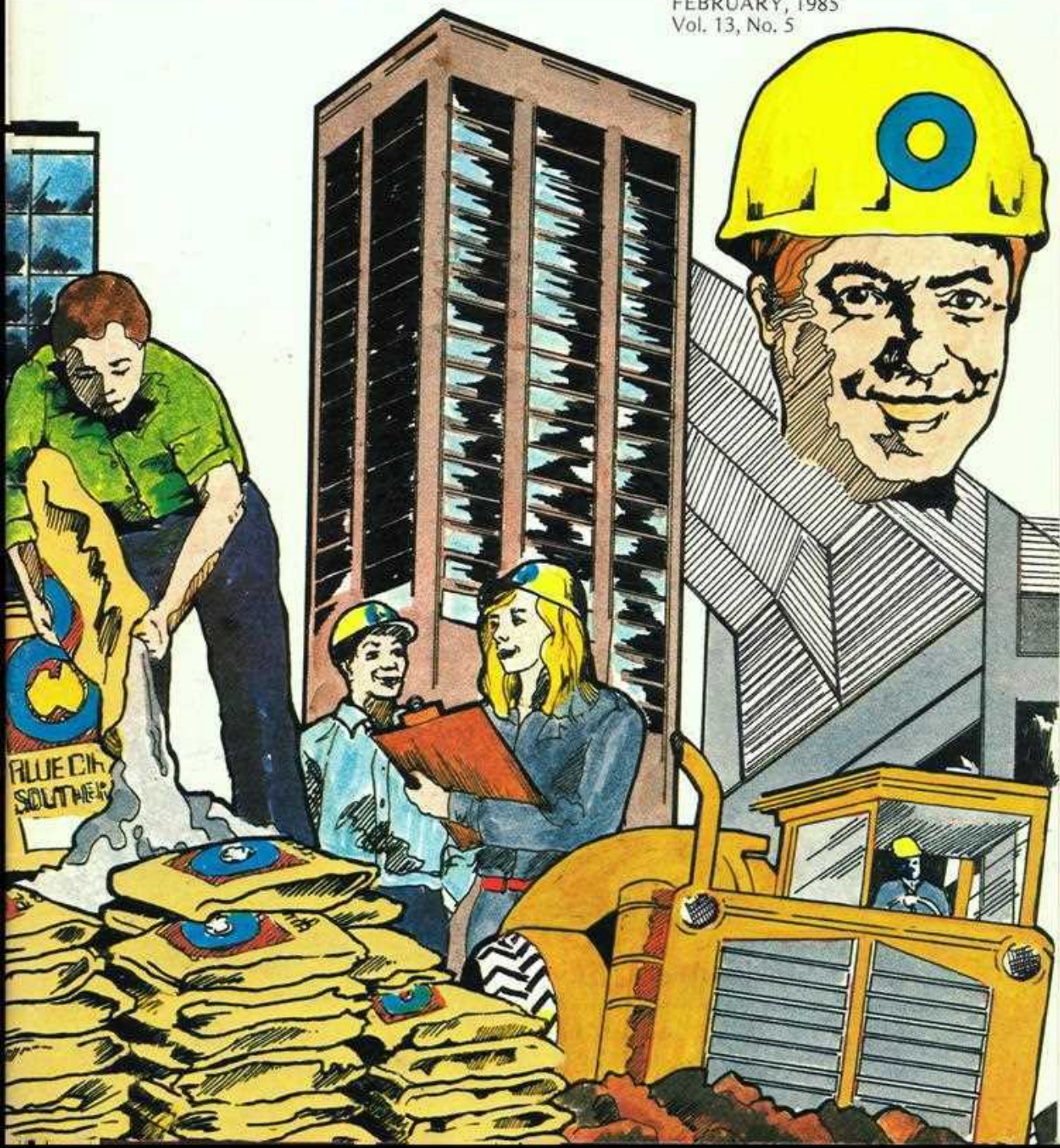


# BLUE CIRCLE SOUTHERN LINK

FEBRUARY, 1985  
Vol. 13, No. 5







# BLUE CIRCLE SOUTHERN LINK

FEBRUARY, 1985  
Vol. 13, No. 5

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,

Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon

and Shirley Sonter

### WAURN PONDS:

Stan Hogarth, Trevor Hill

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

---

Produced monthly by  
Blue Circle Southern Cement Ltd.

## HEAD OFFICE:

1 McLaren Street, North Sydney

Box 1571 GPO Sydney 2001

Telephone: (02) 929-0200

---

## COPY DEADLINE:

15th of the month preceding publication

---

## PRINTERS

BCSC Reprographics, Berrima



Stephen Richardson  
*Group Engineering*



Bill Marshall  
*Sydney*



Glyn MacDonald  
*Ivanhoe*



John Derrin  
*Group Engineering*

## WITHIN OUR CIRCLE



Colleen West  
*Portland*

Bill Ford  
*Portland*



The Maldon Belles

# Presenting.....

## The C.I.A.

### ANNUAL Concrete

### Canoe Race

*Jeff Trew*

A round of applause is definitely in order for the organisers of the C.I.A. Annual Concrete Canoe Race. The day was a resounding success – so if you missed out this time, make sure to be at the '85 event!

Sydney Uni. showed their style and expertise (yet again), but didn't have it all their own way as the final tally count of trophies shows. Blue Circle teams came away with a swag of trophies for serious and not-so-serious endeavours.

For many, the real plum was a special trophy awarded to Blue Circle for its team effort – and what a team it was. Probably for the first time ever, the Blue Circle group was truly representative of nearly every location in NSW – Berrima and Maldon (of course), Sydney Office, Transport and even Portland. Maybe next year we'll see some colliery and Marulan identities!

Apprentices from Berrima manned the now famous Blue Circle hospitality tent –

aided and abetted by Ihor Hinczak and Reg Moverley.

Builders and designers of the canoes, notably **Jeff Northey** (Maldon) and **Harry Chapman** (Berrima) generously loaned their craft to any number of aspiring paddlers and set the scene for much enjoyment.

BCSC trophies were organised by **Ihor Hinczak**.

Thanks also go to the many, many others who helped make the day such a great success.

Congratulations to:

#### **Multiclass Winner**

Southern Blue 6 (Berrima): John Cooper, Kevin Fish, Ron Tanas, Steve Barnett (also runner-up in the handicap final and sprint championship).

#### **Ladies Championship**

Banana (Maldon) – see separate story.

#### **Best Dressed Crew**

The Maldon Belles.



**BCSC Encouragement Awards**

The Maldon Belles.

Frank Charker/Dennis Dalglish.

**Heaviest Canoe**

Australia II (Maldon).

**Best Designed Canoe**

Banana (Maldon).

**Fastest BCSC Canoe**

Southern Blue 6 (Berrima).

Congratulations also to Rick Tanas, Mick Corbett and Steve Raynsford (all Berrima) who were fourth in the handicap final and Dawn Fish and Kim Cooper (Berrima, too) who took Southern Blue 5 to third in the Ladies Championship.



*Above: Barry Williams (left) enjoys a joke with Frank Charker amid a group of Berrima-ites. Captured at left is the driver of the coach which brought the Berrima contingent – must have been one of his best jobs in years!*



*Below: Looking like boys from the bush are two city slickers Bill Marshall (left) and Peter Benkendorff.*





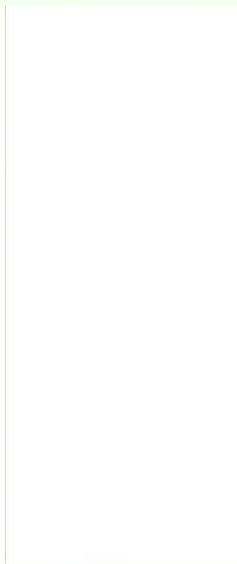
*Above: winners of a BCSC Encouragement Award, Frank Charker (left) and Dennis Dalglish.*

*Right: Some people did it in style. Silver goblets and hors d'oeuvres for Diane O'Grady and Keith Reichenbach.*



*Below: These kids were quick to capture a runaway canoe.*







The Maldon contingent can always be relied on for a gallant performance in the Annual Concrete Canoe Race, but this year the men were upstaged by their proteges – an all woman crew paddling under the banner of “The Maldon Belles”. Alias Rhonda Leet, Fran Small and Sharon Gaudry, the Belles captured everyone’s imagination and more than a few trophies.

When initially asked to enter the first Maldon Works Ladies’ Team just weeks before the event their reaction was, “Why not? We’ll try anything once”. It could be a case of ‘once is not enough’, as we shall find in this first hand report of their subsequent adventures:

## Ladies first!

“Doubts that we had been a little hasty to compete emerged after our first practice run – when we couldn’t find a steering wheel, or brakes, and had mown down a few reeds in Thirlmere Lakes. It took several more practices before we gained control of *Banana* and grew more confident.

Race day dawned and, having safely navigated to Penrith Reserve, we settled down under a tree to unpack the important things – wine and our team ‘uniforms’. After inspection and approval, we donned our modern, neck-to-knee swimsuits [lovingly made by Rhonda] and quaffed the odd glass of wine to help settle a few butterflies.

Our nervous systems were shot to pieces when we realised how many spec-

tators had arrived to watch the proceedings.

As we lined up for the first race [men’s], we looked across the water and were stunned to see about eight or nine other competitors – not at all like practice on Thirlmere!

At the sound of the starters gun we were off ... to a slow, but steady, start – managing to avoid all but two or three collisions.

Rounding the first buoy, we couldn’t understand why we weren’t making any headway – obviously it had nothing to do with the fact that certain fellows were holding onto our canoe from behind! After a little wrestling, we managed to get under way again and came home fourth, a little



*The dreaded starting line – no clue yet of the frantic action to follow.*



*"Just what I needed!" Rhonda, Sharon, Fran.*

exhausted and rather wet – could it have been that *Banana* was so full of water that she capsized over the finishing line, tipping us into the drink?

Our male companions, Brian Dunk, Jeff Northey, David Ferlazzo and Pat Rowley did us proud and brought the *Bath-tub* in third.

Now fully initiated into the world of canoeing and sporting muscles like lady wrestlers, we took our turn as spectators.

Brian Tinsley and Steven Leet in *Banana* were our heroes of the day, coming second in their first heat, winning the repechage and gaining fourth in the

final. [This could have been a second, had it not been for a certain person – who shall remain nameless, but whose initials are B.D. – cutting them off at each buoy from his position in the bow of *Bath-tub*.]

Well done fellows!

Brian, Steven and Jeff entered the "sprint" in *Banana* and won third, two places ahead of Brian D, David and Pat in *Bath-tub* [not a bad effort, either].

Time for us to make another appearance in the Ladies Open Championship – so we downed a few more wines and lined up.

We were off to a good start, with Sydney University in front of us.



*Oops – and it's into the drink for our Belles.*



... Around the first buoy and we were catching up – then a collision. After Sharon had collected a couple of whacks over the head from the opponent's paddle, we managed to pull away and rounded the third buoy in front ...

With the finishing line ahead, we gave it our all! We could hear the 'boys' on the bank helping us along, cheering, shouting 'one, two – one, two', then we were over the line and had won. And another dip in the drink.



*The fabulous Banana at work again – this time crewed by the Maldon Boys.*



*A last minute pep talk from Coach, Jeff Northey (left).*

At the presentation of the C.I.A. trophies, Jeff Northey won Best Design [for *Banana* as well as Heaviest Canoe [*Australia II*]]. We were proud to receive the Ladies Championship trophy and totally surprised to also be presented with the cup for the Best Dressed Crew.

With our chests out and heads high, we were called up the hill for the 'Blue Circle Speeches' and were again ecstatic to receive the Encouragement Award. [We believe another Encouragement Award was made to two gentlemen from Sydney Office, but will leave that tale to someone else.]

Special thanks are in order to:

Jeff Northey – without whose patience and encouragement we would still have been in the reeds on Thirlmere Lake – thanks Jeff.

Ray Haddock – who got numerous blisters helping us to build *Banana*.

Geoff White – our candid cameraman, who did a marvellous job. We now have some great photos to show our grandkids!

And to all fellow participants, supporters and everyone involved in making it such a successful day [including Reg Moverley, who turned out some terrific steaks for lunch].

At the end of the day, Maldon Works people left smiling, with five trophies in hand.

But for some, the celebrations continued with six of our paddlers ending up at Penrith Leagues Club for the evening. If you've seen half a dozen zombies walking around, you'll know just what a good time they had – we hear two even had trouble finding their way back home."

Cheerio,

**THE MALDON BELLES**

P.S. Hope to see more "dress up" next race – see you there.



*Reg Moverley – holding up the tent between steaks.*



*The Maldon Belles plus one – seen here with coach, Jeff.*





" SURE, THE CONCRETE CANOE MAY BE  
WITH US, O'SHAUGNESSY, BUT ARE WE  
READY FOR THE CONCRETE HANG GLIDER ? "

*Spotlight on Waurn Ponds*

## **The importance of making a will**

The news of a sudden, tragic death rarely fails to bid us ponder our spiritual or philosophical base and the inevitability of our own eventual demise.

But a further certainty – too often overlooked – is that someone will be left behind to unravel our affairs and try to effect our last wishes.

It was with these latter, more practical, matters in mind that Corporate Lawyer, Kevin Smith, was invited to speak at Waurn Ponds.



*Corporate Lawyer, Kevin Smith, presents his case.*

Faced with an initially tentative and appropriately sombre audience, Kevin attacked his subject with wit and style. We were indeed relieved by his reassurance that a Will-making expedition to a lawyer was unlikely to preempt the final audit by our Maker, despite the necessity to “reveal all” during such a visit.

Kevin highlighted three major problem areas, starting with that of dying Intestate [without having made a Will].

Not only does such a situation leave relatives and friends wondering just what you



*Just one of the several groups who attended the meetings to discuss Making a Will.*



## MAKING A WILL . . .

would have liked done, but the State steps in to apportion your Estate according to its laws. These laws of Intestacy differ from State to State and none are likely to conform with your very personal wishes. Neither is the necessity for bureaucratic involvement likely to be a welcome experience during such an emotional period.

If you're mentally running to the corner newsagent for a Will Form, think again . . .

Whether it be just one line written on the back of an old envelope or a complex, multi-page document drawn up by a QC, any Will must be capable of being upheld in a court of law.

Someone with a legal claim on your Estate may, for instance, succeed in having the Will revoked unless specific legal obligations have been taken into account.

Or the "Do-It-Yourself-Will" may be open to challenge by way of interpretation.

Every profession or trade spawns its own jargon and while in "legalese" this is only the Queen's English, it is English used in its most complex [and hence confusing] forms.

A statement which appears black and white to you may be capable of being interpreted in several shades of grey from a legal standpoint.

It is important to provide for the possibility of a legal test by using language and expertise with the greatest likelihood of being legally interpreted, and upheld, in the manner you intended.

Remember, once you have departed this life, there is no way yet known for you to explain to a judge precisely what you meant!

Kevin left us with four compelling messages:

**MAKE a Will**

**Make it NOW**

**Make it with a QUALIFIED LEGAL ADVISOR**

**Don't forget to REVIEW it if your family circumstances change.**

## Kooragang characters spring to life on new safety board



When an artist started work on Kooragang's latest reminder of the importance of safety, he selected two of the work's best known characters as his models.

Head of production, Bill Lawrence, and boilermaker, Dave McBride, were the obvious choice.

Despite the original intention to cloak the models' true identities in anonymity – and the addition of more than a few centimetres to their collective waistlines – the safety helmet on Bill's cartoon alter ego was correctly named within hours of the sign having been unveiled.

We hear moves are already afoot to similarly label "Dave".

Just to prove that some artistic licence was taken in the final interpretation, our northern reporter took this snap of the two men with the new sign. That's Bill on the left, Dave on the right.



*Darryl Kirkwood – unaccustomed as he is during the proceedings.*

## Portland's Pot Black ends for 1984

The Portland Snooker Association held its presentation night recently with 180 people in attendance.

Darryl Kirkwood of Portland Works, Secretary/Treasurer of the Association, hosted the night during which many trophies were presented. And, while we know that behind every good man stands an equally good woman, Darryl's wife, Elsie, Assistant Secretary/Treasurer really rates a special thankyou for her efforts on behalf of the Association.



*Gary Johns (Centre) presents trophies for the B.C.S.C. Shield.*



## PORTLAND'S "POT BLACK" ENDS FOR 1984

Gary Johns presented the Blue Circle Shield on behalf of B.C.S.C. and received a trophy himself for the most points scored in a single frame in that competition.

Those from Portland who played and received trophies were:

**Darryl Kirkwood** (Runner up in the Maurie Coleman Shield for most points scored in a single frame; Top inter club champion on H.C.P. in the Lancaster Trophy; Runner up in the Maurie

Coleman Shield for the Dodgers).

**Graeme Welch** (Maurie Coleman Shield - Runner up Dodgers).

**Sam Fillingham** (Maurie Coleman Shield - Runner up Dodgers).

**Keith Clark** (Maurie Coleman Shield - Runner up Dodgers).

Sadly missed at the presentation was Ron Baker who is recovering in Westmead Hospital after an accident. All present wish him a speedy recovery.



## New International Standards for Pipe

1. All pipe is to be made of a long hole, surrounded by metal or plastic centred around the hole.
2. All pipe is to be hollow throughout the entire length - do not use holes of different length than the pipe.
3. The inside diameter of all pipe must not exceed the outside diameter - otherwise the hole will be on the outside.
4. All pipe is to be supplied with nothing in the hole so that water, steam or other stuff can be put inside at a later date.
5. All pipe should be supplied without rust; this can be more readily applied at the job site.  
NOTE: Some vendors are now able to supply pre-rusted pipe. If available in your area, this product is recommended as it will save a great deal of time on the job site.
6. All pipe over 500 ft. (136 m) in length should have the words "Long Pipe" clearly painted on each end so the Contractor will know it is long pipe.
7. Pipe over 2 miles (3.2km) in length must also have the words "Long

Pipe" painted in the middle so the Contractor will not have to walk the entire length of the pipe to determine whether or not it is a long pipe or short pipe.

8. All pipe over 6" (152mm) in diameter must have the words "Large Pipe" painted on it so the Contractor will not mistake it for small pipe.
9. Flanges must be used on all pipe. Flanges must have holes for bolts quite separate from the big hole in the middle.
10. When ordering 90 degree, 45 degree, or 30 degree elbows, be sure to specify right hand or left hand; otherwise you will end up going the wrong way.
11. Be sure to specify to your vendor whether you want level, uphill or downhill pipe. If you use downhill pipe for going uphill, the water will flow the wrong way.
12. All couplings should have either right hand or left hand thread but do not mix the threads; otherwise as the coupling is being screwed on one pipe, it is unscrewed from the other.

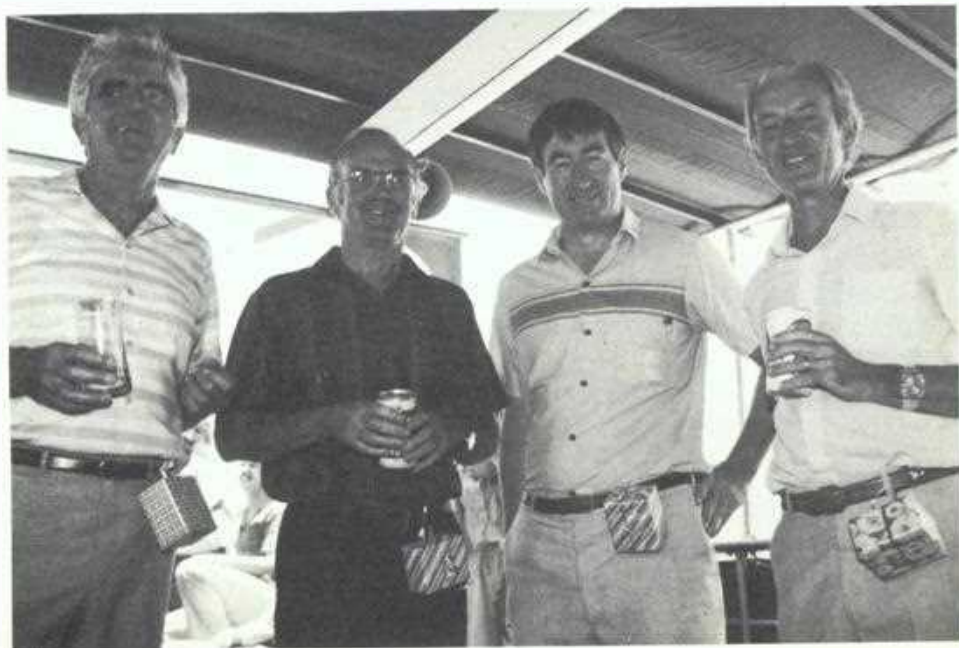
# Christmas on Sydney's Harbour

*Portland House people gathered on board the M.V. John Cadman for a Christmas Party afloat. The beautiful harbour and foreshores, coupled with brilliant sunshine, provided a perfect setting for fun and frivolity:*



**If it's not done by now – it's too late! Co-organiser, Connie Callow (centre) shouts assistants Maureen Draper and John Boone a celebratory drink before the real revellers arrive.**

**Below (l-r) Mike Mulhall, Ian Adams, Jim Wall and Ted Cook find a novel way of hanging on to their pressies, thus leaving a free hand for the odd chilled ale or two.**







**Karen Stevens (1) dares Barbara Rayner to take a dip. Quite wisely, Barbara decided she preferred the liquid available on board.**

**Hamming it up for the camera (we think) are Maureen Draper and David Miller.**

**Catching up on old times (below) are Rosetta Coatsworth, retiree Alan Elderfield and Dawn Harvey. Alan travelled from his new home in Nerang, Queensland, specially for the occasion.**



## CHRISTMAS ON SYDNEY'S HARBOUR



Old friends and new friends from far and near in this snap. (L-r) are retirees Les McMahon and Bruce Falkenmire, Sharon Knightley, Master of Ceremonies John Bulley and Jackie Vaisey. Bruce came from Tamworth to join us while Sharon kept an eye on the lovely Blackburn Gardens on the Harbour's edge – she was married there the next day.

Below (l-r): John Dibbs keeps a beady eye on the camera while the Managing Director expands on a point to Bob Bain and Bob Bedwell.





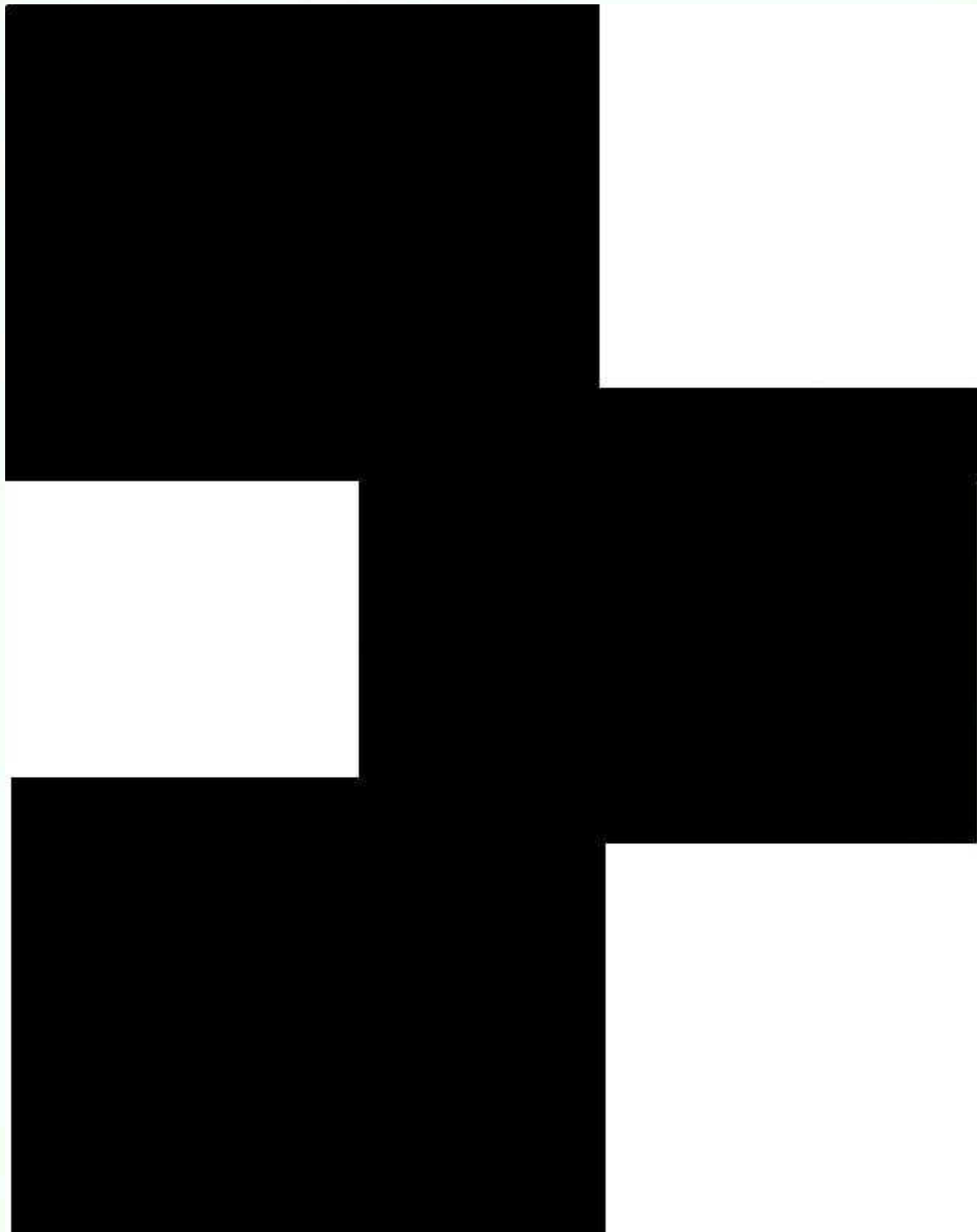
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

## **Kris Kringle makes appearance at Kooragang's Kids' Piknik**







*The Redman Clan gathered around Santa. From left is Assistant Production Supervisor, Neil, Helen, Adam (more interested in the presents than the camera) and Rechelle.*



*Right:  
And we thought flies were bad around the barby!*

*Above:  
Ron West wondering if he is ever going to be fed.*

*Above Right:  
Bill Lawrence was a little big for Santa's lap. In the background are Terry and Sue Ellison.*



# Fishy tales from Maldon



*Steve White, Maldon's fishing fitter, whose horrific ordeal has left him as pure as the driven snow.*

## THE DAY STEVE WAS CONVERTED

Steve made a potent mixture and he  
christened it as rum,  
And kept it in the laundry in an old ten  
gallon drum,  
Now he went down to the mangroves to dig  
himself some bait,  
So he took along a bottle as he sometimes  
stayed quite late,  
Now as he caught the yabbies he'd take a  
little sip,  
To find his head was reeling and his feet  
began to slip,  
Then emerging from the bush was a sight  
that made him freeze,  
It resembled a dinosaur as it stood among  
the trees,  
He heard the frightful hissing that emitted

from its jaws,  
And saw menace in the movements of its  
long sharp ugly claws,  
Steve staggered through the mangroves and  
floundered through the mud,  
And danced across the oysters where he  
lost a bit of blood,  
So that when he reached the car, his face  
had turned quite ashen,  
And he sped his way back home in a  
maniacal fashion,  
Steve is on the "waggon" now and claims it  
isn't hard,  
As he views the rusting drum at the bottom  
on the yard.

BILL FEATON



# More fishy tales



*Dave "Dad" Duncan, Maldon's crane driver, who won the fishing competition on a technicality.*

## A TECHNICAL POINT

Dave entered a competition where they  
judged the catch by weight,  
Packed his fishing gear and filled his box  
with bait,  
And full of optimism set out in the flivver,  
To try his luck fishing up and down the  
river,  
Now he hooked all types of objects, some  
quite hard to left,  
And occasionally caught others he couldn't  
even shift,  
So as the day wore on, his catch grew large  
in size,  
Consisting of iron bedsteads and old  
assorted tyres,  
Various tin cans, broken boxes from a  
shop,  
And a little poddy mullet he found floating

on the top,  
A pair of size ten workboots with worn out  
souls and heels,  
And a badly rusted cycle that didn't have  
its wheels,  
Several beer bottles and a quantity of fruit,  
That more than filled the boat so he rowed  
back to the ute,  
Then he drove back to the "weigh in" and  
dragged it through the door,  
Where the judges stood dumbfounded as he  
stacked it on the floor  
David stood there by his catch with victory  
in his eyes,  
And stoutly claimed its total weight had  
won for him the prize.

BILL FEATON

# ON THE MOVE →

AT MALDON

*During 1984, three new shift production foremen were appointed at Maldon. Heartiest congratulations are extended to all!*

**BOB TUCKER** received his promotion after a grand service record over twenty-eight years.

During that time he was employed as a burner on Nos. 1, 2 and 3 kilns, a miller on the early cement mills and also saw many years service in the stockhouse. Bob, who is a very keen golfer, is now in charge of "D" shift.



**BRYAN ANSON** had accrued eleven years service at the time of his promotion to shift production foreman in charge of "C" shift.

Bryan was formerly a burner on Nos. 2 and 3 kilns and miller on the 3,000 and 4,500 h.p. cement mills. He is a very competent golfer.



**DENNIS HAIR**, also with a service record of eleven years, has operated the 1,000 and 1,200 h.p. raw mills, cement mills, worked as an assistant slurry tester and had a stint in the stockhouse where he held the position of leading hand for a time. He now is shift production foreman, supervising "A" shift and enjoys fishing in his leisure time.





## The Blue Circle Boys



" Any Suggestions? "

### WHO IS THIS MAN?



Pictured is Maldon's controversial male Link representative, Bill Featon, who can only be described as a handsome, well built, kindly, benevolent, intelligent, modest person. Employed as a quality control tester in the cement laboratory, Bill tenaciously tests the product to ensure floors stay down and buildings stand up.

The very fact that Bill has stopped work momentarily to peruse Link magazine, makes this photograph a collector's item indeed!

*Editor's Note: Bill couldn't have said it better if he'd written this himself!*

## **Portland pours on the fun at Social Club picnic**

The Portland Social Club picnic was held





*Eddie Muldoon marshalls the troops.*



*Photo of the day (P. Wilson).*

I  
24

7

*From Left: Ray and Pam White-  
lock, Iris McAuley – the organisers  
having a spell.*





# Another Cassidy

## HOPS ALONG

Waurn Ponds office lost a pretty face when Typist/Clerk, Cheryl Cassidy, decided to leave work to start a family. Cheryl, who was always willing to give a helping hand and a kind smile, will be missed by her colleagues and friends who all wish her health and happiness for the future.

*P.S. Since this photo was taken, Cheryl and Steve have become the proud parents of a beautiful baby girl (Kirsty).*



*Cheryl (centre) enjoys a drink and a joke with friends after her last day at work. From left: John Bowman, Claire Cromer, Cheryl, Trevor Hill and Trevor Anderson.*

# In Your Garden

## February

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

**FLOWERS - SOW:** Antirrhinum, aquilegia, calendula, candytuft, carnation, Canterbury bells, cornflower, delphinium, dianthus, eschscholtzia, foxglove, gailardia, godetia, gypsophila, hollyhock, lupin, nemophila, nigella, pansy, penstemon, Iceland poppy, salpiglossis, scabiosa, schizanthus, stock, Virginian stock, sweet pea, viola.

**PLANT:** Iceland poppy, pansy, primula, bellis perennis, stock, wallflower, viola.

**VEGETABLES - SOW:** Beetroot, broad beans, french beans, carrots, onions, parsley, parsnip, peas, silver beet, swede, turnip, white turnip, lettuce, radish, cress.

**PLANT:** Beet, cabbage, cauliflower, celery, lettuce, spinach, garlic, eschallots.

A few hot days during the latter part of December and January have helped many of the annual flowers to reach their best and some of the vegetables to commence bearing good quality garden produce.

The new varieties of "bush" vegetables, which are designed for growing in small spaces, or even in pots, are proving a good investment, with quite large quantities of small pumpkins, squashes, water melons and tomatoes in a short time, as little as eight weeks from planting. If you haven't

tried these, keep them in mind for next summer.

Plant flag iris rhizomes this month, remembering to add a little lime to the soil.

Lightly prune hydrangeas now, taking off the old flower heads, unless green flowers are wanted. The main pruning should be carried out during the winter months.

Remove dead flowers from roses and dahlias and disbud the chrysanthemums, to encourage the plants to produce better blooms.

Cultivate the soil now if new lawns are to be planted in March and April, keeping down the weeds during the next few weeks. March and April are the best months for sowing lawn grass seed.

Commence planting spring-flowering bulbs now, and move and divide any clumps which are in need of a new home, giving the area a dressing of bone meal.

Spray the fruit trees with "Rogor 40" or "Lebeycid" to control fruit fly, as late fruit in our area is often attacked.

This is the month when snails and slugs lay eggs, so it is necessary to set baits continuously now to get rid of as many of these as possible.

## "LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR  
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

BXOBZG BOXJ SJBQ TQEWFG  
BZV WSJOBV BZVH FXV TSG-  
AOBVT. - ESCIVXB U.  
RZVGBVXBQJ

December's Solution: SMALL ROOMS OR DWELLINGS SET THE MIND IN THE RIGHT PATH, LARGE ONES CAUSE THEM TO GO ASTRAY - LEONARDO DA VINCI.



# "LINK" CROSSWORD

## ACROSS

- 1 London district
- 5 Message medium
- 10 Algerian city
- 11 U.F.O. passengers?
- 13 One kind of critique
- 14 Staid
- 15 Hebrew for Lord
- 16 Exclamation
- 17 Slur
- 18 Part of the neck
- 20 Aleutian island
- 21 Ardent
- 22 Skin problem
- 23 Cleft in two
- 24 Arrayed
- 25 Colorful times
- 26 Like a ham
- 27 Cut
- 28 Blackguard (sl.)
- 29 Nag
- 30 Nourished
- 31 Author, - Levin
- 34 Breathe in
- 36 Prophet
- 37 Conductor, Fritz -
- 38 Roasting place
- 39 Weather word
- 40 Remove from copy

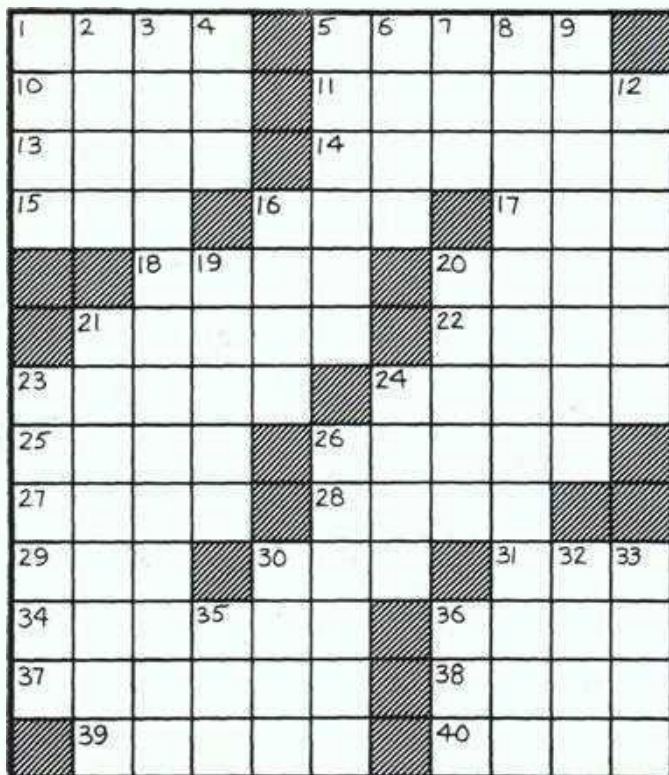


12-16

DECEMBER'S SOLUTION

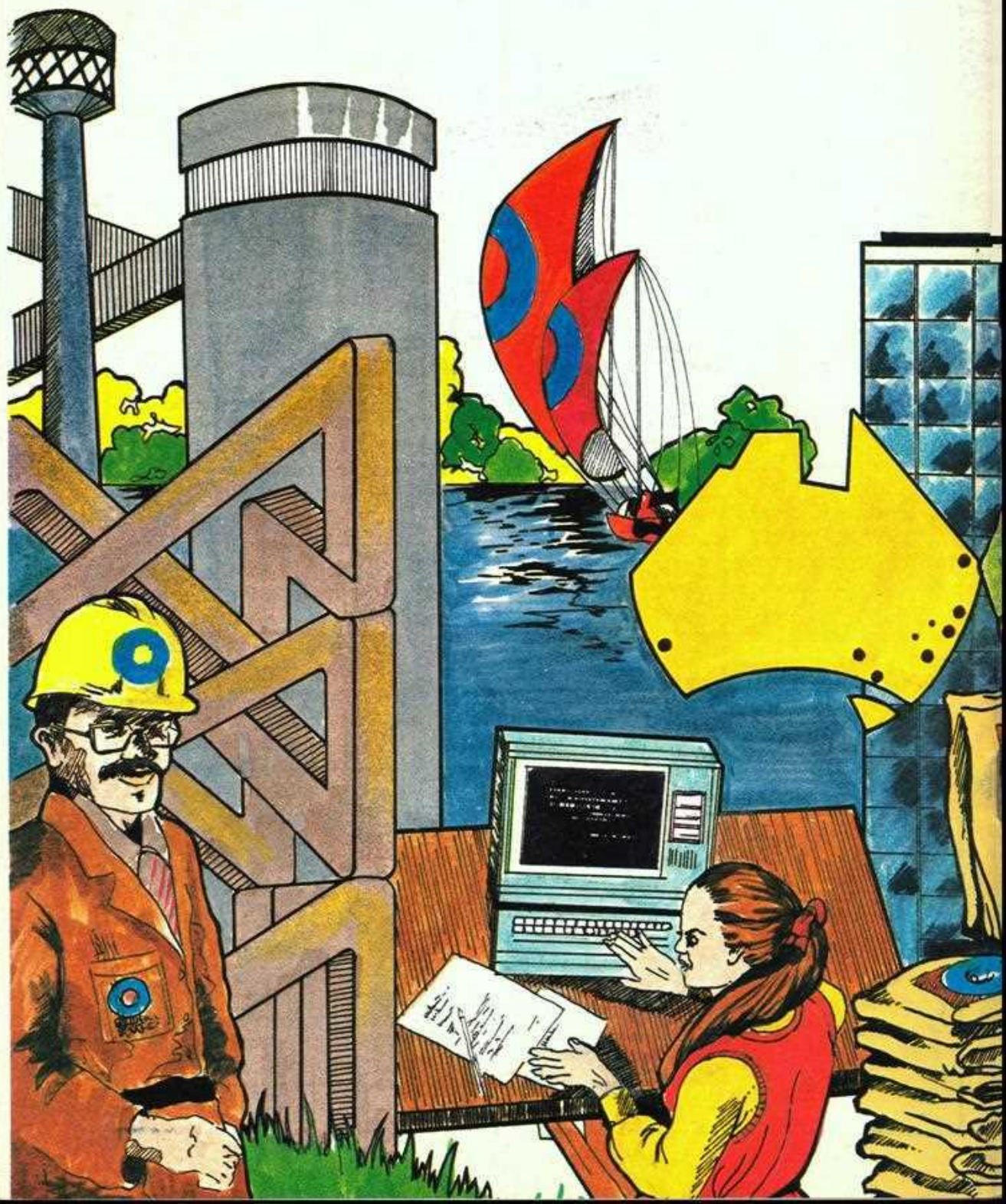
## DOWN

- 1 Inflamed
- 2 Spoken
- 3 Trusting
- 4 Unit
- 5 Nut
- 6 Athena's title
- 7 Auctioneer's term
- 8 Assure
- 9 Called
- 12 Followed
- 16 Footless animals
- 19 Tilting
- 20 Italian feeling
- 21 Sky systems
- 23 Rouse
- 24 Regretted
- 26 Like Pollyanna
- 30 Used 21 Down
- 32 Dance
- 33 "Rule Britannia" composer
- 35 Black cuckoo (var.)
- 36 Turf



12-16



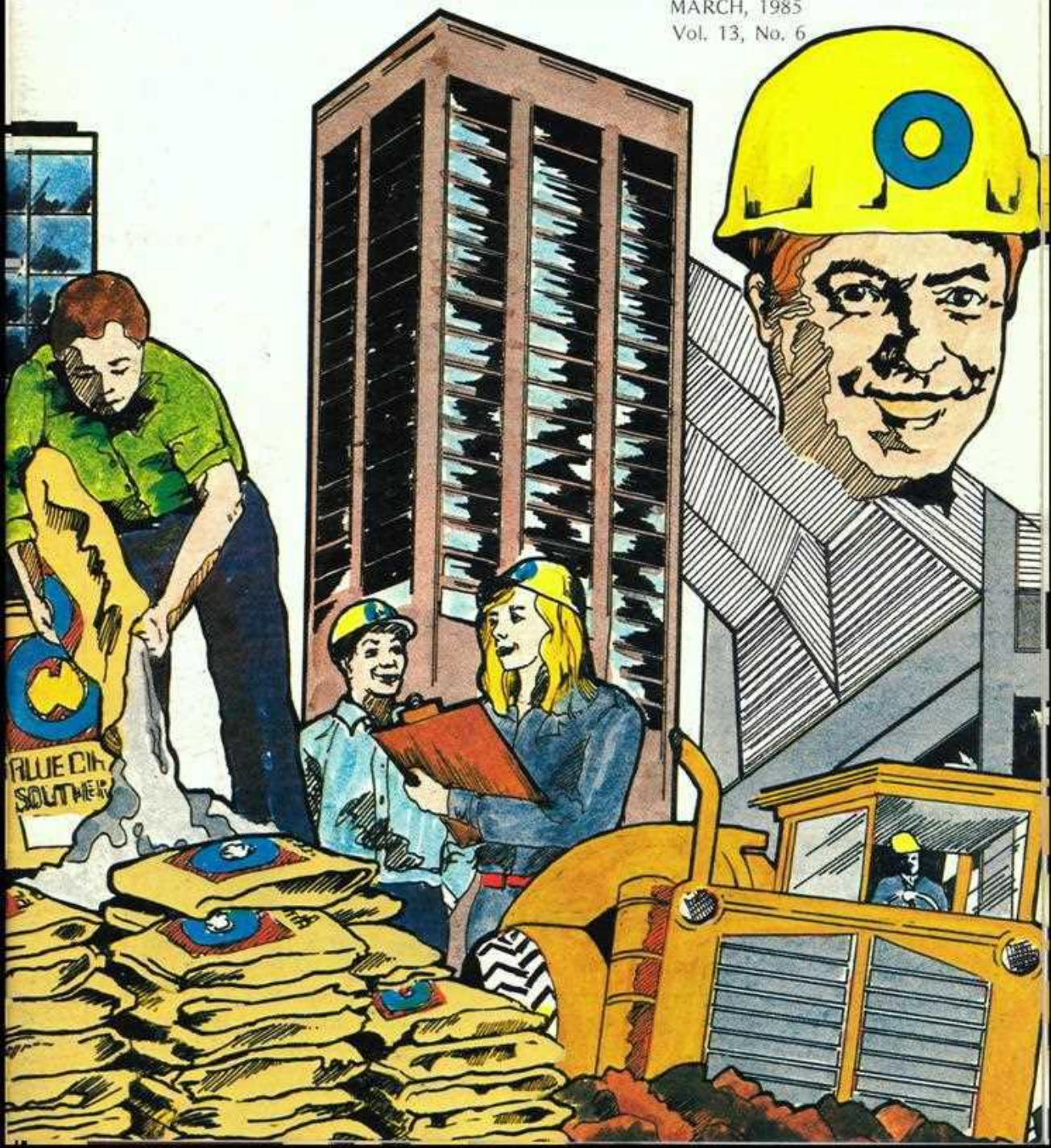




# BLUE CIRCLE <sup>PS.</sup> SOUTHERN LINK

MARCH, 1985

Vol. 13, No. 6







# BLUE CIRCLE SOUTHERN LINK

MARCH, 1985  
Vol. 13, No. 6

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,

Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon

and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney

Box 1571 GPO Sydney 2001

Telephone: (02) 929-0200

### COPY DEADLINE:

15th of the month preceding publication

### PRINTERS

BCSC Reprographics, Berrima



Andrew Bell  
*Berrima Colliery*



Margaret Saar  
*Maldon*



Alan Burrows  
*Portland*



Ross Anderson  
*Sydney*

## WITHIN OUR CIRCLE



Claire Cromer  
*Waurn Ponds*



Danny Clarke  
*Portland*



Don Burton  
*Portland*



Frank Gibb  
*Sydney*



Margaret Saffer  
*Sydney*



Mary Bradley  
*Sydney*



## SERVICE AWARD RECIPIENTS FOR 1984

During 1984, 94 BCSC people qualified for the award for long service. Photographs of presentation ceremonies will be published as they are received. We take this opportunity to congratulate all recipients:

AITKEN L A, Berrima  
AVENT H V, Berrima  
BAINBRIDGE J, Charbon  
BANFIELD N H, Berrima  
BATES N L, Waurin Ponds  
BAZLEY E N, Marulan  
BELLEGGIA G, Waurin Ponds  
BENSLEY J W, Marulan  
BERRY D D, Berrima  
BEVERIDGE W J, Berrima Colliery  
BIZJAK J D, Berrima  
BROWN F W, Maldon  
BULGER F V, Marulan  
BULLEY A J, Sydney  
BURTON D R, Portland  
CARNE P D, Marulan  
CHARKER F E, Sydney  
CHEETHAM K J, Maldon  
COATES K G, Berrima  
COLLETT E, Charbon  
CROSSLAND T W, Maldon  
CVETKOVIC V, Waurin Ponds  
DEBEKKER A, Waurin Ponds  
DIBBS J W, Sydney  
DOYLE P M, Berrima  
FILLINGHAM S T, Portland  
FITZGERALD T E, Portland  
FOODEY K G, Berrima Colliery  
FORD W M, Portland  
FRASER R B, Berrima Colliery  
GILBERT H N, Blacktown Depot  
GLACKEN C A, Marulan  
HADDOCK C R, Maldon  
HOGAN R J, Marulan  
HUBER E W, Berrima

HUDD N E, Berrima Colliery  
HULONCE K H, Waurin Ponds  
JENNINGS A J, Portland  
JOHNSON K J, Charbon  
JOHNSTON E, Berrima  
JONES I N, Berrima Colliery  
JUBB W F, Portland  
KEARNS J A, Portland  
KEMP J E P, Marulan  
KENNEDY T P, Portland  
KEOGH D, Berrima  
KNAPMAN R A, Berrima  
KOPEC J, Marulan  
LAKE W, Waurin Ponds  
LLOYD K J, Charbon  
LORKOVIC D, Marulan  
MASSEY K F, Waurin Ponds  
McCALLUM R, Berrima  
MONK R V, Berrima  
MORRIS G P, Berrima  
MORRIS R R, Berrima  
MOSS N J, Marulan  
MOVERLEY R, Maldon  
MUELLER P H, Waurin Ponds  
MURRAY D G, Charbon  
MURRAY R, Charbon  
NORDEN J, Berrima  
OBRIEN K, Waurin Ponds  
OBRIEN O L, Marulan  
PENFOLD J W J, Marulan  
PHILLIPS D T, Marulan  
PICKERING C J, Marulan  
PROKOP V, Waurin Ponds  
RAWLINGS M E, Maldon  
REYNOLDS T L, Charbon

ROBERTSON W L, Maldon  
 ROBENT F P, Berrima  
 RODERICK W F, Berrima  
 RODETIC M, Berrima  
 SCAHILL J R, Marulan  
 SIELER L R, Marulan  
 SMITH R I, Waurin Ponds  
 SPENCE R, Berrima  
 STEWARD C J, Berrima Colliery  
 STRODE R W, Berrima  
 SURO A, Berrima  
 TALBERT A J, Berrima

TAYLOR D, Marulan  
 TEAGUE J H, Berrima  
 TERPILOWSKI K J, Berrima  
 TIYCE B R, Berrima  
 VINCENT R A, Berrima  
 WATTS M, Marulan  
 WHITE G G, Maldon  
 WILLIAMS R E, Charbon  
 WILSON L E, Berrima Colliery  
 WILSON P, Portl  
 WONSON N D, M  
 ZIVKOVIC V, Be



### THE BLUE CIRCLE BOYS



*And now in conclusion to the presentation to Harry on his retirement I would like to say I have always found him to be a very careful and cautious employee in everything he has been involved in.*



## WAURN PONDS' GOLDEN 'OLDIES'

Eleven people from Waurn Ponds qualified for service awards during 1984.

Ten of the recipients received their gold watches in a ceremony at the works in the presence of their wives and colleagues. They were:

Kevin O'Brien	(Rigger)
Ken Massey	(Rigger)
John Prokop	(Kiln Burner)
Val Cvetkovic	(Cement Miller)
Peter Mueller	(Trades Assistant)
Wally Lake	(L/H Senior Analyst)
Andy DeBekker	(Physical Tester)
Ron Smith	(Elec. Maintenance Engineer)
Joe Belleggia	(Maintenance Labourer)
Noel Bates	(Works Engineer)

Afterwards, the recipients and their wives celebrated at a lunch at the Cedar Manors Restaurant. No doubt many a rollicking tale from days gone by was spun at that table!

The eleventh recipient was none other than Ken Hulonce, whose presentation was made in Sydney in the presence of his fellow works managers.

Footnote: Val Cvetkovic has since retired. He and his wife Stojanka take with them our very best wishes for a long and happy retirement.



The recipients of the service awards and their wives.

## 8 FOR 175: CHARBON'S TOP SCORE

Eight employees of Charbon Colliery, who had between them logged in excess of 175 years with BCSC, were presented with gold watches during a function at the Bridge Restaurant, Rylstone.

The eight were:

RON WILLIAMS, who worked as a transport driver at the old Charbon Cement Works from 1954 until the works closure in 1977, and rejoined at the colliery in 1981,

ERIC COLLETT, and

LESTER REYNOLDS, who both started at the works in 1959 – Lester as a mechanic at the quarry, and Eric in the machine shop;

ROSS MURRAY, now stores clerk at the colliery, who was previously a works storeman from 1960 to 1977

KEVIN LLOYD, and

JACK BAINBRIDGE, who joined the



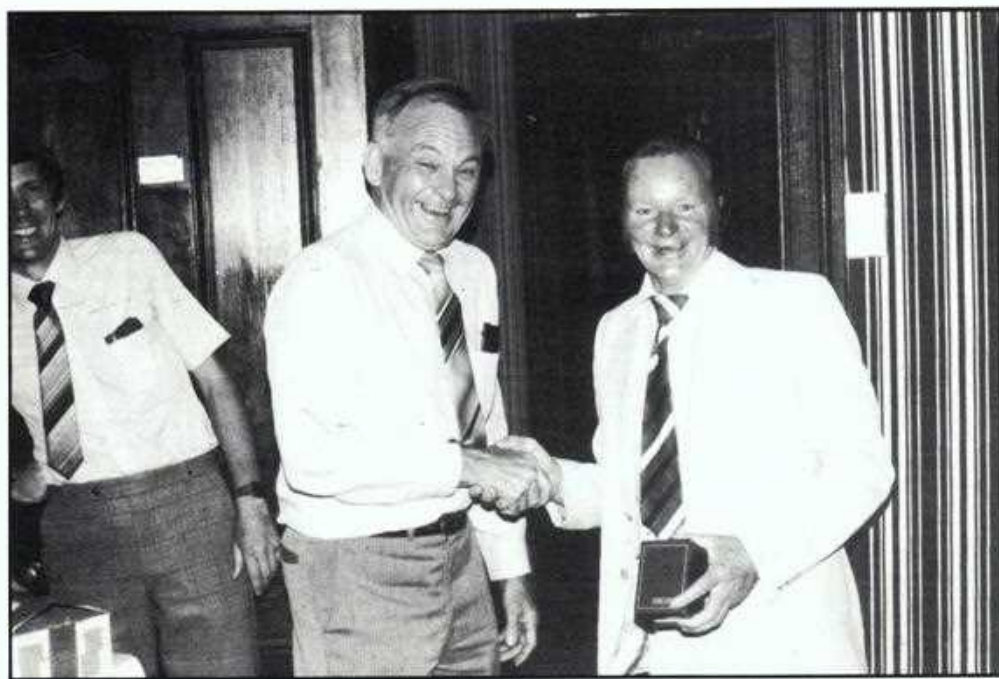
Ron Williams



Lester Reynolds

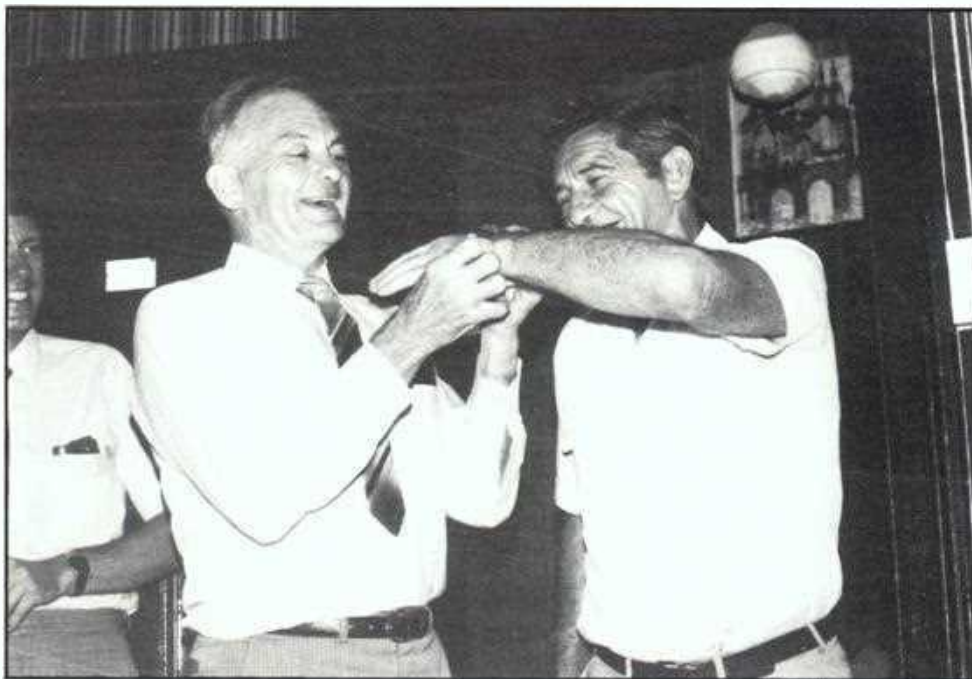


Ross Murray



Frank Charker & Eric Collett





Frank Charker & Jock Bainbridge. (Jock insisted on having his watch installed as well)

works in 1963 — Kevin as an electrical apprentice and Jack at the weighbridge;

KEVIN JOHNSON, who has been at both the colliery and the cement works for a number of periods since 1963; and

DON MURRAY, Leading Hand Mechanic, who commenced at the present colliery in 1964. Don had previously worked at the old Charbon No. 1 Colliery, but records of the dates have been lost.

The presentations were made by Frank Charker and Jim Wall.

Also in attendance were the wives of the men, Bill Irvine (Colliery Manager) and colliery staff.

The Bridge Restaurant, with its congenial atmosphere and fine food, proved a most satisfactory venue for the occasion, and all concerned enjoyed a very friendly and pleasant evening.



Kevin Lloyd



Kevin Johnson



Don Murray

## NEW FACES FOR PORTLAND IN 1985



Alan Guest

### ALAN GUEST — SHIFT SUPERVISOR

Alan and his wife Maya hail from the Newcastle area, Alan having been a Leading Hand Motor Mechanic with Shell.

Alan is the dark horse of Portland works, never really giving too much away. But after some background investigation from well informed sources, it came to light that he has a colourful past.

Before marrying Maya, Alan was a keen racing enthusiast. Owning and racing a Torana GTR in the Production Touring category proved to be a challenging and a thoroughly enjoyable pursuit. Although never winning a race outright, Alan proved

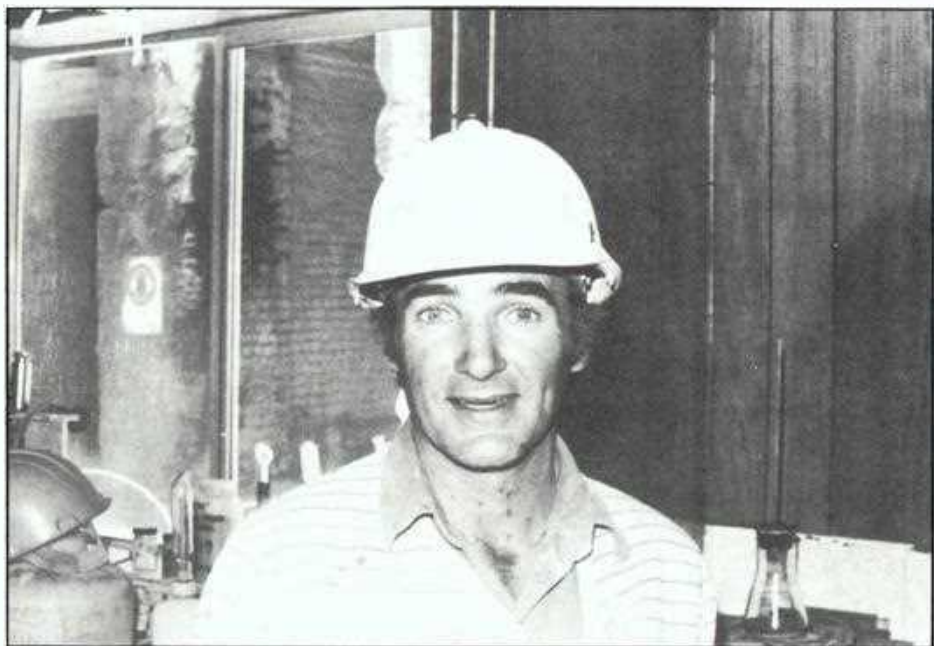
to be one of the more successful privateers.

Holidays were spent travelling from meeting to meeting for the Goodrich Radial Series each January — Alan has raced as far afield as Sandown, Adelaide, Surfers' Paradise and Oran Park. He and Maya met through the Newcastle Sporting Car Club of which Alan was President for three years.

Naturally a family life with two children demanded more time, so racing and cars gave way to the family orientated sport of sailing. Maya also enjoys gardening, which now takes first place (mighty difficult to navigate a yacht in Portland!)



## NEW FACES FOR PORTLAND IN 1985



Barry Harding

### BARRY HARDING – A SHIFT SUPER

Barry Harding has been a Shift Supervisor since 1980 after having worked in a variety of shift positions.

Barry and his wife Bev are both very interested in horses. The oldest of their three children, Renee has a 15 hand Quarter Horse broken to saddle, which receives a lot of attention from the family. Bev is a part owner with her father in a trotter, which Barry helps to train. All in all horses

are a family affair in the Harding household.

Bev is also the President of the Portland Central School Mothers' Club, and takes a keen interest in the children's schooling.

Barry's other interest revolves around wetting a line in any type of water – fresh or salt, he's not prejudiced. Also Barry is involved in the Town's Fire Brigade, which comprises volunteers from the Portland town.

## GREEN FINGERED LADY



Margaret Saar

Margaret Saar, officially known as Maldon's Despatch Clerk, can turn her hand to many tasks. But she is probably best known for her green fingers.

The Saar family moved from Thirlmere to Hilltop a few years ago. Today, their home is a showpiece, surrounded by acreage verdant with native trees, shrubs and wildflowers.

Husband Alan, a tour bus driver, spends many hours on the road, leaving Margaret to occupy herself in the garden. During joint hours, however, the couple have built fish ponds, waterfalls and many other scenic beautifiers on their property.

Evidence of Margaret's gardening skills can often be seen in the Works Office, as she often brings in plants or potted flowers, to the delight of her colleagues. Margaret is often seen comparing notes with gardener, Paul Miler.

Time at home is also spent with an assortment of animals - horses, sheep, birds, chooks, dogs and practically any other animal you can name.

Daughters Debbie and Wendy have also appreciated the move and enjoy life at Hilltop. The family recently catered for 100 people at Debbie's 21st birthday party.



## FEMME FATALE



*David Wales, an enthusiastic member of the Maldon Fishing Club, whose life's ambition is to catch a large snapper.*

David's eyes popped open and his big mouth hung agape,  
As he gazed with admiration at the beauty of her shape,  
Beheld her big clear eyes and complexion soft and pink,  
The slightly parted lips that cause a man to think,  
That he coveted her greatly was a fact he could not hide,  
And he felt desire whell in him as she lay there on her side,  
David slowly walked away quite firm in his belief,  
That she was the finest snapper he'd seen taken on the reef.

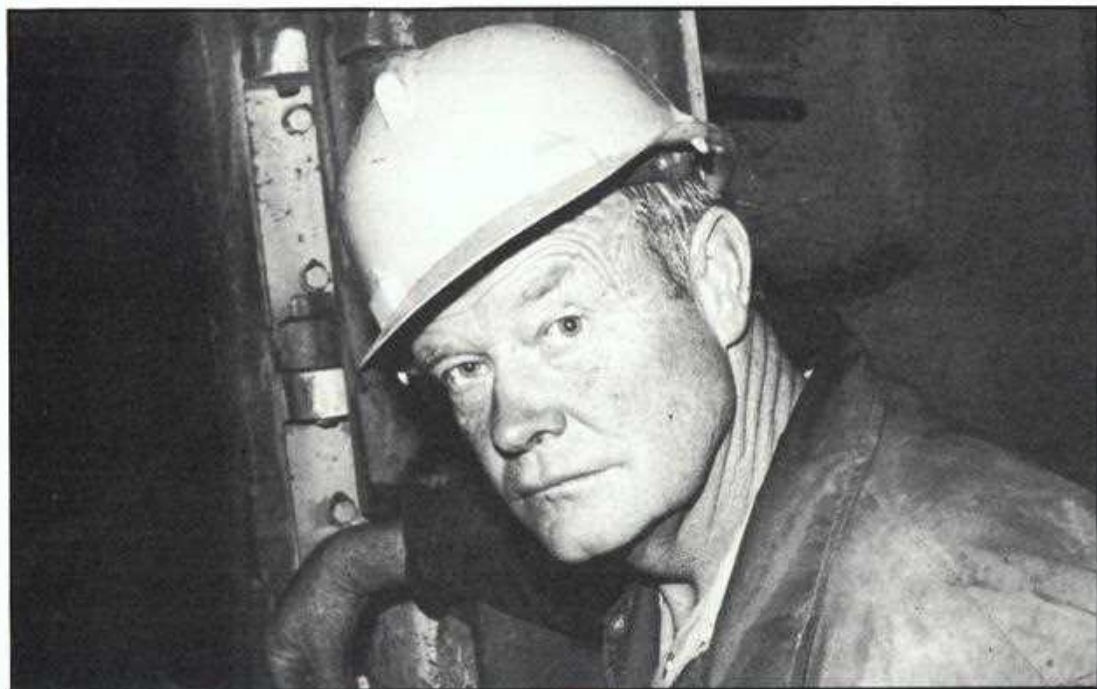
Bill Featon

# PORTLAND PEOPLE



CES GROVES (Labourer)  
minus cigar!

RAY WHITELOCK (Carpenter)  
caught in a pensive mood.



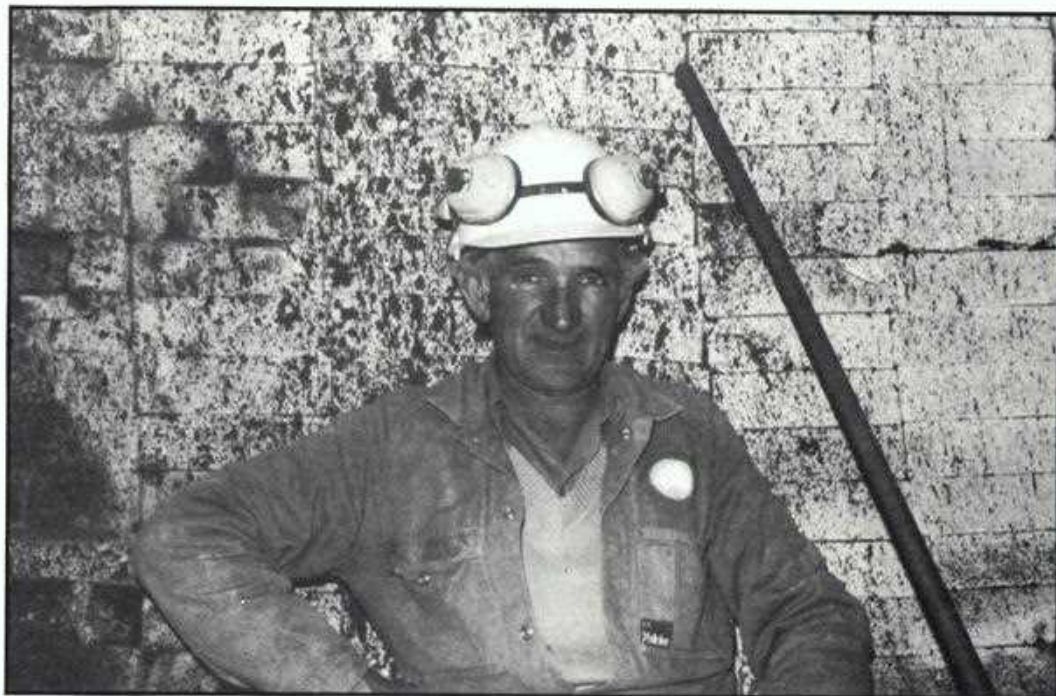


## PORTLAND PEOPLE

**PETER TAYLOR (Fitter)**  
Hurry up and take the picture!



**ERNIE JEFFREE (Production Supervisor)**  
The picture says a thousand words - a garden gnome?



## SWANNING AROUND AT RIVERVALE SOCIAL

The venue chosen for this year's dinner and dance was beautiful Gloucester Park, the premier trotting track in W.A. Guests were ushered in to the Beau Revage room, which overlooks the track and the Swan River. The scene was set for a wonderful night.

Spot prizes were given at odd intervals to lucky couples. The door prize was won by Mrs Velma Panizza, wife of the Boiler Shop Supervisor. A raffle, in which eight prizes were won, was a tremendous success.

The turnout was really terrific, with members being treated to a most enjoyable evening with wonderful food, good music supplied by the "Blue Grass Band" and plenty of refreshments.



David & Mrs. Burrows,  
Shane & Mrs. Spencer



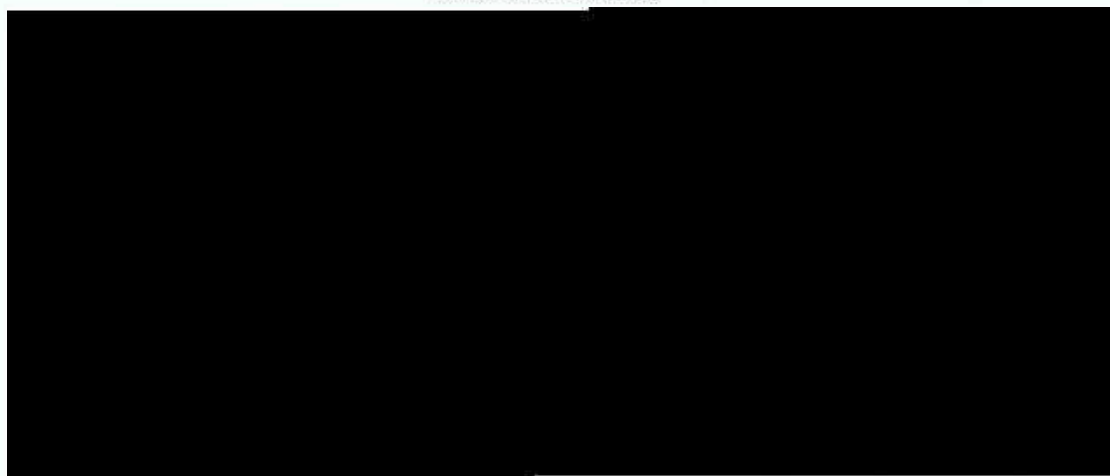
"A" Shifts Table







Kay Mudra, Mr. & Mrs. Zinko,  
Mr. & Mrs. Rowlands



Michael & Mrs. Davies

Graham Ventris & Friend



Ray & Mrs. Richards

Richard Edwards & Friend





Boilershop Supervisor, Ray Panizza  
entertaining the ladies.



Les & Mrs. Troman



Mike Edwards, Regis Tranquille & friend



Don Wall, Geoff & Mrs. Woodard

## AGING IS WHEN .....

Everything hurts and what doesn't hurt, doesn't work.  
The gleam in your eyes is from the sun hitting your bifocals.  
You feel like the night after, and you haven't been anywhere.  
Your little black book contains only names ending in M.D.  
You get winded playing chess.  
Your children begin to look middle-aged.  
You finally reach the top of the ladder and find it leaning against the wrong wall.  
You join a health club and don't go.  
You begin to outlive enthusiasm.  
You decided to procrastinate but never get around to it.  
You're still chasing women but don't remember why.  
Your mind makes contracts your body can't keep.  
A dripping tap causes an uncontrollable bladder urge.  
You know all the answers, but nobody asks you the questions.  
You look forward to a dull evening.  
You walk with your head high trying to get used to your bifocals.  
Your favorite part of the newspaper is '25 years ago today'.  
You turn out the light for economic reasons rather than romantic ones.  
You sit in a rocking chair and can't get it going.  
Your knees buckle and your belt won't.  
You regret all those mistakes resisting temptation.  
You're 17 around the neck, 42 around the waist and 96 around the golf course.  
You stop looking forward to your next birthday.  
After painting the town red, you have to take a long rest before applying a second coat.  
Dialing long distance wears you out.  
You're startled the first time you are addressed as old timer.  
You remember today, that your wedding anniversary was yesterday.  
You just can't stand people who are intolerant.  
The best part of your day is over when your alarm clock goes off.  
You burn the midnight oil until 9:00p.m.  
Your back goes out more often than you do.  
A fortune teller offers to read your face.  
Your pacemaker makes the garage door go up when you watch a pretty girl go by.  
The little grey haired lady you help across the street is your wife.  
You get exercise acting as a pallbearer for your friends who have just passed on.  
You have too much room in the house and not enough in the medicine cabinet.  
You sink your teeth into a steak and they stay there.





From left: Tom Fitzgerald, Don Burton, Ces Williams, Bill (Charbon) Ford, Fred Jubb, Paul Wilson.  
Sitting: Tom Kennedy, Sam Fillingham



Alan Jennings



Joe Kearns

---

## "LINK" CRYPTOQUOTE

**Here's how to work it:**  
**AXYDLBAAXR**  
**is LONGFELLOW**

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

LP LNI NBZ LP GQHNRH,  
BP UPCH LONB LP QPMH  
NBZ LP SH FVRH, VR BPL  
AVMHB LP UHB. - HZUDBZ  
SDCWH

February's Solution: TRUTHS TURN  
INTO DOGMAS THE MINUTE THEY ARE  
DISPUTED. - GILBERT K. CHESTER-  
TON.

## SNIPPETS

Congratulations to Portland's Tony Bath and wife Mary on the latest addition to their family. We are informed by a reliable source that the newest Bath is "female variety, born 24/01/85 and weighing in at 7lbs. 12ozs." Hannah Kate is a sister for Tegwyn, 15 months.

..... meanwhile donations are pouring in to buy Maldon's Bill Featon a leather jacket, helmet and other appropriate "bikie" apparel to replace his old gardening gear. Bill is currently recovering from a broken leg sustained when attempting to kick start his rotary hoe! Speedy recovery Bill.

## CANDID CAMERA AT KOORAGANG



Could it be the Three Wise Men? (Well there is three of them) L to R: Darren Anderson, Peter Baglee & Terry Ellison.

Top chef Mick Ivanov with Fred Stoop and Paul Savage in the background.







Looks like Kooragang has finally got to our Link Rep. Tom Wauer (on the other side of the lens for a change) Anyway it certainly amused mechanic Ron West.



L to R: Kooragang drivers; Robert Brand, P Stephens, Noel Kelly, Lionel Boehme, Dick Archer & John Hughes.

L to R: Paul Savage, Norm Clifford, Warren Millward, Lionel Bohme, Dick Archer, (sure hope those prawns are dead)



## FESTIVE FROLICS

The Portland Social Club Christmas Party was a thoroughly enjoyable evening. Members and their wives from Portland Works and Ivanhoe Colliery celebrated the festive season. Many thanks for an enjoyable evening go to Mrs. Iris McAuley who as Vice President organised the entertainment and culinary delights.

Iris McAuley

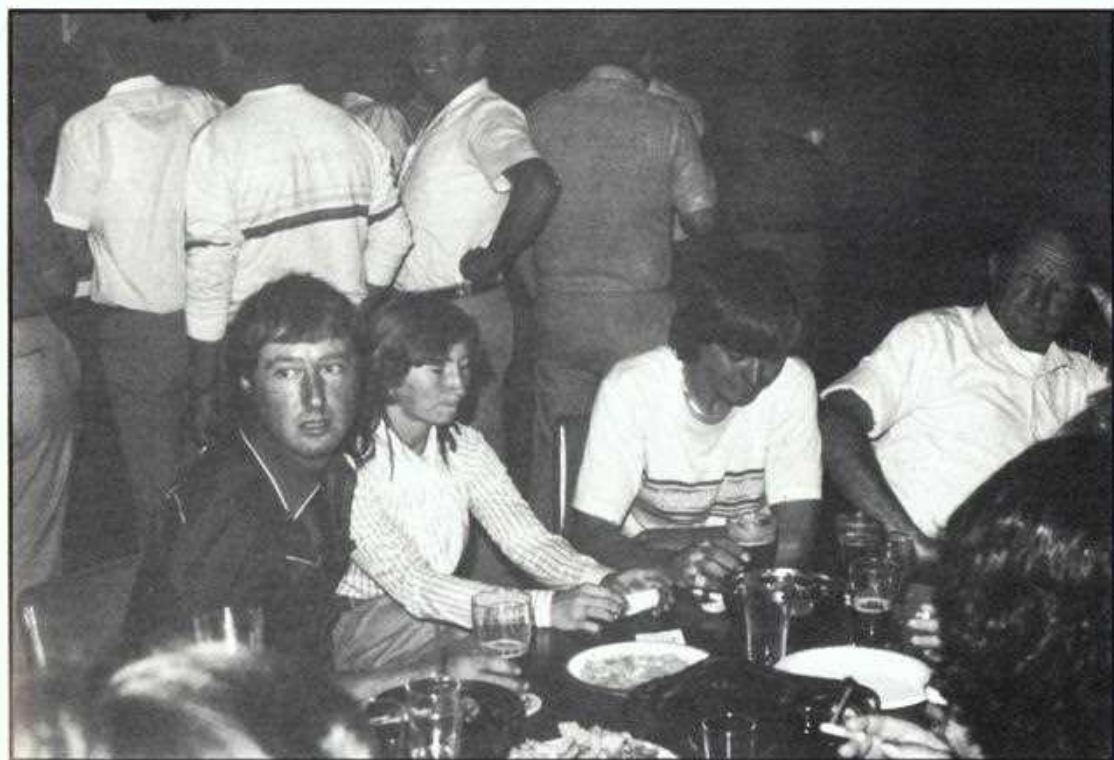


Jack & Betty Way (This is a special photo, being the first Ivanhoe employee to be photographed live by Portland.





John Vis(left) and Dick Turnbull



Alan Rayment (left) and Charlie Rayment (far right).

## DEDICATION

Now Keith's wife rang the firm to say he'd be away,  
As he'd had a shocking night down fishing in the bay,  
He'd got there just on dark and as the tide was low,  
Had waded to a rock where he'd get a better throw,  
Now things were pretty quiet so he sat and closed his eyes,  
To wake a few hours later to a horrible surprise,  
He'd found the rising tide had left him no retreat,  
And he felt its icy coldness as it swirled around his feet,  
He viewed the distant shoreline and knew his chances slim,  
Remembering with horror that he'd never learned to swim,  
Now when the tide was full it lapped around his knees,  
And rose a little higher each time he'd cough or sneeze,  
Then an icy wind cut him through his saturated clothes,  
And he turned a shade of blue from his head down to his toes,  
Long did Keith stand there while his conscience he debated,  
Mumbling incoherent prayers 'til the high tide had abated,  
Then in the early hours of morning had crawled on hands and knees,  
To where he'd parked the car in the shelter of the trees,  
But says he'll be in Thursday as he wants to get his pay,  
For he has to buy new gear to go fishing in the bay.

Bill Featon



*Keith Burden, Maldon plant attendant, who displayed remarkable dedication to angling after his traumatic ordeal.*



## A FAMILY THAT PLAYS TOGETHER



Maureen Markwick

The Markwick family certainly enjoys the odd spot of sport.

Here Maureen is pictured with the booty from the 1984 soft ball season. They include Club Player for 1984, Coach for Runners Up in Junior Softball, and Players Player for 1984.

Maureen played for O'Regans (West's) which won the grand final over the Tourist Hotel Tigers.

Children Roslyn 7 and Robert 5 are in the act with Mum. Roslyn plays softball

with West's, and Robert too young to play, is an enthusiastic sideline supporter.

Maureen and Roslyn also play hockey with the Tippers Team and both have had a successful year in 1984.

Maureen's sister is a State 'A' Grade hockey umpire, and her brother plays hockey, winning the Bathurst District Best and Fairest trophy as well as his Club's award.

Her husband Ken spends his limited spare time flying planes.

# In Your Garden

MARCH

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

## FLOWERS

SOW: Antirrhinum, aquilegia, calendula, canterbury bells, carnation, cineraria, delphinium, eschscholtzia, gaillardia, larkspur, linaria, nemophila, nigella, iceland poppy, stock, sweet pea (early flowering for coast), wallflower.

PLANT Calendula, carnation, iceland poppy, primula, ranunculus, stock, wallflower.

## VEGETABLES

SOW: Beetroot, broad beans, carrot, onion, peas, silver beet, swede turnip, kohlrabi, white turnip.

PLANT Lettuce, cabbage, cauliflower, eschalots, garlic, rhubarb.

There has been very little rain during the past two months, and watering the garden has become the most essential item of the daily routine. At present fixed sprinklers or fixed hoses are banned in our area except for two hours in the early morning, so watering has to be carried out efficiently. The evening watering will last longer and there is less likelihood of the "scalding" of leaves by the hot sun. Try to give each part of the area a good soaking at least once a week, rather than a sprinkling daily.

Plant lawn grass seed towards the end of this month, making sure that all weeds are removed from the area before sowing. Mix some "complete" fertilizer with the seed, if the soil has not already been fertilized. The area will need to be kept moist for the seed to germinate evenly, so use a fine spray for watering.

Evergreen trees and shrubs can be planted now and any which need moving to new areas can be transplanted.

It's time to plant Spring-flowering bulbs, including anemone, daffodil, freesia, hyacinth, ixia, jonquil, lachenalia, ranunculus, sparaxis, watsonia. The autumn-flowering camellia sasanqua varieties are beginning to flower now. Include some of these, which grow from one to two metres high, in your garden. They are evergreen and make a colourful display in the autumn, with blooms ranging from white to light red.

Pick up and burn or bury deeply, any fallen fruit, including fruit from ornamental trees such as crab apples, flowering peaches, etc. This helps to control codlin moth and fruit fly.

Give stone fruit trees such as peaches, apricots, nectarines, plums a spraying with a fungicide about this time to help control fungous diseases. Set baits for slugs and snails! A light scattering of bait throughout the garden will soon rid the area of these pests.



# "LINK" CROSSWORD

## ACROSS

- 1 Gem weight
- 6 Summoned
- 11 Mennonite sect
- 12 Lariat
- 13 Obey
- 15 Wrath
- 16 — about town
- 17 Bug
- 18 Australian city
- 20 Mulberry cloth
- 23 Wobble
- 27 Amphitheater
- 29 Erect
- 30 Trust, with "on"
- 32 Throat problem
- 33 Minimal
- 35 — Vigoda
- 38 Wire measure
- 39 Spread for drying
- 42 Win an argument
- 45 Strange
- 46 Equilibrium
- 47 — of the ball
- 48 — down (quieted)

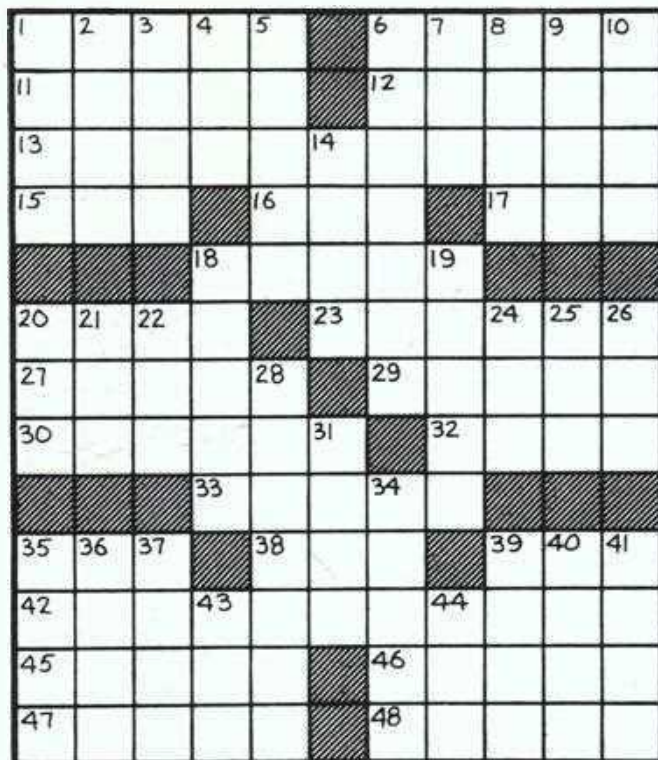
## CLUES



FEBRUARY'S SOLUTION

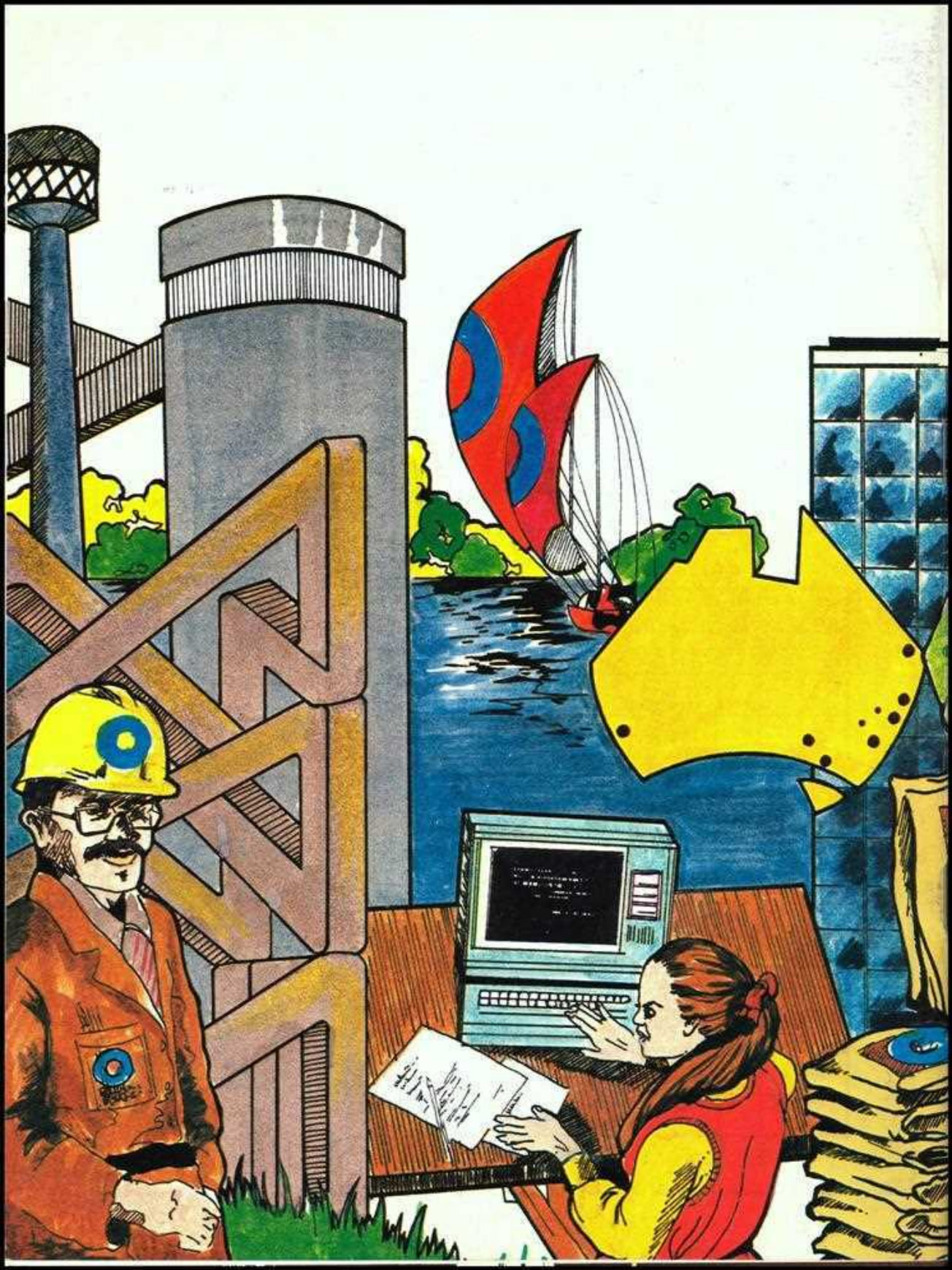
## DOWN

- 1 Muslim magistrate
- 2 Cupid
- 3 Ceremony
- 4 Tree
- 5 Motif
- 6 Man of "letters"
- 7 Feel unwell
- 8 Posh bash
- 9 Collar or jacket
- 10 Foolish
- 14 Verruca
- 18 Instrument board
- 19 "You're breaking my —"
- 20 Little one
- 21 Exist
- 22 Vitality
- 24 Hombre's aunt
- 25 Sigmoid letter
- 26 Fabric
- 28 Actinia
- 31 TV film "The — Curse"
- 34 Napped
- 35 Peck role
- 36 Bundle
- 37 Malevolent
- 39 Romulus to Remus
- 40 Allay
- 41 Colored
- 43 Slippery one
- 44 — Canals



12-17

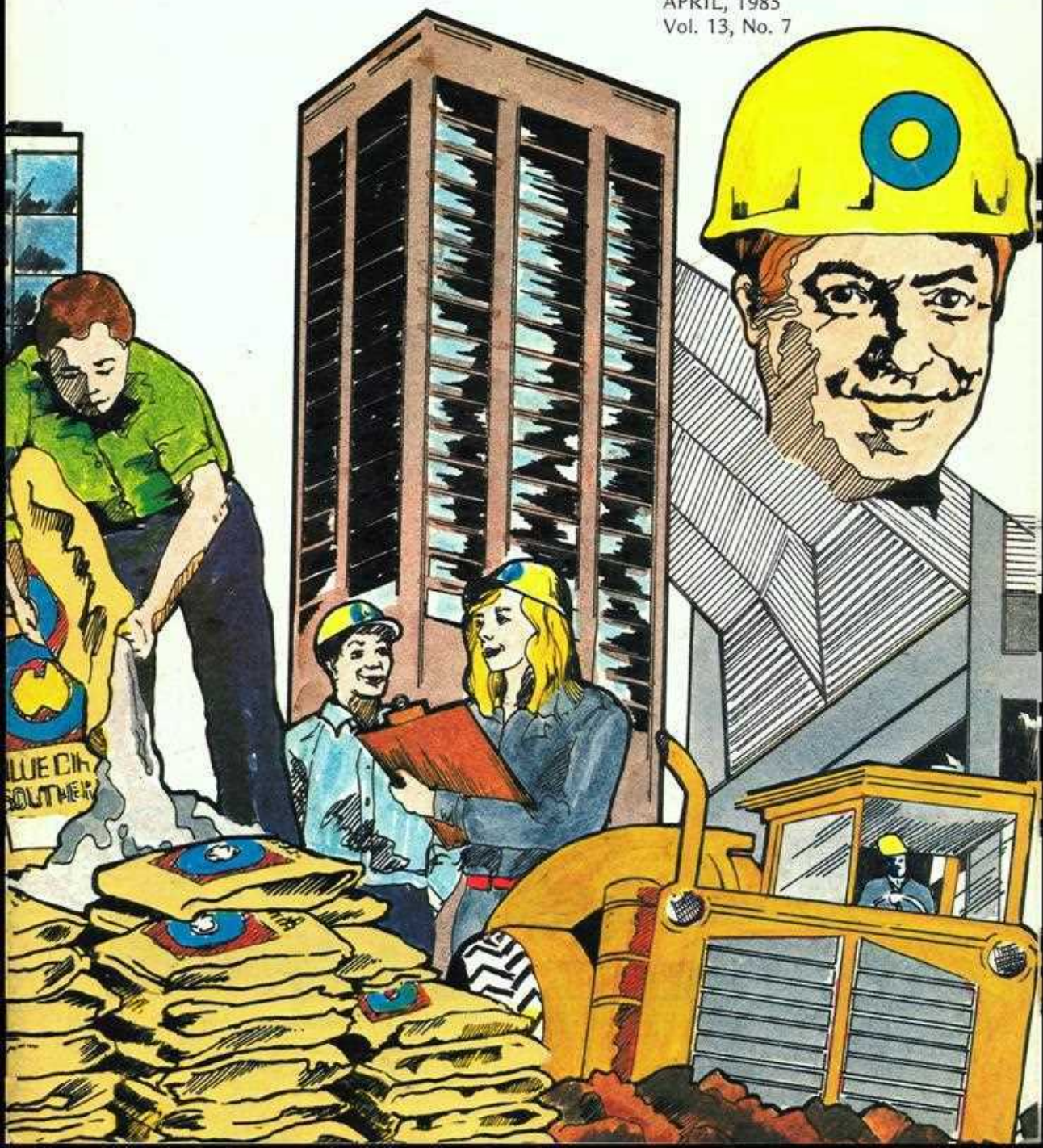






# BLUE CIRCLE <sup>PS</sup> SOUTHERN LINK

APRIL, 1985  
Vol. 13, No. 7







# BLUE CIRCLE SOUTHERN LINK

April, 1985  
Vol. 13, No. 7

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,  
Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon  
and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney  
Box 1571 GPO Sydney 2001  
Telephone: (02) 929-0200

### COPY DEADLINE:

15th of the month preceding publication

### PRINTERS

BCSC Reprographics, Berrima



Charlie Rayment  
*Portland*



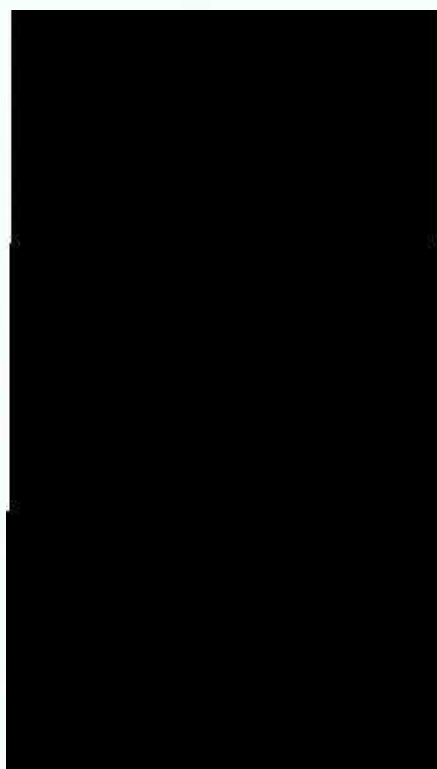
Warren Millward  
*Kooragang*



Richard O'Connor  
*Portland*

Don Smith  
*Portland*

## WITHIN OUR CIRCLE



The people of Marulan



# MARULAN'S ~~SESQUE~~ ~~SESK~~ ~~SESQUI~~ **150<sup>TH</sup> BIRTHDAY !**

Anyone looking for advice on how to organise a celebration should look no further than the tiny township of Marulan (pop. 525) near Goulburn, NSW.

In a nation yet to stage its 200th birthday, a sesquicentenary is still a rare event, but the community-driven effort of Marulan needed no precedent to guide it and will no doubt prove an inspiration to others.



Mr. T. Pearson (former Works Manager) with official party in background.

Even so, it was no mean feat. Months of solid preparation had been involved in the lead up to the occasion, with the only element left to luck being the weather. But it, along with just about everyone within coo-ee, came to the party smiling.

A week of activities packed the days prior to the grand celebration, with competitions catering for everyone from gardening enthusiasts, 7-A-Side Soccer, and an under 18's disco.

The real highlights were to follow at the weekend. Saturday morning kicked off with a street procession which included modern floats such as BCSC's giant prime mover and trailer, to vintage delivery trucks and everything between. Like the "Colonial Grannies at Afternoon Tea" complete with silver teapots and picket fence.

The parade was followed by hand milking of cows, dance displays, spinning and weaving, pottery throwing, pipe bands and blade shearing.

Many of the local people dressed in period costume for the day, providing a

real highlight and adding authenticity. That night, a period costume ball proved so popular it was a case of standing room only as people who had travelled long distances to join the celebrations gathered to catch up on the local gossip (one of the favourite pastimes of any small village).

Hot air balloon rides were the go the following morning, if only for those who could drag themselves out of bed. The remainder of the day was taken up with a fun run, combined Church service, shearing exhibitions and trips to places of interest, including Marulan South Quarry.



Works Secretary Eileen Cosgrove and her daughter Megan.





From left to right: Fred, Mark, Cliff, Russel, Barry, John, Gerry, Scott, Blue, Eddie and Len.



Posing for the camera after the pocession.

A number of people from Blue Circle Marulan assisted in the proceedings:

Mark Thompson, who was treasurer of the "150 Committee".

Fred Thompson, who helped organise the hot air balloon.

Phillip Johnstone who provided horse and sulky rides, and gave a demonstration of horse shoeing.

Graham Eddy, who looked after the disco on Friday night.

Eddie Read, a member of the band who provided the music on Saturday night.

Noel Shepherd, who, with some help from others, has been restoring Marulan cemetery to its previous standard.

The Marulan South Quarry float was judged champion exhibit in the street

procession. Thanks go to Hoxton Park, who provided a prime mover and trailer and to Ray Bushby who was at the wheel. Many people were involved in the preparation of the float, but deserving special mention are, Eddie Read, Mark Burgess, Cliff Shepherd Barry Barnfield, John Butt, "Ben" Bell, Scott Thompson, Gerald Fitzgerald, "Blue" McGovern, Len Sieler and Fred Thompson.

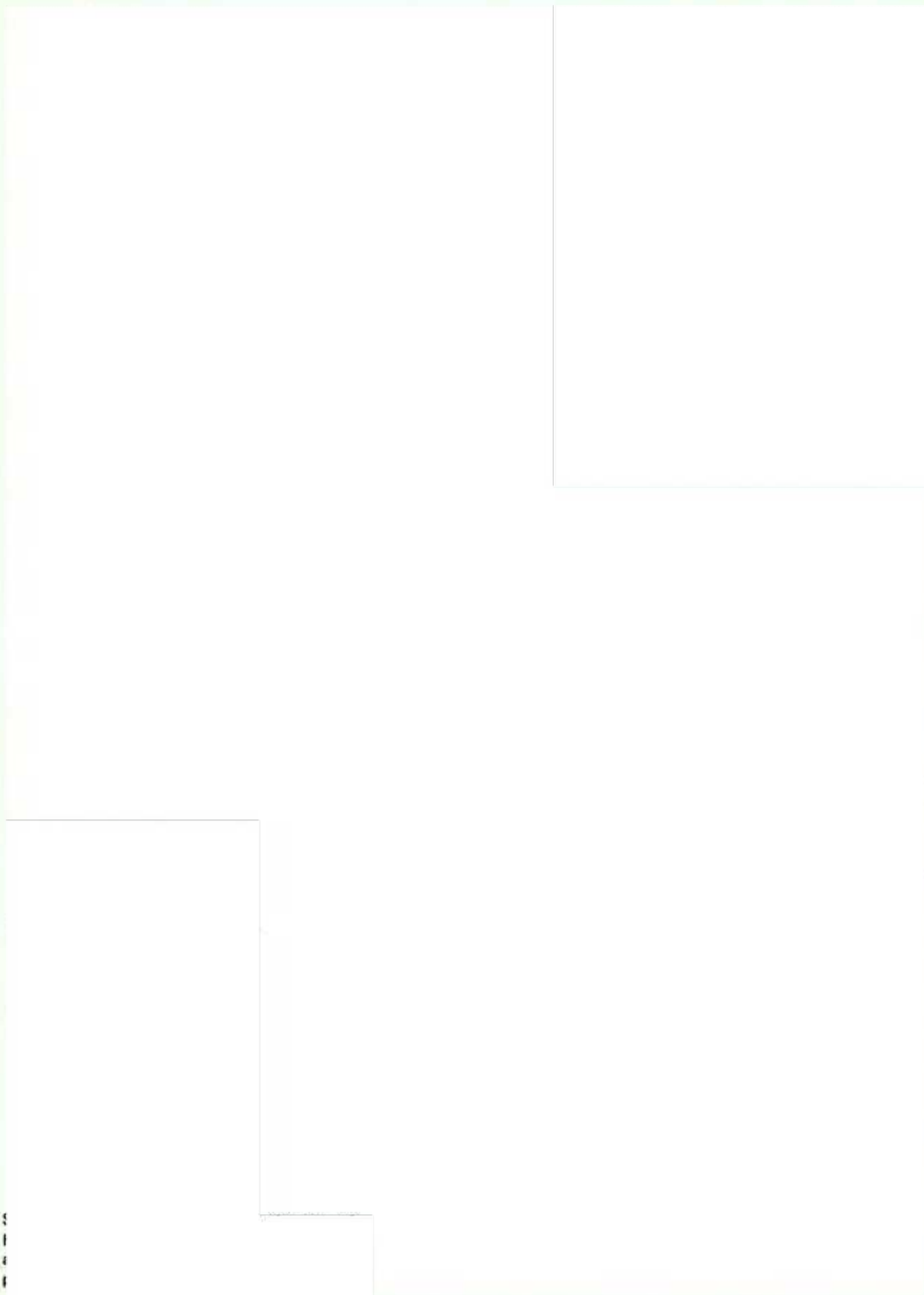
BCSC provided support throughout the planning of the celebrations and made two major contributions towards the cost of the book "History of Marulan" and in providing a Marulan District map.

It was a great occasion, and the organisers are to be congratulated on a highly successful promotion of their Sesquicentenary.



In the procession.





## DEAR EDITOR

While I enjoy Link every month, reading the goings on around the different outlets, not many people mentioned are those I recall from my own working days with the company. Perhaps I can rekindle some memories for the old hands.

Back in the fifties and sixties, there were only two outlets for bag cement in Sydney - Day Street and St. Leonards. We had only one brand, Union, easily identified by its "handshake" trademark. Union was made and bagged at Portland and loaded into rail trucks for consignment to either Darling Island or St. Leonards.

On busy days, when there were some 600 tons to be unloaded at the depots, casual labour was used. These men were obtained from a labour "pool" and were picked up from Sussex Street at a place known, not inappropriately, as Poole's Corner.

They came in all shapes and sizes and, at times, some queer conditions, and with a fascinating mixture of names.

Mr. Fennel, manager at Day Street, already had on staff men such as CATHOLIC MICK, FAT FRED, CEMENT CECIL, BLINKY KEITH, SEXY REXY, OLD LOU, ROLLIE-EYE JACK and BLACK GEORGE.

Any day of the week, these could be reinforced by the Poole's Corner brigade, with handles like FRED THE FROG, COOL-WATERS MONTY, THE ROAD-RUNNER, BUGS BUNNY, JOHN THE

BAPTISTE, TOP-CAT TOMMY, THE RATCATCHER, CORN BEEF HARRY, THE PHANTOM, SANDSHOE JACK, CRANKY FRANKY, PADDY THE RAT, BILLY THE WHISTLER, BONDI JACK.

Then the hired transport and you could cop QUEARY NORM, RAINBOW, THE TERRIBLE TWO (Bob & Ted), LITTLE SID or even OVERCOAT JOE.

Over at St. Leonards where Mr. Robbs was in charge, there were on staff THE YANK, WOBBLY COBBLY, ROB THE RAT, THE MAORI, MOUNTAIN TED, DUFFY & PANCHO (his dog), PHYSCO BOB AND SAILOR BILLY.

Many more followed later - SCOTSMAN BOB, DEAFY TREVOR and a FIND-LAY (who?) and numerous others, but I'll leave it go at that for this time.

I don't know how the modern day computers would handle these blokes' pay-sheets, as many signed only with their nom-de-plume.

Many of these characters have passed on, but who knows? One day I may stroll around the area of Poole's Corner and I guess it's possible I may run into a junior Phantom or maybe even a smaller version of HORSEHEAD (sorry, Gordon).

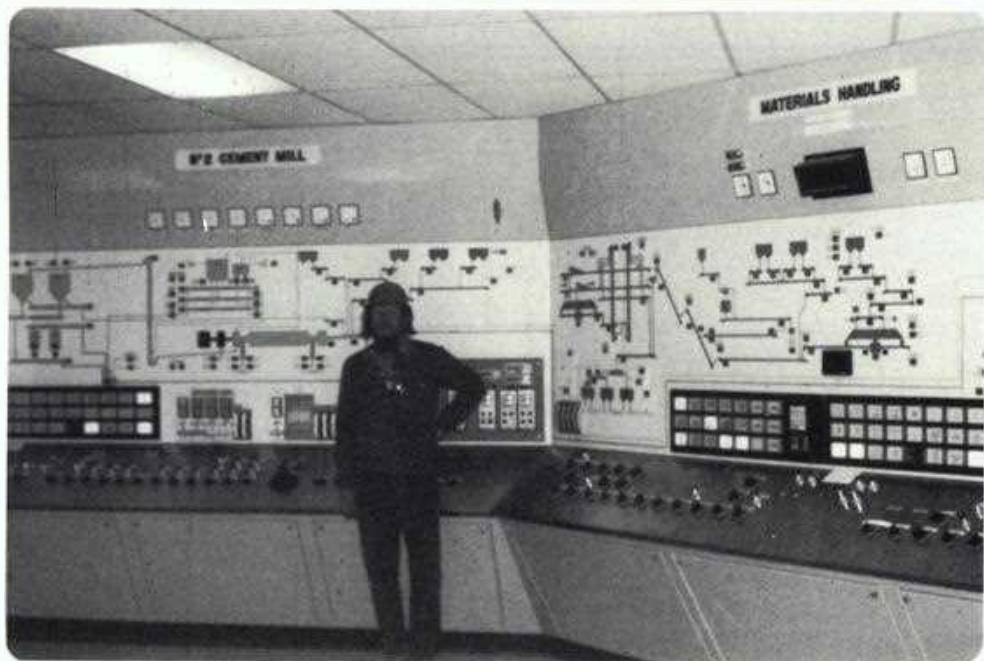
R. J. DOBBS

### *About Our Correspondent:*

*Reg Dobbs retired from BCSC in December 78. He had worked at every one of our established depots at the time, and is said to have moved over one hundred thousand tons of cement - by hand - during his years with the company.*



## MALDON'S NERVE CENTRE



The centrepiece of production at Maldon is the mill control room. From this point, the 3000 h.p. and 4,500 h.p. cement mills are operated along with material handling and automatic valve operation atop despatch silos 18 and 19.

Standing by a section of the impressive panel is Brian Thompson, Maldon's A shift cement miller.

## MARK'S MISTAKE

An assortment of lines, a rod and a reel,  
The landing net ready, next to the creel,  
Plenty of bait stashed away at the rear,  
And the gaff lying handy, should a big'un appear,  
Sinkers and hooks and an old fish knife,  
A tin full of goodies, thanks to his wife,  
Mark lowers the kellick but grows cold with fear,  
Realizing with horror . . . he'd forgotten the beer!

Bill Featon.



Maldon fitter, Mark Hanger

## NEW FACE AT WAURN PONDS

### NEW SAFETY/PERSONNEL OFFICER

David Griffiths commenced duties at Waurn Ponds at the end of January. He comes from North Wales, U.K. David is married to Sylvia and has two sons (Lee 18 Karl 17) and one daughter (Natalie 15).

He has a varied background in safety, ranging from private industry to local and Federal government. After emigrating to Australia in 1981 (for the second time), he was employed as a Safety Officer on the Melbourne Underground Rail Loop.

David enjoys gardening, D.I.Y. (Do-It-Yourself), photography, the occasional game of golf and generally making a mess around the place.

The accompanying photos show David doing the things he really enjoys.

P.S. David has also accepted the challenge of being a link representative (being a Welshman, how could he refuse?)





## Portland Art Exhibition: ANOTHER SUCCESS

# NINTH ANNUAL ART EXHIBITION 1985

With 260 paintings by 130 artists from N.S.W. and interstate, the Ninth Annual Art Exhibition held in late January proved the programme's continuing success.

Popularity and recognition is growing annually for the Art Purchase, which is believed to be the largest art exhibition in N.S.W. outside the Sydney metropolitan area. Enquiries have been received from as far afield as New Zealand and Japan.

The idea was conceived some years ago by the then Works Manager, Ken Hulonce, with BCSC providing support over the years through the purchase of paintings and provision of logistical support.

This year's adjudicator was Mr. Robin Norling, Senior Education Officer of the Art Gallery of N.S.W., who selected paintings to the value of sponsorships, provided advice to customers on the value of paintings. Mr. Norling also provided invaluable advice on hanging the paintings to complement the atmosphere which each would create.

There were nine sponsors, for a total purchase of over five thousand dollars. They were: BCSC (\$1,000), Austen & Butta Pty Ltd. (\$1,000), The Council of the Greater City of Lithgow (\$1,000), Mrs. & Mrs. H. Cook (\$500), Mr. & Mrs. D. Stait

(\$500), Papadino's Pizza Restaurant (\$500) Portland Produce Pty. Ltd. (\$200), Wallerawang Engineering Pty. Ltd. (\$200) and Portland Art Purchase (\$500).

Total purchases this year were over \$9000 with 39 paintings sold at an average price just under \$240.

Portland contributed much time and effort to the success of the exhibition. Special thanks go to DON BURTON, COLLEEN WEST, GLENN SCHUMACHER (who has since left to take up an Engineering traineeship with the Small Arms Factory) and RAY WHITELOCK, who all contributed in some way to the exhibition's smooth organisation.

The Purchase Committee permanently loans to hospitals and schools the paintings it purchases under the guidance of the adjudicator. The Committee consists of: Mr. Bob Hayman (Chairman), Mr. Don Burton, Mr. Gerard Peeters, Mrs. Verna Peeters, Mr. Glen Schumacher and Mr. Ray Whitelock.

The exhibition coincides with the Portland Agricultural Society's Annual Show weekend. With the Tenth Art Exhibition in the making, one can only assume that it will follow the popular trend and be another great success, drawing connoisseurs from far and wide.

## LIFE AT THE TOP



For the hardy souls who negotiate the one hundred and sixty seven steps to the top of Maldon's new cement silos, 18 and 19 the panoramic views are impressive and rewarding.

The combination of sections of the coastal excarpment to the south, Campbelltown to the east and bordered by the Maldon and Picton hills to the north and west, the beauty of the local landscape is a delight to the viewer.

Many a spectacular sunrise and sunset can be witnessed from this vantage point by the shiftmen whose duties take them aloft at those times.





## ***GOLDEN MOMENTS AT MARULAN***

The township of Marulan, celebrating its sesquicentenary this year, can be justly proud of its community developments over the past 150 years.

But the achievement of 18 of BCSC's best Marulan-ites is quite staggering. At their service award presentations, the combined total service of the 1984 recipients was over 380 years! (Did we hear strains of "And it Ain't Been a Day Too Long?")

Missing from this collection of the class of '84 is Peter Carne, who received his award for 20 years service in a special presentation. Congratulations to all.



Frank Charker and Doug Taylor



Col Pickering

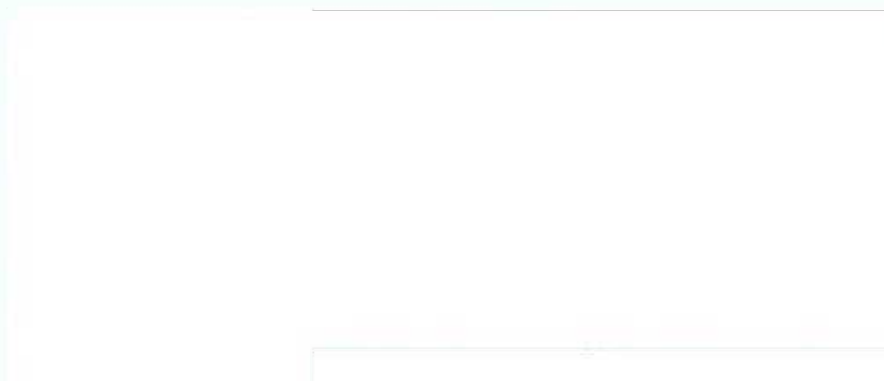


John Penfold





Frank Charker and Noel Moss



Robert Hogan

Mark Watts



John Scahill



Drago Lorkovic



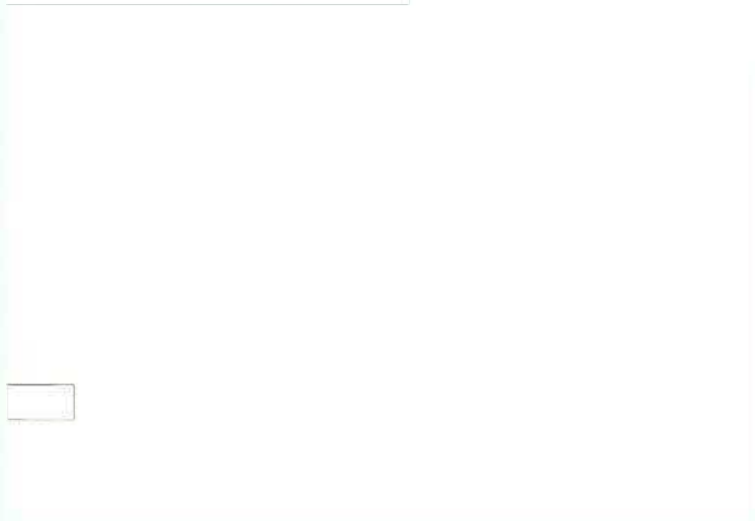
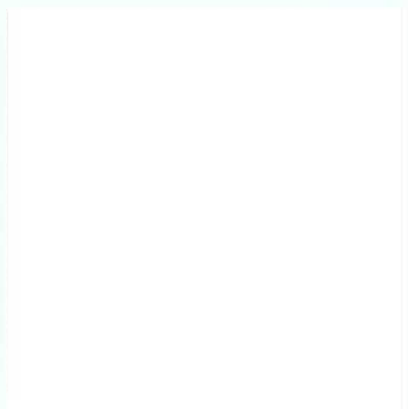
Eric Bazley



James Kemp



Les O'Brien



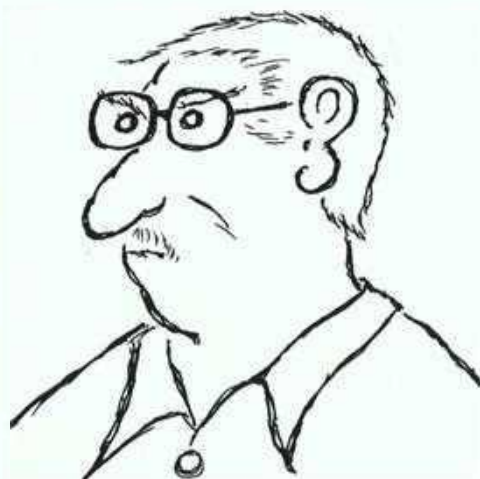
Col Glacken

Doug Phillips

John Bensley



## A TRIBUTE TO MICHAEL



We love our general foreman,  
He's a bonzer sort of bloke,  
He always wears a friendly smile,  
And loves to share a joke.

He listens to our troubles,  
With a heart full of compassion,  
And he soothes away our problems,  
In his tender loving fashion.

The spread of joy and happiness,  
Would be his main ambition,  
And this he's given everyone,  
With his lovely disposition.

Should he ever leave the job,  
Our grief would make us sick,  
For we'd never find another,  
Like our dear beloved Mick.

Bill Featon.

## TRUE LOVE

Maurice Wilkinson – Apprentice Fitter & Turner – received a pleasant, if somewhat public, surprise when his Valentine sent a red satin cushion in the shape of a love heart (suitably inscribed) together with six red roses in a vase – care of work.

However, the gift was intercepted at the Reception Desk by his workmates who duly made the presentation at Smoko break!



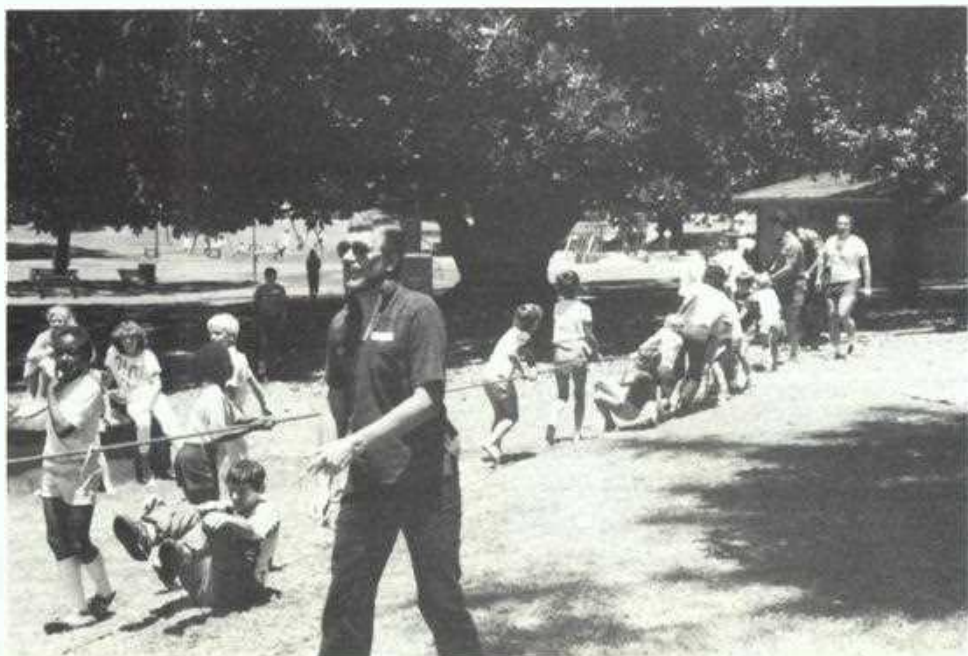
*Maurice – still looking rather dumfounded by his surprise.*

## SWAN'S CHILDRENS' PARTY

Christmas may be long gone, but it certainly won't be quickly forgotten by around 110 children from Rivervale.

On a lovely mild December day they, and assorted parents, gathered in Hyde Park, East Perth for the Annual Children's Picnic. Former Stockhouse Foreman, Bob Baird and son Kerry, kept the entertainment flowing with a variety of games while later on a magician kept the children delighted with the tricks of his craft.

The arrival of that wonderful old man, Father Christmas, kept up the excitement. At the end of the day 110 tired, but very happy children headed for home.



David Scott takes charge of tug-o-war





Frank Hart

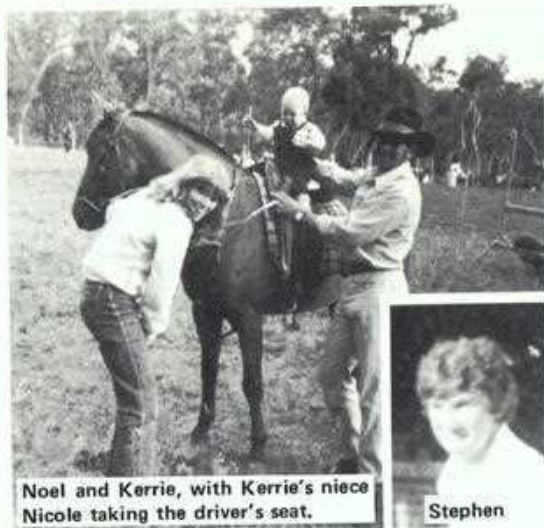


Charles Musca & family



Santa & admirers

# Engagement Congratulations



Congratulations are in order for Stephen Sharpe and Kerrie Glasson, following the announcement of their engagement.

Stephen works as a fitter at Portland, while Kerrie is with the Housing Commission at Lithgow. Just to keep it all in the family, Kerrie's father Noel is also employed at Portland and, along with his wife, Brenda, provided the snapshots and background for this story.

Stephen and Kerrie share a keen interest in horses which is now being reflected in results. Stephen is a part owner of the recently successful trotter, Debbie Lobell; Kerry owns a hack named Lou Boy. Kerrie's interest probably stems from her dad, Noel, who has been working with horses for many years.

Horses aside, Stephen and Kerrie are supporters of South Sydney Rugby League Club, which Noel reckons is poor management as they usually back a winner. (Although Noel is not really an authority — he backs Penrith!)

All at Portland offer their congratulations and best wishes for Kerrie and Stephen's future happiness.

## KOORAGANG PERSONALITY



Pictured is Fred Stoop, who recently joined Kooragang as a Miller's Assistant.

Fred was born in 1932 in Zevenbergen, Holland. His parents had been involved in both farming and supplying coal to homes and industry.

Two years at technical college was followed by another two, this time in the Dutch Military as part of his national service.

After migrating to Australia in 1956, Fred worked for several years with Australian Oil & Gas, travelling extensively through eastern Australia in the process of drilling for water in such places as Bourke, Moree, Cairns, Mackay and Mount Isa — to name just a few.

But he found it hard to stay out of the coal business. Moving to Newcastle 15 years ago, Fred was involved in drilling for coal, but the downturn in that industry put an end to his efforts.

Fred and his wife Winnie now live at Medowie, north of Newcastle.



# Renting Your HOME

Deciding to take a long overseas holiday or temporary out-of-town posting leaves many homeowners with the worry of what will become of their house or unit while they're away.

Although renting a much-loved home to strangers may at first seem unappealing, it's probably the best solution to the problem.

With mortgage payments still rolling in, an empty house is a financial millstone... and an open invitation to housebreakers to come in and help themselves.

But once the decision to rent is made, just how does one go about becoming a short-term landlord?

Although a verbal agreement is all that is legally required for tenancies of less than three years, it is always advisable to have a written lease drawn up and signed by both parties, according to the N.S.W. Master Builders' Association.

Standard lease forms which are used in most private rentals are available from all law stationers and generally give adequate cover to both parties.

However, if special conditions are to be attached to the tenancy which cannot be covered by a standard lease, it is best to gain legal advice on drawing up a suitable contract.

As well as stipulating essentials such as

the amount of rent to be paid, length of tenancy and notice required before vacating, a suitable lease should also contain clauses restricting how the premises may be used.

Commonly included clauses are:

- restrictions on keeping pets
- whether the home or unit can be sub-let
- who is responsible for repairs
- terms setting out that the landlord is allowed to enter the premises if the rent is unpaid (for a stipulated period) or other lease conditions are broken.

The lease should also clearly state that the tenant is responsible for paying all gas, electricity, telephone, excess water, sanitary and garbage rates incurred over the lease period.

"Visiting rights" by the landlord or his managing agent should also be explained to the tenant. In New South Wales these visits - primarily to check on the condition of the property - must be limited to two a year and the landlord or agent must give two days' notice of intention before arriving and arrange the visit for a 'reasonable time'.

No prior notice is required if repairs to the property are necessary, but generally the landlord must get the tenant's permission to enter and has no legal right to keep and use a duplicate key.

The landlord's prime responsibility to the tenant is to allow 'quiet enjoyment' of the property.

This means that -- provided the tenant does not break the lease terms or law by using the premises for a noxious trade or some other offence -- he is free to do as he pleases on the premises without interference from the landlord or his agent.

## LEAVING YOUR HOME IN GOOD HANDS

Long distance property management just doesn't work.

If you're planning to rent out your home while you are out-of-town, it's best to appoint someone reliable to act on your behalf while you're away.

Drawing up and signing a Managing Agent's Agreement will give an agent acting as proxy the same rights to enter a property as the landlord.

In cases where tenancy is to be arranged by a real estate agent after the owner's departure, the estate company's own lease forms are sometimes used. As the terms and conditions of these leases can vary widely, it's always in the landlord's interest to examine them carefully and make any additions or deletions before departure date.

## LEASES MINUS LOOPHOLES

How would you like to return from an overseas holiday to find the people renting your home on a short-term basis had no intention of leaving?

Although unlikely, this situation sometimes arises when a home built before 1954 is rented out for the first time.

Through a legal loophole tenants of such properties may be eligible to become 'protected' ... a move which entitles them to stay on in your family home.

For this reason it's wise to seek expert advice before renting out a home which has never been previously let under a 5A lease and which is 30 years old or more.

When a property is to be let furnished it is also in the landlord's interest to draw up an inventory and ask the tenant to sign it before entering the lease agreement.

Another point which can often cause serious landlord/tenant friction is 'rent day' disagreements.

Most leases stipulate the rent must be paid in advance on a certain day of each month. However, if payment in advance is not specified, the tenant does not have to pay until the end of each nominated rent period.

## BOND MONEY ... WHAT TO CHARGE

It's tempting to set a high bond when renting out a well-furnished home on a short-term basis ... but there is a legal limit to what you can charge.

In New South Wales a landlord cannot charge a bond greater than six weeks rent for a furnished home or unit, or four weeks rent for unfurnished premises.

A tenant usually pays a bond before moving in and should be given a receipt for the amount agreed upon.

Within seven days of receiving the money a landlord is legally obliged to lodge it in full with the Rental Bond Board, a government department which invests the bond and uses the interest to pay administrative costs and fund other government housing services.

Each bond remains under the Board's control until the tenancy ends ... at which point it is left to the landlord and tenant to decide how the money will be divided (the Board does not enter who-should-get-what disputes).

Once an agreement is reached, the Board then hands over the money accordingly or, in cases where no decision can be reached, the disagreement must be settled in court or by the Consumer Claims Tribunal.

Landlords renting out holiday accommodation for less than six weeks are usually exempt from lodging bonds with the Board.



## "PORKY'S" FRUSTRATION

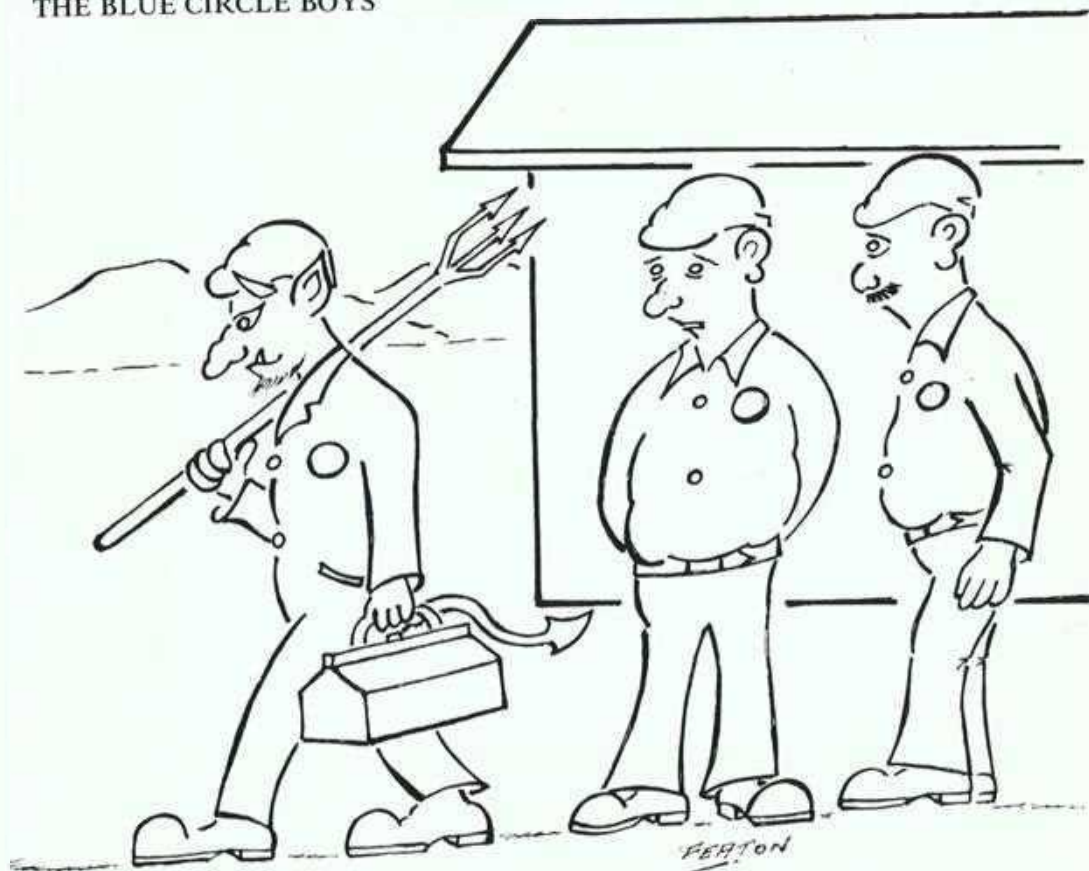


*Bob "Porky" Colville, Maldon's fitter's mate, claims his frustrating fishing outing was enough to drive a man to drink.*

He'd towed the boat for forty miles,  
By busy roads congested,  
And then he'd queued up at the ramp,  
With patience sorely tested,  
His one day free for fishing,  
And running four hours late,  
With bitter thoughts was thinking,  
Of the price he'd paid for bait,  
"Porky" backed the trailer down the ramp,  
With comments quite appalling,  
For as the boat and water met,  
The rain it started falling!

Bill Featon.

## THE BLUE CIRCLE BOYS



A strange fellow, but he really knows how to burn a kiln.

## "LINK" CRYPTOQUOTE

Here's how to work it:  
 AXYDLBAAXR  
 is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

TFIUPKERZ EB P  
 GTKKTH BPQTVIPHF RQ  
 WEGTHKL KYPZ P  
 BKPZFEZV PHAL.  
 -TFMPHF TCTHTKK

MARCH'S SOLUTION: TO TAX AND  
 TO PLEASE, NO MORE THAN TO  
 LOVE AND TO BE WISE, IS NOT  
 GIVEN TO MEN. - EDMUND BURKE



# THE PITFALLS OF PROGRESS

THE PITFALLS OF PROGRESS ... as reported in this reprint of a magazine article.

## The Lagos Cement blockage

In 1974 the Nigerian Ministry of Defence decided on a major expansion of its facilities and infrastructure. Under General Gowon's Third National Development Plan it was decided to embark on a full-scale construction program involving new roads, airfields, barracks and military buildings of all sorts. Someone worked out that this would require a great deal of cement. Whoever that person was, I do not envy his lot during 1974 and 1975, because clearly he made one of the biggest floaters of all time.

What he seems to have failed to work out was that the arrival of these enormous quantities of cement — some 20 million tonnes in all — would necessitate an enormous amount of unloading. As the maximum unloading capacity in the port was only 2000 tonnes per day, someone should have tried multiplying that figure by the number of days in a year, and he would quickly have noticed that 20 million tonnes were going to take 27 years to unload. Allowing for the rainy season, which knocks about a third off the available days for cement unloading, the figure increases to a round, Biblical 40 years.

The Nigerians did their best. It proved an expensive exercise, since a ship waiting to unload its cargo has to be paid demurrage, at the rate of \$4100 a day in this instance. By October 1975 there were 400 ships, all authorised by the government, from such places as Romania, Greece, Spain and Britain, waiting inside, outside and in the general environs of Lagos harbor. Port Harcourt and Port

Wani were also doing a brisk trade, and 1.4 million tonnes per year was reached. The main problem was the lack of silos. All the cement had to arrive in bags, and even though a system of unloading at buoys into bulk carriers was developed, the ports remained completely blocked with ships. Other goods had to be imported by road, and two rival enterprising teams of long distance lorries were quickly organised. The German one became known as the Afrika Corps, though out of tact the British refrained from calling theirs the Eighth Army.

As one British executive put it: "I rather think military minds got their sums wrong, and having got them wrong failed to appreciate that if you have a five year plan you don't need all your materials in the first year. Actually I rather wonder where they are going to keep all this cement. In rains a lot in West Africa and I'm afraid that does cement no good at all."

It must have been a miserable business for the crews of the cement ships. For a start, they were not allowed to go ashore, as the strong currents round the harbour made the passage of tenders extremely hazardous. Two Chinese crew members were drowned when their tender capsized. Communications with the shore were terrible, and there was a beer and cigarette famine. Any merchant seaman who survived a year of isolation under these conditions, while the owner of his ship became a millionaire from demurrage charges, deserves some pretty hefty compensation.

(continued page 24)



# In Your Garden

**April**

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

## FLOWERS

SOW: Antirrhinum, candytuft, larkspur, linaria, lupin, nemophila, pansy, sweet pea, viola, stock.

PLANT: Liliiums, spring flowering bulbs, anemones, carnations, ranunculus, iceland poppy, pansy, viola, calendula, dianthus, bellis perennis, primula, polyanthus.

## VEGETABLES

SOW: Broad beans, carrot, cabbage (winter), lettuce, onion, white turnip, radish, endive.

PLANT: Lettuce, endive, cabbage, cauliflower, eschalots, garlic, also culinary herbs.

Very little rain has fallen this year, winds have been strong and gusty and we have had unwelcome bushfires in this area.

The expected cold change arrived early in March, but since then there have been some very hot days, and even a few hot nights.

Birches, ash, poplars and box elders are showing autumn colour now, and anywhere it is really dry, the oaks are losing quite a large proportion of autumn tinted leaves.

Evergreen shrubs and trees can be planted out from now on, and holes can be prepared for the planting of deciduous trees and shrubs later in the year.

Lawn grass seed can still be planted. Keep the soil moist so that the seed germinates evenly.

Remove any annual plants which have finished bearing, placing these, if free from disease, on the compost heap.

Choose the varieties of roses and fruit trees you wish to plant in the winter and place orders for these now, to avoid disappointment later.

Strawberries should be planted out this month. They grow best in a sandy loam, to which has been added a good supply of mixed fertiliser.

Prepare the bed for planting asparagus in the winter, making sure that the soil is dug deeply and manured heavily.

Give any fruit trees which have had fungous diseases, particularly peaches, nectarines and apricots, and also flowering peaches, an autumn spray with Bordeaux or Benlate, so that the falling leaves will have a fungicide cover.

All quinces should be removed from the trees by the end of April. Watch for another batch of caterpillars on the cypress hedges and keep baiting for slugs and snails.

---

## THE PITFALLS OF PROGRESS

### The Lagos Cement Blockage

The last word should perhaps go to the Lagos Sunday Times:

"The only constructive course is for the government to calculate how many

ships it can use within the next six months and tell the rest to dump their lousy cement in the Atlantic Ocean and go away, now!"



# "LINK" CROSSWORD

## ACROSS

- 1 Oriental nurse
- 5 Morocco to the French
- 10 Unspoken
- 11 Had Jacks or better
- 13 Pallid
- 14 Ivanhoe's bride
- 15 Uncle in Tabasco
- 16 Approving
- 17 Late popular songstress  
— Wynn
- 18 Eye care man
- 20 Here, in Toulon
- 21 Not deranged
- 22 Eye
- 23 Violently
- 25 Merman
- 26 Bombast
- 27 Redact
- 28 Total
- 29 Thrive
- 32 One's physique (sl.)
- 33 Tup
- 34 Before dent or pod
- 35 Monotonously
- 37 Canaanite deity
- 38 "Tennis, —?"
- 39 Brazilian tapir
- 40 "Maltese Falcon" co-star
- 41 Yemen port

## CLUES

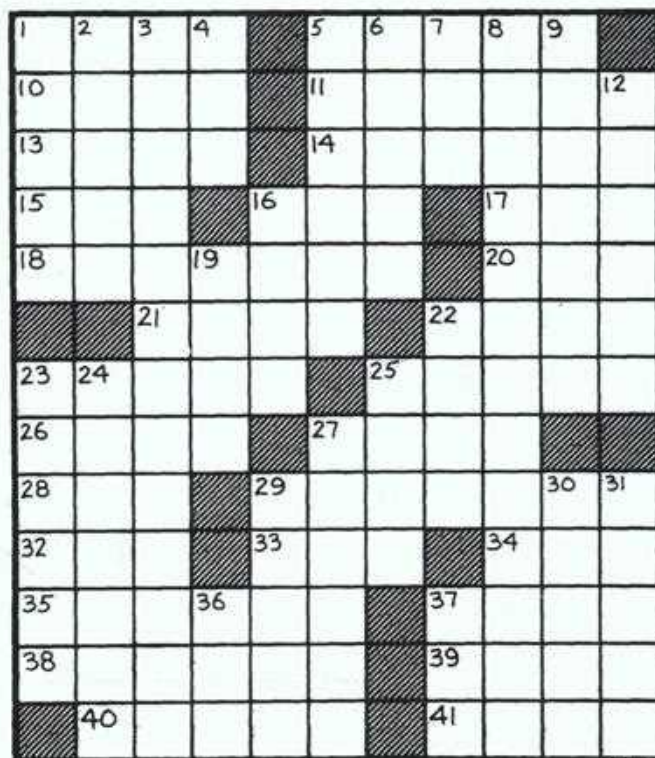


12-18

MARCH'S SOLUTION

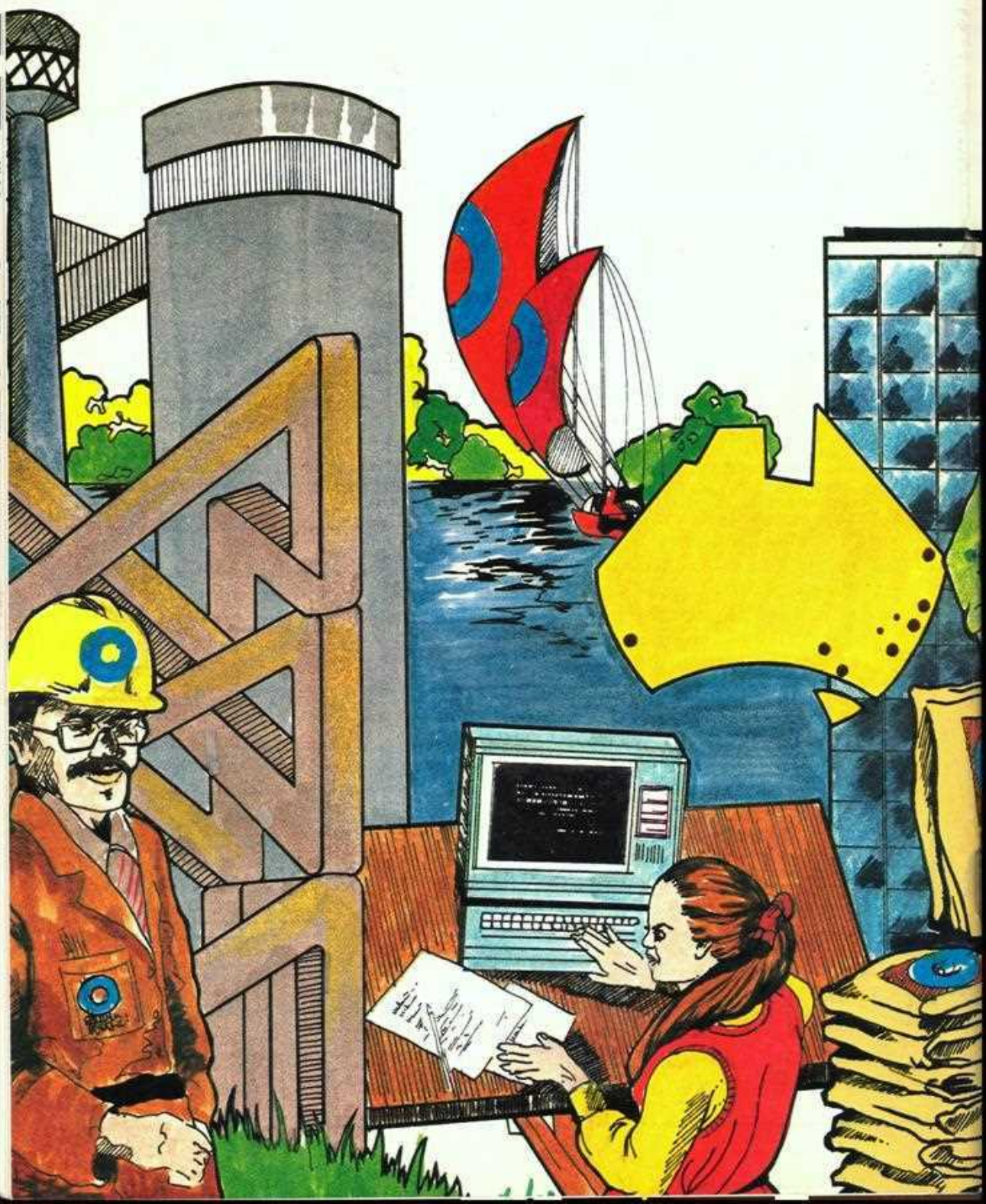
## DOWN

- 1 Italian baritone
- 2 Passacaglia, e.g.
- 3 J.F.K.'s presidency
- 4 "— Good Lookin' "
- 5 Gloomy
- 6 Direction on board
- 7 Scottish village
- 8 Band gig
- 9 Last Supper room
- 12 — Moynihan
- 16 Helsinki citizen
- 19 Milk (Fr.)
- 22 "Miss — Regrets"
- 23 Asian peninsula
- 24 — lily
- 25 Idumaea
- 27 Joy bringer
- 29 Conductor, — Walter
- 30 Speechify
- 31 Italian city
- 36 Decay
- 37 Merino's cry



12-18

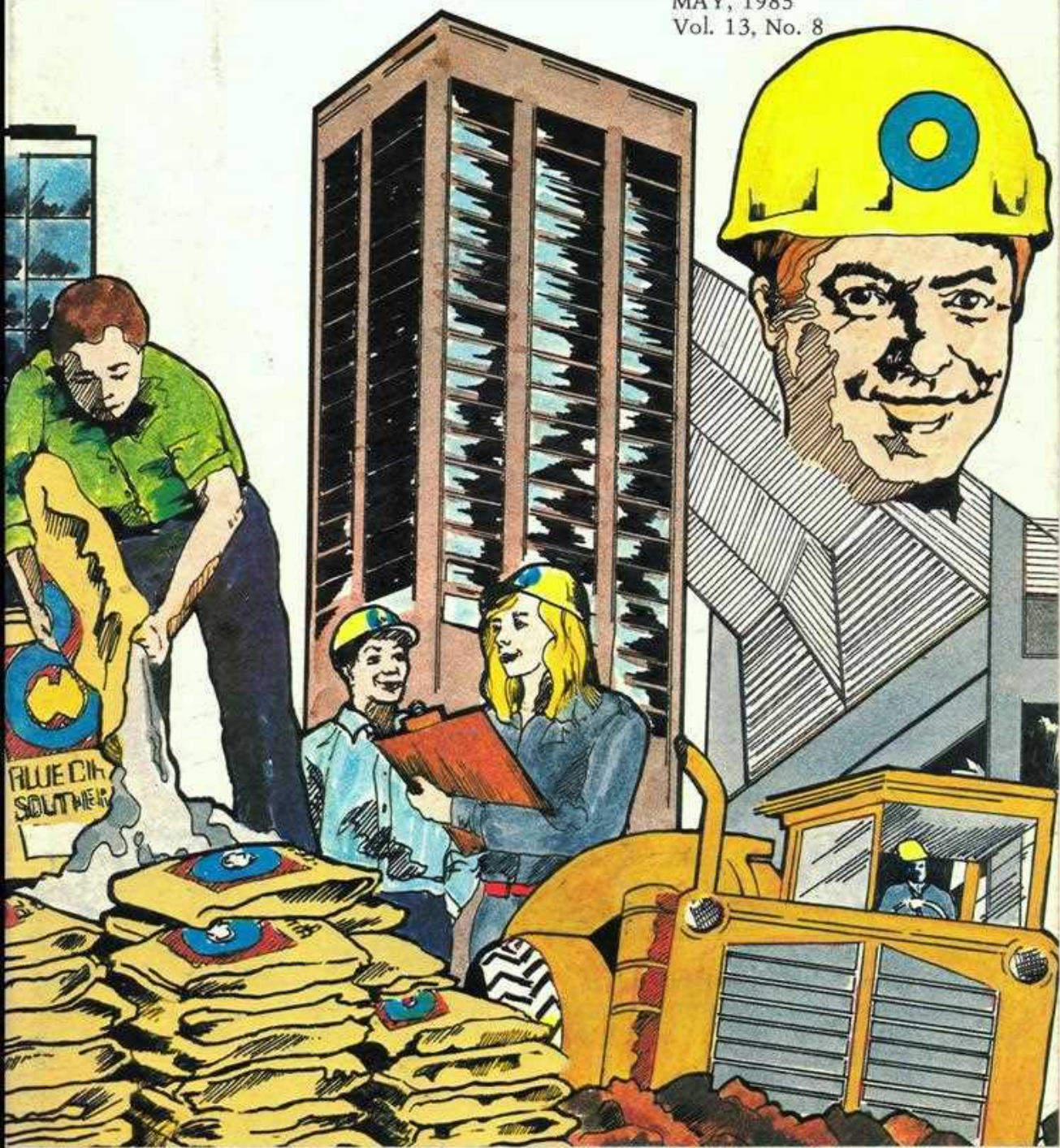






# BLUE CIRCLE PS. SOUTHERN LINK

MAY, 1985  
Vol. 13, No. 8







# BLUE CIRCLE SOUTHERN LINK

MAY, 1985  
Vol. 13, No. 8

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,  
Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon  
and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney  
Box 1571 GPO Sydney 2001  
Telephone: (02) 929-0200

### COPY DEADLINE:

15th of the month preceding publication

### PRINTERS

BCSC Reprographics, Berrima



Noel Glasson  
*Portland*



Noel Moss  
*Marulan*



John Hann (Snr)  
*Portland*



Pat Sennett (Pratt)  
*Wauran Ponds*

## WITHIN OUR CIRCLE



Barry Smith  
*Transport*



John Bulley  
*Sydney*



John Dibbs  
*Sydney*



Col Pickering  
*Marulan*



Eddie Chiu  
*Sydney*



John Leich  
*Sydney*



# Everything Old

is



The “new” coal washery at Ivanhoe Colliery has nothing to do with special whiteners and brighteners, or a fresh lemon fragrance, but does tend to support laundry detergent advertising claims that everything old can be made “new” again.

**T**he seeds for its development were sown when Mining and Minerals Chief, Frank Charker, and Jim Wall (General Manager, Coal) looked to overseas markets to utilise otherwise surplus capacity.

The real possibility of installing a coal preparation plant emerged as a result of the trial export shipments which com-

menced in 1982.

The first, to Malaysia, was quite successful, but fluctuations in the quality of the raw coal in subsequent shipments indicated that we needed to achieve a consistent quality on which to base a specification.



*View of the washery (left of photo).  
Running across the centre of the photo  
is the coal conveyor carrying washed  
coal. The existing road bins can be seen  
in the right background.*



*Long shot of the conveyor carrying coal  
to the stockpiles*



Towards the end of 1983, a trial shipment of coal toll-washed by Western Main led to a contract for washed coal and confirmed that this product would be commercially attractive.

However, the cost of a new "you beaut" washery could not be supported by the relatively modest potential tonnage and an alternative was sought. Karl Zabaks (Group Engineering) picks up the story:

GED's first real contact with the project occurred during a site inspection of two identical washeries which had been installed initially during the 1962-63 period. Located at the John Darling and Burwood collieries near Newcastle, both had been closed for some time at the date of our visit.

The intention was to confirm whether a single washery could be built and operated using the best components from the two plants. The coal division went on to put together a proposal to build the washery using all the reclaimable equipment from John Darling and some which had been salvaged from Burwood.

Sedgman's was awarded the major contract, although Colliery Manager Glynn Macdonald's team were to play an important role in the work required in accessing the water supply, tailings and so on.

As might be expected with any cost-sensitive project, the original proposal concentrated on achieving the objective — in this case, washed coal. But there were some lingering doubts that this was too narrow a view. The challenge was: could we justify additional expense to enhance the design?

This line was pursued during delays in gaining government approvals, and the subsequent changes have paid off by achieving full control over the raw coal supplied to the washery, resulting in a low ash, consistent quality product, greatly increased coal stockpile capacity and the ability to produce different coal products.

Actual site work commenced in May, 1984 at John Darling Colliery and, in spite of a long, wet winter including several days of heavy snow at Ivanhoe, the project was completed in good time. The first washed coal was produced in September with the first export shipment going out on schedule in mid-December.

Since then, the washery has continued to produce a high energy product, most of which supplies export markets.

The washery has the capacity to accept 150 tonnes per hour of run of mine coal which has been crushed and screened. The washery jig immerses the coal in water and separates it using a pulsing action; rejects sink and are collected and transferred to a reject bin.

Washed coal continues from the jig over screens, which remove water, then to a coal conveying system where it is crushed and screened further before proceeding to the 1500 tonne export stockpile (less than 50mm size) or to one of the two smaller stockpiles which produce a nut coal fraction (8mm-38mm).

#### FOOTNOTE:

Sales are also being made in the domestic market. In fact, BCSC is actually "selling coal to Newcastle" with recent sales to several hospitals in the Newcastle area!

*Coal is graded from the conveyor – the stockpiles at left are destined for the domestic market, the larger dump for export.*

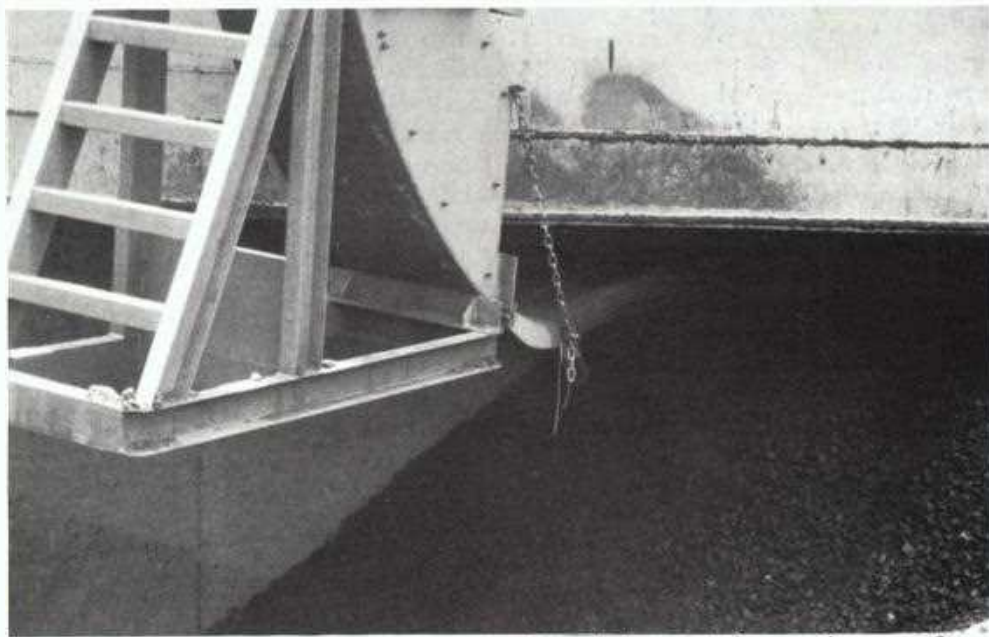


*The MV Nickel 1 – in port to collect the first shipment of BCSC washed coal.*





*Sydney people sometimes escape the paperwork to see it from the business end. Coal secretary, Annette Crethary negotiates the ship's ladder of the MV Nickel 1. To her left is Collieries Accountant, David Miller.*



*On board the Nickel 1, coal spouts from the chute into the hold.*

---

---

# CREDIT UNION NEWS

---

---

Wendy Johnstone, popular caretaker for many years of the BCSC Employees' Credit Union has retired with her husband to the Central Coast. Well known to most people around the company, Wendy takes her cheery smile and all our good wishes for a long and happy retirement.

Before leaving, Wendy handed over to Willy Bhomer who joins us after a solid career in the world of building societies, firstly as a cashier and more recently as manager.

Willy is enthusiastic about the credit unions and their advantages, pointing out that they have a growth rate of twice that of other financial institutions and are service oriented, not profit-oriented.

Joining is simple. Just fifty cents for the application fee and the purchase of five \$2.00 fully refundable shares is all it takes.

Savings and/or loan repayments are made straight through the payroll, making it simple to accumulate a nest egg and eliminating the jitters of making repayments on time.

Current interest on savings is 6%, payable each September. But the real advantage is the access to loans at a preferential rate — 1.325% monthly reducible (15.9% p.a.). Compare that with, for example, Bankcard's current 18%

In addition, loans of up to \$4000 may be approved on an unsecured basis, with only a fifty cent government stamp duty charge. Banks and finance companies usually charge a loan application or establishment fee amounting to substantially more.

Importantly, credit unions are government guaranteed, so your nest egg is guaranteed.

Further safeguards are provided by an annual audit conducted by external auditors and "flying" audits by the Registrar of Credit Unions and the Credit Union Savings Reserve Board

On top of all that, a Supervisory committee is elected to keep an eye on members' interests. This committee currently comprises Don Burton (Portland), Peter Franke and Gordon Lofthouse (both Sydney).

Directors are elected annually by all members. They are currently — Les Howarth (Secretary), Sydney; Wal Crossland (Chairman), Maldon; Tony Toole (Portland); John Bain (Sydney); and Peter Travess (Sydney).

Local centres can arrange membership, payroll arrangements and withdrawals, while local committees recommend loan applications to the Directors for approval. Approvals generally take only a matter of days.

The contact for your location is:

Transport .....	Mark Rees
Ivanhoe .....	John Duckworth
Charbon .....	Owen James
Maldon .....	David Blain
Portland .....	Tony Toole
Waurin Ponds .....	Claire Cromer (Wright)
Berrima .....	Bruce Webster
Marulan .....	Bruce Webster
Melbourne .....	Murray Spowatt
Depots .....	Willy Bhomer
Sydney .....	Willy Bhomer





Willy Bhomer (left), Wendy Johnstone (Credit Union)

Willy may be contacted at Sydney Office on (02) 925 9771 on Tuesdays, Wednesdays and Fridays.

Willy was born in Holland and first came here 25 years ago. Apart from a few years running their own business back in Holland the Bhomer family (which includes a daughter, 22, and a son, 19) have preferred to live in the leafy suburb of Berowra.

In her spare time, Willy enjoys cooking

and entertaining and craftwork such as knitting, crochet and tapestry. A real cat lover, she makes sure the family feline receives plenty of attention.

And to anyone wondering whether or not to join the credit union, Willy has this piece of advice: "Make a concrete decision — join the credit union today, and cement the relationship!"

## "LINK" CRYPTOQUOTE

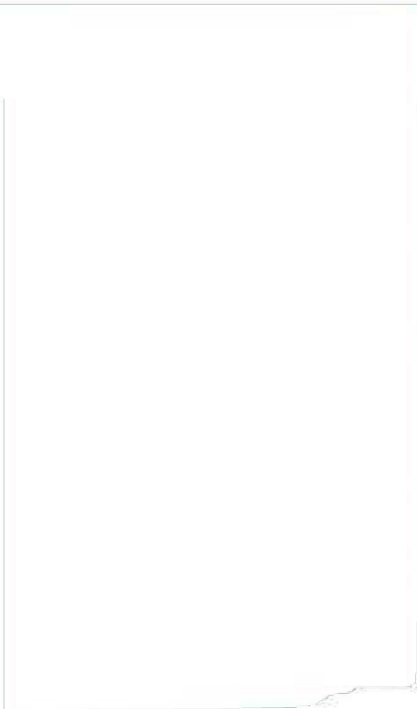
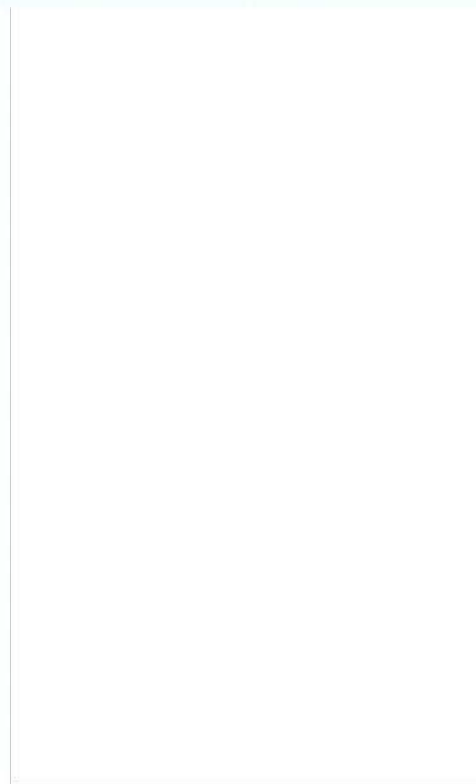
Here's how to work it:  
A X Y D L B A A X R  
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three L's, X for the two O's, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

BZXERX EZZ, EOQ LTK  
GNZZ BZXERX OTOX.  
— EXRTB

April's Solution: EDUCATION IS A  
BETTER SAFEGUARD OF LIBERTY  
THAN A STANDING ARMY.

—EDWARD EVERETT



A very rare shot of Charlie Pinch



collection has just about anything you can think of, from gramophones to hospital equipment. Show-cases contain stamps, coins and local memorabilia such as diaries and photographs stretching back many decades.

Outside the sheds which house his treasured possessions, are pens holding a wide variety of pheasants including Golden, Silver, Ringneck, Newtons, Reids, Ame-

thyst and Swinhoe varieties. These birds are available for sale at particular times of the year. Kangaroos, emus and guinea-fowl are also on hand for young and old alike.

Charlie's other interests include the Local Bush Fire Brigade, and the Portland Show Committee.

All and sundry are invited to peruse his wares, as long as they contact Charlie beforehand.

---

### A MAN OF MANY TALENTS . . .



To manage a cement works requires a man of many talents. The Portland Manager (he is the one sitting down) shows his ability to babysit his grandchildren.

# (Going, Going, Gone)

*We don't know what it is about the air down Waurm Ponds way but someone should bottle it if the recent spate of romanticism is any guide:*



*Pat and Brian pose for the photographer, while the party rages in the background*

## EASTER BRIDE

Pat Sennett, Waurm Ponds Receptionist, met Brian Pratt on a blind date organised by friends. At first Pat was not keen but Brian, through dogged determination, won out in the end.

We believe the reception was somewhat wild and most photographs have been censored, but managed to get one for Link.

All at Waurm Ponds wish them a long and happy marriage.





*Candid photo of Claire and Steve taken at a recent party.*

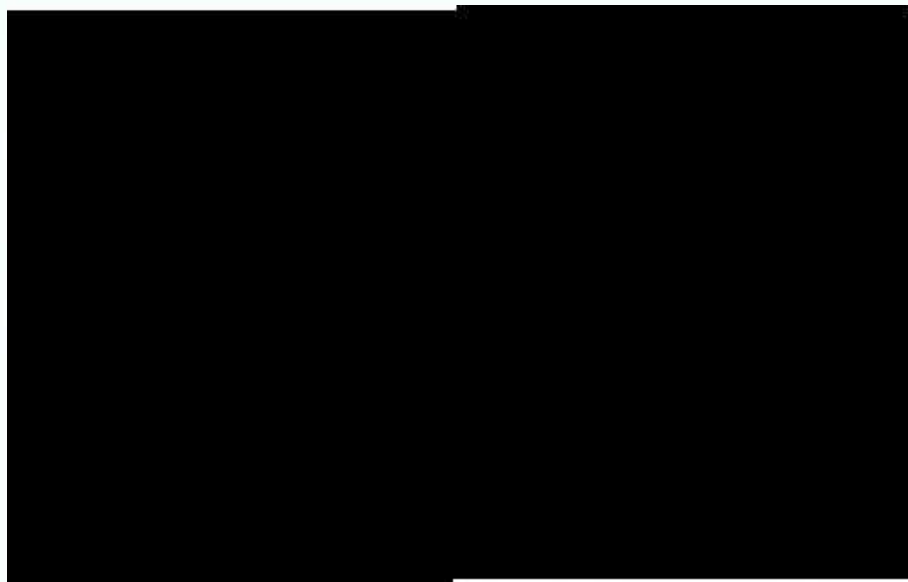
### CLAIRE'S MR. WRIGHT!

Claire Cromer, Payroll Clerk at Waurn Ponds, recently announced her engagement to Steve Wright. Claire has worked for BCSC for four years and Steve works as a motor mechanic for a local transport company.

The couple met at a party many years ago — precise details of which Claire is reluctant to reveal!! They plan to marry this month and we all wish them the best of luck and happiness for the future.

### SHOULD HE GET A KEY?

David Griffiths, Waurn Ponds' Safety/Personnel Officer/Link reporter, and his wife Sylvia celebrated their 21st wedding anniversary recently.



*David and Sylvia Griffiths*



"Biggles" coming in for a landing

# Kooragang's high flyer

Nicknames are sometimes bestowed for the most obscure reasons. But not so in the case of Ron "Biggles" West, Fitter/Mechanic at Kooragang since 1960.

Up until a few years ago, there was only a hint that his fascination with things mechanical would lead Ron to dally with a sport not intended for the faint hearted.

Before becoming a flying ace, Ron's main hobby was "fiddling around in his work shop". Then he took up flying Ultra-lights.

Ron's craft is a Stolero, powered by a two-stroke Robin twin cylinder motor, with a 28 foot wing span covered with Dacron fabric and 3 axis control - the same as for normal aircraft.

Cruising speed is 40 mph (stalling speed 20 mph) with a flight duration of one and a quarter hours. Maximum height is 500 feet. It takes around half an hour to dismantle the craft from its trailer and set up ready for flight.

Ron's main flying area is around Salt Ash at the Armed Forces Parachute area, but his hobby takes him far afield. The Easter weekend saw him at an air show at Mangalore, Victoria. Every year he flies at the race course at Gunnedah and also at the annual Gloucester flying club meeting where he is secretary of the Wind Sock Flying Club.

According to Ron the biggest hazard with Ultra-lights is over-confidence on the part of the pilot - and calls his own



experience to make the point. In particular, he recalls the day he was flying close to the ground and banked - finishing up in the Hexham swamp!

He laughs about most of the near scrapes, confessing that they were all pilot error and do not deter him from hoping to fly a bigger machine one day.

Ron was born at Salt Ash in 1948. His family moved to Medowie, about 20km from Newcastle, 18 months later. He still lives at Medowie, along with his wife, Joan, and two daughters.

Before joining Kooragang, he was "jack of all trades" at Associated Minerals where he held a variety of jobs, then later became self employed in earth moving and truck driving.

So if you see a Kooragang truck "flying" down the highway, it could be a case of "Biggles was here"!



Refuelling stop - Ron West pauses for lunch



Enjoying the heights at Gloucester

# THE WACA/SWAN SITE DEVELOPMENT

OR

# THE ADVENTURES OF BRIAN & BRYCE



Brian & Bryce at the WACA - Bryce is a little perturbed at the state of the pitch. Brian wants to try a few bouncers.

Star staff cricketers Brian (Morris, Engineering Manager) and Bryce (Nock, Stockhouse Supervisor) decided to duck (sorry fellas – no pun intended!) over to the WACA for some cricket practice one lunchtime, only to find the WACA turf somewhat in disarray.

In fact, the scene that met their eyes was more like a construction site than the premier State's home cricket ground.

All of which is due to the fact that the WACA oval is being reconstructed. The existing turf has been dug out to a depth of about one metre and carted away. A 300 mm bed of limestone has been laid over the whole site, with four kilometres of subsoil

drains leading back to a pumping station (one of the problems with the WACA is that it is almost precisely at sea level).

Over the top of the limestone, graded sand is being placed with the surface falling away from the pitch to the boundaries. It is hoped that by growing turf in the graded sand that rain damage and damp spots will be eliminated.

Now all of this is very interesting – but – getting back to Brian and Bryce. Finding that playing their strokes in front of the WACA members stand was a little restricted, they set out to find somewhere with a bit more room to swing the willow and vent their excess energy.





OUT!!

So here they are: back at Swan. And playing on the WACA turf to boot! Read on:

For many years Swan Portland has resided in Rivervale, a mere five kilometres (as the crow flies) from the Perth GPO. Despite this, the site remained relatively isolated, bounded by the Perth-Armadale railway line to the east, the Great Eastern Highway on the south, while to the north and west were unused reclaimed river flats which at one stage were the Perth City Council's tip.

As a result of their past use, these areas were rather unattractive, being overgrown with long grass, interspaced with the odd rusting car-body. However, visual access was limited to the odd fisherman who ventured into that section of the river.

But all this is about to change, and change very rapidly

To the north, the Main Roads Department has started construction work on the new Burswood Bridge, the access to which sweeps across our northern boundary providing vehicular traffic with panoramic views of the rear of our works.

To the west, preparatory work has already started for the construction phase of the new casino which the West Australian Government is keen to see completed in time for the America's Cup in 1987.

Swan has moved rapidly to adapt to the changes in its external environment. Construction of bund walls to the north is now complete, while construction of bund walls along the western boundary is nearing completion.

The bunds will be fully reticulated and planted with native flora to shield the works and beautify the site. Although the works will still be visible to the distant observer, a more pleasing view will be presented to those who will now have access along our boundaries.

During construction of the bund walls, our proximity to the city placed us in an ideal location to receive fill from city construction sites and many thousands of cubic metres of otherwise unwanted sand fill were delivered to the Swan site.

Hence 10,000 square metres of turf and sand from the WACA was delivered to Swan

and now helps form part of the west bund wall.

Sometime in the future, we will show what we've achieved with the landscaping of the bund walls and maybe some photos of Burswood Bridge and the Casino, both

of which will be constructed using Swan Cement!!

In the meantime, Brian and Bryce will no doubt treat the hallowed turf with due respect.



Bryce & Brian on West bund (ex WACA turf) with limestone stockpile and works in the background.



Part of the newly constructed north bund wall with the city in the background.





View north along the west bund with bridge construction in the background.



Brian and Bryce on the WACA turf at Swan Portland - with the city in the background.

# RETIRED?

# NOPE,

# JUST KIDDIN'



"Retirees" Bill & Bonnie Graham

Few couples would be better known around BCSC than Bill and Bonnie Graham. Bill worked for the company for 43 years, around 19 of which were spent at Wauru Ponds. Bill retired over 12 months ago, but by no means has he been forgotten. Nor could it be said that he has "stopped working".

Bill and Bonnie have built a new home at Moriac and most of their time over the past year has been spent working on their half acre property. Much of Bill's effort has been directed towards landscaping the garden - lawns, shrubs and flowerbeds - collecting and chopping wood for the log stove AND, he says, they have still not finished unpacking!

Building the home included a few surprises for Bill, who quickly learnt how much time could be taken up choosing paint colours, bathroom accessories, tile patterns, light fittings and the thousand and one other items that had to be selected.

Outside the home, Bill is an active member of the Lions Club of Anglesea, attending weekly meetings as well as tackling a lot of voluntary work. He also enjoys a weekly game of golf. Well earned, he says, after all the hours put in around the house.

Bonnie hasn't exactly put her feet up either and is kept busy with auxiliary work at the Brotherhood of St. Lawrence shop.

Shortly after retiring, the Grahams took a cruise on the Oriana for a well-deserved



'rest', visiting Suva, Pago Pago and other exotic places around the Fijian Islands. Bill was only disappointed with one aspect of the trip – the Customs Officers would

not let him bring back the souvenir he wanted most: a grass skirt (with the girl still in it!!)



Bill & Bonnie show off their new home



All this for just one stove - Bill amid his woodpile



## fishermens' eats

We think there must be something in the air down Maldon way, wot makes anglers wax poetic. Perhaps there is some 'jockeying' for the position of Poet Laureate, which might explain the photo of a certain gentleman knee deep in the river (by the way, the net in the foreground looks slightly suspicious!)



"Mossie" "Come in! This is good!"

It was down the Abercrombie  
Where they say the big trout lie  
Five tried and tested fishermen  
Their luck they went to try

Equipped with special fishing gear  
and Alf's rabbit stew  
They set off for the river  
To see what they could do

There was Whitey and the Tin-man  
And Spook who drove the car,  
Alf and Mossie the gardner  
Who proved to be the star

They called in at Taralga Pub  
Just to say hello  
And after six big schooners  
They staggered out to go

The trip down to the river  
Was full of bumps and shocks  
And by the time they'd gotten there  
They'd hit an owl and fox

They set the tent up in the dark  
Their gear in it they stored  
They curled up in their sleeping bags  
Fell asleep and snored

Next morning after breakfast  
They grabbed their fishing line  
And trekked down to the river  
To see what they could find

Whitey got one to the shore  
The first fish for the day  
But as he bent to pick it up  
It flipped and swam away

Mossie had his problems too  
He seemed to have no luck  
He was thinking 'bout the dynamite  
He'd left home in the truck

He wished he'd brought it with him  
Or even his little boat  
As he watched a trout swim down the stream  
With his hook, his line and float.

Spooky thought he'd caught a big one  
'Til Alf said, "Throw it back."  
"They're not legal 'til ten inches  
Twice as big as that."

Later at the camp site  
With nothing else to do  
They lit a fire  
And cooked up Alfies stew



After tea they sat around  
And had a little think  
About their feats as fishermen  
And what they'd brought to drink

Tin-man brought a flagon  
He said that he'd been told  
The nights down by the River  
Can get extremely cold

The flagon was a brown one  
They reckon they're the best  
The boys, their skills at drinking  
Were put right to the test.

Mossie was the first to go  
His drinking skills were slack  
After only half the flagon  
He was flat-out on his back

Next morning five sick boys got up  
And packed their gear away  
They talked about the day before  
And the ones that got away

Just before they left the camp  
And started out for home  
They collected all their thoughts and wits  
And wrote this little poem.

This poem was written by "The Fishermen  
Five" Steve Leet, Colin White, Paul Miler,  
Alf Bennett and Brian Tinsley from Maldon  
Works.



Whitey & Spook  
"No breakfast for me thanks!"

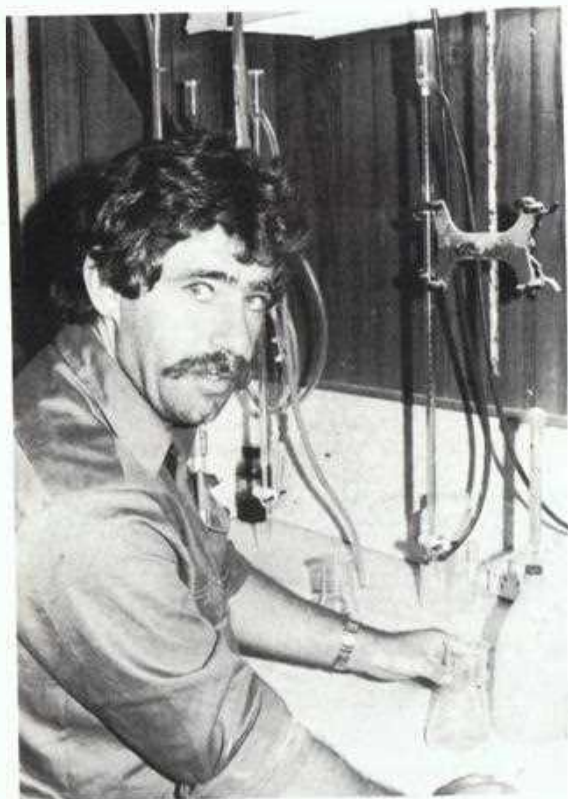


The beginning of the end. Tin-man



Tin-man & Whitey  
"Must be something in here!"

## NEW FACES FOR PORTLAND

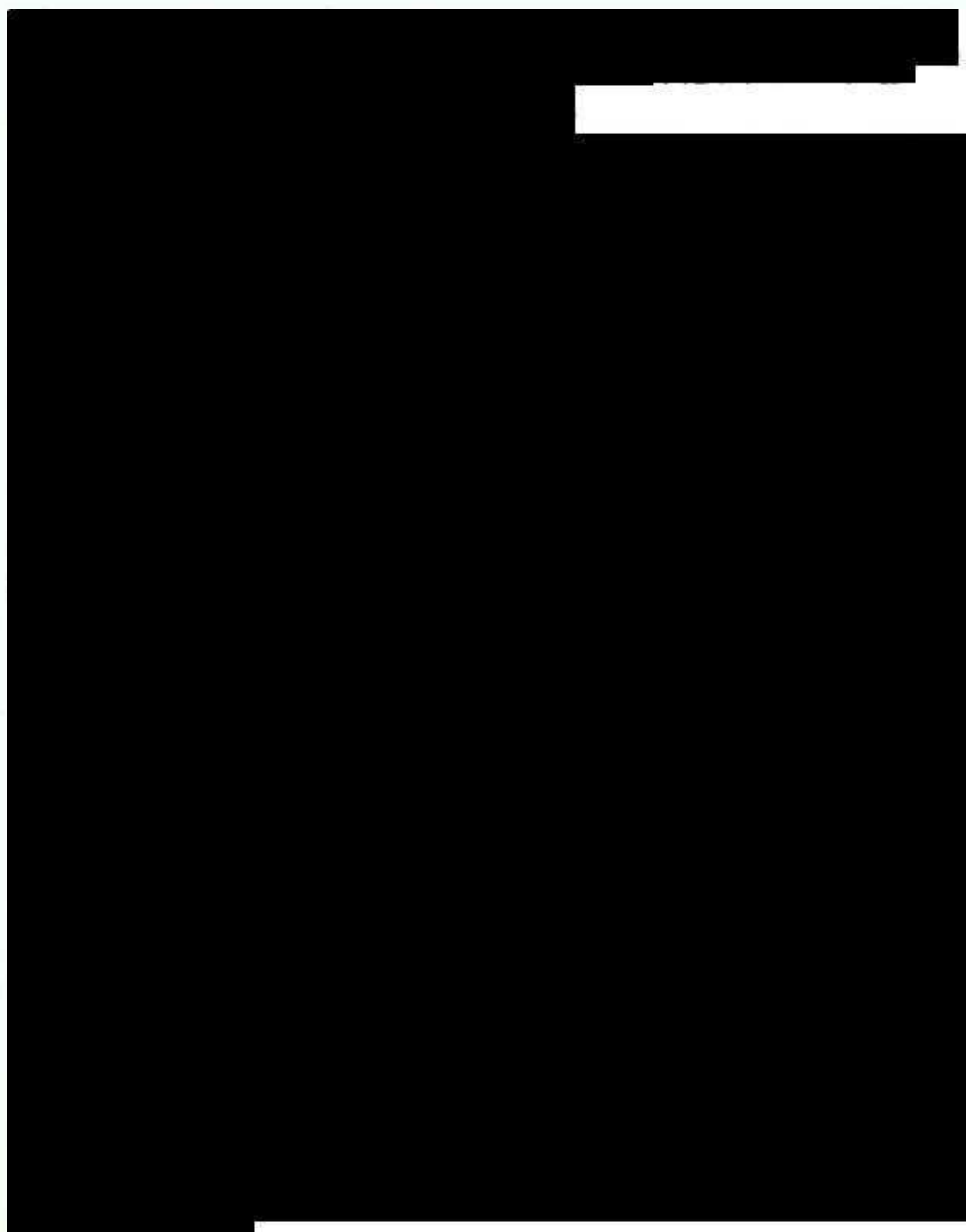


STEPHEN TRUDGETT, trainee Analyst, enjoys the odd spot of trout fishing in remote, inaccessible streams and rivers. Stephen has a 4WD vehicle to carry him over the 'rough stuff'.

NOEL PAYNE, General Labourer, has a family that is simply 'mad on horses', while he likes to tinker on cars. His wife Cheryl Anne and two children, Tracey Lee and Julie Ann, have two equus type animals which are much pampered.







NO trace of the familiar Peaton or Equus signature here!  
The subject is none other than John Burnell as seen through  
the eyes of a draughtsman at Cementos Tolteca (Mexico).

# In Your Garden

**May**

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

## FLOWERS

- SOW: Antirrhinum, candytuft, calendula, godetia, linaria, lupin, nemophila, sweet pea, virginian stock.
- PLANT: Bellis perennis, carnation, calendula, dianthus, Iceland poppy, pansy, polyanthus, viola, wallflower, anemone, ranunculus.

## VEGETABLES

- SOW: Broad beans, onion, peas, parsley, white turnip.
- PLANT: Asparagus, rhubarb, onion, Bush fruits such as currants and gooseberries and strawberries.

Thunderstorms during April brought welcome rain to the area, and the weather remained warm enough for pastures and trees to recover, before the onset of winter cold.

Continue planting evergreen shrubs and trees, leaving room for deciduous trees, which give good autumn color, and are mainly planted during the winter and early spring months.

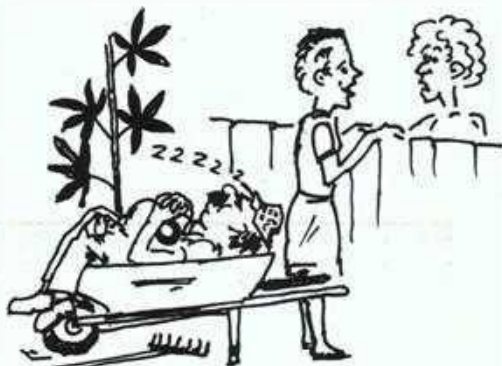
Camellia sasanqua shrubs should be in full bloom and these will continue flowering for the next four to six weeks.

Cut back the dahlias as soon as the foliage turns yellow to leave a stem of about 30cms. Lift the tubers two or three weeks later, clean them free of any clinging earth and store in a fairly dry area, dusting them with a good fungicide to keep snails and slugs away and prevent the tubers being attacked by fungous diseases.

Trim back the stems of perennial plants such as shasta daisies, perennial phlox and perennial asters.

Dig over any vacant beds in the vegetable garden to control weeds and leave "in the rough" for the winter months.

Set bait for slugs and snails, which will be active for some time yet.



"THIS IS WHAT HE CALLS THE SLUMP TEST."



# "LINK" CROSSWORD

## DOWN

1. Gael
2. Ward off
3. Sermonize
4. One of the Tarzans
5. Subsided
6. Same (Fr.)
7. Snake
8. Popular operetta, with "The"
9. Suppress
12. Realty income
16. Actor Jack
19. Vaunt
20. Coronet
23. Wound slightly
24. Bellowing
25. Ascot fabric
27. Followed
30. Threefold
32. Simon -
34. Imitated
36. Tree
37. Espied



APRIL'S SOLUTION

12-20

## ACROSS

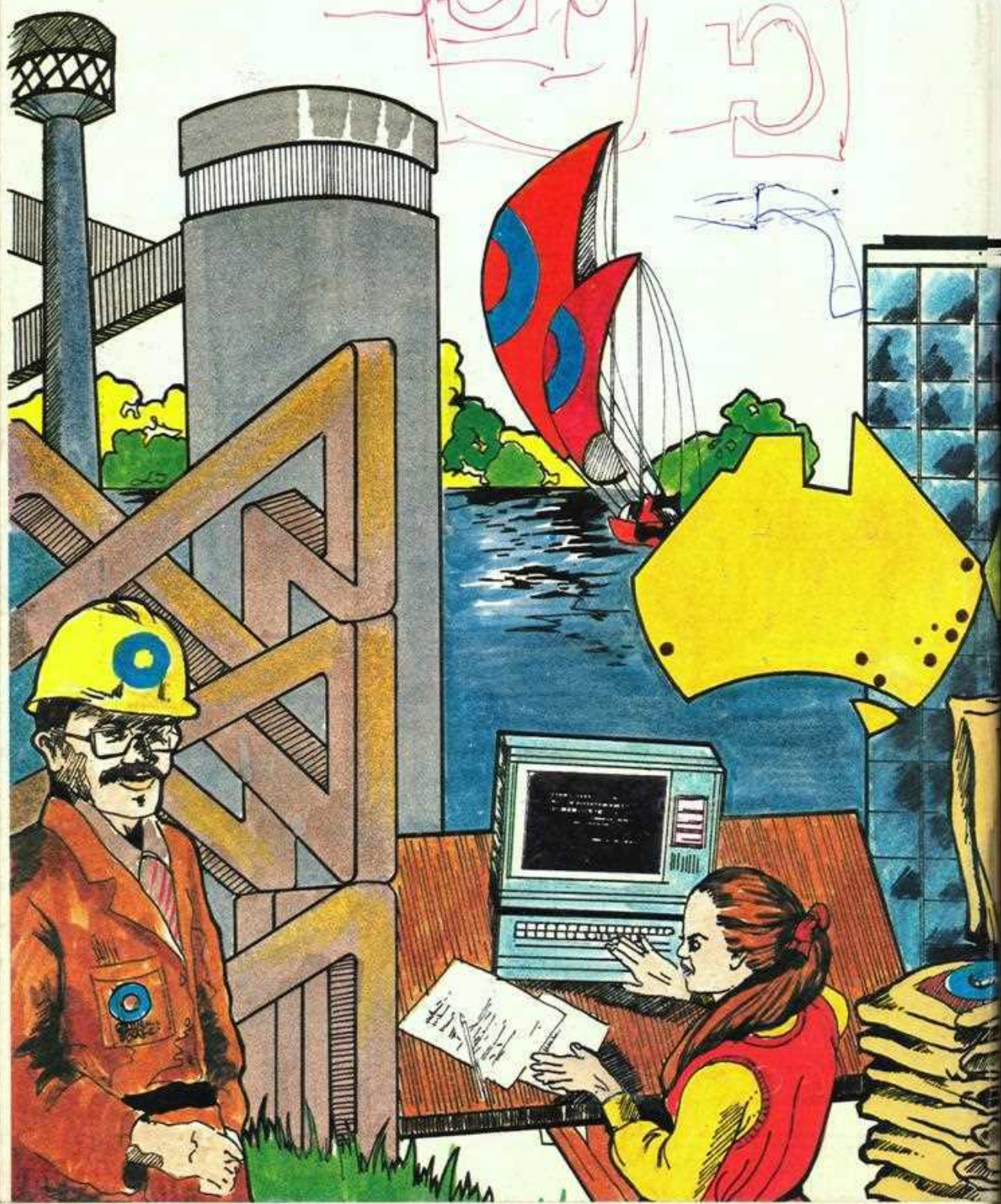
1. Imprison
5. Accumulate
10. Sinful
11. Arouse
13. Impose
14. Sealed vial
15. Loren's three
16. Printemps' follower
17. Cozy room
18. Seder setting
20. Pavilion
21. Burden
22. Peruvian tribesman
23. Choice part
25. Honey badger
26. "The Graduate" star
27. Pre-historic mound
28. Dude's region
29. To pieces
31. Nigerian
32. Dilly
33. Man's name
35. Iniquitous
37. Cut, as hair
38. Whole
39. Skin problem
40. Pierced
41. Useless plant



10-3



K. Wn. Cu. Mg. Fe. Si. Cl.





# BLUE CIRCLE PS. SOUTHERN LINK

JUNE, 1985  
Vol. 13, No. 9







# BLUE CIRCLE SOUTHERN LINK

JUNE, 1985

Vol. 13, No. 9

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,

Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon

and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney

Box 1571 GPO Sydney 2001

Telephone: (02) 929-0200

### COPY DEADLINE:

15th of the month preceding publication

### PRINTERS

BCSC Reprographics, Berrima



Eric Bazley  
*Marulan*



Drago Lorkovic  
*Marulan*



Bob Colville  
*Maldon*



Stephen Stait  
*Portland*

## WITHIN OUR CIRCLE



Doug Phillips  
*Marulan*



Phil Staniford  
*Rivervale*



Mark Hanger  
*Maldon*



Bill Calvin  
*Portland*



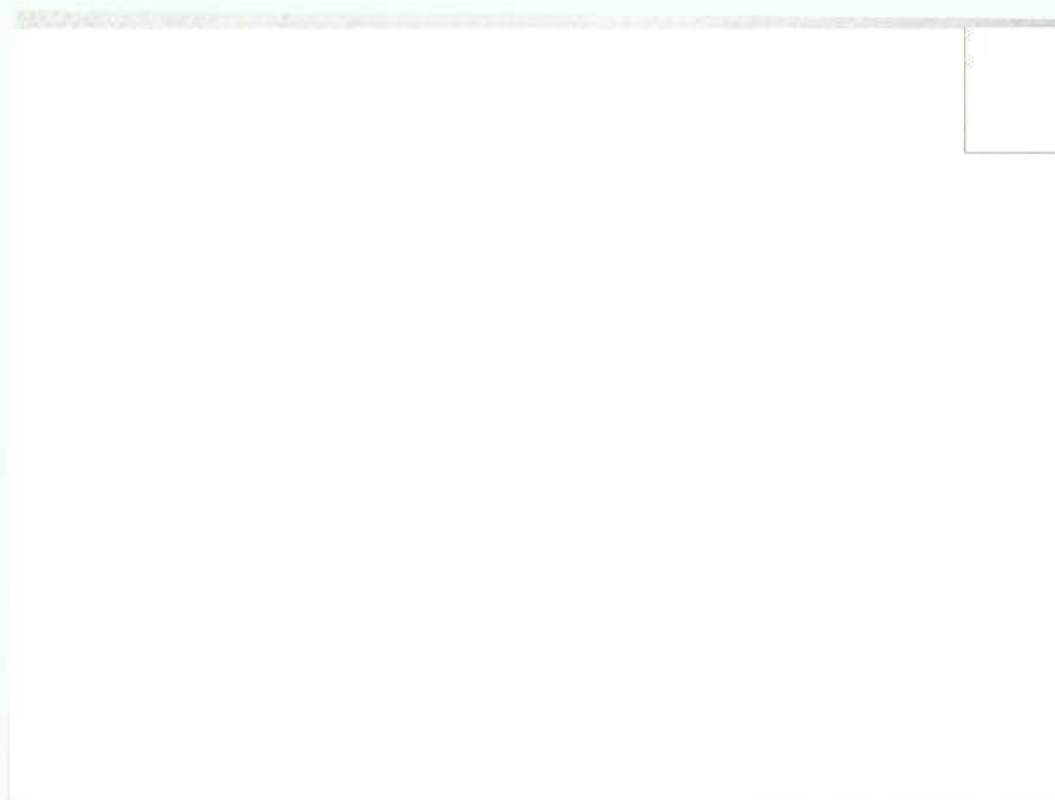
Doug Taylor  
*Marulan*



Mark Watts  
*Marulan*



# WAURN PONDS MAKES IT A DOUBLE



*Paul Foster (l), Deputy Chairman of the Safety Committee and Noel Bates (r), Chairman hold the coveted C & CA Safety Shield. In the background are some of the Safety Committee members, from left David Griffiths, Ian Norsworthy, Jim Dunstan, Neil Hickman and Tony Sewell.*

Both the Works and Quarry at Waurn Ponds won the Cement & Concrete Association Safety Shield Awards for 1984.

Commenting on the achievement, Works Manager Ken Hulonce, said that BCSC "had long recognised the importance of safety in its operations and had an ongoing commitment to promoting safety and reducing accidents. The people at Waurn Ponds had exemplified the company's high standards and, in winning the C. & CA Safety Shields for the second

time, had taken BCSC's record to a remarkable eight wins in the past ten years."

By way of festivities, all Works and Quarry personnel, and their partners, were invited to attend Safety Award Dinners to celebrate the well deserved success. As a memento, each received engraved tankards (which were thoroughly tested as demonstrated by the photo of a group from the laboratory).

It is widely recognised that Unions play a very important role in the pro-

motion of health and safety in the workplace, and we were particularly pleased to have present at the celebration the representatives of several organisations. From the A.W.U. was the Victorian State Secretary, Mr. Ian Cuttler and Mrs. Cuttler; local organiser Mr. John Turley and Mrs. Turley; Mr. George Lowcock (A.M. W.S.U.) and Mrs. Lowcock; Mr. Phil Flaherty (E.T.U.) and Mrs. Flaherty; Mr. Harry Darrock (F.C.U.); and the Inspector of Mines and Quarries Mr. Cliff Box and Mrs. Box.

After a little friendly arm twisting, these special guests presented the awards. However, the more formal duties did not prevent anyone enjoying the festivities of the evening.

Music was provided and the Waurin Ponds personnel showed their style on the dance floor, although it did get a bit too much for some — such as Eric Baker seen mopping his brow.

A most enjoyable time was had by all, with good food, good wine and (best of all) good company.



*Mr. Phil Flaherty with Peter Cecil*



*Mr. Ian Cuttler with Peter Bensted*





*Mr. Cliff Box making presentation to John Blamires*

*Paul Foster receives his memento from Ian Anderson (GM, Victoria)*



*Mr. George Lowcock making presentation to Robin Taylor.*



*Not quite laboratory conditions, but plenty of testing of tankards!!  
Tilly & Andy Debekker, Gladys & Jim Thomson, Louise & Adrian  
Rosani, Ann & Ted Meesen.*



*An exhausted Eric Baker*

Next Month we'll bring loads more photos of the works people celebrating their well deserved win!



## Introducing Marulan's "Safety Sam"

Marulan's painters and carpenters showed off their skills in making and painting the Works new "Safety Sam."

Before Sam was proudly installed at the entrance to the Works, however, quite a few people had been involved in his "birth".

It all started when three Marulan-ites attended an Occupational Health and Safety Course. Part of the course was designed to generate ideas on involving people on safety first at work. "Safety Sam" was one of the ideas.

Discussions and further suggestions followed and the idea was approved for action.

So it was over to our talented tradesmen who, within a couple of weeks, had produced "Safety Sam".

"Safety Sam" will be used in ongoing safety promotion themes at Marulan, the first being "Housekeeping".

His message won't be lost on anyone approaching the Works – "Safety Sam" is the first thing seen.



## WHAT A WORK SHOP!

Upgrading work has begun at the Marulan Works with the completion of this new work shop. The building is large enough to house all the trucks at the quarry, including the 777 Cat., dump trucks and the 992C loaders.

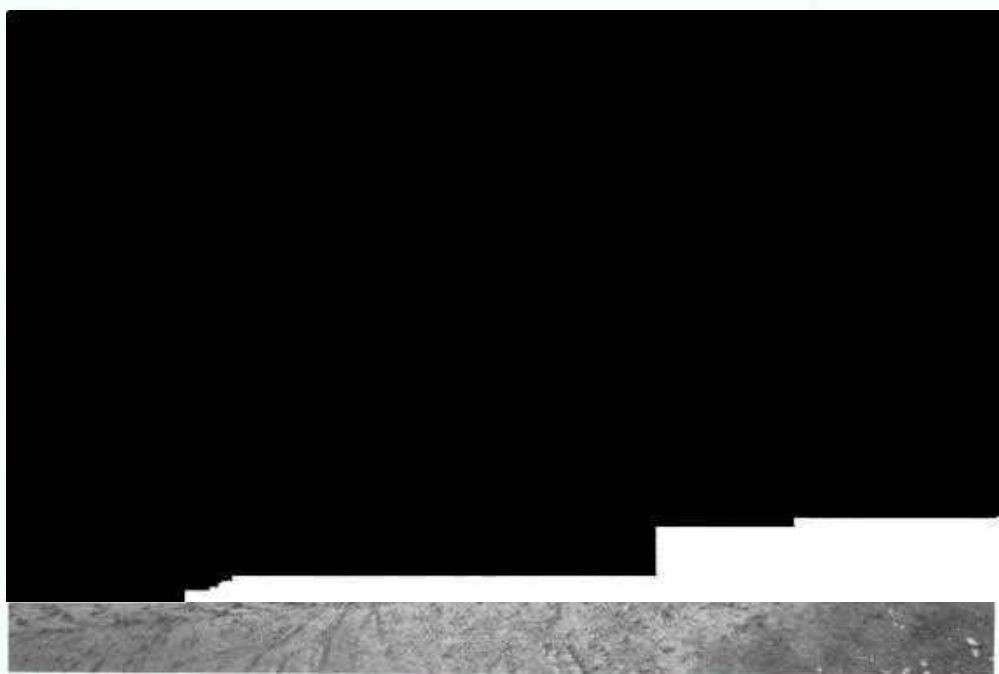
The shop is also equipped with a 5 tonne overhead crane above the 100 ton tyre press. The crane and press can also be used for other purposes as it runs half the length of the building.







*Interior of the new work shop.*



*One of Manulan's newest trucks about to dump at the jaw crusher. The Terex loader stands ready to clean up spillage to prevent tyre damage. This clean up is done at the completion of each shift.*

Recently at Maldon, firefighting techniques were demonstrated by General Fire Control Pty. Ltd.

The various types of extinguishers were displayed and their usage explained and demonstrated on the types of fires each is manufactured to combat.

Several of the demonstrations were held on the day to cater for the various sections of employees on the plant.

Hopefully, the knowledge gained will never be required in practice but in the event of an emergency it would indeed prove invaluable.

## FIRE DRILL AT MALDON



*The (female) instructor from General Fire Control displays the various extinguishers and their uses.*





*Head down and tail up, Jim Jenkins shows the instructor how an old hand beats a blaze.*



*Brian Thompson competently extinguishes an oil fire under the watchful eyes of the instructor and Bob Ferlazzo.*

# HISTORY MAKING AT MARULAN SOUTH

Early last year, Marulan purchased 600 concrete sleepers which were destined to mark the dawn of a new era in railway construction at Marulan South.

Previously, the line had utilised traditional wooden sleepers which have a normal life span of some 12-14 years. The new concrete sleepers have an estimated life span of approximately 60 years.

During the year, the Marulan fettlers put into service two short sections of concrete sleepers – one on a yard service line, the other on the roughly seven kilometre long private line linking Marulan South to the State railway system via Medway Junction.

During servicing of these trial sections,

many teething problems were overcome.

Late in 1984, the No. 2 yard at Medway Junction was closed and the existing line and timbers removed. Some of this line weighed in at 60 lb. a section and dated back to 1896. It was replaced by approximately 500 concrete sleepers and new 94 lb. rail was attached.

The project was completed recently, and the No. 2 siding at Medway is now open to traffic.

Well done, Fettlers!

The Marulan line carries limestone on the first stage of its journey to customers such as Berrima works, A. I & S. and Southern Limestone and bulk quicklime to Brislime.



*Concrete sleepers at Medway Junction*





*Fettlers at Marulan:  
Leading Hand J. Potter, S. Chandler  
and M. Sullivan*



*The Yards at Marulan South  
— 22 sleepers*

# PORTLAND'S AKELA



*Pictured are the Portland Cubs with their leaders:  
(l-r) Bob Green ("Kanga"), Sam Fillingham ("Akela"), Graham Houlison  
("Shere Khan") and another well-known Portland person, Paul Wilson  
("Baloo").*

Anyone who has a son in the Cubs would know that Akela is one of the characters in Rudyard Kipling's "Jungle Book". A resourceful leader, Akela earns respect through his many dealings with other animals.

Portland's Akela, Sam Fillingham, has shown that he too is a resourceful leader. Sam re-established the Cub Pack after it had been dissolved for some 14 months.

Although there was a Scout Group, Sam could see the need for Cubs in the Scouting movement, and has proven that enthusiasm and discipline are essential for the smooth running of any Cub group.

He initially started with five boys. Within the first month the number had swollen to 15, an average which has been consistently maintained as older lads progress to the Scouts group and new youngsters join the Cubs.

Sam's first Anzac Day as Akela saw the pack, all five of them, marching, and since then not one Anzac Day march has been missed.

Today, some eight years later, the Group consists of 24 boys, two leaders and two leaders-in-training.

Ball games, sport, camps and other outdoor activities all contribute to the Cubs' eventual progression to being invested as Scouts.



Sam's son, Mark, is Scout Leader in Portland and has been working single-handed until recently when another leader was recruited. Six Cubs moved on to the Scouts last year, bringing their membership to ten.

Joy Fillingham (Sam's wife) has also been active in the Group, having served twelve years on the Group Committee. Joy's other interests include cake decorating, craft work and ceramics, her talent with which have gained her the Highest Points for a competitor at the local show.

Sam is employed at Portland Works as a Mobile Plant Operator, and is pictured here receiving his 20-year service watch. He has led a fairly active life, with snooker, swimming and tennis high on his priorities. Sam's swimming exploits saw him as a life member of the Portland Amateur Swimming Club and he was the winner of seven championships in a row.

Sam's main ambition is to win a team shield in snooker, which may have to wait until the end of the year as Sam's team, the Dodgers, narrowly lost to the No Hoppers in the Blue Circle Shield.



*Sam Fillingham*

The day started off with beautiful sunny weather at the Royal Easter Show for our Tug-O-War Team, but did not end as well as we had hoped, due to Lady Luck being consistently against us in the toss of the coin.

The Blue Circle Team, consisting of Gerald Woodman as Anchorman, Peter Schomburg, Willie Lowman, Ron Dreury, Barry Soutor, Lou Knight, Dirk Van Vuuren, and Bill Treverrow had to pull uphill on the third pull of every occasion.

The pressure of having to pull uphill was bad enough, but the condition of the ground on the high side was virtually a quagmire, making it virtually impossible to get a decent foothold!

Even with this against it, the team did exceptionally well.

After a heavily contested battle the competition resulted in the following:

1st – Glenn Innes

2nd – Maitland

3rd – Berrima

4th – 2nd Base Army

5th – Albion Park

Well done you tuggers from Berrima.

---

Keep it up for the coming Pulls at:–

Picton – 1st June

Hunter Valley Titles: 13th July

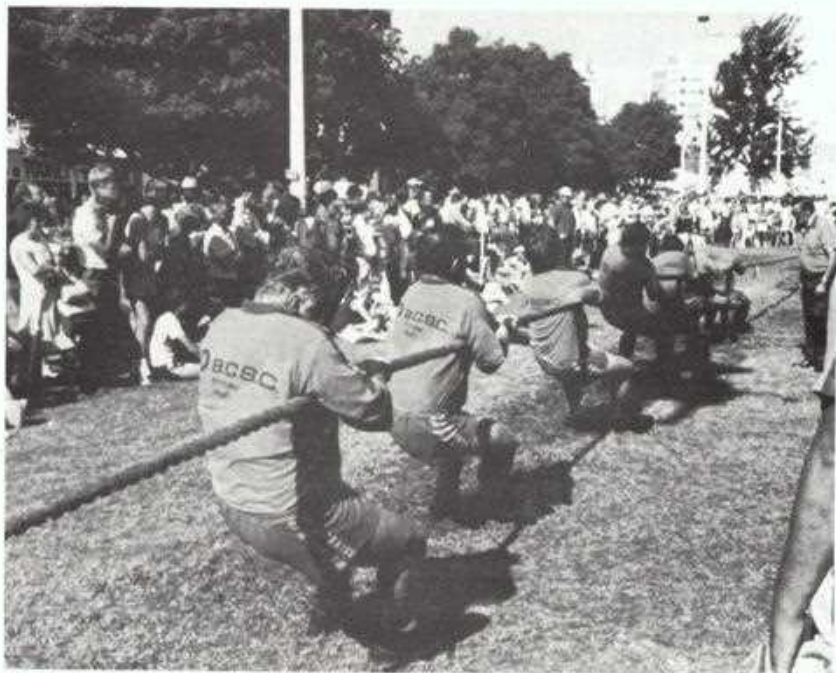
N.S.W. Titles: 12th October

---

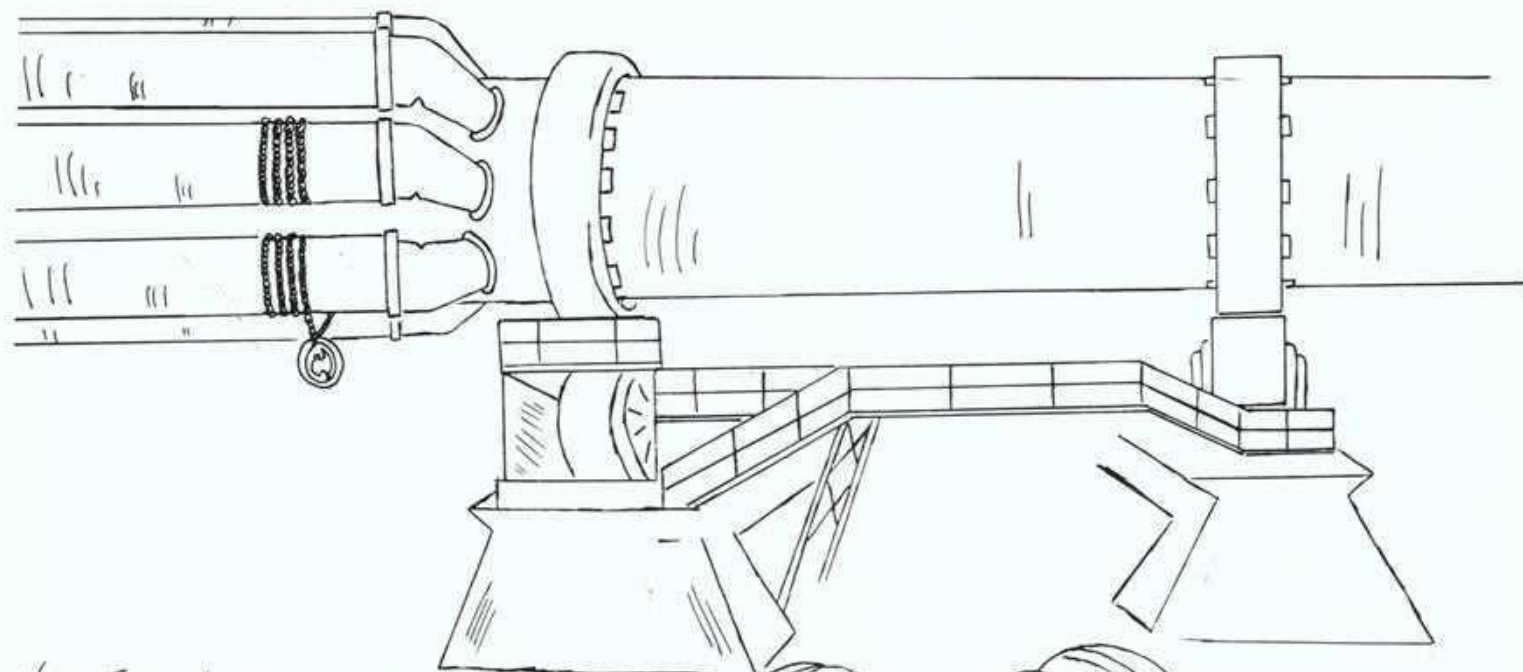
Any people interested in becoming a Tugger contact G. Woodman.



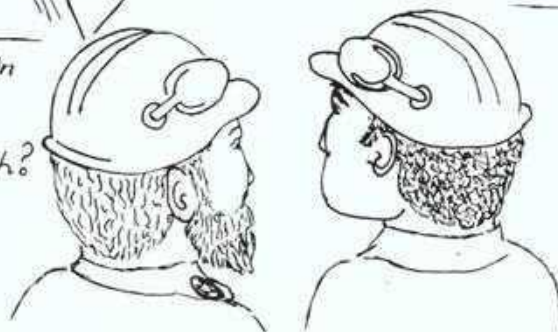




*The Berrima Team with their ribbons.*




Now The Neck Lace Has Been Put On  
For The Sixth Birthday. I Wonder IF  
They Will Put Earrings on For The Seventh?






# Fishy tales from Maldon

The old man sat in his chair, paper slipping from his hand,  
And listened to the rolling surf as it broke upon the sand,  
Contentment showing in his face as he slowly closed his eyes,  
To the raucous cries of seagulls as they wheeled in summer skies,  
Grateful for the sun that showered him with its rays,  
As he drifted to a dreamland where he lived his yesterdays,  
Knew once more his strength as his heavy boat he'd row,  
And saw the faces of his mates and the places they would go,  
Young enough again to brave the coldest night,  
To sit out in the darkness and wait there for a bite,  
Once again to see great fish that he had brought to gaff,  
To now be only memories in some tattered photograph,  
For him his thoughts are priceless as he wanders through life's maze,  
Drifting to a dreamland where he lives his yesterdays.



Now take old Bert, there's a funny bloke,  
Sits there all day biting you for a smoke,  
Don't like to call him an old go getter,  
But he always claims your bait is better,  
Invariably finds his lines are busted,  
And comments that his hooks are rusted,  
Complains that he needs an extra sinker,  
And brings one can, 'though he's a steady drinker  
Yet seems to score the biggest one landed,  
While you trudge home slowly, empty handed.



Bill Featon



Left: Captains Des Stait & Graham Welch after the game

## *"No Hoppers" Win Blue Circle Shield*

The Portland Snooker Association's tournament, involving ten teams contesting in one round, culminated in the Dodgers and No Hoppers battling it out recently over six frames in the Grand Final for the Blue Circle Shield.

The venue was the Portland Bowling Club, and a light supper was provided by the Association to all players and spectators. Results are as follows:

### NO HOPERS

	H'cap	Score
Ernie Jeffree	35	62
Ross Brownlow	21	78
Zayne Bray	23	83
Tony Toole	25	97
Des Stait (Cap)	11	67
Dick Turnbull	23	73
Aggregate		460

### Reserves:

Gary Johns	34
Ken Duffy	
Mark Nolan	41

### DODGERS

	H'cap	Score
Graham Welch (Cap)	10	76
Keith Clarke	32	62
Darryl Kirkwood	8	57
Owen Bender	32	48
Sam Fillingham	25	84
Jeff Howden	20	56
Aggregate		383

### Reserves:

Robert Piggott
Robert Crowe



Twelve players, from a possible sixteen in both teams work at Portland Works. Teams consist of six players plus reserves.

As you can see from the results, the No Hoppers were stronger on the night, with Tony Toole, Zayne Bray and Dick Turnbull worthy of particular mention. For the Dodgers, Sam Fillingham played particularly well, with Darryl Kirkwood and Graham Welch not in their usual touch, although Graham defeated Ernie

Jeffree in the first frame.

The evening proved to be excellent throughout, punctuated by particularly well fought frames. Thanks must go to Darryl and Elsie Kirkwood as well as the players' wives for their tireless effort to make the tournament a success. Also to the referees, including Brian Lowry of the Rams, for their impartial input.

The shield will be presented at the Association's annual presentation night (around November).



*No-Hoppers: (l-r) Des Stait, Tony Toole, Ernie Jeffree, Dick Turnbull, Zayne Bray, Gary Johns.*

*Dodgers: (l-r) Owen Bender, Darryl Kirkwood, Graham Welch, Keith Clarke, Sam Fillingham, Jeff Howden, Robert Crowe and Robert Piggott.*

## DISABLED?

# DISABILITY INSTALMENT PROTECTION PLAN

~~Our Credit Union~~ Credit Union Limited in conjunction with C.U.I.B.S. Pty. Limited proudly introduce the Disability Instalment Protection Plan underwritten by QBE Insurance Limited.

**Purpose** — Members are covered for any sickness and accident and protection is in the form of loan repayments paid for you after 14 days inability to work (we are not trying to cover common colds, etc.). On completion of a simple claim form, repayments are made regardless of and in addition to any other benefits (workers' compensation, sick pay, etc.).

**Who Can Be Covered?** — Any member borrowing from the Credit Union who has not turned 61 at the date of the loan and is actively employed.

**Benefit** — When disabled by injury or sickness, monthly repayments are made on the member's behalf for as long as the disability lasts, even to the end of the loan agreement. The monthly benefit is exactly equal to the amount of the monthly instalment under the loan agreement.

**Cost** — A single premium is paid, calculated by a rate according to the amount borrowed and the term of the loan. This premium is then added to the sum borrowed and is repaid over the period of the loan. You are not therefore required to "put your hand in your pocket".

**Early Repayment** — In that event a refund of premium is allowed. You pay only for the period for which the cover is required.

**Exclusions** — The plan contains minimal exclusions. All occupations and all sporting activities are covered.

Your Credit Union strongly recommends that you protect your loan repayments against sickness and accident with the disability instalment protection plan.

---

For further information, complete this coupon and send to Mrs. WILLY BHOMER, C/- Head Office, Sydney.

NAME: .....

LOCATION: .....



## maldon's social club — *ICE IS NICE*

Having been forewarned in early December that an outing was coming up for the Social Club at the Moscow Circus on ice, excitement was running high with the children of our club members and friends.

Some had seen the T.V. advertisements and others had friends who had already seen the show by the time it came around to our day out.

We had to be away fairly early in the morning, to enable us to enjoy some lunch at one of the venues available — McDonalds, Black Stump Restaurant, the Chinese Quarter, the Markets, or even your own picnic lunch — and be back for the show at 1 p.m.

Speaking with some of the children we were to learn their ideas as to what they were to see — monkeys, bears and clowns! Watching the faces as the show unfolded certainly indicated the pleasure that was being experienced.

For some it appeared to be like a trip to wonderland. The spectacular performances, costuming, displays, music and animals all played their part in making the day such a success.

The most incredible sight during the performance was the "Cosmic illusion" — a presentation of a "human" rocket, with the illusion of a flaming base (willowy, waving dancers), to power the

rocket as it took off into space. As the rocket ascended into space there were 6 or 8 individual "bodies" fired into the air right around the theatre (on wires attached from the ceiling to certain points at seat level within the theatre).

Each performer was clad from head to foot in white — as they flew into space the strobe lights shone on them (creating a brilliant blue effect), at the same time there appeared on the T.V. screen reflections of a revolving mirrored ball flashing across the "sky" so that it really did look like a space scene. All the lights in the theatre went out and the crowd were hushed and silent as this breathtaking scene unfolded.

It was also very interesting watching the ice being made during interval, to keep the surface smooth for the skaters. Some of the parents found the balloon sellers on the way back to the bus and there were a few children who were lucky enough to score helium filled balloons to bring home.

Also a few people visited the Markets (right next door) and other children came away with various toys and fun things to brighten up their trip home, although it was strangely very quiet on the return journey as many children had exhausted themselves after the long day and all the excitement.

### MANUFACTURING THE ICE FLOOR

*The ice floor for the show had been specially constructed for the circus' Australasian tour. It was made of ¼ inch plastic taping, laid on a bed of sand before having liquid glycol pumped through by a giant refrigeration plant. As the temperature of the plastic floor mat was lowered, water was slowly misted over the ring area and the ice slowly formed. After a 36 hour period of careful watering, cutting and adjustment of the refrigeration equipment, a suitable surface was achieved. The actual thickness of the ice would vary between 4 & 6 cms. Leader of the Australian team, Pat Burley, is recognised as one of the world's foremost authorities on ice making and is regarded as the leader in the portable ice field.*

# MARULAN HITS BIG SMOKE !

Sydney Harbour was the venue for the Marulan Social Club's latest night on the town. They boarded the John Cadman Cruiser at Circular Quay and enjoyed the peace and tranquility of a dinner and dance cruise on the harbour. A wonderful time was had by all as the photos show.



*Above, clockwise from right front: Mrs. Bullock, R. Bullock, Mrs. Pickering, Col Pickering, Mrs. McFarlane & P. McFarlane.*



*Mr. & Mrs. Thompson*





*Jim & Helen Smart*



*Mr. & Mrs. Hindi*

## POET'S CORNER

Life is a crystal –  
    shining yellow, blue and green,  
when we are done with life –  
    will they see where we have been?  
Life is an autumn leaf –  
    that turns a brilliant red  
can others look around and say –  
    I see the life they led.  
Have we made our mark and to ourselves been true?  
    or have we only done  
    what others want us to?  
Life is a gift we have  
    for the shortest space in time,  
life is meant for living and should not be spent in mime,  
so call out loud to life and love –  
    in a voice bright and clear –  
I will do – what I will do –  
    and do it without fear.  
For life is mine –  
    to have –  
    to hold –  
    to keep unto mine own –  
it is only through this love of life,  
    that I know that I have grown.  
Life is a crystal –  
    shining yellow, blue and green,  
when I am done with life –  
    will they see where I have been?  
and I am left alone,  
    my hands are cold –  
    my feet are numb –  
        I feel like I am stone –  
the rolling waves sweep over me  
    and wash away my pain,  
for both the bird –  
    and sweet love –  
        will return again.

Marlene Dolheguy  
Waurn Ponds.



## THE BLUE CIRCLE BOYS



Night shift doesn't seem so bad when I remind myself she is home in bed.

### "LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR  
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

J VOHPDYNPJHOCT,  
IWYPASF HODYWDOXOWC  
OD XIP GPD X SZGNPFFJ  
AWN XIOD KJFP WA  
XPJND. - V. H. IWVPFFD

May Solution: PLEASE ALL, AND  
YOU WILL PLEASE NONE. - AESOP

## BUSHFIRES .... *Sorting Fact from Fallacy*

Do houses really spontaneously explode during fierce bushfires?

According to the latest scientific research, the answer is no.

A recent article in the NSW Builder, official journal of the Master Builders Association of NSW, outlines the preliminary results of data collected by the CSIRO on the disastrous Ash Wednesday.

It quotes Dr. G. Caird Ramsay of the CSIRO's Division of Building Research as saying examination of the remains of destroyed houses and interviews with people present during the fires did not substantiate claims of houses exploding.

"However, the wind accompanying the fire caused extensive damage and this could, in part, explain observations of houses 'exploding'" Dr. Ramsay says.

"In some cases the wind did more damage than the fire ... breaking windows, blowing off roofs and carrying debris."

Evidence for how house fires started came mainly from examining surviving houses and from interviews with eyewitnesses.

"The majority of this evidence was for ignition by embers, and this is understandable because embers may attack a house for some time before and many hours after the fire front passes, whereas the fire front itself may only impinge on a house for several minutes," Dr. Ramsay says.

He said radiated heat from the fire also cracked windows (allowing ember entry) and heated buildings and contents.

"In extreme cases, (radiated heat can) ignite external timber or combustible contents near windows," he added.

Evidence for flame contact was difficult to find in the Ash Wednesday fires.

"Apparent evidence such as charred wood may have been the result of radiation or the ignition of vegetation growing against a house," he said.

Other facts to come to light as a result of CSIRO investigations into the fires do NOT support some of the current advice given to home builders in fire-prone areas.

Although it is generally advised to build homes as close to the ground as possible in these areas, elevated houses in the Ash Wednesday fires did not appear to be more susceptible than those built on normal-height stumps, the article says.

It also points out that despite previous surveys reaching 'conflicting conclusions' on what was the best type of wall cladding in bushfire-prone areas, the general advice was that the type of cladding used was not significant.

"However, the present survey indicates that houses clad in clay brick or concrete bricks or blocks survived better than timber or fibre-reinforced cement sheet clad houses," Dr. Ramsay says.

Data from the present survey also discounted a widely held belief that white coloured walls were better than darker colours in bushfire-prone areas as they reflected heat better.

Several aspects of roofing were also examined in CSIRO surveys which covered 1,153 houses in areas affected by the Ash Wednesday fires.

"Houses with steel deck roofs survived more often than those with corrugated iron or fibre-reinforced cement roofs but the pitch of the roof did not appear to affect survival," Dr. Ramsay says.

The latter finding is contrary to current advice that suggests low-pitched roofs perform better than high-pitched styles due to their lower radiation pick-up.



"The amount and type of vegetation around the houses was found to be an important factor," Dr. Ramsay says.

"This analysis did not take into account the 'housekeeping' on the property because in most cases fire had destroyed the evidence."

Dr. Ramsay says people also played an important part in house survival by battling house fires and extinguishing burning materials around the house.

"Two-thirds of the houses were unoccupied on the day of the fire and very few people actually stayed with their houses during the fire."

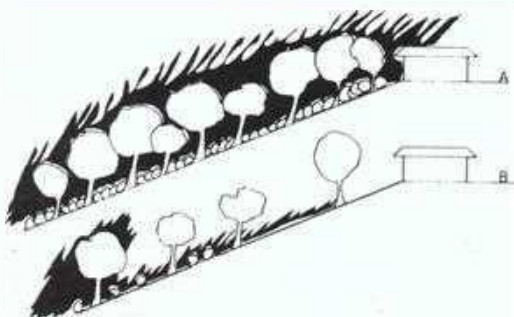
"However, those who returned to their houses after the fire front had passed were able to improve the chances of survival of their houses and diminish the damage sustained."

"Personal interviews revealed that this was done by extinguishing burning . . . woodheaps, fence posts, trees and other burning buildings – and by extinguishing small ignitions of the house itself before these small fires became uncontrollable."

"In many cases, residents carried out these salvage operations many hours after the fire front had passed and on their neighbours' houses after their own was secure."

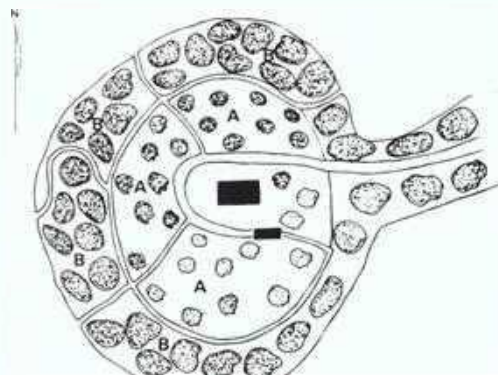
#### High Risk Areas

The most vulnerable homes are those located deep in the bush, or at the edge of the bush and on the top of a steep slope.



#### WIDE FIREBREAKS ARE ESSENTIAL ON STEEP SLOPES FACING N, NW, W, SW, AND S

- A HOUSE IN THICK BUSH CONSUMED BY FLAMES (REPRODUCTION OF AN EVENT IN THE BLUE MOUNTAINS ON 16.12.77)
- B AN INNER ZONE OF 40 m KEPT FREE OF FUEL IS REINFORCED BY AN OUTER ZONE OF 60 m ON WHICH THE FUEL IS REDUCED. FLAMES SHOULD NOT APPROACH THE HOUSE, BUT THE RISK FROM FLYING SPARKS REMAINS



#### PROTECTION SCHEME FOR AN ISOLATED HOME SURROUNDED BY BUSH

- A INNER ZONE – SCRUB REMOVED; SUITABLE TREES RETAINED; GROUND CLEAR OF DEBRIS.
  - B OUTER ZONE – SCRUB THINNED OUT; TRACKS PROVIDED; SURFACE FUEL REDUCED.
- THESE ARRANGEMENTS ARE CONTINUED ON BOTH SIDES OF THE ACCESS ROAD.

# In Your Garden

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

## JUNE

### FLOWERS

SOW: Alyssum, antirrhinum, candytuft, carnation, dianthus, godetia, larkspur, linaria, lupin, nemophila, pansy, viola.

PLANT: Anemone, antirrhinum, carnation, calendula, iceland poppy, pansy, primula, polyanthus, ranunculus, stock, viola, wallflower.

### VEGETABLES

SOW. Broad beans, onion, peas, parsley, white turnip.

PLANT: Asparagus, eschalot, rhubarb, berry fruits such as gooseberry, currant, raspberry, loganberry, boysenberry.

June brings us to the first month of winter, which means it's time to do a few indoor jobs such as the cleaning up of tools, stakes, labels, etc., ready for the Spring.

During the last few weeks we have had an odd frost or two, and quite a lot of drizzly rain, which has kept lawns and weeds growing strongly.

There has been some splendid autumn colour amongst pistacias, liquidambers, cherries, ash, oaks, elms and many other trees, and now many of these have dropped their leaves. The fallen leaves should be raked together and added to the compost heap where they will help make good compost for putting in the soil at a later date.

Commence the planting of deciduous trees, shrubs and fruit trees this month and, if you have not already done so, order roses for planting as soon as they are available.

This month brings us to fruit-tree

pruning time once again. Make sure that your pruning tools are sharp and clean and that you have some disinfectant handy to dip the tools, in the event of diseased wood being encountered. This can be a solution of lysol or formalin, one teaspoon to a half a litre of water. Remember to paint over any large cuts with grafting wax to keep out fungous disease.

Give iris, delphiniums and larkspurs a dressing of lime this month, but keep lime away from "lime haters" such as rhododendrons, azaleas, pieris, ericas, etc.

Watch for fungous diseases on any shrubs or trees, including the conifers, and spray with bordeaux or benlate at summer strength, for control.

Continue digging over the vegetable garden, adding some manure or fertiliser now and keeping down weeds, so that the soil is ready for planting in a few weeks' time.

Keep baiting for slugs and snails!!!





# "LINK" CROSSWORD

## ACROSS

- 1 N. Scandinavian
- 5 S. Amer. country
- 10 Canyon mouth
- 11 Portly
- 13 Affair of honor
- 14 Immediately
- 15 Written letter
- 16 Woman personified
- 17 Tea variety
- 18 Snuggles
- 20 Scottish fog
- 21 In comparison with
- 22 Confined
- 23 Pallid
- 25 John Wilkes —
- 26 Merriment
- 27 Admonish
- 28 Ring arbiter
- 29 Laborers
- 32 Lamprey
- 33 Coal scuttle
- 34 Hebrew for Lord
- 35 Balanced
- 37 Enticement
- 38 "That's My —" (1947 song)
- 39 Feminine suffix
- 40 "Apocalypse Now" star
- 41 French river

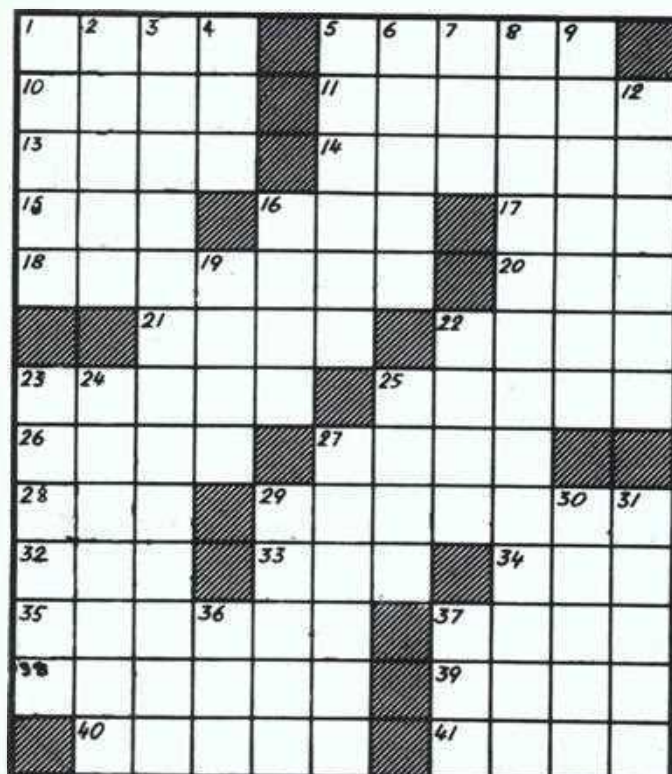


MAY SOLUTION

10-4

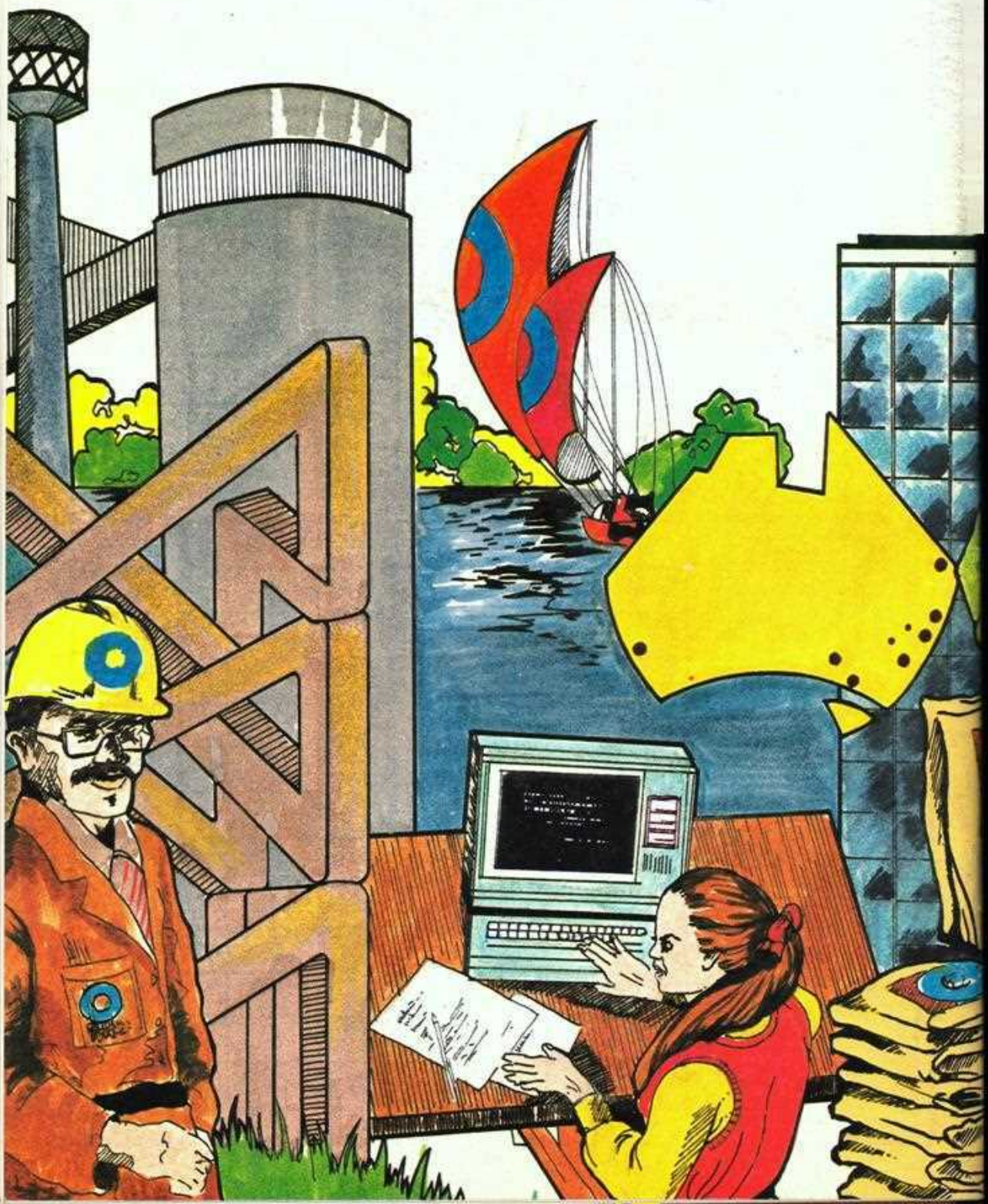
## DOWN

- 1 Heavy with cargo
- 2 Mistreat
- 3 What politicians do while campaigning
- 4 Buddy
- 5 Cowardly
- 6 French hosts
- 7 Japanese statesman
- 8 Cold Cuts
- 9 Delight
- 12 Scarcity
- 16 Liveliness
- 19 Quaker pronoun
- 22 -- barrel
- 23 Concurred
- 24 Garment features
- 25 Poet
- 27 One kind of Indian
- 29 " — the Boys Are"
- 30 Choice
- 31 Gunpowder ingredient
- 36 Never (Ger.)
- 37 Turhan —



10-4

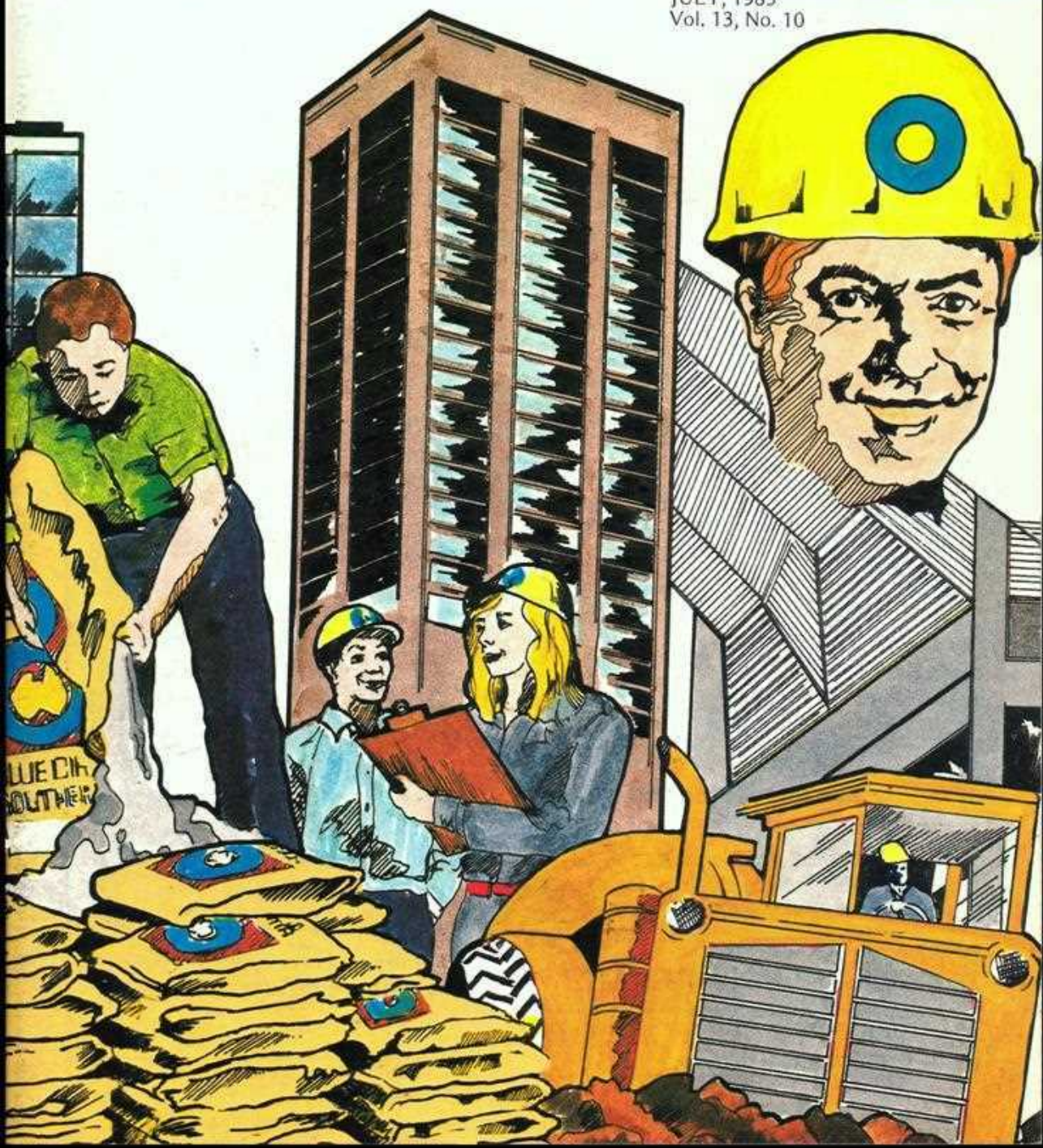






# BLUE CIRCLE PS SOUTHERN LINK

JULY, 1985  
Vol. 13, No. 10







# BLUE CIRCLE SOUTHERN LINK

JULY, 1985  
Vol. 13, No. 10

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,  
Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon  
and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

---

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney  
Box 1571 GPO Sydney 2001  
Telephone: (02) 929-0200

---

### COPY DEADLINE:

15th of the month preceding publication

---

### PRINTERS

BCSC Reprographics, Berrima



Graham Skidmore  
*Marulan*



Julia Vandertouw  
*Sydney*



D. Vondem Leux  
*Sydney*



Rae Stamp  
*Sydney*

## WITHIN OUR CIRCLE



Scott Thomson  
*Marulan*



J. Van Baardwyk  
*Sydney*



John Dawson  
*Sydney*



Jan May  
*Sydney*

---

*Adam's Thought for the Month:*

*"Some people are wise,  
The rest are otherwise."*



## MARULAN'S SHOP WINDOW

Around 1,000 pairs of feet found their way around Marulan's exhibition stand during the Rotary-TAFE sponsored careers workshop held recently in Goulburn.

The feet were all attached to students of high schools in the general region — ranging to Harden, Bowral and Crookwell — there to examine job and career opportunities for life after school.



*Graham Skidmore (l) and Scott Thomson take a breather after setting up the display.*

Marulan's stand was designed to serve a dual role — to help the kids with information for their futures and to generate interest and enthusiasm as a potential employer.

Marulan's Mark Burgess was instrumental in designing the display, but unfortunately he was "derailed" at the last minute and had to leave the setting up in other hands.

Safety Officer, Graham Skidmore was aided and abetted in piecing together the display by Carpenters Assistant, Scott Thomson (or should that be t'other way around?)

The apprenticeship system was of special interest to many of the students, and particularly so because of 2nd Year Fitter and Machinist Apprentice, Ernie Zabel, who did a top job in explaining how the system works and what life as a BCSC apprentice holds.

The various jobs held by the Quarry people were discussed, and extra interest was provided by photographs of them on the job (it was interesting to note that we apparently employ quite a number of local heart throbs, if the reaction from the various girls' schools was any indicator).

The BCSC production "Cement Making in Australia" was set up on video and, together with models of the quarry and literature on quarrying, lime products, cement making and the environment, provided a birds-eye view of the company.



*Part of the display of jobs and jobholders at the Marulan exhibition.*

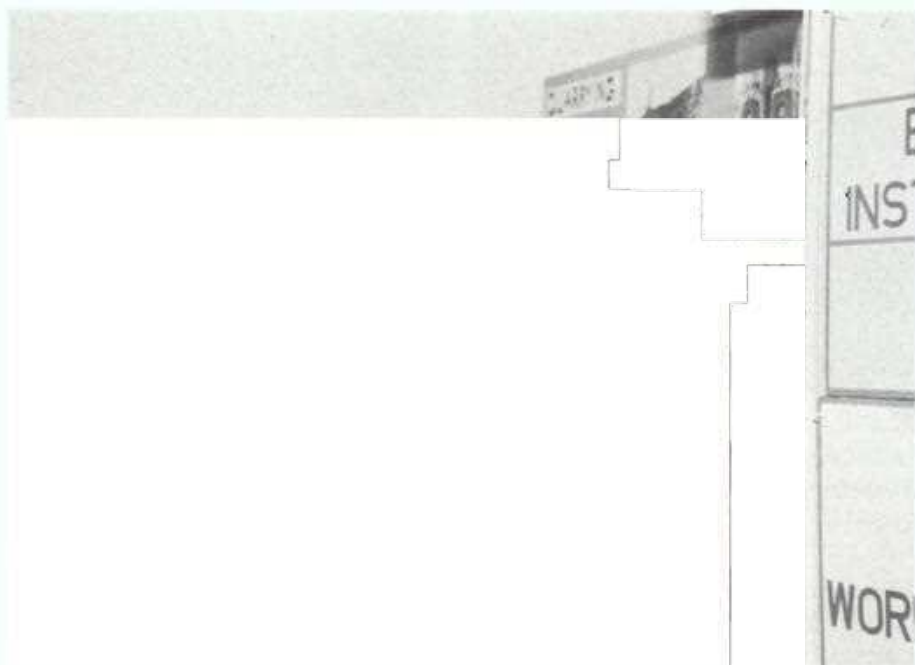
Several kids were seen being herded in by their teacher to learn and collect information for a special project – we can only hope that they all scored top marks!

In an interview on local radio, Works Manager Brian Donohue, told listeners that the key to success was attitude, at which point the reporter raised a few chuckles by promptly telling anyone applying for a job at the quarry to “do it with enthusiasm”.

But as Graham, Mark, Scott and Ernie showed with their display – enthusiasm and skill are a winning combination.







*The girls generally found the snapshots fascinating!*



*Ernie (l) and Graham (r) explaining the apprenticeship system.*



*One of the latest prime movers delivered, just out of the paint shop and almost ready to go.*

## The Trucking Game...

NSW Transport Division, located at Hoxton Park has been kept busy lately with the arrival of several new rigs. The new arrivals comprise six scheduled replacements and an additional two units.

Generally, units are replaced after six years' work. Prior to ordering the latest batch, a major review of requirements had been conducted to evaluate the almost traditional use of Kenworth against Japanese and European alternatives.

If you've ever wondered how buying these monsters compares with replacing the family sedan, the following summary will provide some idea of how the shopping list was put together. For a start, you'd probably trade in the Kingswood a little short of the 600-700,000 km mark!

With the basic price of prime movers starting at not much under \$100,000, initial cost is an obvious starting point for any comparison. More so when it is borne in mind that even an apparently small per unit difference can add up to a substantial sum on the total order.

Despite being structured in the upper price group, the Kenworths rated well in the price comparison. This was largely

due to higher prices obtainable on eventual resale, thus amortising a large part of the additional initial cost.

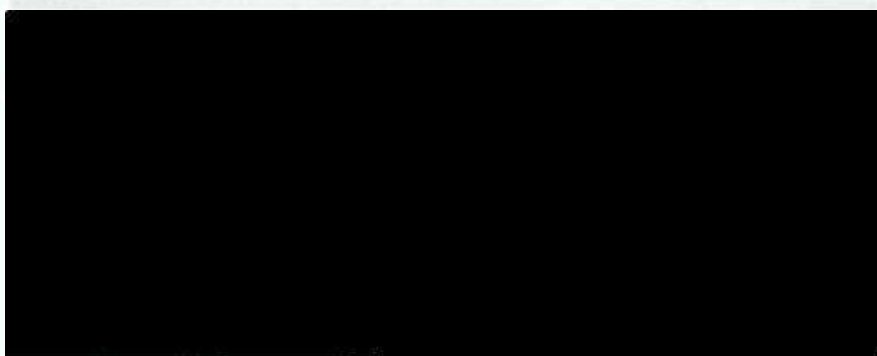
Deserving equal attention were the actual working requirements and selecting a vehicle most appropriate to the task at hand.

An important factor was tare weight and the direct contribution to cost control by a lighter prime mover's ability to carry additional product. In the comparison, the vehicle eventually chosen had a 500kg advantage over its nearest competitor.



*Paul Cubitt shows what's under the bonnet.*





*Most of the new fleet. Closest to the camera is the second of the L700/pig trailer units to go into action.*

Rust is definitely a four letter word to the average car owner ... but how would you like to regularly run your car through an acid bath?

That's the treatment the trucks must stand up to — just as muriatic acid is used to clean brickwork, it is also used to remove cement dust build-up from the rigs. (Rust repair in a vehicle this size can run into many thousands of dollars). Hence the availability of aluminium and fibre-glass reinforced plastic composite construction was highly rated.

To b.... or not to b.... Bonnetted, that is. An examination of bonnetted versus cab over engine or forward control types led to the belief that there were some benefits to be gained from access through the bonnetted layout. These would be twofold: less time in the workshop and less time off the road. Layouts of some vehicles not included in the study were estimated to incur a 15% penalty in terms of workshop time.

Other technical considerations weighed up flexibility to meet "customised" requirements: wheelbase, horsepower, engine types, transmission, differential and suspension. Some of these interfaced with running costs, cost and availability of parts and so on. For example, the type of suspension could affect tyre mileage by up to 30%.

Other items taken into account but difficult to translate into statistics included such aspects as driver acceptance. However, the pride of the drivers in their rigs has an effect on the company's on-road image. (Nicknames such as Gary Glitter and Dulux give an indication of the effort put into their appearance).

In the final analysis, the decision was in favour of continuing with the Kenworths as the most appropriate vehicle for NSW conditions.

Photographed here are most of the new arrivals, some already in service ... others just rearing to go.



*Looking very smart is the latest of the tankers.*



*Most of us know these rigs look pretty big when we try to overtake in our Mini Minors. Ever thought what you look like to them? .....*



*..... here's a bird's eye view from the cabin. And the Valiant in front is no Mini Minor!*



## MITCHELL COLLEGE STUDENTS VISIT PORTLAND WORKS

Students undertaking an Associate Diploma in Environmental Control at Mitchell College Bathurst, recently visited Portland Works. Their main interest centred on air and water quality engineering which involved methods of dealing with dust control utilising precipitators, cyclones, fans and scrubbers etc.

Dr. John McKellar, Associate Dean (School of Maths, Applied Science and Planning) headed the group, which had a detailed tour of the plant for a first hand look at the cement manufacturing process. Exposing students to the process in this way gave them valuable insights into problems associated with the control of emission, and the opportunity to develop a higher appreciation of initial design and day-to-day operation.

Footnote: Most BCSC sites are pleased to assist such groups wherever possible, and to know that the assistance has practical value. It is particularly rewarding to hear that the students regarded the tour as "excellent" and the "best excursion ever". Well done, all involved!



*Left to Right: Mick Rothery, Craig Visser, Dr. John McKellar, Carl Brook and Andrew Devitt. In an interesting aside, we found that Carl Brook is no stranger to Portland Works. Carl is the local State Pollution Control inspector!*

## Portland People

Apprentices of the 1985 intake recently signed their indentures at Portland Works. They are:-

Wayne Stait	Fitting
Derek Millmore	Mechanic
Rickie Pattison	Boilermaker

Each of the Apprentice's parents were present for the event at which afternoon tea was served. It's a case of third time round for Bob Stait, as Wayne is the third son to be apprenticed at Portland Works. Stephen Stait is presently a Fitter, and Bob an Ironworker.



*Bob and Carmel Stait with Wayne.*





*Barry and Lorraine Pattison with Rickie.*



*John and Joan Millmore with Derek.*

## HELLO CHARBON

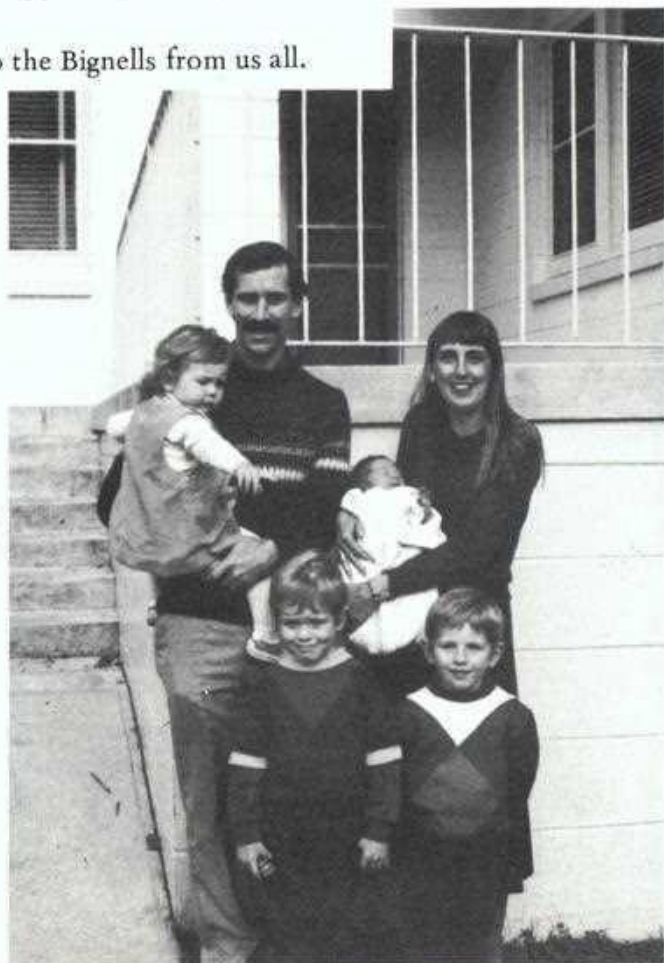
The most recent arrival at Charbon Colliery is Electrical Engineer, Warren Bignell.

Warren joined us in April, after nearly 12 years at South Bulli Colliery.

Interests outside working hours extend from sports – soccer, basketball and running – to computer application, reading, gardening, live theatre and church activities.

He is pictured here with his wife, Jenny, and children Joshua, Tristan, Loren and Lindsay.

Welcome to the Bignells from us all.





# LEARNING POWER

Over 100 personnel from Maldon, Berrima, Marulan, Portland and Sydney will be involved in a series of training courses scheduled to commence later this month.

The three day sessions were designed following a meeting of the Works Managers who evaluated the course content and gained some first hand experience with several of the course components.

The programme includes group exercises in using alternative leadership options. Course members also learn to work together as problem solving groups: then learning a simple but effective



TONY POWER

problem-solving technique. This leads to applying these skills to real life situations.

Recognising that most participants are used to an active life, the programme has been developed to allow maximum participation and discussion. Lectures are kept to a minimum. Most of the time is dedicated to solving problems or taking part in other discussions or simulations.

The course will also provide the opportunity for personnel from the various sites to get to know one another and exchange ideas in different works locations.

Designers and leaders of the courses are Pam and Tony Power who are already well-known to people at some works through previous training programmes.



PAM POWER

## "LINK" CRYPTOQUOTE

**Here's how to work it:**  
**AXYDLBAAXR**  
 is **LONGFELLOW**

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

S L C B C R Z M I C D M R C S V  
 L F M B G Q C F L O Q L G C I L  
 L K K L J O H R O Q L Q Y I C R  
 I M R Z. G H Y S J L Y R W R H X R

Last month's Cryptoquote.

A WIDESPREADING, HOPEFUL DIS-  
 POSITION IS THE BEST UMBRELLA  
 FOR THIS VALE OF TEARS. - W.D.  
 HOWELLS.

## VICTORIAN SAFETY DINNER

As promised last month, we publish more photos of the Waurn Ponds people celebrating their well-deserved Safety Double;



Betty Massey, George & Betty Lowcock, Ken Massey, Victoria and Neil Hickman, Phil & Noelene Flaherty, Tony & Beryl Sewell.



Jeanette & Wally Lake, Ruth Gove and Mark Kershaw, Jenny & Andrew Kangars, Leonie and Ian Duncan, Liz Bennett.





Brian & Edna Bromley getting into the swing of things



Laurie and Eileen Power



Brenda & Mick Hurst



Maurice Wilkinson (son of former Safety Officer, Les) with Naomi Farrell.

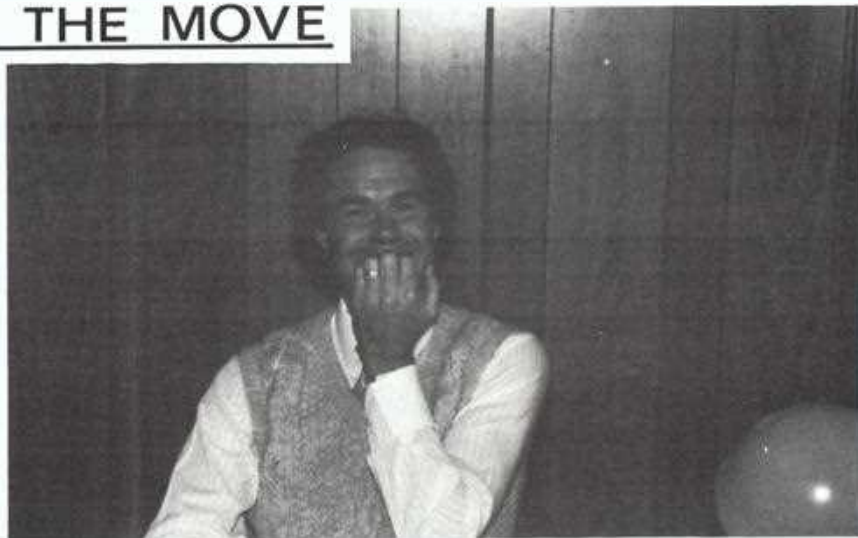
### GOLF ZEALOT TOPS PORTLAND SCORE



Ernie Jeffree is pictured with the clock he received for having the highest score (38) for Portland in the 1984 Layt Playt.

Being an ardent golfer, Ernie never lets an opportunity for a game slip by. Ernie, with a handicap of 18, has just come up for 31 years service at Portland Works, and looks like he has a few rounds in him yet.

### ON THE MOVE

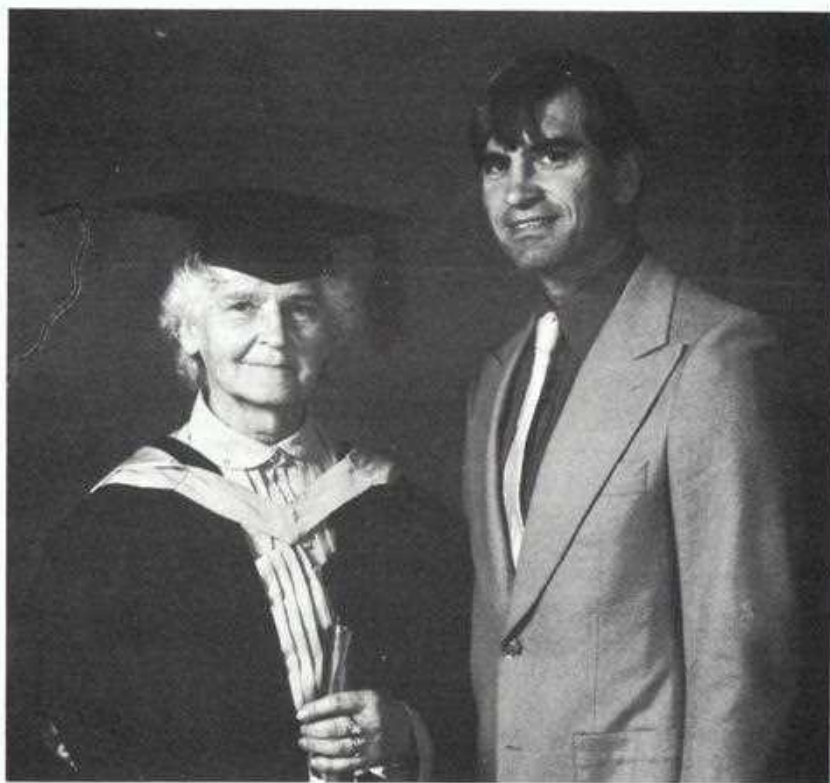


Peter Miles, Stock Controller at Head Office, has transferred to NSW Transport Division at Hoxton Park as Senior Clerk.

He was spotted there last week, nervously nibbling his knuckles as he took a practice run at paper work Hoxton-Park-style. But we're sure he'll soon get into gear and wish him well.



## TOP MARKS



There's a popular bumper sticker around that declares: Insanity is hereditary – you catch it from your kids.

In the case of 70-year-old Mrs. J. Benkendorff, mother of BCSC Coal Services Manager Peter, it seems her son's influence might be better measured by Degrees.

In 1982, the same year that Peter graduated from Macquarie University as an MBA, Mrs. Benkendorff enrolled in the Bachelor of Arts programme. Although her father had been a professor and her husband a University Head of

Department, the Depression and World War II meant missed formal opportunities for many people.

However, just a short time ago Peter attended another Macquarie graduation, this time as his mother received her BA, with majors in philosophy and biological studies.

Despite her splendid achievement, Mrs. Benkendorff does not propose to rest on her laurels, having now set her sights on a Masters Degree.

## FORKLIFT TRUCK SAFETY

An analysis of 15,000 medical cases at a large manufacturing company indicated that one percent of the accidents involved forklift trucks, according to the Journal of Medical Insurance. While one percent may seem a small figure, the 150 incidents resulted in approximately ten percent of all disabling injuries. They also tended to be more severe and more costly than many other injuries. The main causes, based on frequency and severity were:

**STRUCK BY FORKLIFT** — The most common and most potentially fatal type of accident occurs when an employee walks alongside a moving forklift truck. If the vehicle turns a corner, the rear wheels can run over the employee.

**FORKLIFT PUSHES CONTAINER INTO EMPLOYEE** — Operators must always avoid trapping someone between the forklift and a fixed object.

**OPERATORS STRUCK BY FALLING LOAD WHILE MANUALLY LOADING THE TRUCK** — The load may be on the forks, or on the floor. Either the load shifts on the forks and falls off or items fall from a container striking the operator who is positioning the load by hand. Overloaded containers and bulky or irregularly shaped items are usually the culprits.

**LOAD FALLS FROM FORKLIFT STRIKING FELLOW EMPLOYEE** — Such accidents might occur in an employee's work area or in an aisle. Overloaded containers, unsecured loads, abrupt starting or stopping, or a fast turn can all cause an injury.

**INJURED GETTING ON OR OFF A FORKLIFT** — The sudden transfer of body weight onto one leg can cause knee or ankle sprains.

**COLLISIONS WITH OTHER VEHICLES** — Many US factories use small personnel carriers: carts, scooters and bicycles. Driven carelessly or at too high a speed, they become accident-makers — especially at intersections.

**FORKLIFT FALLS OFF THE LOADING DOCK** — Failure to chock or block a trailer's wheels on both sides can be responsible for a forklift running off the dock. A forklift operator must judge the distance to the edge of the trailer or flat-bed railroad car so that he or she does not back over the edge.

**A BODY PART OUTSIDE THE FORKLIFT STRIKES OBJECT** — Classically displayed by the case of an operator who had a foot resting on the outside of the operating platform. The operator turned a corner down a loading ramp and the foot was crushed between the ramp's fence and the side of the truck.

**LOAD FALLS BACKWARD AND STRIKES FORKLIFT OPERATOR** — A forklift truck used to lift or carry loads above the truck's mast should have an overhead canopy guard to protect the driver from falling objects.



## CASE HISTORIES

It is always easy to be wise after the event. The following case histories, reported by America's Portland Cement Association, may help turn hindsight into foresight:

**CASE 1:** A 48 year old labourer with almost five and a half years of service, all in his present position, suffered a bruising traumatic injury to his right leg above the knee. The worker had used a forklift to move half a pallet of calcium chloride bags to the front of a hopper. Having raised the load to enable him to easily reach the bags while standing on a platform at the hopper, he shifted the drive to "Neutral" and climbed down from the running machine. While emptying the second bag of salt into the hopper, the forklift moved forward, pinning the injured worker and pinching his leg. A co-worker who responded to calls for help found the forklift in forward gear. (See diagram). The recommendation was that the forklift should have been shut off and the brakes set before the worker dismounted.

**CASE 2:** A 33 year old labourer with four and a half years of service and four years experience in his present job suffered a muscle strain in his groin when he slipped while walking. The worker was walking away from a forklift he had been operating when he stepped in an oil spill. One foot slipped — with the worker doing "the splits". It resulted in a pulled muscle in the groin area and a lower back strain. The oil spilled from a leaking forklift.

The accident investigation unit learned that inattentiveness contributed to the

mishap. Employees in the area had been asked to help keep the area clear of oil spills and had been warned to watch their step. In addition, floors were being cleaned daily and old forklifts were being replaced.

**CASE 3:** A 49 year old loader operator with 18 years service and five months experience in his present position amputated his ring finger when he jumped from his loader at the end of his work-shift. The worker's ring was caught between a metal panel and a stair railing. Evidently, the worker did not realise his ring was caught and, when he jumped, the ring tore his finger from his hand. The damage was so severe that the finger could not be sewn back onto the worker's hand.

The report commented that the amputation was the result of two unsafe acts — jumping instead of using the stairway and wearing a ring while working (rings, bracelets and watches were prohibited attire). It concluded that although the case might not cause general concern about the hazards posed by wearing jewellery, it should be recognised that there are a variety of other ways that ties, neckchains, bracelets, watches and rings can cause very serious injuries. It also pointed out that amputations partially attributable to wearing rings were by no means uncommon.

The report also pointed out that a disproportionately large number of injuries occur at the end of shifts and noted that work practices could vary from prescribed procedures when people are in a hurry to get home.

## SWAN CEMENT HAS GONE TO THE DOGS

Greyhound Racing that is!

On the 16th March, 1985 our social club had an evening at Cannington Central Greyhound Track. This track is one of only two within 100 kms of Perth, the other being at Mandurah some 80 kms south of Perth.

Those who attended were treated to a wonderful night of racing. Members also enjoyed a lovely supper and the evening was finished off with a disco held in the main function room.



*Happy Twosome.  
Chris Hoonhout (left) & Les Roman (right)*



*Stan Zinko (left) and Pat Browner (Right)*





*Mr. & Mrs. Ray Richards*



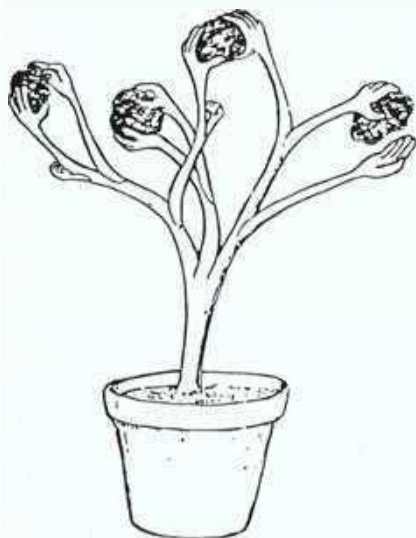
*Group Discussing the next wager.*

## BCSC's Coal Handling Plant

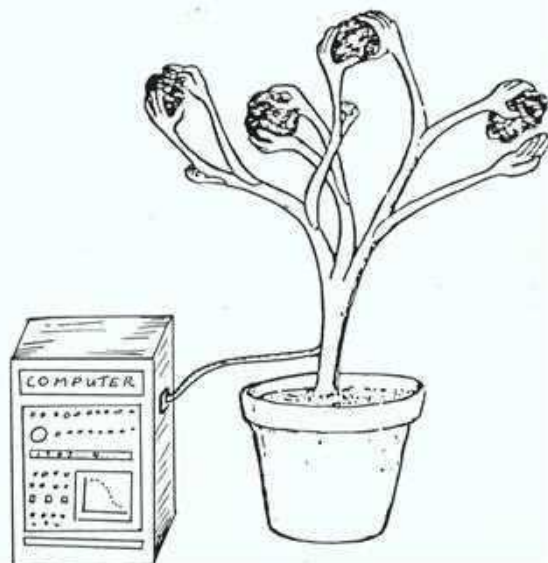
The story on the Ivanhoe coal washery hasn't escaped the keen eye of the BCSC wags.

Hereunder is their contribution to the story.

### PRELIMINARY DESIGN



### REVISED DESIGN





## THE LONG AND SHORT OF IT



A picture says a thousand words, as they say. Our photos show David Allen after the wide comb attack and before.

Dave is an Analyst in the Main Laboratory, and the transformation has received the thumbs up from all and sundry at Portland.



# A CASE FOR SHERLOCK HOLMES

## Knowing a Home's Real Worth

Most home owners only have a rough 'guesstimate' of their property's worth.

This is usually based on the selling price of a look-alike house ... and is often very wide of the mark.

What the owner forgets is that the structural condition and location of his home may put it in a completely different price category," says Mr Ray Rocher, executive director of the New South Wales Master Builders Association.

'It's commonplace for assessors — acting either for a prospective buyer or for a lending company — to value properties at thousands of dollars below what the owner estimated.

'It's not the assessor's valuation that's at fault ... it's the owner's lack of knowledge of his property's structural value,' he says.

"Buyers these days do a lot of homework before committing themselves, and it makes sense.

'In fact, the MBA's standard advice to house hunters is to do as much checking as possible before buying, either through the consumer protection facilities of the Builders Licensing Board, a qualified builder, architect or structural engineer.

"We also suggest a pre-purchase inspection by a qualified pest controller, as many lending authorities require this check before approving a loan."

Armed with their experts' reports, buyers quickly learn to sort the freshly painted mutton from the lamb and come prepared to hold out for the 'right' house at the right price.

And so the seller waits ...

Being able to recognise structural weaknesses — and correct them before any major damage occurs or a prospective

buyer discovers them for himself — is in every home owner's interest.

But where to begin?

Looking for structural faults is detective work, with the clues rather than the culprit usually giving the game away.

With over 3,000 building parts in the average house — most subject to breakdown as the years roll by — dividing the job into a few major checkpoint areas makes it a lot simpler.

Areas needing particular attention are:

- basement and underfloor areas
- bathrooms and laundries
- floors
- walls (internal and external)
- roof and guttering

Homes built within 500 metres of the sea or in industrial smoky areas need a longer, closer look as they're blighted by structural problems ranging from 'soft', crumbly brickwork to severe breakdown in metal building parts.

## UNDERFLOOR AREAS:

Bad structural defects usually start here and work their way up.

People will insist on using these spaces for storage, or building patios or gardens in front of ventilators, resulting in poor air circulation and often dry rot on the underside of floors and in other timbers.

The term dry rot is misleading ... what you're looking for is a fungus that thrives in damp, humid areas (often a nasty damp smell gives it away). It breeds through tiny spores, the roots penetrating timbers and tunnelling into the wood cells, feeding as they go, resulting in timber falling into a dry, powdery state.

Floorboards or skirting boards that curve outwards can be a sign of dry rot. Other tell-tale clues are the presence of fine reddish-brown powder, or surface cracks across the grain of the wood.



A quick test of any suspect area is to push a screwdriver into the timber – if it penetrates any distance then rot is almost certainly at work.

Other common causes of dry rot are broken drain pipes or gutters, floors with impermeable coverings, or water penetration in moist overheated areas such as bathrooms and laundries.

For this reason pay particular attention to the underside of floors below shower recesses, bathrooms and laundries, as leakages here allow dry rot to flourish and result in very costly replacement of timber parts.

Also check underfloor areas for signs of termite, spider, winged insect or rodent infestation.

Adult termites – or white ants as they are commonly known – are between 8mm and 12mm long with soft, creamy bodies and hard, dark brown heads.

Being very sensitive to light, they build a network of earthen tubes or 'galleries' from their subterranean nests up foundation walls or piers to their timber food source.

If any galleries or nests are found, a reputable pest exterminator should be

called in at once. The screwdriver test can also be applied here as infested timber is not always easy to detect: white ants leave a thin layer of paint or wood on the outside of the eaten timber to protect them from sunlight.

If any termite shields or 'ant caps' – those metal shields which should cover all upright stumps or piers – are missing or broken, it's a fair sign that the house is open to attack.

All exterior walls should also have an unbroken layer of dampcourse (usually located about 15cm above soil level) running right around the house. Waterproof dampcourse membrane, now available in a variety of materials, prevents ground moisture soaking up and entering the internal walls, resulting in rising damp.

As not all dampcourses are visible, looking for signs of deterioration in hidden dampcourses will be dealt with in other sections.

Before moving indoors, also check the area immediately around the house is well-drained to prevent water building up and entering underfloor areas.

Foundation

Floor joist



PIER OR STUMP

PREVENTION OF TERMITE ATTACK

# In Your Garden

## July

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

### GARDENING NOTES FOR JULY

#### FLOWERS

SOW: Antirrhinum, candytuft, centaurea, calendula, dianthus, gaillardia, godetia, gypsophila, larkspur, nemophila, statice, sweet pea.

PLANT: Antirrhinum, canterbury bells, carnation, delphinium, iceland poppy, pansy, stock, viola.

#### VEGETABLES

SOW: Broad beans, celery, lettuce, onion, peas, radish, herbs, parsley, white turnip.

PLANT: Asparagus, artichoke, eschalot, garlic, lettuce, rhubarb.

Quite a heavy fall of snow, followed by rain and heavy frosts, brought a real touch of winter to the area during the first week of June. This is the month when the pruning of roses is carried out and the fruit tree pruning should be finished. Be sure to spray both roses, fruit trees and flowering peaches with a good fungicide after pruning, and see that no dead wood is left on them.

The early Camellia japonica shrubs are now blooming and have caught up with the Camellia sasanqua varieties which have flowered magnificently this season.

The autumn-flowering cherries are covered in dainty pink blooms and these will continue flowering throughout the winter and into spring. Flowering apricots will also be in bloom this month.

Both yellow and white jonquils are in flower and the first violets have appeared, to perfume the early morning air.

It is interesting to note that many of our Winter flowering shrubs and flowers have quite a strong perfume.

Plant deciduous trees and shrubs during this month and August to get them settled into position before the Spring upward growth commences.

Some of the old wood in hydrangeas can be cut out at this time and the newer wood cut back a little to keep the bushes shapely. As these are usually blooming at Christmas time, do not prune too hard.

Perennial plants, such as perennial phlox, shasta daisies, perennial asters and many others, can be lifted, divided and replanted now, adding a good handful of fertiliser to the square metre of soil to give the moved plants a good start in the new positions.

Rake the vegetable garden to fine tilth now, adding fertiliser and compost where necessary, and dividing the garden up into handy sized beds to make planting and weeding easier.

Keep baiting for slugs and snails, as there always seem to be a few of these about, nibbling at stems on early, new growths.



# "LINK" CROSSWORD

## DOWN

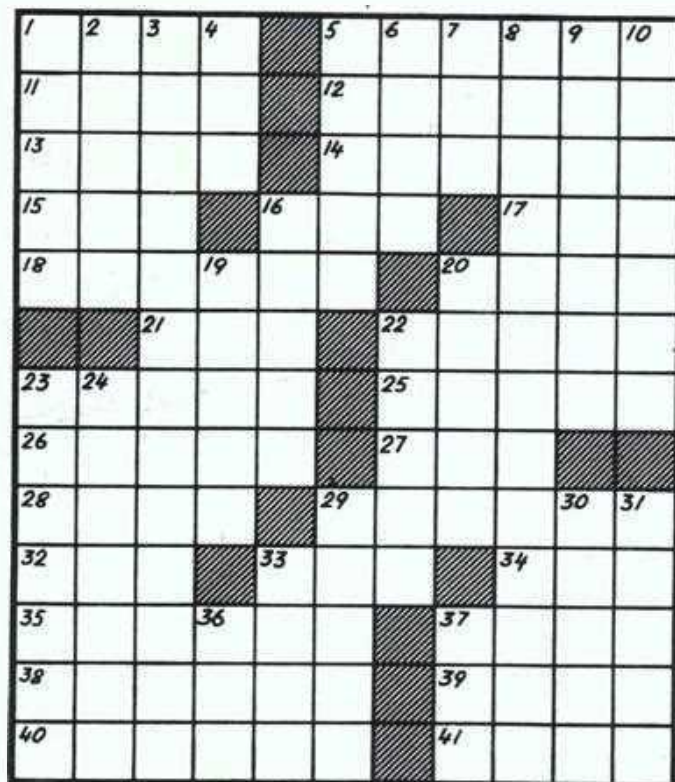
1. Showed concern
2. Weak
3. Office fixture
4. Building wing
5. Defame
6. Lack
7. Call — day
8. Hiss case documents
9. Caustic
10. Laughed at
16. Van Dyke e.g.
19. "Smoke" heroine
20. Declivity
22. Expiate
23. Practical person
24. Tirana is its capital
29. Give testimony
30. N.H. city
31. Binge
33. Raison d' —
36. Skill
37. Tai native



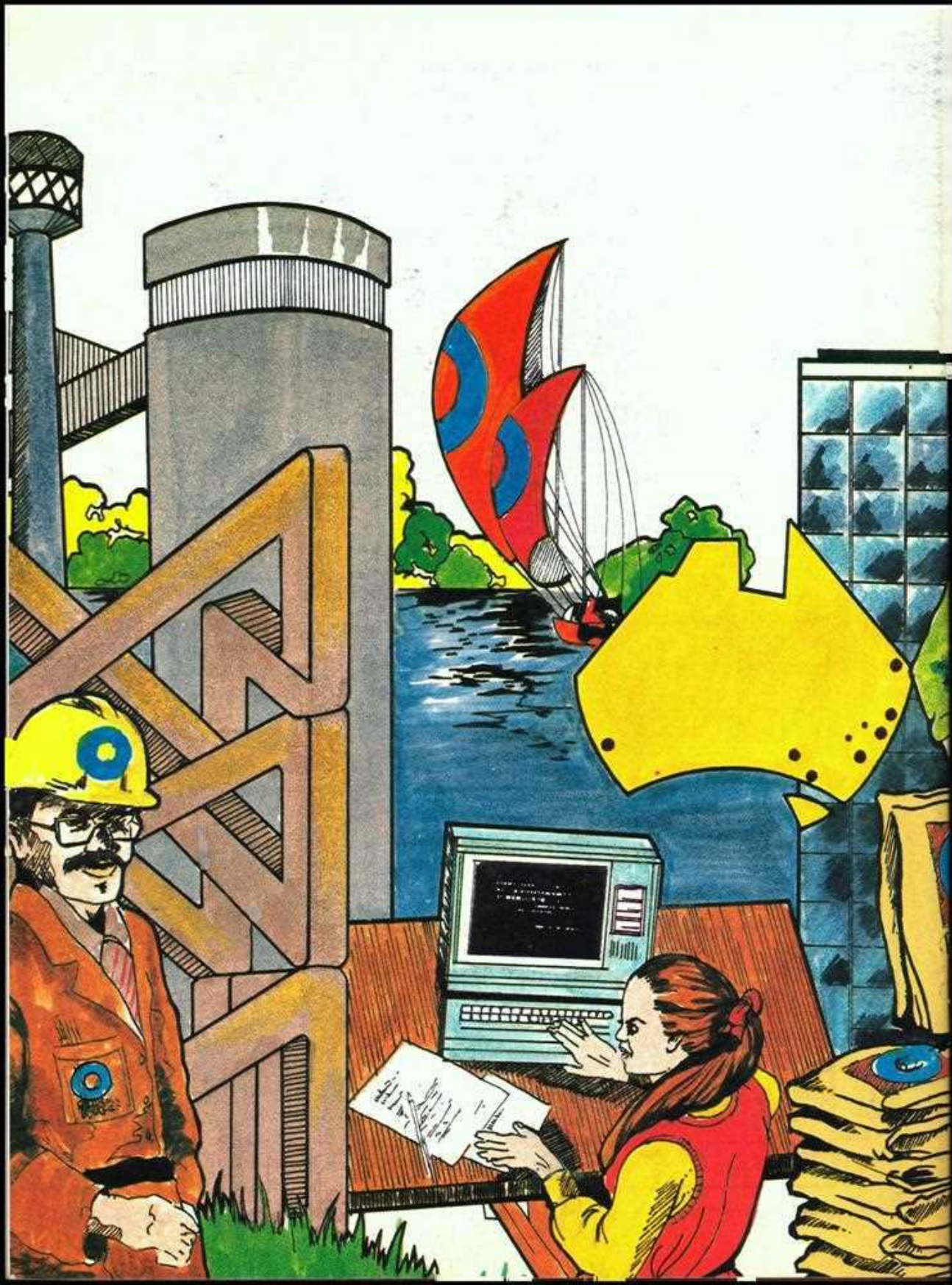
JUNE'S SOLUTION

## ACROSS

1. Cabaret
5. Stole
11. Indigo plant
12. "Kiss of Death" star
13. Tiny brook
14. Becharm
15. Wallach
16. Not — an eye
17. Greek letter
18. Silk yarn size
20. — row
21. Irish sweetheart
22. Vibrant
23. Speed merchant
25. — down (subdued)
26. African antelope
27. Not on the same side (abbr.)
28. French priest
29. Prowls
32. Burmese hill dweller
33. Sheep
34. Vigor
35. Natural
37. Nasty glance
38. Leone or Madre
39. Eng. composer
40. Shred
41. Biblical prophet



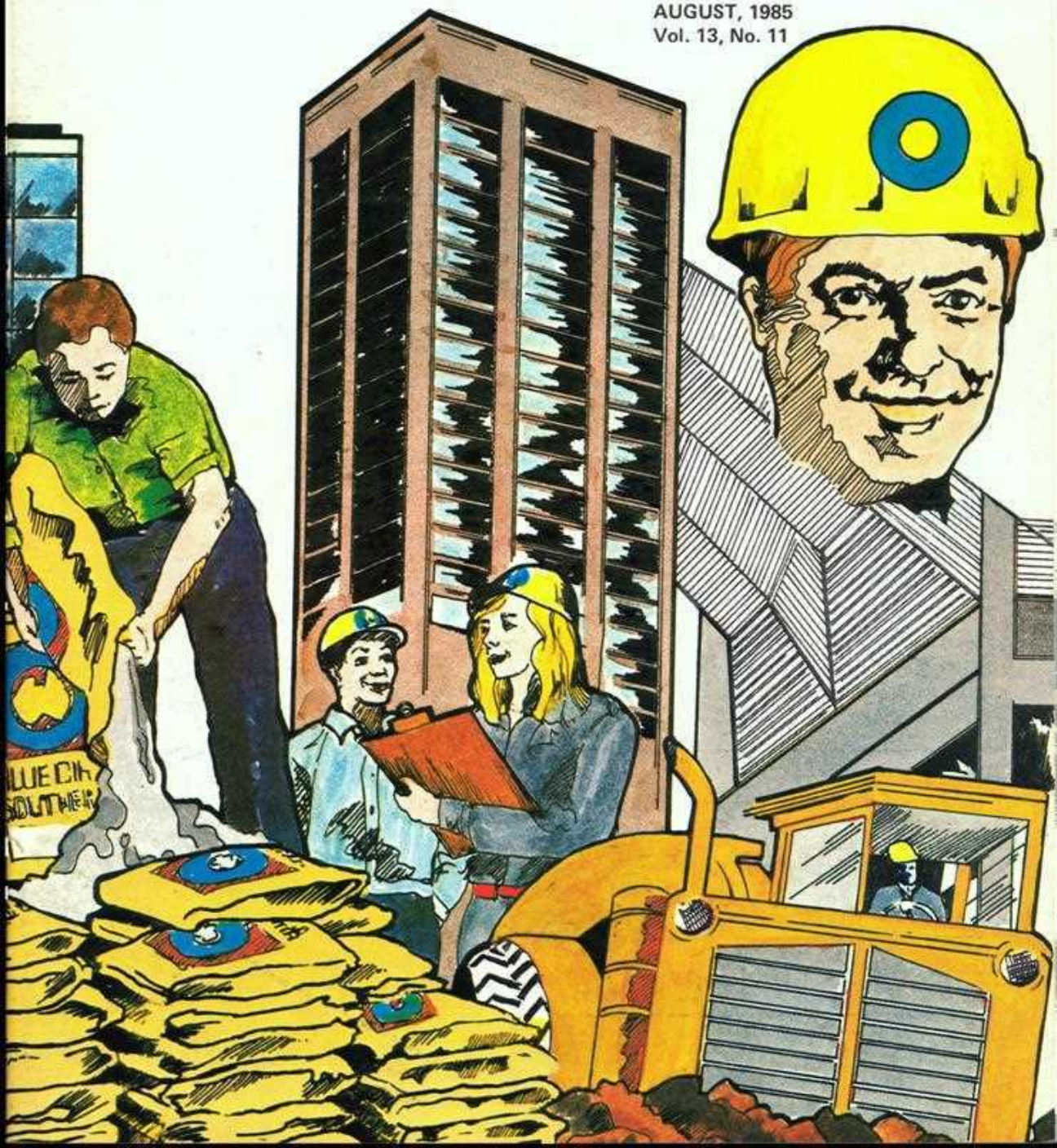






# BLUE CIRCLE <sup>PS</sup> SOUTHERN LINK

AUGUST, 1985  
Vol. 13, No. 11







# BLUE CIRCLE SOUTHERN LINK

AUGUST, 1985  
Vol. 13, No. 11

## EDITOR

Megan English  
*REPRESENTATIVES*

### BERRIMA:

Kevin Moore,  
Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon  
and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

---

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney  
Box 1571 GPO Sydney 2001  
Telephone: (02) 929-0200

---

### COPY DEADLINE:

15th of the month preceding publication

---

### PRINTERS

BCSC Reprographics, Berrima



Graham Morgan  
Portland

Karen Greene  
Sydney



Shane Bennett  
Portland

Peter Waller  
Sydney

## WITHIN OUR CIRCLE

Can you identify these BCSC personalities?

Answers on page 25.





# BUILDING for the FUTURE



L to R: Rory Palmer(Snr. Sales Engineer, McNally), Tony Hague(Snr. Process Project Engineer), David Lamb(Company Secretary, McNally), Jeff Trew, David Edmiston (Manager Group Engineering), Bill Motteram(Manager Systems, McNally), Std: Ron Walker (McNally's Managing Director) signing contract for work at Berrima.

New or improved production facilities valued at over \$30 million are in progress, or nearing completion at several BCSC sites.

Work on Maldon's \$5 million slag drying and processing plant continues on schedule, as does the uprating programme being conducted at Waurin Ponds.

Marulan will soon be announcing particulars of its \$3 million improvements, which include partial coal firing for the lime kilns and dust collection measures.



L to R: Jeff Trew, John Biddiscombe (Project Manager, Noyes Bros.), Bill Cottrell(Marketing Manager, Noyes Bros.), David Edmiston (Manager Group Engineering), Ian Faulker( General Manager, Noyes Bros.), Bryan Stanway(Manager Administration & Accounts), Tony Hague(Snr. Process Project Engineer).

Largest and most recently announced of the projects is the \$23 million programme for Berrima.

The Berrima improvements followed lengthy evaluation of future production requirements, operational efficiencies and improvements to the working environment. Major aspects of the Berrima investment are:

Modified kiln firing practice for No. 6 aimed at increased kiln utilisation.

New clinker handling and blending facilities providing greater flexibility in clinker handling — especially that which is excessively hot or outside specification. This system will make a major contribution to reducing the potential nuisance from clinker dust.

The old and inefficient Nos. 1-4 cement mills will be replaced by a new mill, similar in capacity to that of the Maldon No. 3. The new mill will provide energy and maintenance efficiencies. It will also allow a far superior working environment to be achieved.

Additional despatch silos, with associated weighbridges and automatic weighing and recording systems, will cut congestion and delays to trucks loading and boost customer service.

Although the programme incorporates a number of separate components, design parameters will provide an interface with existing plant and facilities, so as to bring about an improvement in the overall working environment.

The project will take approximately 18 months to complete, with all major elements expected to be commissioned by the end of 1986.

# Breaking New Ground at Marulan

Pictured is the latest addition to the fleet at Marulan Quarry — the Liebherr R942 excavator. It replaced the old P & H Drop Ball. If, like me, you're still none the wiser, read on.

"Drop Ball" is self-descriptive: in effect it drops a lump of steel on a large rock with the intention of breaking it into smaller pieces. Ours was actually a crane converted for the process.

The new excavator has already proved its versatility around the quarry. Using the bucket attachment, it has been employed digging trenches and keeping the rim of the quarry neat and tidy. (The rim is visible

from Bungonia Gorge and preventing spillage into the gorge is an important task.)

The bucket head can be interchanged with the hydraulic, rock breaker head attachment. Marulan's Richard (Dick) Bryant assures us that it "really busts up the rock!"

The excavator originates from Germany and is powered by a B/F6L (6 cylinder) air-cooled Deutz engine.





● Proof of the pudding - the rock breaker made short work of this massive hunk of rock.

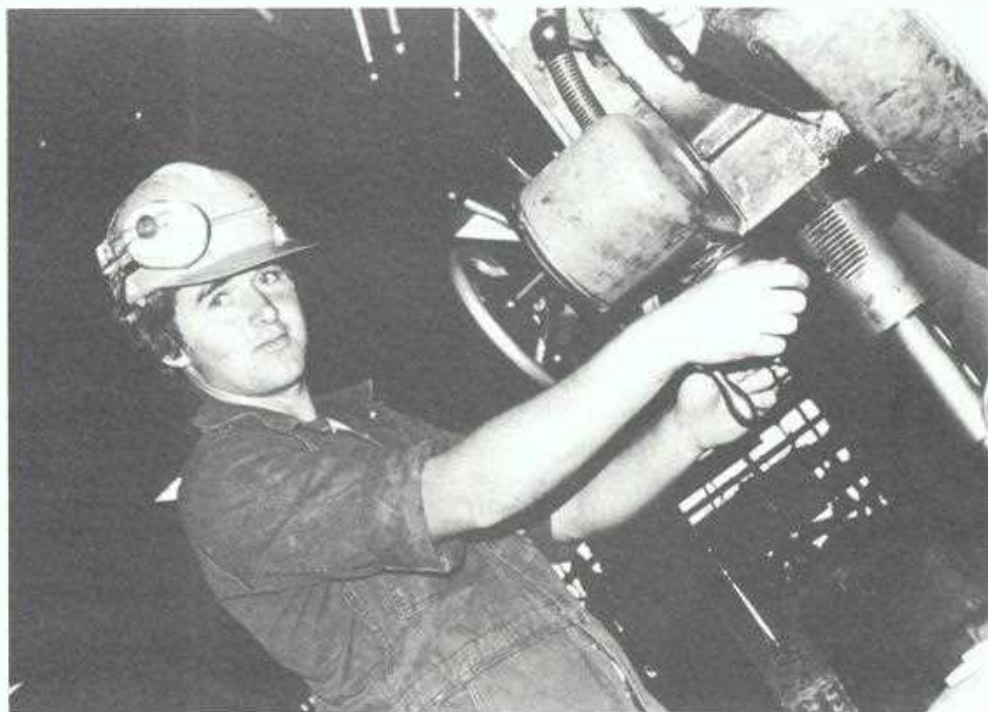


● The R942 with bucket attached can handle a variety of excavation work.



● This time poised for action with the hydraulic rock breaker head attached.

# PUSHATHON a *PUSHOVER*



WAYNE STAIT

A brisk walk from Wallerawang to Portland is not anyone's idea of a relaxing day, although Wayne Stait from Portland Works walked the 12 kms, pushing a wheelbarrow containing a bag of cement, with no problems whatsoever.

In the process, he raised \$132 for the local Bethsaida Youth Fellowship of which he is a member. A total of approximately \$500 was raised by the ten "pushers" who had sponsors as well as motorists stopping to donate.

The funds will be used to conduct camps involving teaching seminars and fellowship activities. In August the Bethsaida fellowship will be travelling to Marsfield to participate in a camp conducted by the Vincentian Priests, with the theme of looking beyond, which will draw Youth groups from every State in Australia. The following weekend a camp will be held in Portland for the youth of the town by the Bethsaida group and the theme will be friendship. Other activities which have been held include bonfires and barbeques.

Wayne, a first year apprentice fitter, enjoys an active life centred around league and indoor cricket. As with most young chaps, Wayne is saving for a car, although his main ambition is to do well at his technical college studies.



# Eighth times proves it!



BCSC has won a silver award for its 1983 annual report. The awards are conducted annually by the Australian Institute of Management and BCSC has previously won seven bronze awards for its standard of reporting and presentation. On this occasion, there were one gold, nine silver and nine bronze awards made to entries in the manufacturing category.

A delighted Ian Adams, Company Secretary and mainstay of the complex project, accepted the award on behalf of the company.

Dozens of people, from all areas and locations of the company, contribute either directly or indirectly to production of the report. It takes several months to compile.

The production of annual reports has its roots in legal requirements, introduced to ensure the provision of financial information vitally needed by investors in business enterprises.

For many years, they were primarily designed to meet these minimum legal requirements, often providing insufficient information to service the needs of those for whom they were intended. Over the years, the minimum statutory requirements have been expanded and changed.

Annual reports are now developing in direct response to the information needs of the various 'stakeholders' in a company.

Nowadays, enlightened public companies are themselves leading the way in the provision of valid and extensive information.

Listed companies, such as BCSC, must also meet Stock Exchange reporting criteria.

There are strict deadlines – with direct financial penalties for failure. Indirect penalties would also accrue: investors and creditors would lose confidence in a company unable, or unwilling, to meet these obligations.

But not enshrined in law are the interests of a variety of other groups, whose impact any company would be foolish to ignore.

Hence, producers of annual reports must now do something more than merely comply with minimum statutory requirements.

Shareholders' interests in the financial progress of the company have been joined by those of other stakeholders: bankers, stockbrokers and analysts, financial institutions, potential investors and government instrumentalities.

Employees and their families have a very special interest in the performance and progress of their company. For this reason, BCSC has established the practice of mailing a personal copy of the report to the home of each employee.

Existing and potential customers assess the company's performance in relation to its ability to service their current and future requirements.

Local communities and the general public will examine how the organisation functions within its social system, and how it meets its public responsibilities.

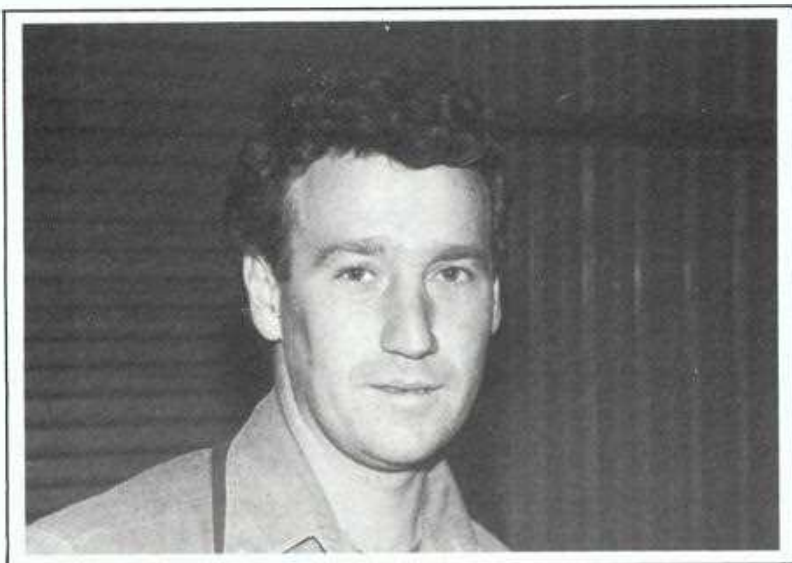
Information on all these matters needs to be provided – without giving away trade secrets to the competition and in a way that is easily understood!

Equally important is the overall design and visual appeal of the report. Although unable to be classified as bedtime reading, a dull collection of pages of badly designed print would ensure that no-one read a word. The excellence of design, photography and print production is an important element in ensuring that the effort is not wasted.

So to all those who contributed in some way to the 1983 effort – no matter how small or apparently insignificant – congratulations on a job well done!

## Portland's NEW FACES

Portland Works extends a welcome to the 'new blood' which have started over the last couple of months.



PETER RAY

General Labourer. Peter enjoys the odd spot of fishing and shooting in his spare time.



TOM HAYES

General Labourer. Armed with a metal detector, Tom hopes to find the mother lode. An ardent prospector, in good weather I might add, Tom has been plugging around for years looking for the tell-tale colour of gold.





**ROBERT DEAN**

General Labourer. Robert is a self confessed chess master, and is quick to challenge all and sundry for a game. Robert, an exponent of the guitar, relaxes to the strains of country music, probably his own.



**DEBBIE WHITELOCK**

Clerk. Formally an enrolled nurse at the local hospital, Debbie is keen to vent her new found freedom from shift work on travelling. Touch football is also high on the leisure time priorities. Debbie (right) is pictured with Kerry Stait at the Weigh-bridge.

# AFTER SLAGMENT..... COWCRETE?



Where the grass is high ... good grazing near Charbon.

Is BCSC secretly developing a revolutionary new product aimed at taking the market by storm? What is behind the new words slipping into office conversations: drenching; red-eye; store stock? Who is "Farmer Merv"?

To get to the facts, we donned a large pair of wellies and set off on the investigative path.

The clues led to the office of Properties and Leases Manager, Merv Newell, who was caught poring over the latest Government bulletin on stock ratios.

Faced with indisputable photographic evidence, Merv came clean — BCSC is running a herd of cattle!

How could this be? And why is Merv, usually occupied with the intricate land and leasing arrangements associated with the company's property holdings, involved?

That BCSC owns or leases extensive property is not news. Neither is the fact that large tracts of land lay virtually unused — either providing for future use or as a buffer zone between company operations and other industries or residential zones.



Wherever possible, this land has been leased to neighbouring farmers providing mutual interest and benefit.

In the absence of near neighbours, however, this had little applicability and a reduced incentive for tenants to maintain or rejuvenate the land.

Left unattended or subjected to indiscriminate use, pasture quickly reverts to scrub, prone to infestation of pests such as blackberry, while valuable fencing quickly falls into disrepair.

By running its own herd and embarking on a programme of fertilisation, pasture and property improvement, it was felt that the value of the land could be maintained, and possibly increased over a period of time. A successful stock programme might also provide better income than leasing.

Currently on trial, the stock programme boasts only a relatively small herd — about 150 head — on land south of Charbon.

The animals are bought at about eight to twelve months old as store stock, which usually comes onto the market from breeders or graziers with insufficient means to feed and fatten the cattle.

The Charbon land makes useful grazing and so is particularly suited to growing the beasts for eventual resale as fattened cattle at about two years old.

The herd is exclusively steers which are relatively maintenance free. (Being neutered males obviates problems inherent in breeding, or indeed, broken fences and other undesirable side effects of attempted self-breeding). Steers are also preferred on the beef market.

Merv, who admits to not knowing his steers from his heifers when the project got under way, is finding the programme an interesting one and has been burning the midnight oil to learn the ins and outs of his new responsibility.



Into the pens prior to drenching.

In the process, he's had to come to grips with the maze of predictions about the industry: the domestic market vs. exports and the state and effect of the \$US and \$A on buying and selling conditions. So far, he's found that prices are more affected by the local weather than those cited by the loftier pundits.

Provided the scheme successfully meets its objectives of a relatively trouble free operation, better income and improved land conditions, other currently unused areas may prove suitable for similar use.

And if you detect a sudden light in the eyes of our friends at Southern Limestone, it could be due to the fact that one of their products is used in stock feed supplements!

And no, you won't see a lot of cattle trotting around with the familiar BCSC logo on their rumps — branding is normally the prerogative of the breeder.

But we can verify that there is no real competition for the Maldon slag dryer. We have it on good authority that the herd's by-products are highly unlikely to receive the blessing of an Australian standard for inclusion in cement manufacture.



Stock and station agent Neil Brody, in action drenching a BCSC steer: drenching eliminates worms. The word is probably more descriptive of the old process where the required dose was via a tube inserted down the animal's mouth into the stomach. Who'd be a cow?





And moo to you too! BCSC cattle at Charbon.

## "LINK" CRYPTOQUOTE

**Here's how to work it:**  
**AXYDLBAAXR**  
 is **LONGFELLOW**

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

I W N J Z E I F K R N H Z S W E Z P I S  
 N Z P I G S O I W U R P Z C G W U I  
 H N R J Y U , O I P Z I O G V W U Z K  
 U I F T S Z J P R S G I . - Q G S  
 U J A A I N F .

June Solution: REAL AND IMAGINARY  
 EVILS HAVE THE SAME EFFECT ON  
 THE HUMAN MIND. — SOURCE UN-  
 KNOWN

# Apprentices "Sign On" at Waurn Ponds



Michael is an apprentice Boilermaker and is seen signing his Indentures in the presence of his parents, Jack and Glenda Harriott with Joe Cutler (Project Engineer) in the background.

Michael enjoys motorbike scrambling and on his days off can be found burning around the local scrambling tracks. He is also a keen footballer and plays for a local team at Anglesea.



Brendan is one of our electrical apprentices and is pictured signing his Indentures witnessed by his parents, Jim and Marjorie Haberfield with Jack Dowds (Electrical Engineer) in the background. Brendan is originally from Swan Hill where he played football for Nyah West but was selected for the Geelong Under 19's, for whom he plays at present. He also enjoys motorbike riding and cricket.

We wish both Michael and Brendan a most rewarding and enjoyable time with BCSC at Waurn Ponds.



---

## RIVERVALE'S PLAYING BALL

---

Tee Ball, that is – a modified version of baseball and softball, catering for both boys and girls aged 6-13.

Those in the photo are from the South Canning Teeball Club, which was formed in 1978/9 and was a founding member of the Tee Ball Association of Western Australia.

In its first season at Collier Reserve, the club had only 20 players. By the end of the 1984/85 season, there were 360. The season commences in September and finishes in March. Games are of one hour's duration. Each team is made up of 12 players, with the club's current structure being:

Under 9s: mixed, boys and girls in teams.

Under 11s: boys only

Under 13's: girls only

The South Canning club is one of only a few who still play mixed Under 9 teams.

Home ground is Centenary Park in Wilson, but play was switched to Lynwood High

School last season, while the park was being upgraded. The club hopes to be back on Centenary next season.

The club does not have premiership tables, best and fairest, most valuable etc. but plays under the 4F's: FUN

### FAMILY INVOLVEMENT FUNDAMENTALS

### FAIR PLAY

End of season is marked by a Fun Day, where everything but Teeball is played. A barbeque lunch is provided and each club player receives a trophy.

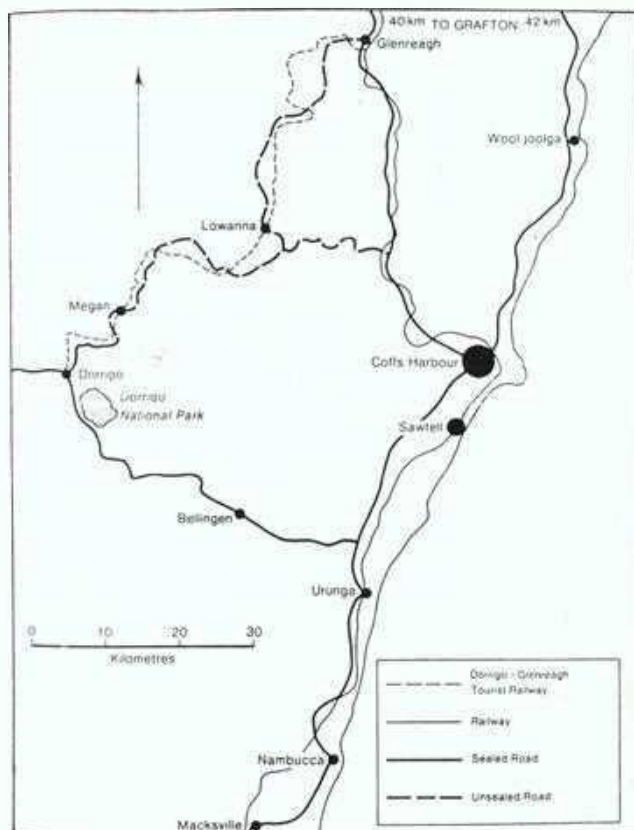
All workers in the club are voluntary, so sponsorship is a vital part of Teeball. This enables each team to be equipped with gear and uniforms: sponsors shirts are worn for two years (although we believe they are washed periodically!).

'A' Shift's Utility Man, C. Hoonhout, has two sons in the team pictured. They are C. Hoonhout Jr (standing, second from left) and D. Hoonhout (seated, far right). We wish our youthful ambassadors good luck for the new season!



2nd from left standing- C.Hoonhout,Jr. Last on right sitting- D.Hoonhout.  
(These are the sons of C.Hoonhout, Utility Man "A" Shift.).

# Railway Museum Gathers Steam



A piece of the company's past has popped up in a project to preserve part of Australia's railway history.

Bob Grant, BCSC sales rep. for the far North Coast, who lives at Woolgoolga, had been aware of the activities of the dedicated project crew and has now taken an active interest in their progress. Bob picks up the tale:

Situated some 600 kilometres north of Sydney and 60 kilometres west of Coffs Harbour on the mid-north coast of New South Wales, is the township of Dorrigi.

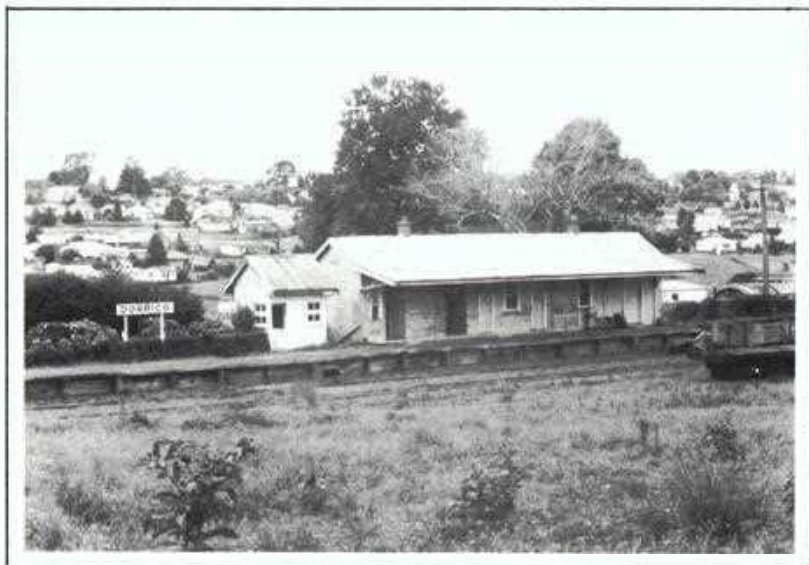
With a population of approximately 2,000, it nestles in hilly terrain 900 metres above the narrow coastal strip peculiar to this part of the coast. Due to its location, and the difficulty of access from the coast during its early settlement, it was the last region in the general area to be developed.

It was founded in 1896 by a retired British Army Officer, Major Edward Park, who named it after a Spanish General, Ron Dorrigi, with whom Park had served during his military career.

A rich agricultural area, it quickly became famous for potato growing, dairying and beef cattle production. Until recent conservationist lobbying led to considerable restrictions, the timber industry was also a very important part of the local economy. As it grew and prospered, improved access to the region's products became vital and, in 1910, approval was granted to build a railway line from Glenreagh, on the main railway line, to Dorrigi.

Construction commenced in 1914 and was completed in 1924. Originally, the 69 kilometre long track had ten intermediate stations.





Dorriggo Railway Station

The line traversed hilly terrain and heavy bush cover, with the steepest gradient being 1 in 30 and the sharpest curves having a 140 metre radius. The sharp curves and steep gradients severely restricted engine speeds. Together with a heavy rainfall – over 80 inches a year, which caused washouts and slippages – there was a history of difficulty in working the line.

Under steam, the Dorriggo–Glenreagh journey took five hours and total weight was restricted to 230 tonnes. Heavier loads became possible with the introduction of diesel-electric engines in 1957.

However, increased competition from road freight and the inherent difficulties in the line saw a consistent decline in traffic.

Passenger services ceased in 1962 and just ten years later, all services were suspended. It was a far cry from the plans at the beginning of the century, when it was intended that Dorriggo would be the linchpin connecting the northern tablelands of NSW with the north coast.

In 1911, just one year after the Dorriggo line had been approved, a Royal Commission of Decentralisation in railway transit determined that a northern tablelands-north

coast link was necessary. The existing approval for the Dorriggo line and preliminary survey work meant that Dorriggo would provide a suitable link to Guyra, north of Armidale, on the tablelands.

Work on the 143 kilometre stretch commenced from the Guyra end in 1927. After five years, and at the 24 kilometre mark, the Great Depression intervened and construction ceased.

The project was never revived.

But the Dorriggo line was destined to play another role in history.

About the time services ceased, the then Hunter Valley Steam Railway and Museum (HVS RM), which was operating in the Rhondda Colliery in the Lower Hunter Valley, was affected by plans for open cut mining at the site.

The museum must either move or close down.

The HVS RM had an active membership and an extensive collection of historical engines, rolling stock and memorabilia. Its collection numbered 33 locomotives, 240 carriages and wagons, and several rail motors.

Included in the exhibits was the prized No. 6039: a 260 ton, 32 wheel Beyer Garrett

built in 1956 and purchased for \$5,000.

Of particular interest to the cement industry are two other exhibits. Both are four wheel cement hoppers. No. RH95, previously owned by Southern Portland Cement will no doubt be familiar to some of the older hands at Berrima. PRH6 was formerly owned by APCL.

If the Dorrigo-Glenreagh line could be procured as an alternative location, it would provide running track and static display areas to allow the collection to be kept intact.

After protracted negotiations with the State Rail Authority and the various railway unions, the HVSRM obtained a 50 year lease on the line and was granted a 1.4 hectare

Crown land block adjacent to the Dorrigo Railway Station, which would become a static display case.

The museum was successfully moved to Glenreagh and changed its name to the Dorrigo Steam Railway and Museum (DSRM).

As a non-profit organisation, the DSRM is totally reliant on donations (either cash or in kind) from members, outside organisations and individuals.

Ownership of all museum property is vested in the only full-time employee, Secretary/Manager Mr Keith Jones, who lives on the job in a converted railway carriage at Glenreagh.



No. 6039 – The prized Beyer Garrett.





The Bielsdown Creek Bridge stretches across typical country.

So far, the museum has raised roughly \$500,000, which has paid for purchasing exhibits and reconditioning the line.

The majority of the labour has been provided by members and a number of unemployed people from the local area. Government assistance in the form of two CEP grants has also boosted labour. Their efforts on both restoration and on reconditioning the line have seen the re-opening of the Glenreagh-Lowanna section, about half the total distance.

Major engineering work needs to be undertaken before the rest of the track can be completed. Five timber trestle bridges require restoration and stand between the exhibits and their eventual permanent home at Dorrigo.

There are hopes of support from the Bi-

centennial programme to allow the balance of work to be completed in time for the museum to open the line for steam rides in 1988.

There is little doubt that if enthusiasm were all that was required to complete the project, then the volunteers and members of the museum would achieve their goal. For the time being, public access is not permitted, as the work continues towards finalisation.

"However," says Bob, "I'm sure that once it is operating, the fascination of steam, coupled with the spectacular scenery of this beautiful part of Australia, will make this a world-class tourist attraction."

Further information/membership/enquiries may be addressed to: Mr. Keith Jones, DSRM, P.O. Box 200, Dorrigo, NSW 2453.



PRH6 : This exhibit once worked for APCL.



Berrima Old Timers may recognise RH95, now part of the Dorrig Museum.



## VICTIMIZATION.

No one will believe you,  
When you hold your hands out wide,  
And talk about the big'un,  
You caught that day outside,  
Their faces seem to display doubt,  
When you talk of poundage grand,  
Of the monster that you battled,  
'Til he lay there on the sand,  
And when you talk of numbers,  
They leave you quite depressed,  
For you're treated with suspicion,  
And you feel they're not impressed,  
Though it be the truth you're telling,  
They class your stories tall,  
For somehow your word is doubted,  
When fishing is your call.

\* \* \* \* \* Bill Featon.

## FISHING FEVER.

When the lawn's somewhat neglected,  
And you know it should be mown,  
When the garden bed is empty,  
Of the flowers you haven't grown,  
When the house thirsts for a coat of paint,  
And the roof leaks with the rain,  
When the gate's loose on its hinges,  
And something's blocked the drain,  
When the hedge becomes a jungle,  
And in dire need of a trim,  
When the wife is getting cranky,  
And her countenance grows grim,  
Far be it from your mind,  
In attempting to deceive her,  
No fault be yours in contracting,  
A bout of fishing fever.

\* \* \* \* \* Bill Featon.

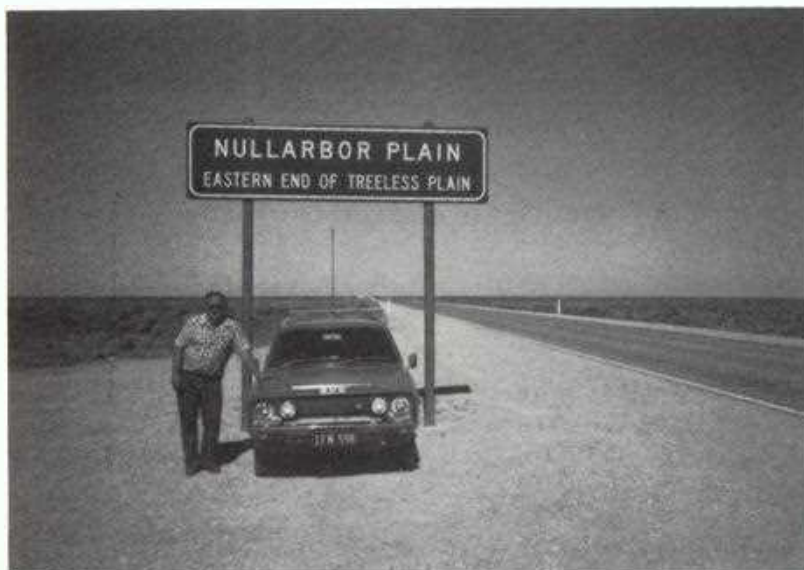
## Blue Circle Boys



"You have an interesting absentee record Jones, during the last ten years you had forty one teeth extracted, became a father fifteen times and your mother-in-law passed away on four occasions."

# Burke & Wills of Waurn Ponds

(alias Ken and Alf)



● Ken and the "Little Green Bug".

Ken Moore, a Shift Supervisor at Waurn Ponds, and his mate Alf Notting went on a holiday trip that would have made Burke and Wills green with envy. They travelled 9400 miles in 45 days and visited as many 'sight-seeing' spots as they could manage. This was all done in their "Little Green Bug" a 1975 120Y Datsun, and never broke down, not even a puncture!

Reminiscent of the old song "I've Been Everywhere, Man" shortened version of their itinerary goes something like this: Geelong - Penong - Balladonia - Norseman - Kalgoorlie - Southern Cross - Merredin - Wave Rock - Bunbury - Donnybrook - Kwinana - Perth - Geraldton - Eneabba - Hawk Head Gorges - Kalbarri - Carnarvon - Karratha - Dampier - Port Hedland - Broome - Darby - Christmas Creek - Halls Creek - Wyndham - Lake Argyle - Red River - Katherine Gorge - Darwin - Kakado National Park . . . . The list goes on and on and would take the whole of Link to fit them all in.

However, we can share some of the highlights of Ken and Alf's trip.

At Norseman Ken and Alf took a trip with 'Mad Dog Mac' who is a dingo trapper. They accompanied him on his "dingo run"—a little different from your usual run of the mill holiday tour. They even have "square" trees out there called "giblets".

Ken and Alf made the trip to Wave Rock, which is believed to be 2700 million years old, and told us that it is quite breathtaking and well worth a visit.

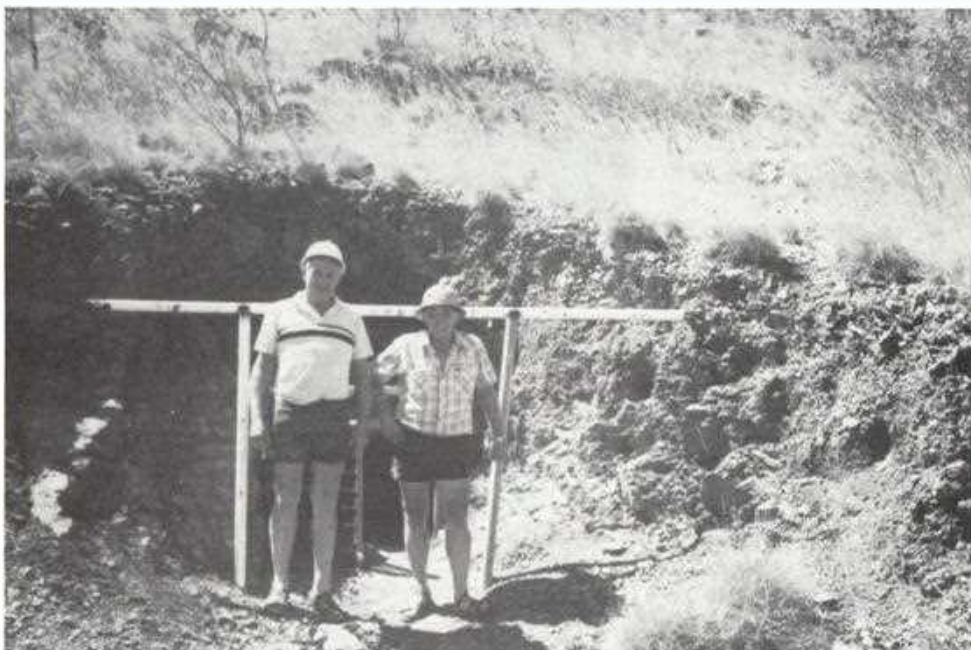
During the trip they called at Wyndham to see an old colleague of Ken's from Waurn Ponds — Peter Gannon and his wife Joy. Peter is now paymaster at Wyndham Meat Works and enjoying his life out West.

Driving can get a little tedious around the 26th parallel, especially when you drive approximately 100 miles before you come to a bend in the road.






● Ken & Alf: Flying Doctors or Flying Cementies? Kakado National Park.



● Ken (on right) at Tennant Creek Goldmine.



Ken and Alf also visited Fanny Bay Jail in Darwin — THEY say the visit was voluntary, but WE have our doubts!

One of the more memorable tours was a boat trip on the Red River (Victoria River) where the boat owner has a unique way of impressing his passengers: he stops at certain spots and calls his "pets" to the boat for a feed. "Some pets," says Ken, "they were bloody great crocs!!"

All in all, Ken and Alf had a great time, but they nearly had to walk back when Ken locked the keys in the car. After breaking

in with a piece of wire, the suggestion was made that they leave the wire in the car in case it happens again. (A lot of use that would be) Needless to say, Ken learnt his lesson and never did it again.

The one place that really impressed Ken was Alice Springs. He says it is a beautiful spot and he will certainly be making a return visit there.

Ken and Alf had a great time and the memories of the trip will stay with them for ever — enough material for Ken to keep us entertained with yarns for many more months to come.



# VICTORIAN FAREWELLS



Pictured at Noel's presentation are left to right: Tony Sewell (Production Manager) Ken Hulonce (Works manager), Noel Bates and Eric Banker (Maintenance Engineer)

## A CHANGE OF LIFESTYLE

Noel Bates, formerly Engineering Manager, left Waurn Ponds in May to start "the good life", that is, he has swapped engineering for chook farming. After 22 years in engineering at BCSC, he decided it was time for a change.

It certainly was a change which got off to a hectic start. Noel and Sandra moved onto their property on a Thursday night and their chickens arrived the next morning, 50,000 of them. The chickens have settled in O.K., but Sandra and Noel

are still trying to find time to unpack, especially when on some days they have been working from 4.30 a.m. to midnight. But they are thoroughly enjoying it.

All Noel's friends and colleagues at Waurn Ponds wish Noel and Sandra the best of luck in their new venture.

P.S.: Ken does not usually give much away, but on this occasion gave something a little special — an original oil painting which he painted himself. Although the Bates have not unpacked yet, Noel says that the painting is already hanging on the wall.

## "ROCKY" HANGS UP HIS GLOVES



PHOTO A: Rocky (centre) after being presented with a replica of a Cement Mill, with Noel Bates (left) and Eric Baker, Maintenance Engineer (right).

Ron "Rocky" Barker recently retired from Waurin Ponds Works. Rocky was a maintenance fitter who started with Blue Circle in 1969.

Apart from his aviary (he breeds canaries), gardening and a bit of ferreting,

Rocky has really turned to the "rural life" since retiring. He and his sons have five acres of land a few kilometres outside Geelong. There they are busy planting fruit trees for their future orchard. They also have a few sheep which they hope to increase in number after recently purchasing a ram.

If he has any spare time later on in the year, Rocky hopes to head off to Queensland to do a bit of fishing.

He will be missed by all of his many friends at Waurin Ponds who wish him and his wife Chris a long and happy retirement.

## A GLOSSARY OF MODERN BUSINESS TERMS

**A programme:** Any assignment that can't be completed by one telephone call.

**To expedite:** To confound confusion with commotion.

**Channels:** The trail left by inter-office memos.

**Co-ordinator:** The bloke who has a desk between two expeditors.

**Consultant (or Expert):** Any ordinary bloke more than 50 miles from home.

**To activate:** To make carbons and add more names to the memo.

**A meeting:** A mass mulling by master-minds.

**A Conference:** A place where conversation is substituted for the dreariness of labour and the loneliness of thought.

**To negotiate:** To seek a meeting of minds without the knocking together of heads.

**Re-orientation:** Getting used to worrying again.

**Reliable Source:** The bloke you must meet.

**Informed Source:** The bloke who told the bloke you just met.

**Unimpeachable Source:** The bloke who started the rumour originally.

**We Are Making A Survey:** We need more time to think of an answer.

**Let's Get Together On This:** I'm assuming you're as confused as I am.

**Will Advise You In Due Course:** If we figure it out, we'll let you know.

**To Give Someone The Picture:** A long, confused and inaccurate statement to a newcomer.



## Pics from the past

Did you get it right? Answers to the Within our Circle puzzler are:

- 1) Karl Zabaks
  - 2) Owain James
  - 3) Trevor West
  - 4) Brian Donohue
  - 5) Brian Peters
  - 6) Paul Wilson
- 
- 1) Karl Zabaks. This photo is undated, and the location is unidentified. Perhaps Karl can enlighten us!
  - 2) Owain James: Owain hails from Charbon, we're not sure who his friend is or where, when and why the celebration.
  - 3) Trevor West. Again undated, but we suspect quite old. Taken at Charbon. Trevor now abides in that Southern State.
  - 4) Brian Donohue (on the left). There must have been some sort of side-whisker competition going at Portland. That's Don Burton on the right.
  - 5) Brian Peters: This photo was taken approximately eight to ten years ago, when Brian was a Cement Miller. He now drives Euclids in the Portland Quarry (minus the chops).
  - 6) Paul Wilson. This photo originates from Charbon Works where Paul commenced as an apprentice. He is presently Electrical Engineer at Portland (via Berrima).
  - 7) Col Jones: A very serious shot of Portland's Col, taken some eight to ten years ago when Col worked in the Process Laboratory.
  - 8) Gary Johns, not long after he arrived at Portland from Berrima in 1979.
  - 9) Brian Donohue (now Marulan) and Ken Hulonce (now Waurin Ponds) – 100 miles from care!
  - 10) A decidedly "Hawke-ish" Mike Mulhall, whose taste in ties has changed considerably.
  - 11) Noel North – before Berrima.



## 40 HOUR FAMINE



SUSANA SVENDSEN



ANN CHAPLIN



EILEEN COSGROVE

Three BCSC ladies turned in a record result in this year's 40 Hour Famine.

Ann Chaplin and Eileen Cosgrove from Marulan participated for the fifth time, while Sydney's Susana (Mighty Mouse) Svendsen backed up for a second attempt.

Eileen and Ann increased last year's sponsorship by \$227 to a new record of \$585, bringing their total over the five years to \$1925. Link passes on their thanks to staff, employees, contractors, the Lions Club family and friends in helping towards their achievement.

A special thanks goes to those at Berrima Works, for their continued support over the years.

Susana turned in a creditable \$200, which also included strong support from Sydney Office.

But next year we're going to find her a Minder' to ward off those mean and nasty types who insist on waving all manner of tantalising treats under her nose!

Well done, all.



# MATERNITY WARD

---

People at Sydney have been seeing double, even triple, over the past few months with a number of mothers-to-be preparing for spring.

Karen Cox whose official duties in the Drawing Office kept her busy enough, was always ready to lend a hand on a special project and her handiwork has appeared in Link, on organisation charts and just about anything else requiring skilled presentation. Little wonder that Karen has "retired" to take full-time care of her latest project. Karen and her husband Gary take our good wishes with them. Jan May has been ap-

pointed to carry on the good work in the Drawing Office.

Librarian Mary Bradley, has taken maternity leave to prepare for the birth of her and husband Ian's first child. Mary may dispute the numbers, but we expect to see her back some time next year. In the meantime, Judy Curtis will be attending to Mary's normal duties. (She hasn't offered to substitute as a nappy-changer!)

Chris Hopson, who is also preparing for her first-born, but reckons she has a few good months left before her "retirement". We'll keep you posted.

Mum Parade: Karen, Mary and Chris.



# IN YOUR GARDEN

## August

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

### GARDENING NOTES FOR AUGUST

- FLOWERS** SOW: Alyssum, Antirrhinum, Candytuft, Carnation, Cornflower, Dianthus, Hollyhock, Larkspur, Mignonette, Nemophila, Phlox, Verbena.  
PLANT: Antirrhinum, Dianthus, Cornflower, Lupin, Carnation, Sweet William, Clarkia, Godetia; also Roses, Shrubs, Ornamental Trees, Hedges, Herbaceous Plants, Gladioli, Iris, Fruit Trees.
- VEGETABLES** SOW: Broad Beans, Silver Beet, Carrot, Onion, Peas, Parsnip, Parsley, White Turnip, Cabbage, Leek, Lettuce.  
PLANT: Asparagus, Garlic, Herbs, Horse Radish, Jerusalem Artichokes, Onion, Rhubarb, and, on the coast, Potatoes.

The month of July brought extremely heavy frosts, with some fine, sunny weather, then a week of drizzly rain, followed by more heavy frosts. There are signs of an early Spring!

Finish rose and fruit tree pruning now.

Deciduous flowering and ornamental trees, roses and deciduous fruit trees can still be planted.

Leave any planting of citrus trees, in our climate, until October and November, when most severe frosts have finished. Be prepared to cover these when frosts seem near, planting so that early morning sun does not directly shine on them during Winter.

Flowering fruit trees including flowering Apricots, Peaches, Almonds and Plums are blooming this month. Cut these back fairly severely either for indoor decoration while in flower, or immediately after flowering. Give flowering and fruiting Peaches a good spraying with Bordeaux spray or Benlate to control "curly leaf", a fungous disease.

Established trees, shrubs and roses should be given a good handful of "complete" fertiliser towards the end of this month, gently raking or forking it into the top soil.

Check dahlia tubers to see that they are not being eaten by slugs and snails, or attacked by fungous diseases.

If moss has spread into the lawn during Winter, remove as much as possible and water the patches with Sulphate of Iron, at the rate of one level tablespoonful to 4 litres of water.

Purchase a can of liquid aphid killer and spray any aphids which are appearing on new growths or on Camellia buds.

Leave planting any frost-tender flowering plants or vegetables for a few more weeks, until most frosts have finished.

Remember that August is Wattle month and plant a Wattle tree to encourage our small birds to visit the garden and enjoy its beauty when in bloom!!



# "LINK" CROSSWORD

## ACROSS

- 1 Danish measure
- 5 Resource
- 10 Medicinal portion
- 11 Incarnate Hindu deity
- 12 See
- 13 Ill will
- 14 Apiece
- 15 Perception
- 16 Kind of tea
- 17 Spear
- 19 Dodecanese island
- 20 Perfectly
- 21 Please, not that!
- 22 "The Thinker"  
creator
- 24 French city
- 25 Ancient Egyptian city
- 26 Stone paving block
- 27 Detective (sl.)
- 28 Trumpet blast
- 31 Nigerian
- 32 Lean-to
- 33 - de mer
- 34 Tank part
- 36 Maginot -
- 37 Have ambitions
- 38 Indonesian island
- 39 Seed integument
- 40 Confined

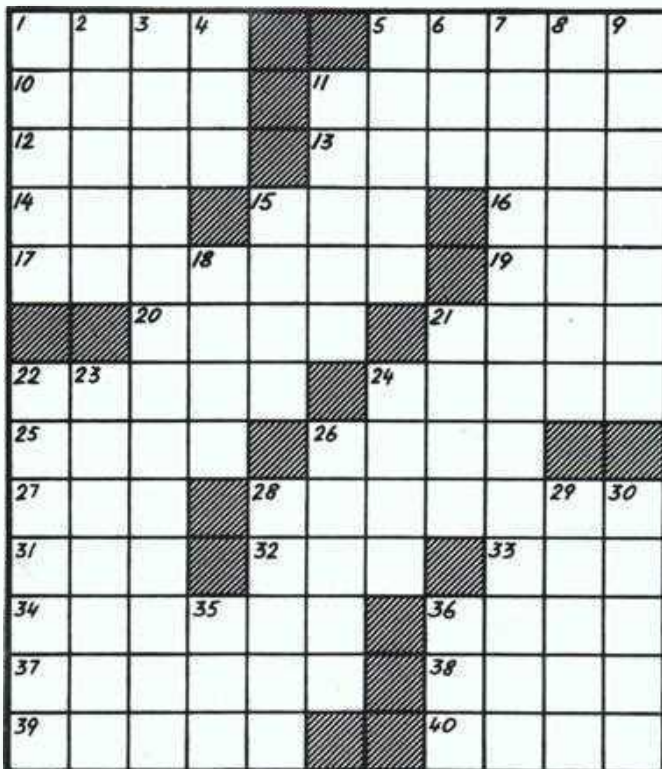


10-6

## JULY'S SOLUTION

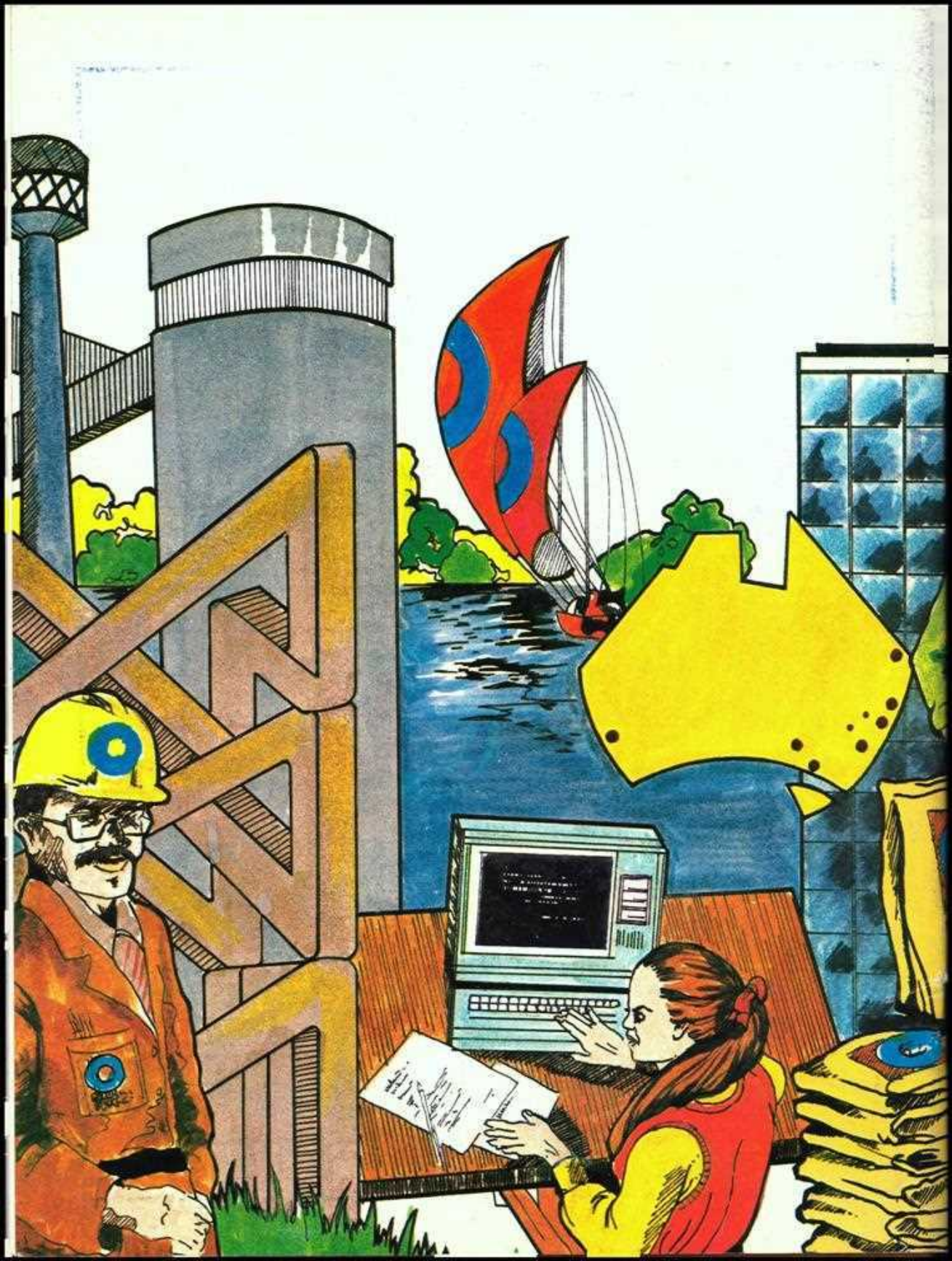
## DOWN

- 1 Skilled
- 2 Unlucky one
- 3 High morale
- 4 French marshal
- 5 - garde
- 6 Baseball s Maglie
- 7 Be obvious
- 8 Apiece
- 9 'If this be - ...'
- 11 Catkin
- 15 Edmund - English  
actor
- 18 Kill
- 21 Norse deity
- 22 Drum roll
- 23 Tax
- 24 Monthly expense
- 26 Fry a bit
- 28 Greek island
- 29 Spoke at length
- 30 Vigilant
- 35 Slower (mus.)
- 36 Part of a race



10-6



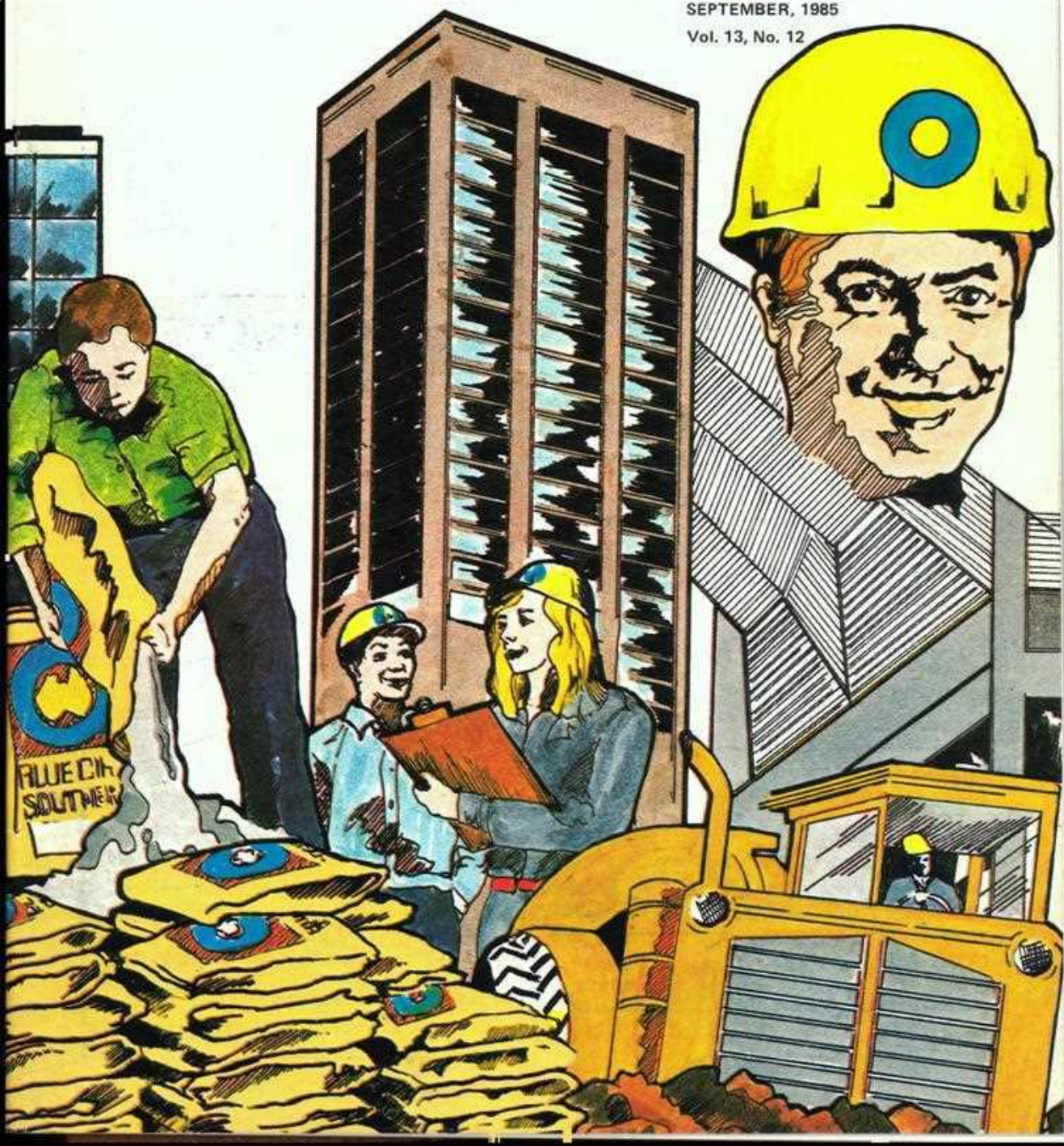




# BLUE CIRCLE <sup>PS</sup> SOUTHERN LINK

SEPTEMBER, 1985

Vol. 13, No. 12







# BLUE CIRCLE SOUTHERN LINK

SEPTEMBER, 1985

Vol. 13, No. 12

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,

Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon

and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney

Box 1571 GPO Sydney 2001

Telephone: (02) 929-0200

### COPY DEADLINE:

15th of the month preceding publication

### PRINTERS

BCSC Reprographics, Berrima



Garry Cuning  
Portland



Zayne Bray  
Portland



Ernie Zabel  
Marulan



David Edmiston  
GES

## WITHIN OUR CIRCLE



Richard Blanchard  
Sydney



Jeff Trew  
Sydney



Kim Taylor  
Portland



Tony Hague  
GES

Adam says: The penalty for bigamy is:  
more than one mother-in-law!



# **THE CHANGING FACE OF WAURN PONDS**

The June 1985 shutdown saw the virtual completion of the \$2.3 million uprating of Waurm Ponds Works which has lifted its clinker making capacity by some 30,000 tonnes per year.

The uprating got underway in January with the replacement of the main precipitator fans and modifications to the raw mill circuit including a new mill drive gearbox and a new separator.

During June, the top cyclones of the preheater were replaced, a new cooler exhaust fan was fitted, and a new crusher was installed at the quarry — this is a novel device which comprises a series of slowly revolving toothed shafts which break the limestone by tensile rather than compressive forces.

The final part of the program, the relocation of the limestone elevator, was completed in August.

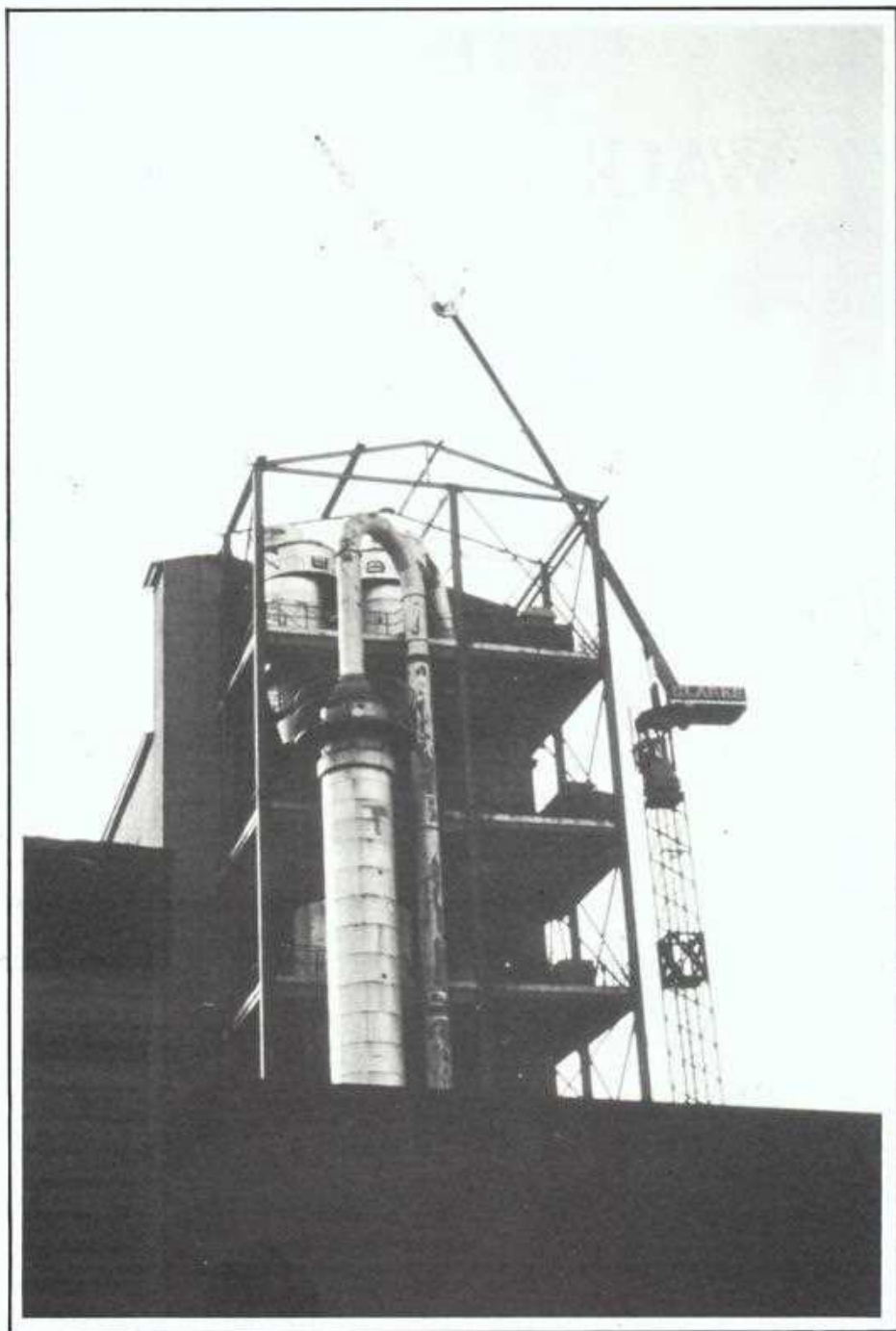
One of the major features which has affected both production and the visual appearance of the Works is the installation of the first stage twin cyclones. These have necessitated the complete removal of the Heat Exchange roof, as they stand some 6 metres taller than the previous units.

These high efficiency cyclones were designed "in house" at Waurm Ponds and have proven very successful in achieving the twin objectives of lowering the dust loss, whilst allowing greater kiln throughput.

Despite very bad weather during the shutdown period, the uprating was completed only 7 hours over schedule. Much of this success was due to the pre-planning which had gone into the job and the selection of the two huge tower cranes which were on site for much of the time.

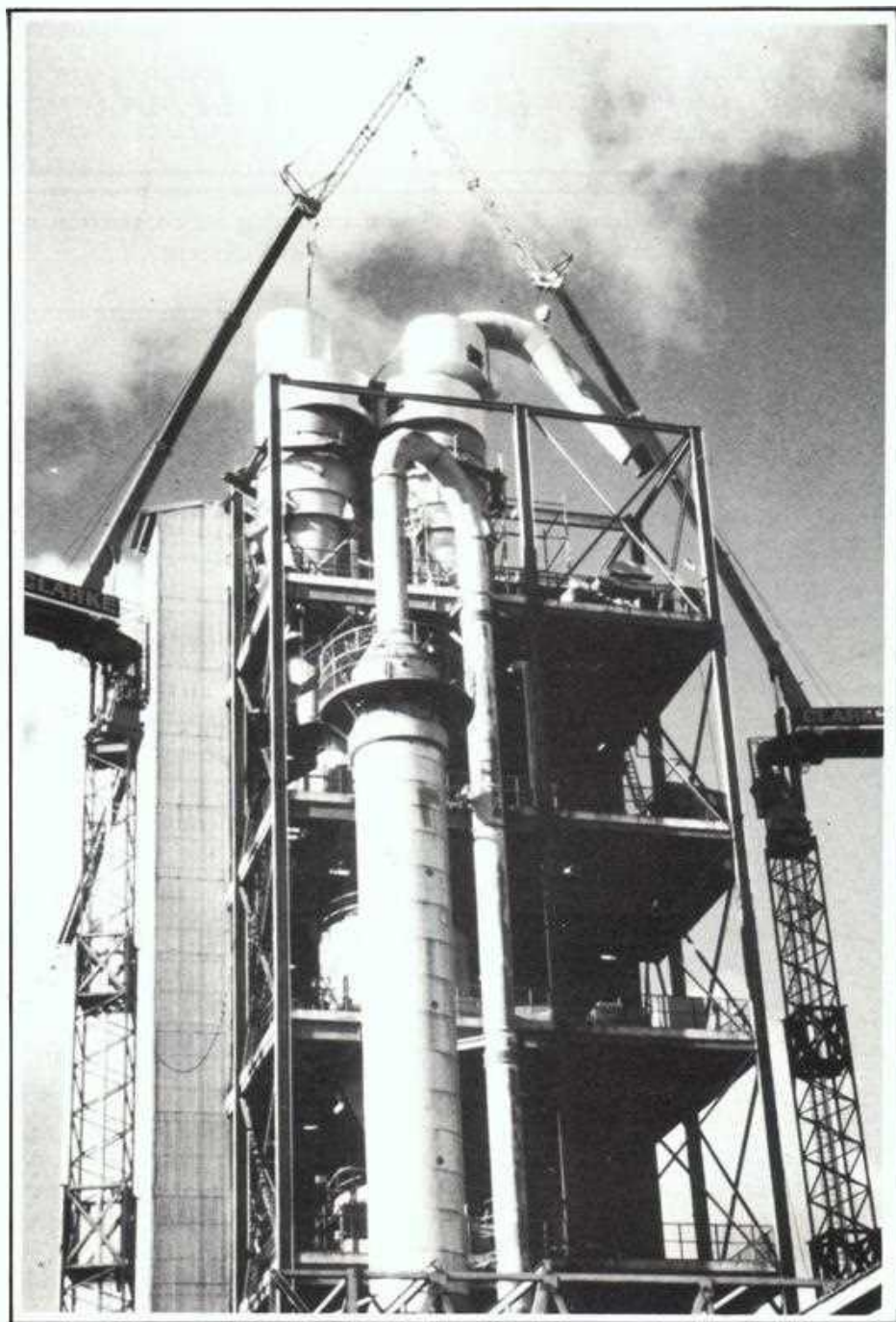
A total of 11 supervisors directed a total engineering force of around 200, which included some 150 contractors.

# Waurin Ponds as she was.





**And as she is...**



# *The "Noyes Boys"* *return to Berrima*

Noyes Bros. Pty. Limited, founded in 1888 is maintaining its connection with the cement industry, and particularly with Blue Circle Southern Cement.

Noyes have been awarded the contract for the design, supply and installation of the 3,400 KW Cement Grinding Mill for the current expansion.

The contract is on a turn key basis and includes Civil Works, Building the Mill and ancillaries, and all associated electrical equipment.

Noyes is no stranger to the cement world, or to Berrima, in fact they supplied the original plant at Berrima in 1927. In those days, Noyes was associated with Edgar Allan of Sheffield and the association also included a Noyes representation on the Southern Portland Cement Board for many years.

In more recent times, they have supplied electrical equipment, electro-static precipitators, conveyors plus stacking and reclaiming for limestone and coal during past Berrima expansions.

Noyes Bros. supplied the first all Australian large cement kiln in Australia in 1959 to Queensland Cement and Lime, and followed this with kilns and mills and materials handling systems to Kandos, P.C.L. Geelong, C.Q.C., Darra, Adelaide Brighton Cement and to Gladstone.

The first Noyes "plant" was ordered in 1914, for Kandos Cement which was not commissioned until about 1918, due to World War I.

A wide range of their engineering activities stretches outside the cement industry, but generally is in the similar type of engineering. They are active in the metal ferrous, mining, coal mining, power generation, alumina, chemical and coal washing. Outside Australia, they have carried out projects in New Caledonia, Taiwan, Indonesia and are now quoting in the Middle East.

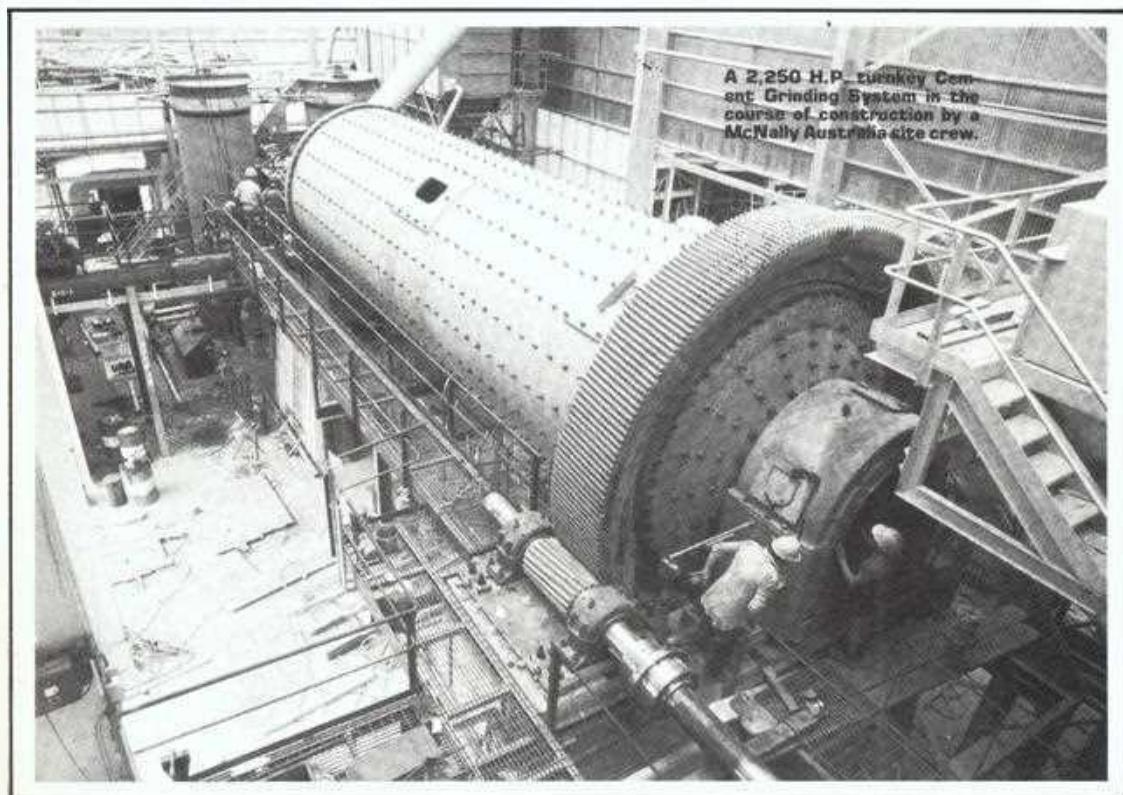
The Noyes boys have considerable experience in cement, and similar fields, and rightly claim to have been involved with more clinker production than any other similar company in Australia.

The shoe bearing grinding mill included in this project will be the first of its type in Australia. This new concept in mill support bearings has been used overseas for several years, and eliminates the heavy trunion head ends previously used on grinding mills, and reduces the overall weight and also reduces the stress in the mill end area. Another important feature of this design is that it enables a larger mill end opening to be used, and enables increased volumes of air to be passed through the grinding area.



The Noyes'/F.C.B. mill is being designed in France by Fives-Cail Babcock for Australian manufacture. The liners will be classifying type designed to segregate the balls into various sizes and improve grinding efficiency. An Osepa separator is included in the closed circuit milling system, which is the latest design of separator with high efficiency classification. The milling circuit is arranged such that all product is collected by the large bag filter which also provides mill ventilation and de-dusting of all conveyor points.

The mill will be driven by an 86 tonne Osaka centre-drive gearbox to provide high efficiency power transmission from the 3,400 KW motor to the mill. The whole grinding system will be enclosed in an attractive mill building to blend in with the existing architecture.



A 2,250 H.P. turnkey Cement Grinding System in the course of construction by a McNally Australia site crew.

# ≡≡≡ The Saddleback ≡≡≡



The Saddleback Cutting taken from the bridge.

Situated on the Picton-Mittagong Loop Line at a point approximately halfway between the Maldon and Berrima Plants is the Saddleback, reputed to be the deepest railway cutting in New South Wales.

The railway line passing through this awesome cutting was the original route between Sydney and Melbourne and formed a single track section of the Great Southern Railway.

The original section was constructed in 1867 but was later by-passed by the present route now passing through Bargo, the new deviation taking place in 1919.

The amazing construction of this cutting, that reached a depth of seventy-eight feet, was carried out by black powder explosives, tiring handwork and material transportation by horses and drays.

A local historian advises that several bullocks being taken from a property on the

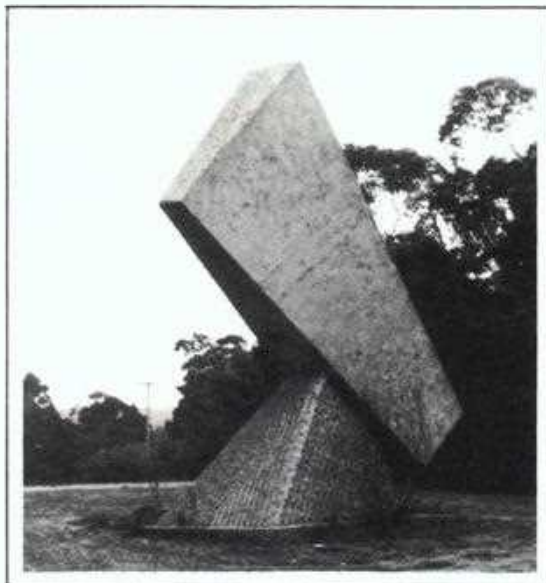


Nattai River to the Picton saleyards about 1900 had some of their numbers plunge from the roadbridge spanning the abyss to meet their death on the rails below. It was reported the fettlers who cleared the carcasses dine well on steaks for several nights after their toil.

After the mainline deviation was completed, the loop-line continued as a rural branch line into the 1970's when it was superseded by a bus service.

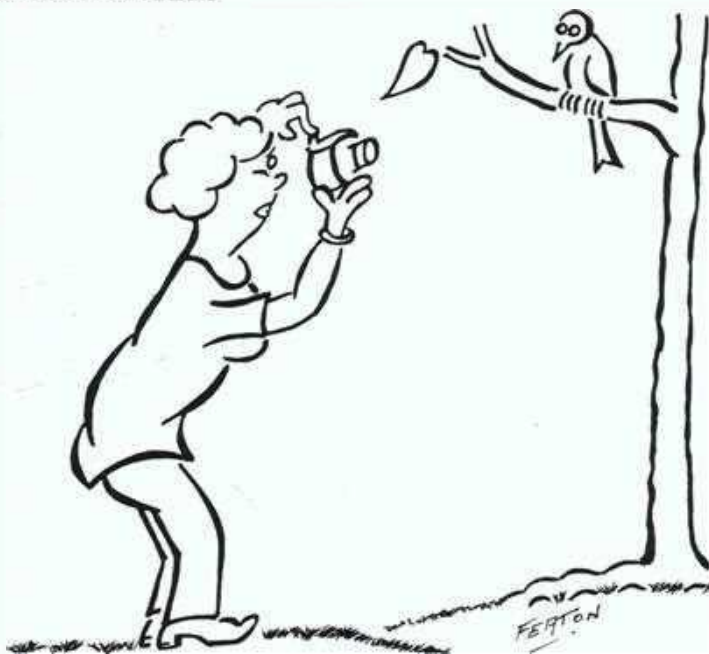
Since 1976, trains from the Thirlmere Rail Museum have used sections of the line for tourist transportation using some of their steam locos and old carriages.

Photos and storyline: Bill Featon



An unusual concrete monument erected to honour man's achievement in the construction of this massive construction.

### THE BLUE CIRCLE BELLES



I MUST SEND A NATURE SNAP TO THE LINK FOR THE ENJOYMENT OF ALL THE "BIRD WATCHERS" I HEARD ABOUT WORKING IN MALDON.

# Gamesmanship in Written Communication

Consider the following note to a board of directors. What does it tell you?

"Attached for your review is a proposed position paper regarding a draft of a staff presentation on current problems."

A first glance may tell you only that its author is a bad communicator. Actually, he probably is a much better communicator than he is a manager. He is a product of a school of communications that is becoming as widespread as insincerity and evasiveness. This is the school of "deliberate obfuscation".

The memo may not say much, but the junior partner who wrote it didn't want it to. It was designed to keep him off the hook for anything the report said. The tools were three words — "review", "proposed" and "draft" — used to protect the writer from any semblance of self-commitment and to convey a sort of permanent tentativeness.

So, the memo actually tells us that its author is a weasel. Unfortunately its readers, put off by the lack of clarity or because they are too busy to take time for the analysis that we just made, probably will not glean this message.

In communications, dealing solely with fact is seldom practised. It is when the writer is expressing a judgement or opinion or putting forward new ideas that he may take cover.

The first game that may be played is non-communication. Not inadvertent non-communication, either. Silence becomes a strategy in itself. Instead of pinpointing the problem and putting forth a solution in the beginning of a communication, the writer

may hold back his answer, leaving it to the puzzled reader to pick the solution out of the air.

Since the invention of the copier, a message once prepared for only one person's eyes with, at most one copy for the file may now travel far and wide — to friend and foe alike — on the organisational chart. A list of c.c.s on a paper inhibits the writer's sense of directness and candor — and most worrisome of all to the writer are the people who are not listed, but who will receive the letter, report, or memo by the underground route.

Thus, while wide circulation of a message reassures co-workers that they know everything that's going on — and carbon copies on file serve as security blankets for those who receive them — it leaves the originator of the message less sure about controlling the effects of what he has said.

If the tactics of obfuscation are knowingly adopted, then gamesmanship is the result. In an article in the New York Times, Vice-President Spiro Agnew, explaining his own choice of words, whether for the sake of clarity or the converse, is quoted as saying, "I suppose if you want to get a point across, you say it in exciting language, and then bland out everything else."

Whether the game can be won by deliberate non-communication is a matter for the sender to decide. "I call it politics", one industrial respondent put down on a questionnaire about the reasons for vagueness.

Only the individual, closely dug into his working environment, can, if he will, fully explain why he writes the way that he does, and he is quick to do so when his writing is criticised for being circuitous or foggy. It



is the readers situation that underlies the style of whatever he writes, and the guiding factor for his writing is not rule-book principles of good writing but the achievement of his ultimate managerial ends. The questions are, What does lack of clarity, excessive length, and indirectness imply? Are such qualities the way to win?

Deliberate obfuscation is not necessarily a winning tactic when words are the pawns and business is the board on which the

game is played. Once the reader sees where the moves are leading, the writer is undone, and the repercussions may be greater than those that would have been generated by forthrightness itself. Surely the prize in the game of communication must go to the little girl in the orphanage who was found throwing notes over the fence saying, "Whoever finds this, I love you" There was nothing but candor in this, the most difficult of all messages.



## Answering Letters

When we are called upon to write letters that answer questions, that reply to a writer's comments, or that respond to an objection, it is important that letters be written carefully and as effectively as possible. Just as it seems to be with everything else in the world, there are certain rules that should be followed when replying to a business letter:

1. Answer promptly. Refer to the date on the original letter and note that you are making a prompt reply. Delay in responding invites the person on the other end of the letter to delay also.
2. Before beginning your reply, write down the major points that you want to cover.
3. Make your point simply and clearly in the first paragraph. Try to confine it to one or two sentences.
4. Write so that the reader will enjoy your letter. This is most easily accomplished if you write the letter from your reader's point of view.
5. Be positive, nice, honest and sincere.
6. Write the way you talk. Do not use business jargon or old-fashioned phrasing such as, "I acknowledge receipt of your letter of the first ..." Read your letter out loud when you are finished. If it doesn't sound natural, begin again.

7. Be specific. Use whatever details necessary to be clear and do not use generalities.
8. Use the active voice, not the passive. Be specific and lean heavily on nouns and verbs, less on adjectives.
9. Be sure that your letter looks professional. Use quality paper and whenever possible, have it typed. Use paragraphing for easy reading.
10. Keep your letters short. One page is best, if possible.
11. If you want to emphasize something, underline it.
12. Never exaggerate, not even once. If you do, your reader will suspect everything that you have written.
13. Distinguish facts from opinions. Clearly label those thoughts that are purely your own and are not based on hard evidence.
14. Edit ruthlessly. Go through your entire letter and delete any unnecessary sentences or words — even paragraphs.
15. Sum up what you have said: tell the reader what you will do, what the reader should do, and what the eventual result will be.
16. Proofread what you have written. Check for typos, misspellings and factual errors.

# MEDWAY'S "MACARTHUR" CALLS IT QUILTS



Left to right: Arthur McConnell and Neal Gundry.

After an association stretching over 42 years, and having notched up a total of 28 years' service, Berrima colliery identity Neal Gundry has retired.

Neal first joined the colliery in July, 1942 as a Miners' Federation member.

During his first break of service, he worked for GMH in Melbourne. Despite what some folk say about the Southern city, Neal was impressed enough to keep a permanent reminder — his wife Joyce.

Later, he worked for Loch Catherine until it closed down in 1959, whereupon he staged another return to Berrima.

Neal graduated to the position of Engineer's Fitter when the mine mechanised in 1968.

A popular man, Neal's presence at the mine will be much missed by all his colliery mates.

Like many BCSC people, retirement doesn't mean giving up work. In fact, Neal will be kept more than busy with the goat stud that he and Joyce have in operation at their property "Cohuna", at Medway. No doubt the campervan they own will also be put to good use in their "retirement".

We all wish them a long, happy and healthy retirement.





L to R: Colin Steward, John Bunter, John Widley and Neal Gundry.



L to R: Lou Wilson, Neal Gundry and Andrew Bell, Manager Colliery.

## HOW TO OPEN A LOCKED FILING CABINET IF THE KEY WON'T WORK!

(Tales of the Unexpected, reported by Margaret Saar).

This job must be tackled at 10.30 p.m. in home garage.

**STEP 1** – Stand cabinet in upright position and survey situation.

**STEP 2** – Turn cabinet upside down and shake well. Perhaps this will dislodge locking device. No go!!!

**STEP 3** – Take piece of wire in hand (in readiness to attempt dislodging locking device), then lay cabinet on side, being careful to place some form of protection underneath to avoid scratching surface. With great expertise and patience, jiggle and jangle, poke and prod, until the wire hook latches on to clip, give a tug and PRESTO the bottom drawer comes open. Great success!!! Sit back, relax and have a cigarette.

**STEP 4** – Now to tackle the second drawer. (One must be careful as it is necessary to get oneself into a rather awkward position to carry out this arduous task). Again, with patience etc., follow same procedure as Step 3. GREAT, wire is hooked, give a tug and BANG!!! Bottom drawer closes firmly, holding the cuff of the combination overall.

**RESULT** - one body, trapped in a very precarious position almost as if hugging said four-drawer filing cabinet.

**ALAS** no help available. Half an hour passes and one very hot and bothered body emerges from overalls. After the difficult task of extricating oneself, a wise decision made to postpone, until a future date, any further work on drawers.

If further information is required on this special technique, we understand there is an expert at Maldon Works who can give advice.

# Baloo & Kanga join the Pack

Going by the above, one would be excused for thinking that Baloo and Kanga are initiates into the leather-clad, two-wheeled fraternity, although nothing could be further from the truth.

Reference was made in June 1985 to Paul Wilson (Baloo) and Bob Green (Kanga) as leaders in training. Recently, both were received into the 1st Portland Cub Pack as fully invested Cub Leaders.

Their investiture followed months of learning the scouting ways and culminated in the taking of oaths before the Pack.

District Group Leader, Bill Ravenscroft, was in attendance for the night, during which badges were also awarded to several Cubs.

As the picture testifies, 1st Portland Cub Pack is growing at an increasing rate and with 4 Leaders the Pack can now expand even further to accommodate more youth from Portland.

Baloo's son, Christopher, and Kanga's son, Tony, are both in the Pack and no doubt encouraged their fathers to take the plunge, who incidentally enjoy the challenge immensely.



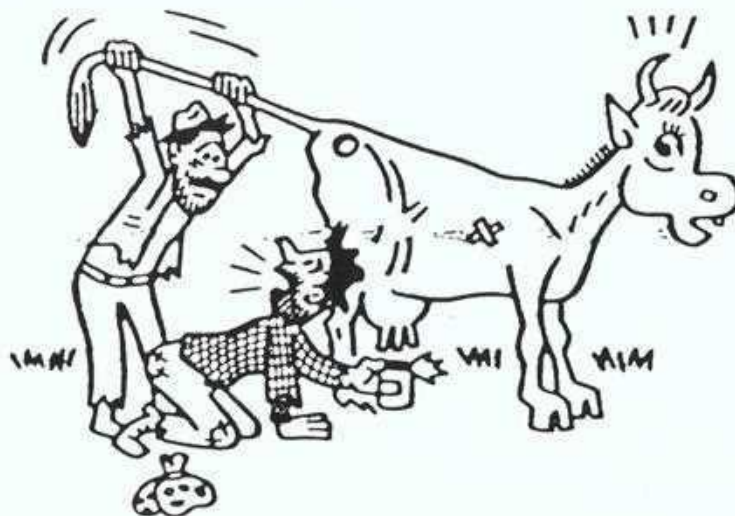
Left to Right: Paul Wilson, Baloo; Bob Green, Kanga; Sam Fillingham, Akela.





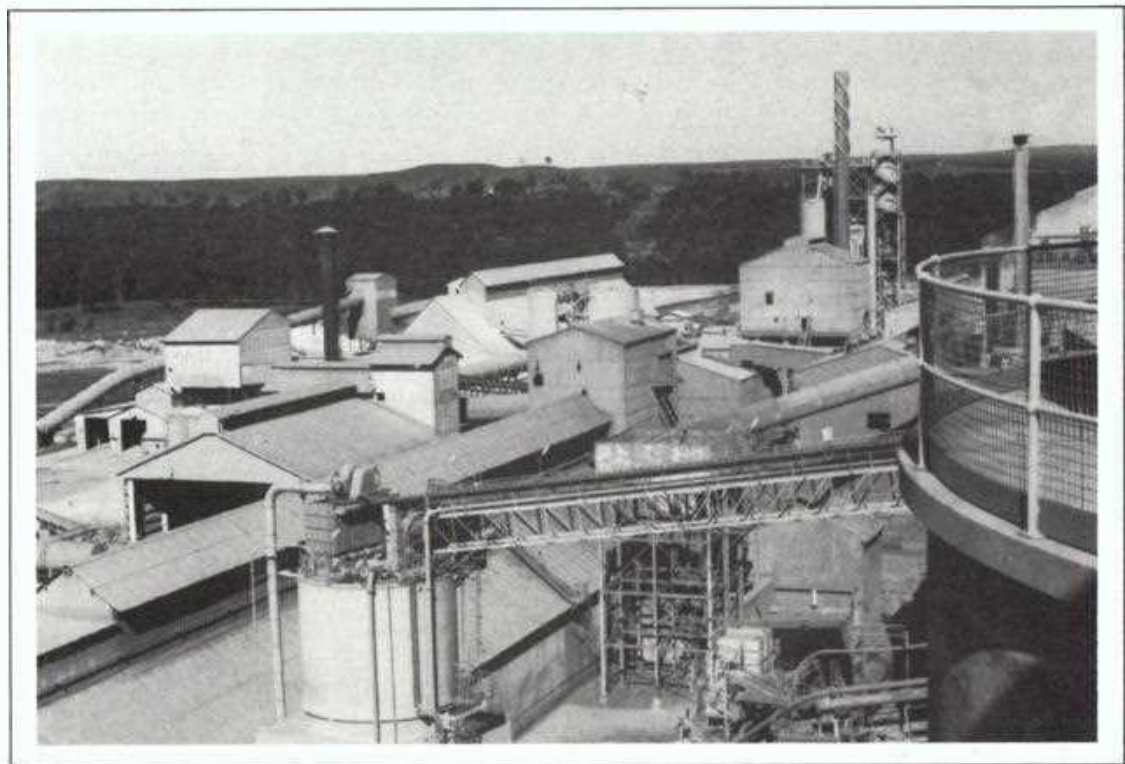
BACK ROW: Paul Wilson, Baloo, Bob Green, Kanga, Sam Fillingham, Akela, Graham Houlison, Shere Khan, Bill Ravenscroft, Puma. REAR L. to R.: Mark Gillespie, Mathew Griffiths, Paul McLaughlin, Robert Battersby, Shane Taylor, Andrew Houlison, Kevin Taylor, Stuart Hack. MIDDLE L. to R.: Christopher Wilson, Heath Christian, Tony Green, Keith Dunlevy, Enzo Albano, Danny Horner. FRONT L. to R.: Mathew Piggot, Aaron Hart, Nathan Hudson, Timothy Piggot, Garry Gillespie, Stuart McLaughlin.

.....AND FOR THE LAST WORD ON "COWCRETE"



"Are you sure that's how you do it, Merv?"

# REFLECTIONS ON A THEME



## A GEOMETRIC GLIMPSE OF MALDON

The extensive group of geometric shapes depicted in this photograph, taken from the dizzy heights of cement silo 19 at Maldon, is not viewed by many of the employees and would rarely, if ever, be seen by visitors. The scene that has been captured on film of the buildings and their rooftops, provides an unusual view of the plant, that would otherwise go unseen.



# AN IDYLLIC SETTING

Basking in the winter sunlight, Maldon's weighbridge makes a subject of tranquillity with a flowering wattle in the foreground and the rolling hills as a backdrop.



# "HANDS ON" at WAURN PONDS



Even the ladies had to go as can be seen in this photo showing Kryz Cutler (Secretary) keeping the fire at arm's length.

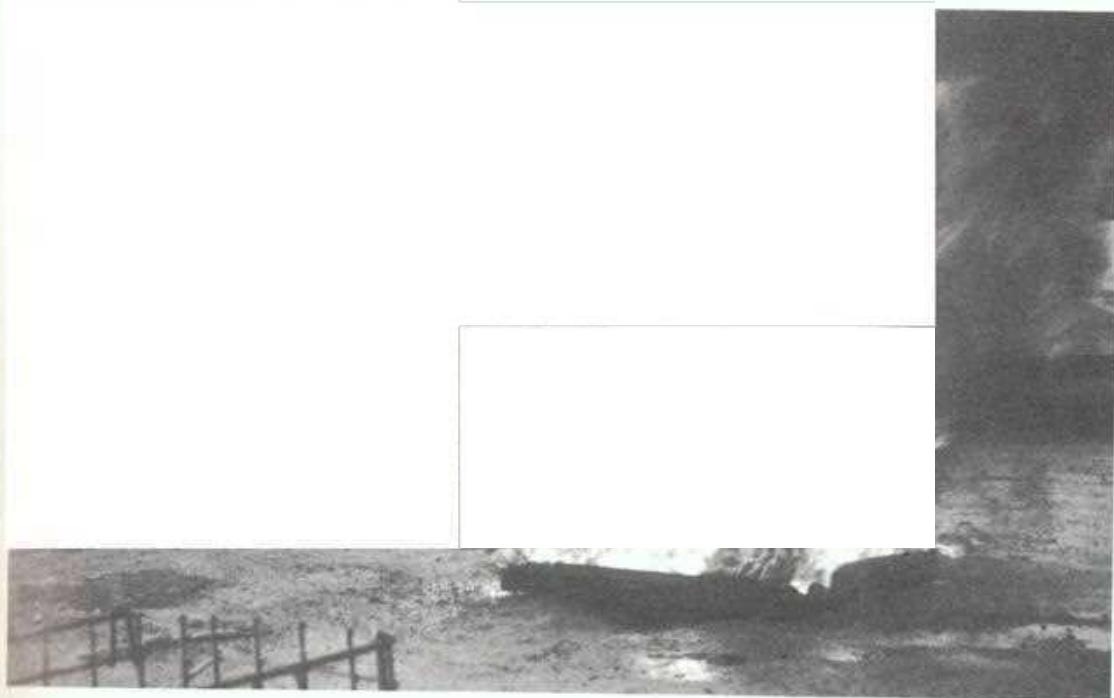
Recently Waurn Ponds employees had the opportunity to "have a go" at fire fighting. Fortunately this was not the real thing, but a demonstration and "hands on" experience under the direction of a local C.F.A. unit.

To most people it is the closest they may ever get to using an extinguisher in a real fire situation. However, training in this way gives confidence in the operation of the extinguisher and the effectiveness of the various types, should an emergency arise.



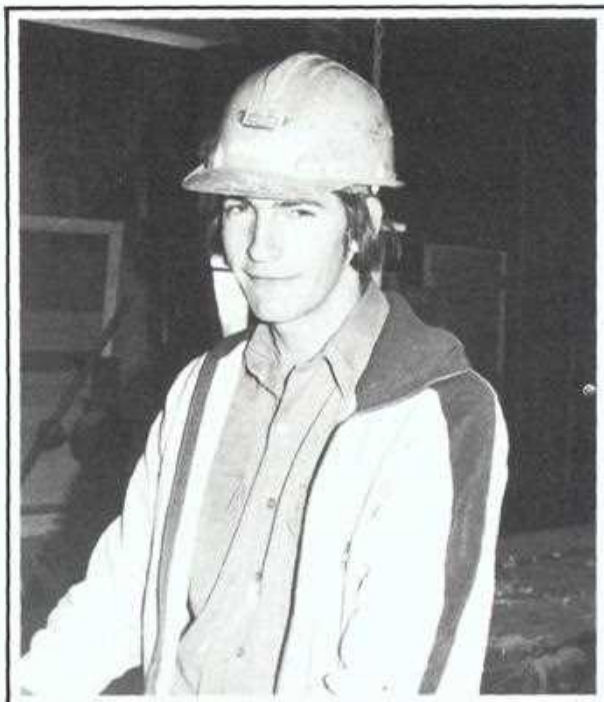


Wally Lake (Laboratory) tackles two fires at once.



Aaron Dunstan (Apprentice Electrician) was not deterred by the inferno.

# Hits and Miss-Hits at Portland



Graham Welch minus tuxedo.

## GRAHAM WELCH MAKES TOP 16 IN STATE

Portland Works 4th year apprentice carpenter recently made the top 16 in the N.S.W. State Zone Under 23 Snooker Championship.

Graham Welch, a member of the Portland Snooker Association, won convincingly by taking the first 3 frames in a 5 frame game. With the Championship being held at the Lithgow Workman's Club, Graham had plenty of moral support from the Association and his fellow team mates, the Dodgers.

If he wins the next game Graham will be among the top eight in the State and will go on from there, hopefully, to take the

Championship out in grand style. All at Portland wish Graham well in the Championship.

## SNOOKER PROGRESS

After the 12th round, with six to go, the winners of last Blue Circle Southern Shield Competition are struggling along equal 3rd last, with their rivals for the same Shield, outright 2nd last. Both the No Hoppers and Dodgers have a mammoth task ahead to get into the final.

The scores after the 12th round as follows:- Wanderers 51 Mishits (sic) 50 Aztecs 49; Bandits 48; Animals 43; Rollers 42; No Hoppers 37, Dragons; Dodgers 35, Rams 28.



# CHEMICAL REACTIONS



Geoff and Marjorie pictured after their wedding at the Cobitty Church of England.

Maldon Works personnel recently learned of the engagement of one of their staff in the Laboratory. Geoff White, Works Chemist, had at last decided to tie the knot with his long-standing friend Marjorie.

Anyone who knows Geoff also knows that he is a very quiet, unassuming fellow, not given to 'flying high' when things get exciting. So it was most unusual and interesting to see Geoff getting more and more excited about the coming event as the date drew nearer.

Plans were made for the newlyweds to move into one of the Staff cottages in Maldon and much activity moving furniture etc. was carried out on the weekends.

Marjorie comes from Cobbitty (near Camden) and while she was celebrating with her friends and workmates, a special event was also being planned at Maldon.

Knowing that the honeymoon was to be spent travelling around New Zealand, and just how much Geoff likes his "cuppa", the couple were given a very large stainless steel thermos to help them on their way on those brisk days experienced in the N.Z. climate.

A special morning tea was arranged at the office and enjoyed by all his workmates, and Geoff graciously accepted the kind words and wishes of his friends for the auspicious occasion.

Geoff and Marjorie have now settled in at the cottage, and all at Maldon extend to Marjorie a very warm welcome and to them both the very best of wishes for a very happy future together.

# \*\*\*\*\* Five-Star Homes

There'll be lots of display homes in the near future sporting Southern Cross stickers or flags . . . . . and they'll be well worth a second look.

For the Southern Cross has become the emblem of one of the world's most advanced home design guides for house hunters.

Known as the Five Star Design Rating (FSDR), the system helps home buyers instantly identify homes offering year-round thermal comfort while at the same time substantially reducing energy bills.

"Any home bearing the FSDR's Southern Cross logo has received an award of excellence for its design concepts and energy efficiency," says Mr Ray Rocher, executive director of the New South Wales Master Builders' Association.

"For the buyer, this means the house will need very little heating, as it is sited to catch as much winter sunshine as possible. Its wall and ceiling insulation and heat-trapping floor surfaces put this natural warmth to work during the colder months, meaning a cosier house and substantial savings on energy bills.

"During summer, the house stays naturally cool without the need for air conditioning.

"These advantages add up to comfort and savings all year round," he says.

The FSDR system was developed after years of research and experimentation by the CSIRO Division of Building Research.

In New South Wales, five star rating can only be awarded by the GMI Council (its initials stand for glass, mass and insulation) upon the recommendation of the Energy Authority.

The GMI Council — an independent, non-profit body — is funded in this state by the Federal Government's National Energy Research Development and Demonstration Program, as well as the State Government.

Although five star rating was launched in New South Wales only last April, three major projects are already under way.

Bovis Homes now have two project designs — the Mawson and Jasmine Court — which were scheduled for completion in June in the Sydney suburb of Macquarie Fields.

But the biggest concentration of five star dwellings is in the western rural centre of Bathurst, where Global Corporation has designed a 196-unit retirement village.

The local Rotary Club also recently acted as overseers during construction of the Bathurst low energy house, which was opened to the public last April.

Homes carrying the FSDR stamp of approval have particular appeal to the elderly as the rating assures them of a high and comfortable standard of living even if energy costs rise dramatically.

Energy efficiency has already become an important consideration in the US building market.

In a US survey of prospective home buyers visiting a display village, eight out of ten interviewed listed energy considerations as their number one priority in choosing a house.

In another survey, the National Association of Realtors (USA) assessed energy-efficient homes as commanding up to nine per cent more when resold.

If this is the future forecast for Australia, the Southern Cross emblem could well point the way to a tidy profit for home owners in years to come.



## DESIGN CRITERIA FOR A FIVE STAR HOME

All homes wishing to qualify for a five star rating must meet five basic design criteria. These are:

1. The largest daytime living area must face north (for maximum winter sunshine).

Under the FSDR system, living areas are those frequently used for extended periods between 7 am and 11pm. All north-facing glass in this area must be within 30 degrees east and 20 degrees west of true north.

2. Window sizes must follow guidelines according to their location, glass type and shading, as well as the location of the home and type of wall and floor construction. Suitable shading devices and internal coverings are essential.

Suitable internal coverings include blinds or similar window screeners with a solar shading coefficient of 0.3 and curtains, blinds or internal shutters with an 'R' value of not less than 0.2.

3. Houses must have adequate ceiling and wall insulation to comfortably cope with the local climate.

Ceiling insulation is essential in every five star home and external walls must also be insulated to a minimum of R1.0 level. A masonry core construction technique – to enable brick veneer homes to qualify for FSDR – has been developed by the government-funded GMI Council, designers of the five star system.

4. Living areas must be separated from other zones of the house which do not have north-facing walls.

This provision keeps heat loss to a minimum and ensures the solar warmth is kept where it is needed most . . . . . in the living areas.

5. Fixed ventilation and air leakage must not exceed given levels.

In a five star home, loss of heat is also reduced by weather-stripping doors between living and sleeping areas and the exterior of the house. Rooms with overhead fixed ventilation must also be weatherstripped.

As FSDR is essentially an assessment of the energy-efficiency of a home, it does not take into account landscaping or short-term add-on features (with the exception of window and floor coverings).

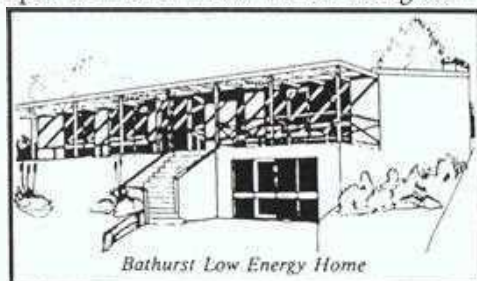
Guidelines concerning the energy-efficiency of fixed appliances will be introduced into the system on a state-by-state basis.

Research by the CSIRO Division of Building Research has shown the importance of using heavyweight building materials to stabilise internal air temperatures.

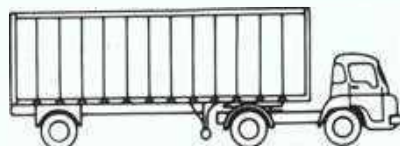
Already separate data is available for building five star homes in Sydney, Wagga/Canberra, Melbourne, Adelaide and Hobart – with many more locations to follow.

For home buyers still uncertain about investing in a FSDR home, consider this: the Energy Authority of NSW ultimately sees about 40 per cent of all new homes being constructed to the five star formula.

The recently completed Bathurst Low Energy Home is an excellent example of passive solar design.



# On the Trucking Scene

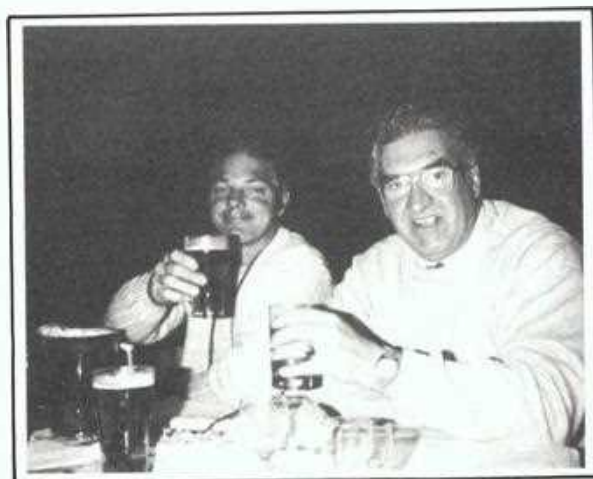


It's not often we get all the NSW Transport truckies in one spot at the same time. These snaps were taken at the Cumberland Catholic club, where the lads gathered to farewell bag driver, Des Beatty.



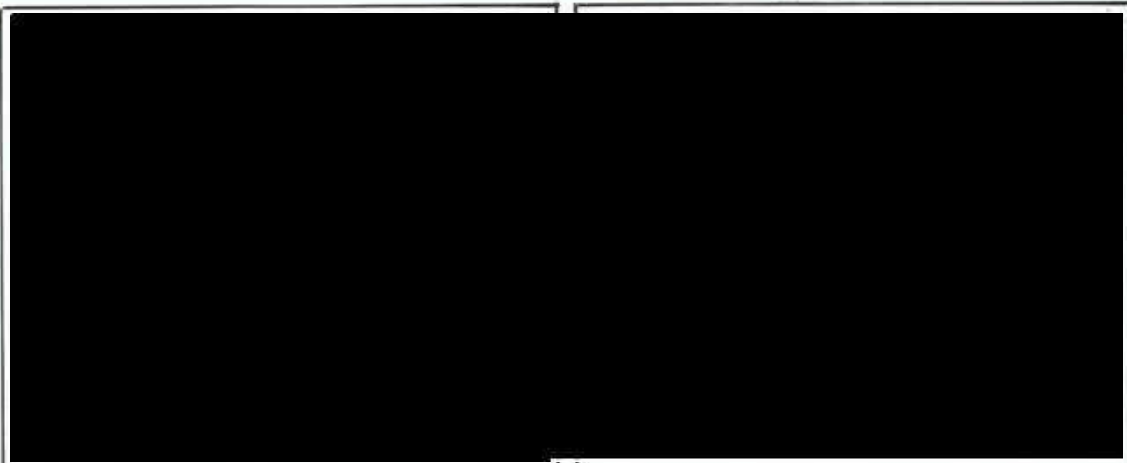
Nick Wyatt (r) farewells Des Beatty.

"Legal Len" (l) and Brian O'Neill.



Bag Drivers Ray Bushby (l) and Des Beatty share a farewell drink.





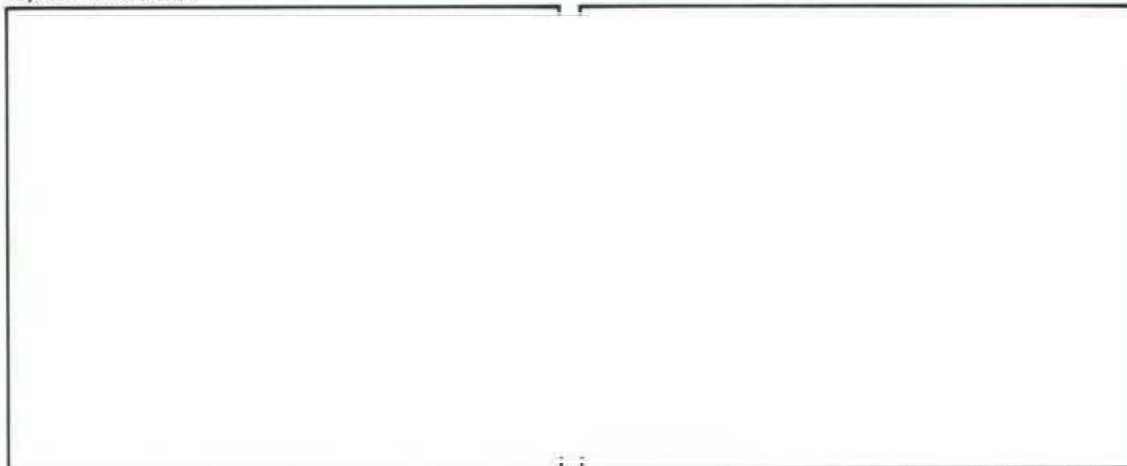
(l-r) Ray Bushby, Dennis Johnson, Des Beatty, Graham Crosskill, Phil Atkinson and Don Howie.

Don Howie taking centre stage.



Fred Killick (l) and "Legal Len" (r) with a jovial Nick Wyatt in the centre.

(l-r) Barry Jones, Fred Tippet and Dick Groombridge.



Tery Young (l), Graham Crosskill (centre) and Adrian Schweinsberg.

Phil Atkinson (l), Dennis Johnson (centre) with Les West guarding the grog cabinet.

# Circling around the Stars

In a desperate attempt to fill some empty pages in your magazine, this humble reporter resorted to an in-depth study of the curious relationship between a cross-section of Blue Circle people and the Zodiac.

Readers will quickly realise that the writer was in a somewhat perverse mood (this being a horror-scope as distinct from a horoscope) although the more astute will probably recognise that the motivation to fill space was greater than that of a true astrological expose.

Therefore, let me hasten to divulge that now being in possession of all your birth signs (and names and other data if Personnel had let me) any threats arising from this publication will be quickly met with a counter demand approximating blackmail. We add that any reference to any person living or dead is purely accidental and that the whole thing is the product of a diseased mind labouring under impossible deadlines.

## SCORPIO – The Scorpion

(October 24 to November 22)

Lookout! These guys are the real power-brokers. Outnumbering the rest of us by far, Scorpions can be found in heavy concentrations (numbers, that is, not thought processes) at almost all centres. Generally sluggish in the mornings, they only start to get up steam by lunchtime and are ready to throw in the towel by 4, before crawling home to sleep under a rock. Tough and uncompromising, Scorpions are the most likely of all to survive a direct nuclear hit (along with cockroaches).

## SAGITTARIUS – The Archer

(November 23 to December 21)

Our horror guide claims that Sagittarians make excellent writers and can also be good priests or ministers. They are also the incessant wanderers, greatest gamblers and wildest flirts of all signs. They are also reputed to "have a fine understanding of the law and this, with their clever use of words, can often mean they excel as lawyers".

Could it be that our most famous Archer is planning a trip to discuss the finer legal points of flirting with female ecclesiastical scribes? P.S. Anyone know where I can apply for legal aid?

## CAPRICORN – The Goat

(December 20 to January 20)

Like the famous "bigs" around Australia – Queensland's Big Banana, Goulburn's Big Merino and Albury's Big Bunyip – the group is also big in this way. Hence one must be careful in alluding to the particular characteristics of this sign. One of the densest populations throughout the company, we do know that some who are not natural Goats attempt to penetrate this category by extra-curricular activities. The largest herd of goats picks its way through the craggy outcrops of HO, with the second largest in captivity at Berrima.

## AQUARIUS – The Water Bearer

(January 21 to February 19)

The problem with water is that it's never been the same since the Bondi sewage dispute. The real drips of the Zodiac are so wishy-washy that their hands soften just doing the dishes. The good thing is you can probably talk them into doing it anyway! However, one should be careful in assigning such tasks, as the minute they detect a flaw in any of the crockery, it will quickly be despatched to the garbage bin. For environmental reasons, we strongly recommend that these guys be banned from the cafe bar roster.

## PISCES – The Fish

(February 19 to March 20)

This slippery character appears to have been relatively well-netted at BCSC. Happiest in an airless atmosphere, Pisceans are generally the ones accused of sabotaging the air-conditioning on a hot day. Like all true fish, Pisceans come in all shapes and sizes – from the tiny minnow to the great whale. The largest school of Pisceans can be found on



the outgoing tide at Berrima, although our survey could not assess the whale-minnow ratio.

### **ARIES – The Ram**

(March 21 to April 19)

The rarest of all signs in our Zodiac, with only small flocks in evidence at HO, Berrima and Waurin Ponds. Bearing in mind their tendency to woolly-headedness, this is probably just as well. Rams are also known for their continual bleating, so if you hear one in the distance – look out! – they also have sharp horns.

### **TAURUS – The Bull**

(April 20 to May 20)

Despite persistent rumours, the Bulls are somewhat under-represented throughout the Group. Patient, in a bovine sort of way, Bulls are also extremely stubborn and slow to move. Surprisingly, they are also the green-fingered sign and are often farmers. Normally “loners”, the company has one large herd of this species.

### **GEMINI – The Twins**

(May 22 to June 21)

Geminians are born schizoid, being in two minds about everything and seldom seeing eye-to-eye. This usually comes about through each half of the brain trying to beat up the other half. Typically, although few in number, the two largest flocks are at opposite ends of the country – one at Riverdale, the other at HO. Again, this comes in rather handy as Geminis love to gossip.

### **CANCER – The Crab**

(June 22 to July 22)

These little creatures can be caught scuttling around in just about every corner of the company. Surprisingly, none appear to inhabit the collieries, which one would think would suit their somewhat dark nature, while Melbourne Office must have had the Flick man out. There was some evidence that the mites were to be found on the second floor of HO, but this has not been verified.

### **LEO – The Lion**

(July 23 to August 23)

The largest pride of the Zodiac's Prima Donnas can be viewed in their lair at GED. Also described as the King of Beasts (probably by a sarcastic lioness), not even the thickest gel can control the mop of hair evident on most Leos. Leos prefer to lie in the sun all day, which probably accounts for their habit of claiming any window desks going begging.

### **VIRGO – The Virgin**

(August 24 to September 23)

Virgoans think of themselves as perfectionists, but as one must be perfect to please them this gives a perfect excuse to criticise. All censors should be Virgos and, although often found in the banking world, our experience is that they are at their best condemning your overspending on Bankcard. An infestation of this nitpicking sign may be examined at HO.

### **LIBRA – The Scales**

(September 24 to October 23)

Librans are truly wonderful people – their kindness and consideration should serve as an inspiration to us all. Blessed with great intelligence and flawless beauty, they don't have a nasty bone in their superbly formed bodies and never have a mean word to say about anybody. Thriving in cramped, overworked and abysmally underpaid conditions, they give their all to getting an impossible job done in half the time with twice the results. There should definitely be more of them and they deserve mammoth pay rises!

See Over

	Berrima	Collieries	G.E.S.	Sydney	Melbourne	Maldon	Marulan	Portland	Waurin Ponds	Rivervale
Scorpio	7	1		9	1	4	2	1	2	5
Sagittarius	4			4	2	2	2	2	1	1
Capricorn	7	1		9		1	1		3	3
Aquarius	2	2		7	1	2	3	1	2	5
Pisces	7		1	5	1	1		4	1	2
Aries	3	2	1	3			1		3	1
Taurus	6		1	2	2	1	1	3	2	4
Gemini	1		1	5	1	1		1	1	4
Cancer	4		1	2		2	1	2	4	4
Leo	8		4	2	1		4	1	2	1
Virgo	9		1	10	2	1	3	2	1	1
Libra	2		1	5		1	2	2	3	2

## "Anyone for the Leagues Club?"

An outing to St. George Leagues Club for the Des O'Connor Show was organised by Maldon Social Club and was enjoyed by all who went.

The evening started off with a most enjoyable meal after which some people went to the disco to dance and others retreated to see how their luck was running with the 'one armed bandits'.

Come showtime we moved to the upstairs section of the Club to enjoy the British Comedian Des O'Connor, together with a couple of other acts which seemed to have entertained everyone excepting for one particular gentleman who was caught 'napping'.

After the show there was time to have a few drinks and socialise within our own group.

The bus driver was becoming a little anxious about 1 o'clock so after rounding everyone up, they headed for the bus and began what we thought would be a quiet ride home. However, our friend who had been caught 'napping' at the show was convinced somebody had pushed him off the bus and he'd rolled along the footpath and come to rest looking up at the dancing!!! stars.



Ross Smith of the Stockhouse and friends.





Brian Tinsley and friends.



Dennis and Fran Small enjoying the company of the congenial bus driver.



Edna and Dave Jenkins with Tom and Mrs. Ashton.



May and Brian Garner with Jan and Herb Hanger. Peeping around the heads is Bob Loveridge.

# IN YOUR GARDEN

## September

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

### GARDENING NOTES FOR SEPTEMBER

#### FLOWERS

SOW: Antirrhinum, Aster, Cosmos, Delphinium, Sweet Pea (Summer), Dianthus, Carnation, Salpiglossis, Phlox, Cornflower, Petunia.

PLANT: Antirrhinum, Cornflower, Carnation, Dianthus, Clarkia, Gaillardia, Godetia, Lupin, Petunia, Salpiglossis, Herbaceous Plants, Gladioli, Iris.

#### VEGETABLES

SOW: Beetroot, Broad Beans, Carrot, Capsicum, Leek, Lettuce, Onion, Peas, Parsnip, Parsley, Radish, Tomato, White Turnip, on the Coast, Beans.

PLANT: Lettuce, Garlic, Herbs, Potato, Rhubarb, Tomato (under cover).

The English Blackbirds have been singing for some weeks, the Platypus is gambolling in the river once more, having emerged from hibernation, and the Yellow-faced Honey-eaters are travelling South on their way back from warmer areas.

To quote poet Hugh McCrae, in "Australian Spring":

*"And jolly Spring, with love and laughter gay  
Full fountaining, lets loose her tide of bees  
Upon the waking ember-flame of bloom  
New kindled in the honey-scented trees".*

Heavy frosts during July, and well into August have really held back the upward movement of sap, but by the time these notes are read the willows will be showing green once more and many of the early flowering fruit trees will be in full bloom.

Prepare the garden beds now, for the planting of Dahlias and Chrysanthemums in October.

Plant lawn seed, making sure that all weeds are removed from the new lawn area, and that the soil surface is raked as level as possible to enable the seed to germinate evenly.

Lawns should be lightly top-dressed towards the end of September, with a further light top-dressing in about a month's time.

Keep baiting for slugs and snails!



# "LINK" CROSSWORD

## ACROSS

- 1 Hindu holy man
- 5 Less cooked
- 10 - Harbor, Guam
- 11 Spectacle
- 12 Part of a cup
- 13 Elevate
- 14 Telephone repairer
- 16 Medieval shield
- 17 Dear
- 18 - Wednesday
- 19 Hairdo gadget
- 20 Holm
- 22 Tiny bit
- 23 - Adoree
- 25 Ate by candlelight
- 26 Brink
- 27 Ringing sound
- 28 Kind of lettuce
- 29 -markee
- 30 School group
- 33 Devilkin
- 34 Lacking supervision
- 36 Screed
- 38 Fat
- 39 Comfortable
- 40 Israeli port
- 41 Cautious
- 42 Approach

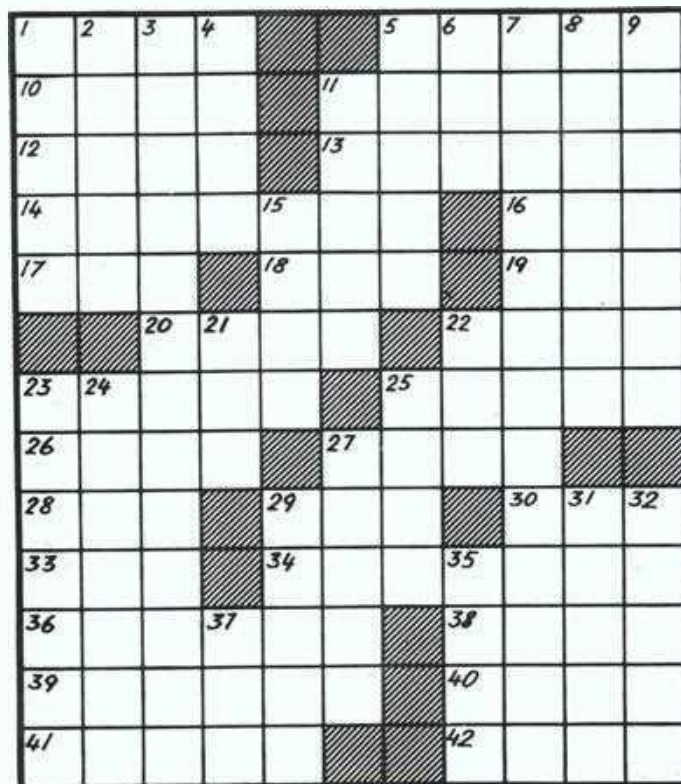


10-7

## DOWN

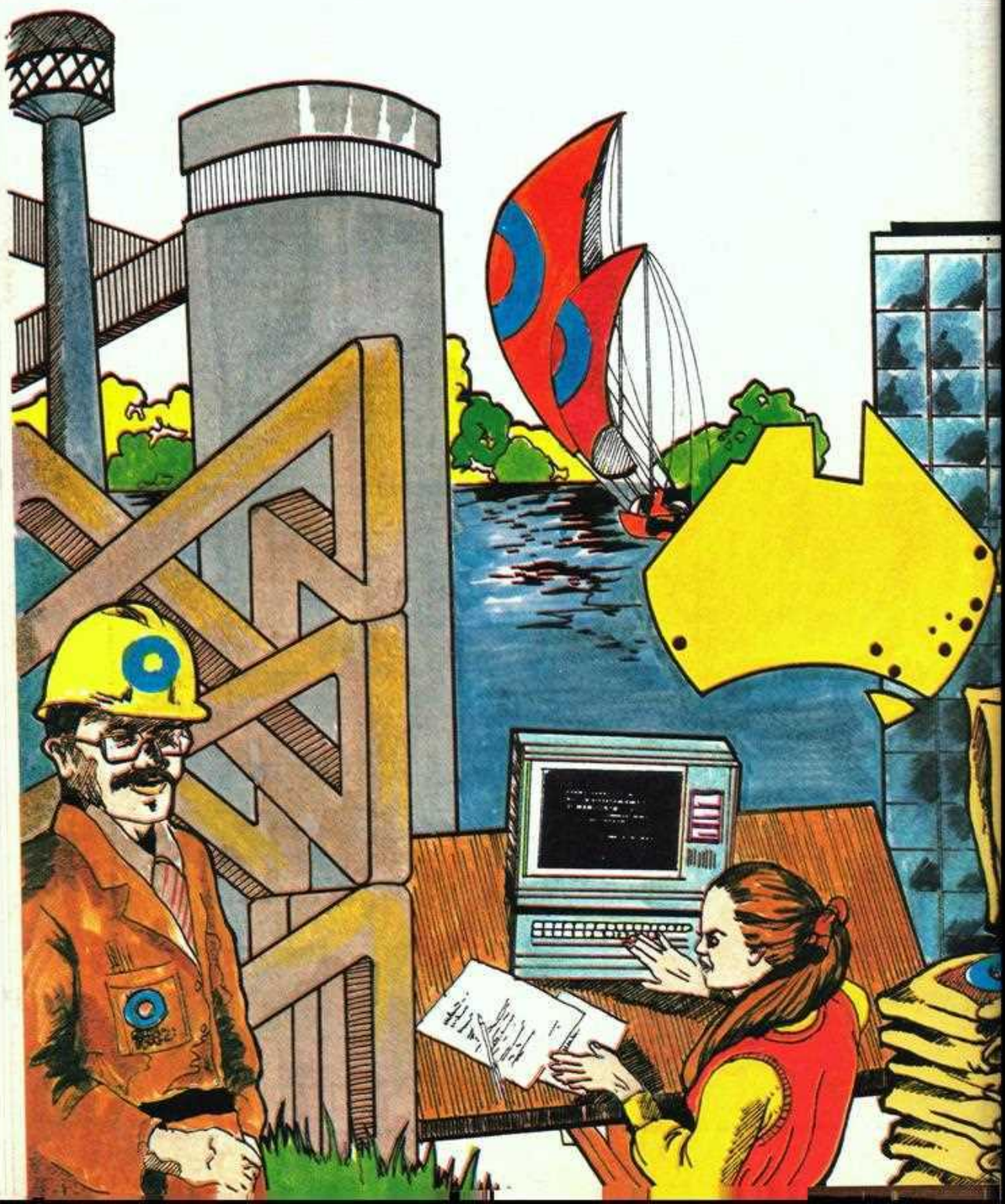
- 1 Costly fur
- 2 "- in Paris"
- 3 Bout with the bottle
- 4 Harness collar piece
- 5 Drizzling
- 6 Canine cry
- 7 Bar; tavern
- 8 Instruct
- 9 Said to be
- 11 Level
- 15 Father or son
- 21 Understand
- 22 Chinese river
- 23 Musical program
- 24 Descendant of Esau
- 25 Grim
- 27 Bequest recipient
- 29 Foamy
- 31 Earth
- 32 Snake
- 35 German lancer
- 37 Swiss river

## AUGUST'S SOLUTION



10-7

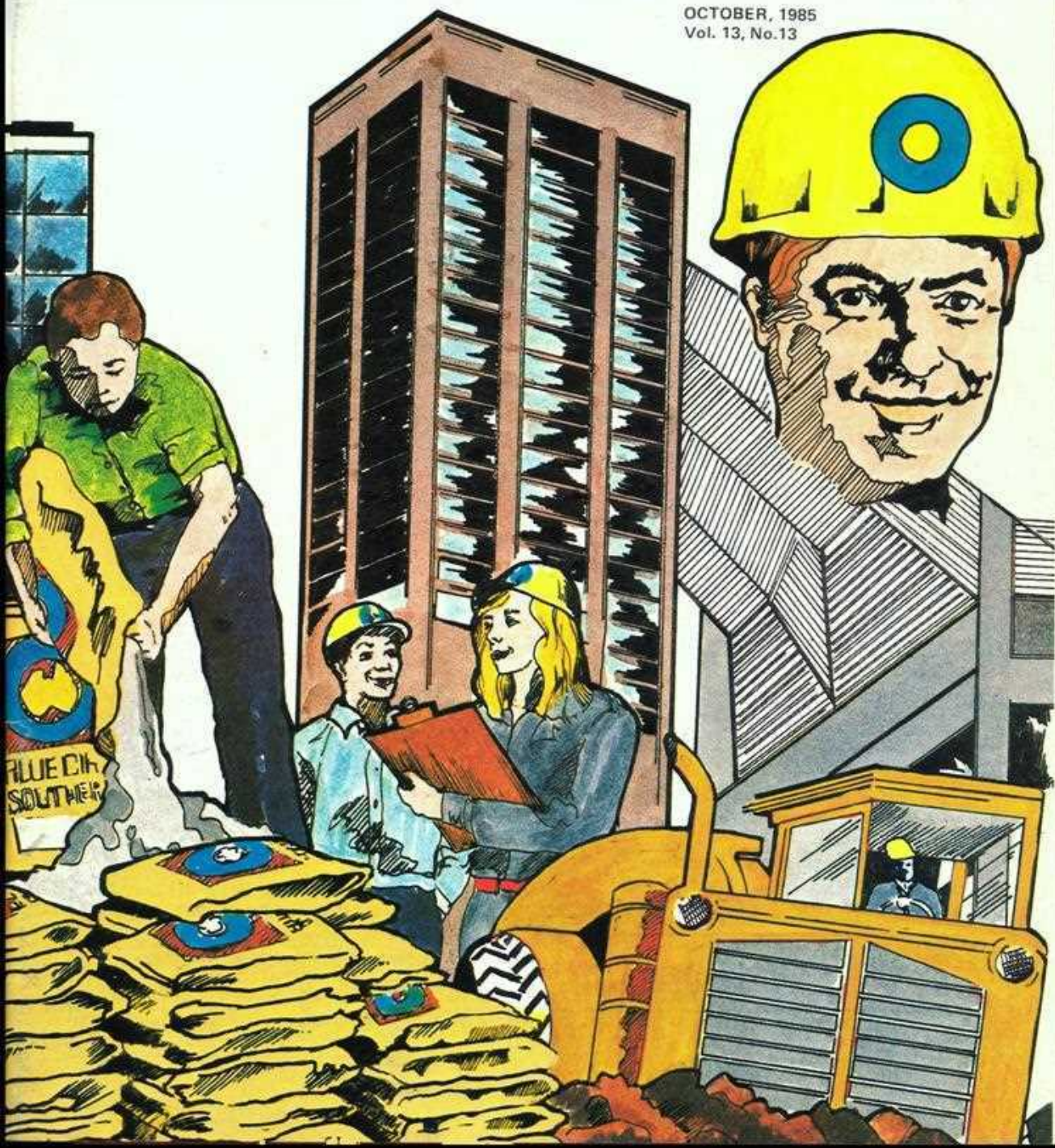






# BLUE CIRCLE <sup>PS</sup> SOUTHERN LINK

OCTOBER, 1985  
Vol. 13, No. 13







# BLUE CIRCLE SOUTHERN LINK

OCTC R, 1985  
Vol. 1 Jo. 13

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,  
Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon  
and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

---

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

1 McLaren Street, North Sydney  
Box 1571 GPO Sydney 2001  
Telephone: (02) 929-0200

---

### COPY DEADLINE:

15th of the month preceding publication

---

### PRINTERS

BCSC Reprographics, Berrima



# Contract Let for Berrima Clinker Project

BCSC has awarded McNally Australia Pty. Limited an order for the new 60,000 tonne hot clinker blending and handling facility for its Berrima Works, N.S.W.

This \$8.4 million contract is part of the major expansion program currently being undertaken at Berrima. This installation will overcome both handling and environmental problems previously experienced within the operation.

This is the second order for such a clinker handling complex recently received by McNally Australia, the first being for an 80,000 tonne clinker complex for Goliath Cement in Tasmania.

## New technology for Australia

Equipment to be installed was developed by Aumund Fordererbau GmbH of West Germany, specialists in the field of handling, storage and reclaiming of hot materials.

McNally Australia Pty. Ltd. has an exclusive licence for the marketing and manufacture of Aumund technology throughout Australia and New Zealand. At Berrima, hot clinker will be handled by Aumund steel pan conveyors, with blending of 60,000 tonnes live capacity achieved utilising an efficient and cost-effective, conical Aumund blending hall of 80m diameter.

## Reclaiming by the "Mole"

One hundred percent clinker recovery is carried out by an automatically controlled mechanical reclaimer known as the Aumund "Mole". This device is essentially a massive and robust purpose-built radial scraper reclaimer which is normally buried beneath the hot clinker pile. At the end of gravity discharge from the pile, the "Mole" is activated and then operates automatically ensuring that complete recovery of the clinker from the hall is achieved.

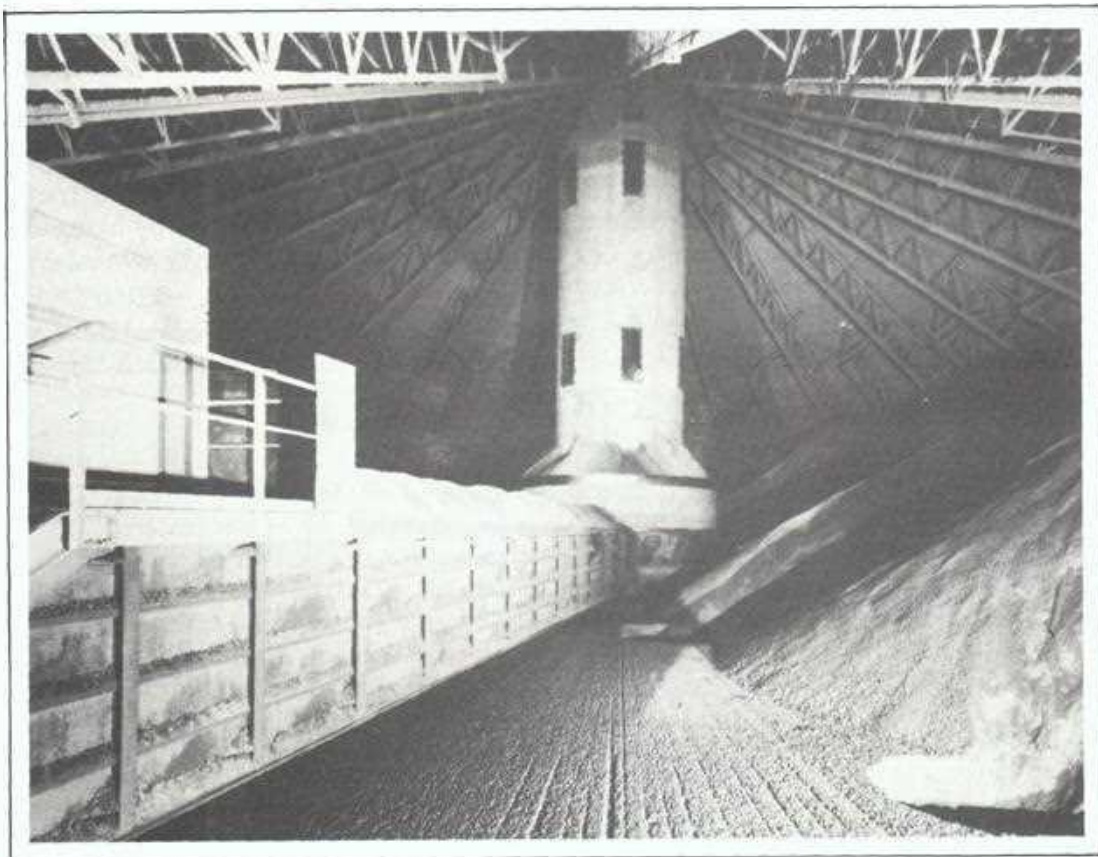
## Designed for a better environment

All the components of this facility are designed to minimise the dust emission associated with cement plants, and to relieve personnel from duties in hazardous areas. All conveyors are fully housed in sheeted galleries and loading into the 60,000 tonne hall is via a rill tower. The natural "stack effect" of the conical hall directs the generated dust into a large baghouse dust collection system located at the top of the conical clinker hall.

### Maximum local content

Steps have been taken to ensure that the entire system will have maximum Australian content, and almost all fabrication will be by Australian companies and local labour will be employed for site erection and installation.

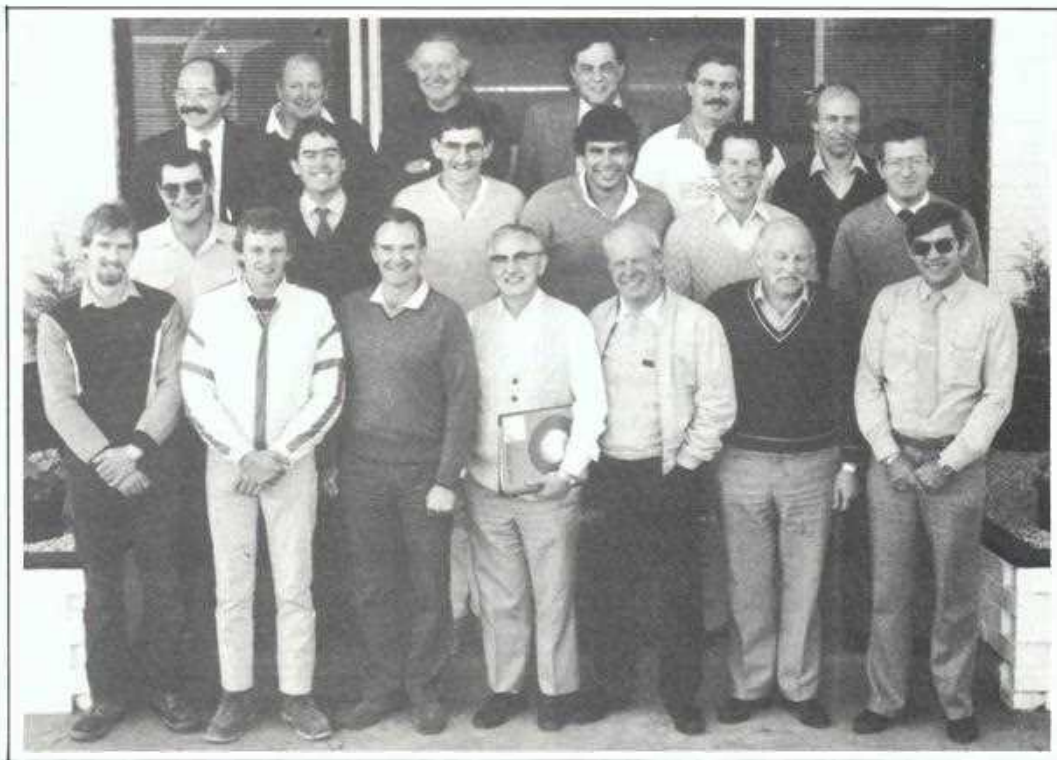
Design for the overall system will be carried out at the well-equipped engineering offices of McNally located at North Ryde in Sydney. Completion of the project is planned for December 1986.



**AUMUND STORAGE HALL AND "MOLE" RECLAIMER OF THE TYPE TO BE  
INSTALLED AT THE BCSC BERRIMA WORKS**



# Training 'FIRST' at Waurn Ponds



Back Row: Abe Dagher, Wayne Gellie, Lindsay Bennett, Robin Garstone(Course Tutor), John Leach, Trevor West.  
Middle Row: Wally Lake, Brian McGrath, Len Hogg, Peter Walter, Tony West, Peter Waller.  
Front Row: Neil Hickman, Allan Williams, Norman Sutcliffe, Dennis Dalgliesh, Harry Mealey, Eric Baker, Tony Riley.

A new development in training and participation was launched in August at Waurn Ponds with help from Robin Garstone, a training co-ordinator from Blue Circle Industries, London.

Imagine a lab tester, a leading hand fitter, a personnel manager, a depot superintendent and a quarry driver running a business together. Unusual? Not at all, according to the concept of the "How A Business Works" programme. All these people were included among the 18 personnel representing staff and employees from Waurn Ponds, Melbourne and Sydney who participated in the innovative programme.

HABW, as it is known, has some special features.

It aims to give an understanding of how costs, profits, markets, and other internal and external factors influence running a business. The beauty of HABW is its simplicity: technical data is explained in layman's terms. No prior expertise is required, yet each participant can play an active role.

Participation is emphasised. Attendees form syndicates of six, who each 'run' a company in competition with the other two syndicates.

Through the wizardry of computers, the decisions made by each syndicate are analysed and the results fed back so that syndicates can see just how their company is going.

At the end of the five day course, Robin Garstone spent several days helping train BCSC personnel as course leaders. Further courses are being co-ordinated by Dennis Dalgliesh of H.O. Personnel Department.



It looks serious, but they're all smiling.

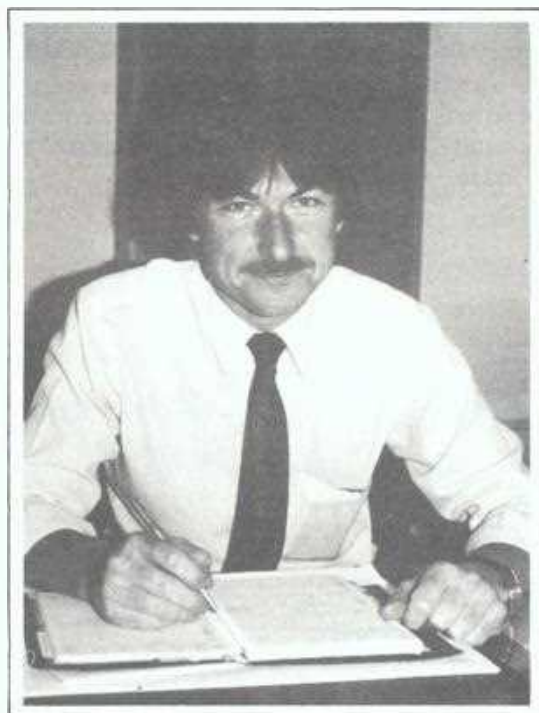


Definitely a serious effort being put in by this group.



# AROUND MELBOURNE OFFICE

Melbourne's Graham Harrison has been busy collecting pictures and backgrounds on the Melbourne team to introduce some new and some not-so-new faces:



David Noonan, State Sales Manager for Victoria, joined BCSC after a very involved career with Pioneer Concrete.

In Townsville, he set up four concrete plants and a quarry in just six months during the coal boom. He then transferred to Sydney as Divisional Sales Manager, controlling 22 concrete plants in the Sydney metropolitan and South-coast areas.

Married with three children, David joined BCSC in June, 84.



Max King has been with the group for seven years.

Max transferred to Melbourne from his previous post as Works Chemist at Waurin Ponds. After twelve months as Technical Sales Manager, Max is now wearing the cap of Distribution Manager.

Married with two children, Max comes in after many a weekend with many a tale of "the one that got away". Hence, we deduce, Max likes to fish of a weekend.



Rita Storer, Receptionist, joined us in October 84, after two years in London where she was a receptionist with Cafe Royal for two years.

Married (but yet to have little feet patter around her house), Rita's interests are cooking and reading.

New Regional Controller, **Murray Spowart**, is new to Melbourne Office, but not to the company.

Murray has many years of experience with the group, and was previously with Works Accounts at Waurin Ponds.

Murray is married, with four children, and his family and local church are his focal interests.





Mary Sistanis joined BCSC in May this year as Secretary, after working in a similar position for two years with American International Underwriters. Mary is enjoying her work with the company and likes the friendly environment (she had to say that!). Mary is 21, single and lists her hobbies as going out, music, movies, reading and aerobics.



Last, but not least, is yours truly, **Graham Harrison**. Graham claims to be probably one of the oldest of the "new" to join the company. Graham has been with us since May, 83, and is Western Victoria Sales Area Representative.

Graham was previously with Readymix, where he was in sales for six years and more recently was Technical Sales Manager of Cement Aids.

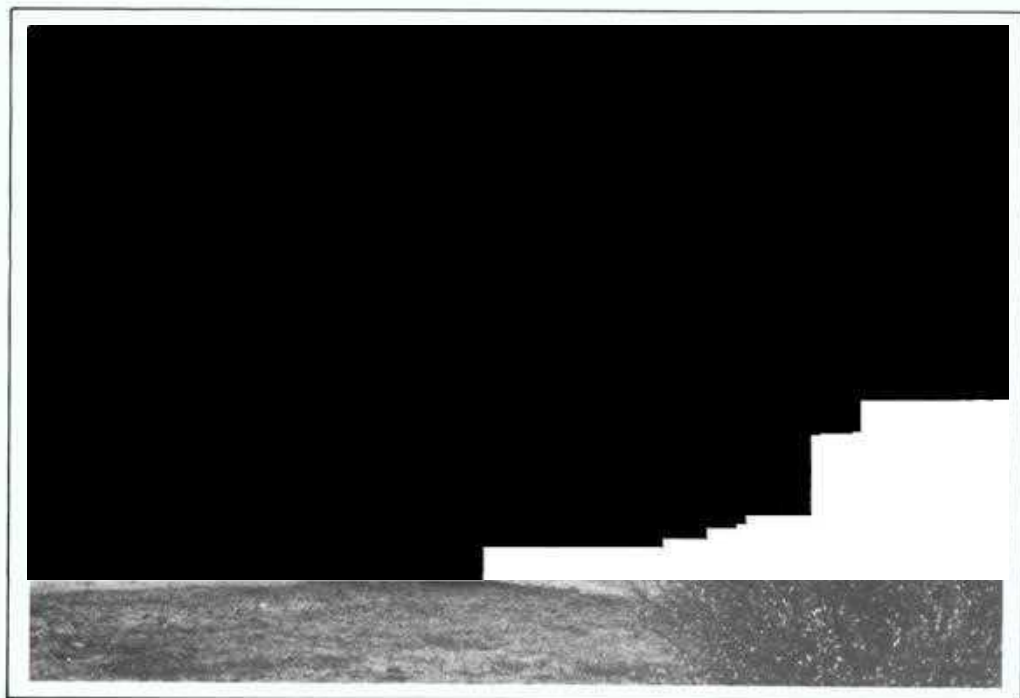
Married with one child, Graham has many interests centred on sports, and loves a Sunday afternoon barbecue with friends.

# THE

# SCENE

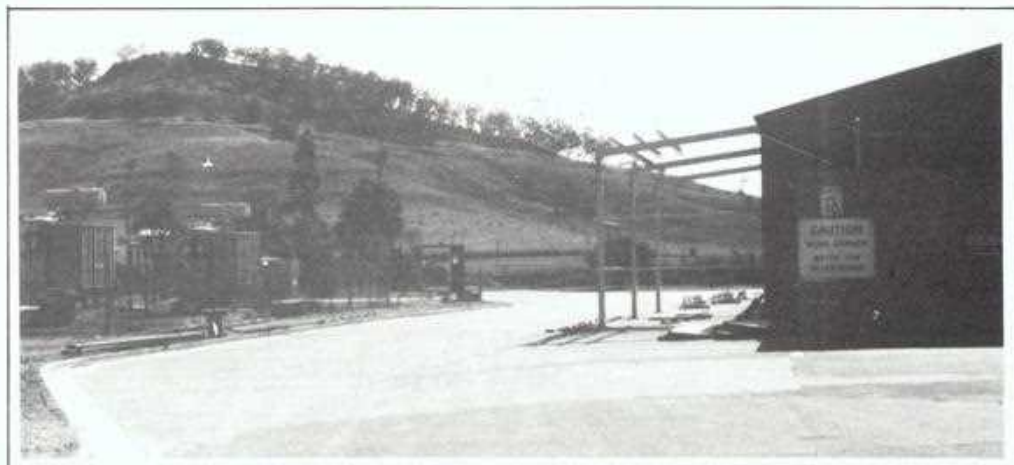
## A Glimpse at a Grinding Plant

Sunday is a quiet day at Maldon. With the exception of the production crew, the plant is devoid of the usual weekday bustle. Link representative, Bill Featon took the opportunity to take a personal tour of the factory and capture some of the familiar landmarks to share with the rest of the Group.

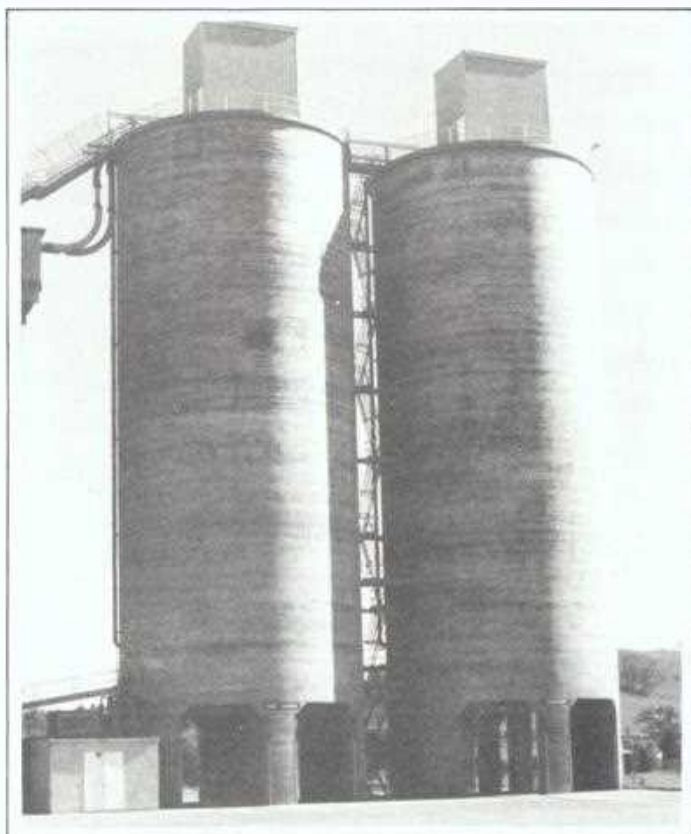


*The main office building, from which business has been carried out since the 1950's.*

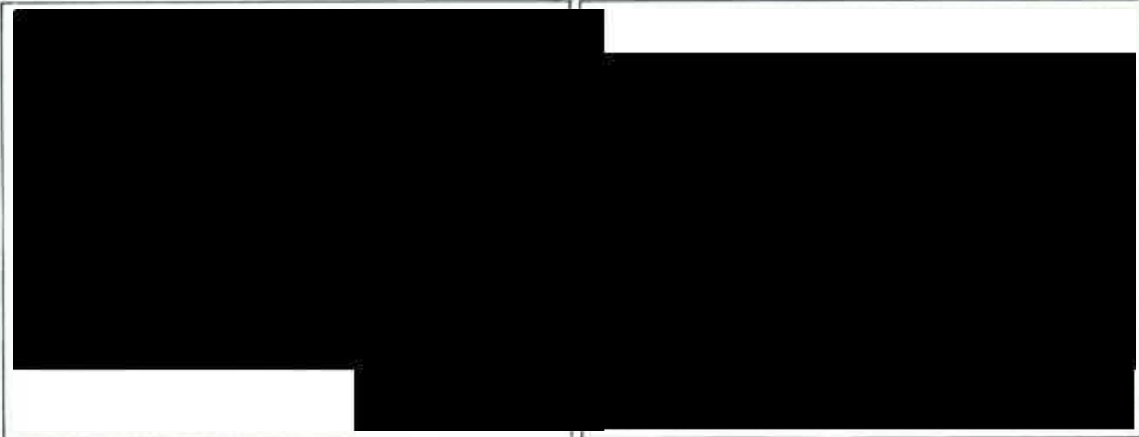




*With the removal of two obsolete buildings, a new deviation has been constructed to allow for extensions to be made to the stockhouse for additional bag storage.*



*The most recently constructed cement silos 18 and 19 are huge constructions, each with a capacity of approx. 3,800 tonnes. Silo 18 contains Type B. (Fine Grind), and Silo 19 contains Type A. Each has facilities to load two tankers at a time.*

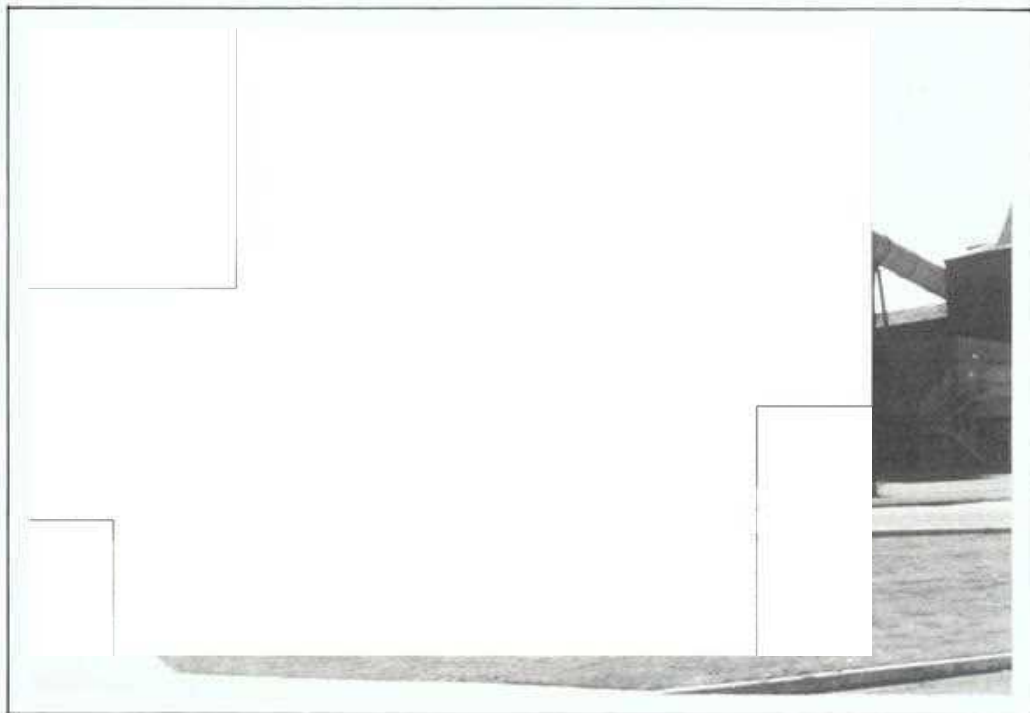


- 1 Pictured are the eastern side of the cement silos with the rail loading silo on the left.
- 2 The clinker rail unloading section where clinker can be unloaded by road or rail transport.



Not unlike two inverted missiles on a launch pad, Maldon's wet slag dryer nears completion. This \$5,000,000 computerized plant is expected to handle 40 tonnes of wet slag of 16% moisture content per hour. It is currently being commissioned.





*Large mills require large housing. The immense building pictured, houses the 300h.p. and 4,500h.p. cement mills*



*A grinding plant requires adequate storage for its product. Pictured are the five despatch silos with holding silos at the rear. On the right is the stock-house where the busy "bag trade" is carried out.*

# MELBOURNE'S UNIQUE MINI BIN S Y S T E M

Early this year, BCSC introduced the Mini Bin System to the Victorian market.

The system was designed for a unique marketing opportunity in Victoria and was aimed at product manufacturers and mini mix operators using bagged cement.

The Mini Bin System is a unique method which allows traditional bag users access to supplies of bulk cement. The system is simple:

BCSC supplies the customer with two cement hoppers, one stacked on the other. Once the bottom hopper bin is exhausted, cement stored in the top bin is released into the bottom bin and a replacement for the empty top bin is ordered.

The Mini Bin System can utilise existing weighing equipment, by feeding cement directly to the aggregate weight hopper by means of an orga. Each Mini Bin holds five tonnes of cement.

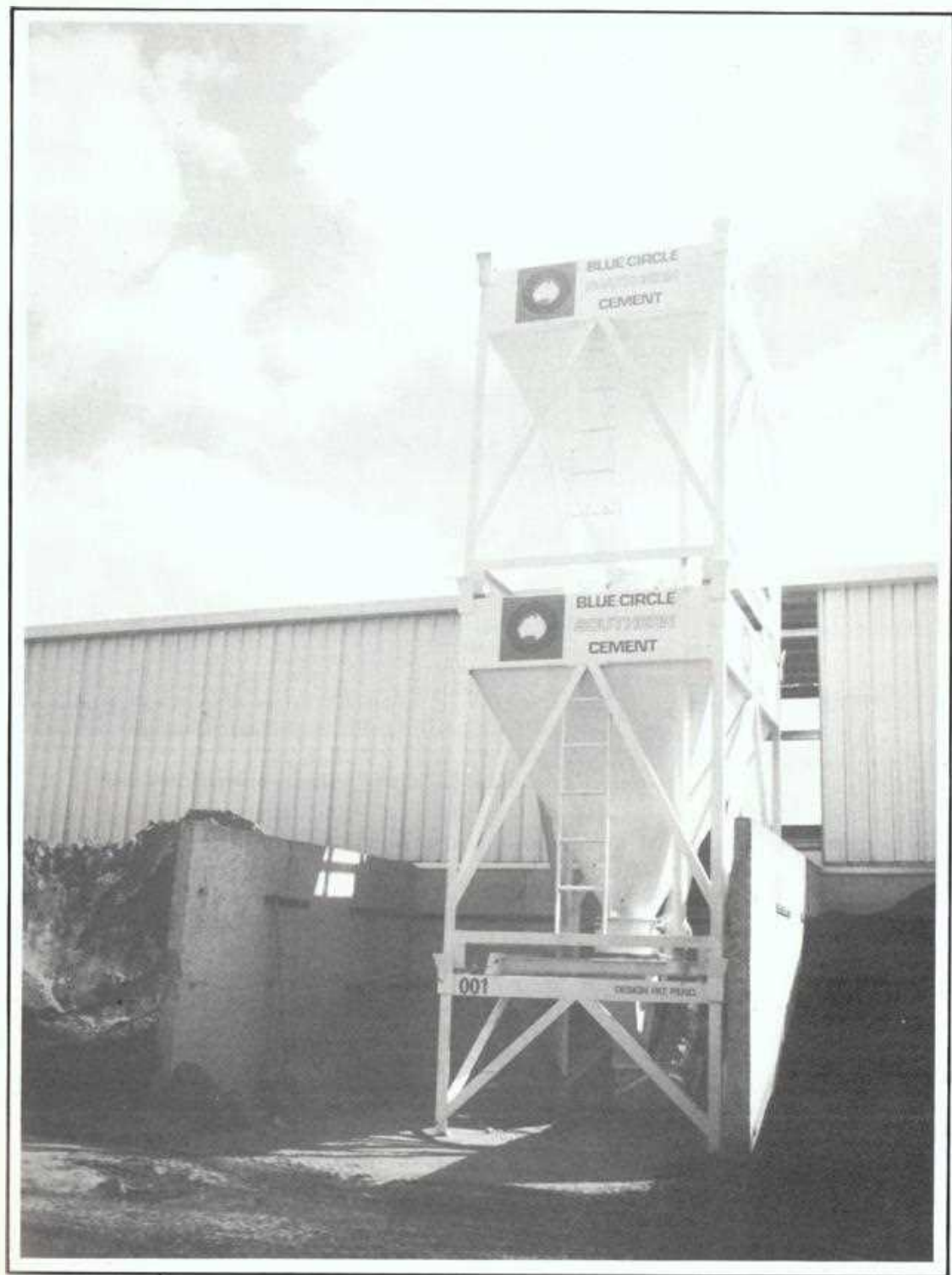
The system has provided a fast and efficient service to Melbourne customers.



Pictured is the new vehicle purchased to handle deliveries for the Mini Bin System. A second vehicle is due to be delivered shortly.



Bins being delivered on site at Preston depot. Frank Agosta is being congratulated by Sales Manager, David Noonan.



Mini Bins set up at Moorabbin City Council, who were one of the first to have the system installed.



# Waurn Ponds Golfers go for a "Grand Slam"



The Des Munday golf team and reserves after being presented with the Shield.

Waurn Ponds golfers are out to sweep the board in 1985 to make it a Grand Slam.

They have already won two local competitions this year and are preparing for the third.

The first trophy to be won this year was the 'DES MUNDAY SHIELD'. This is contested annually against APCL. Waurn Ponds have now won this trophy four times since its inception in 1979.

Recently, they won the 'ENSIGN CUP' which is an open invitation competition organised by Ensign Laundry Services. Local companies send their best team of eight players and this year, five teams took part. It was a closely fought battle, but Waurn Ponds' temperament, determination, skill and sheer professionalism carried them through to win by two points from a team

from Shell Refinery. The scores were Waurn Ponds 260, Shell Refinery 258 (Stableford Points).

Now for the Grand Slam – the Layt Playt (the BCSC equivalent to the Australian Open), to be held at Berrima in November this year. This competition is now in its 7th year and the enthusiasm at Waurn Ponds is as strong as ever.

Waurn Ponds have won the Layt Playt four times out of six and, in their present form, will be out to make it five out of seven, although they do not underestimate their competition.

Plans are now well in hand for the trip to Berrima and several golfers are practising their strokes on the grounds at lunchtimes to improve their already good game.

Good luck to all those taking part.



Waurn Ponds — 1984 winners.

## Keeping The Scene Clean



John Dixon

We're rather proud of the high standard of cleanliness at the Maldon Plant and John Dixon, at the wheel of the roadsweeper, is one of the many responsible for this fine achievement.



## **BCSC CREDIT UNION LIFTS SAVINGS INTEREST**

SAVINGS INTEREST rates for the BCSC Credit Union will increase to 7% p.a. from September 1. In announcing the higher interest rate, Credit Union Secretary, Les Howarth, also announced that interest on borrowings remains unchanged at 15.9%, a rate well below current charges by other financial institutions.

Higher interest is available on fixed term deposits. For example, the current rate on balances of \$1000 or over for a 12 month term is 10.5%. Further details on fixed term deposits are available from your local committee member.

### **WHO CAN JOIN?**

Any employee of the BCSC Group is eligible to join by becoming a shareholder. Shareholders purchase five \$2 shares (plus an administration fee of 50 cents). No dividend is payable on the share capital, but it is fully refundable if you withdraw at a later date. Your spouse, parents, children, brothers and sisters may also join. Junior membership is available for employees' children under 18, with the purchase of one \$2 shareholding.

### **ON-THE-SPOT-WITHDRAWALS**

You may withdraw savings at any time by simply giving your local committee secretary a completed withdrawal form. Payment is made on the spot.

### **LOANS**

The maximum loan is \$4000 (unsecured). However, in special circumstances, and with acceptable security, the Board may approve up to \$8000 per member. Terms are arranged to suit your particular ability to repay, with a maximum repayment period of four years.

Employees with less than 12 months service are further limited to a proportionate amount of the maximum loan.

Eligible relatives who are members may also

apply for loans. In each case, the applicant must have a separate income, and repayments must be sponsored by the employee through his/her payroll deduction.

### **WHO LOOKS AFTER YOUR INTERESTS?**

Your credit union is directed by a Board of five, who are elected by members. The credit union encourages board representation being drawn from various locations to reflect the membership spread.

"We've found the various Committee and Board members to be an unselfish band of people" says Les Howarth, "working purely on a voluntary basis and within a common bond to assist the members, their workmates, in their financial requirements."

Confidentiality is an essential requisite for any person involved in credit union affairs.

### **KEEPING YOUR MONEY SAFE**

The shares and savings you deposit with the credit union are safeguarded by the NSW Credit Union Statutory Reserve Board. Your credit Union has full registration under this Authority.

### **SICKNESS & ACCIDENT**

A recently introduced benefit for borrowers is an insurance scheme which takes over loan repayments if you are ill or incapacitated. Available at minimal cost, this cover is highly recommended to you by the Board.

### **THREE MILLION IN LOANS**

The credit union was formed in 1971, with an inaugural membership of 25. Capital in shares was a modest \$250. Current membership is approximately 535.

Since formation, loans to members have exceeded \$3 million!

With fully computerised records, up-dated information is available to local committees every fortnight providing details of savings and/or loan indebtedness. In addition, quarterly statements are issued to each member.

"We look forward to continuing to provide help and assistance to BCSC employees in all areas of Group operations," adds Les.

If you'd like more information, or assistance, contact your local committee now.

# Berrima Retirement



● Reg with his Foreman, J. Long(standing, right), Engineering Manager, Keith Graham(standing, third from left) and some of Reg's Workmates.

Reg. Waters started with the company in January, 1969 as T/A working on shift. Later, he became a Greaser and, by the time of his retirement, was Works Beltman.

Keith Graham, Works Engineering Manager, made a presentation on behalf of Reg's workmates and BCSC, and complimented Reg on his outstanding work record and conscientious attitude towards his job.

We all wish Reg and his wife all the best in his retirement.



● Reg receives hearty congratulations from his Foreman, J. Long.



● Reg with fellow T/A Fred Robjent.



# Farewell to Fran

A function was held at Maldon recently to say farewell to Fran Small. The joys of motherhood were calling Fran back home to spend more time with her young daughter before she starts school next year.

Fran began as a part-timer and progressed to full time as invoicing clerk in the general office at Maldon.

Although a relative newcomer, Fran proved a willing helper and a congenial workmate – helping Maldon gain success in the canoe race last year when five trophies in all were won. The costumes the 'Maldon Belles' wore on that day were a 'first' for the canoe race and were partially due to Fran's initiative.

Early this year, the Social Club was fortunate to acquire her services as President, and Fran was very helpful with suggestions for outings and the organisation of various social club activities.

A gift of microwave ovenware was presented at a morning tea farewell attended by staff and office members at Maldon, who wished Fran well in her 'life of leisure'. She replied by saying that she would be around 'to keep an eye on things' from time to time.

# Portland's Maureen Logs Off



Portland Works recently said farewell to popular Maureen Markwick, computer operator. Maureen was featured in the January issue of Link with the booty from the 1984 softball season. Sport will have to take second place for a while though, as Maureen is waiting for the birth of her third child.

As a farewell gift, Maureen's work mates gave her a silver tea service. All at Portland Works wish Maureen the very best for the future.

—Contributed by Colleen West

## LIGHTS OUT!!

A ladyfriend was doing some late night shopping in the new arcade in the Bowral shopping centre recently. During the course of the evening she had a 'call to nature' and when you've gotta go, you've gotta go! So upstairs to the ladies' room she raced.

Having satisfied nature, it was time to leave. However ... when she looked about and listened it did seem VERY QUIET. When she got to the arcade entrance THE DOORS WERE LOCKED ... and not a person in sight. She didn't fancy spending the night ahead in a cold, dark, locked arcade!

This flappable lady sat calmly, thought for a bit and decided that there must be a phone in the

complex somewhere so went walkabout to see.

Having found one she thought the most prudent thing to do would be to ring the POLICE STATION, whereupon the Officer in Charge let out a hearty laugh when she explained her predicament.

Apparently it is quite common for shoppers to be left in the 'Ladies' loo' when the complex closes — not at 9.00 p.m. like other shopping centres — but at 8.30 p.m.

Just as she finished the phone call, she turned toward the gate to see two beady eyes peering at her through the mesh. Her heart was in her mouth until she realised thankfully that the Security man on his normal rounds was there. He too had a hearty laugh when he realised what had happened.

This lady has decided she will definitely check on closing times when she goes late night shopping in future

SHIRLEY SONTER



# What did Ron say..?



Snapped on the occasion of Fran Small's 'retirement', these shots made us wonder just what Ron said. It may have been something innocuous like "Did you make the sponge?", but from the second pic, we're not sure it was complimentary. Complimentary can of beer at this year's Concrete Canoe Race to the person submitting the best entry.

## Champions on Soccer Ground

Berrima's Soccer Field had the honour of being chosen by the State Soccer Federation as the venue for the Under 12's State Championship recently.

For the three days 6-8th September, the Taylor Avenue ground was the focal point as over 50 teams vied for top honours.

The standard of play was excellent, and all teams offered congratulations on the standard of the championship pitch, described as one of the best in NSW.

Congratulations to Berrima's gardeners on such a fine job!



# More Hyde

Bev Hyde, Sydney's relief Receptionist, is due to return after her recent marriage as — Bev Hyde!

No, Bev is not leading the field for women's lib, she has simply married another Hyde.

Bev is pictured with David Payne and the clock her workmates presented as a wedding gift

R  
e  
m  
e  
m  
b  
e  
r  
.  
.  
.  
.  
.  
.  
.  
.  
.  
.  
.

When HIPPIE meant big in the hips  
and a TRIP involved travel in cars, planes or ships?  
When POT was a vessel for cooking things in  
and HOOKED was what grandmother's rugs may have been?  
When FIX was a verb meaning mend and repair  
and BE-IN meant simply existing somewhere.  
When NEAT meant well-organised, tidy and clean  
and GRASS was a ground cover, usually green.  
When lights and not people were TURNED ON and OFF  
and the PILL was intended to cure a cough.  
When GROOVY meant furrowed with channels and hollows  
and BIRDS were winged creatures like robins and swallows.  
When FUZZ was a substance, all fluffy like lint  
and BREAD came from bakeries and not from the Mint.  
When ROLL was a bun and ROCK was a stone  
And HUNG-UP was something you did to the phone.  
When CHICKEN meant poultry  
And BAG was a sack  
And JUNK was just cast-off and old bric-a-brac.  
When CAT was a feline, a kitten grown up  
And TEA was a liquid you drank from a cup.  
When SWINGER was someone who swung for a swing  
And PAD was a sort of a cushiony thing.  
When WAY-OUT meant distant and far, far away,  
And a man couldn't sue you for calling him 'gay'.  
Words once so sensible, sober and serious  
Are making the scene, man, like psychodelirious.  
It's groovy, dad, groovy — but English it's not.  
Methinks that the language is going to pot.



# IN YOUR GARDEN

**October**

By Mrs. C. C. CROWE  
Berrima Bridge Nurseries, Old Berrima

## GARDENING NOTES FOR OCTOBER

### FLOWERS

**SOW:** Amaranthus, Antirrhinum, Aster, Balsam, Calliopsis, Celosia (Cockscomb), Cosmos, Dahlia, Delphinium, Dianthus, Petunia, Phlox, Portulaca, Salvia, Salpiglossis, Scabious, Sunflower, Zinnia

**PLANT:** Penstemons, Perennial Phlox, Petunias, Antirrhinum, Carnation, Verbena, Aster, Polyanthus, Delphinium, Zinnia, Marigolds, Salvia (in shelter).

### VEGETABLES

**SOW:** French Beans, Butter Beans, Beet, Cabbage, Cress, Carrot, Celery, Sweet Corn, Cucumber, Endive, Herbs, Leek, Lettuce, Melons, Parsnip, Peas, Pumpkin, Potatoes, Radish, Squash, Tomato, Turnip.

**PLANT:** Tomatoes (under cover), Cabbage, Beet, Silver Beet, Herbs, Rhubarb, Lettuce, Mustard, Onion, Potatoes.

Good rain during the early part of September has given a great boost to Spring growth and helped to fill tanks and dams once again.

Flowering Cherries, Crab Apples and Flowering Hawthorns are at their best this month and the Rhododendrons should be a blaze of colour now and in November.

Remove any of the Winter and Spring flowering annuals which seem to have passed their best, remembering that in the cooler climates particularly, most Violas can be lightly trimmed back and will flower again next Autumn.

Plant Summer flowering annuals now for bright splashes of colour in the hot months of the year.

Dahlia tubers and Chrysanthemum plants can be put in position now, making sure that stakes, with name tags, are put in position alongside to keep the plants upright during windy weather.

Most vegetables can now be planted. Some, such as beans, pumpkins, melons, etc., and tomatoes and potatoes are "frost tender" and will need to be covered on nights when the temperatures drop to frost level.

Continue with morning watering while the weather remains cold, changing to late afternoons when the hotter temperatures arrive.

Watch for aphids on roses, caterpillars on hedges and saw-fly larvae on eucalypts. These have appeared early this Spring and should be controlled immediately they are seen. Remember that many eucalypt pests are night feeders and cluster or hide during the daytime.

Keep baiting for slugs and snails, keeping in mind that most baits are designed to attract them and can be used quite sparingly in the garden. The old way of surrounding plants with bait is no longer necessary.

# "LINK" CROSSWORD

## ACROSS

1. "Nor iron bars a..."
5. "April in -"
10. Done
11. Gratify
12. Harness piece
13. Lure
14. Work unit
15. Actress Zadora
16. Bantu language
17. Small sturgeon
19. Cereal plant
20. "Tabacco -"
21. Destiny
22. Highlander
23. Minnie and family
24. Grime
25. Slant
26. Relative of the ostrich
27. Doing farm work
30. Newsman Rather
31. Actor Holbrook
32. Man (Lat.)
33. Star in Aquila
35. Ceremony
36. Land (Sp.)
37. Raison d' -
38. Ostate
39. Colored

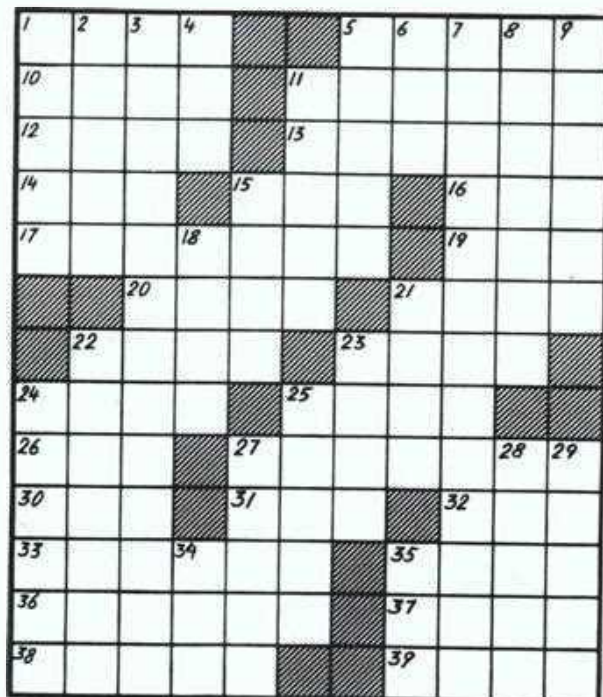


10-8

## SEPTEMBER'S SOLUTION

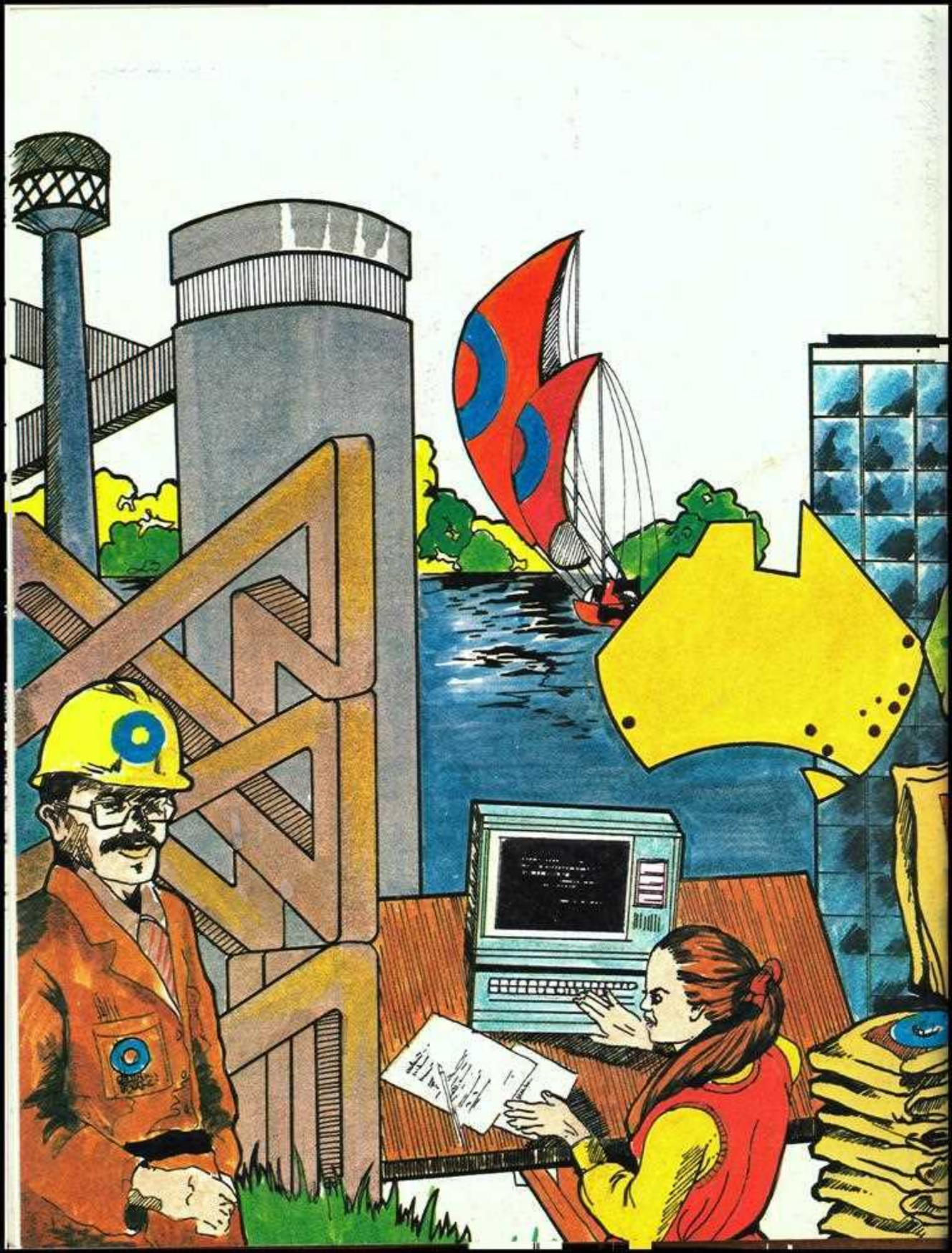
## DOWN

1. Nuclei
2. Fore Stall
3. Radiation finder
4. Sea eagle
5. Fold of cloth
6. Candlenut tree fiber
7. Phenomenon spotted
- by 3 Down
8. Quarantine
9. D.C. group
11. Worked at
15. Map
18. Source
21. - the bill
22. An African republic
23. Place with yarns
24. Keeping calm
25. Papal crown
27. Degree or person
28. Saltpeter
29. Avarice
34. "There - Such Things"
35. "Danger" color



10-8

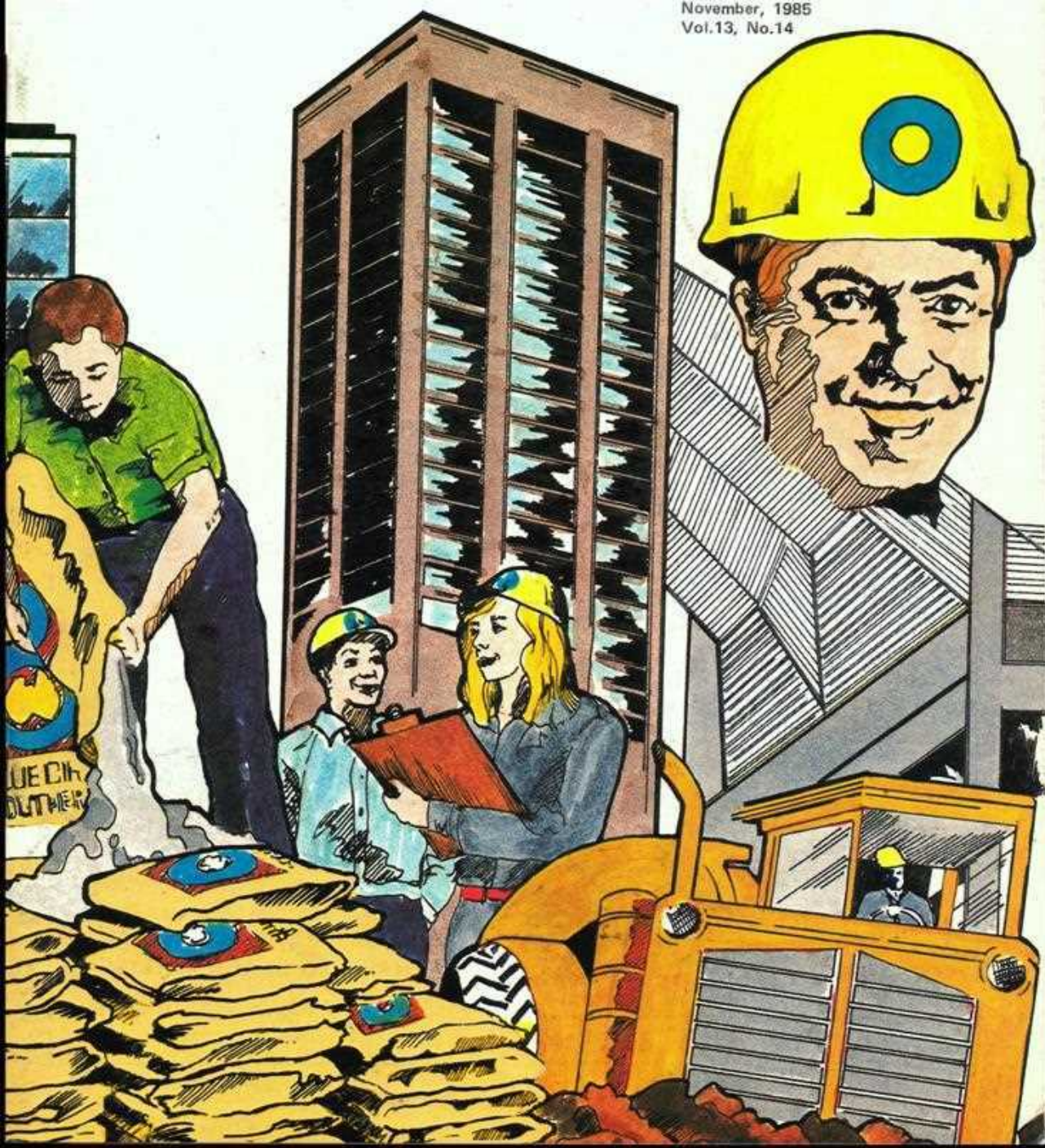






# BLUE CIRCLE SOUTHERN LINK

November, 1985  
Vol.13, No.14







# BLUE CIRCLE SOUTHERN LINK

November, 1985  
Vol.13, No.14

## EDITOR

Megan English

## REPRESENTATIVES

### BERRIMA:

Kevin Moore,  
Kevin Richards

### MARULAN:

Colin Sweeney

### MALDON:

Bill Featon  
and Shirley Sonter

### WAURN PONDS:

Trevor Hill, David Griffiths

### RIVERVALE:

Bill Wilson

### PORTLAND:

Tony Bath

### KOORAGANG:

Tom Wauer

### SOUTHERN LIMESTONE:

Russell Nurse

### SYDNEY OFFICE:

Sharon Knightley

### TRANSPORT DIVISION:

Irma Hausmann

### MELBOURNE OFFICE:

Graham Harrison

Produced monthly by  
Blue Circle Southern Cement Ltd.

### HEAD OFFICE:

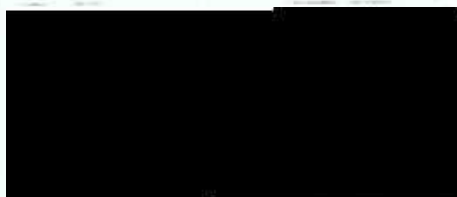
1 McLaren Street, North Sydney  
Box 1571 GPO Sydney 2001  
Telephone: (02) 929-0200

### COPY DEADLINE:

15th of the month preceding publication

### PRINTERS

BCSC Reprographics, Berrima



Peter Temby  
Sydney

Reg Woods  
Villawood Depot



Kerry Stait  
Portland

Tom Fitzgerald  
Portland

## WITHIN OUR CIRCLE



Bill Ford  
Charbon



Sue O'Neill  
Sydney



Mark Gardener  
Depot Maintenance



Peter Cartwright  
Villawood Depot

LIFE IS LIKE AN ICE CREAM,  
YOU HAVE TO LEARN TO LICK IT.

Charlie Brown, 1981

# Congratulations, Bob!

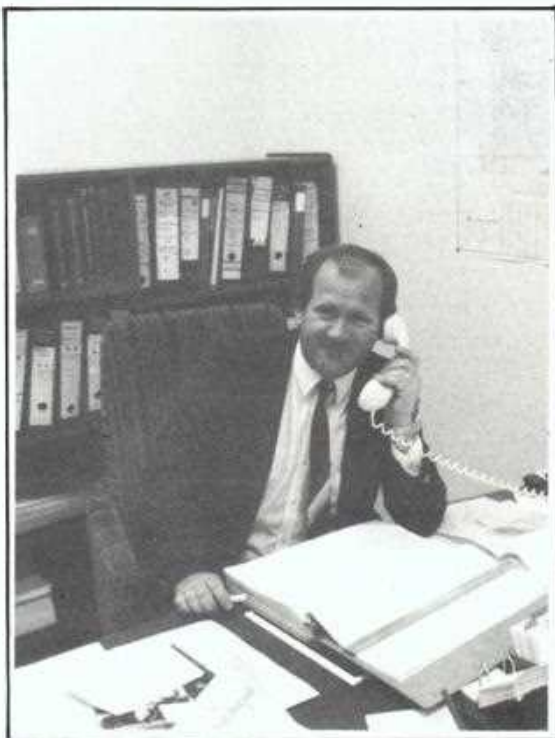


Bob Blakiston, Swan's Credit Manager, has been elected President of the Australian Institute of Credit Management, W.A. Division.

Bob, a Fellow of the Institute, joined Swan in August, 1982 after four years as credit manager for TVW Enterprises. Previously, he was involved in credit for five years in the building industry.

Married, with two children, Bob's interests centre on his childrens' sporting interests and the odd fishing trip.

This latest achievement adds to Bob's already distinguished standing in the field of credit management. Congratulations from us all!







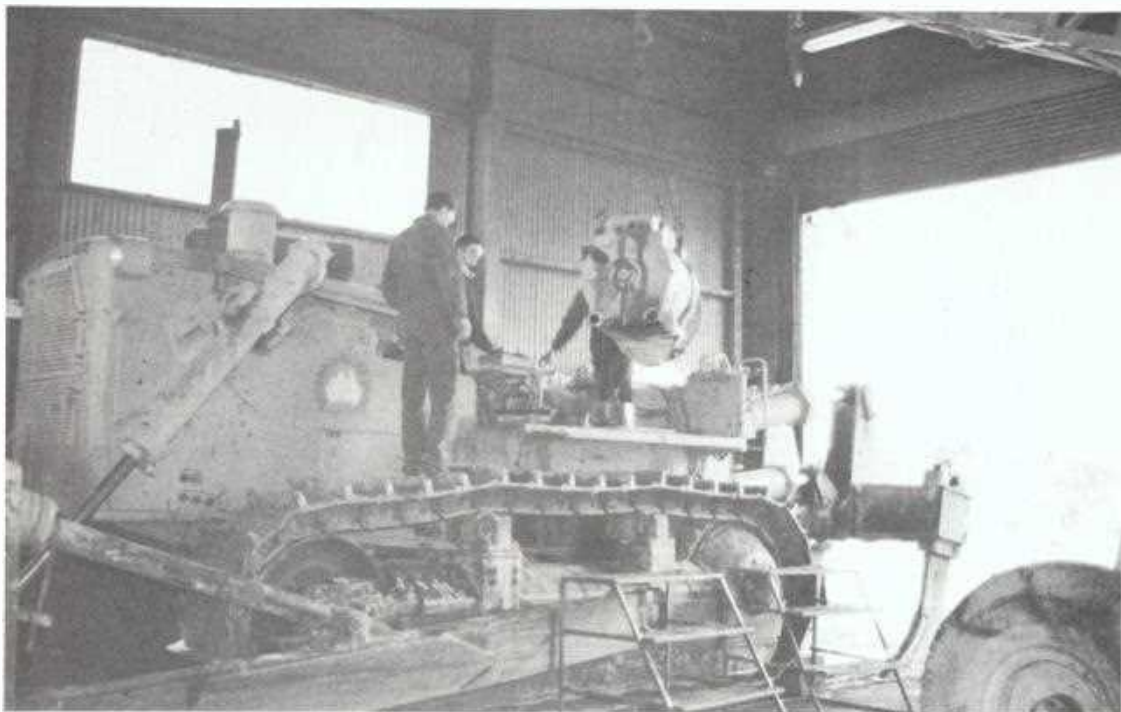
Keith Henderson (Left, Fitter) and Daryl Love (Fitter) checking to make sure that all is there to carry out the job

# WINTER OVERHAULS AT WAURN PONDS QUARRY

Traditionally, winter time at Waurn Ponds Quarry is utilised to carry out routine maintenance on the various pieces of earth-moving machinery, and this year was no exception. The accompanying photos show No. 2 D9H Dozer in for its refit.



Out comes the transmission. Daryl Love, Glen Evans, Trevor Larkins, Keith Henderson.



The offending internals (transmission) extracted ready to be stripped, rebuild and replaced - then back to work again



# Coastal visitors drop into Portland

---

---

The visitors pictured below have two things in common; firstly it is the first time either has visited Portland Works and also the very first time they have graced the pages of "Link".

Areas in which they differ considerably are that one is an employee of B.C.S.C. and the other is not (no prizes for guessing). Also one is an unauthorised visitor.

Gary Johns, Production Superintendent, is pictured welcoming Mr. C. Gull to the plant and directing him to reception to sign the visitor's book. Mr. Johns is on the right.

---

---



Garry Johns(on right) and Mr.C. Gull

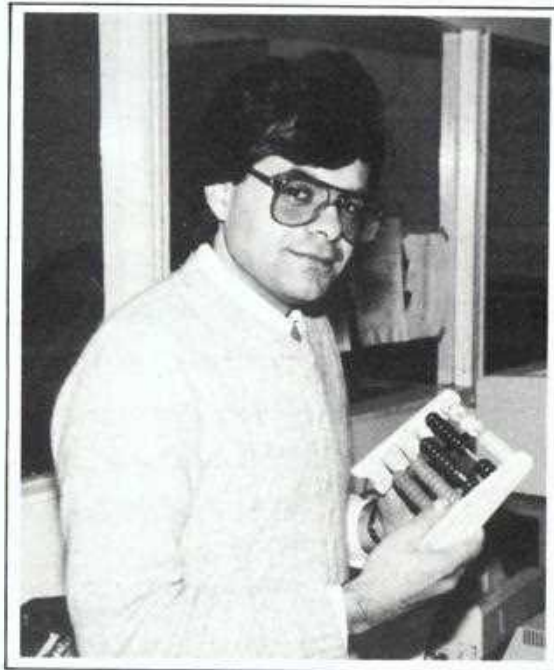
Razmik Chater from the Accounts Section of Head Office is pictured looking over the latest in training aids for budding Accountants and Computer Operators. Razmik's opinion is that the device is too complicated to be introduced into the Accounting Section, they are presently using crimson rods.

---

---

---

Razmik Chater



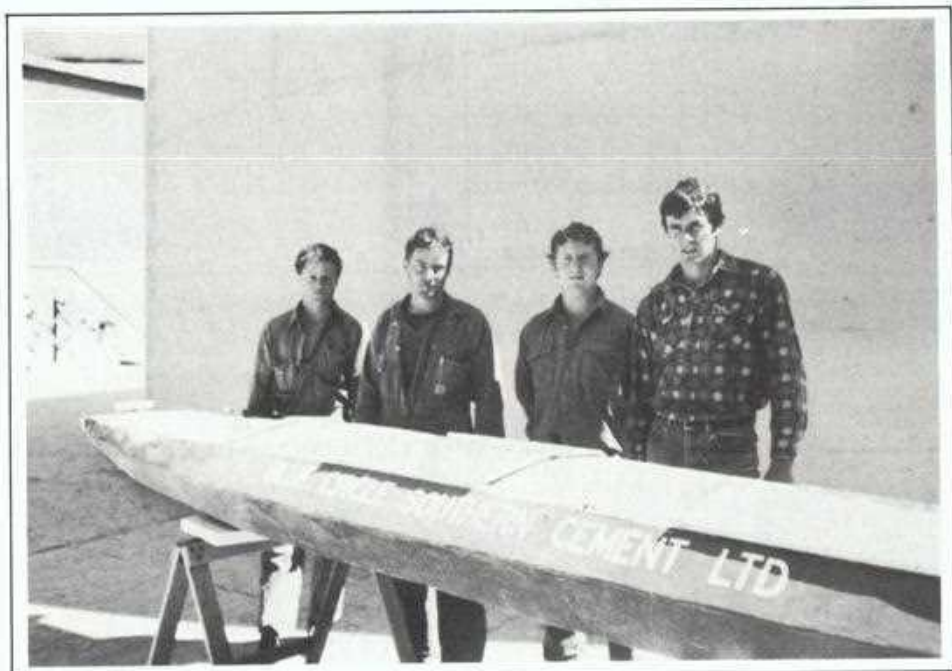
## COMMUNICATION BREAKDOWN MAKES MEANINGFUL PERFORMANCE DIFFICULT

AS  
REC

AS  
PRO  
PROG



# Berrima canoe team: Outward Bound!



L to R: Steve(Curl) Barnett, Ron(Ronbo) Tanas, John(Buff) Cooper, Kev(Angler) Fish.

The Berrima Concrete Canoe Racing Team has again entered the Outward Bound Canoe Classic. October 26 will see our team heading for Windsor for the schedule start at 4.00 p.m. under the guidance of Ground Crew – Keith Graham and Ray McCallum.

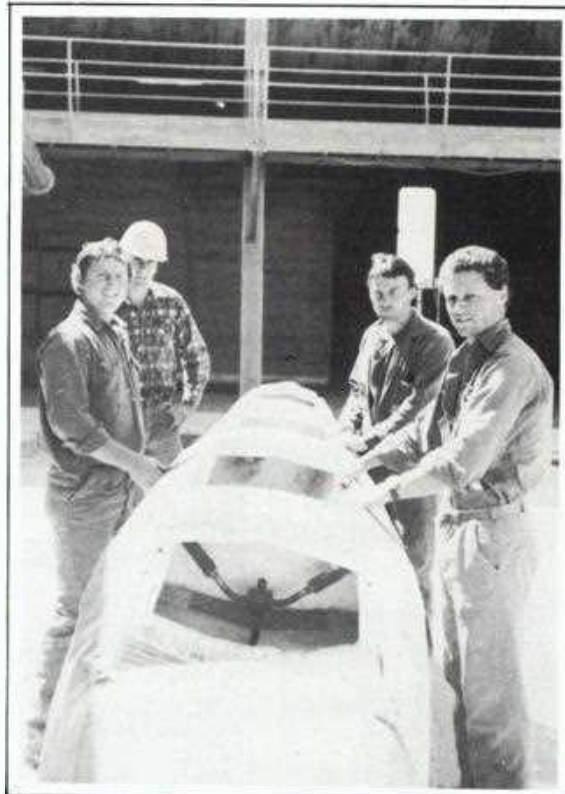
The race starts at Windsor and finishes at the Brooklyn Bridge: the same course as the famous Bridge to Bridge Water Ski Classic (except for the reverse of the start and finish) – a total distance of 111 km.

Veteran paddlers of past races – John Cooper, Ron Tanas and Kevin Fish will be accompanied by new recruit Steve Barnett to guide Berrima's latest four man concrete canoe over the gruelling distance. The team has had little time to train but assure us they will be there at the finish to collect their medals and a well deserved rest, after spending approximately 12 hrs on the water.

The Team treats this race as a warm up for the C.I.A. Concrete Canoe Race which will be held at Penrith on November 16. They are looking for revenge after last year's defeat by Sydney University. To all those supporters who travelled to Penrith last year "BE THERE AGAIN AS THE TIDES MAY TURN" !

The Hawkesbury Canoe Classic as a whole is a "fund raising effort" for the Multiple Sclerosis Society of N.S.W. Each paddler must raise a minimum of \$25.00 – either sponsored by the kilometre or by the full distance as completed.

The race will have been run and won by the time we go to print, however, your support for this worthwhile cause would still be appreciated – so, please give generously to help them achieve their goal.



## NOTICE BOARD

### SNOOKER UPDATE

Portland Snooker Association's competition has drawn a close with the Wanderers taking out the Maurie Colbran Shield. The winners of the Blue Circle Shield, the 1 Hoppers, lost form dramatically and came in second last with the runners up, the Dodgers, coming third last. The Presentation night for the Blue Circle Shield and the Maurie Colbran Shield will be held at the Portland Golf Club on 23rd November. Individual trophies and tea trophies will be presented as well.

### CHAMPIONSHIP RESULT

Portland's Graham Welch missed out on his run for the Under 23 Zone Championship title in a close game at the Cabra-vale Ex-Servicemen's Club in Sydney. He lost frames to 3. Better luck next time Graham.

### BIRTHDAY GREETINGS

Happy Birthday to Waurin Ponds, who will mark their 21st Birthday with celebrations this month.



Comings

&  
at

Goings

# Charbon



New Deputy Len Cafe, with his wife Jenny and sons Justin and Cody.

Charbon has recently bid welcome to two new faces, and wished a fond farewell to one of their stalwarts.

Deputy Len Cafe joined Charbon from Baal Bone Colliery, near Cullen Bullen, N.S.W. However, Len is no stranger to the company, having previously worked at Charbon as a Federation member and, many years ago, as a sample boy at the old Charbon works.

Len lives in Kandos with his wife Jenny and two sons, Justin, 5, and Cody, 3. He plays squash and the occasional game of golf and is a regular jogger, but claims to generally live a quiet life.

Another new face at Charbon is that of Stephen Thornton, Deputy Manager who arrived at the end of June. Stephen transferred to Charbon from Berrima Colliery and was previously with the Mines Department Inspectorate at Singleton.

Steve is married to Julie, and the couple are expecting their first child soon. His main interests are renovating old houses, industrial history and travel.

August 23 was the last day at work for Bob Odgers, who first came to work at Charbon (in the old No.1 Colliery) in 1948.

To mark the occasion, colliery personnel held a retirement party at the Kandos RSL Club. Bob was presented with a canteen of cutlery and a bottle of Scotch by the management, and a suitably filled wallet by his workmates.

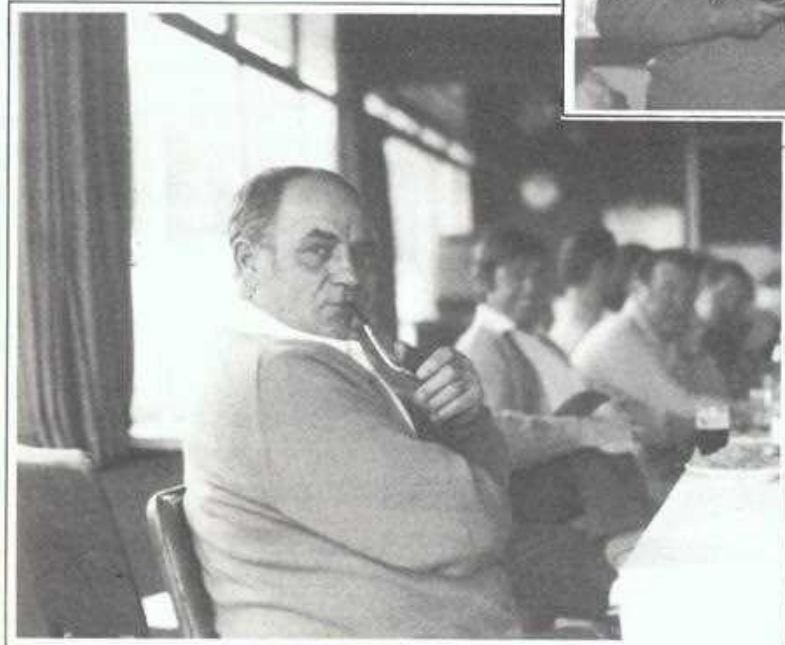
We all wish Bob a happy retirement after his 37 years at Charbon.



Colliery Manager, Bob Irvine, presents Bob Odgers with a gift from the company.



Lodge Secretary, Kevin Johnson, congratulating Bob and making a presentation on behalf of his workmates.

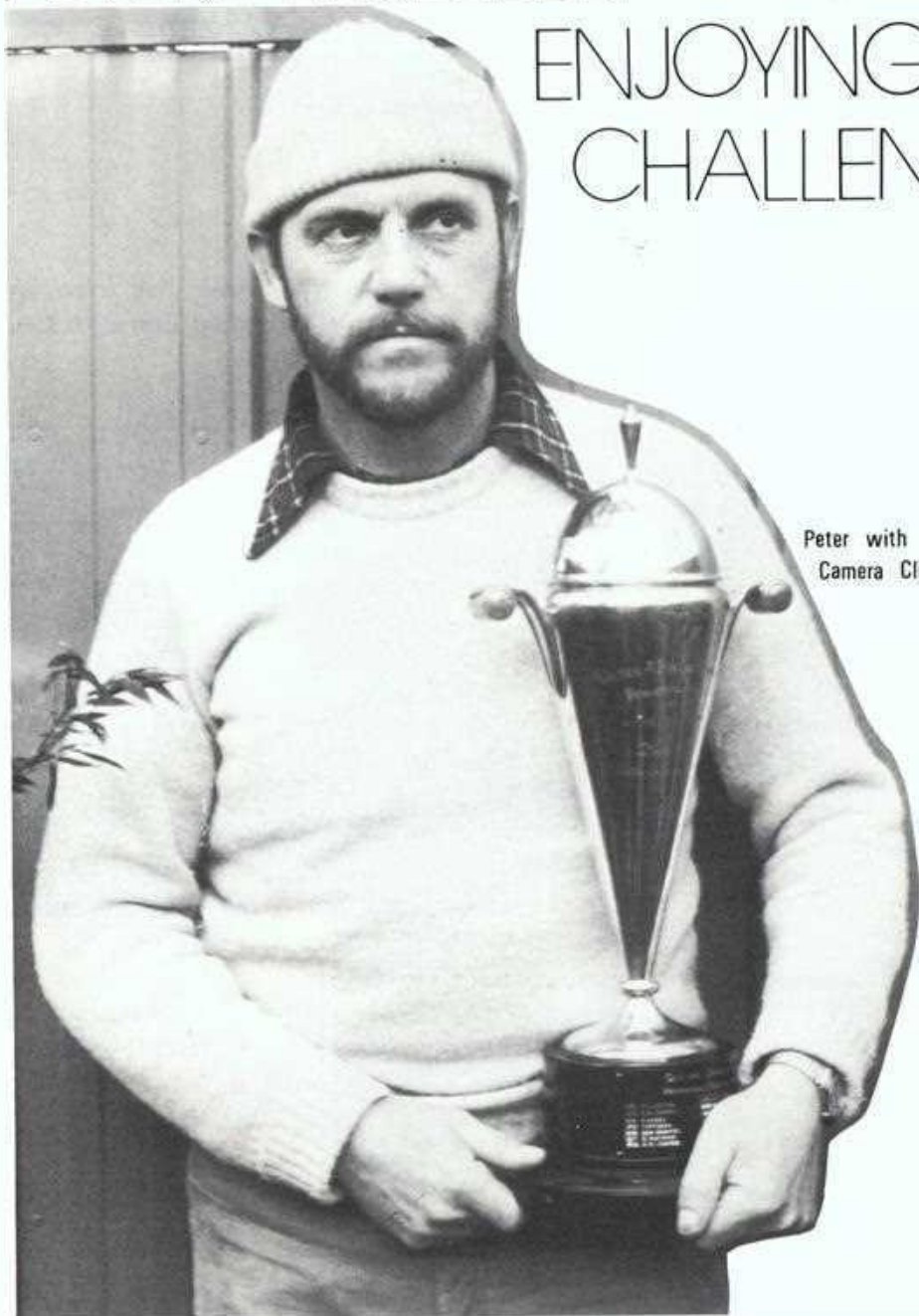


A quite pipe for Bob.



# PETER MUELLER:

## ENJOYING A CHALLENGE



Peter with the Geelong  
Camera Club trophy

Peter Mueller, a Trades Assistant who has worked at Waurin Ponds for 21 years, is making a mark for himself in the world of photography.

Although Peter has been interested in photography since his early teens, it is only in the past three years that he has taken his interest more seriously.



An example of our talented T/A's bonsai

In 1982, he joined the Geelong Camera Club, where he started in the B Grade section for colour slides. He graduated to the A Grade section within a year.

The consistently high quality of his work in colour slides has earned him many awards this year and culminated in being awarded the trophy for Meritorious Efforts in Colour Slides for 1985.

Peter has now taken up the challenge of black and white photography, which involves taking and processing all his own black and white work. To do so, he had to construct a darkroom and this task was completed a few months ago.

Again, it did not take him long to make his presence felt in the field of black and white. He has already won first and second placings in club competitions and will be joining A Grade early next year.

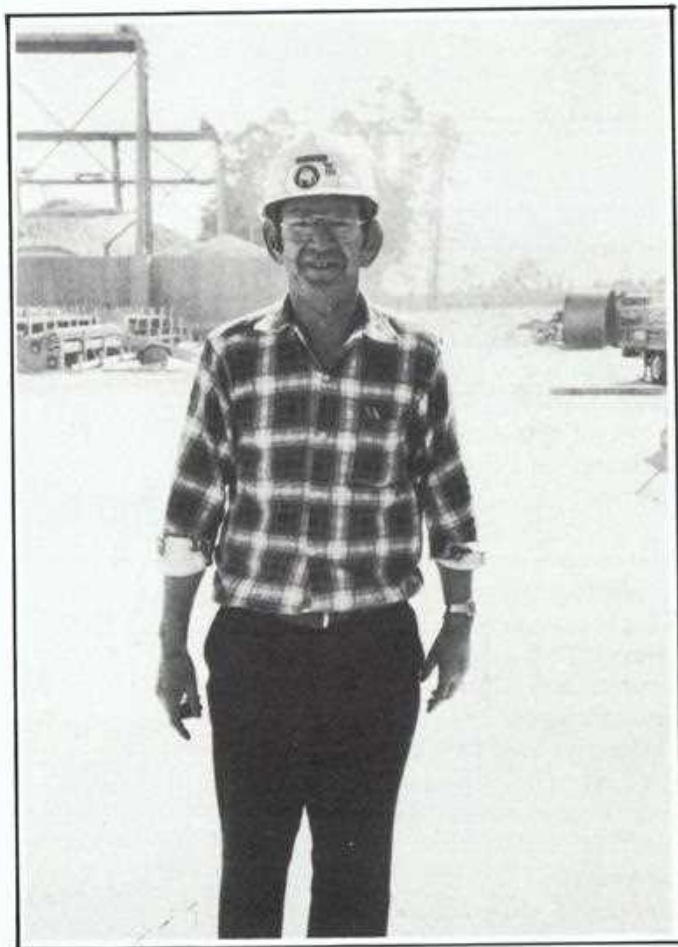
Peter's artistic talents are not confined to the viewfinder. He is also a bonsai enthusiast and his creations won many local competitions before photography took up so much of his time.



Peter at "work"



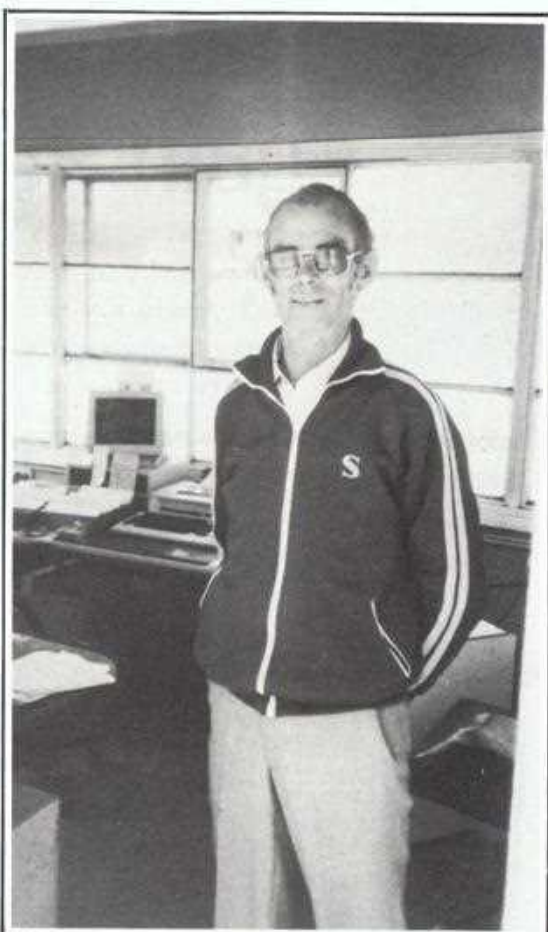
# BERRIMA FOCUS



Jim (Parra) Moore, long-time employee at our Berrima Works has previously filled the roles of Loco Driver, Leading Hand in the Services Department, and is currently working as a Storeman. Jim has been with the company for 30 years and is also a staunch (!!!) Parramatta supporter – his favourite player being Ray Price. (He also sells 1984 Bulldog Posters to support his Club.)



**Stuart McDonald**



**Alan Talbert**

Stuart McDonnell, Shift Traxcavator Driver with Berrima's Production Department, is caught here eager to get going after his lunch break.

Alan Talbert has 24 years service with the company – 13 years as Contract Wheeler at Berrima Colliery and 10 years as Berrima's Lubrication Engineer. After a nine month stint as Weighbridge Attendant, Alan has now joined Jim Pederson in Berrima's Beltmen Crew following the retirement of Reg Waters.

A keen sportsman, Alan enjoys fishing in his spare time and is a member of the Moss Vale Central Hotel Fishing Club, and took out the grand champion trophy for the highest point score for the year.

Alan has also been actively involved in hockey for over 30 years, as a player and also as coach of Women's and Mini Girls Hockey Teams.



# Marulan's apprentices gain top billing

At a mid-year presentation night, four of Marulan's apprentices received prizes for their efforts. Works Manager, Brian Donohue took the opportunity to congratulate each on his results:

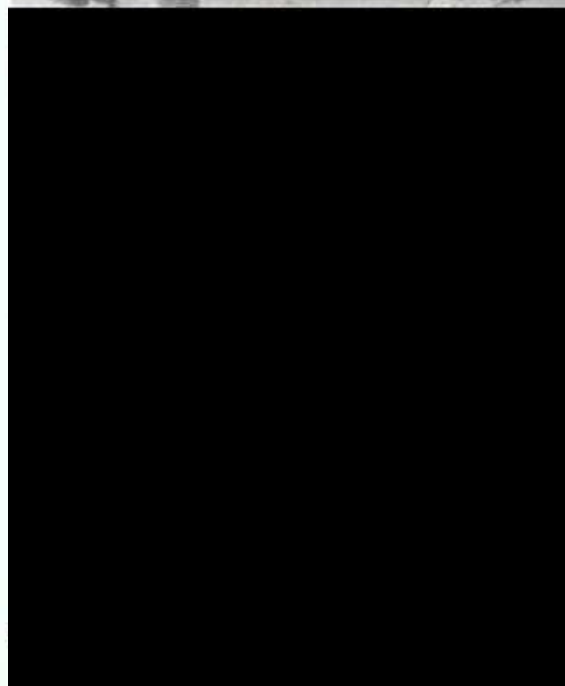
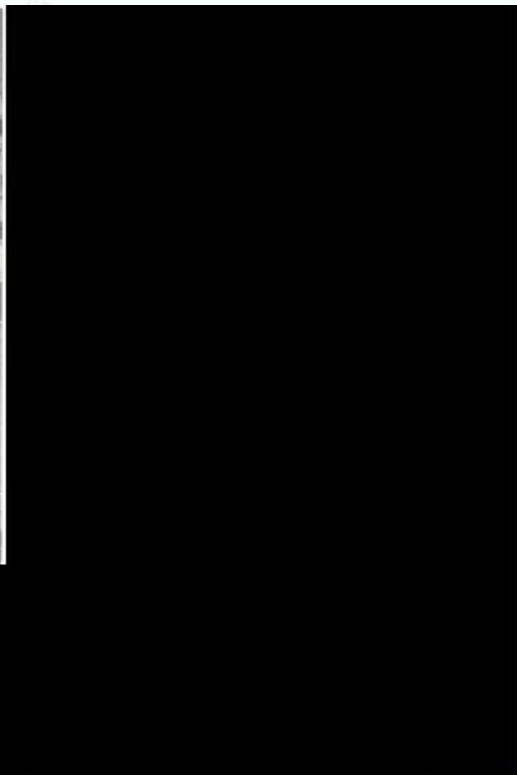
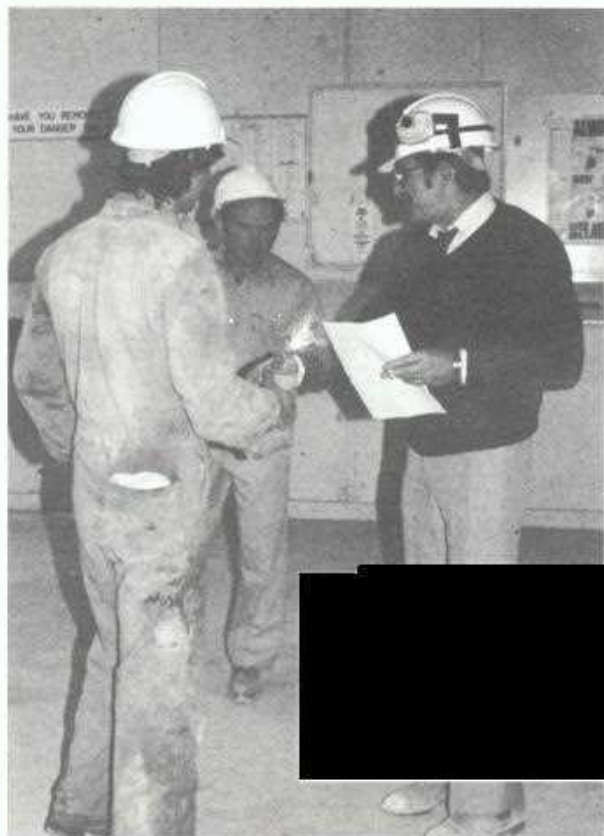


## **DARREN JANSEN:**

Darren won the Metal Trades Industry Association Award for the Highest Exam Mark in the final stage of the Fitting and Machining Trade Course.

## **GLENN DOWNEY:**

Glenn was awarded the Snowy Mountains Hydro Electric Authority Perpetual Trophy for the Most Improved Fitting and Machining student, Stage III.



1st Stage 1 Oxy and Electric Welding.



There appears to be a sophisticated smuggling ring operating in some centres to leak classified information to Link. In this case, these snaps were spirited away from Portland, less they be confiscated by some of the subjects.

# PICS FROM



Portland office personnel circa 1975. Second from right is Khatun, now living in Berrima and wife of BCSC's own political cartoonist, Rowland Steed. Kerry Stait, who joined in 1973 and is still going strong, is pictured third from the right.

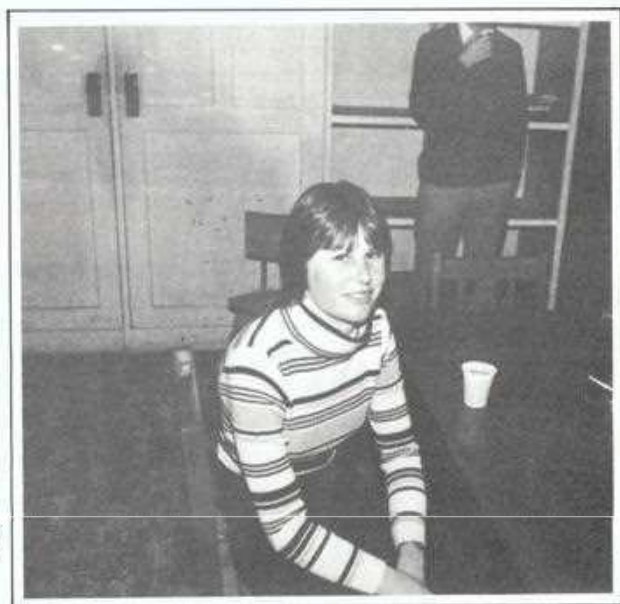
# THE PAST



A very sneaky shot of Col Bellamy who joined in 1951. The snap is undated, however, we suspect a carbon analysis of Col's sungalsses would trace it to the early 60's.



Ken Clark, circa 1975. Ken joined BCSC in 1969.



A seventeen-year-old Colleen West, pictured not long after starting at the works. Colleen is now Secretary to the Works Manager.





## One Up For Fred!

Fred Rochester and Barry Harding of Portland Works share a passion for fishing, fresh of course.

Salt water fishing is for ruffians and not gentlemen. After all, who wants to be sprayed with water that dries hard and ruins the delicate inland complexion? And what would you mix with your Scotch is you had no fresh burn water?

Fred recently caught several fine examples of trout during an excursion with Barry to Lake Lyle. The word is that while Fred's fish are excellent specimens, Barry is yet to land one and returned the next day alone. Fred has alerted the local trout farm to be on the lookout for a small, yet determined, creature with an unsatiable hunger for fresh trout and whisky and water.

# Are YOU a fire hazard

In Australia, over 9,000 homes a year are seriously damaged by fire. About 100 people (many of them children) die in home fires and more than 1,000 suffer serious burns.

Fire Brigade Officers confirm some simple rules to achieve fire safety:

## 1. IN THE KITCHEN

When you've finished cooking – turn your stove off!

Never leave tea towels hanging over your stove to dry – if you do, you're asking for trouble.

When cooking, make sure that saucepan handles are not left over the heat. You could burn yourself and your reaction could lead to a serious fire.

Also . . . make sure handles don't face out from your stove: a small child could easily pull a boiling pot over itself.

## 2. SMOKING

NEVER allow anyone to smoke in bed. Many fires are started when people nod off to sleep – still holding a cigarette.

Keep your lighters and matches away from children. If smokers have been in the house, make a bedtime check of upholstered furniture. Clear away ashtrays – especially after a party (but, please, don't empty them into the kitchen tidy!)

## 3. ELECTRICITY

Always use electricity with respect.

Make sure that frayed or damaged flexes or cords are replaced.

Never overload your electrical circuit or any one plug.

If a fuse should blow, always replace it with the correct size. Never use silver paper, nails, or other substitutes – you could find yourself with a major fire.

Don't run extension leads under rugs or hooked over nails.

## 4. FIRES AND HEATERS

Sitting around an open fire is most enjoyable, BUT, make sure it is well guarded. One spark could lead to disaster.

Always place portable heaters where they can't be knocked over; never carry them when they're alight; and never place them near curtains or furniture.

It is important to refill heaters outdoors, with the correct fuel and to clean them regularly, making sure they're in good working order.

## 5. IN THE GARDEN

Fallen gum leaves are a pest, we know, but you should rake them regularly and keep any grass on your property short.

Check any firebreaks regularly. Clean out gutters and downpipes, too.

If you are burning off rubbish, or having a barbeque take care to comply with the rules of burning.

Listen for the weather forecasts and don't light a fire when it's windy. Keep a garden hose where it's easy to get at.

## 6. DANGEROUS, FLAMMABLE LIQUIDS

When you do light a fire, NEVER use petrol, kerosene or other flammable liquids to start or to revive it. The fuel could vaporise and explode back into your face.

If you can't get your garden fire going – use a proper fire lighter.

Always keep flammable liquids clearly labelled, away from the house and beyond the reach of small, inquisitive children.



# Customers Tour Waurn Ponds

Understanding customers' needs is an important part of any business, and BCSC is no exception.

Even better is open dialogue between customer and supplier, created by an appreciation of one another's operating environment. During a tour of Waurn Ponds, a group of customers explored the cement making process and had a first hand view of the capability and capacity of our youngest plant.







## Pat's Honeymoon No Picnic !!!



● Pat working off the few gins and tonics!

Civil war, a hurricane and elegant dining at the captain's table were all part of the fun when Wairn Pond's Receptionist Pat Pratt and husband Brian went on a delayed honeymoon cruise aboard the Oriana.

The first port-of-call was Noumea, where our intrepid travellers noticed that the locals did not seem to be overly talkative. Then they found that doors and windows everywhere were barricaded with steel shutters.

Pat's initial reaction was that word had got out that they were due in port.

Later she realised that a civil war was in progress!

Nevertheless, they had a great time visiting the exotic islands and found the stopovers at Vila, Suva and Savu Savu colourful and interesting.

Meanwhile, back at the ranch – or, as happens in this case, the Oriana – other fascinating events were taking place.

Determined to keep fit, Pat joined the aerobics class – lying down of course, as can be seen in the accompanying photo. All

this furious activity naturally had to be offset with a few (?) leisurely gin and tonics.

The highlight of the social scene was an invitation by the crew, sorry – the Captain, to join the Captain's Table. Being the polite lass she is, Pat returned the compliment by inviting him back to her cabin! The Captain's reaction is unrecorded; Brian's unprintable.

Between Auckland and Sydney, a hurricane struck bringing with it 40ft. waves and a Force 9 gale.

Despite this, nothing unusual was noticed by Pat and Brian, who were apparently oblivious to anything going on around them. They were later diagnosed as having "Duty Free" Syndrome. Pat is still suffering withdrawal symptoms.

Many photos were taken during the cruise but, from the look of them, the islands must have been rocking as much as the Oriana.

Back on dry land, Pat is still adjusting to not having the cabin boy, Augusto, bring an early morning "cuppa". Brian was not available for comment.



● Meeting the Oriana's Captain

# Terry Southwell-Keely

The many friends in BCSC of Terry Southwell-Keely will be saddened to learn of his death on October 20, 1985.

The following day, the Sydney Morning Herald published a tribute to Terry, a former leading public relations executive, war correspondent and journalist, who was Editor of Link from 1976 until early last year.

We thank the SMH for permission to reprint that tribute here:

As chief of public relations for Ampol in the 1950s and 1960s, Terry was responsible for the organisation of the Round Australia Ampol Trial (the successor to the Redex Trial), the founding of the Walkley Awards for journalism and many important sporting promotions.

A major Ampol promotion in his time was given to mouth-to-mouth resuscitation, which was a relatively little known life-saving procedure.

Born in Perth into an Irish family, he was educated at Perth Modern and then at Sydney High. He began his career in 1926 as a cadet journalist with The Sydney Morning Herald, and completed an economics degree at Sydney University while working as a crime reporter, and then a political reporter.

In some adventurous living in the 1930s he travelled by tramp steamer to China, escaped from Shanghai during the Sino-Japanese war, and worked for The Straits Times, of Singapore. He travelled across Siberia by railway, worked in London, then in 1936 was appointed the Herald's Darwin correspondent. He returned to Sydney in 1939.

He served in an AIF machine-gun battalion for three years in Palestine and at El Alamein. In 1943, he was ordered out of the Army into the ranks of war correspondents, covering the war in New Guinea.

Although his time in New Guinea was cut short by malaria, he was fortunate in being attached as a correspondent to a brigade with which he had already served overseas. His despatches about the fighting of the 9th Division earned him the reputation of being the most reliable and painstaking correspondent at that time.

Later he was sent to southern France, landing with Free French forces near Marseilles on August 15, 1944.

During this time he took turns with a BBC journalist in smuggling himself over a mountain range, still occupied by German troops, to reach an American communications unit where he could send reports to London.

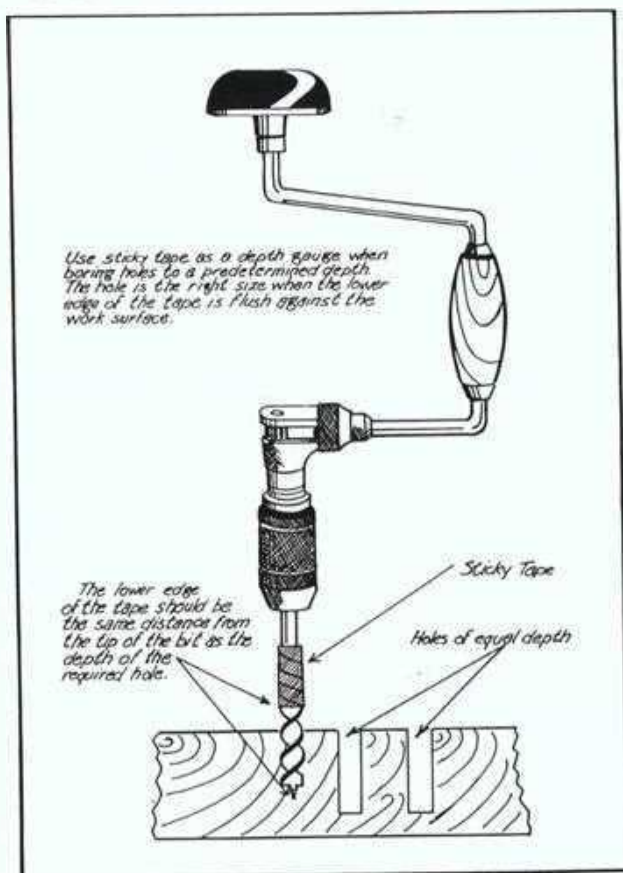
He also accompanied a small special force which was the first British unit into German-occupied Greece. His reports from Athens in late 1944 are credited as having alerted the British Government to the dangers posed by the Greek communists.

After the war, Mr Southwell-Keely rejoined the Herald, working in its New York office. On his retirement he worked as public relations director for the Royal NSW Institute for Deaf and Blind Children.

He had been ill for some time before his death. He is survived by his wife, the former Mary Stephen (who was a Herald librarian), son Timothy, and three grandchildren, to whom we extend our deepest sympathy.



# Hints for the Householder



## INGENUITY AND HOME REPAIRS

What did home handymen use in the days before there was a fix-it product available for every job?

The answer is ingenuity . . . and they used it well.

For even a roll of sticky tape or a wax candle can take on new dimensions in the workshop, becoming effective tools for around-the-house chores.

Try using a piece of sticky tape as a depth gauge when boring blind holes with a hand brace, says Mr. Ray Rocher, executive director of the New South Wales Master Builders Association.

This can be done by wrapping a small strip of tape around the bit so that the tape's lower edge is the same measurement from the tip of the bit as the depth of the required hole (see diagram).

With the tape in place there is no need to stop work frequently to check if the bit is at the predetermined depth, as the hole is the right size when the tape's lower edge is flush with the work surface.

And next time a double-hung, timber framed window sticks, try rubbing hand candle wax on the track.

Timber frames can be stubborn during cold, damp weather when the wood absorbs greater amounts of moisture, but waxing the surface smooth by rubbing the bottom of an unlit candle up and down the track is often all that's needed to have it back in working order.

If the candle cure fails on a jammed window, then sliding sashes with a heavy or uneven build-up of paint may be the problem. In this case, excess paintwork can be removed by lightly rubbing down the sash with a narrow scraper.

### WHAT'S COOKING IN THE TOOL SHED

Next time you intend stocking up on handyman items, put a bottle of vinegar and a packet of plain cooking flour on the shopping list.

For these kitchen staples are invaluable for cleaning and polishing prized items such as antique wooden furniture and brass.

Even steel will clean more easily if it's first wiped over with vinegar.

Dull brass will brighten up if rubbed with a solution of a quarter of a cup of vinegar, 1 teaspoon of salt and a good squeeze of lemon juice on a clean rag or fine steel wool.

Apply in one direction only and let stand for 20 minutes before rinsing clean and drying.

With fine filigree brass, apply the solution on an old toothbrush and leave 20 minutes before washing off with hot, soapy water. Rinse and dry.

If a commercial brass polish is preferred, try applying a little plain flour after the polish is removed. This dislodges any residue and helps maintain the shine.

Plain flour applied to a dry pad of fine steel wool is also excellent for giving a high polish to clean aluminium surfaces.

For antique furniture, use a mixture of equal parts vinegar, linseed oil and turpentine, rubbing in well with a clean cloth and finishing with a dry cloth.

Try cigarette ash and vinegar for water for heat marks on polished wooden surfaces.

First sprinkle the ash on and around the mark before dampening a soft, clean cloth with vinegar and rubbing lightly into the ash in the same direction as the wood grain.

If the mark still remains, wipe the surface clean and gently rub over the area with a cloth lightly sprinkled with silver polish.

### NEEDLE THERAPY FOR BRUISED WOODWORK

A sewing needle is the best tool for repairing minor dents or bruises on wooden furniture.

'Tattooing' the damaged area with light needle pricks, then applying heat, will allow the compressed wood fibres to expand and swell back into place.



There are two simple methods of removing bruises or minor dents with a needle.

Method One: Remove the polish from around the bruised area before lightly rubbing with a very fine abrasive paper. The blemish can then be pricked with a needle (see diagram) and a cloth dipped in a little hot water applied to the area. Dry and repolish.

Method Two: After removing polish, lightly sand the bruise or dent, then prick the area, place a damp cloth over the mark and apply a fairly hot iron for a few seconds. Dry and repolish.

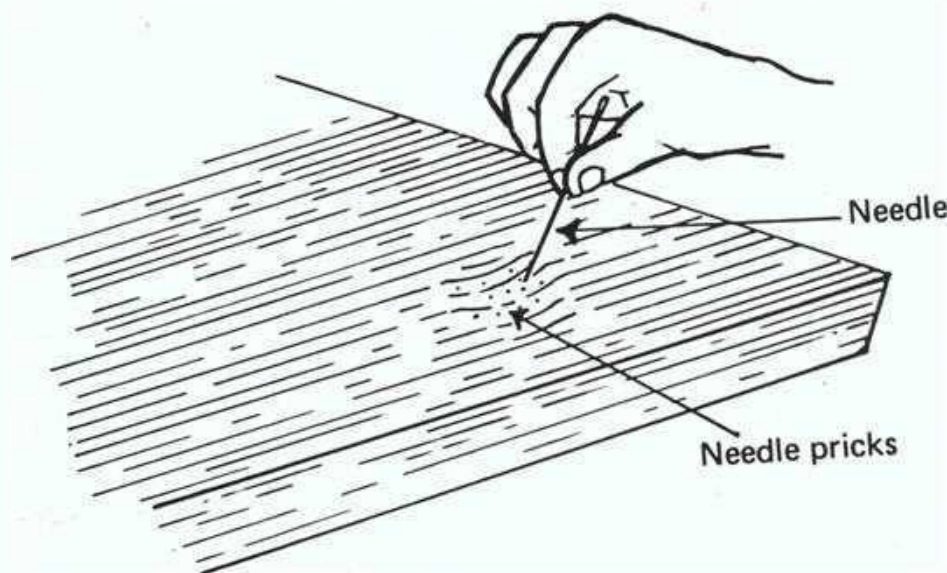
A filler — such as a prepared plastic wood — is the most effective way of covering a severe dent or chipped-out section of furniture.

If the base of the blemish is smooth, apply grip for the plastic wood by first sanding lightly with abrasive paper.

It is also best to tint the plastic wood before applying, as it's not always possible to stain the hardened surface after sanding.

Press the wood firmly into the hole with a knife or chisel, filling the area to slightly above surface height to counteract any shrinkage while drying.

When thoroughly set use a fine-grade adhesive to rub down.



## EASY SOLUTION FOR HANDYMAN PROBLEMS

Were screw top jars *really* meant to be opened?

If you're short on perseverance or weaker than Dean Lucan, the answer is no.

But there is a simple, if unlikely, solution to the problem. Cover the top with a clean tea towel and give it several taps with a wooden spoon before unscrewing.

Hints such as these can be time and temper savers in the home workshop as well as kitchen.

Try using an old nylon stocking as a strainer next time a can of paint goes skinny . . . Simply place the lidless can inside the stocking and pour the paint through.

When heavy items are to be mounted on walls, the metal or timber studs must be found first, and this can be a frustrating business.

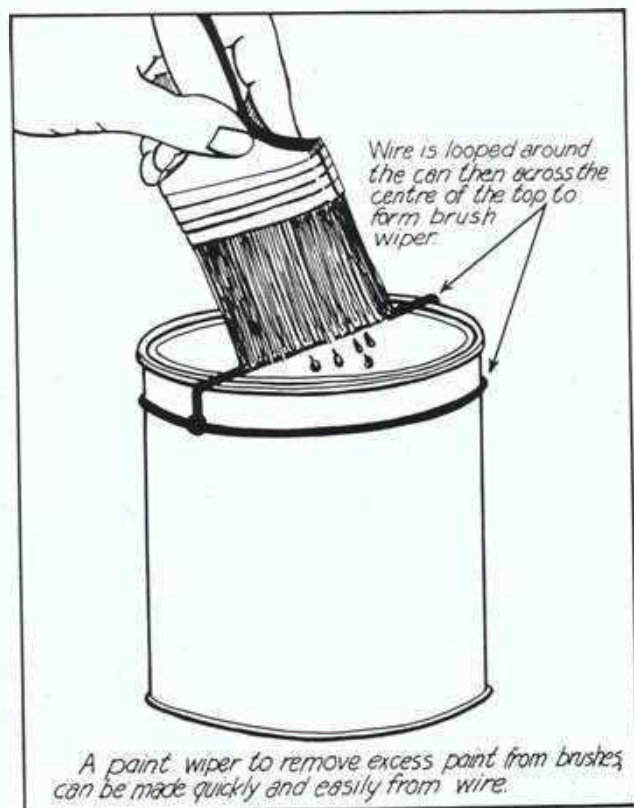
But the job can be made easier by using a magnet if the studs are steel frame. Timber or aluminium studs can usually be found by carefully inspecting the walls with a torch to spotlight minor marks where a fixing head has been made good before painting.

Few handymen manage to finish a wallpapering job without leaving a few finger-marks behind, and are often in a quandary as to how to remove them without damaging the paper.

Once the paper is completely dry, one of the surest erasing methods is to rub the marks with a piece of stale bread (with the crust still on to make it easier to hold). An art gum rubber will also remove finger-marks.

When painting, the thickness and smoothness of the coat is controlled by the amount of paint on the brush, but it is sometimes difficult to avoid overloading the brush.

One way to make the job easier is to construct a simple brush wiper from a coat hanger or some surplus wire (see diagram). The wire is looped around the can and across the centre of the top so any excess paint can be wiped off easily.





# New Retirement Fund?

(by Marlene Dolheguy)

The Waurn Ponds Social Club recently organised a Sunday bus trip to the "Pokies". The venue was the RSL Club at Mulwalla and the cost to the small but happy group that took advantage of a 'different' day out was a mere \$5.00. This provided your seat on the coach, lunch at the Club and a delicious snack and wines on the way home.

The coach left early (for a Sunday - 7.00 a.m.), as we had a good four hour run ahead of us. The trip up was pleasant as the day was sunny and the early morning sun was warm as it found its way through assorted windows. Many of us took advantage of the warm, comfortable feeling, the gentle rocking of the coach and the soft music, to catch up on a little sleep. I, for one, had been out the night before, as had others, and it was relaxing to step into a happy world of half sleep, yet be aware of friends and companions around you.

We stopped at Seymour for a much needed toilet break, a very welcome cup of coffee and a snack. This was really the beginning of our day, as people thawed out and began chatting - the laughter that was to continue through the day began to emerge. On arrival at Mulwalla, we were carefully organised for lunch orders by Tony Westman and then to our own desires, which of course, for most of us was to cash some money and find a machine. I am not an avid fan of poker machines (and there were others like me), but to spend some of the time and money on them was part of the day. Unfortunately many of us had just settled down to playing the machine we were convinced was going to give us our retirement fund, when we were called for lunch, which was really quite good and certainly adequate for the price.

For some, eating was merely a necessary function and one by one the faces began to disappear from the tables as the dedicated 'Pokie' players hit the machines - I believe one well known lady around Waurn Ponds was seen playing three machines at once - such dexterity obviously comes from being a crash hot typist (is this right Krys?)

Like many of us, I had set myself a limit and when that was gone, "fine" - unfortunately; unlike Peter Shanahan, who may now buy his own quarry. I was never a big winner, but I did receive enough payouts to keep me playing the same stake for most of the afternoon. On a social day, if you do not win a jackpot, this is perhaps the next best thing - I mean, how frustrating to have a machine gobble up your money in the first half hour, after four hours' driving!

At 4 o'clock we were 'rounded up' and settled on the coach for the beginning of our trip home, but not by any means the end of our day. Pat Pratt, the treasurer of the Social Club, had been out of her bed since 4.00 a.m. to make us a delicious 'travelling home' snack of fresh rolls so full of chicken you could hardly get your mouth around them (though somehow Charlie Cromer managed - while talking into a microphone and drinking a beer - practice?). This was accompanied by a choice of two white wines or orange juice and fostered the camaraderie.

Pat had also been busy making up prizes for some fun on the way home and Charlie set about getting us organised. There were prizes for the best joke, story or song, and lemons for the worst. Somehow, there were more lemons given out than prizes. After an hour or so of this, a much needed break and then back to the coach for the judging of performances, to be followed by an old fashioned sing-along which lasted to Geelong.

It was a weary but happy band of travellers who finally returned to the depot in Geelong and whether you are into poker machines or not, it was a great day shared with working companions which, after all, is what a 'Social Club' is about.

P.S. There are no pics accompanying this story as we all forgot to take a camera.

# "LINK" CROSSWORD

## ACROSS

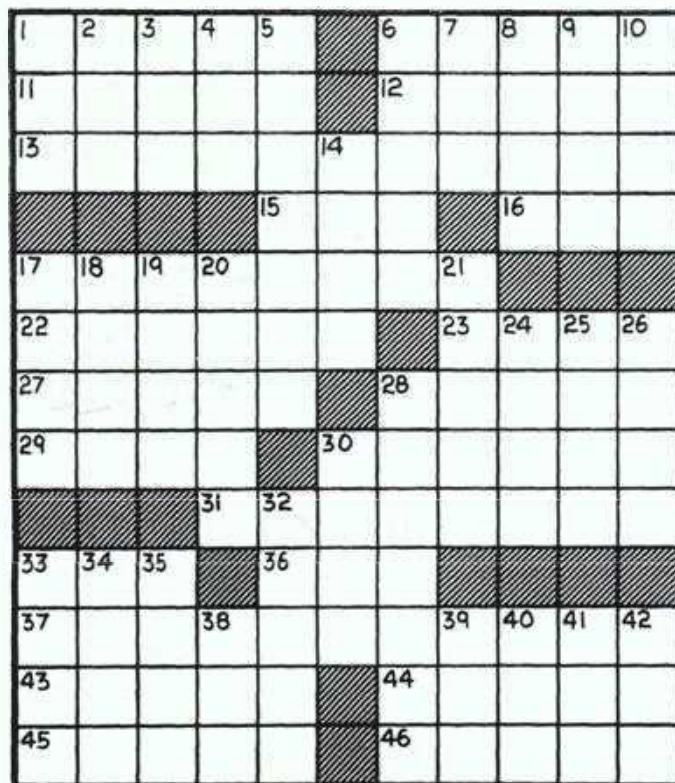
1. Choice beef cut
6. Provide food
11. Gladiatorial setting
12. Molding type
13. Russian poet
15. Born (Fr.)
16. "I - Rhythm"
17. Unending
22. Beetle
23. War deity
27. Overfed
28. Locate
29. - goose
30. Strut
31. On a fixed income
33. Stevedores' union
36. Laraine -
37. Russian author
43. Enroll
44. Ward off
45. Spry
46. Condition



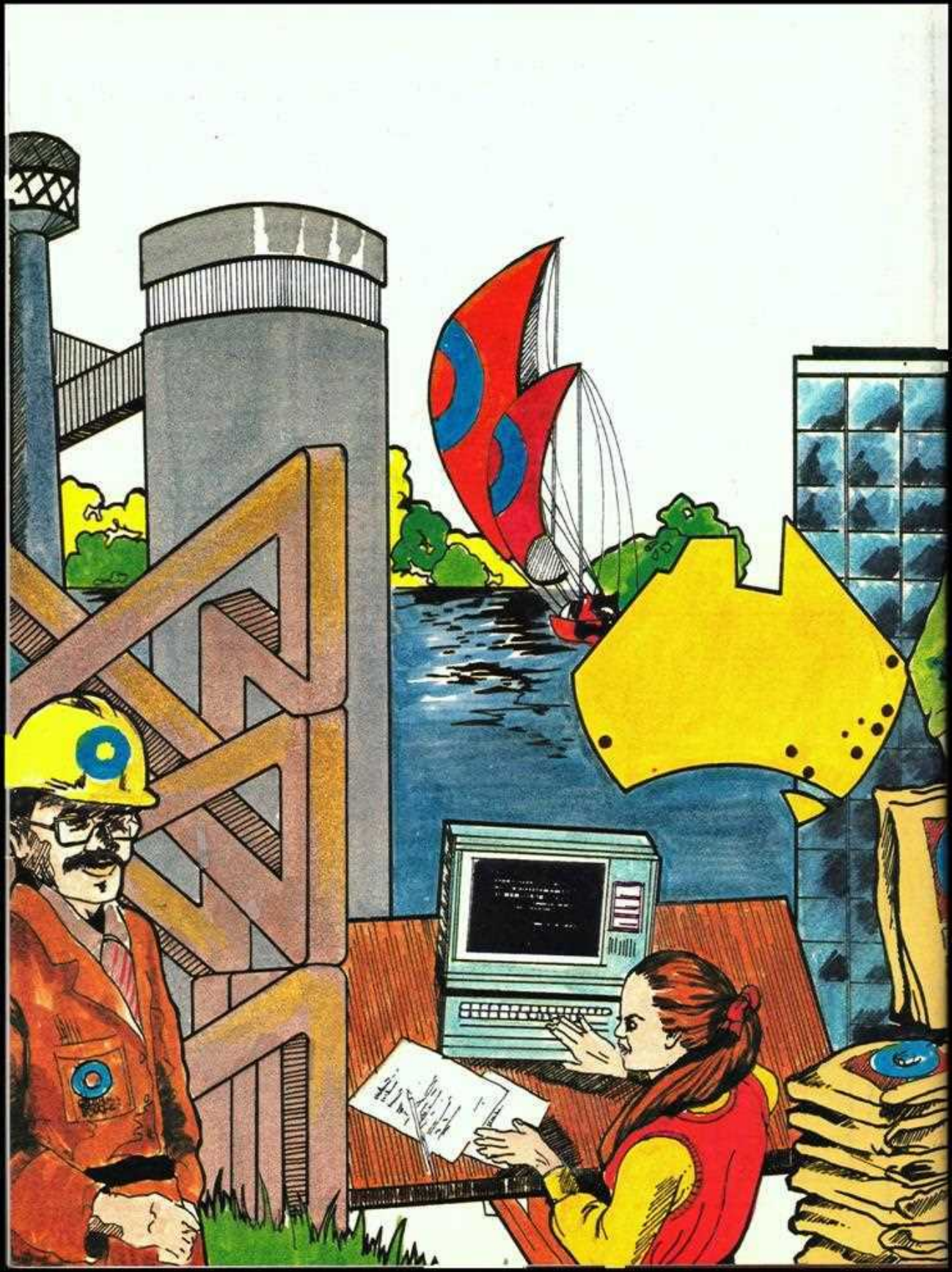
OCTOBER'S SOLUTION

## DOWN

1. Frank -
2. Anger
3. Bulgarian gold coin
4. Inner (prefix)
5. Made fun of
6. Myron -
7. Rosary bead
8. Chinese society
9. Nevada city
10. Cheer
14. Burn
17. Bad luck (ir.)
18. Rainer film role
19. Western alliance
20. Frets
21. Old robe style
24. Hindu princess
25. "- homo"
26. Germ
28. Matins and Paternoster
30. Frolic
32. Venerate
33. Concept
34. Famous La. political name
35. Italian city
38. - Aviv
39. Old hand
40. Health resort
41. Egyptian weight
42. O'Neill drama







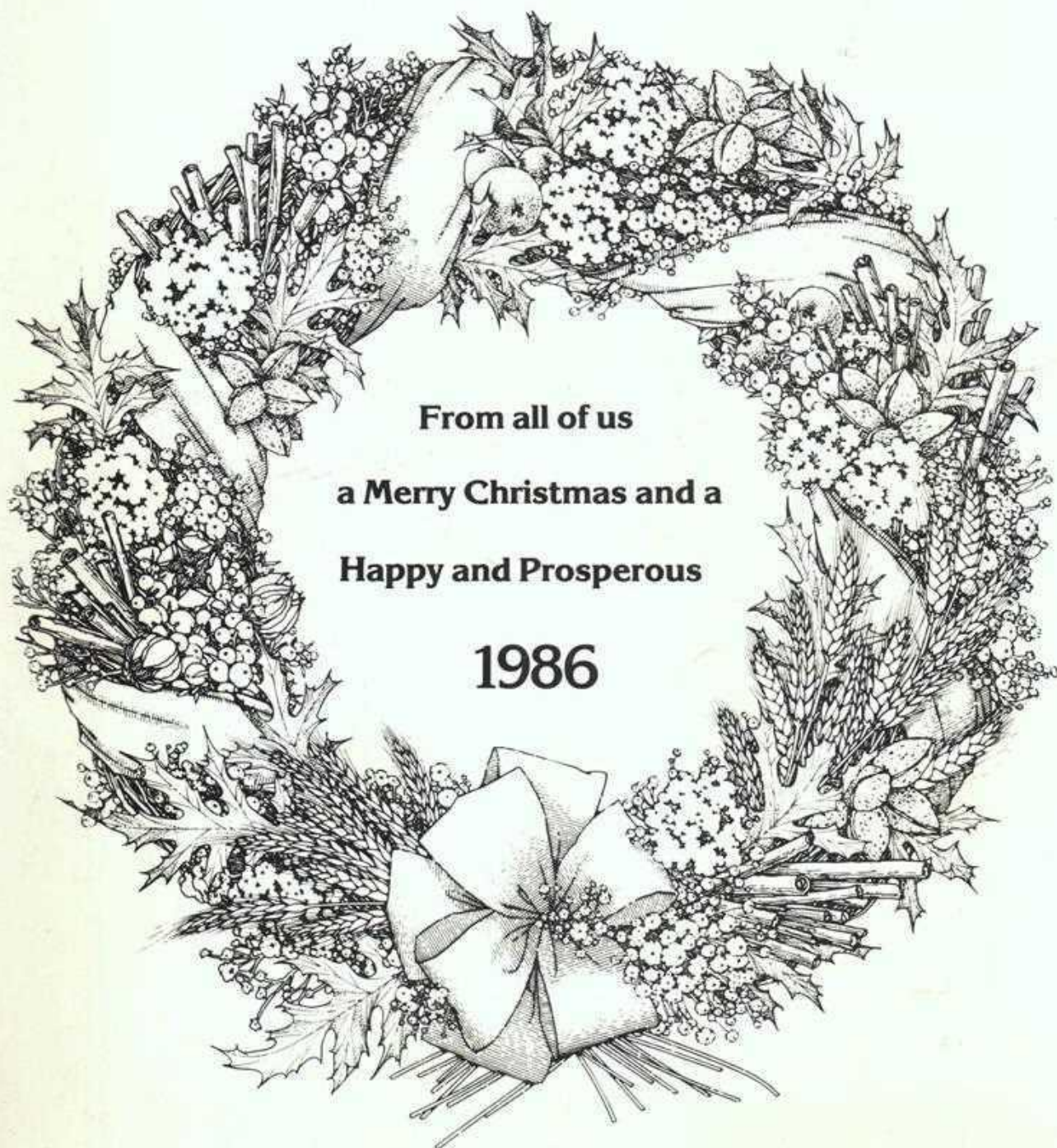


**BLUE CIRCLE  
SOUTHERN**

1985  
DEC



# LINK







**BLUE CIRCLE  
SOUTHERN  
LINK**

**PUBLISHER**

Blue Circle Southern Cement Ltd.  
1 McLaren St., North Sydney 2060  
Telephone: (02) 9290200

**EDITOR**

Megan English

**ART DIRECTOR**

Eddie Zoet

**REPRESENTATIVES**

BCSC will be pleased to accept photographs and articles of interest from all members or associates of the Group. Please forward these to the Editor, or any of the following Representatives:

**BERRIMA**

Kevin Richards

Kevin Moore

**MARULAN**

Graham Skidmore

**MALDON**

Bill Featon

Shirley Sonter

**WAURN PONDS**

David Griffiths

Trevor Hill

**RIVERVALE**

Bill Wilson

**PORTLAND**

Tony Bath

**SYDNEY**

Sharon Knightley

**MELBOURNE**

Graham Harrison

**NSW TRANSPORT**

Irma Hausmann

**KOORAGANG CEMENT**

Tom Wauer

**SOUTHERN LIMESTONE**

Russell Nurse

**PRINTERS**

BCSC Reprographics,  
Berrima, NSW.

**COPY DEADLINE**

15th of each month

# Within Our Circle

Colin Howlett, Portland

Tuyet Tran, Sydney

Lloyd Veal, Sydney



Rachel Goldberg, Sydney

Bill Keeley, Portland

Clay Mokalei, Portland

## Next Month: Wauru 21 st Ponds





# Christmas Message

**FROM  
THE MANAGING  
DIRECTOR.**

The year now drawing to an end has been a busy one for the Group, and market demand for our products was generally strong. Each operating centre and each of its teams are congratulated on the achievements and progress made.

I would, however, like to mention two areas of disappointment. Firstly, our reputation as a reliable supplier unfortunately was tarnished on more than one occasion during the year owing to disruptions to our normal operations. Our customers expect, and have a right to expect, the Group to supply competitively quality products to the nominated delivery schedule. We have the responsibility to do so.

Secondly, our programmes for improved safety performance have not eliminated lost-time accidents in the Group. "Accident-free at work and at leisure" remains the challenge for each of us individually and in co-operation with our colleagues.

My wife Barbara joins me in wishing you and your family our warmest best wishes for this Christmas and for the New Year.

Having been bombarded by the media in recent months with news of the falling dollar exchange rate, high interest rates, high Australian foreign debt and excessive deficits in international trading, Government deficits, taxation reform, etc., you will appreciate that Australia is facing a period of considerable change and uncertainty. The significant implications of these trends will emerge forcibly in the coming year.

New plant and equipment is currently being installed at each of our operations involved in the production of cements, blended cements, lime products and coal. This large capital expenditure will increase the output potential, but the projects are also designed to improve overall efficiencies and the particular working environment. These developments and projects will place the Group in a better position to face the competitive industry and economic circumstances ahead.



## A DECADE OF EXHIBITIONS

The Portland Art Purchase Committee will hold the Tenth Annual Art Exhibition on January 23-26, 1986. Jane Raffin, Gallery Co-Ordinator of the Orange Regional Art Gallery, will adjudicate.

Interest in the event has grown steadily over the years, and the Art Purchase is now the largest exhibition held in NSW outside the Sydney metropolitan area.

*The Portland  
Art Purchase  
Committee*

### TENTH ANNUAL ART EXHIBITION 1986

23rd to 26th January, 1986

**\$6650  
Purchase**

ADJUDICATOR  
JANE RAFFIN  
*Gallery Programme Co-ordinator  
Orange Regional Art Gallery*

PORTLAND COMMUNITY CENTRE  
WOLGAN STREET, PORTLAND  
N.S.W. 2847

Enquiries have been received from as far afield as Japan and New Zealand, demonstrating the wide publicity given by major art publications and passed on by word of mouth.

Regarded as an important exhibition, the Art Purchase continues to attract paintings of a high standard and should again prove to be a very successful few days, drawing visitors and exhibitors from NSW and interstate.

## MARULAN'S JUNIOR SOCCER TEAM

Marulan South once again supported soccer during the 1985 season.

Pictured are the Under 8's, sponsored by Feltham's Bus Service and coached by Marulan South Electrician, Phillip Cosgrove and the Under 7's, coached by Mobile Foreman, Dick Bryant.

Most of the players are sons of Marulan South employees and the youngsters certainly made everyone associated with the team proud of their efforts during the season.



Back Row: Shane McCallum, Scott Richardson, Michael Brown.  
Front Row: Jason Newman, Dean Bryant, David Brown.



Back Row: Robert Jackson, Nathan Richardson, Jason Paull, Ricky Hutchins, Michael Richardson.  
Front Row: James Paull, Nathan Thompson, Gavin Butterworth.



# NEW VENTURE FOR BCSC

BCSC has announced that it has a 50% interest in Hi-Quality Concrete Industries Ltd, a new company formed last month.

The new company has a number of subsidiaries involved in pre-mixed concrete manufacture, aggregate and sand quarrying.

Nine of the thirteen pre-mix concrete plants owned or associated with the group are in Sydney. Other plants are located in the Southern Highlands and the Upper Hunter Valley.

The group will produce over 300,000 cubic metres of concrete a year, much of it in the Sydney metropolitan region, where market share is estimated at 13%. The group is particularly prominent in the developing western areas of the city.

Other interests involve aggregate quarries in the Southern Highlands and the Upper Hunter Valley, and sand is recovered from the Georges River in Sydney. The newly configured group has also acquired ownership of basalt aggregate deposits near Shellharbour which have been held by BCSC for many years.

A substantial fleet of haulage vehicles and concrete agitator trucks is involved in carrying group products.

BCSC's Managing Director, **Mr. Layt**, Mining and Minerals Executive General Manager, **Mr. Frank Charker** and Group Accountant, **Mr. Ted Cook**, have joined the Board of Hi-Quality Concrete Industries.

BCSC's cement products division will remain at arm's length from Hi-Quality, which will be supplied with cement on the same footing as any major customer.

Mr. Charker will be BCSC's representative for such liaison as necessary on matters of policy, major operational parameters and strategy. Allocation to the mining and minerals division of BCSC's investment took account of the commonality of existing quarrying activities. However, it was also seen as a mechanism to re-inforce Hi-Quality's

independence and avoid confusion by underlining the supplier-customer relationship between Hi-Quality and BCSC's cement products division.

The business relationship between BCSC and the previous group of companies has been close, harmonious and mutually beneficial over a number of years.

"During that time, BCSC has acquired considerable respect for the commercial and personal competence of their management," Mr. Charker said shortly after the announcement on November 1, "we don't expect that to change, and owners of the old group will continue in an active management role."

**Mr. Ray Hargreaves** has been appointed to the newly created position of Managing Director, Hi-Quality. He was previously in charge of operations for the old group of companies for some years. Mr. Hargreaves and **Mr. Don Ward**, who will act as non-executive Chairman, were, in conjunction with **Mr. Mick Armstrong**, the creators and architects of the previous group of companies.

Mr. Ross Hanley, General Manager - Production, is another member of the strong management team. Mr. Hanley is one of the original owners of two concrete plants from which the Rite-Mix group of concrete plants was subsequently forged.

The new group has adopted the previous corporate livery. Shareholders and the Board were both keen to retain the Hi-Quality name for its well established and highly respected trading reputation and also because it is "singularly appropriate" for their product.

Peter O'Gorman, Financial Accountant at BCSC, has accepted a secondment to Hi-Quality. Peter's position is that of Chief Accountant and he will be based at Hi-Quality's Head Office in Parramatta.

Peter Siefert, from Waurn Ponds, has accepted a transfer to BCSC Head Office in the role of Financial Accountant.



# OBITUARY – TONY COSGROVE

It is with sadness that Marulan South Works reports the passing of their Project Engineer, S.M. (Tony) Cosgrove, after a long illness.

Tony started at the quarry as a fitter and turner on his 21st birthday in April, 1953, after having served his apprenticeship with the NSW Government Railways.

In a career which spanned 32 loyal years service, Tony was promoted into several positions. The first – to leading hand – was followed by the posts of maintenance foreman, maintenance planning officer, maintenance engineer and finally project engineer. In 1982, he accompanied several BCSC people to Canada for first hand experience with calcimatic kilns prior to commissioning Marulan's refurbished kiln.

He met his lovely wife, Eileen, in Sydney. They married in 1954 and raised three children – Graham, Phillip and Megan.

Tony was a natural sportsman and excelled in all sports, including tennis, soccer rugby league and basketball. He represented the Goulburn District in cricket and bowls.

In 1956, he lost one and a half fingers and the use of another as a result of a work accident.

At the time, he had been training to carry the Olympic Torch on a one mile section of its route to the Melbourne Olympic Games. Each runner had to complete his section in five minutes and Tony's doctors told him that there was no way he would be able to do so.

What they failed to recognise was the determination and grit of this Man from Marulan South who, one week after leaving hospital, did carry the torch and with his ring finger still in plaster.

Tony also gave up 1st grade cricket, but Eileen talked him into playing 2nd grade the following season. In his first game, he scored 231.

Years earlier, aged about 17, Tony and two of his brothers, Elton and Geoffrey, had hiked down into the Shoalhaven Gorge for the weekend. Elton broke his ankle, so Tony "piggy-backed" him all the way out, while Geoffrey carried out their gear. Those who know the terrain would realise the amount of courage and strength required for such a feat.

Tony was Foundation President of the Marulan South Bowling Club and held the position of President at the time of his death. He was a charter member of the Marulan Lions Club and loved working with them. He also belonged to the Manchester Unity Independent Order Oddfellows and went through

\* \* \* \* \*

the Chairs of the District to become District Grand Master and Past District Grand Master.

The determination, strength and courage Tony showed during his illness was an inspiration to all who knew this very fine gentleman.

*Prior to Tony's death Eileen, who had been the Works Manager's Secretary for 12 years, resigned her post to spend as much time as possible with Tony.*

*The farewell was tempered by the sadness of the circumstances, but did not diminish the appreciation of Eileen's own dedicated service over the years. Ann Chaplin, Works Receptionist and a close personal friend, presented a memento on behalf of the staff and Works Manager, Brian Donohue, showed his regard with a lovely floral arrangement.*

*Eileen's many friends within the BCSC group join all at Marulan South in extending their sympathy to Eileen and in wishing her well in the years ahead.*



Ann Chaplin (l) and Eileen.

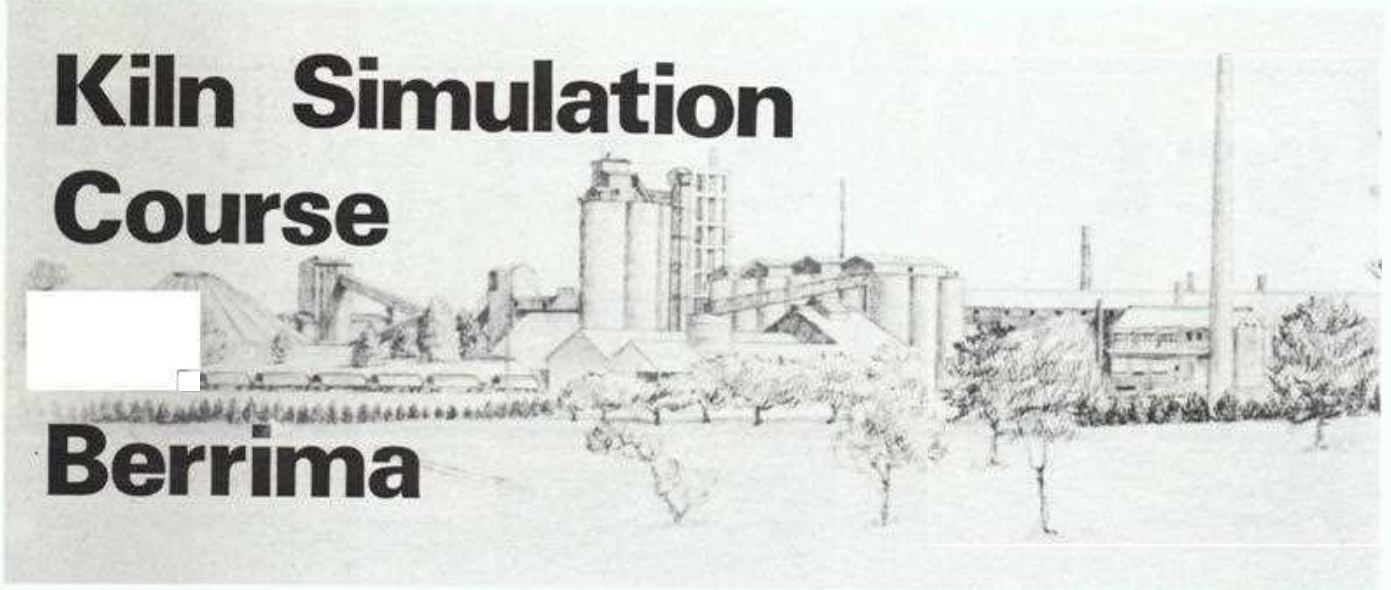


(l-r) Col Pickering, John McKellar, Eileen, Noel Moss.

# Kiln Simulation Course



## Berrima



DELIVERABLES AND SUBMISSIONS

Blank rectangular area for notes or submission.

Blank rectangular area for notes or submission.

Blank rectangular area for notes or submission.

Blank rectangular area for notes or submission.

Blank rectangular area for notes or submission.



---

# NEITHER WIND NOR RAIN, NOR SNOW NOR SLEET...

---

Looking for all the world like a prop off the set of some melodrama, this railway trike conjures up visions of desperate rescuers urging it down the track to snatch their heroine from the path of a speeding locomotive.

The trike may well have witnessed many a drama, but fair maidens tied by evil fiends to Marulan South's railway line have been few and far between in the last 18 years.

However, it may be true that this was the fate suggested for a works manager or two by the fettlers who maintain the company's railway line to Medway Junction. It has been rumoured that this latter plot was hatched during maintenance being carried out in particularly foul weather.

Faced with this new peril, it was the cavalry to the rescue or, in this case, a speeding capital application (well, this *is* a fairy story!)



And, as with all such tales, it has a happy ending.

The fettlers' new pride and joy is a Mazda Hyrail unit specially designed for rail maintenance. Additional modifications, such as a larger body and tray, tailor-made the unit for the particular task at hand.

Oxy-acetylene gear is stowed in the back and the unit is fitted with a crane for lifting sleepers and track.

And, should the crew hear of any damsels in distress, they will be able to race to the rescue, powered by the four-cylinder diesel engine.



# Berrima's Concrete Canoes Take On The Hawkesbury

The Outward Bound Hawkesbury Canoe Classic was again a feature on the Berrima Concrete Canoe Racing Team's itinerary.

Paddlers of past years *John Cooper*, *Ron Tanas* and *Kevin Fish* were accompanied by new recruit *Steve Barnett* (*Wax Head*) *Barnett* in tackling the gruelling event which was held on October 26. The 111-kilometre course follows the same route as the famous Bridge to Bridge water ski classic, except that the course is reversed for the canoe classic.

A total time of 12 hours 30 minutes elapsed before the Berrima crew crossed the finish line. Their race was not without its fair share of problems, mainly striking a ferry cable at Wisemans Ferry which put a hole in the canoe's bottom. This went undetected until the general impression that the paddling was getting tougher coincided with the discovery of the influx of water.



Above: Set to go! (l-r) *Steve Barnett* (*Wax Head*), *Ron Tanas* (*Ron Said*), *Kevin Fish* (*Fish Cake*), *John Cooper* (*Buff*)



The organisation of the ground crew – *Keith Graham* and *Ray McCallum* – was, as always, free from hitches and they had a trouble free night monitoring the crew's progress at checkpoints and organising vital supplies (ie, food and drink) as required.

As a result of the efforts of the entire team, \$800 was raised for the Multiple Sclerosis Society, for whom the race is organised.

Ground Crew and Paddlers. At left is *Ray McCallum* (*Services Foreman*). Second from left is *Keith Graham* (*Works Mechanical Engineer*).



## RETIREMENT:

# FRED JUBB



The latter years of World War II saw Fred in India and Burma with the King's Own Yorkshire Light Infantry. He was not overly impressed with the infantry, describing it as "too light". There was only one automatic weapon – a tommy gun – and the .303 rifles were no match for the Japanese machine guns.

On his return to England, he married Mary, to whom he had been writing throughout his service. They migrated to Australia, landing in Sydney in 1948.

Jobs were scarce and accommodation impossible when they arrived, but Fred found a job with the Sydney Morning Herald and rapidly progressed through the despatch and press rooms.

Finding somewhere to live was even tougher. Most landlords would not offer a flat to a young couple with a small child, and it was only in Katoomba and after months of continual moving that they found one. Unfortunately, it meant that Fred had to travel from Katoomba to Sydney each night to work his shift.

Time and distance got Fred down, so it was a move further west to Lithgow to seek jobs which offered less travelling.

After progressing through several positions with the railway, Fred found himself as a relief loco driver, which again meant being away from home for long periods.

The next stop for Mary and Fred was Charbon works, where Fred joined as a fireman on the locos and then became a kiln burner. Charbon closed, but six weeks later, Fred gained work at Portland, again kiln burning.

Fred has enjoyed many pastimes and interests throughout his life, most notably in greyhound training and bowls, where he achieved a degree of success.

With the partial loss of his sight, Fred has now had to change his priorities and cope with the hardships of his handicap.

Currently, he is re-trying his hand at bowls, although admits his chances aren't good. Fred goes into this private, and toughest, battle armed with his own determination and the sincere hopes and best wishes of us all that he and Mary will indeed share a happy and fulfilling retirement.

*For many, going home from work for the last time is a happy occasion. Most have prepared for years so that this last day will be followed by many happy years of retirement, which have been well planned with activities and interests*

*But for some, like Fred Jubb, a former Kiln Burner at Portland Works, retirement is a challenge – a hurdle to be overcome.*

Late last year, Fred began to gradually lose his sight from a condition which restricts blood flow to the eyes. The result has been blindness in one eye and partial blindness in the other.

Fred, formerly of Leeds, England, has led a varied and much travelled life. He met his wife, Mary, in the Charles F Stead Leather factory, where he was a machine staker of hides and Mary a warehouse hand.





# 1985

## CONCRETE CANOE CLASSIC

The CIA's great Concrete Canoe Race has become a classic, providing plenty of action and an equal quantity of fun and laughter. The 1985 event, held on November 16 on the beautiful Nepean River, was no exception.

Although we are expecting lots of "inside stories" from the victorious and not-so-victorious competitors, we thought we'd take this opportunity to sneak a preview of the highlights of the day.

Blue Circle crews from Berrima and Maldon romped off with a swag of trophies aided and abetted by some quite extraordinary efforts by first time attendees from Portland, who look set to challenge the other crews in their own right next year.

Many people made a contribution to BCSC's involvement in the event. But the efforts of a handful deserve special comment:

Michael Brown, who won an encouragement award: intended to encourage him to bring more sausages next year. The Dalgliesh family, who worked most of the morning in the hospitality tent ("*come back Frank, all is forgiven*"). As Jeff Trew commented, we couldn't give Dennis any extra Hay points for his efforts, but he was closest to the wine!

A special commendation is in order for the Portland People, whose names we have suppressed to protect the innocent.

And to Ihor Hinczak, as always. Congratulations to all crews, organisers and supporters who did such a fine job.

Left: All Maldon's "uniforms" sported the Maldon Canoe Racing Team logo - bar one. Ihor Hinczak points to the anomaly.

Below: "*I'm Bag, she's Bulk*" said Karen Stevens (l) of Barbara Rayner. They proved great minds think alike when they arrived sporting similar costumes to the Maldon Ladies Team.

Below Right: Judging by their strokes, the HO EDP team need to debug their paddling program.



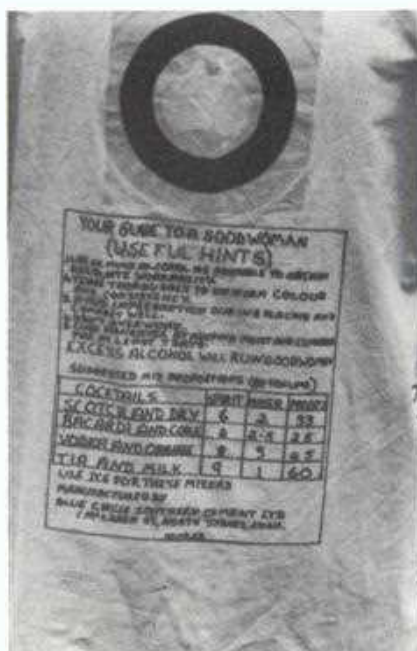




Left: The fabulous Maldon boat *Banana*, going across the finishing line.

Centre Left: The famous Maldon Belles did it in style (again), although some people did have difficulty referring to them by their 1985 title, the Maldon ...um...er... Bags.

Centre Right: The Maldon Ladies show their cracking style.



Far Left: Rita Chee and daughter, Angelina, were among supporters.

Left: Despite the realistic appearance of their costumes, one could get into strife describing the Maldon ladies as real bags! But even the bags were not True Blue as this corruption to the specification indicates.

Right: This looks serious! Maldon takes on the renowned Sydney Uni team.

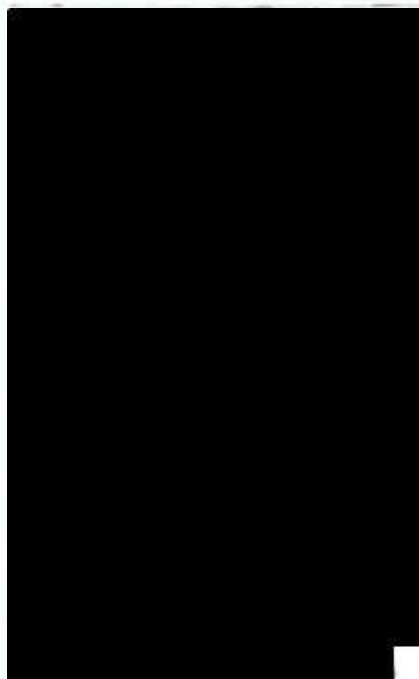
Far Right: Maldon's entrant for the lovely legs and most original hat competition.

Centre: A Berrima crew with everthing under control.



Right: "I'm sure you're allowed to cross the finishing line upside down!"

Far Right: Could this really be Frank Gibbs, boy wonder of our computer systems?







The Master Builders seemed to have a spot of bother on occasions. But they're a tenacious mob and, despite the seemingly heavy odds against them, refused to give up.....

.....well, there comes a point in any undertaking, when .....



.....hitching a ride is the best way out (perhaps they thought they were in the Bridge to Bridge). Before anyone takes a swipe at their building prowess, we hasten to point out that the boat, though filled with water, did not actually sink.

# THE DAY THE BALLOONS WENT UP!

We're not sure if it was pure coincidence but **Peter Miles**, who until recently was commuting between his old job at Head Office and his new position at NSW Transport's Hoxton Park headquarters, did appear to receive a particularly enthusiastic welcome when he finally arrived at Hoxton Park for good.

Contrary to the comments circulating thick and fast, we can disclose that the balloonist did not require assistance in the hot air department. The balloon – sponsored by Yaldara Wines – was just being tested and did not take to the air. Conversely, our mate Peter was declared a hazard to air navigation and was promptly returned to earth and chained to his desk for safety reasons.





# HORSEY TALES

The equestrian fraternity is alive and well at Portland Works, with devotion to their leisure time activities obvious. The two stalwarts described here have many tales to bear: some being tall, and nearly all well-groomed!

**Noel Glasson and Scruffy (Graham) Morgan** expound the merits of gymkhana activities, which include sprint, relay, flag, potato, bending, boot and rescue races, as well as musical chairs. All these events are classified as general sports gymkhana.

Noel is an old hand with hay burners, riding from Anneral to Sodwalls to school each day, and annual trips to the Royal Easter Show and the major shows in the western area for competition.

In the years before 1965, Noel rode in rodeo events such as steer riding, only to go into the training greyhounds. After 32 winners and 15 years, it was back into horses for Noel when he bought his present horse *Buster*. It is quite evident that Noel is enthusiastic about owning, riding and training horses, and it is well entrenched in his family's list of priorities as well. Brenda, Noel's wife, is never far from the action, and is a well known and popular cook at the camp sites. Hardly a weekend passes that doesn't find the Glassons at some gymkhana or another within a 200 kilometre radius.



Scruffy with his two years of ribbons.

Where you find Noel at a gymkhana, you'll find Scruffy with his horse *Blackie*. For two years, Noel and Scruffy have been travelling to the gymkhanas together and Noel says he almost has Scruffy trained.

Being knee-high to a grasshopper, one can understand Scruffy's plight when a peal of thunder scared the two horses he was leading into pulling their heads back and lifting Scruffy a couple of feet off the ground, spread-eagling him in the air. Persistence paid off as the horses were calmed down, and Scruffy didn't even let go of the leads throughout the performance! With about ten years experience riding horses, Scruffy admits that he

trophies.

is continually learning and improving his skills. The fact that he has quite a hoard of ribbons testifies to the amount of time and effort expended.

Noel wanted a mention of Scruffy's guitar playing exploits, which include a rare skill of breaking the 'E' string in a continuous fashion. Presently Noel is experimenting with an 'E' string made from No. 8 fencing wire to curb Scruffy's expensive hobby.

There are many more folk at Portland who have an interest in horses, and hopefully they will also grace these pages next month.





Noel and ribbons.

**STOP PRESS:** At the recent Lithgow Gymkhana, Noel took out the Senior Champion Sporting Horse which is a combination of all events on the highest point score at

the end of the day. The prize was a spectacular ribbon and \$50. Scruffy was suffering from "self-inflicted" injuries" and returned a poor performance.

# TALL TALES

by Bill Featon

*Years ago, the wearing of a watch was not commonplace and those who did possess one usually had either a pocket watch or one in a pouch that was worn on the owner's belt.*

*Tom didn't have a watch and yet had the uncanny ability to tell the time by the position of the sun. His amazing ability became well known far and wide and many a person would compare Tom's estimation with his watch and found him to be always correct.*

*Tom would shade his eyes with his hat and, gazing from the protection of its brim, would estimate the time to the amazement and delight of his audience.*

*Alas, Tom was a charlatan, for one windy day he lost his hat and it landed with the brim up and crown down. Tom's deception was revealed when it was discovered that a small watch had been deviously sewn inside the crown.*

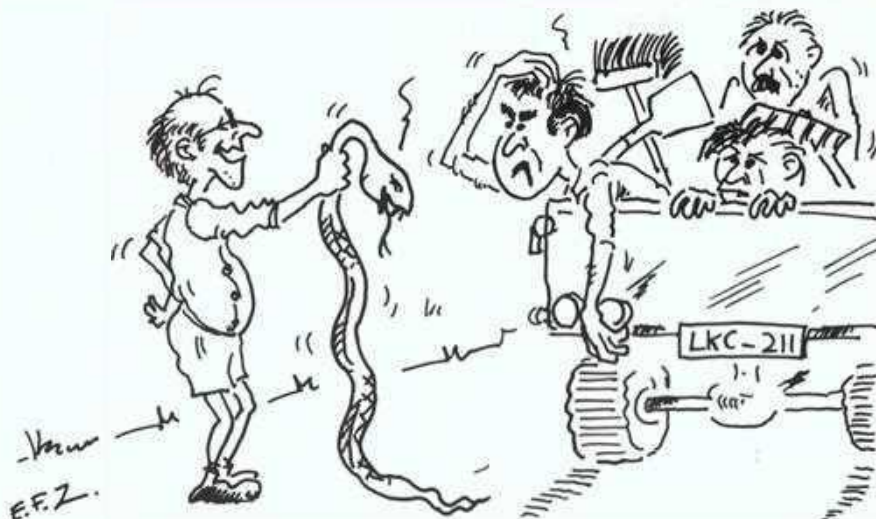
It was lunchtime, somehow the conversation got around to shopping. Sid was deadly serious when he declared he only bought a couple of pounds of potatoes at a time: "I like potatoes to be fresh!" he said.

A road surfacing job was about to begin and the young engineer approached the foreman in charge of the job. He outlined his requirements and concluded by stating he wanted a half inch coating of three quarter inch metal!

Old Bill was the ganger and also drive the truck. This day the crew set off to dig postholes. With the exception of two of their more fortunate mates who were able to travel in the front, the remainder of the crew sat in the back amid shovels, bars and a box that contained sticks of gelignite and detonators.

The condition of the country road was bad and the passengers in the back enjoyed little comfort as Bill was notorious for his fast driving. Then it happened. The truck was enveloped in blinding dust as Bill applied the brakes harshly, bringing it to an abrupt stop.

The lads in the back somewhat lacked humour as they disentangled themselves from the pile of equipment, especially when the reason for their discomfiture became clear. Bill stood by the side of the vehicle, proudly holding aloft the large snake that had met its demise under the skidding wheels!







*Footnote:* The Victorian Team subsequently lost the Australian tournament. Len ran third in the Venuto Cup, but took out the Hobart Cup.



# LEN BOWLS 'EM OVER

Len Hogg, who works in the packing plant at Waurin Ponds is one of Victoria's top ten pin bowlers.

Len has been bowling since he was 15 and has graduated through the various leagues, at both junior and senior levels. He now plays Competition Bowling – the highest level at which you can play. The criteria for playing competition bowling is a consistent average of 198 pins per game for a minimum of 21 games.

Len has been playing competition bowls for about 10 years and certainly has built up an impressive list of successes. At the present time, he is rated as one of the top seven players in Victoria. He will be a member of the Victorian team in the Australian Championship Tournament for 1985. It will be the seventh time he has been selected. The Victorian team has won the championship seven times in the last nine years, missing out only in 1977 and 1981.

In an impressive array of achievements, Len was also the winner of the Australian Open in September this year; winner of the New Image Open in the same month and also second in the 1985 State Masters a few months ago. He now has his sights set on the Venuto Cup, a scratch contest, for which contestants come from all over Australia. Len has already won this cup twice and is going for his hat-trick. Unfortunately, his main rival is also on a hat-trick, so this will be some contest!!

Len's wife, Joanne, is a keen supporter and travels with him as much as she can. Joanne is a good bowler in her own right and has won many local championships.

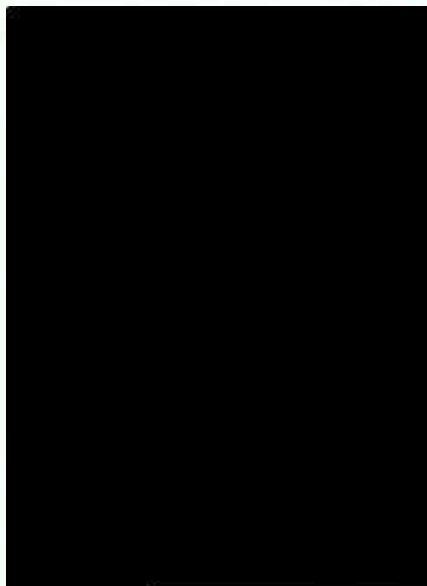
Len has no special training schedule before a game – he just puts in plenty of practice and treats every game the same.....he goes out to win!

Good luck, Len, we hope you score your hat-trick.

## Circle Boys

and be happy tonight  
for tomorrow I will  
your boss again.

# Berrima Admin Office People



**KAREN SHELTON:** Accounts. *Keeps the works turning over nicely.*



**"DOR" McCALLUM:** Stenographer. *Sharp as a razor.*



**NANCY KING:** EDP. *A breath of fresh air.*



**DENNIS O'KEEFFE:** Paymaster. *Keep your hands off my money.*



**HARRY WALLACE:** Works Timekeeper. *Takes Five.*



**GREG DREWE:** "Apprentice Timekeeper". *You could have waited until I put my bifocals on.*



**NEV COOPER:** EDP. *No-one is quite sure what he does, but he does play golf well.*



**GERRY ENGLISH:** Accounts. *Karen's Apprentice.*



**KAY SHEPPARD:** EDP. *The ultimate combination of brains and beauty!*





Above: (l-r) Berrima's Fred Robjert (T/A), Waurn Ponds' J. Collins and John Fitzgerald (Welder at Berrima).

Below: Two more Berrima-ites flanking a Waurn Ponds competitor. (l-r) Paul Bradman (T/A), Ken Moore (Production Foreman) and Don Moore (Maintenance Foreman).

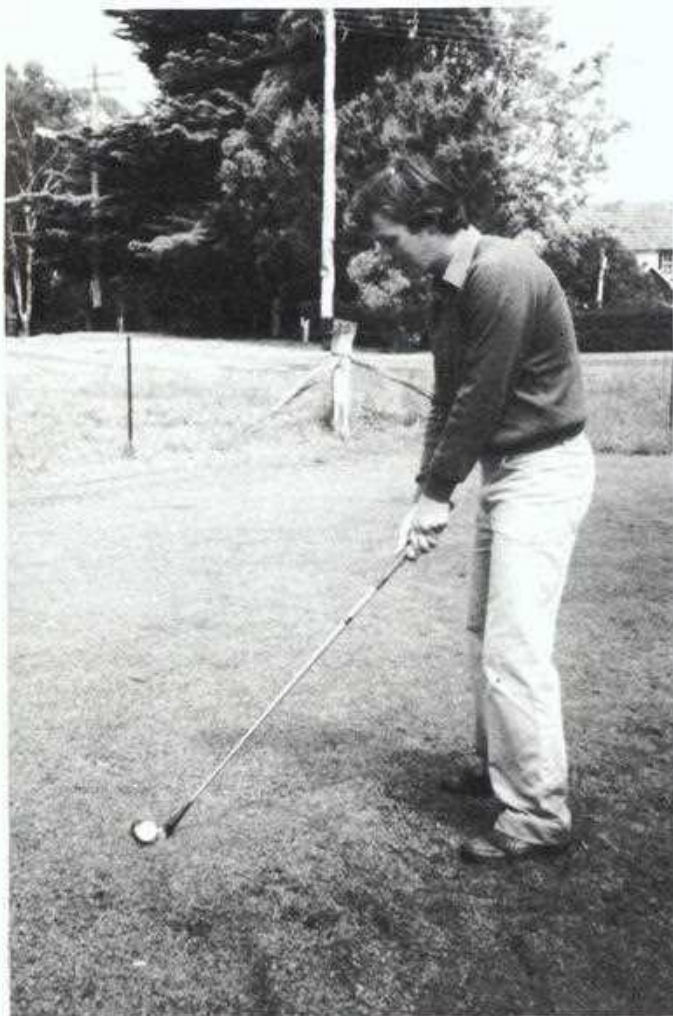


Golfers from Berrima, Waurn Ponds, Medway Colliery and the Transport Division took part in this years Layt Plate, played at the Bowral Golf Club.

Twelve players travelled from Waurn Ponds, two from Transport Division, 17 from Berrima and two from the Medway Colliery.

Berrima were the winners on the day, but scores from other plants have yet to be checked to determine the outright winner.

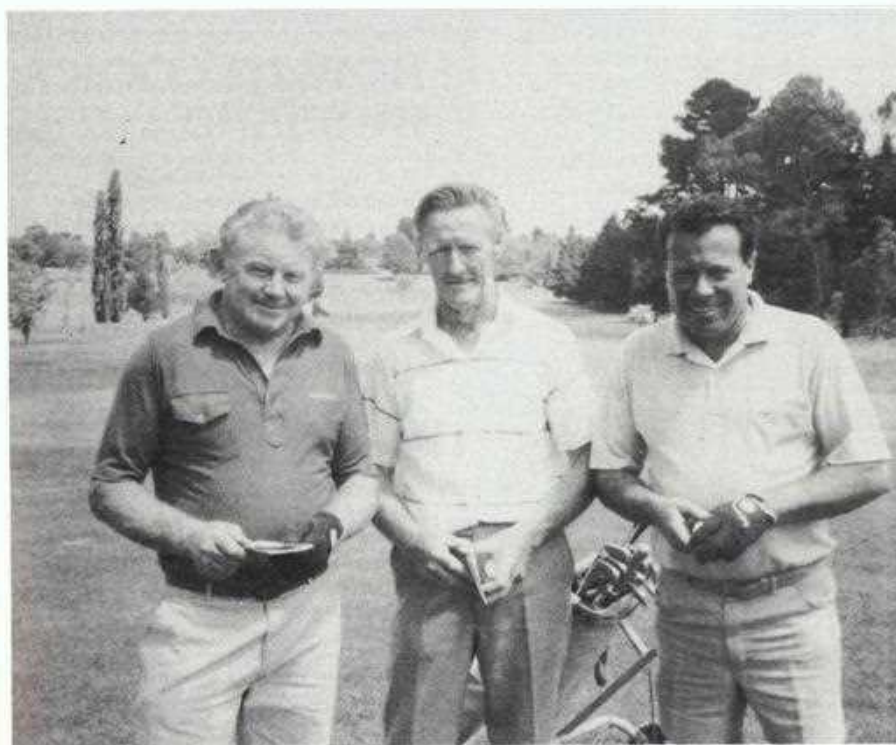
As usual, it was a most enjoyable day, and Berrima players are already hopeful of travelling to Waurn Ponds next year for the return game.



Berrima's Apprentice Electrician, Alan Feeney keeping his eye on the ball.



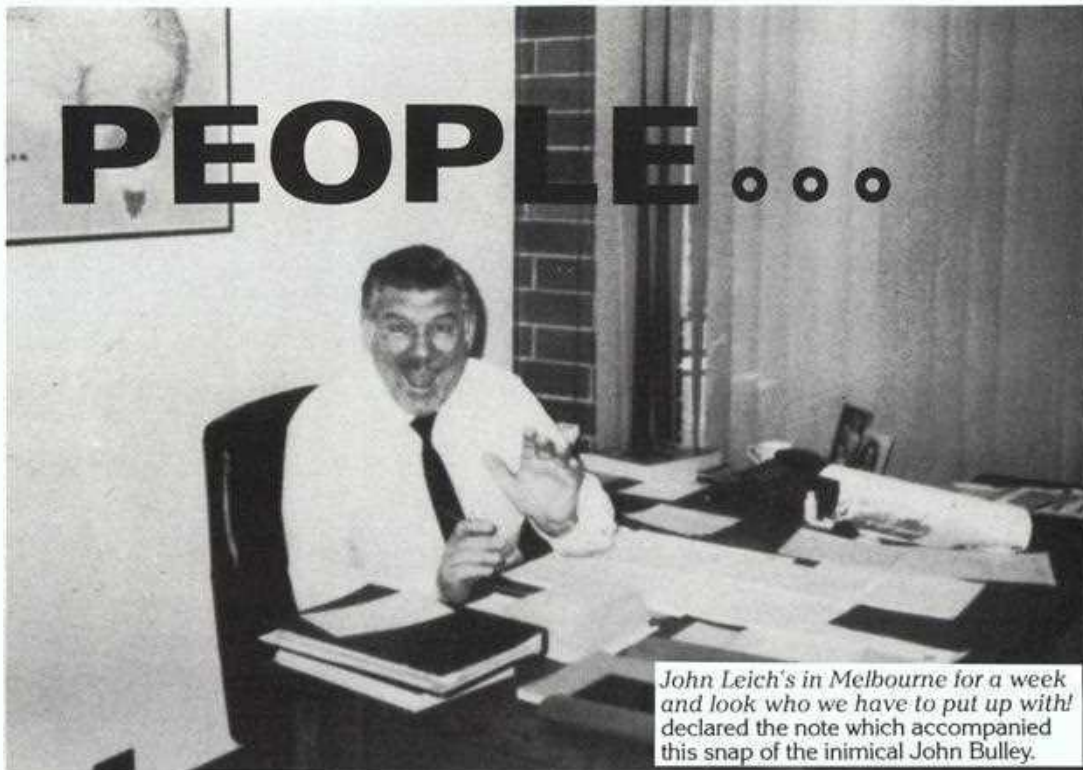
Waurm Ponds' Norm Sutcliffe (Fitter) in action.



Left (l-r) Driver John Fleeton (Transport), W. Bath (Waurm Ponds) and Fred Killick, also a Driver from Transport Division.



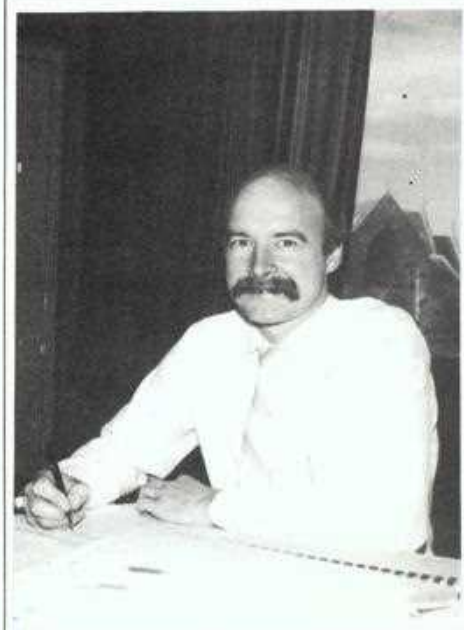
# PEOPLE...



*John Leich's in Melbourne for a week and look who we have to put up with! declared the note which accompanied this snap of the inimical John Bulley.*



Peter O'Gorman, who is on secondment to Hi-Quality Concrete Industries Ltd, snapped during a flying visit to Head Office.



Peter Siefert, who has transferred from Waurn Ponds to Head Office as Financial Accountant, also snapped during a "flying" visit.

An impeccable source relayed some dissatisfaction with Razmik Chater's inaugural appearance in Link last month. Claiming that the mention did little to inform "the Berrima girls" just what they were missing, our informant described the said Razmik as a handsome, eligible bachelor of independent means; an avid sportsman who pursues windsurfing and is also a player for the all-conquering Hockey Premiers of 1985 (they are being promoted to 2nd division next year); and is a bean counter of no mean ability! *This has been a paid political announcement.*

## HOW TO COOK A HUSBAND

Take care in your selection - don't choose those too young or going to seed.

Use only such varieties grown in a good moral atmosphere.

After selection, don't waver.

Concentrate on preparation for his domestication.

Some cooks keep their husbands in a constant pickle, others use the hot water treatment.

Even poor varieties can be made good by garnishing with patience and sweetened with smiles and kisses.

Keep warm with a steady fire of domestic devotion.

When thus prepared, they will keep for years.

*Submitted by Iris MacAuley, of Portland, who is keeping quiet on whether her husband was cooked to these specifications.*



# IN YOUR GARDEN



## SOW:

**Flowers:** Ageratum, alyssum, amaranthus, antirrhinum, aquilegia, aster, balsam, carnation, celosia, cosmos, delphinium, dianthus, eschscholtzia, gaillardia, gypsophila, hollyhock, marigold (African and French), mignonette, nasturtium, pansy, portulaca, primula, saponaria, statice, stock, sweet pea, verbenia, viola, viscaria, wallflower, zinnia.

**Vegetables:** Beetroot, beans, silver beet, broccoli, Brussels sprouts, cabbage, carrot, cauliflower, cress, Kohl Rabi, lettuce, Swede turnip, white turnip.

## PLANT

**Flowers:** Ageratum, amaranthus, antirrhinum, aster, carnation, dahlia (bedding), dianthus, marigold, petunia, portulaca, salvia, verbenia, zinnia.

**Vegetables:** Silver beet, cabbage, cauliflower, eschlot, lettuce, tomato, potato, marjoram, sage and thyme.

Extremely heavy storm rains early in November loosened the roots of many of the newly planted trees and these plants will need checking to see that they are firmly in position and securely tied to the stakes.

The very humid weather which followed has brought fungus diseases to much of the new growth on plants and trees, so that it will be necessary to spray with a fungicide such as Bordeaux or Benlate, applied late in the afternoon, for control. A second spraying should be carried out about ten days later. Badly affected tip growth can be gently nipped off and burned.

Apply a good mulch around all the trees and shrubs now, to keep the roots cool during the hot weather, which we normally expect over the next three months.

Attack the weed problem immediately, so that these will not seed later in the summer and germinate again during the holiday period.

Water the garden in the evenings for the next few months to cool the roots and give the moisture a chance to reach into the soil, in the cooler part of the day.

Plant gladiolus corms this month for autumn flowering. Use stakes to keep them upright as the flower spikes become very heavy as the flowers open.

Plant pears, beans and lettuce at fortnightly intervals to have a plentiful supply for immediate and future use.

"Looper" caterpillars, those with legs at the front and back ends only and "loop" along, are bad this year. If foliage is disappearing suddenly, look for these, and either spray with "Byg-Geta" or pick them off and dispose of them immediately.

Watch for caterpillars on cypress hedges and spray with the same spray as for "loopers".

Bait for slugs and snails at regular intervals!

A VERY HAPPY CHRISTMAS AND A SAFE ONE TO ALL!!!

## Crossword



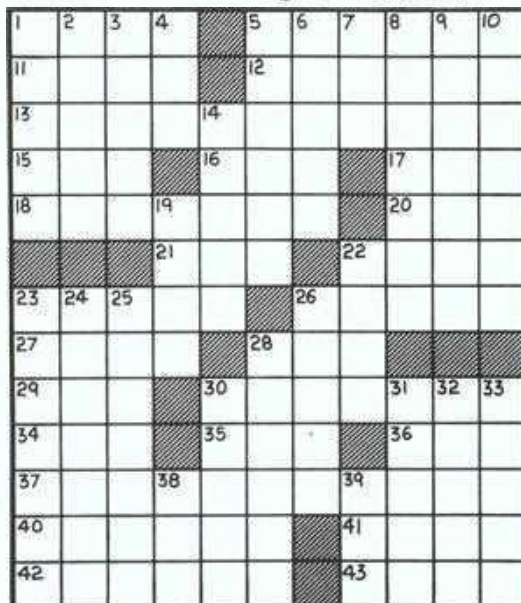
### November's Solution

#### ACROSS

- 1 Maine city
- 5 Long knives in westerns
- 11 Pa. city
- 12 Good-luck piece
- 13 Vamp
- 15 Resident (suffix)
- 16 Nose (Fr.)
- 17 Apiece
- 18 Leaving a valid will
- 20 Jose or Juan
- 21 Like ore
- 22 Arizona city
- 23 Backbone
- 26 Cover girl
- 27 Suspend
- 28 Valley (Ger.)
- 29 Unconscious
- 30 Summon
- 34 Mexican tree
- 35 All — up
- 36 Finn seaport
- 37 Song-writer's "beat"
- 40 Make sure
- 41 Greek peak
- 42 More intense
- 43 Rind

#### DOWN

- 1 Suit
- 2 Mountain crest
- 3 Notes the rate of
- 4 Cloth edge
- 5 Freedom from injury
- 6 Flabbergast
- 7 Except
- 8 Passed by
- 9 Set free
- 10 Of the breastbone
- 14 Finnish lake
- 19 Chinese society
- 22 Matrix
- 23 Was well heard
- 24 "The Perils of —"
- 25 Fervent
- 26 Devilfish
- 28 Young one
- 30 Participate
- 31 Unfaithful
- 32 On the hefty side
- 33 Sovereign
- 38 Wee barker
- 39 Slice off



10-11

## DAILY CRYPTOQUOTE — Here's how to work it:

A X Y D L B A A X R  
is L O N G F E L L O W

One letter simply stands for another. In this sample A is used for the three L's, X for the two O's, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each day the code letters are different.

### CRYPTOQUOTES

VEFGDPW LUDOW FUW LDYSF RG

PNDWF, FGEATOWF QY DYYQPWYPW

FQAWGDAWF. — FRAEWO TEGOWN  
Yesterday's Cryptoquote: NOTHING CAN BRING YOU  
PEACE BUT THE TRIUMPH OF PRINCIPLES.—RALPH  
W.EMERSON



