



BLUE CIRCLE SOUTHERN LINK

JANUARY, 1984
VOL. 10, No. 7

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MALDON:

Bill Featon
and Shirley Sonter

WAURN PONDS:

Les Wilkinson

RIVERVALE:

Bill Wilson

PORTLAND:

Stan Welch

KOORAGANG:

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WITHIN OUR CIRCLE



Noel Kelly
Kooragang



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Waurn Ponds



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Marulan



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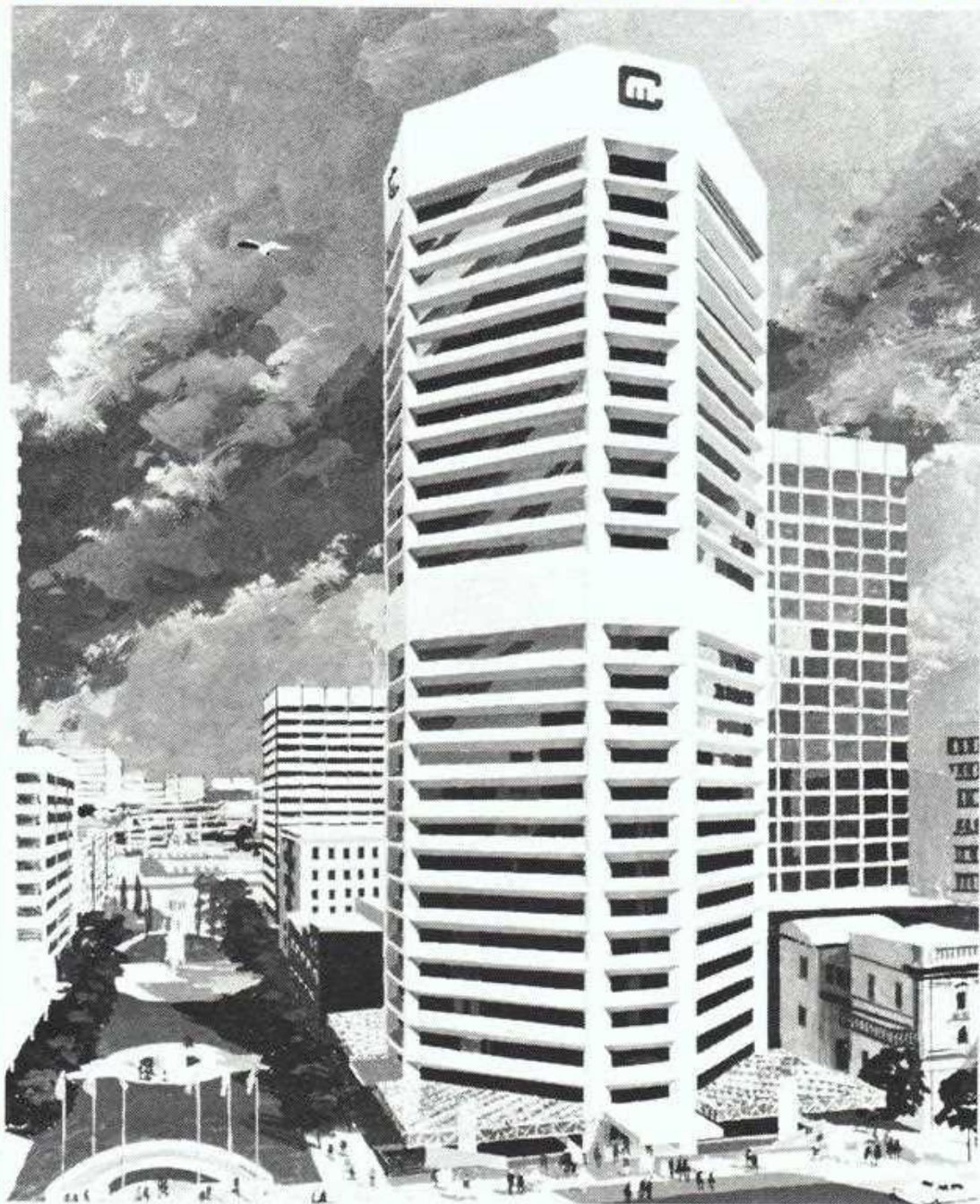


Tony Sewell
Waurn Ponds



Kevin Fish
Berrima

BCSC OFF-WHITE FOR BRISBANE SKYSCRAPER



PORTLAND Off-white cement currently is being supplied to EPM Ltd. in Sydney who are manufacturing precast units for cladding the \$23m, 31 storey Colonial Mutual building in Brisbane. The 2300 precast wall units are being transported by road to Brisbane and will form the external facade of the office tower and in cladding and paving the podium area.



DON MOORE, Garry Guymer, Rodney Howard, Brian Betts and Ken Coates after the cheque presentations.

MORE SUGGESTIONS WIN AWARDS

THE Berrima Works Suggestions Scheme has once more produced some fruitful ideas, which have earned some well-merited awards.

Garry Guymer, Shift Fitter, suggested a method of improving the ease of removal of the doors in No. 1 chamber of No. 5 cement mill.

Brian Betts, Welder, put up a suggestion regarding an automatic locking access doorway to the eastern by-pass chute.

Will Lowman, No. 6 Kiln Plant Attendant, brought forward a suggestion regarding locating a telephone up the firing tunnel in No. 6 Kiln.

Keep up the good work, fellas, and keep those suggestions rolling in.



TERRY NEWHEY presents a cheque to Will Lowman for his suggestion.

★ ★ ★

MURPHY'S LAW: MONEY isn't everything. But it's way ahead of whatever's in second place.

WINE BUFF WHO HOARDS VINTAGE PORTS

A FEW centuries ago a British sage mused: "If all be true that I do think, There are five reasons why we should drink; Good wine — a friend — or being dry — Or lest we should be by and by — Or any other reason why."

TOM Wauer, the cheery Quality Control Officer at Kooragang, is a firm exponent of this philosophy. But he goes a step further. He collects and hoards the stuff as well. And nowadays he has quite a valuable collection of rare old vintage ports.

Tom has had a varied career. He was born in Dresden, East Germany. In 1952, his father, a farmer, determined to escape from East Berlin and cross the border into West Germany. He went ahead of the family. Tom was then a youngster, but he vividly recalls clinging to his mother and two brothers as they boarded the train for freedom in West Berlin.

The family later embarked on the "Fairsea" for Australia as assisted migrants, and ultimately settled in Angaston in the Barossa Valley. Wauer senior got a job as a fitter with S.A. Portland Cement (now Adelaide Brighton Cement).

Tom finished his schooling at Angaston then spent a couple of years as an apprentice electrician. Then he joined the regular army, was posted to the RAMC and spent 1967-68 in the Australian Base hospital at Vung Tau in Vietnam.

He finished his three years army stint in 1968 and after his discharge secured a job as a cooler grate attendant with S.A. Portland Cement. He served spells as assistant to the physical tester in the laboratory, burner for a couple of years and then went back to the laboratory as an analyst. On two occasions he was loaned to Kooragang when the analyst



there went on holidays.

Tom was offered the job permanently when the Kooragang analyst retired some 18 months ago. So he resigned from Adelaide Brighton, packed up his family and moved to Newcastle.

While others collect wine labels, Tom collects vintage ports. Today he has about 100 bottles, carefully hoarded. They include Saltrim Para 1947, which is worth some astronomical sum per bottle, two bottles each of Yalumba's Melbourne Cup series and many other rare ports.

He regards his hobby as an investment, but during the winter months he becomes a regular port drinker. He has his own matured five gallon oak keg, which he brought from Angaston. This he fills with cheap port plus a bottle of brandy to open up the oak fibres and so improve the taste. The result, he claims, is that all his neighbours have been weaned from beer and are now confirmed port wine tipplers.

Tom and his wife and two daughters live in the comparatively new Newcastle suburb of Thornton. His wife, he declares, is a keener vintage port collector than he is, and they also share a common interest in planting native shrubs and flowers around their home.

PORTLAND'S ANNUAL PICNIC DEFIED THE DISMAL WEATHER

Portland Works annual picnic and barbecue was held recently at picturesque Glenroi Picnic Ground at Hartley. The weather which had been so kind to us over the past eight years, decided to reward us with a rather cold and wet occasion for the morning programme.

So, armed with tents, umbrellas and raincoats, the Committee journeyed off to Hartley, loaded with the usual goodies of steak, sausages, chips and plenty of the soft variety of drinks. After setting up and viewing the overcast sky, we decided that "the show must go on."

However, at 10:00a.m. when the race programme was to begin, we wondered if we, the Committee, had arrived a week early, as for there was only one car in the picnic area. However, within three quarters of an hour the surround of the picnic area was covered by some 60 cars.

So, with our late start under the dismal conditions the picnic went ahead.

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The highlight of the day was the loss of the tug-o-war trophy from the Coal Miners to the Works side.

The Colliery side had dominated this trophy for the past four years, and the only excuse they could offer on this occasion was that the Works' team had been practising at the local park during the wet. But the Works' team was assured that the trophy was only on loan!

All in all, it turned out to be a good picnic, even under the adverse conditions.

Congratulations to the hard working Committee under the guidance of our President, Ray Whitelock, for a splendid outing!



THE women's tug-of-war team in action.



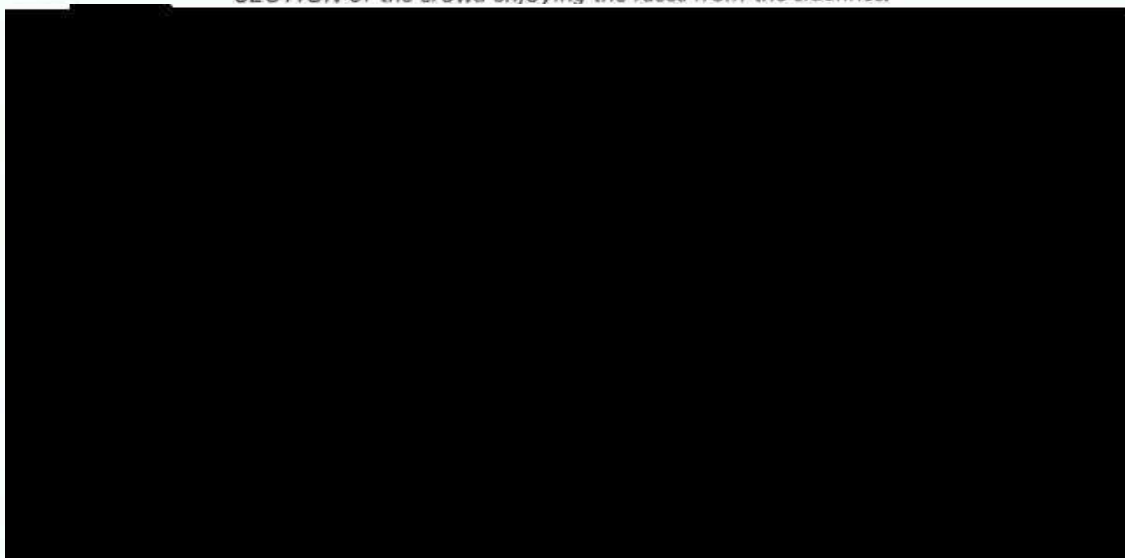
DEAD heat!



BILL CAMBRIDGE, Colliery team, congratulates Fred Rochester, Works team, on winning the tug-of-war cup.



SECTION of the crowd enjoying the races from the sidelines.



MEANWHILE another group tests the quality of the steaks and sausages.

MAINTENANCE MEN HAVE A NIGHT OUT



AT the Apprentice's table: Adrian Wood, Maurice Wilkinson, David Clingin, Dale McInnes and Dale Pont.

WAURN Ponds maintenance employees celebrated the end of the year break-up with a highly successful function at the local hotel-motel.

Peter Massey's group provided the musical entertainment. But the star feature of the evening was that evergreen entertainer of radio and TV, Ron Blaskett, whose pre-knowledge of the members of the audience and their foibles provoked roars of laughter. It was a great night out.



KEVIN O'Brien, Dave Mackay, ex trades assistant Bill Meesen, Brendon O'Neill, Brian Shelley, Grant White, Phillip Allison and Wayne Gellie.

FOUR MARULAN STAFFERS FAREWELLED

A successful evening was held recently at the [REDACTED] to farewell four stalwarts from Marulan Works. Guests included [REDACTED] Charker, who presented the gifts, John Teague and Ian [REDACTED] [REDACTED] Office, and Darcy Hadlow, a recent retiree from the W [REDACTED]

Those farewelled were Dirk Kruk, David P [REDACTED] Murphy and Barry Keller. Tom Marshall, who had also retired [REDACTED] before the function could be held.

TOM MARSHALL commenced work at

Portland on 28-1-1953 as a fitter. In 1972 he transferred to Metropolitan Quarry and to Marulan Works in 1975. At the time of his retirement he was Hydration Plant Fore-

man. Tom has now retired to his property at Taree.

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BRUCE MURPHY joined Blue Circle on 21-3-1966 as a youth in the store. He transferred to the quarry as a quarryman and later became a loader driver, relief foreman, shift foreman and quarry foreman, the position he held at his retirement. Bruce and his wife Narelle have bought a motel at Mollymook called the Coachman.

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DIRK (DICK) KRUK joined the Company in 1957 as a fitters assistant. He has since held many positions within the Works - fitter, lime plant foreman, quarry foreman, production foreman, maintenance foreman and his current position of lime plant supervisor.



Dick plans to spend a great deal of time at his holiday cottage at Callala Beach near Jervis Bay.

BARRY KELLER joined Blue Circle on

2-6-1968 as a laboratory analyst. He transferred to Staff as Senior Analyst in 1975, and in 1981 commenced duties in his current position of Supervisor Analyst.

He is building his own house in Marulan. He obtained an owner/builder licence and intends to do a lot of the work himself.

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DAVID PERRY joined Blue Circle on 12-8-71 starting in the drawing room at Berrima. He progressed to Production Assistant before accepting a transfer to Marulan Works as Technical Assistant, a position he held until his retirement.

Dave's hobby is flying and, if all his ventures come to fruition, he will, indeed, be flying high.

COLIN SWEENEY, MARULAN

PAPER FOR BEST READ BOOK

TELECOM Australia has ordered more than 33,000 tonnes of paper for the printing of its 73 different telephone directories during 1984. These paper contracts are valued at more than \$29 million.

The paper will be used for printing 17.53 million copies of the 73 different directories for issue during 1984.

WAURN PONDS APPRENTICE TOPS YEAR



CONGRATULATIONS to David Clingin, fitter and turner apprentice at Waurm Ponds who topped Second Year at Corio Technical School.

Our picture shows David receiving his Certificate of Achievement and a large sports bag from the President of the School Council, Mr. Lindsay Dawson.

BASEBALL FOR BERRIMA

The Berrima Recreation Club has branched into a new sporting field, that of baseball and members are busily transforming the northeast sector of the old ash dump. Work is progressing rapidly with many willing members 'pitching in.'

The club sponsors a wide variety of sports, including soccer, cricket, hockey, basketball, softball, ladies summer soccer, tee ball and now baseball. Most of these sports also field a large number of junior teams.

Along with sporting activities there is also a hard working social committee, members of which arrange many outings and functions during the year, the success of which is due to their dedicated hard work.

The directors at present are working toward a liquor licence and would like to hear from Berrima Works employees and citizens regarding the feasibility of this project.

RON TANAS RECEIVES AWARD

IN last month's issue we told the story from Berrima Works of Ron Tanas and Kevin Fish's great effort in rowing down the Hawkesbury to raise money for the Multiple Sclerosis Society.

Following that story Ron Tanas was awarded a "Key of Hope" by the society for having individually raised more than \$500. In actual fact, Ron raised more than \$1500.

The total amount realised from the Outward Bound Hawkesbury Canoe Classic was \$45,529.55; and the most money raised by an individual paddler was \$4057.

Supporters of this canoe classic have raised more than \$150,000 during the past seven years.

VETERAN'S LAMENT

I'M accustomed to my deafness,
To my dentures I'm resigned.
I can cope with my bifocals,
But, by God, I miss my mind!

QUARRY STAFF CELEBRATES AT BALLARAT

WAURN Ponds Quarry employees and their families recently chose the historical park of Sovereign Hill at Ballarat to celebrate their 12 months without a lost time injury during 1982.

Visitors to Sovereign Hill are able to pause and unwind from the rush of the 20th Century and enjoy the gentle relaxed pace of the 1850s in a typical gold mining township of that era.

Lining the gravelled main street on either side are the weatherboard shops and dwellings including the bakery, saddlery, Chinese joss house, blacksmiths, hotel, Victoria theatre and much more to intrigue the visitor. Beyond the main street are many more attractions — the gold mine, the Red Hill Gully creek where the visitors try their skills in panning for gold, miners' huts and stables. Nearby is the Post Office lake beside the grassed picnic area; a large pavilion with kiosk and many seats, tables and gas barbecues to accommodate weary visitors.

The shops are manned by Sovereign Hill staff in their traditional period gear. Law and order is enforced by 3 policemen dressed in their 1850s constabulary uniform who, to the enjoyment of all, apprehend and accuse some of the visitors of all kinds of alleged trivial offences.



FOR a price, Des Larkins obtained a 'Wanted' poster of himself from the local printer. Keith Henderson helps him to display it.



PREPARING the lunch meats on the BBQ — Trevor Larcombe, Dean Russell and Trevor Hill.

Goldseekers KEITH BLACK (fitter) and friends try their hand at panning for gold.



LEADING Hand Motor Mechanic, Keith Henderson handcuffed to a member of the constabulary. The "mock" public trial that followed found him guilty of being a public nuisance!

In Your Garden

JANUARY

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Alyssum, antirrhinum, aquilegia, calendula, candytuft, Canterbury bells, carnation, cornflower, delphinium, digitalis, gaillardia, larkspur, linaria, mignonette, nasturtium, pansy, Iceland poppy, polyanthus, primula, ranunculus, stock, sweet pea, wallflower.

PLANT: Antirrhinum, aster, stock, wallflower, carnation, African marigold, also nerines and gladiolus corms.

VEGETABLES

SOW: Beet, beans (dwarf and climbing), carrot, parsnip, parsley, peas, spinach, silver beet, sweet corn, swede turnip, white turnip, broccoli, Brussels sprouts, cabbage, cauliflower, celery, cucumber, kohlrabi, squash, pumpkin, endive, lettuce, mustard, radish.

PLANT: Lettuce, tomato, cabbage, cauliflower.

MANY JOBS FOR THE SUMMER MONTHS

ANOTHER New Year and lots to do in the garden!

Plan garden plantings and changes, remembering that the movement of larger shrubs and trees should be carried out in late Autumn and winter, to give the roots time to function again before the spring flush of growth.

There was a great deal of heavy rain again in December. Many trees and shrubs now need to be pruned back, where they have overgrown their allotted space. Where branches of trees broke under the weight of water, careful sawing back to the trunk will be necessary, painting over the cuts with grafting paint, or a thick paste of Bordeaux powder mixed with water.

Check the stakes and ties on all tall plants now. This includes dahlias, chry-

santhemums and gladioli. Chrysanthemums can be disbudded this month to help the plants produce larger flowers.

Keep cutting the dead flowers from roses and dahlias, pruning the stems of the roses back a little to encourage the development of more flower buds.

Give all leafy vegetables a side dressing of soluble fertiliser to keep them moving and remember to pick all beans and peas as they are ready. Further sowings of these can be made at fortnightly intervals to continue the supply of fresh vegetables to the cook.

Keep weeds under control!

Continue baiting for slugs and snails, spray for aphids and watch for caterpillars on grape vines and hedges. Caterpillars can be controlled with "Bug-geta", at the strength recommended on the container.

DEFINITION

A sense of humour is what makes you laugh at something that would make you mad if it happened to you.

The dictionary is the only place where you'll find success before work.

CORN

A RUSSIAN named Rudolph looked out the window one morning and announced, "It's raining." His wife looked out and said, "No, it's sleeting." "It's raining," insisted the husband. "Rudolph the Red knows rain, dear."

TOM CHAPMAN HANGS UP HIS HELMET

AFTER nearly 44 years of service Tom retired from Berrima Colliery on November 11 last.

Louis Alfred (Tom) Chapman started at the colliery at the tender age of 16 and worked his way up the scale to contract wheeling and then to contract mining under the old mining system.

With the mechanization of the colliery in 1968 Tom once again changed positions and became a machineman at the coal face. Later he worked as a shuttle car driver and prior to his retirement he operated the roof bolter.

Tom is a keen fisherman and, on many of his days off, fished around the Lake Illawarra area and rumour has it that he is thinking of retiring there.

Although Tom has left the Company, the name of Chapman will be carried on at the colliery by Tom's son Allan, who is employed as a machineman.



TOM CHAPMAN (left) being congratulated by Colliery Manager Andrew Bell on his retirement.

IVANHOE COAL FOR NEW CALEDONIA



THE French ore carrier "NICKEL II", laden with 12,821 tonnes of coal from our Ivanhoe mine, passes under the Harbour bridge on December 17 en route for Noumea.

This was the Company's fourth shipment of coal for overseas ports. Earlier shipments went to Malaysia and Taiwan.

Paul Miler's Work Is Also His Hobby

PAUL MILER, gardener at Maldon Works, is a likeable young man who has been with us since July, 1982. He is always eager to talk about his work to anyone who is interested.

He was born in Seven Hills, Sydney, where he lived for 25 years. During this time he did his apprenticeship at the Ryde Horticultural School for Greenkeeping as an employee of Lakemba Bowling Club.

He liked his job very much, but decided to move to the Wollongong area where he worked for the council for four years.

While at Wollongong, he and his wife, Debbie, decided to buy their first home at Buxton, near Picton. Paul now has the big job ahead of him in setting up his own garden at home. But he doesn't mind the prospect as, believe it or not, gardening is also his favorite hobby.

Golfing is another hobby and he also plays indoor cricket.

Two boys, Christopher (10) and Ben (7), keep Paul very busy and he really enjoys the time he spends with them. Christopher recently celebrated his 1st Communion, which happened to be on Ben's 7th Birthday so it was a big day for the whole family.

Debbie is always very busy too, for she works as a hostess at McDonald's take-away



at Campbelltown, where Paul recently played Santa Claus to the Christmas gathering of about 400 staff and their families. He said he had lots of fun doing it.

He has been a Santa before, so if anyone is requiring his services in the future, please contact Paul at Maldon.

BRINGING UP FATHER

®

By Frank Johnson



HEAD OFFICE STAFF CELEBRATES CHRISTMAS

THE Head Office 1983 staff Christmas party, which was hosted by the Managing Director, Mr. Layt, saw a change of venue — from the unstable view of Sydney Harbour aboard the "John Cadman" to the land-based lounge of the Royal Prince Alfred Yacht Club at Newport, overlooking the Pittwater Marina.

This year was a special occasion too, as the Managing Director presented long service watches in recognition of at least 25 years service with the Company to Ian Hewitt and Jim Conroy.

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All Head Office staff joined Mr. Layt in bidding farewell to colleagues leaving the Company, who included: Alan Fagan, Maisie Sweeney, Keith Howes, Dennis Saville and Robyn Williams.

Keith Howes decided that longevity and a pleasant and relaxing life-style necessitated an early retirement. His friends and associates took the opportunity during the festivities to wish him many

happy days at his week-ender at Toukley. There he can relax by the sea and enjoy a spot of fishing and boating. Co-incidentally, his secretary, Robyn Williams, left at the year's end to join the personnel unit of an international firm of chartered accountants. All her friends in Portland House joined in wishing her well in her new job.

□ □ □

Maisie Sweeney belongs to that very exclusive and respected group, which in any company organisation, are fondly described as "institutions". Just under a quarter of a century ago Maisie joined the Company and since then has endeared herself to everyone. Happiness and smiles were synonymous with her presence. Joy is a quality we cherish and Maisie brought it with her wherever she worked.

Dennis Saville was completely at home at the Yacht Club. It is almost next door to his own club from which, for years he has explored all Sydney's waterways aboard his own boat. Dennis has joined the retired class after several years in our accounts section.



PETER WARE, Dennis Dalgliesh and Dennis Saville enjoy a joke.

FESTIVITIES AT ROYAL PRINCE ALFRED YACHT CLUB



TOP left: Richard Blanshard & Eddie Chiu.

TOP right: Eric Mathlin, John Bulley & Bill Gale.

ABOVE: Wendy Johnstone, Joan Arcus, Patricia Coleman, Thelma Harvey & Norma Brown.

CENTRE right: Debbie Lowe and Annette Vartuary.

RIGHT: Revell Powell & Abe Dagher.





LES Howarth & Rosetta Coatsworth.



THE Managing Director, Mr. Layt, presents 25-year service awards to Jim Conroy & Ian Hewitt.



MAISIE SWEENEY, who also received a presentation, with Barbara Rayner and Barbara Barrett.

KEITH HOWES, Lloyd Veal & Ken Bezant.



RITA CHIE, Robyn Williams & June Viles.



JUDY LOWE & Ken Raiss.



PETER RASMUS & Jim Wall



DAVID BULL & Tom Nott



*ABOVE: Dennis Dalglish, Maureen Draper
Mike Mulhall, Anne Chapman and Frank
Charker.*



*CENTRE right: Jacki Vaisey & Ross
Anderson.*



RIGHT: Joyce Testa & Cathy Fletcher.

FIRE BRIGADE TRAINING AT SWAN



FIRE Brigade Officer Charles Green conducted two training sessions recently at Swan Portland Cement, Perth, on fire precautions and fire fighting. The practical demonstrations in the efficient use of extinguishers, in which the employees participated, gave them a new appreciation of the effectiveness of this fire fighting weapon.



BERRIMA'S ANNUAL SPORTS & PICNIC DAY



THE victorious Production Tug-of-War team: Dirk Van Vuuren, Neil Saunders, Alan Rivers and Ron Druery.

EARLY on the morning of Sunday December 11 was a time of great activity on and around Berrima sports oval. The final touches for our annual Christmas and Sports Day were being performed by Don Moore and his band of willing workers.

Bill Hoffman turned up on cue to prepare the goodies for the bar-b-ques, as did Mick Whalan to look after the ice creams and drinks.

As the weather looked quite threatening, the races for the girls and boys got under way right on schedule and the footraces and novelty events were finished in good time for everyone to settle down to lunch before the mums and dads were called on to perform.

The response to the General Manager's Trophy was quite disappointing as only one team from Marulan and two from Berrima entered the event. This would be the fewest teams that ever competed for the trophy.

Amid great excitement, particularly during the tug-of-war, Berrima Production and



ALAN RIVERS, winner of the men's sprint, receives his trophy from Works Manager Bill Purvis.

Berrima Maintenance led the trophy score with 10 pts. each. Berrima Production were the eventual winners on a draw from the hat.

A roar from the kids heralded the arrival of Santa Claus. He was seen waving to all and sundry from the cockpit of a small plane. After a few passes, he flew off to land. Then the toys and Santa arrived to a very excited and noisy welcome. The giant slippery dip was a great favourite on the day as was the train, merry-go-round and the trampoline.

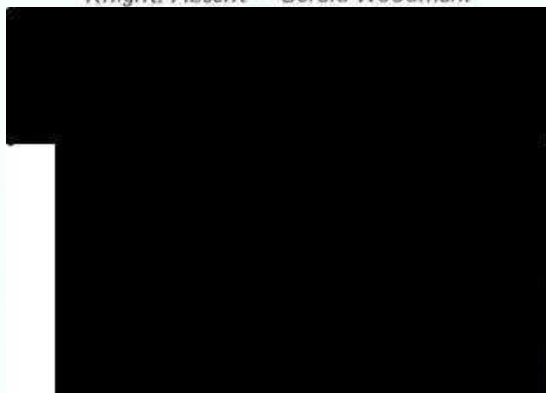
Bill Hoffman and his team on the bar-b-que carried out his usual good job in feeding the hungry hordes, as did Tom Lymbery and his band of helpers at the ice cream and drink tent. Next year the dulcet tones of Roly Smith will issue from the amplifiers, for he served his apprenticeship this year and has passes with honours.

Tired parents and excited children trooped home early in the evening, leaving the willing band of volunteers under the leadership of Ian Beaton to clean up.

We hope to see you all next year.



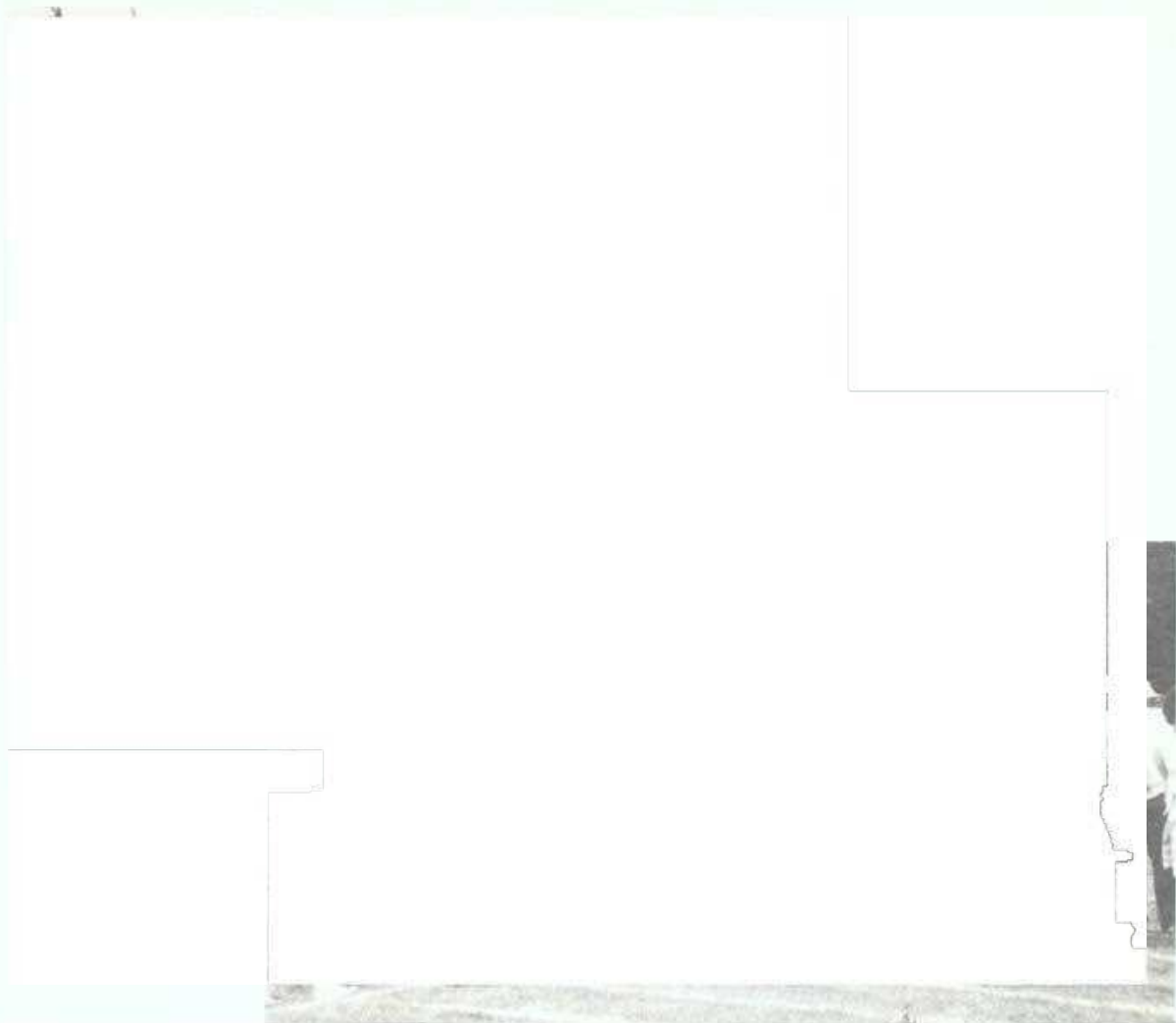
BERRIMA Maintenance Tug-of-War team: Ray McCallum, Graham Drewe and Lou Knight. Absent — Gerald Woodman.



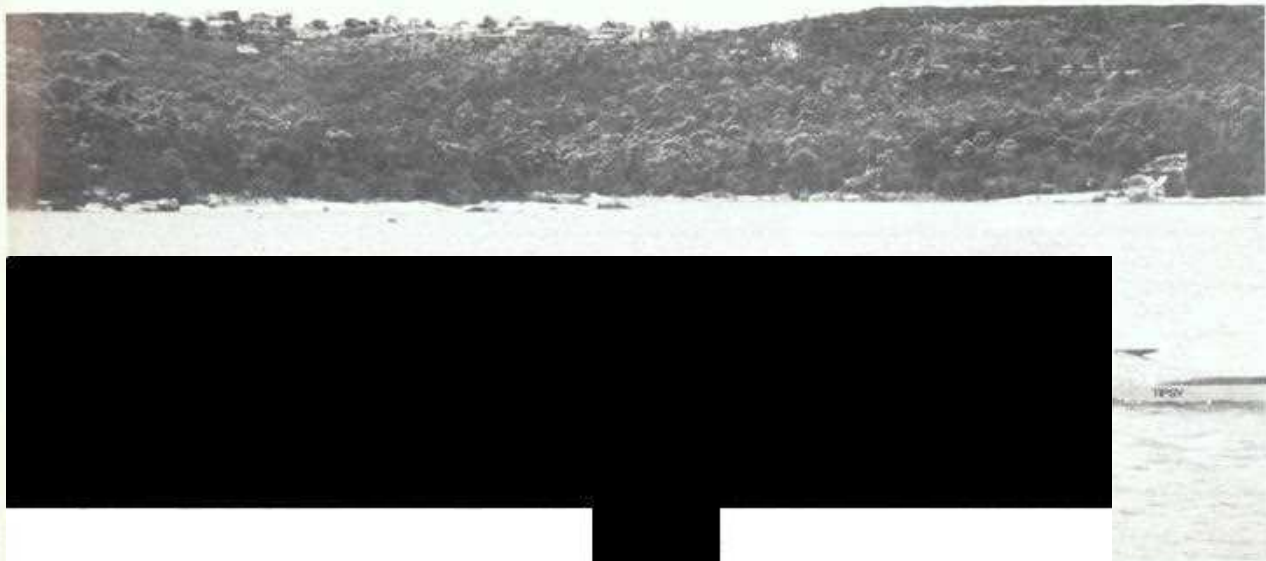
IAN BEATON, Bob Vincent and children at the ice cream tent.



THE 50m Ladies Relay attracted keen interest. Here are Berrima's fleetest in full flight.



Kiddies' Castle.



FINISH of the Championship: Stephen Barratt (one man canoe) 1; John Cooper, Ron Tanas and Kevin Fish (three man canoe) 2; Sydney University 3; Maldon 4.

BERRIMA WINS CONCRETE CANOE CLASSIC

THE Third Annual Concrete Canoe Races were held at the Manly Dam in November. In previous years the event was held at the Narrabeen Lakes and the races Committee's decision to change the venue proved to be the right one.

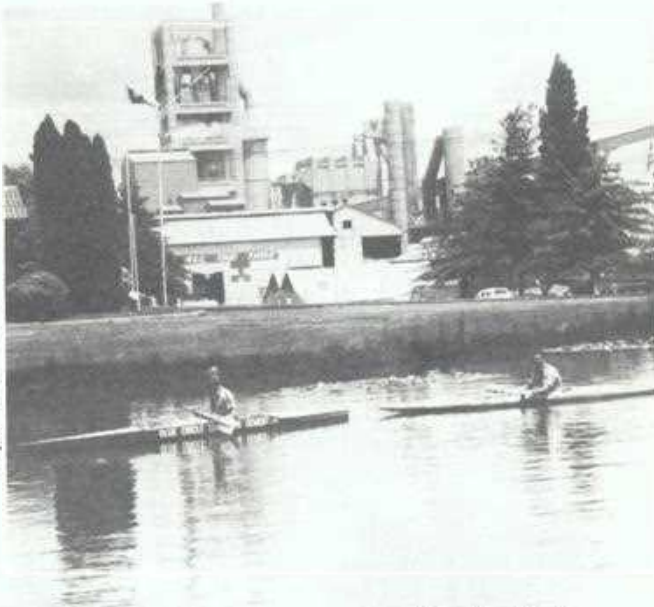
Teams from many areas associated with concrete and cement assembled with their craft at the course.

Natural shrub-land and small beaches surround the dam and provided a perfect setting for the spectators and supporters.

A well provisioned courtesy tent from Berrima was located in a prominent position and provided a steady flow of refreshments throughout the day.



Berrima's naval architects and craftsmen had worked hard throughout the year in perfecting their two new craft. With no less effort and application their canoeists trained hard and put in a commendable performance in the Hawkesbury Classic as part of their preparation. Pride of the Berrima fleet was the three-man canoe. Its ultra light weight and slim



SOLOISTS at practice with the Works in the background: Peter Cook and Stephen Barratt.

lines enabled it to skim through the preliminary heats, far out-distancing Berrima's arch-rivals from Sydney University. The final, unlike other years, was on handicap of fastest times in the heats.

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THE Berrima three-man teams: Kevin Fish, Peter Cook, and Ron Tanas with Stephen Barratt, John Cooper and Lou Knight.

From Page 23

Our one man canoe took off first and set a cracking pace. At calculated intervals the rest of the finalists sped away with Berrima's No. 1 boat last to leave the starting line, well behind the rest of the field.

The final is run over two kilometres and at the turn, with 300 metres to go, Stephen Barratt was leading with University coming up fast and Berrima No. 1 gaining on every stroke.

At the line it was Stephen by a boat length from the University with Berrima No. 1 half a boat length away third.

Berrima's revenge on Sydney University

was complete.

Their one man canoe was first and their three man canoe came home with the fastest time.

A very happy group of people returned to Berrima.

Everyone associated with the boats, the teams and the supporters did Berrima proud and the wonderful achievements have set new standards for future years.

Our canoe Honours Board now carries these names:—

Keith Graham, Ray McCallum, Bob Strode, Rick Mulready and Nev Brown.

MICHAEL BROWN, BERRIMA



LADIES Race: Annette Paterson and Maureen Draper of Head Office gave a very good first-time performance in Berrima's two-man canoe.

WAURN PONDS RETIREES' CHRISTMAS REUNION



WORKS Manager, Mr. Ken Hulonce (4th from left), assisted by senior staff, entertaining retirees at the Christmas reunion dinner at the Waurrn Ponds hotel motel.



ALEX MORGAN (ex cooler attendant), Production Foreman Ken Moore, Production Manager Bill Graham, ex cement miller Jim Coutts.



RODNEY LONG (yard) centre, looks on as Bill Ross (left) greets Mick Hickey whom he replaced in the Store earlier this year.



RETIRED leading hand (Packing Plant), Jack Smith, pauses to talk with Eric Baker (left) and Bill Graham near the kiln.



EX MECHANICAL Workshop Technical Clerk, Mick Gray, talks with Eric Baker and Works Engineer, Noel Bates.

POPULAR BERRIMA IDENTITIES RETIRE

GUNARS HINCENBERGS, Assistant Works Chemist at Berrima, has retired after 33 years in the service of the Company.

Tall, quietly-spoken Gunars was one of the most popular figures around the Works and during his period of service saw No. 3, 4, 5 and No. 6 kilns successively brought into production.

His wife and he plan to buy their own business premises in Mittagong where they will stock imported antique furniture reproductions.

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Another well-known Berrima identity is NOEL STEFFENSON, Instrument Supervisor, who had 23 years service with the Company, before his retirement.

Noel's family too, is Blue Circle orientated. His father and his father-in-law, his brother and his wife have all been employed by the Company at various times. He plans to move up to Brisbane.

"I'm going to miss all the people I've worked with for so many years," Noel reflected, "It's going to take a long time to adjust to a new way of life away from Berrima."

□ □ □

Assistant Services Foreman, TIM TICKNER, had chalked up 37 years service with the Company when he elected to retire. He spent some years as acting foreman before he was appointed to Assistant Services Foreman some seven years ago. The Tickner family have had close associations with the Works at Berrima. His daughter Wendy spent six years as a secretary in the Works Manager's Office. And his son Darren served his apprenticeship as a fitter and turner at Berrima.

Tim plans a holiday before retiring to his home in Moss Vale.

Glossary of Insulting Expressions

HER friends are urging her to run for office because she'd be the only candidate with nothing to hide.

* * *

A DOCTOR went crazy trying to vaccinate her in a place where it wouldn't show.

* * *

IT'S not that she's shy or demure when she doesn't tell her right age — she dishonestly can't remember.

* * *

SHE had laryngitis once and it was like having the phone disconnected.

* * *

HE'S a real gentleman. He'll never strike a woman with his hat on.

* * *

HE has one of those mighty minds — mighty dirty.

* * *

HE was born a premature baby. He was born before his parents got married.

* * *

SHE'S a perfect model — for a ship builder.

* * *

HE couldn't count up to 20 without taking his shoes off.

* * *

IN a battle of wits he's completely unarmed.

* * *

HIS performance was up to his usual substandard.

* * *

HE sat around so long dreaming of when his ship would come in, his salary got docked.

* * *

HE'S one guy who has ulcers without being a success.

AWARDS FOR LONG SERVICE MARULAN MEN

JOHN TEAGUE, General Manager, Quarry & Lime Products, recently made presentations to the employees of Blue Circle Marulan Works who have been employed by the Company for 25 years. They were each presented with engraved gold watches at a function which was held to commemorate the occasion.



BARRY BARNFIELD (left) receives his award from John Teague.

BARRY BARNFIELD started work with the Company on 3-11-1958 as a youth and was employed as an assistant to his father in the paint shop.

□ □ □

GENADI (JIM) KOSCHENOW (right) joined the Company in April, 1958. He started as a fitter's assistant and has since had a variety of jobs including labourer, serviceman, Bedford driver, crusher attendant & builder's labourer.

Since 1979 Jim has been a driver on one of the 50t Euclid dump trucks.

He then progressed to the post of painter and, except for one short stint as a laboratory analyst, has spent his time improving the aesthetic qualities of the Works and Company cottages.



BRUCE BELL (left) started with S.P.C. in 1958 and a couple of years later transferred to C.P.C. After the merger in 1975, he joined Blue Circle Marulan Works.

◀ Bruce was employed as a loader driver but, after undergoing heart surgery, resumed duties as a greaser, the position he currently holds.

Hints for the Handyman

MAINTENANCE OF WORKSHOP TOOLS

HOME workshop tools lead a hard life. Most receive little or no maintenance, but are still expected to produce carpentry masterpieces.

Rusty, blunt or damaged tools are dangerous and produce second-rate results that may have to be redone.

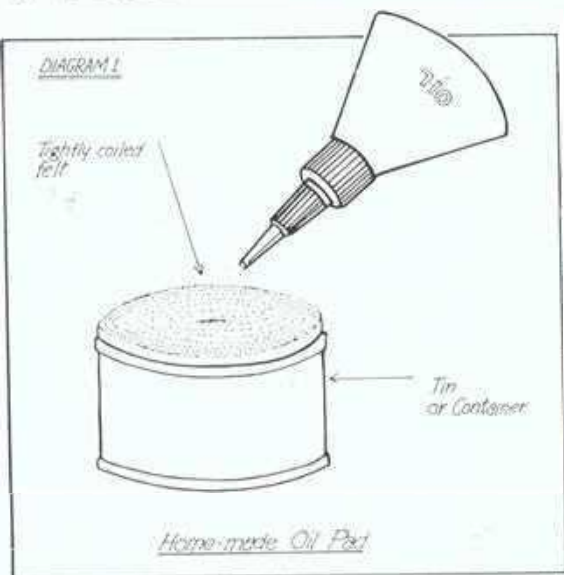
Time spent on maintaining tools is time saved on the job and significantly improves the quality of the finished work, says Mr. Ray Rocher, executive director of the Master Builders' Association.

STEEL TAPES AND TAPE RULES: Precise measurements are vital for most home carpentry jobs, and a good steel measuring tape and tape rule are invaluable tools which, when correctly maintained, will last for years. During work, always keep the metal blade free from grit, as this can be drawn into the casing and jam the power return spring or winding mechanism. Any grit or dirt can be removed by holding the blade between a slightly oiled rag when returning to its case. Avoid leaving the blade exposed to sunlight as this can cause permanent buckling.



WOOD PLANES: These will move more easily over timber if the metal sole is kept well lubricated. This is done by either rubbing the sole with a block of paraffin wax if the work is to be polished, or wiping the sole over with an oil pad. Home-made pads can be prepared by tightly coiling a strip of felt into a small tin or container and adding clean, light machine oil (see diagram 1). When dismantling or assembling a plane's cutting iron, take care to protect the cutting edge as this is easily damaged. Always test the cutting action of a plane on a piece of scrap wood before work begins to avoid damaging timber.

OIL STONES: Made of an abrasive stone which has been lubricated with light oil,



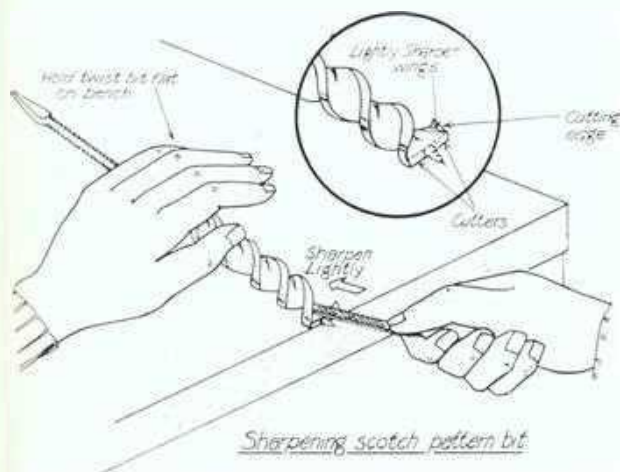
these are very useful tool sharpeners. To do their job well, the stones need frequent lubrication and must never be used dry. Neatsford, light machine oil or "50-50" — a combination of half oil and half kerosene — are all suitable stone lubricants. Linseed oil is unsuitable as it clogs the stone's pores.

When not in use, stones should be kept in an oil stone case to keep them dirt-free and to avoid accidental breakage. They should also be cleaned regularly to remove accumulated oil and metal. This can be done by rubbing the stone's surface and edges lightly with a piece of steel wool dipped in kerosene. The stone is then washed in clean kerosene, oiled liberally and left to dry before being replaced in its case.

Dull tools produce dull work and cranky craftsmen.

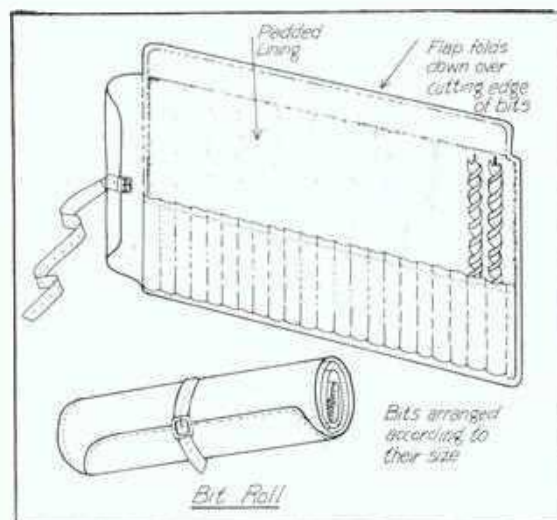
But just a few minutes maintenance every so often will keep home workshop tools in perfect working order.

If a tool needs maintenance, do it right away — putting it off until the next time it is needed will allow it to deteriorate further.



BENCH AXES: To avoid the risk of an accident and damage to the tool, never use the blunt end of an axe head as a hammer. If an axe blunts, use an oil stone to sharpen the cutting edge. For correct sharpening, the surface of the stone must be flat and not hollowed or worn in the centre.

After lubricating the stone, hold the head of the axe firmly on the bench with the cutting edge protruding slightly over the bench. Use a circular cutting motion when moving the stone over the top of the cutting edge, keeping fingers well back from the axe head at all times. Turn and sharpen the other side. Repeat, if necessary, until the edges are sufficiently sharp.



WOOD BITS: These are expensive to buy and should be cared for to extend their service life. When not in use, wood bits should be stored in a canvas bit roll.

The life of wood bits can be shortened by unnecessary or careless sharpening. When a bit dulls, remove only enough metal to obtain a cutting edge, using a small, fine-cutting file.

The outside of the bit should never be sharpened as the clearance will be spoilt, resulting in clogging and binding.



SAWS: To cut effectively, a saw must be kept sharp and the teeth correctly 'set' or aligned. Blunt teeth can be identified by their shiny tops. A poorly set saw will jam in a timber cut or wander off the cutting line. Resharpener and setting a saw correctly are skillful jobs that are best left to a saw serviceman. Never attempt to straighten a buckled blade — this is also a job for the experts.

Coping saw blades are brittle and easily broken, and, when blunt, should be replaced with a new blade.

To protect a saw's blade between jobs, smear it with a coating of light machine oil or petroleum jelly before hanging it up by its handle.



Some points to remember during saw work are:

- never force a saw if it sticks in timber
- scrape away any grit from dirty timber before sawing
- always remove all nails from timber before work begins.

If a saw should rust, the blade can be treated with kerosene or a suitable de-rusting preparation. After the rust is removed, lightly rub the blade with fine emery paper.



LA POLITESSE

HOST: "Dammit man, you've just burped in front of my wife."

Guest: "I do apologise, my dear fellow. I didn't realise it was her turn."



AVOCADO & ORANGE CHEESECAKE

175g (6oz) biscuits crumbs
50g (2oz) butter melted
1 avocado
50ml (¼ cup) lemon juice
75g (3 oz) cream cheese
150ml (½ pt) sour cream
1 orange
25g (2 tablespoons) castor sugar
7ml (1½ teaspoons) powdered gelatine - dissolved in
15ml of water
1 egg white

MIX the crumbs with the butter and press the mixture evenly into the base of a lightly greased flan case. Place in the refrigerator and chill until set.

Peel, stone and mash ¾ of the avocado. Thinly slice the remaining ¼ and dip the slices in lemon juice. Reserve for garnish.

Grate the rind of ½ the orange and add, stir in the sugar. Combine the gelatine with the avocado mixture. Beat the egg white until stiff and fold in.

Pour the mixture on to the crumb crust and chill until set.

Remove the flan from the ring.

Peel and slice the rest of the orange and decorate the top of the cheesecake with the orange slices and the reserved avocado slices.

LEMON SHORTBREAD BISCUITS

1½ cups plain flour
½ cup custard powder
6 oz butter
1/3 cup icing sugar
1 tablespoon grated lemon rind

CREAM together butter and sifted icing sugar until light and fluffy, add lemon rind.

Add sifted dry ingredients, mix to a stiff dough.

Roll into small balls.

Place on ungreased oven trays, flatten with fork.

Bake in moderate oven 10 to 15 minutes.

RECIPES FROM the kitchen of MAVIS FRY

DATE AND WALNUT COOKIES

4 oz butter
½ cup sugar
1 egg
4 oz dates
½ cup chopped walnuts
1 tablespoon lemon juice
2 cups self-raising flour

CREAM butter and sugar, add egg, beat well.

Chop dates, fold into mixture with walnuts.

Add sifted flour and lemon juice. Stir well to combine all ingredients.

Drop in teaspoonfuls on to greased oven trays, flatten slightly with a floured knife.

Bake in moderate oven for 15 minutes, leave to cool on tray.

CARAMEL CORNFLAKE COOKIES

4 oz butter
½ cup brown sugar lightly packed
½ cup castor sugar
½ cup coconut
3 cups cornflakes
½ cup finely chopped mixed nuts

MELT butter over low heat, add sugars. Stir until well combined.

Add coconut, lightly crushed cornflakes and nuts. Mix well.

Place teaspoonfuls of mixture on to lightly greased oven trays. Press mixture together with fingers.

Bake in moderate oven 8 to 10 minutes, cool on wire rack.

PEANUT BUTTER BISCUITS

4 oz butter
¾ cup sugar
1½ tablespoons peanut butter
¾ cup milk
1½ cups self-raising flour
1 tablespoon vanilla

CREAM together butter and sugar until light and fluffy. Add peanut butter and vanilla, beat well.

Stir in milk and sifted flour. Mix well.

Roll into small balls, place on lightly greased oven trays.

Press down with fork. Dip fork in flour occasionally to prevent sticking.

Bake in moderate oven for 15 minutes.

LEMON DATE BARS

- 8 oz dates
- ½ cup sugar
- 2 oz butter
- 1 tablespoon lemon juice
- 1 teaspoon vanilla
- ½ cup coconut
- 3 cups rice bubbles
- 2 oz chopped peanuts

CHOP dates and combine in saucepan with butter and sugar. Stir constantly over medium heat until dates are soft and pulpy, about 5 minutes.

Remove from heat. Beat until smooth.

Remove from heat. Beat until smooth. Stand 5 minutes

Add remaining ingredients. Mix thoroughly.

Spread evenly into greased paperlined lamington tin.

Top with lemon glaze icing. Refrigerate until set then cut into bars. ↓

LEMON GLAZE ICING

SIFT 1½ cups of icing sugar into leak-proof basin. Add 1 teaspoon butter and 2 tablespoons lemon juice. Stir to combine. Stir constantly over simmering water until of spreading consistency.

BAKED GLAZED CORNED BEEF

- 1 x 5 kg piece corned beef
- 1 level teaspoon mixed spice
- Whole cloves
- 1/3 cup brown sugar
- 1 level tablespoon mixed mustard
- ½ cup orange or pineapple juice

WASH corned beef and put in large saucepan. Cover with cold water.

Add mixed spice. Bring to boil. Cover and simmer for 3 hrs. or till beef is tender. Cool in stock.

Put beef into shallow baking dish. Score fat layer and stud with cloves.

Combine brown sugar and mustard, pat onto beef.

Pour fruit juice into baking dish.

Bake in slow oven for 1 hour. Baste occasionally with pan juices.

Serve with mustard sauce.

MUSTARD SAUCE

- 1½ level tablespoon flour
- ½ cup sugar
- 2 level tablespoons dry mustard
- 1 cup vinegar
- 60 g butter
- 2 eggs lightly beaten
- ½ level teaspoon salt.

BLEND flour, sugar and mustard with vinegar in a saucepan. Add remaining ingredients. Stir over low heat till boiling. Reduce heat. Simmer gently for 3 minutes.

LAMB CHOPS WITH PEACH MARINADE

- 1 kg lamb chops

MARINADE

- ½ cup peach puree
- ½ cup honey
- ¼ cup lemon juice
- 1 tablespoon salad oil
- 1 tablespoon soy sauce
- 1 small onion finely chopped
- 1 clove garlic crushed
- ¼ level teaspoon ground ginger
- 6 peach halves for garnish

TRIM fat from meat if necessary.

Combine marinade ingredients.

Brush chops with marinade, stand at least 2 hours or overnight in refrigerator turning once or twice.

Grill chops, brushing several times with marinade during cooking. Brush peach halves with marinade, grill and serve with chops.

"LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR

is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

PD PJ PLIQ DA DMIX DA
UQAUIQ AW DBQPF
WMRIDJ, WAF PW DBQO
XZQE DBQK, DBQO
EARILZ'D GAKKPD DBQK.
-IAFL KQIHARFZQ

DECEMBER SOLUTION: IT IS ALMOST IMPOSSIBLE TO REMEMBER HOW TRAGIC A PLACE THE WORLD IS WHEN ONE IS PLAYING GOLF. - ROBERT LYND



SMILE A WHILE



THIS NEEDS CHECKING

SCIENTISTS have computed that it takes a fifth of a second to blink an eye, and that a person blinks twenty-five times a minute.

Thus a motorist who averaged 90 kph on a ten-hour trip drives 55 kilometres with his eyes shut.

* * *

UNUSUAL CASE

"MY doctor insisted that I come to see you," the patient told the psychiatrist. "Goodness knows why. I'm happily married, secure in my job, lots of friends, no worries."

"Hmmm", said the psychiatrist, reaching for his notebook. "And how long have you been like this?"

* * *

HOW TRUE

TO the question in the geography test "In what countries are elephants found?" this was the schoolgirl's answer.

"Elephants are very large and intelligent and are hardly ever lost."

* * *

HOW'S BUSINESS?

"RECOVERING," said the upholsterer.

"Bully," said the matador.

"Down in the dumps," said the garbage collector.

"Getting better by the minute," said the watchmaker.

"Booming," said the bass drum salesman.

* * *

TRUE TO FORM

TWO women met after not having seen each other for many years.

One said, "I remember that boy you were

going out with. We all said it was only puppy love."

"It must have been," sighed the other, "I married him and he's given me a dog's life ever since."

* * *

TRUTH IN ADVERTISING

THE hairdresser was promoting a new line in hair restorers. "It will grow hair on a billiard ball," he said.

"It worked like a charm," the purchaser told him later. "But I must admit it has slowed up the game."

* * *

MODERN SCAPEGOAT

SOME thoughts on modern technology...

- When all else fails — read the instructions.
- The attention span of a computer is only long as its electrical cord.
- Just think how far we have come in the 20th century. The man who used to be a cog in the wheel is now a digit in a computer.
- To err is human, to really foul it up it takes a computer.
- If it's not in the computer, it doesn't exist.

* * *

FEMININE LOGIC

THE traffic policeman was called to a minor accident. A tearful young lady was at the scene when he arrived.

After the usual questions he asked her: "What could the other driver have done to avoid this accident?"

The young lady sweetly replied: "He could have parked his car somewhere else."

"LINK" CROSSWORD

ACROSS

- 1 Attacked
- 6 Cavalry weapon
- 11 Worship
- 12 Suppress
- 13 Roosevelt retreat
- 15 American humorist
- 16 Kids' game
- 17 Acquire
- 18 Worn out
- 20 Last musical movement
- 23 Teheran cash
- 27 Ugly customer
- 28 Zaire's former name
- 29 Profound
- 30 Auto hood (Brit.)
- 31 In harmony
- 33 Expert
- 36 Simpleton
- 37 - dirt
- 40 Symptom of fear
- 43 Nun's dress
- 44 Burn
- 45 Jolly up
- 46 Voice for "Othello"

CLUES

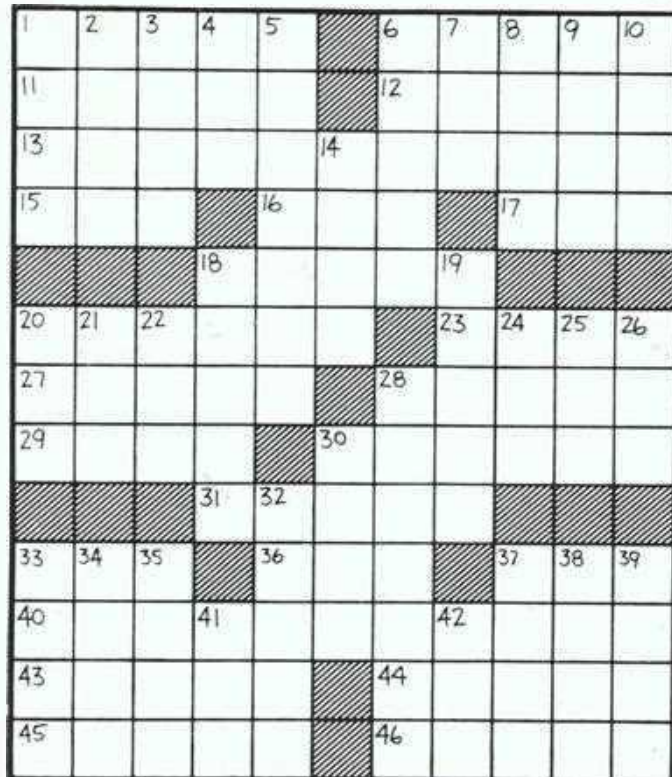


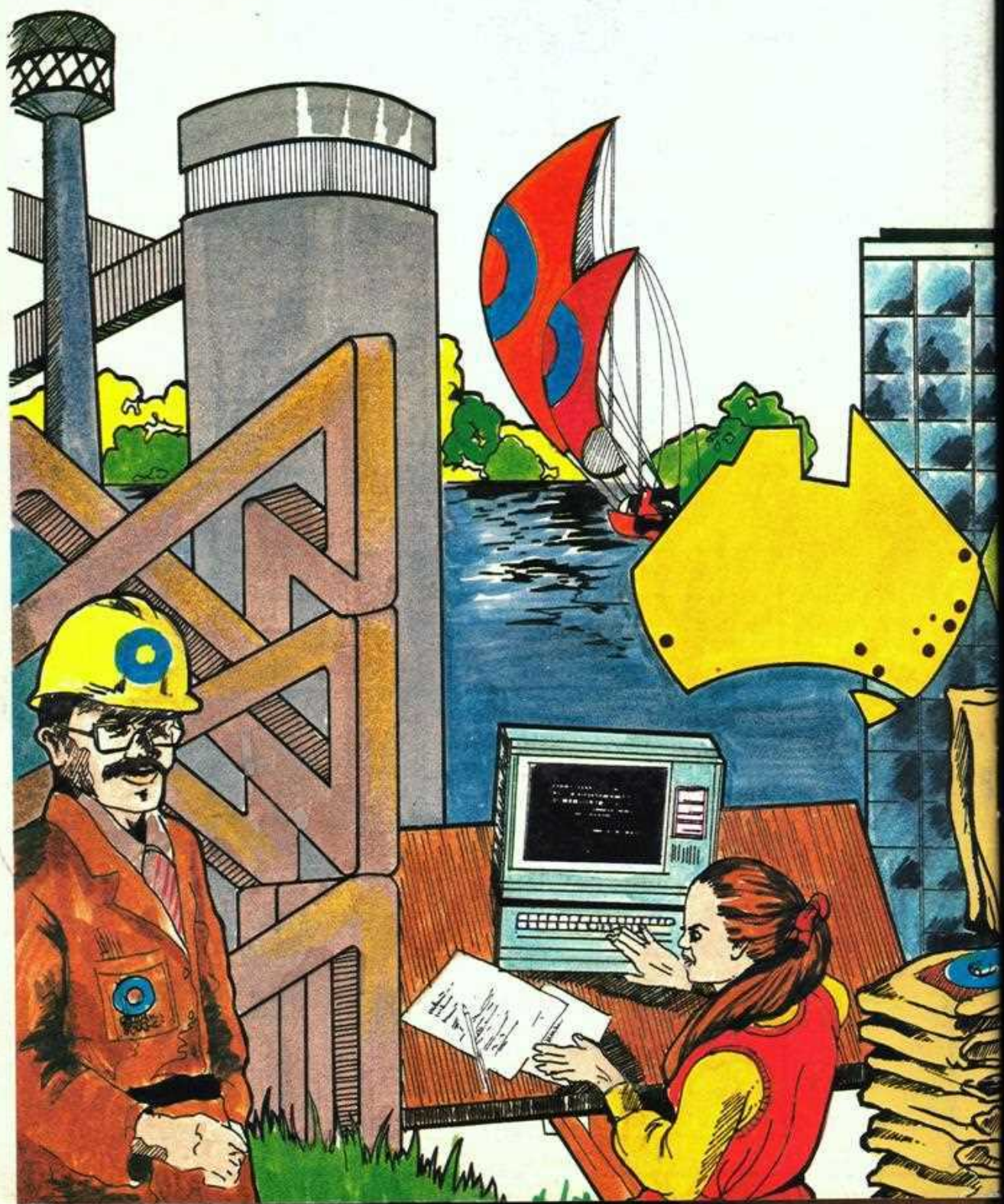
DECEMBER SOLUTION

DOWN

- 1 "Foul play" star
- 2 " - at the races"
- 3 French artist
- 4 Branch
- 5 Crossly
- 6 Woolen fabric
- 7 Clay, today
- 8 Cherry
- 9 Advantage
- 10 Relax
- 14 Shave off
- 18 Florida city
- 19 Idler
- 20 Gave aliment
- 21 Feminine suffix
- 22 Born, in France
- 24 Stopover
- 25 State of mind
- 26 Fate
- 28 Constitute
- 30 Tommyrot!
- 32 Sample
- 33 Yearn
- 34 Natural resource
- 35 Italian island
- 37 U.S. colonialist
- 38 Jason's ship
- 39 River to the North Sea

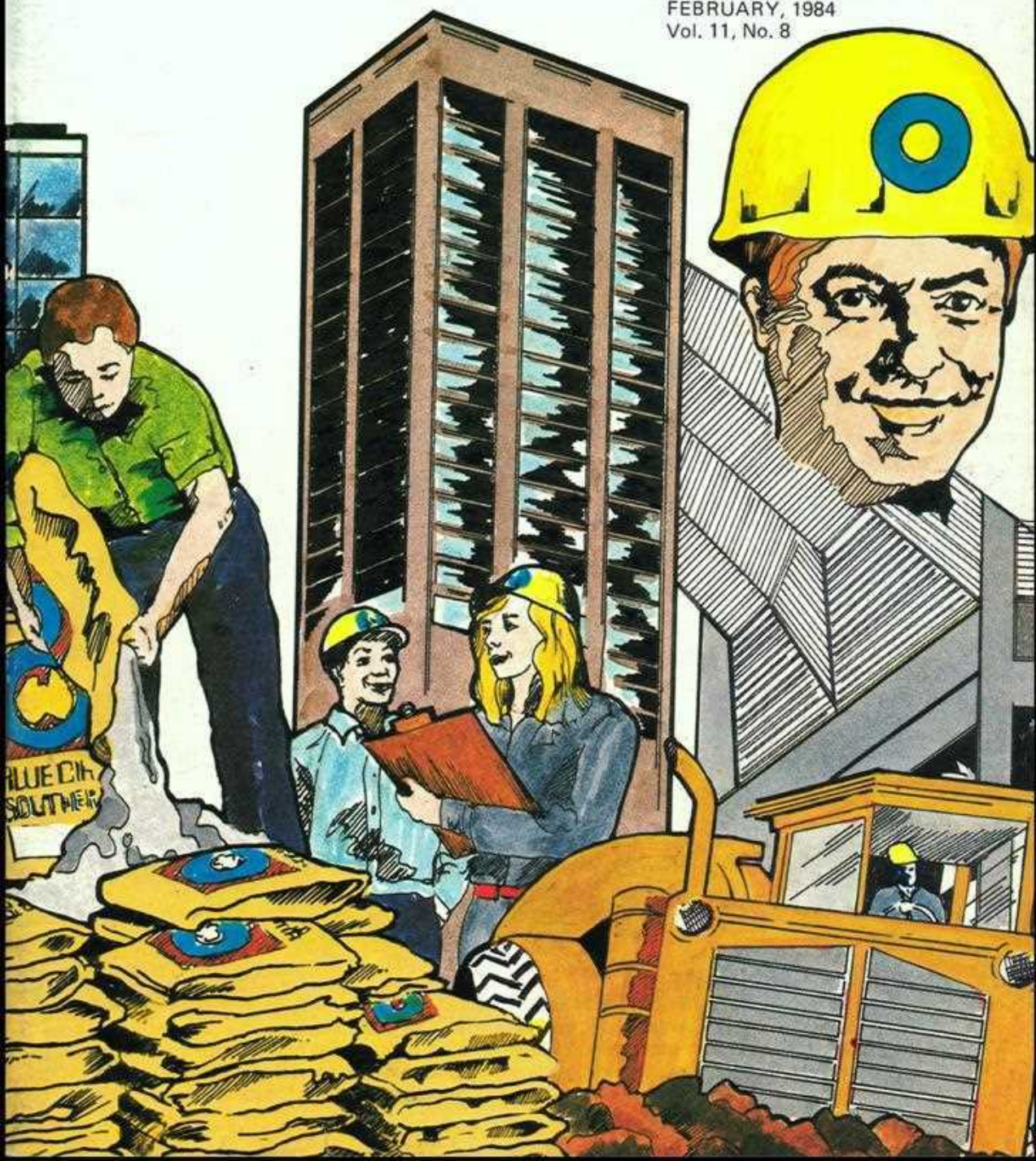
- 41 Morse code sound
- 42 Fifi's life





BLUE CIRCLE ^{ps} SOUTHERN LINK

FEBRUARY, 1984
Vol. 11, No. 8



ATTRACTIVE GARDENS AT THE VILLAWOOD DEPOT





BLUE CIRCLE SOUTHERN LINK

FEBRUARY, 1984
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WAURN PONDS:

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RIVERVALE:

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PORTLAND:

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DOGGED GARDENERS BEAUTIFY A DEPOT

MEET our two enthusiastic depot gardeners at Villawood whose dogged persistence ultimately defeated the depredations of local vandals and created the colourful display shown on the facing page.

DEPOT Foreman Peter ('The Sheriff') Cartwright (above left) joined the Company at Berrima early in 1967. Both his father and uncle were on the staff. Peter's first job was general duties in the yard, limestone unloader and in the stockhouse.

A keen musician, he played the bass guitar in many local groups, and was a member of club bands accompanying top line artists for many years.

In 1971 he was sent to relieve at the Canberra Depot and later to Villawood.

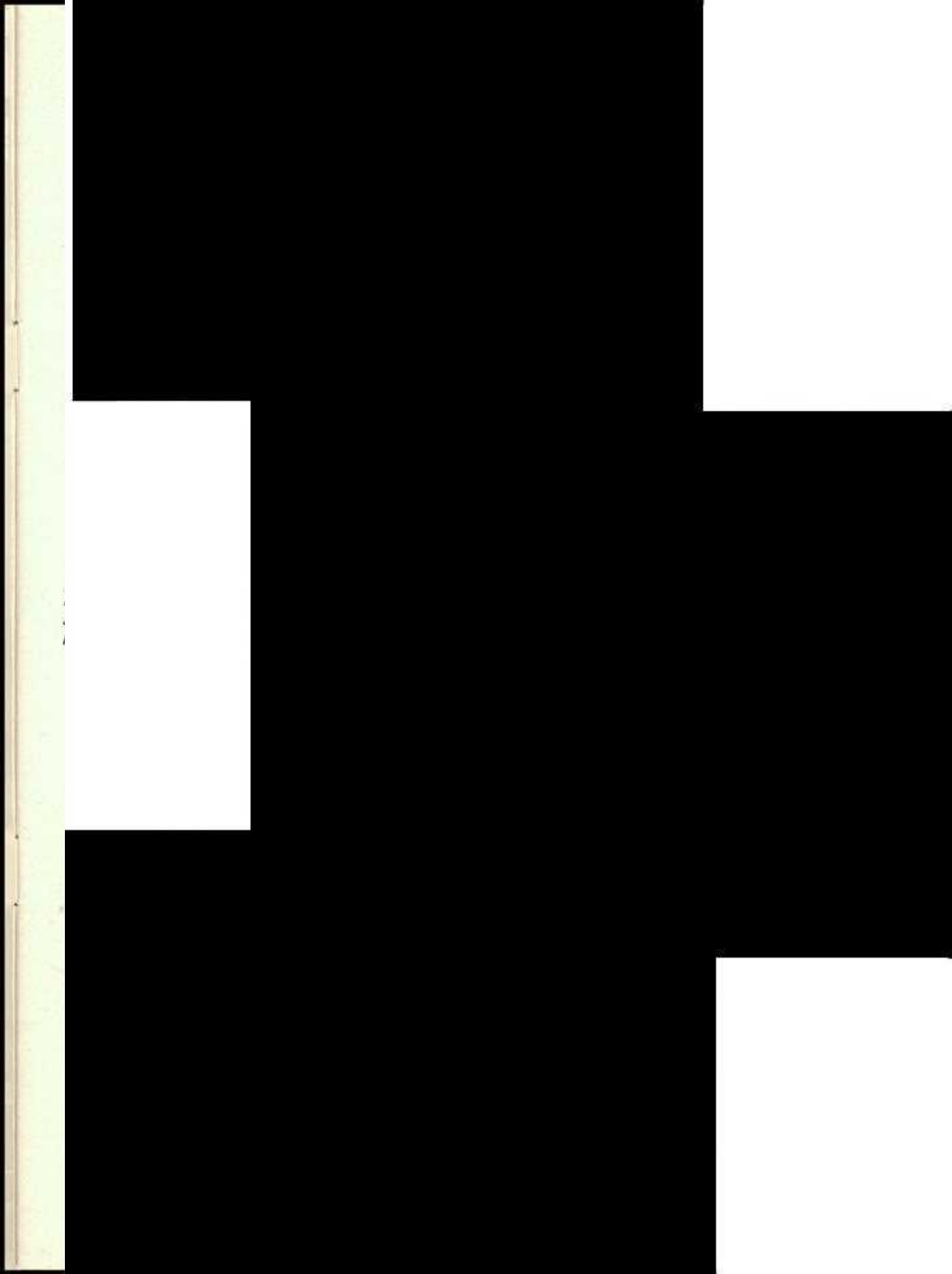
Nowadays he lives with his family at Liverpool in a home surrounded by gardens and greenery.

PETER'S workmate and close friend is unloader Reg ('Deputy') Woods, (above right) who had a varied career before joining the Company at Villawood in 1972.

A qualified chef, he frequently prepares a smorgasbord or outstanding repast for the tow of them in the mess-room, which is now known as 'Reggie's Restaurant'! He, too, is a dedicated gardener.

When they first started to beautify the depot some years ago, the local vandals often removed the plants overnight. But local lads now treat the gardens - and gardeners with fulsome respect!

FIRST AID TRAINING AT RIVERVALE WORKS





THE annual childrens Christmas party arranged by the Waurm Ponds Social Club was again an outstanding success and enjoyed by everyone present.

It was a family day out, with a barbeque lunch, drinks and ice-creams, rides for the children, and, of course, the arrival of Father Christmas with gifts for all the children.



TOP LEFT: Mary and Charlie Cromer relaxing during the strenuous afternoon.

TOP RIGHT: Little Rebecca Dunstan poses for the camera on Santa's knee.

ABOVE: Children and families gather around the stage to hear ventriloquist Shirley Fry.



^ AROUND the barbeque: Murray Bennett, daughter Melanie and his wife Liz with Wal Lake, his daughters Samantha and Nicloe and Andy de Bekker.



^ INSIDE the covered waggon waiting for a ride: Adam and Julie Mackay with Nicole and Eloise White.

✓ THE Ollis family enjoying their barbeque lunch, Jill, Allan, Craig and Mathew.



SCENES at BERRIMA'S CHRISTMAS PARTY



▲ MARGARET and Rick Mulready with Jeorn and Inge Odfeldt.

◀ PETER and Lola Doyle with Bob Byrne and Ann Garrett.



ABOVE: Dave Folkard with Robin and Peter Turczynski.

CENTRE Right: Brian Hilton and his wife.

RIGHT: Garry and Mrs. Hinton.





Waurn Ponds Staff Christmas Dinner Dance

BARRY and Jill Neilson with Rodney and Robyn Bellears. Barry is the hardworking Secretary of the BCSC Waurn Ponds Recreation Club and Rodney is receiving training and is hoping soon to be promoted to a Production Foreman.



^ LESLEY and Noel Campbell with Irene and Ken Ibbotson.

♥ HAVING a good evening are Trevor and Cathy Hill and Laurie and Maureen Morgan.



MALDON SOCIAL CLUB'S CHRISTMAS CELEBRATION

THE Maldon Social Club arranged for the Annual Christmas party to be held at the Marrickville RSL Club and more than 80 members set out in two buses for the run down to the city. The early rain cleared by the time we arrived at the club.

Good food, terrific entertainment in a variety of ice acts, dancing girls, a juggler, and practically non-stop music were enjoyed by all who attended.

The special acrobatic act at the end of the evening really topped things off.

It was such a fabulous night that we already have a booking for next year's Christmas function!

DAVE and Edna Jenkins with Alf and Norma Channell.



^ ANGUS & Wendy McIntosh with Bernadette Hinchcliffe, an old employee & husband Lionel.

♥ ANNE and Jim Laird with Ron and Joan Turner.



^ HERBIE and Jan Hangar.

♥ DON Mason. John & Margaret Reid.



*LORNA, Bob Anson (our capable photogra-
pher) and Wendy McIntosh*

DENNIS and Mrs. Hambrecht.

LONG SERVICE AWARDS PRESENTATION

ONCE more the 25 years mark has been achieved by several employees of the Company.

Presentations were made recently to employees from the Berrima and Maldon Plants and Group Engineering at Berrima.

The long service watches were presented at a dinner at the Bowral Country Club by the Executive General Manager, Cement Products Division, Mr. Tony MacCormick.



*RECIPIENTS of long service awards with their wives and husbands:
Back row: Bill Hutchings, Tom Aitken, Lindsay Landsdown, Denis O'Keeffe, Gordon Fraser, Tom Ashton and George Pridgeon. Front row: Mesdames Hutchings, Aitken, Josie Landsdown, Kay O'Keeffe, Nell Fraser, Audrey Ashton and Mrs. Pridgeon.*

The recipients were:

THOMAS ASHTON, a day shift leading hand at the Stockhouse in Maldon. Tom has been married for 35 years and has a family of two sons and two daughters and six grandchildren. His son, John, is also employed at the Maldon Works.

Tom started at Maldon in 1958 as a yard labourer and later became a crane driver, contract bagger and bulk silo attendant

before taking up his present position. His hobbies are fishing, gardening and golf.

□ □ □
NELL FRASER commenced work during 1958 as secretary to the then Company Secretary Don McLaren. She later, worked for the Works Secretary, Jack Scott. In 1962 Nell was transferred to Production and Engineering in the Works Office and in 1976 she became Bill Gale's secretary

and subsequently secretary to John Burnell. She then transferred to the Works Drawing Office in the old Regional Office, which was later taken over by Group engineering Services. For the past three years her workload has been varied and interesting, if a little hectic. She recently decided to retire.

Nell is married to Gordon and has a son and daughter and 7 grandchildren of whom she is very proud.

□ □ □

LINDSAY LANDSDOWN spent six months as a Sales Cost Clerk at SPC in 1956 before holidaying around Great Britain. On his return he transferred back to his old job at SPC.

In the early '60's Lindsay studied accountancy. Lectures were held as far afield as Goulburn and Wollongong. By the time he was finished he was teaching at the Moss Vale College.

He was made Works Secretary in 1970. Between mergers in the '70's he was Superintendent of Finance and Administration. When the Regional Office was formed in 1977 under Bill Purvis, Lindsay took up a position there, until moving to Group Engineering as Management Accountant and Contracts Officer, Group Engineering.

He has been an active sportsman in hockey, swimming and cricket. He and his wife, Josie, are proud of their two daughters who are also good tennis players.

□ □ □

GEORGE PRIDGEON started with the Company in 1958 in the Stockhouse as a labourer and became a contract bagger and remained in the Stockhouse until 1974 when he transferred to gardening.

In June 1975 George gravitated to lorry driver. In 1982 became a storeman until his retirement.

George is now helping his wife at the Post Office Store in Burrawang.

□ □ □

TOM AITKEN commenced work at Berrima in 1958. He worked as a Rigger and L.H.

Rigger with Bill McDowell (Rigging Foreman) until May 1964 when he was given the Chief Leading Hand Rigger's job, directing all rigging operations at Berrima Works.

He also used his rigging skills at Marulan and Medway Colliery.

Now retired, he is working happily in his garden.

□ □ □

DENNIS O'KEEFFE started as a junior production clerk in 1958. In 1963 he became Production Clerk and transferred to Sales/Despatch with Mark Jones in 1963. Then in 1966 he was timekeeper with Peter Berry and spent a short period as a stores clerk.

In 1973 Dennis took up his present position as Timekeeping/Payroll/Cashier. He is married with three children and enjoys working around the house with his wife Kay. He also has an interest in horses.

□ □ □

BILL HUTCHINGS started as a labourer in 1958. He worked in various jobs while with the Company as shunter, loco driver and navvy driver. He became the Mobile Crane Driver in 1971 and was still in that position when he retired.

Bill takes an interest in all types of sport and enjoys quite a bit of fishing.



BILL HUTCHINGS receives his watch from Tony MacCormick

In Your Garden

February

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Alyssum, antirrhinum, aquilegia, calendula, carnation, delphinium, digitalis, gaillardia, larkspur, linaria, pansy, polyanthus, Iceland poppy, primula, scabiosa, stock, sweet pea, viola, wallflower.

PLANT: Anemone (seedlings or corms), antirrhinum, aquilegia, calendula, Canterbury Bells, carnation, delphinium, gaillardia, pansy, Iceland poppy, primula, ranunculus, stock, wallflower; spring flowering bulbs such as jonquils, daffodils, hyacinths, freesias, early tulips, flag iris.

VEGETABLES

SOW: Beetroot, beans, carrot, parsnip, parsley, peas, spinach, swede turnip, white turnip, broccoli, Brussels sprouts, cabbage, cauliflower, celery, kohlrabi, leek, Savoy cabbage, endive, lettuce, mustard, onion, radish.

PLANT: Brussels sprouts, lettuce, cabbage, cauliflower, celery.

AFTER an extremely hot Christmas Day, the weather again turned cold, with a very small amount of continuous sunshine during the early part of January. This has meant that some of the flowers are slow coming into bloom. Vegetables are slow developing and stone fruits have not as much sugar as usual in them.

Many shrubs and trees are suffering from attacks of fungous diseases, as a result of damp, warm conditions. Spray these in the late afternoon, with Bordeaux or Benlate, at summer strength, the weaker mixture. Follow the instructions on the container.

Give the lawns a light dressing of sul-

phate of ammonia this month and keep them mown to control weed growth.

Hydrangeas, this year, have bloomed profusely and now is the time to trim off the old flower-heads if these are not required for decoration after they lose their colour.

Watch for autumn broods of caterpillars on ornamentals and fruit trees, particularly apples, cherries and pears, and spray with Bug-geta for control.

Bait too for slugs and snails, as this is the month when eggs are usually laid, in preparation for next spring's horde of "leaf-eaters".

BRINGING UP FATHER

®

By Frank Johnson



TO TAKE ANYONE TO COURT THESE DAYS...



TREVOR'S GARDEN WINS TOP AWARD



TREVOR FAREY (right) being presented with his certificate by Mr. Graham Ernst, M.L.A., on behalf of the Ministry of Housing

TREVOR FAREY, Laboratory Assistant, at Waurin Ponds was recently awarded the Ministry of Housing's Regional Garden award for 1983.

The award is presented annually and is open to anyone renting or buying a Housing Commission House.

Trevor and his wife Julie have five young children, Shane (10), Jason (9), Tanya (6), Rebecca (1½) and Jarrod (9 weeks old).

Trevor has always liked the bush.

"If I can't live there, I thought I may as well have it around me," he said.

He didn't give himself much of a chance in the competition but Julie was quite proud of the garden Trevor had built up, into which he put so much time and effort during the past 5 years.

So she posted off his entry for him.

Mr. Graham Ernst, M.L.A., presented Trevor with his certificate and cheque for a handsome \$300.00.

JULIE and Trevor with Jason holding Rebecca between the ferns and shrubs at the approach to the front door.

TREVOR admiring the bush avidly where he has various kinds of finches. A water hole in the ground adds to the natural environment for the birds.

TRANSPORT DIVISION'S ANNUAL CHRISTMAS PARTY FOR DRIVERS AND STAFF

THE Transport Division's annual Christmas get-together was held at Chan's Restaurant in Liverpool.

The enjoyable function attracted a big roll-up, including two drivers from Berrima.

Our picture at the right shows bag driver Don Howie and his wife enjoying the proceedings.



^ BERRIMA bulk driver Peter Daley and his wife Judy.

^ BULK driver Gary & Christine Edwards.



^ BERRIMA bulk driver Bob Gray and his wife.

◀ SYDNEY bulk driver Graeme Crosskill and his wife Jan.



^ BERRIMA bulk driver Ron Dent and Mrs. Dent.

▼ SYDNEY bulk driver Alf Nolte and Mrs. Nolte



^ BOYD and Shirley Munday.

▼ MECHANIC Alan Booth



^ SYDNEY bulk driver Barry Smith and his wife Robin.

◀ SYDNEY bulk drivers Bill ('Birdseed') Burchall and Gary Edwards.





^ CANBERRA mechanic Brian Rogers & wife.
◀ SYDNEY bulk driver Barry Jones and his wife

MALDON CELEBRATES CHRISTMAS

DAVID and Diana Blain.

BERT DOWNING, former Production Foreman, and his wife Gladys.

MALDON'S highly successful staff Christmas party was held at White House Farm.

Visitors came from far afield - from Sydney Office, Berrima and from Marulan.

PAT and Mike Collins with Wally and Bunty Crossland.



KAY and Col Pickering from Marulan.



FORMER employee Charlie Vyse and his wife Mona.

TREVOR and Lena Pearson from Marulan.

PAT and Vern Wrightson from Berrima.

*THELMA & Bill Keohane, both former Maldon
employees.*

*DAVID & Margaret Whittield from
Sydney*

BERRIMA'S NEW FIREFIGHTERS QUALIFY



FIRE Team Leader Peter Sutton receives his helmet from Wayne Roderick.

THE Shift Fire Teams at Berrima Works were recently presented with their special helmets and armbands by Production Manager, Wayne Roderick, in December.

The teams have been trained in the use of portable fire equipment, use of the Plant's fire truck; advanced hose handling and working in a smoke filled room to

gain experience in the use of breathing apparatus.

Group Fire Engineer, Terry Saker, was responsible for the training of the teams and he was fortunate in having the assistance of Barry Whatman, who is Captain of the Moss Vale Fire Brigade, and of Bert Garbutt, who is Fire Truck Operator.

CARL Ewart, John Salsbury and Joe Ewart received their Fire Team Safety Helmets.

WAURN PONDS SAYS GOODBYE TO BILL GRAHAM



WAURN Ponds Production Manager, Mr. Bill Graham, and his wife Bonnie, were entertained on three different occasions by groups of employees after they heard of Bill's pending retirement.

The highly respected and much loved gentleman is well-known throughout the BCSC Group, particularly through his early days at Portland.

^ MEMBERS of the A Shift treated Bill and Bonnie to a night out at the Rhinegold Restaurant in Geelong.

Left to right: Bill, Bonnie, Margaret and Milton Hoe, Betsie Prokop, Don Peterwood, John Prokop, Hans and Chris Schumacher, Ken and Annette Taylor and Jan and Ern Chmielewski.

~ BILL and Bonnie Graham enjoyed every minute of their night out at the Rhinegold Restaurant.



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BOB BAIRD gives a batting lesson to his grandson.

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POPULAR COLLIERY EMPLOYEE RETIRES

POPULAR Philip William (Bill) Barnett, Electrical Fitter at Berrima Colliery, has retired after more than 33 years with the Company.

Bill and his wife Daphne are keen campers and travellers and intend making good use of their recently purchased camper travelling around Australia.

Our picture shows Bill (centre), being farewelled by Max Thorpe and Colliery Manager, Andrew Bell.



EMBARRASSING

A MAN, his wife and young son were dining at a fashionable restaurant. They were delighted with the food but surprised by the generosity of the helpings.

"We could take some home for a later supper," whispered the woman, "But we don't want the people to know that. Ask for a doggy bag."

Her husband called the waiter and said, "Could you please arrange for this to be put in a bag for us to take home to our dog?"

The young son was immediately alive with excitement. "Oh, boy!" he shrilled, "WE'RE GONNA GET A DOG!"

CONGRATULATIONS CHRIS !



CHRISTINE MORRIS, clerk at Koora-gang, recently passed her final examinations for Accountancy Certificate.

Our picture was taken shortly after Chris learned that she had qualified.

"LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR
is **LONGFELLOW**

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

JBLZQLLBGK: F YHCEGJ
GD ZGKDBWYBKX GCEHWL
BK CEHBW HWWGWL.
- FYIWGLH IBHWZH

JANUARY SOLUTION: IT IS IDLE TO TALK
TO PEOPLE OF THEIR FAULTS, FOR
IF THEY KNEW THEM, THEY
WOULDN'T COMMIT THEM.

- LORD MELBOURNE

BERRIMA RETIREMENT DINNER

A LARGE gathering of staff members and their wives, including representatives from Head Office assembled at the Moss Vale Services Club last month to enjoy an excellent retirement dinner, and the usual bonhomie associated with such occasions.

Presentations to the retirees were made by the Executive General Manager, Tony MacCormick and the evening was hosted by Bill Purvis.

Those who received presentations included:

BERNARD ROWLEY commenced as an Apprentice Electrical Fitter in January 1969. In 1972 he was appointed Acting Leading Hand and subsequently Leading Hand and then Acting Electrical Foreman.

In 1977 he was appointed to take charge of the electrical installation associated with the expansion project at Maldon. In 1979, with the commissioning of the plant at Berrima, Bernie was appointed Shift Superintendent.

TINA STAFFORD was raised in the Berrima District and joined Blue Circle in September, 1977 after a five year stint in Sydney. She joined at the time of the formation of the Regional Office as Secretary to Bill Purvis who had just been transferred from Sydney as NSW Regional Manager.

Tina and her husband, Bob, have recently completed a new house outside Moss Vale and Tina is "retiring" in anticipation of the arrival of their first child in May.

BILL STRONG joined the Company in Feb. 1957 in the Maintenance Department as a Painter. In 1967 he was appointed Leading Hand Painter and in 1974 Acting Assistant Shift Foreman in the Production Department. In 1975 he was appointed Shift Foreman, a position he has occupied until recently when, following the retirement of Bob Croese, he became Services Foreman.

Bill has been heavily involved in a number of committees associated with the Works including a period as Chairman of the Sick and Accident fund, Children's Christmas

party, Works Dinner Dance, Credit Union and Recreation Club.

He was instrumental in calling the first meeting to form the Recreation Club and has since been active in organising the Club and its facilities.

BOB MAGNUS, Construction Supervisor in Group Engineering Services, joined the Company in November 1957 at the age of 34 and completed his 25 years with the group in November 1982.



He has worked in construction and in the Works maintenance team and as a result is well known not just in Berrima but at Maldon and Marulan Works.

Bob's links with Blue Circle will be continued through a daughter and son-in-law.

JULES BAUMANN commenced work at Berrima as a Trainee Chemist 13 years ago. Over the years he has worked in virtually every section of the laboratory, most recently in the development and operation of X-ray fluorescence analysis (XRF). This was relatively new equipment to Berrima and Jules has pioneered many of the now established applications of this technique.

He was born and raised in Bowral, where he still lives with his wife Glennis and their young son Stuart, who will soon have a brother or sister to keep him company. Jules is a keen woodworker and fisherman.

In 1980 he obtained a chemistry degree from Wollongong University after a long hard slog and since then has been looking for opportunities to advance his career,



NORM DODDS has been with the Company nearly 12 years. He started as a coal miller and later transferred to the office as Costs Clerk, Accounts Clerk and then as Costs Supervisor.

He has been studying accountancy for 4 years and had passed all his exams at the year end. He now has two years to complete his certificate course.

□ □ □



TERRY SAKER, Project Engineer in Group Engineering Services joined the Company in January 1945 not long after turning 17 and has chalked up the best part of 39 years service since.

He started as a junior draughtsman and progressed to the position of Chief Draughtsman. During this period he was involved with regular stock surveys, kiln alignments and kiln surveys.

During No. 6 kiln construction Terry moved to project work, and eventually joined Group Engineering as Project Engineer.

His interests include being secretary of the Moss Vale Volunteer Bush Fire Brigade. He is an avid golfer and plans to spend some time getting his handicap down.

□ □ □

ROY TAYLOR commenced in the Printing Office as an assistant to Nick Annikin in 1970. Subsequently he became chief of the printing office.

His main interests include the Apex Club of Moss Vale of which he has served twice as President and he is a keen bowler and member of the Bundanoon Bowling Club.

Roy will be moving to Canberra and may set up in a business of his own.

RAY BUTCHART, Cost Control Clerk in Group Engineering Services joined Blue Circle in February 1981 after years of service in costing and the pay office for the County Council's and after a short foray into his own business.

BRUCE CLYNES, analyst supervising Shift Laboratory, commenced with the Company 15 years ago as a chemical trainee. He has since worked in almost all areas of the laboratory. This broad experience and his quiet cheerful attitude have made him a valuable source of information and counsel for other Lab personnel over the years.

Before his studies took so much of his spare time, Bruce was active in the management of the Recreation Club.

□ □ □

RICHARD MULREADY

joined the Company in January 1958 as an Apprentice Fitter and Turner and upon completion of his Apprenticeship, he moved into a supervisory



role initially as a Leading Hand Fitter and subsequently was appointed Assistant Maintenance Foreman in 1967 and then Maintenance Planning Officer in 1969.

In 1973 he was appointed Operations Planning Officer, and in 1976 Production Engineer. In 1980 he was appointed Works Mechanical Engineer, a position he held until his retirement.

Rick has spent a large part of his time in Engineering, heading up computerisation of maintenance and was closely involved in building up maintenance data bases for the No. 6 Kiln expansion project.

Rick married Margaret (our EDP Supervisor) in 1962 and they have four children.

□ □ □

MRS. KATHY ARMSTRONG has been an analyst at Berrima Laboratory for nearly 3 years. She is leaving because she feels that working full time and looking after a husband and two daughters is a bit too much.

When her husband Brian was appointed Production Manager at Southern Limestone (now Circle S) in Moss Vale, they moved to Wildes Meadow where they have an 11 hectare cattle property.

Kathy and Brian's two children are Karen 9 and Megan nearly 7.

MICHAEL GODFREY started at Berrima in January 1971 as a Yard Labourer. Three months later he transferred to the Laboratory where he has been ever since - 3 years as a 'Sample Boy' and 10 years as a Shift Chemist.

He finds great satisfaction in working with his hands and enjoys building furniture and doing welding and ironwork projects - he recently completed the Welding Course at Moss Vale Tech.

The warmer climate of the northern States and the many career opportunities in newly developing areas, are now tempting Mike and his family northwards.

□ □ □
JAMES BELL GALLOWAY (JIM) joined



the Company in March, 1944 as an apprentice electrician at Berrima Works. Upon completion of his apprenticeship he was appointed to the colliery as Colliery Electrician.

He was transferred in 1950 to Marulan as Leading Hand Electrician and held a number of positions, both in Production and Maintenance until 1965 when he was appointed Mechanical Maintenance Foreman.

In 1967 he was appointed to the position of Electrical Maintenance Foreman and in 1972 transferred to Berrima as Apprentice Training Foreman.

After moving to Berrima he became involved in the Berrima District Credit Union and has been Chairman of the Board for 7 years. He is a member of the Moss Vale Technical College Advisory Committee and has been Area Representative and Deputy Chairman of the Wollongong, Port Kembla Apprenticeship Advisory Committee for 6 years.

Jim was married to Jean in 1950 and they have one son, Peter.

Jim's father, Sandy Galloway, now a sprightly 80-year old, was one of the first miners employed to drive the tunnel when Berrima Colliery was first opened.

With Jim's retirement the Galloway family's 110 years association with the Company will be severed.

□ □ □

COLIN MOULE, also known as Sam, joined the Company in April, 1964 in the Production Department as a Yard Labourer. After holding various positions in the Production Department he was caught up in the National Service training in 1966 and returned to Berrima Works in September 1968 to take up a position as a No. 5 Cement Miller.

From 1970-74 he held positions of No. 5 Kiln Burner's Assistant and Burner, being appointed Acting Shift Foreman in August 1974 and then Shift Foreman in February 1977, a position he occupied until he decided to retire.

□ □ □

JOHN ZARANSKI arrived from East Poland in 1949 and joined Southern Portland Cement on June 1, 1949.

He started as a labourer in the Yard Gang and then moved to the fettlers and worked for some time as a tradesman's assistant.



He joined the Laboratory in 1950 as a sampler and quickly rose to the position of Shift Chemist. Seven years later he was appointed to Relief Physical Tester and then Analyst. He transferred to the Production Department as Assistant Shift Foreman, a position he held for some 12 years.

He was then transferred to day work as General Foreman, a position he held for a further 7 years until being appointed Assistant Production Superintendent and subsequently Production Superintendent, the position he held until his retirement at the end of December.

John's total service with the Company was 44 years and 7 months.

John married his wife Anna in 1958 and they have 5 children, 3 girls and 2 boys, of which John is justifiably proud.



RECIPES FROM the kitchen of MAVIS FRY

SWEET & SOUR PORK CHOPS

- 6 pork chops
- 1 cup tomato sauce
- 1 onion
- 1 green pepper
- 1 dessertspoon black sauce
- 1/3 cup vinegar
- 1/2 teaspoon mustard
- flour
- 1 tablespoon butter
- 1/2 cup brown sugar

Mix pepper, salt, mustard and flour and dredge chops with this mixture.

Fry in oil until brown.

Place in a casserole, add onion and green pepper.

Cook a few minutes without browning. Add pineapple pieces and syrup, brown sugar, vinegar and sauces.

Heat and mix well and pour over chops.

Bake in moderate oven for 1 hour.

CHILLI MINCE

- 2 tablespoons oil
- 2 onions finely chopped
- 2 cloves garlic crushed
- 750g minced beef
- 1 cup beef stock or water and stock cubes
- 1/2 cup tomato paste
- 1 red capsicum cut into thin strips (seeds removed)
- 1 teaspoon Worcestershire sauce
- 1/2 teaspoon chilli powder
- 1/2 teaspoon mixed herbs
- salt and pepper to taste
- 90g cooked vermicelli noodles
- 2 tablespoons chopped parsley

Heat the oil in a medium size heavy base saucepan. Add the onions and garlic and fry over mod-

erate heat until the onion softens, about 5 minutes.

Add the mince and fry over moderately high heat pressing down with a fork until meat is well browned and crumbly.

Add remaining ingredients except noodles and parsley. Mix well and season to taste with salt and pepper.

Bring to boil then lower the heat and simmer for 1 hour or until almost all the liquid has been absorbed.

Stir the cooked vermicelli through the chilli mixture and cook for a further 5 minutes or until heated through.

Sprinkle with chopped parsley.

PORK ROLLS

- 8 thin slices pork schnitzel
- salt and pepper
- 100g blue vein cheese
- 2 cooking apples peeled and grated
- 8 shallots chopped
- 2 tablespoons oil
- 1 1/4 cups stock made with onion cubes
- 2 tablespoons tomato paste
- 1/2 cup cream

Season the meat slices with salt and pepper. Cut cheese into small dices and divide evenly between the meat slices along with the apples and chopped shallots.

Carefully roll up and secure with wooden toothpicks.

Heat the oil - add the rolls and slowly brown well all over.

Remove from pan and pour off the oil then add the stock and tomato paste, stir well scraping bottom of pan.

Repace rolls, cover and simmer for about 30 minutes or until cooked.

Add the cream, lightly stir in, simmer a few minutes.

Remove the toothpicks.

GINGER PORK AND CAULIFLOWER

- 1/2 small cauliflower
- 2 teaspoons grated green ginger
- 500g pork
- 1 dessertspoon sherry
- pinch salt
- 1 dessertspoon oil
- 12 walnuts halves
- 1 1/4 cups water
- 2 teaspoons arrowroot
- little cold water
- 1 dessertspoon soy sauce

Break cauliflower into flowerets, parboil 5 minutes and drain. Slice pork into thin strips.

Mix together soy sauce, sherry, salt and meat.

Heat oil, fry ginger and walnuts over moderate heat 2 minutes and remove walnuts.

Add meat and marinade to pan.

Fry until meat is almost cooked approx. 10-15 minutes.

Add cauliflower flowerets and water, simmer 5 minutes.

Blend arrowroot in a little cold water then add to meat and bring to boil.

Boil 1 minute stirring constantly.

Add walnuts.

CHOCOLATE CHERRY BARS

300g. chocolate, roughly chopped

3 x 500g eggs

1 cup castor sugar

vanilla essence

2 cups coconut

½ cup glace cherries, chopped

MELT chocolate over hot water and when smooth spread evenly over base of lightly greased lamington tin.

Refrigerate till chocolate is set.

Beat eggs lightly, add sugar and vanilla essence. Beat till combined.

Stir in coconut and cherries. Spread evenly over chocolate base.

Bake in moderate oven 30-35 minutes.

Cool. Refrigerate overnight, then cut into small bars or squares.

CUSTARD CREAM BISCUITS

180g butter

1/3 cup icing sugar

1½ cups S.R. flour

½ cup custard powder

FILLING

1½ level tablespoons butter

1 level tablespoons condensed milk

½ cup icing sugar

vanilla

CREAM butter and icing sugar. Gradually add sifted dry ingredients to creamed mixture.

Spoon teaspoonful of mixture on to a greased slide or form into small balls and press with a fork.

Bake in a moderately slow oven 10-15 minutes.

When cold join together with filling made by creaming butter and condensed milk and gradually beating in icing sugar. Flavour to taste.

CHOCOLATE CARAMEL SLICE

½ cup brown sugar

¾ cup coconut

1 cup S.R. flour

90g melted butter

1 teaspoon vanilla

1 can condensed milk

1 level tablespoon butter

2 tablespoons golden syrup

80g melted copla

½ cup sifted drinking chocolate

COMBINE first 5 ingredients and press into greased lamington tin.

Bake in moderate oven 12-15 minutes.

Stir condensed milk, butter and syrup till boiling. Pour over biscuit base. Return to oven for 10 minutes.

When cold top with combined copla and drinking chocolate. Chill till set.

Cut into finger lengths when cool.

BUTTERSCOTCH CUSTARD SLICE

500 g ready rolled puff pastry

½ cup sugar

½ cup brown sugar firmly packed

2/3 cup cornflower

1/3 cup custard powder

1 litre milk

2 teaspoons vanilla

60g butter

2 egg yolks

BUTTERSCOTCH ICING

30g Butter

¼ cup brown sugar firmly packed

1 tablespoon milk

¾ cup icing sugar

60g walnut pieces

Thaw pastry, cut two pieces pastry 7½in. wide and place on flat oven trays bake separately in very hot oven for 5 minutes or until puffy and golden brown

Flatten puffy sides of pastry pieces, line base and along sides of a lamington tin with aluminium foil to allow easy removal of slice.

Trim one piece of pastry to fit base of tin and place in tin with puffy side up.

Spread sugar over base of heavy based pan and cook over medium heat without stirring until sugar is melted and golden brown. Remove from heat, add 1 cup of milk return to heat and stir without boiling until toffee is melted, remove from heat add remaining milk.

Combine brown sugar, cornflour and custard powder in large pan, mix well, gradually blend in milk mixture stir constantly over heat until mixture boils and thickens, reduce heat slightly, boil stirring constantly for 2 minutes remove from heat.

Quickly stir in vanilla, butter then egg yolks.

Spread hot custard over pastry in tin top, immediately with remaining piece of pastry puffy side touching custard, press firmly into position, trim pastry to fit if necessary.

Spread with butterscotch icing, sprinkle with chopped walnuts and refrigerate overnight before removing from tin and cutting.

BUTTERSCOTCH ICING

Combine butter, sugar and milk in pan, stir over heat until butter is melted and beat in enough sifted icing sugar to give icing a thick spreading consistency.



SMILE A WHILE



THE DESPOT

TWO men were discussing the tribulations of hen-pecked husbands.

"Let me tell you," said one, "I'm the boss at my house. Why, last night there was no hot water, so I raised the roof."

"Believe me, I got hot water — and fast," he added.

Following a pause, he added "I hate to wash dishes in cold water, don't you?"

* * *

JUDGEMENT

A WOMAN with a small child in tow boarded a bus, tendering only her own fare.

"That child is older than five," said the conductor. "You'll have to pay half-fare for him."

The woman bristled. "But how could he be older than five? I've only been married for four years."

"Madam," said the conductor, "I'm taking fares, not confessions,"

* * *

TACT

"THE most tactful man I ever met was my first employer. He called me in and said, 'Son, I don't know how we'll get on without you, but starting next Monday, we're going to try.'"

* * *

MISUNDERSTANDING

THE dainty little four year girl met her father at the gate.

"Daddy, what's sex?" she demanded.

"Sex," cried her horrified father, "Wherever did you hear of sex?"

"Mummy just said dinner would be ready in a couple of secs."

*

ROOM FOR DOUBT

THERE was a young lady of Pecking,
Who indulged in a great deal of necking;

This seemed a great waste

Since she claimed to be chaste;

This statement, however, needs checking.

* * *

THE OLD, OLD, STORY

SHE took my hand in sheltered nooks,
She took my candy and my books,
She took that lustrous wrap of fur,
She took those gloves I bought for her.

She took my words of love and care,

She took my flowers, rich and rare,

She took my time for quite awhile,

She took my kisses, maid so shy—

She took, I must confess, my eye,

She took whatever I would buy.

And then she took another guy.

* * *

TALL STORY

A WOMAN in the outback put so much yeast in her bread it stretched her oven to 40 times its normal size. (She bought a new stove and now uses the old one as a garage).

* * *

TALE OF THE WILD

UP near Alice Springs a tourist found an Aboriginal lying on the road with his ear to the ground.

"Late model Holden, Blue. Fancy hub-caps. Woman driving. NSW numberplate," he muttered.

The tourist was astounded. "Do you mean you can tell all that by listening with your ear to the ground?"

"Nonsense," said the Aboriginal. "That car just ran me down."

"LINK" CROSSWORD

ACROSS

- 1 Fish
- 5 Budget item
- 9 Concerning
- 10 Vigilant
- 12 TV liner
- 15 Child of Loki
- 16 So (Lat.)
- 17 Palm leaf
- 18 Eat one's words
- 20 Apiece
- 21 "— of Reason"
- 22 Curve
- 23 Misrepresent
- 26 Festivity
- 27 King or Hale
- 28 Estuary
- 29 Stannum
- 30 Medoc's resting place
- 33 Letter
- 34 Grassland
- 35 Stodgy state
- 37 Porter bestseller
- 40 Liqueur flavour
- 41 On water
- 42 Late Grandpa Walton
- 43 "Tea & Sympathy" star

CLUES

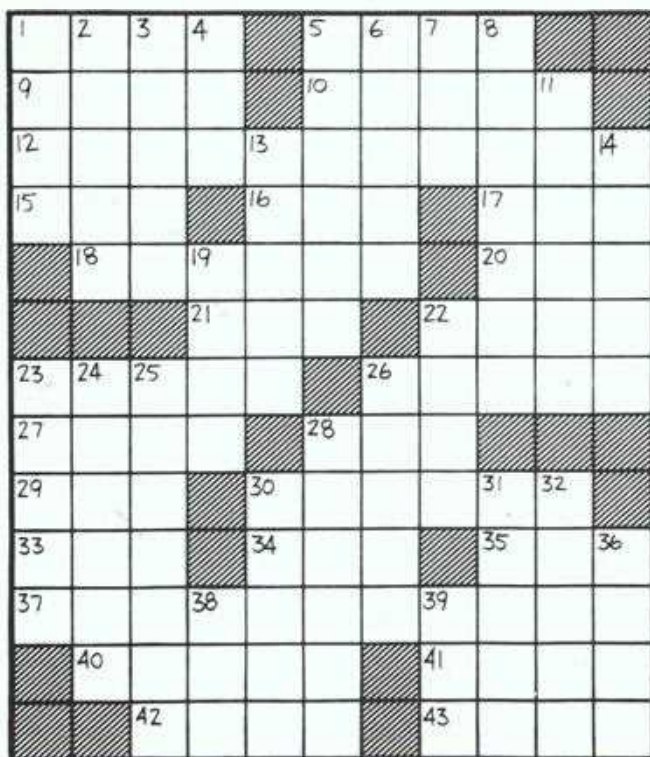


JANUARY SOLUTION

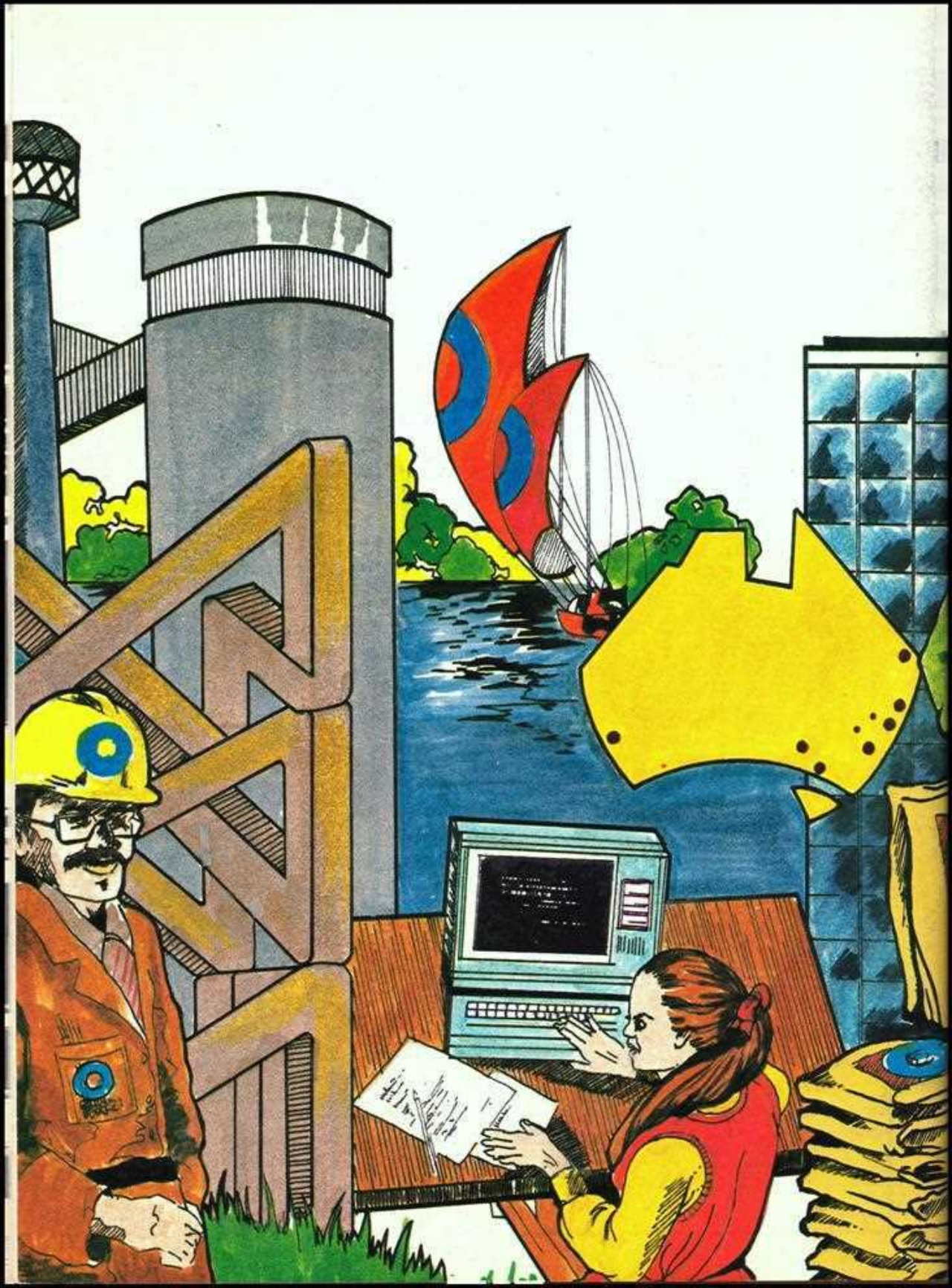
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DOWN

- 1 British spa
- 2 Son of Jacob
- 3 Stone of pillar
- 4 Musical note
- 5 Gully
- 6 Vote in
- 7 Beak
- 8 State lawman
- 11 Natural gift
- 13 Kind of orange
- 14 Heedless with time
- 19 "Mildred Pierce" author
- 22 Canaanite deity
- 23 U.S. poet
- 24 Elijah's successor
- 25 Michigan city
- 26 Rice dish
- 28 Jacket
- 30 Almost there
- 31 Revolted
- 32 Sovereign
- 36 Old Russian VIP
- 38 Bakery item
- 39 Tree

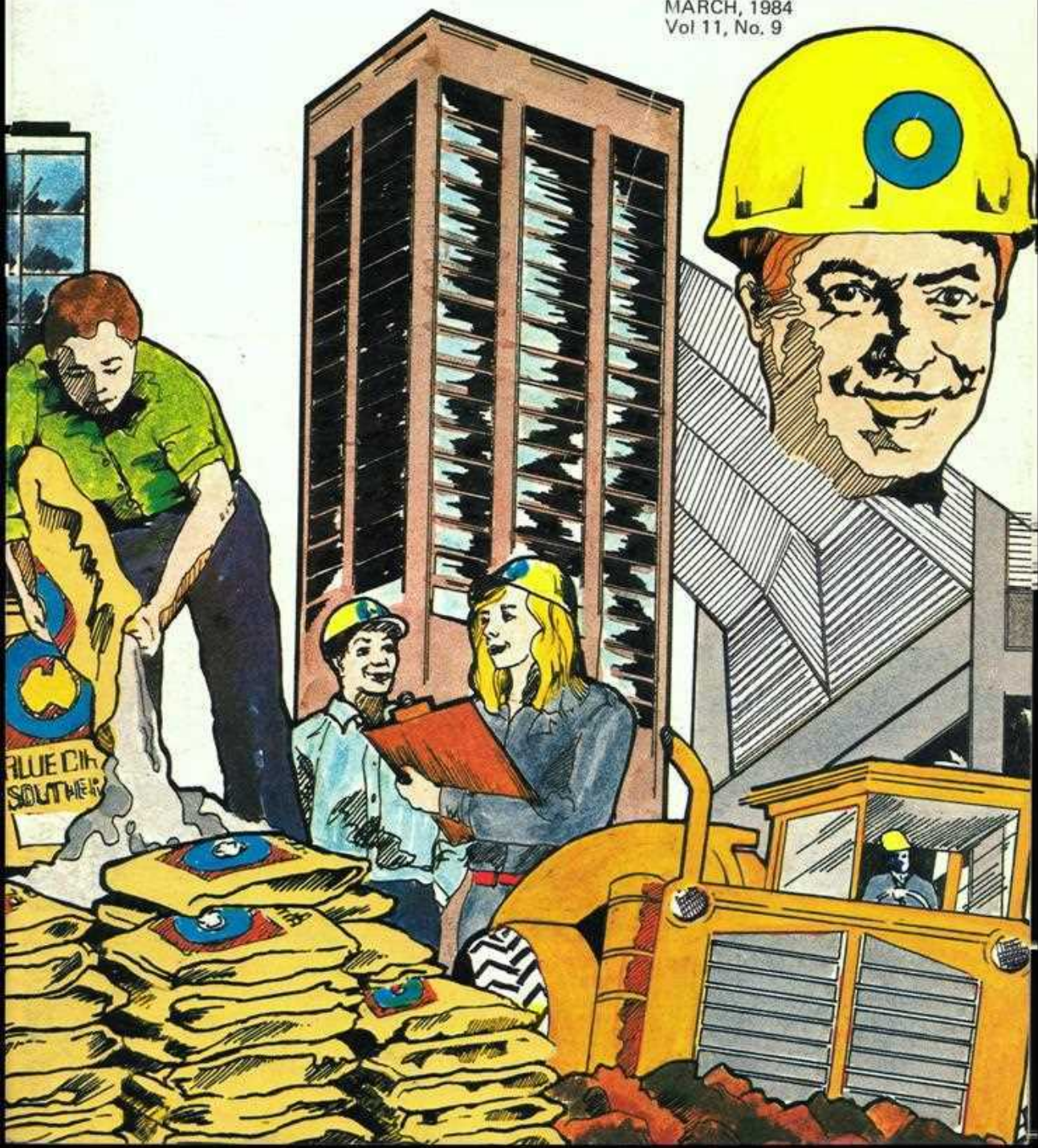


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BLUE CIRCLE PS. SOUTHERN LINK

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RIVERVALE:

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NEW FACE FOR CITY LANDMARK



THE redevelopment of the southern frontage of No. 1 Margaret Street, Sydney, between Clarence and Kent Streets consists of 18 floors of curtain walled offices over a concrete podium containing ground floor and three levels of car parking. Concrete for the project was supplied by Hymix Concrete, Pyrmont, using Blue Circle Portland ACSE cement.

THE flag and certificate being held so proudly was for 100,000 hours worked with no loss of time by the Maintenance A Group. Those in this picture are: John Williams, Ron Barker, Ken Massey, Wayne Harvey, Robert Perry and Peter Mueller.

OUTSTANDING SAFETY ACHIEVEMENTS

THE National Safety Council of Australia, Victorian Division, awarded certificates of merit to two more groups of employees at Waurin Ponds in recognition of efforts towards safe working.

During January last the Laboratory Group at Waurin Ponds chalked up a total of 100,000 hours without any lost-time injury.

The manager of Quality Assurance and Technical Development, Mr. Trevor West presented the National Safety Council's

Award of Merit for this outstanding achievement to Paul Foster (Safety Committee representative for the Laboratory). He paid tribute to the efforts of all employees and to their Works Chemist, Max King.

Both Maintenance groups each now boast more than 100,000 accident free hours, and, combined as at the end of January have totalled 220,861 hours without a lost time injury (more than 2½ years).



THE Group displays its safety awards: Trevor West, Max King, Lindsay Bennett, Trevor Farey, Jim Thompson, Andy DeBekker, Murray Bennett (holding certificate), Peter Walter, Wally Lake, Ted Meesen and Paul Foster.

MEET THIS YEAR'S NEW APPRENTICES

STEPHEN MEYER is a 17 year old fitting and machining apprentice. He is the oldest of three with one brother and one sister.



Stephen's father is a teacher at the Moss Vale Technical College and so far he has considered himself lucky that his father doesn't take him for any of his subjects! He plays basketball in the Eagles 2 team in Mittagong and hopes to play basketball in "B" grade this year.

He also enjoys riding and fixing motor bikes but informs me that his mother doesn't like all the bits and pieces lying around the place, — We don't blame you, Mom.

□ □ □

MATTHEW CARLON is a 16 year old fitting



and machining apprentice and is on the lower end of 5 children. His brother Chris is also an apprentice at Berrima.

Matthew plays hockey but it takes a second place to pigeon racing. With his brother and father they breed and race pigeons and, at the moment, have 200. He tells me that they often get winners or place getters in the races. They are members of Mittagong Pigeon Racing Club and the longest race they have been in is one from Tweed Heads. Matthew also helps out with the sheep on his father's and uncle's farm.

□ □ □

GRANT POINTING is a fitting and turning apprentice and lives at Robertson. He is 16 years of age. His father manages the general store at Robertson.



Grant is very active in local sports, playing football, hockey, cricket and squash mainly for Robertson teams, but is joining the Moss Vale under 18 football team this year. Grant's hockey team were premiers in 1983 and he is hoping for a similar result in the cricket as they are now running 2nd or 3rd in the competition. He also enjoys bike riding and does so

out on friends farms. He owns two bikes but is trying to sell one if anyone is interested!

□ □ □

RODNEY STEPHENSON is a 16-year old electrical fitting apprentice from Marulan who is at present doing 3 months training at Berrima.

He is the second youngest of 5 children and upon his return to Marulan will be working with his brother-in-law, Russell (Ben) Bell, who is also at the Marulan Works.

Up until this season Rodney has played cricket for the R.S.L. teams but decided to pass it up this year.

He has also played soccer but has let hockey take over from that now. He likes swimming and shooting on his father's property. He says he can always provide the Stephenson family with a meal of rabbit on the odd occasion.

□ □ □

CRAIG BAZLEY is an electrical fitting apprentice and lives at Penrose. Craig is the youngest of 5 children with 3 older brothers and an older sister. His father is General Foreman (Lime Plant) at Marulan Works.



Craig enjoys playing hockey, cricket, football and softball and likes to keep an eye on the girls. He enjoys T.V. especially the music shows like After Dark and occasionally gets out on his brothers motor bike for a spin around the area.

□ □ □

RODNEY CARTER is a fitting and machining apprentice and at 18 is the oldest of the 1st year apprentices.



Rodney's brother worked at Marulan for a short period but had to leave for medical reasons. His father is the Station Master at Exeter.

He has his own car and enjoys riding horses. He is at present riding for fun but hopes to get into sporting class competitions like barrel racing.

Rodney enjoys swimming, reading detective novels and going out to dance at the local clubs.

□ □ □

MICHAEL GULSON is a 16 year old welding apprentice at Marulan. He is, at the moment, doing 3 months training at Berrima. Michael is the eldest of 4 children. He plays hockey and hopes to join the North Blue team in Goulburn where he also swims in competitions.

Michael enjoys shooting and goes out with friends on his grandfather's property

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training at the Berrima Works. Garry is the eldest of 3 boys. He used to play hockey but says he will find it difficult to fit that game in with his work now. He also likes the occasional game of

trip.
He seems to think that "Love Boat" is a little exaggerated, but says, from experience, of course, that there are such things as shipboard romances.

U. K. VISITOR TOURS WAURN PONDS



Pictured during an inspection of Waurn Ponds are: Trevor West (Manager Quality Assurance and Technical Development); Ian Anderson (General Manager Victoria Division); A. D. Stirling (Director of BCSC and of Blue Circle Industries - UK), and Ken Hulonce (Works Manager).

"LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

GYEARTXIXJ GER AYO
MEAYXJ TM AYO QNRXERX
EO NZZ QNXA GER AYO
CTAYXJ. - PXTJPX YXJWXJA

February

Solution: DISCUSSION: A METHOD OF
CONFIRMING OTHERS IN THEIR ERRORS.
- AMBROSE BIERCE

CAUSTIC COMMENT

HE parts his hair in the middle because
his head isn't well balanced.

*

*

*

TO PRESERVE HUSBANDS

Husbands, like peaches, will not keep the year around unless they are well preserved. First select him carefully; be sure he is not too green, neither should he be over-ripe. He might look very tempting and mellow in the market but if he is too old he will not stand the test of the preserving process, but will expose his hard stony heart.

Husbands grown in the tropics of pleasure look very fine, but are usually insipid. The home grown are the best. Select your husband, if possible, from a family tree growing on the sunny side of a church. You will be sure then that he has a sound heart.

Unsound husbands, like unsound peaches, often have to be sorrowfully cast away. Having selected your husband you should have a clear, steady, cheery fire of love. Your preserving pan (the home) must be clean and neat. Give him plenty of sweetness, much sugar is needed - vinegar is never used in sweet preserves. If you think he demands a little spice, use it with caution. Do not keep stirring him up, neither should you keep poking him with sharp points to see if he is done - it will spoil his looks. If you follow the recipe, love will be preserved.

This amusing recipe was found among papers in an old recipe folder.

MARULAN FAREWELLS TWO OLD-TIMERS

AN enjoyable evening was held recently at the Goulburn Golf Club to farewell two Marulan employees who have retired.

Guests included Mr. Frank Charker and Mr. and Mrs John Teague.

Those farewelled at the function were Eddie Cooper and Stan Murphy.

EDDIE started work with the Company on January 1, 1959 as an apprentice fitter. After completing his trade he worked as a fitter until an accident at work resulted in back injuries and he was eventually transferred to a staff position in December 1969. He later became Safety Officer, a position he held at the time of his resignation.

Eddie was presented with a watch to commemorate his 25 years service with the Company.

He plans to establish a business in selling and servicing fire extinguishers and consulting on safety aspects and will continue to live in the Marulan area.

TREVOR Pearson (right) makes a farewell presentation to Eddie Cooper.



JOHN Teague, left, wishes Stan Murphy good fortune in his retirement.

STAN started with the Company on August 28, 1951 as a plantman. He then progressed to a fitter's T/A, fitter, leading hand, and eventually transferred to staff in December 1969 and held the position of

Mobile Plant Foreman Maintenance at the date of his termination.

Stan and his wife Melba have moved to Bodalla and we wish them well in their retirement.

WAURN PONDS AGAIN WINS LAYT PLAYT

FOR the third year in succession Waurn Ponds again carried off the Layt Playt!

Results of the nationwide contest were:—

LAYT PLAYT WINNERS

WAURN PONDS TEAM:—

N. Sutcliffe	43 Points
G. Clarke	43
E. Chmielewski	40
M. Baran	39
A. Ollis	39

Total 204 Points

RUNNERS UP — RIVERVALE TEAM:—

A. Clements	43 Points
P. Karhu	39
P. Rosman	38
V. Kemp	37
D. Dyson	36

Total 193 Points

TROPHY WINNERS

BEST INDIVIDUAL STABLEFORD SCORE:

N. Dodds - Berrima 44 Points

BEST INDIVIDUAL SCRATCH:

N. Cooper - Berrima (Handicap 7)
Scratch 32 Points

BEST LADIES SCORE:

Meg Hewitt (S.O.) 40 Points

BEST JUNIOR SCORE:

Darren Groombridge (Transport)
41 Points

BRADMAN TROPHY:

G. Harris - Charbon 7 Points

BEST PLAYER AT EACH CENTRE:

J. Fleeton	Transport	40 Points
A. Bell	Medway	41
C. Shepperd	Marulan	37
F. Hanger	Maldon	40
E. Cook	Sydney	42
N. Campbell	Waurn Ponds	38
J. Comerford	Rivervale	35
D. Moore	Berrima	39
P. Taylor	Charbon	40

Glossary of Insulting Expressions

HE doesn't like yes-men. He doesn't mind anyone disagreeing with him, even though it costs them their job.

★ ★ ★

HE claims he never made a mistake in But he's got a wife who did.

★ ★ ★

SHE has the kind of intuition that enables her to put two and two together and come up with the answer that suits her.

★ ★ ★

HE has a face that you don't want to remember, and can't forget.

★ ★ ★

IF Moses had seen her face there would have been another commandment.

★ ★ ★

HE'S too fat to play golf. If he puts the ball where he can hit it, he can't see it. And if he puts the ball where he can see it, he can't hit it.

★ ★ ★

IT wouldn't do him a bit of good to see himself as others see him. He wouldn't believe it.

★ ★ ★

SHE may be good for nothing, but she's never bad for nothing.

★ ★ ★

SHE doesn't mind men who love her and leave her. Provided they leave her enough.

★ ★ ★

HE'LL never tell a lie — when the truth will do more damage.

★ ★ ★

SHE made a lasting impression on him. The doctor says the scars will never disappear.

★ ★ ★

SHE'LL never forget the first time she met him. But she's trying hard.

BILL GALE MOVES ON



BILL GALE, Manager Group Engineering, who joined the Company in 1960, has moved on to greener pastures.

Our picture shows Ken Bezant, General Manager Cement Production and Technical Services, presenting Bill with a farewell gift on behalf of the staff.

INTRODUCING KAREN SHELTON

KAREN is a new member of the Berrima Works Accounts section. She is 22 years or age. She worked at Berida Manor in Bowral before joining the Company in late January.

Karen is interested in hockey and plays ladies summer soccer with the Bowral Wanderers who are grand finalists in this year's competition.

She has a keen interest in horses and breeds appaloosa's at Breamar. She is hoping to go into riding competitions later this year.

Welcome to Blue Circle, Karen!



GEORGE CLARKE SAYS GOODBYE TO HIS MATES AT WAURN PONDS

WAURN Ponds Stores Superintendent, George Clarke, has retired after nearly 18 years service to the Company, all being spent in the Store.

He plans now to relax in the future, although his interest in the Geelong Football Club as Heat Trainer and his interests in singing, will keep him very active.

George, his wife Betty and son Hayden (who has made a name for himself recently in the Geelong cricket world) have a trip planned to the United States for later in the year.

All at Waurn Ponds wish George a long and happy retirement

GEORGE CLARKE admiring the model raw mill presented to him at staff farewell.



GEORGE being presented with a "Book of Memories" by Laurie Morgan. The book comprises photos and snippets from back issues of 'Link' magazine.

ALAN BAKER: KOORAGANG'S 'MAN OF THE MONTH'

THAT cheerful Kooragang personality, Alan "Short Stop" Baker, has had a colorful and varied career.

He was born at Wallsend in 1955 and educated there. When he left school he joined a Newcastle garage as a motor mechanic apprentice.

After his apprenticeship he bought himself a boat and set up as a professional fisherman.

One of his most vivid recollections of those days was returning into Nelson Bay after a successful days fishing. His launch was full of fish and he was mentally assessing his profits when his boat hit a sand bar. It split in two, and Alan was left floundering in the water surrounded by tangled nets and a huge shoal of dead fish.

After two years in the fishing industry Alan decided to change occupations. He went to Sydney and became a tourist coach driver mechanic with A.A.T. (T.A.A.).

Then he returned to Newcastle and became a driver with a small bus company.

In July 1978 he started work at Kooragang as a mechanic fitter.

Nowadays he lives at Woodberry with his



wife and two children.

His interests still include fishing, and at the moment he is fixing up an old clinker boat for lake fishing.

He also plays first grade baseball for Toronto in the Newcastle competition.

Alan wryly confesses that he earned the nickname "Short Stop" because of his height.

He checks in at 5 feet 2 inches.

□ □ □

GOOD LUCK, JENNY!

MICHAEL POWIS, Mechanical Engineer at Portland House presents a farewell gift, on behalf of the staff, to Jenny O'Neill, who was Bill Gale's secretary.

Jenny resigned in order to pursue her studies in journalism.

In Your Garden

March

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Antirrhinum, aquilegia, calendula, Canterbury bells, candytuft, carnation, delphinium, eschscholtzia, gaillardia, larkspur, linaria, lobelia, lupin, nemophila, nigella, Iceland poppy, Shirley poppy, stock, early sweet pea, wallflower.

PLANT: Antirrhinum, bellis perennis, carnation, calendula, pansy, primula, stock, verbena, viola, wallflower, anemone, ranunculus.

VEGETABLES

SOW: Beet, broad beans, carrot, onion, parsnip, peas, spinach, white turnip, cabbage, cauliflower, leek, kohlrabi, lettuce, radish, endive.

PLANT: Broccoli, Brussels sprouts, lettuce, spinach, cauliflower, cabbage, onion, eschalots, garlic, rhubarb.

NOW IS THE TIME TO PLANT BULBS FOR SPRING

January brought the best rainfall we have had in that month for some years, and growth of shrubs and trees, as a result, is outstanding.

We had a light frost in this district in the middle of January and the surroundings have taken on a decidedly autumnal appearance since then. We have had a few hot days but most nights have been cool and pleasant.

Periods of rain followed by humid conditions, have brought "poplar rust" once more and as this is apparent on a number of varieties, the leaves will drop shortly. Where possible, and this can only be done generally with isolated plants, rake up these leaves and burn them.

It is still possible to purchase "rust resistant" varieties, mainly during winter months.

Commence planting out evergreen trees and shrubs now, keeping in mind the

height you wish them to grow.

Plant spring-flowering bulbs such as daffodils, jonquils, hyacinths, freesias, lachenalias, etc., also lilliums, which need to be bedded into sand when planting, so that water does not lie around the scaly bulbs.

Camellia sasanqua shrubs are in flower and will continue blooming right into winter. These are available in colours ranging from white to almost red with single and double flowers.

Commence sowing lawn-grass seed, before the weather gets too cold to germinate it. Re-sow any bare patches in the lawn, too, at this time.

Spray trees and shrubs, which are being attacked by caterpillars, with "Bug-geta" or any good garden spray which is suitable for "leaf-eaters".

And don't forget to bait for slugs and snails!!

QUID PRO QUO

MRS. BROWN was complaining to her doctor that his bill was unreasonably high.

"Don't forget that I made 11 visits to

your home while your son had the measles", he reminded her.

"And don't you forget," she countered, "that he infected the whole school."

TED LAGING HANGS UP HIS HELMET



WAURN PONDS' Production Foreman, Ted Laging, retired in December last. Our picture shows him receiving a ball mill replica and a congratulatory handshake from Tony Sewell (right) during his farewell presentation.



TED LAGING'S wife, Judy, was at the presentation and Judy is seen above receiving a beautiful flower arrangement from the Works Manager, Ken Hulonce.

CHRISTINE IS CHAMPION FUND RAISER

Christine Mercieca, wife of one of the Berrima Plant's employees, Tony Mercieca, has been involved with the Crippled Children Society for about 15 years since the birth of her daughter Kim. Kim was born with *sina bifida* and has been helped by the Society ever since.

THE Mrs. N.S.W. Quest has given Christine the opportunity of becoming more involved with crippled children, which she finds very rewarding and fulfilling. During the past two years she has held many functions to raise money, including a 400 Club, which Kevin Moore, Berrima Timekeeper, ran with the help of the men from the Berrima Works who purchased the tickets. Chocolate drives were also a pleasant means by which Berrima's workers helped contribute to the fund-raising.

Other functions which Christine held were cake stalls, fashion parades, a talent night and an afternoon tea at the home of Sir John and Lady Pagan of Mittagong.

A police golf day proved to be successful with entrants coming from police stations as far afield as Sydney and Goulburn. This function raised a total of \$1200.

□ □ □

The most successful fund-raising activity Christine held was the Junior Miss Southern Highlands Quest, involving girls between the ages of 9 and 15 years. Funds were raised through various raffles and functions.

There are three titles to be won — Junior Miss Southern Highlands Personality; Miss Southern Highlands Personality; and Junior Miss Charity.

The quest will run over 5 years with the help of Gib Security Services, who have donated pewter goblets and a plaque, upon which each years winners names will be displayed. At the end of the 5

years series of quests, the plaque will be donated to the Society for Crippled Children.

In 1983 Christine proudly took out the Mrs. N.S.W. Golden Dollar Title after she had raised nearly \$9000 in a period of 7 months.

With the title she won a cruise for two for 14 days around the South Sea Islands, \$500 cash from the Commonwealth Bank, \$200 voucher from Cornelius Furs, \$200 voucher from Glo-Mesh bags and a pair of sunglasses to the value of \$40.

Christine's family and friends helped wherever they could and as she did, they found it to be a meaningful and worthwhile cause.

We wish Christine well in her future fund-raising activities for this truly worthwhile cause. ■

SIGNS OF THE TIMES

SIGN on spiritualist's door: Please ring bell. Knocking only confuses things.

★ ★ ★

SIGN on sign painting shop: I made signs before I could talk.

★ ★ ★

SIGN in a florist shop: Light up your life — plant bulbs.

★ ★ ★

SIGN in a men's shop: No one else should suit you.

★ ★ ★

SIGN in a music shop: Gone Chopin, Bach in a minuet.

★ ★ ★

MURPHY'S LAW: ONE thing that most people can do better than anyone else, is read their own writing.

UNSOLICITED TESTIMONIAL

THE letter reproduced below was received recently from an unknown visitor to Waurin Ponds. While waiting to see the appropriate person, he apparently picked up a copy of "Link" (which is always available in the foyer for visitors to peruse) and took a fancy to an article entitled "English as She Is Writ" in our November issue. The copy of "Link" and this letter arrived back through the mail a few days later.

The Secretary
Blue Circle Southern Cement Ltd
P.O. Box 63
Belmont
Vic. 3216

Enc. your November copy of
your very interesting magazine 'Link'
On a recent visit to your plant,
I took the liberty of borrowing it
so that I could copy the delightful
article on page 4 'English as she is
writ'.
I return same herewith,
trust I am forgiven and
wish all at B.C.S.C. a
very Happy Xmas, and a
prosperous New Year.
Signed
Light fingered Louis
(Reformed)



Wedding bells



BEST wishes for their future happiness to Brian and Marilyn Smith who were married recently in Geelong.

Brian works in the yard at Waurin Ponds, where his brother Ron is Assistant Electrical Engineer.

BRINGING UP FATHER

®

By Frank Johnson



SWAN SOCIAL CLUB'S ANNUAL NIGHT OUT

THE SPC Social Club can always be relied on to stage successful functions and the recent annual dinner dance was no exception.

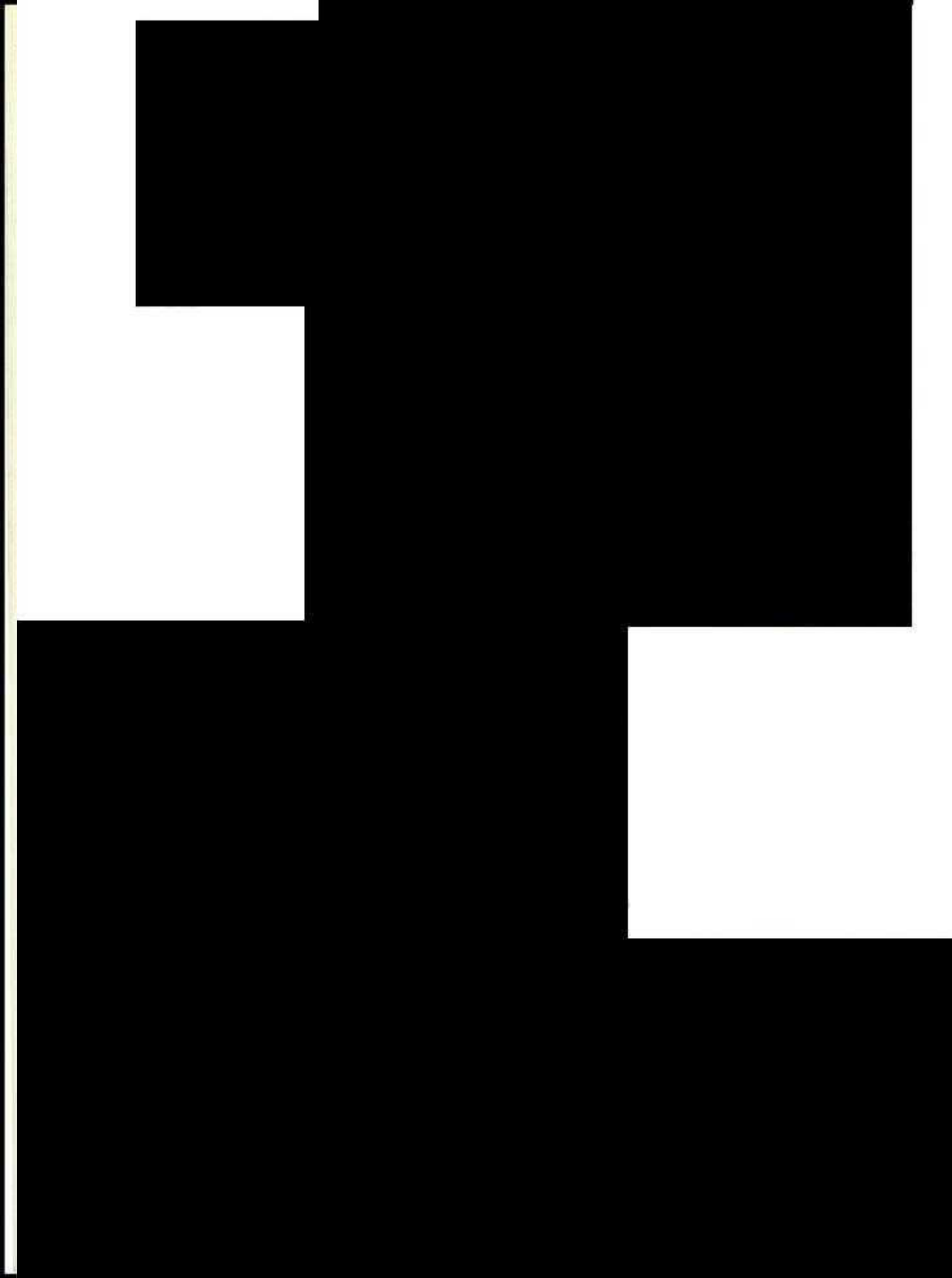
Although W.A. was sweltering in a heat wave at the time, the air-conditioned Onslow Lodge, where the dinner was held, ensured the success of the evening.

STOCKHOUSE Group:— Peter Irving, Hans Stock, Bryce Nock and Glen Petersen.

^ *TONY and Sue Del Borrello.*

v *BILL and Elizabeth Wilson.*

DAVID and Paula Burrows.



BCSC NEW DATA PROCESSING FACILITIES



AFTER approximately two years of detailed investigation by a steering committee, which included Head Office and Operational personnel, Blue Circle will acquire its own data processing hardware.

THE basic equipment has been designed and supplied by Microdata of USA through their Australian representatives, A.W.A.

This particular equipment was selected because it is efficient in carrying out what is known as "Data base Management" and was judged to be best suited for BCSC requirements.

While the main equipment will be located in Portland House, terminals and printers will be installed at our major centres throughout N.S.W., Victoria and W.A., thus

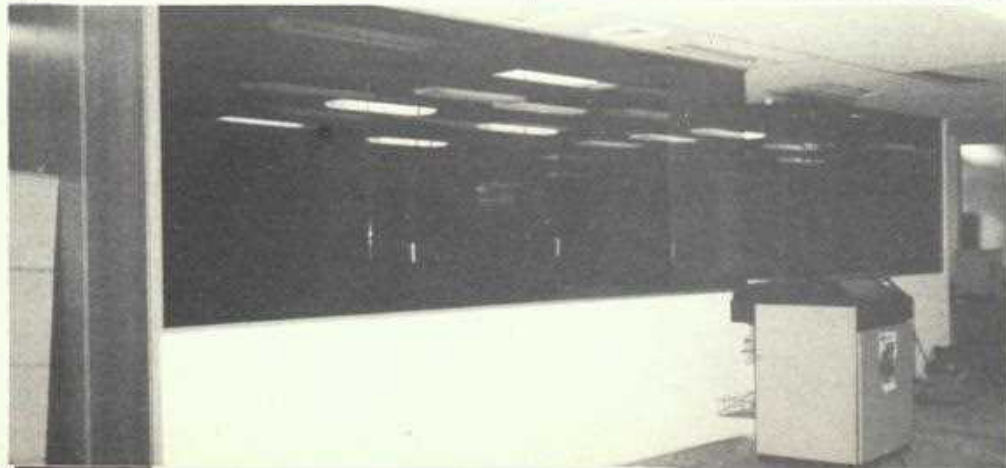
providing a completely decentralised processing system.

The principal benefit to be derived from the new system will be to enable inhouse processing of all our information needs, as distinct from the current system which depends upon three outside computer bureaux.

All our current operations such as payroll, stores and accounting requirements will be handled by the new system.

The new facilities will provide us with greater flexibility in the analysis of data and production of reports to fill needs which cannot be met by the current bureaux systems.

Our photographs show the reorganisation of the first floor of Portland House in progress for the installation of the new system.



WHAT DOES A WORKS ENGINEER DO ?

MANY people have a vague general idea of the type of work performed by an engineer, but are unaware of the numerous non-engineering aspects that the job embraces. An electrical maintenance engineer contributor to Industry International plaintively lists the following range of attributes he considers essential in his job. Perhaps our Works engineering staff could add a few more items to the list.

Accountant: A major portion of the job for those plant engineers in very large plants with large organisations and budgets. Capital plans, maintenance costs, utilities costs and stores items make up the financial picture over which he is responsible.

Buyer: The plant engineer and maintenance department account for a large portion of the money spent in most industrial plants. Machine parts, plant vehicles, construction materials and a number of other items are purchased by (or specified and requested by) the plant engineering department.

Detective: If problems occur, the plant engineer must be the one to track down what is wrong and determine a solution.

Garbage Collector: Besides being in charge of the collection and disposal of normal trash and waste associated with operating an industrial plant, the plant engineer often is involved with the handling and removal of hazardous waste.

Historian: The plant engineer must know or be able to find out where the old underground pipes are located, when a particular procedure was adopted, whether a "new" idea has been tried before, or why control panels are located in what now look like very unusual places.

Keyboard Operator: As computerization becomes more prevalent, plant engineers must become familiar with the keyboard. Many plants use computerized preventive maintenance and stores codes. Process control is done by computers or programmable controllers.

Manager: The plant engineer's job is to direct operations in the plant's maintenance

and engineering areas. Planning, organization, staffing, directing and controlling are the functions attributed to a management position.

Negotiator: A plant engineer must be able to negotiate with contractors, vendors, individual employees and upper management.

Policeman: Alarm systems, guard stations and closed-circuit television systems are a part of the plant protection a plant engineer provides.

Quality Expert: Two major concerns in the quality area are: 1.) how maintenance and engineering affects product quality; and 2) the evaluation of the work being done.

Salesman: Engineering ideas must be sold to upper management. Maintenance cost saving must be sold as well. Work procedures and rules must be sold to the employees.

Teacher: Technology has made plant engineering and maintenance increasingly sophisticated, and training is a vital part of maintaining plant operations. Keeping employees educated sufficiently to do their jobs is a great challenge.

Writer: A successful plant engineer must be able to write coherently. Specifications, job descriptions, correspondence and numerous other items make writing a necessary skill.

Zookeeper: Trying to accomplish all these tasks can become very hectic at times. During the process rebuilds, plant expansions, inspections and other significant events, the keeper of a zoo may be the best title to describe the functions of the plant engineer. ■

With acknowledgements to Industry International.

THE Court House is undoubtedly Berrima's finest building, with its magnificent sandstone portico. The design is that of the Colonial Architect Mortimer Lewis and £1,000 was provided in the Government Estimates for 1833.

The lowest tender was £2,568. The first tenderer failed to execute his contract and fresh tenders were called.

The second contractor got into a legal dispute with the first contractor and also failed to carry out the work. The building was finally finished by a third builder in 1838.

The Justice Hall is a spacious room 45' by 30', flanked on either side by Jury Rooms and cells where the prisoners were kept. The Court and Jury Rooms are lit from above, originally by lantern lights, but now by skylights which are recessed in the roof.

Features are the curved doorways with their fine cedar joinery and the masonry. The blocks of stone are laid in even courses but the length of the pieces vary, dictated by the way in which they were taken from the quarry. The surface of each block is "combed" with fine lines.

The Berrima Court House was first used in 1838 for Courts of Quarter Sessions, presided over by magistrates. The first circuit for the Supreme Court or Assizes was not held until 1841. But again events overtook Berrima. The Colony had expanded so quickly by now that Berrima was too

close to Sydney in 1848 the Assizes were moved to Goulburn to reduce travelling distance to the Court from the country areas.

So this Court House was only used as a Court of Assizes for a brief seven years and appears to have been entirely given up for legal purposes around 1889.

Since then the building has been variously used for meetings of district councils, for concerts and as a school of arts. The building was completely restored by the N.S.W. Public Works Department.

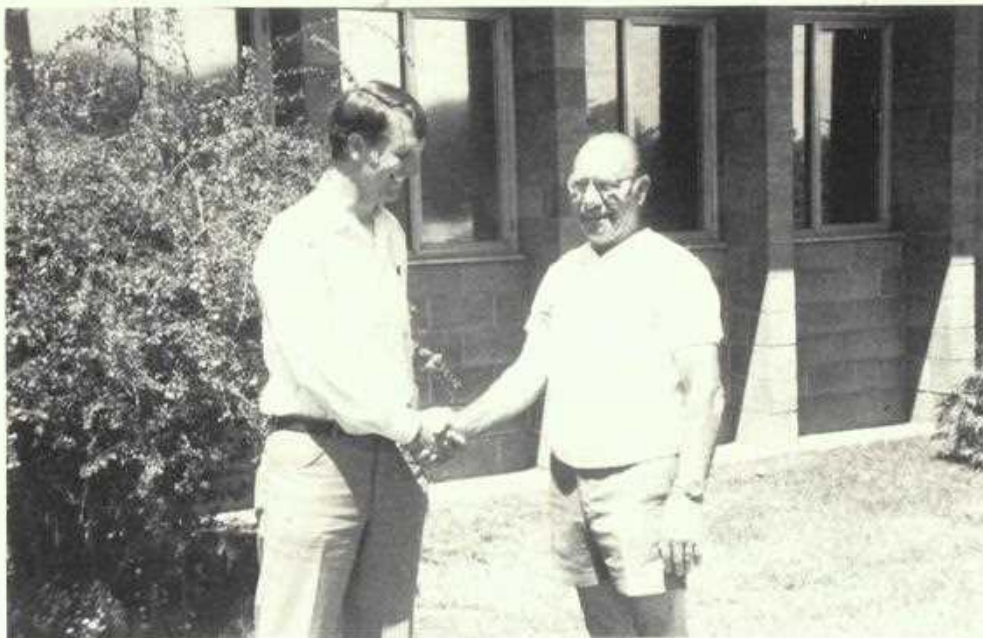
The site of Berrima was selected in 1830 by Major (later Sir) Thomas Mitchell the Surveyor General of N.S.W., when planning the line of a new road south to avoid the steep ascent of the Mittagong range.

The name Berrima was the native name of the locality. Mitchell selected the site because there was an abundant and pure water supply from the Wingecarribee River.

The town plan was prepared in 1831 by Surveyor Hoddle, who later laid out the streets of Melbourne.

Berrima prospered for 30 years, growing to a population of between 500 and 600 people until the railway to the south reached Mittagong, Bowral and Moss Vale in 1867 and by-passed Berrima. The population declined, leaving Berrima in a state of suspended animation.

The attraction of Berrima is that it is a village that has changed little in the past 120 years.



***PAYMASTER** Denis O'Keeffe wishes Jack all the best in his retirement.*

MEDWAY COLLIERY IDENTITY RETIRES

EARLY in February Jack Hebblewhite retired, after 29 years with the Company out at Medway Colliery.

Jack was born in Burnley, Lancashire, in England and started work with the Bank

Hall Colliery in Burnley at the age of 14. He immigrated to Australia with his wife Amy and two daughters, Elaine and Allyson, in August 1951 and then worked at Nebo Colliery for approximately 2 years as a shiftman.

He then went on to Avondale Colliery as spare deputy before securing a deputy's job at Berrima in 1955.

Jack's two daughters are both married and he has 5 grandchildren to help keep him occupied in his retirement. He is a handy man around the house and has done quite a lot of alterations to his home. He has also built himself a special cabinet to house his pipe collection which contains an amazing selection of pipes from all over the world.

Jack has had two trips back to England in recent years and hopes to return there again in 1985.

Good luck for the future, Jack!

JACK was presented with this engraved Deputy's lamp as a reminder of his time in the mines.

BILL THEOBALD ENTERTAINS HIS MATES



BILL THEOBALD, Production employee on C Shift at Waurin Ponds, retired recently, and to mark the occasion, he invited members of his shift to lunch at the Clarendon Hotel in Latrobe Terrace, Geelong.

Shown above are: Graeme Behrens, Bill Geerts, Val Cvetkovic, Bill, Ken Lutze, Cliff Dower, Lawrence Power and Wayne Gellie.



PRODUCTION Foreman, Bill Geerts (left) presents Bill Theobald with a replica of a ball mill on behalf of the Management and Staff at Waurin Ponds.

MARULAN CELEBRATES CHRISTMAS IN CANBERRA



BUSY organisers prepare for the picnic.



ON the shores of Lake Burley Griffin.

"A jolly good show" is one remark that fairly sums-up the recent Christmas outing of the Marulan Works Social Club.

In keeping with Club policy of a different location for every Christmas outing, Canberra was selected as the venue for '83.

The day started off with a cruise on Lake Burley Griffin for all members and their families. Next came the barbeque lunch on the shores of the lake in one of the nature reserves in the A.C.T.

The venue not only offered a relaxed atmosphere, but also provided a fun park for the children. This included a train

ride which the kids (and some adults) found exhilarating, as it takes in some scary man-made tunnels.

The highlight of the day was of course, Santa Claus. There was some slight confusion when a Santa for another group, not far from us, arrived before ours. Our children started to scamper for him.

The day ended with a bus trip back home at 4:30 p.m.

All in all, all age groups thoroughly enjoyed themselves, as was reflected in the remark quoted above.



ABOVE: "Come and get it," cries Joe Smerda.

LEFT: Adults joined children in the train ride.



SANTA, alias Alan Chaplin, entertains the kiddies.

*NEW FACES AT
SYDNEY TRANSPORT
- AND THEIR WIVES*

HINTS FOR THE HOUSEHOLDER

HOW TO HANDLE DISPUTES WITH NEIGHBOURS

A LARGE lively party can be great fun—except when the merriment is next door, you're uninvited and it's 2 o'clock on a Monday morning.

Although many neighbour disputes can be nipped in the bud simply by immediately informing the noisemakers of your inconvenience, it's not always so simple.

When faced with unco-operative neighbours who prefer to 'rage', regardless of complaints, the best weapon is knowing your legal rights on the noise pollution issue, says Mr. Ray Rocher, executive director of the Master Builders' Association of New South Wales.

In the case of frequent late-night parties or music consistently played at an unreasonable volume, special NSW legislation allows police to enter the offender's home and demand they modify the noise.

When a neighbour believes the racket is a persistent attempt to annoy him, he may also apply to the court for an order to stop it.

If an offender disobeys the court's ruling, he may be imprisoned for contempt of court or, in the case of a tenant, evicted by his landlord.

In NSW, neighbours also have legal recourse against noisy machinery, such as power tools and lawn mowers, which are used between 8pm and 7am on weekends and public holidays. Local council noise regulations may also set down further restrictions, so it is wise to check.

Whatever the cause of noise, it must be loud enough to be considered unbearable for surrounding families before the police are called or legal action taken.

Even noise-affected neighbours are expected to be reasonable, and complaints about 'one or two' loud parties next door each year may not receive sympathetic

treatment.

COMMON PROBLEMS

It's a sad day when a formerly reasonable neighbour turns into a nuisance.

Some commonly occurring problems which fuel friction between neighbours are:

- health-hazard rubbish piles on an adjoining property.
- borrowed articles which aren't returned or are lost or damaged.
- frequent smoke or fume pollution from burning off or factories.

Rotting rubbish in a neighbour's property is not only visually and sensually offensive, but may constitute a health hazard by attracting flies and vermin.

As in all neighbourhood disagreements, the best step is to calmly confront your neighbour and discuss the matter with him.

If he is unco-operative, the next move is to inform your local council's health inspector as soon as possible.

He can inspect the property and order the rubbish removed if he feels it constitutes a health risk.

If the neighbour still refuses to act, the council can seek an order or injunction demanding he obey.

'Neither a borrower nor a lender be' applies doubly to neighbours. Unrecovered borrowed items can lead not only to neighbourhood fights, but to court as well.

The owner of lost or damaged items is only entitled to compensation if he can prove the borrower was negligent while the article was in his possession.

Lenders also have an obligation to a borrower. Hidden faults should be pointed out before the article is handed over for use, as the lender can be prosecuted if an injury results from a defect.

Fanatical garden incinerator operators can also 'burn up' neighbours. Local gov-

ernment regulations on what is considered tolerable in this regard vary greatly from suburb to suburb, so know the law before you act.

When a factory is the fume, smell or noise offender, a neighbour may seek a court injunction for it to be closed down. In disputes of this kind, it is often best that affected homeowners approach local council as a group.

PETS OR PESTS?

If a guard dog attacks and savages an uninvited caller, can the owner be prosecuted?

The answer is yes — for although the law permits homeowners to protect their properties with fierce-looking dogs, the animals must not be unnecessarily savage.

Children, whether invited or not, are also entitled to special protection.

In fact, uninvited children have almost the same legal rights as any invited visitor or lawful caller.

Because of the nature of their jobs, postmen, delivery men and milkmen do not need prior permission before entering properties. If attacked by a dog, they would be legally defined as lawful visitors.

Hawkers and canvassers may also call — except at homes displaying a prominent 'No salesmen' or similar sign.

Neighbours who mis-treat their pets can also cause a great deal of stress for adjoining families.

When confronted by a case of animal cruelty, the best course is to phone the RSPCA or police, both of whom have the right to enter a property and care for an animal that has been left without food or water for over 24 hours.

YOURS OR MINE

Some of the nastiest rows between next-door neighbours are caused by 'demarcation disputes.' These battles — usually centering on 'who owns what' items such as fences, driveways and party walls — often never flare until repairs are needed. Then the unpleasant question of who pays rears its ugly head.

In any disputes over borderline property or items, the best recourse is to immediately check the title deeds of your property to assess land measurements.

In some cases the deeds contain information on who is legally responsible for repairing shared or disputed items, as well as setting down boundaries.

On mortgaged property, these deeds are held by the lending institution, and homeowners may usually inspect them as long as adequate advance notice is given.

If one neighbour can prove another has built something which extends over his boundary line, he may sue the offender for trespass. If he wins the case, the offending neighbour may either have to replace the fence or other item on his own property or, if he refuses this suggestion, may be legally compelled to buy the neighbour's land on his side of the illegal work.

If the deeds do not stipulate a single owner for borderline items such as fences, then the cost of repairs should be shared.

But even in cases where the deeds name one neighbour as owner, he may not be responsible for maintenance.

Where deeds set out a single owner and stipulate he maintain certain work — but he refuses to do so — an adjoining neighbour may obtain quotes for the necessary work, show them to the reluctant neighbour, then have the work done himself. On completion, a bill is sent to the owner neighbour or, as is often necessary, he is sued for the costs.

But, in cases of this kind, it is essential to seek legal advice before work begins.

If title deed leaves ownership of some disputed work unresolved, the homeowner wanting repairs done or a fence erected should service a 'notice to fence' on his neighbour.

These are usually drawn up by a solicitor and specify work details as well as division of costs.

Where jointly-owned party walls cause problems, neither neighbour should begin work or maintenance that could damage his neighbour's side of the wall. ■

RECIPES FROM the kitchen of MAVIS FRY

SWEET & SOUR BRISKET

- 400g can tomatoes
- 1 capsicum (cut in strips)
- 2 sticks celery (thinly sliced)
- 1 cup undrained sauerkraut
- 1 cup apple sauce
- 2 tablespoons brown sugar
- 1 to 1.5 kg fresh beef brisket (not corned)
- 2 tablespoons cold water
- 1 tablespoon plus 2 teaspoons cornflour

In a frypan combine undrained tomatoes, capsicum, celery, apple sauce, and brown sugar.

Heat to boiling, reduce heat.

Add brisket spooning some of the mixture over meat. Cover and simmer gently until meat is tender 2½ to 3 hrs., spooning sauce over meat occasionally.

Transfer meat to serving platter. Keep warm.

Skim off excess fat from pan juices.

Combine cold water and cornflour, stir into tomato mixture.

Cook and stir until thickened and bubbly - cook and stir 2 more minutes.

Spoon some sauce over meat and use remainder as gravy.

SPAGHETTI AND MEATBALLS

SAUCE:

- 1 small onion
- 1 tablespoon oil
- 1 x 425g can tomatoes
- 1/3 cup tomato paste
- ½ cup water
- ½ cup dry red wine
- 1 small clove garlic crushed
- 1 bay leaf
- Salt and pepper

MEATBALLS:

- ½ cup milk
- 1 cup soft breadcrumbs
- 500g minced steak
- 1 small onion very finely chopped
- 1 tablespoon grated parmesan cheese
- 1 egg beaten
- 1 tablespoon chopped parsley
- 1 teaspoon salt
- pepper
- ½ teaspoon dried oregano
- Oil for frying
- 500g (1lb) spaghetti
- Grated parmesan cheese

SAUCE:

Fry onion in oil until soft add remaining ingredients and simmer until thick while stirring occasionally.



MEATBALLS:

Add milk to breadcrumbs and allow to stand 5 minutes. Combine soaked breadcrumbs with other meatball ingredients mixing lightly but thoroughly.

Form into balls and brown on all sides in oil. Add to sauce and simmer gently for about 15 minutes.

Remove bay leaf.

Cook spaghetti and drain.

Spoon meatballs and sauce over spaghetti. Sprinkle with grated parmesan cheese.

SAVOURY ORANGE PORK

- 6 lean pork loin chops (1½ in.) thick
- 1 teaspoon salt
- 1 medium size onion cut into 6 slices
- ¾ cup orange juice concentrate
- ¼ cup brown sugar
- ½ teaspoon allspice
- 2 tablespoons lemon juice
- ¾ cup water
- 1 x 440g can carrots
- 3 slices of orange halved

Trim excess fat from chops.

Place in a large frying pan and brown on both sides without adding any oil or butter.

Drain off excess fat and sprinkle chops with salt.

Top each chop with an onion slice.

In a large jug combine the orange juice concentrate, brown sugar, allspice, lemon juice and water and pour over chops.

Bring to boiling point then reduce heat, cover and simmer for 25 minutes.

Drain carrots and place around the chops in the pan, cover and cook for 10 minutes.

Garnish with halved orange slices.

RASPBERRY SLICE

- 2 cups rolled oats
- ¾ cup dates
- 30 g butter

BASE: Blend rolled oats and dates in blender or food processor gradually - add melted butter while blender is on.

Press on to base of a greased lamington tin.
Bake in moderate oven 7 to 9 minutes.

TOPPING

200 ml carton raspberry flavoured yoghurt
125 g packaged cream cheese
1 tablespoon honey
1 teaspoon lemon juice
1 teaspoon grated lemon rind
250 g frozen raspberries
1 tablespoon gelatine
¼ cup water
¼ cup sugar
¼ cup raspberry jam

Cream cheese with yoghurt and honey - add lemon juice and rind.

Sprinkle gelatine over water to soften.

Heat thawed raspberries in saucepan - add sugar, softened gelatine and raspberry jam. Bring to boil stirring until sugar and gelatine have thoroughly dissolved. Press through sieve, cool to egg white consistency. Stir into the cream cheese mixture.

Spread over base, cut into slices when set.

MARSHMALLOW BISCUITS

BISCUITS:

60g (2oz) butter
½ cup brown sugar firmly packed
1 egg
1 teaspoon vanilla
1½ cups wholemeal plain flour

MARSHMALLOW:

1 cup sugar
1 cup water
1½ tablespoons gelatine
1 teaspoon vanilla
1 cup coconut
1 cup apricot jam

BISCUIT:

Cream butter and sugar add egg and vanilla.

Beat until well combined. Add sifted flour return husks in sifter to bowl mix to a firm dough.

Roll out on a floured surface to ¼" thickness. Cut out with 2" fluted cutter.

Bake on lightly greased trays in moderate oven about 12 minutes. Cool on trays.

MARSHMALLOW:

Place sugar and water in a pan sprinkle gelatine and stir over low heat until sugar dissolves. Bring to boil reduce heat simmer 7 minutes. When nearly cold put into basin of electric mixer beat for 1 minute add vanilla. Beat until thick and fluffy - about 10 minutes.

Place mixture into piping bag fitted with ½" plain tube.

Pipe marshmallow in a circle around edge of biscuit.

Put coconut in heavy pan stir with wooden spoon over moderate heat until light golden.

Remove from pan immediately. Cool. Dip tops of biscuit in coconut and spoon a little jam into centres. Refrigerate.

SUGAR 'N' SPICE COOKIES

125g (4oz) butter
½ teaspoon vanilla
1/3 cup raw sugar
1 egg
2 tablespoons wheatgerm
1 cup wholemeal plain flour
2 tablespoons wholemeal S.R. flour
1/3 cup raw sugar (extra)
1 teaspoon cinnamon.

Beat butter and vanilla until creamy. Add sugar. Beat well. Add egg and beat only until combined. Stir in wheatgerm.

Stir in sifted flours.

Roll mixture into balls about ¾" in diameter toss in combined extra sugar and cinnamon.

Place on lightly greased oven tray. Press down lightly with fork.

Bake in moderate oven 10 minutes. Cool on wire rack.

CHOCOLATE FRUIT LOAF

1 cup processed bran
1 cup diced apricots
1 cup sultanas
½ cup brown sugar
1½ cups milk
1½ cups S.R. flour
3 tablespoons cocoa

Soak bran and fruit overnight.

Combine with sugar.

Add sifted flour and cocoa and bake in moderate oven approx. 50 minutes.

CHERRY CAKE

1 plain cake made from a packet mix baked in a 8" deep sided tin

Cherry brandy
Red currant jelly
Toasted flake almonds
1 x 425g can cherries
Cornflour
Whipped cream

When cake comes from oven make several holes over top of cake with a skewer and sprinkle with the Cherry brandy while still hot.

Set aside until cold.

Melt red currant jelly and spread over sides of cake, press on the almonds.

Drain cherries, remove stones if any; heat syrup and thicken with a little cornflower blended with water; cool.

Spoon cherries and some of the sauce over top of cake, pipe whipped cream around edge.

Chill before serving.



SMILE A WHILE



WISECRACKS

HE made his money the old-fashioned way — he inherited it.

IT isn't what a teen-ager knows that worries his parents. It's how he finds out.

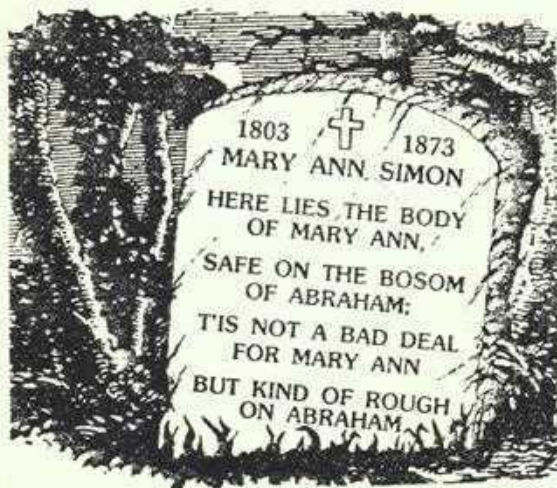
SIGN on a plumber's truck: Take me to your leaker.

FOR losses on the stock market the bulls and bears are not so much to blame as the bum steers.

MIDDLE-AGE is the time of life when work begins to be a lot less fun and fun begins to be a lot more work.

SIGN in a store window: "Support our Girl Guides. Today's Brownie is tomorrow's Cookie".

FAVORITE TOMBSTONE



LAW OF COMMUNICATIONS

THE inevitable result of improved and enlarged communications between different levels in a hierarchy is a vastly increased area of misunderstanding.

Q. HOW can you pick the Irish pirate?
A. HE wears a patch over both eyes.

THE DIETER'S PRAYER

GIVE me strength, Oh Lord, I pray —
Help me make it through the day.
Deliver me from snacks and sweets,
Keep my mind off high cal treats.
Tempt me not with French cuisines,
Bid me flee soft drink machines.
Turn my eyes from ice cream bars.
Stay my hand from cookie jars.
'Til I'm back in shape again
Hang in there with me, Lord, Amen.

DID YOU KNOW?

HIGH heels were invented by a girl who had been kissed on the forehead.

YOU'RE still young if the morning after the night before still makes the night before worth the morning after.

MOTHER'S Day — nine months after Father's Day.

THOUGHT FOR TODAY

HE who drinks too much gets drunk.
He who gets drunk goes to sleep.
He who sleeps does not sin.
He who does not sin goes to heaven.
So let's all get drunk and go to heaven.

"LINK" CROSSWORD

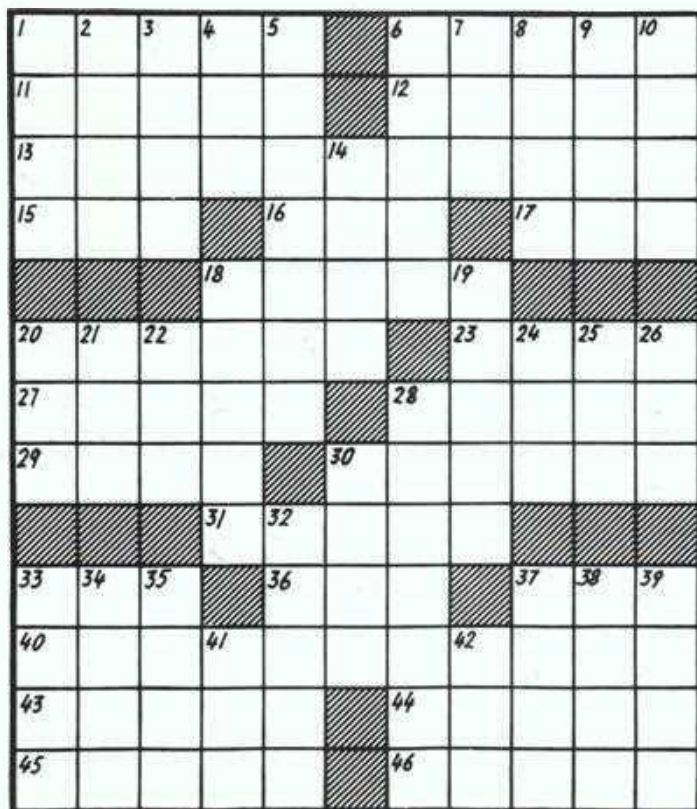
ACROSS

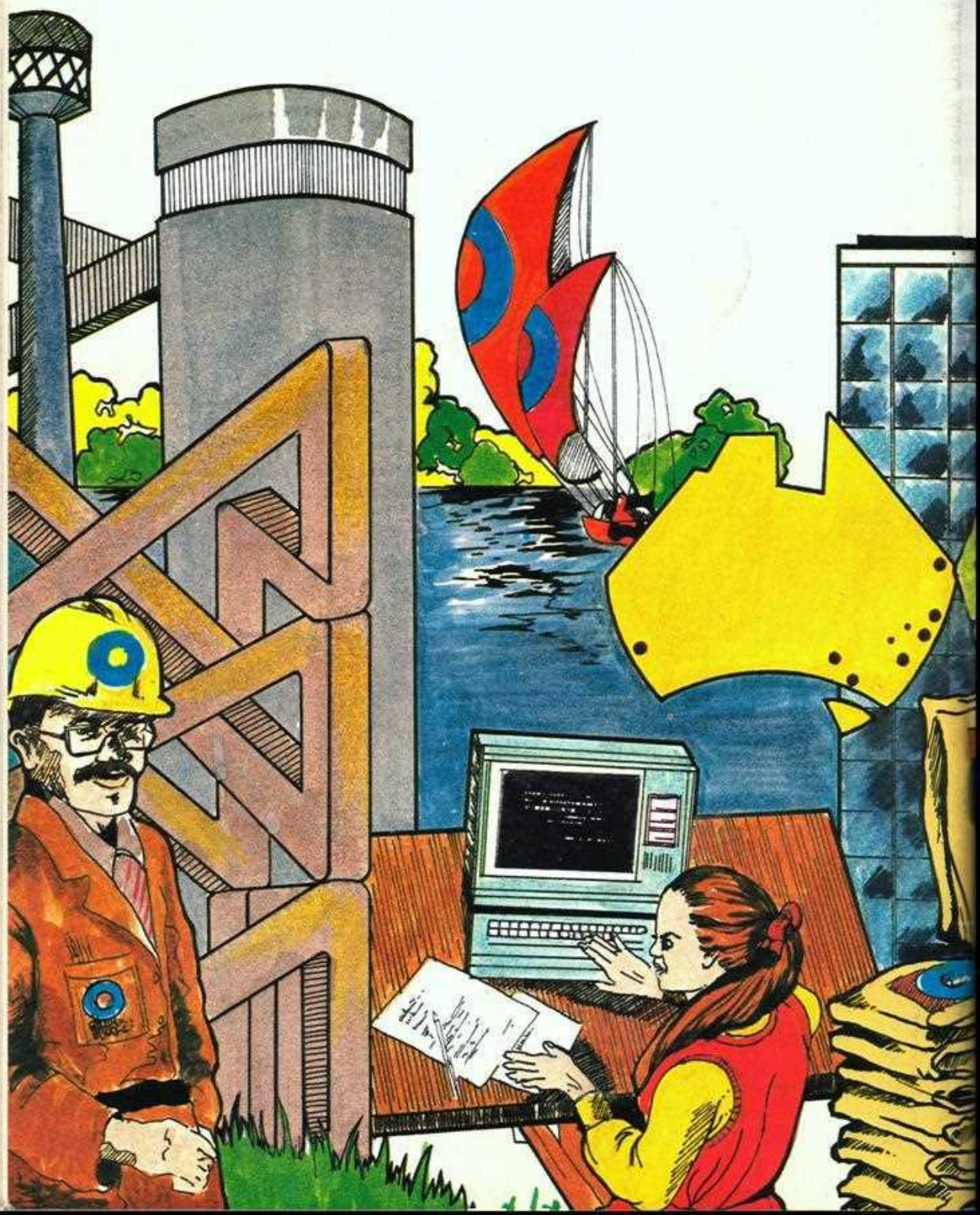
1. Recipe instruction
6. Twangy
11. Blue — Mts.
12. Iowa town
13. Worthless
15. Edible seed
16. Conjunction
17. Anna or Canada
18. Multiplied by
20. Peaceful
23. Turf
27. In company with
28. Illegal dealer
29. Stop on a —
30. Adhesive
31. General direction
33. Family member, for short
36. Parrot
37. Chemical suffix
40. What a snap!
43. Tramontane
44. Friendless one
45. Fencing term
46. Expunge

CLUES

DOWN

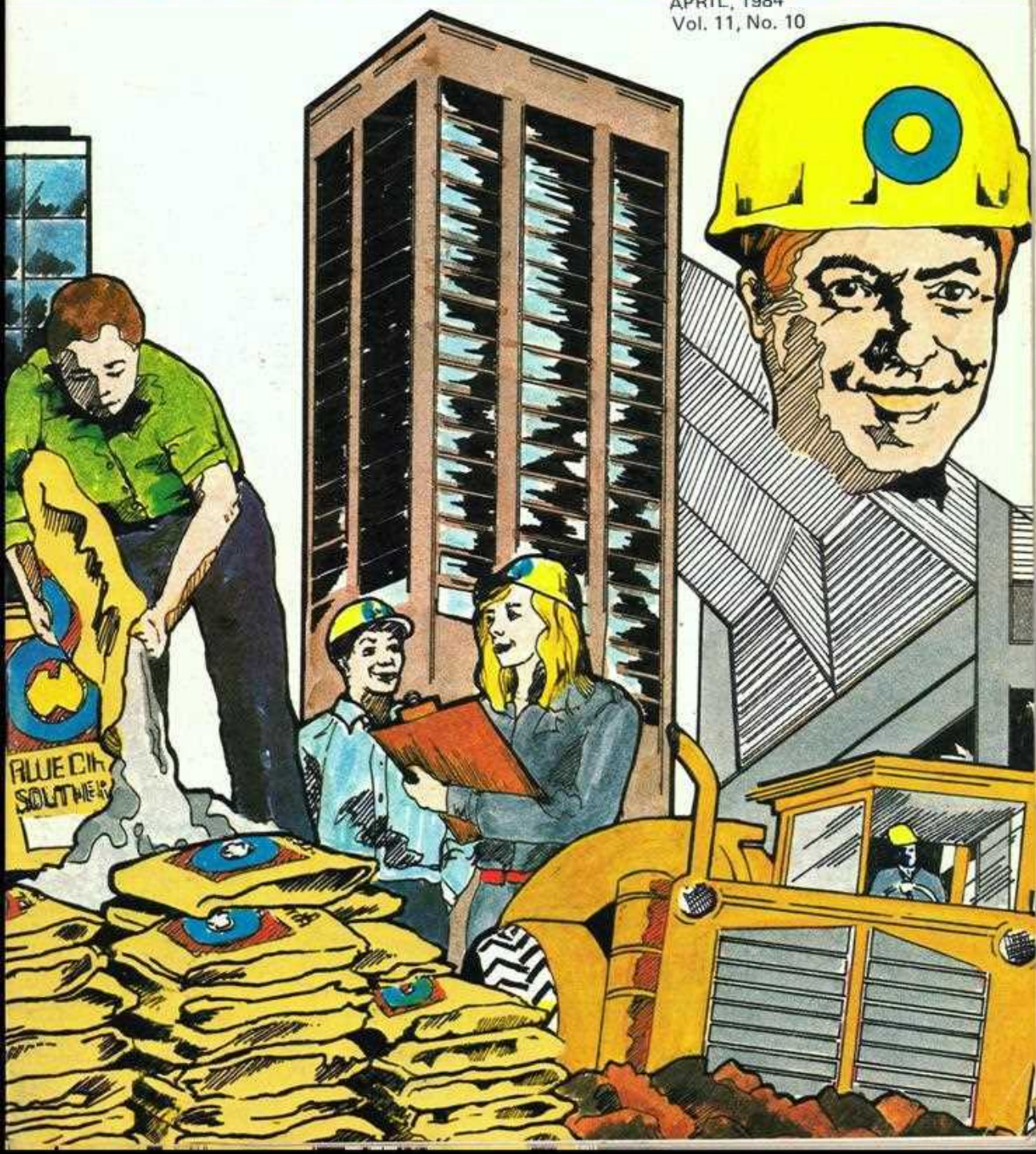
- Cut off
- Plentiful
- Ferber
- Gone-by
- Significance
- Mother-of-pearl
- I love (Lat.)
- East Indian tree
- Frank or Boleyn
- Dilatory
- Appear
- Principle
- Consume
- Regrettable
- Whitney
- Gypsy boy
- Extremity
- A-one
- Thrice (prefix)
- Wangle
- Swiss city
- Pluvius
- Ginger —
- Town in Kansas
- Raft film setting (sl.)
- Scottish island
38. Molds
39. French infinitive
41. Pronoun
42. Crag





BLUE CIRCLE OUTHERN LINK

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BLUE CIRCLE SOUTHERN LINK

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NEW GRANDSTAND FOR CRICKET GROUND



CONSTRUCTION of the new \$6 million Hill grandstand at the Sydney Cricket Ground is well underway and is scheduled for completion later this year.

The stand, which is being erected by Leighton Contractors Pty. Ltd., will be 25m high, 90m long and 24m wide and will contain concrete components weighing more than 2000 tonnes.

These components are being supplied by EPM Concrete Pty. Ltd., using Blue Circle ACSE Berrima Cement. Our cement is also being used by Hymix who are supplying the concrete for the project.

BHP and BCSC BOARD MEMBERS TOUR WORKS

Sir James McNeill, C.B.E., Chairman of B.H.P., visited the Berrima District last month. He was accompanied by Directors of the Boards of B.H.P. and of Blue Circle Southern Cement.

SIR JAMES' visit co-incided with the release of the B.C.S.C. financial results for 1983. During his very busy schedule he inspected the cement works at Maldon and Berrima, the Berrima Colliery and Marulan Quarry.

Sir James will retire as Chairman of B.H.P. later this year and his successor Sir James Balderstone, was among a group of distinguished guests who attended a dinner at the Victoria Inn on March 22. Other special guests included Sir David Zeidler, C.B.E., Sir Henry Bland, C.B.E. and Mr. Ken Hoskins.

The occasion provided an opportunity for Mr. Alex Ogilvy, Chairman of B.C.S.C. to present Sir James McNeill an unusual gift. It was a sculptured figure of a bulls head, cast in cement. A Poll Hereford was the chosen breed, because of Sir James farming interests.

Brooke Maurice from Robertson designed

and sculptured the figure which will be installed at Sir James' farm in Victoria.

The visit provided another special occasion when Sir James planted a commemorative tree at the site of the old Fitzroy Ironworks. B.H.P. has links with the first steelmaking enterprise in Australia and this nice gesture will enhance the memorial cairns which is proving to be popular with visitors to the district.

To round off a very busy schedule Sir James and Board Members visited the B.C.S.C. display at the Berrima Court House and the historic Bulls Head Fountain installed in the Berrima Gaol wall.

After his inspection of the works Sir James and the Board Members joined a number of Berrima employees for coffee.

Representing the longest serving members at Berrima were John D'Adam, Darrell Wrightson, Kamirierz Martin, Jack Dickson and Tommy Mitchell.



Sir James McNeill plants a tree at the site of the old Fitzroy Ironworks.



Directors and Michael Brown watch the tree planting: L to R – Michael Brown, Sir James Balderstone, Messrs. A.Ogilvy, J.Layt, W.Farrands, N.Stevens, S.Heath and Sir David Zeidler.



Berrima veterans meet Directors: Back row: A.Ogilvy (Chairman BCSC); Kamirierz (Ken) Marten (Amenities); J.Layt (Managing Director BCSC). Front row: John D'Adam and Darryl Wrightson (Stockhouse); Sir James McNeill; Jack Dickson (Loco Driver) and Tom Mitchell (Amenities).

"THE OLD ORDER CHANGETH...."



THE former Editor of Link, Terry Southwell-Keely, who retired early this month, discusses the journal with Megan English, who has succeeded him as Editor.

THIS is the final issue of *Link* for which I have been responsible, and I want to take this last opportunity of placing on record my debt of gratitude to the many people throughout BCSC, who, over the years, have made my task such a pleasant one.

I particularly want to thank the *Link* representatives in the various Works for their ever cheerful co-operation, especially Kevin Moore (Berrima), Les Wilkinson (Waurin Ponds), Bill Wilson (Rivervale), Owen Jacobson (Head Office) and Shirley Sonter (Maldon), who always responded so nobly when I was desperately short of copy!

I am sure that Megan English will enjoy the same splendid assistance in the future.

Despite the fact that I fiercely dispute the contention of my friend Dennis Dalglish that I am fast becoming an anachronism, I'm indeed grateful for his courtesy and encouragement throughout my association with BCSC.

Terry Southwell-Keely

NEW EDITOR IS SPECIALIST IN COMMUNICATIONS

The new Editor of "Link", Megan English spent most of the last 18 years in the life insurance industry, specialising in sales and marketing, and more recently in personnel services development.

She has organised and spoken at major national conferences, sales training seminars and developed a national sales service team.

In 1976 she initiated production of a company magazine, building distribution from 200 to 2000 at the time of her resignation to take up the new challenge with Blue Circle.

Megan has joined the Company on a full time basis and will be undertaking a wide variety of communication-based projects, in addition to the editorship of "Link".

A PIECE OF HISTORY FOR BCSC



Messrs. Wright, MacCormick and Layt at the presentation.

A group of prominent Sydneysiders recently attended a luncheon at Portland House during which Blue Circle Southern was presented with important historical records of the marketing and distribution of cement & lime in Australia.

DATING back to the beginning of this century, the records detail the activities of the original Lime & Cement Merchants Association, and give an insight into the vast changes in the industry and the colourful personalities who shaped it in those early years.

Previous custodians of the documents, Mr. John Wright and Mr. Fred Cotter of Eastern Suburbs Lime & Cement, presented the collection to the Managing Director, Mr. Jim Layt.

Other special guests included some of our top bag distributors - Mr. Vern Lumby (Lumby's Builders Supply), Mr. Reg Traversi (Traversi Jones), and Mr. Bob Harris (representing BBC Hardware). These guests represented quite a large slice of industry history on their own!

Certainly, some of them could recall certain of the more vivid moments of cement history, which is detailed in the original minute books and other items.

Stretching over both world wars, the documents also reveal aspects of everyday life through the years. During the wars and depression, it was not unusual for correspondence to be typed on the back of a discarded invoice or a letter regarded as unimportant. Luckily, a 1939 document from the then Premier of NSW escaped such drastic treatment.

Eventually it is hoped that the collection will be used as research material for insertion in a history of the cement industry and ultimately form part of a historical display.

Blue Circle representatives who also attended were Mr. Tony MacCormick (Executive General Manager), Mr. Eric Mathlin (General Manager), Mr. John Bain (Distribution Manager) and Mr. John Leich (Sales Manager).

They were particularly pleased that the luncheon proved an excellent forum for the exchange of views and ideas.


As John Leich put it: "Too often we don't allow enough time to talk about issues of importance to us all, even though it is vital to do so".

This discourse is, of course, essential with our existing and prospective purchasers who really determine our production and sales levels.

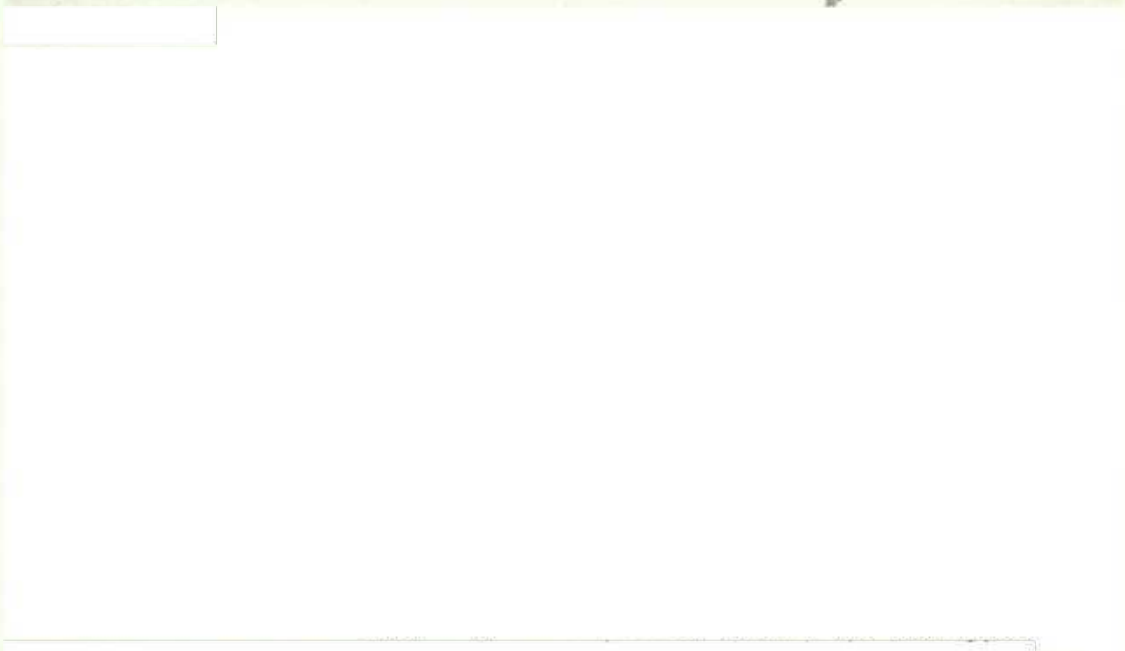



Messrs. Wright and Bain examine part of the collection.

THE TWO FACES OF LIONEL MOYLE



POPULAR Packing Plant employee Lionel Moyle spends most of his working hours in the rail bulk loading area at Waurin Ponds. Our picture above faithfully captures his intent, almost grim, expression while he's on the job driving a tractor.



with his wife Lynn and their young son, following his recent marriage to Neville Sprigg at the Grovedale Baptist Church.

TWO NEW SENIOR APPOINTMENTS

Subsequently he worked for Bradford Insulation and Avion Mackie, before joining Swan Portland Cement in 1967 as assistant engineer.

Later he was appointed Chief Engineer and then Manager, Marketing and Distribution. The position he now holds.

Jeff hold Diplomas in Mechanical Engineering and in Management Studies. He is currently studying for a Bachelor of Business Studies degree.

He has four children two boys and two girls. One of his daughters is married to Peter Brencovich, who also works at Swan.

With his wife, Joan, Jeff was associated with scouting for many years and served a term as Deputy Chief Commissioner for WA.

After qualifying as an accountant, Ken gained his Bachelor of Business degree from the NSW Institute of Technology. He joined Wright Ford Motors as a clerk after leaving school. Then he spent a year with the Sydney Stock Exchange as a post clerk.

The excitement of the Stock Exchange got into his system, so he transferred to a stockbroking firm and spent the next three years buying and selling on the floor of the exchange. He spent five years in the accounting and finance divisions of Caltex before joining B.C.S.C. three years ago.

A keen squash player, Ken who is married with an infant son, is looking forward to his sojourn in Perth.

LINK BIDS FAREWELL TO TERRY SOUTHWELL-KEELY

OVER the years as editor of Link, Terry Southwell-Keely has consistently maintained an outstanding level of service to all within our Circle. His retirement co-incides with this issue of Link. In tribute, we publish the following article on his adventurous career, as told by his lifelong friend, HENRY KEYS.

Born and educated in Perth, Terry Southwell-Keely came to Sydney with his father, mother and seven brothers and sisters to land a cadetship (journalism's equivalent of an apprenticeship) with the Sydney Morning Herald.

In his early newspapering career he was assigned to Sydney's crime beat. This was at a time when Sydney's razor gangs and other mobs warred over the sly grog trade and other investments of organised crime.

The killings and slashings of the day guaranteed pretty active lives for him and his crime-beat colleagues on Sydney's other then numerous newspapers.

However, the Herald's publishers had other ideas for his future than knock-about crime reporting. They decided he would make a first class economics writer and put up the money for him to seek and win a bachelor's degree in economics.

Lectures at 10a.m. and 6p.m. and a job starting time of 10p.m. meant a tough grind. Small wonder that at the end of the four-year course he applied for, and got, a two-year leave of absence.

It was then that he joined the world wanderers league.

Signing on as supercargo, he sailed from Sydney on an old, rusting tramp steamer in the depths of the Great Depression of the 'thirties.

Failing to find work in Hongkong or Shanghai, he stowed away on a liner to Singapore where he landed a job as editor of the Sunday Times.

A year or so later, he took the offer of a job on one of Shanghai's newspapers. After a gruelling work stint there he bought for £25 a Fourth Category/Travel Hard train ticket to Paris, via Mukden, Manchouli, on

the Soviet-China border, Moscow and Berlin.

It was the spring of 1932. It was an incredible year. Not only was the Depression ravaging the countries of the world, equally destructive human forces were on the move, building up to the cataclysm of World War II.

In China, the Japanese were laying waste the cities, towns and countryside in a mighty wave of conquest in their undeclared war against the Chinese.

In Russia, the tyrannical Stalin was deliberately starving to death millions (as we now know) of Russian peasants.

In Germany, Hitler's Nazis had been elected the largest party in the Reichstag.

Terry best remembers the journey for the starving crowds who literally besieged the train at every stop, clamouring for food. Soldiers aboard the train ordered that all windows be kept closed and beat the crowds away, often with fixed bayonets.

Then there were the lice which infested the train and its passengers and the Intourist agent who responded to Terry's complaints with the indifferent remark, "You should travel in winter when the lice are hibernating."

Finally arrived in London, Terry found a job on the Daily Herald where he worked until receiving news that his mother was ill. He sailed home.

After assignments in Sydney and Darwin he married the former Mary Stephen in 1939 and again sailed from Sydney, this time on an extensive honeymoon tour of Europe.

The couple were in Bavaria when it became obvious that World War II was inevitable. They slipped into northern Italy.

Two days later, Britain declared war.

In London, he rejoined the Sydney Morning Herald staff. Back in Sydney in 1940, he enlisted with the 2nd Machinegun Battalion and saw service with it in the Western Desert, principally at Mersa Matruh and El Alamein.

The battalion was recalled to Australia in 1943 for service in New Guinea. At the time Gen. Sir Thomas Blamey, Australia's C-in-C ordered that he and nine other journalists be discharged to rejoin their newspapers for service as war-experienced correspondents. In that capacity, he saw further service in New Guinea, North Africa, Italy, France and Greece.

The war over, he spent a year in New York for the Herald and then returned to Sydney to become its Chief of Staff.

In 1955, he quit journalism to plunge into a totally new career - public relations.

As PR chief for the then relatively new and burgeoning Australian oil company, Ampol, he displayed an initiative and enterprise Australian PR had not seen much of before, or indeed, since.

He launched innumerable competitions and promotions.

Among these was an extraordinarily successful fishing competition in which, in a single day, 34,000 fishermen, women and children flung hooks into the water in valiant attempts to land any of the tagged fish which Ampol had released into the sea. Anyone who caught a tagged fish, and there were many, won a prize.

But perhaps the most outstanding of all his PR ventures were Ampol's round-Australia motor trials. These required tremendous attention to detail, planning and charting and mapping of the 20,000 km course through some of the world's most rugged terrain.

Since retiring from full time work Terry has been involved with the Royal Blind Society of NSW and, of course, latterly (for 7 years) with us as Editor of Link.

We now say farewell and all the best Terry, for the future.

WHEN THE PREMIER MISSED OUT ON A FINE LUNCH

TUESDAY March 20th was to have been an eventful day at Berrima Works because Premier Neville Wran was to have met and lunched with all our employees, just a few days before the NSW elections.

Our organising experts sprang into action a marquee, chairs, tables and caterers were arranged and by the appointed time, 12:00 noon, everyone waited in eager anticipation for his arrival.

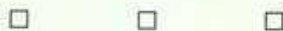
But the Premier never arrived.

The weather was terrible. Low clouds and heavy rain had persisted all morning and we began to doubt whether the Premiers' helicopter would be able to land. These fears, unfortunately, were soon realised. We soon heard from the Premiers' office that the bad weather had forced him to land at Camden. Although helicopters were heard flying overhead, but it eventuated they belonged to the Sydney Television Stations and they were also unable to land.

This disappointing set back did not prevent everyone tucking into a generous and tasty lunch and the opportunity for our managing Director Mr. J.E. Layt to meet so many of the employees at Berrima which was appreciated by everyone.

Neville Wran sent his apologies and expressed his wish to visit us in the near future which will be very nice particularly if he comes at lunch time.

(See pictures P11)



CAUSTIC COMMENT

HIS aptitude test showed the thing he was best suited for was retirement.



HE once stopped a man from beating his donkey - a real case of brotherly love.



At the Managing Director's lunch with the staff at Berrima: Jeff Holmes, Will Lowman, John Parsons, Ernie Beveridge and Ian Gardener.



Mr. J. Layt, David Pangbourne and Works Manager John Teague.



Doug Fahey, Ian Thorpe, Stuart Hervert and Steven Challenor.

MALDON WELCOMES MEN FROM BERRIMA

FOLLOWING the recent retirement of several staff members, Maldon has acquired the services and expertise of staff transferred from Berrima Works.

WE are pleased to have with us Patrick Rowley, who will be Supervisor, Electrical Engineering at Maldon.

Pat and his wife Jenny, who is employed at Berrima Works, have recently moved into a staff cottage at Maldon, where we hope they will be very happy.

Welcome to Maldon to both of you.

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ALSO joining us from Berrima Works, - not entirely as a "new" starter, because he had been at Maldon on secondment for quite some time previously, is Jeff Northey, Assistant Mechanical Engineer. He too has just moved into a cottage across in Staff Road at Maldon.

Jeff has three young children, the eldest of whom couldn't wait to get down to Maldon so that he could start his school life at Picton.

Jackie, Jeff's wife, is also a familiar face at Maldon, since she has been chauffeur each day from Colo Vale awaiting the transfer.

We hope they will be very happy in their new environment.

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LEN JONES, Construction Supervisor, has also joined us from Berrima Works. He was site Engineer with the Project team.

Len travels down to Maldon each day from Bowral a little more comfortably now that he has purchased a Corolla car.

He agrees that the car is quite a change from his motorbike every day.

We don't see a lot of Len but its nice to welcome him to our Maldon Plant!



In Your Garden

April

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

PLANT: Calendula, carnation, Iceland poppy, lobelia, nemesia, pansy polyanthus, bellis perennis (English daisy), ranunculus, stock, viola, wallflower, - also liliums and Spring-flowering bulbs.

SOW: Antirrhinum, aquilegia, candytuft, eschscholtzia, larkspur, linaria, lupin, mignonette, nemophila, pansy, sweet pea, stock, viola.

VEGETABLES

PLANT: Culinary herbs, eschalots, garlic, cabbage, celery, horse radish, lettuce, rhubarb.

SOW: Broad beans, carrots, cabbage, lettuce, endive, parsley, radish, white turnip, onion.

We have had very unsettled weather during March, with a few frosts, followed by fine Autumn weather and some evening showers.

Many trees and shrubs are now showing Autumn colour. Notice the rich red of acer rubrum, the red maple, the yellow and red of box elders and golden and claret ash. These have all made enormous growth after the rain, as have many of the eucalypts which looked so miserable during the drought of the last five years.

The hawthorn berries are more noticeable this year than ever and the king parrots, crimson rosellas and gang gang

cockatoos are busy feasting on them.

There is still time to plant lawn grass seed, watering in the morning, so that the seed does not dry out and the soil will warm up during the day.

Keep removing old flower-heads from the dahlias and stake up the chrysanthemums, which should be coming into flower this month.

Give all fruit trees, which have suffered from fungous disease in the summer, an autumn spray with a fungicide such as Bordeaux spray or Benlate, at summer strength. These will need a stronger spray later on, in winter.

BRINGING UP FATHER

®

By Frank Johnson



KOORAGANG BELLE STILL PLAYS TRAINS

MEET Kooragang's new office belle, Linda Mason, 18, the girl with an unusual hobby.

She likes to play trains.



Linda was born at Newcastle on January 9, 1966. She was educated at Whitebridge High School, and lives with her parents at Dudley.

Linda was successful in being appointed to the temporary position of trainee telephonist/computer operator at Kooragang. This position had been created by the impending maternity leave of Vicki Purcell.

Linda was given a train set when she was 12. Now she has 2 diesel engines and carriages.

Her rail track is set up with houses, railway station and tunnel and she still plays trains when she gets the urge.

She has been horse riding since the age of 10 and goes up to the Watagan mountains at Wyong once a year with friends or rides on her uncle's farm.

She enjoys teaching 3 and 4-year old children at Whitebridge Sunday School each week. She says that the boys are easier to control at that age!

In her spare time Linda goes to what she calls the best beach in the world — Dudley — perhaps she is slightly biased.



BRUCE YOUNG, popular Draftsman, and treasurer of the Blue Circle Employees Credit Union at Maldon recently decided to call it a day and retire after 29 years service with the Company.

Bruce lives in Tahmoor with his wife Anne and a lovely family of girls. The eldest one, Megan, has just completed a course at Sydney University.

Bruce has kept busy in his spare time over the years setting up a native nursery, in which he hopes to spend more time now that he has retired.

A morning tea celebration was held for him at Maldon and a small gift, (two gardening books), was presented to him.

We all wish Bruce well in his new venture.



DENNIS Dalgliesh, Manager Administration Services, makes a farewell presentation on behalf of the staff to the Chief Purchasing Officer Tom Bell.

Tom who had 15 years service with BCSC resigned last month. He intends to spend several months in Europe on an extended holiday.

WAURN PONDS SAFETY CELEBRATION

A dinner dance at the Waurn Ponds Hotel/Motel was held recently for members of departments who had worked throughout 1983 without recording a lost time injury.

Departments which recorded this achievement were: Maintenance, Yard, Laboratory and the Production A and B shifts. We congratulate these groups on a great effort.



JENNY and Andrew Kangars, John and Betsy Prokop, Chris and Hans Schumacher, and Tilly and Andy DeBekker.

KEN MASSEY, Betty Massey, Mary Cromer, John Burhop, Charlie Cromer, Sandra and Noel Bates and Laurie Morgan.



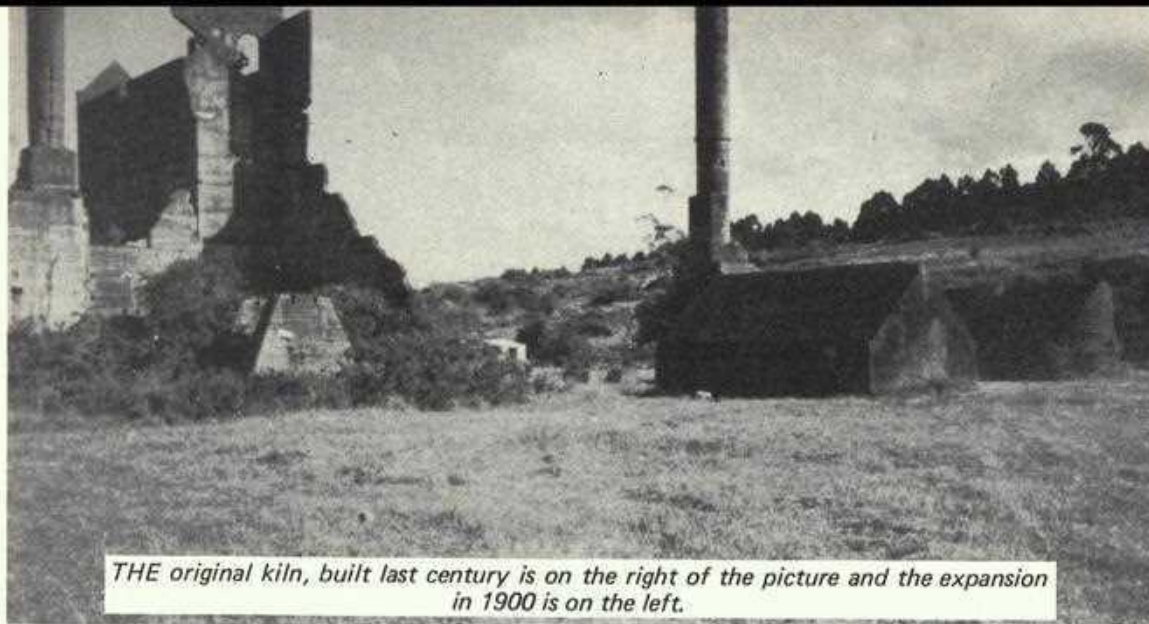
REGINA and Eric Gerischer, Belinda and Stuart Collins, Joe and Philomena Belleggia, Maureen Morgan, Peggy Hulonce, Margaret Wilkinson and Ken Hulonce.



^ NORM Sutcliffe, Hugh Wood, Brenda and Mick Hurst and Adam Inglis.

✓ GLAD & Ron McDonald, Bill and Jessie Ross, Glen and Pan Harding, Graeme and Claire Behrens, Ern and Jill Chmielewski





THE original kiln, built last century is on the right of the picture and the expansion in 1900 is on the left.

FROM OLD LIMESTONE QUARRY TO MARINA

A DERELICT cement works can still be financially viable, especially if it is situated on a site like the original Wilsons cement plant at Warkworth, New Zealand.

On a recent visit to Auckland, Tom Bell, who recently retired from BCSC, could not resist the chance to visit and to talk to the current owner of that original plant. Here is his story.

IN the 1860's Nathaniel Wilson began manufacturing Portland cement at this site in Warkworth. By the turn of the century 150 workers were employed on the plant producing cement.

By 1918 there were five other cement producers in competition with the Wilsons plant and soon after three of these producers amalgamated to form Wilsons (NZ) Portland Cement Co. Ltd. From that time the original Warkworth plant began to be phased out in favour of a site at Whangarei and in 1928 the Warkworth plant was closed down.

The original Wilsons Works was situated on an inlet where wharf facilities enabled the finished product to be transported by sea to Auckland. The raw material was adjacent to the plant and after the quarry ceased to be operative it quickly filled with water.



General view of the cement works. The estuary is behind the trees at the back of the ruins.

Although many visitors "hop the fence" to use the quarry as a swimming pool, that facility will shortly cease as the 60 to 70 feet deep quarry is due for revival - as a marina.

With safe deep water anchorage at a premium along the northern beach suburbs of Auckland, the present owner has plans to build a channel and lock to join the

estuary to the water filled quarry.

The plans include undercover storage for small boats, piers, repair sites and the usual facilities found at modern marinas.

The original manager's house overlooked the quarry and plant and has recently been restored to its original state. A large residence - it was built from concrete produced at the adjacent works and finished with fine examples of mid Victorian carving. (Currently for sale at \$160,000.00)!

It may be of interest that Wilsons (NZ) Portland Cement Co. Ltd has recently been involved in a project to convert its Whangarei plant from wet to dry process and that Ron Bolsover has been involved on that project.

Ron is a member of the technical team of Blue Circle (UK) which assists with overseas projects and is well remembered for his work on the NSW expansion project.

The Wilsons Company is a 100% subsidiary of the Golden Bay Cement Group which in turn is a subsidiary of the common parent, Blue Circle Industries P.L.C. of the UK.

The works wharf where cement was loaded for transport to Auckland.

OVER 1900 WINNING OPERATUNITIES

THE AUSTRALIAN OPERA RAFFLE

THE Opera House Raffle is on again for the second year in succession. Fabulous prizes range from the Grand Prize of a first-class world tour, fur coats, all manner of different holidays, arts, dinners at exclusive restaurants, cars, books, antiques, crystal - and even lingerie.

The huge range of prizes totals 1984 valued at more than \$219,000. Tickets are \$5 each and are readily available from the Australian Opera Raffle, P.O. Box R223, Royal Exchange, Sydney 2001.

IF you live in Portland, Maldon, Berrima, Marulan or Sydney and registered the family car recently, its odds on that your windscreen now sports the familiar outline of the "Toast Rack" - sometimes better known as the Sydney Opera House.

Since its grand opening in 1973, this magnificent building has often been referred to as the Eighth Wonder of the World and few would argue. Certainly it has been wonder for the tourist industry - attracting huge sums of tourist dollars to Australia every year.

Undaunted by doubtful weather, more than 100,000 people turned up in the Sydney Domain in January for the free Opera in the Park performances. Just a few weeks ago, 25,000 attended a similar event in Canberra.

And a massive six million were estimated to have tuned in to the Sutherland/Pavarotti simulcast last year - the highest rating Australian television event ever.

With its commitment to returning its proceeds to the community, it is no surprise that the Australian Opera Raffle is so well supported. Contributors have diverted this weeks lotto money into a ticket, know-

ing that the smallest prize they will win is continued enjoyment through these ventures.

Last year, a woman bought just one ticket, especially to support the Opera. She soon found herself on the holiday of a lifetime - first class around the world, with first-class accommodation and first-class spending money!

That fabulous prize is on offer again this year. 1,984 prizes in 1984 (including - would you believe - a copy of George Orwell's 1984, valued at \$19.84).

And if you think this is a lot of "...", then there's a prize to suit - a Devon breed stud bull. Perhaps a Ford Laser or any one of a number of holidays. Videos, art, delights for the bookworm, fashion or even a gift from Dame Joan herself.

So far, four simulcasts and 20 radio broadcasts have been undertaken, amassing a total audience of over 12 million.

The Opera really travels to the people, touring more than any other Opera company in the world. Programmes in Brisbane, Sydney, Canberra and Melbourne are well established and 1985 will see the company extending its tours to Adelaide.

BHP and BCSC DIRECTORS at WAURN PONDS



WORKS Manager Ken Hulonce recently hosted Directors of B.H.P. and B.C.S.C. who toured Waurm Ponds in order to familiarise themselves with the operations at the plant.

Our picture above, taken during the tour, shows Mr. Hulonce with Mr. Brian

Loton, Managing Director, B.H.P.; Mr. Alex Ogilvy, Chairman, B.C.S.C.; Mr. Ian Anderson, General Manager Victoria, B.C.S.C.; Mr. Peter Laver, General Manager Steel Operations, B.H.P.; Sir David Zeidler, Director B.H.P.; and Mr. J. Layt, Managing Director, B.C.S.C.

TREVOR WEST, Manager Quality Assurance and Technical Development, explains aspects of the quarrying to the visitors as they look toward the limestone open cut.

L to R: Trevor West, Sir David Zeidler, Mr. Alex Ogilvy, Mr. Layt and Mr. Ian Anderson.



LOCATED on the outskirts of Perth, the modern skyscraper capital of Western Australia, is one of the country's most fascinating tourist attractions.

Pioneer World, as the name suggests, is an authentic re-creation of a 100-year old settlement offering a unique insight into 19th century colonial life in Australia.

PERTH PROJECT REVIVES COLONIAL DAYS

TO visit Pioneer World is to pass through a time warp - a step back through the pages of history to a period when this State was still a fledgling British Colony a little more than 50 years old.

From the period costumes worn by the "settlers" to the stone and timber buildings with their shingled and iron roofs, the atmosphere of a bygone era is brought to life.

This was the era when bushrangers stalked the highways and byways; when gold prospectors sought their fortunes; when pioneering families fought the elements and the Aborigines to create settlements and open up the land for farming.

These were the pioneers who shaped the Australian character, the mateship and humour, the "she'll be right" ethos, born of necessity among isolated communities.

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These were the days when there were just 29,000 people spread over this vast one million square mile State that occupies the western third of Australia.

So it is a particularly stimulating experience to stroll around Pioneer World and let all these images wash over you. To soak in the special atmosphere of a piece of living history. It is this concept of creating a "living" village that makes it such a uniquely enjoyable experience.

You can watch the village blacksmith making hand-wrought iron work, the wheelwright and carriage builder restoring old and dilapidated carriages, the metal spinner hand shaping copper kettles and other utensils.

You can observe a model shipbuilder lovingly creating to scale sailing vessels of

yesteryear, or a saddler making beautifully crafted leather goods. You can buy traditional confectionery made on the premises (more than 50 varieties) and, lured by the smell of freshly baked dough, purchase bread from the local bakery.

There are also potters making a wide range of stoneware and sculptured ceramics; a goldsmith producing high quality jewellery; one of only two china flower modellers and painters in Australia; a boomerang maker; an artist producing miniature paintings of bush scenes on slices of wood cut from the root of the local mallee tree, and a fine fabrics screen printer.

You can visit the apothecary and obtain herbal cures for most common ailments and call at the general store selling everything from wooden dolly pegs to sewing machines. It is a busy trading community based on the cottage industries which flourished 100 years ago. These are the artisans who are preserving the rapidly disappearing skills and knowledge of a bygone era. And, such is the quality of their workmanship, that a number of the villagers undertake private commissions and export their goods overseas, apart from selling to the tourists.

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The goldsmith, for instance, sells his hand-crafted jewellery to Europe and America and the model shipwright, who makes everything by hand, right down to the brass nails, receives commissions from institutions and individuals from around the world.

"This is the only really authentic re-creation



of a colonial settlement in Australia today. Unlike similar attractions around the country, Pioneer World is a truly living village as it would have been 100 years ago," said John Lawrence, manager of the complex.

The villagers are not subsidised. They pay rents, and have to survive as a viable commercial venture.

"We will not allow modern techniques to be used. Everything with a few minor and necessary exceptions, has to be done as it would have been in the period from the 1880's to just after the turn of the century."

When you discover that there is a privately owned and run primary school in the village attended by some 60 children, it comes as little surprise therefore to learn that the education philosophy is based on teaching the Three R's.

Housed in timber buildings at the top end of the village, the children get on with their schooling apparently without too many distractions from the tourists strolling around outside. It is just as one might imagine life to have been like all those years ago and adds to the atmosphere of the village.

YOU can try your hand at fossicking for gold at the goldmine in the village.

As well as the artisans and traders, Pioneer World also has its own Police Station and small museum, a fire station, bank, post office, printer and photographer.

There is also an exhibition of early cameras and movie projectors and a fine brick-built theatre and music hall where entertainers regularly perform.

And the town would not be complete without a pub, the Travellers Arms, a particularly attractive building made from local stone known as coffee rock. Here visitors can savour the real flavour of colonial life, supping their ale and joining the pianist in rousing renditions of old time music hall favourites.

Or if you prefer more subdued and sober surroundings you can always enjoy a "cuppa" and hot scones in the tearooms opposite, appropriately named Teatotalers Hall.

One of the attractions most popular with tourists is the goldmine at the far end of the village where you can try your hand at panning for the precious yellow metal. So as not to disappoint novice prospectors the sands are "salted" with gold and you

get to keep your find in a special glass vial. All you have to do is pay \$2 for a miner's permit.

There are plans to turn the goldfields into a major feature of Pioneer World. Mr. Lawrence said: "We intend creating a goldfields city with tents, small shacks and other recognisable features of mining towns in the heyday of gold rushes."

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Built in 1977 at a cost of \$2.5 million, Pioneer World incorporates a famous local landmark, the 132-year old Ye Olde Narrogin Inne. The classic colonial style Inne is situated at the junction of two major inland highways which serve the south west corner of Western Australia.

Located in the town of Armadale some 29 kilometres south of Perth, the Inne was a favourite staging spot for travellers journeying by coach and on horseback to distant farming communities and the important provincial ports of Bunbury and Albany. Originally a satellite town, Armadale is now virtually part of suburban Perth.

Pioneer World, which covers an area of about 8 acres, has been developed on land adjoining the Inne and incorporating an old and long disused quarry.

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For the touring traveller, it is well worth visiting Pioneer World and staying overnight at the modern Pioneer World motel before continuing their journey through the south west. For the day tripper, Pioneer World is easily accessible by car or public transport with regular bus and train services to and from Armadale.

Apart from Pioneer World, Armadale has another major tourist attraction in Elizabethan Village which has replicas of Shakespeare's birthplace and Ann Hathaway's Cottage, fully furnished with beautifully preserved antiques of the 13th and 17th centuries. ■

From Bill Wilson, Rivervale



In our last issue we outlined the numerous attributes and qualifications essential in a successful plant engineer.

Our Candid Camera at Maldon recently captured for posterity this dedicated engineer diligently studying after a heavy days toil, keeping himself abreast of current affairs.

Reading "Playboy".

"LINK" CRYPTOQUOTE

Here's how to work it:

**AXYDLBAAXR
is LONGFELLOW**

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

OX OD J ZODXJRP XW FWW R
XWW AJN JIPJH. WCFU WCP
FOCR OC XIP QIJOC WA
HPDXOCU QJC GP IJCHFPH
JX J XOZP.—
VOCDXWC QISNQIOFF

**MARCH SOLUTION: WHATSOEVER WAS THE
FATHER OF THE DISEASE, AN ILL DIET
WAS THE MOTHER. — GEORGE HERBERT.**



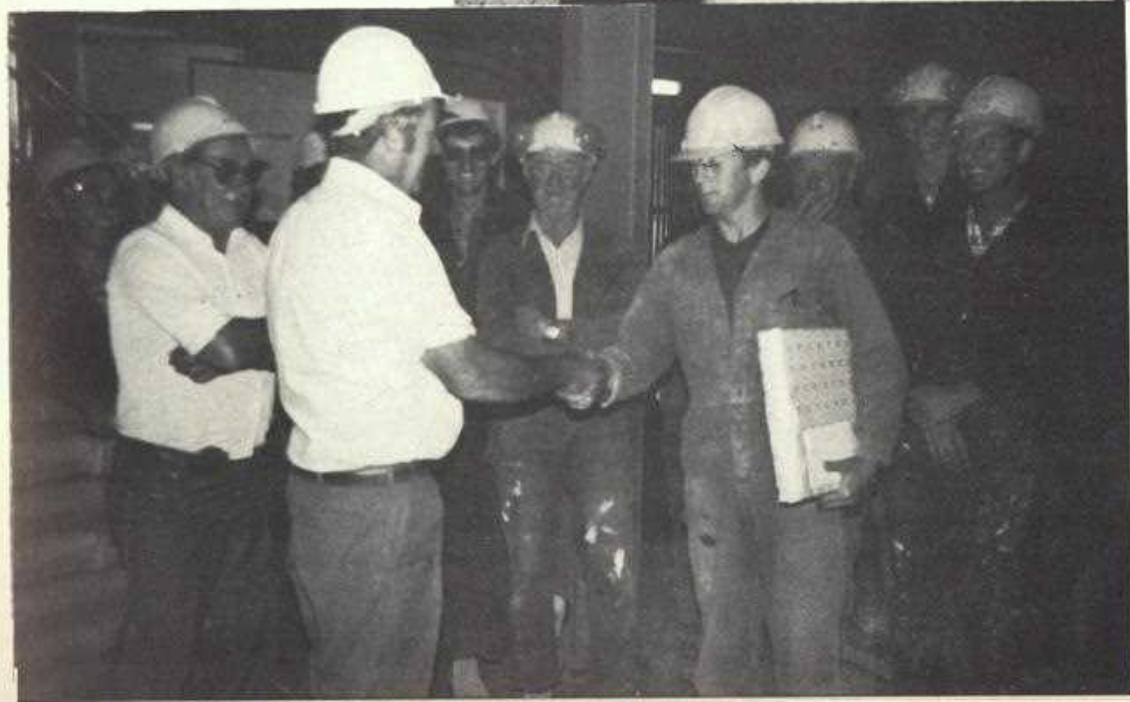
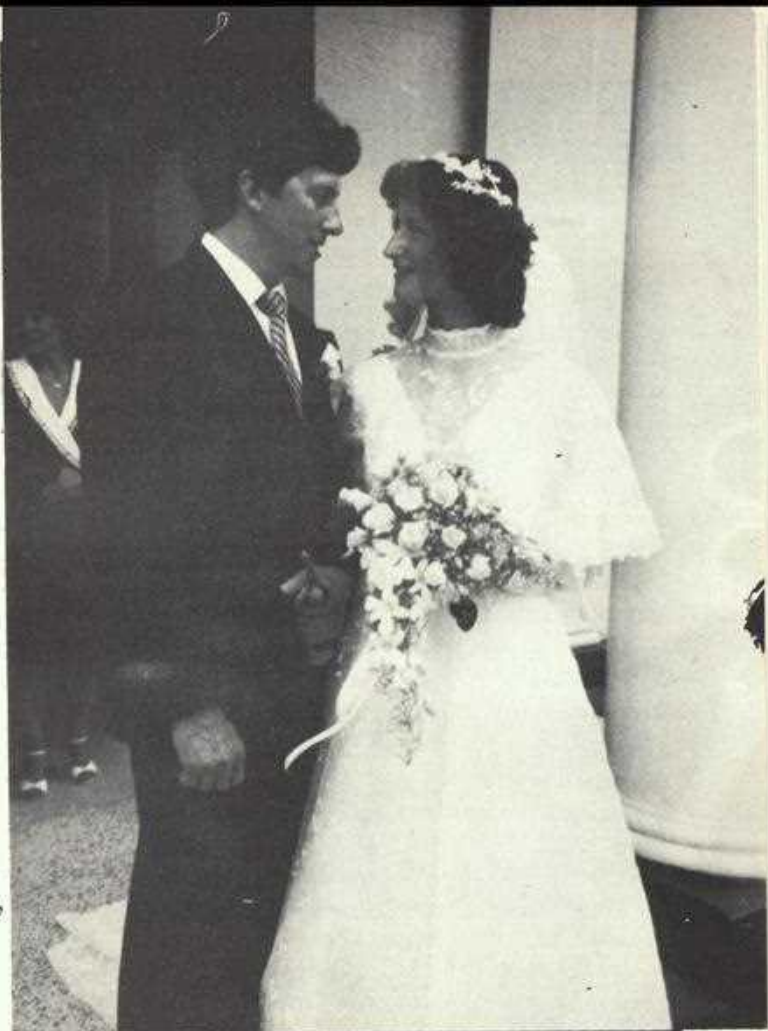
Wedding bells

BRIAN DARRAGH, Leading Hand Packing Plant at Waurin Ponds and his lovely bride Margaret, after their recent wedding at St. Johns Lutheran Church.

We wish them every happiness in the future.

BELOW: Packing Plant Foreman, Arthur Pettigrew (left), congratulating Brian after presenting a gift to him on behalf of his many workmates.

L to R: Mike Keenan, Brian Smith, Bill Massey, Rodney Long, Len Hogg, Ron McDonald, Lionel Moyle, Stuart Collins and Michael Smith.



WHY IT'S RIGHT TO DRIVE ON THE LEFT

"The law of the road is a paradox quite
As you're driving your carriage along;
If you go the left, you're sure to go right,
And if you go to the right you go wrong!"

This quatrain first appeared in 1793 in an English publication called *The Sporting Magazine* and endeavoured, light-heartedly, to explain why the British elect to travel on the left side of the road.

But why is it that traffic moves on the left hand side of the road in some countries and on the right hand side in others?

The answer, some pundits aver, lies in practices which became standard before laws to regulate traffic became necessary.

In Britain, and other countries that have followed her example - Australia, New Zealand, Thailand and Japan - keep to the left - while most European Countries insist on traffic keeping to the right.

Many and varied researchers have pondered this problem over the years and the sum total of their efforts is - they don't know! Not for sure, anyway. But they have come up with some interesting and diversified theories.

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In early Roman times it is recorded that a governor of the city issued an edict, "that in order to stop congestion on the Tiber Bridge, all traffic should go on the left." It is not, however recorded when the rule was changed to the right. Indeed, it seems that for a long time the rule in Europe was to keep to the left.

Some researchers are dogmatic in the opinion that it all goes back to the days when the horse dominated the road.

To this day horsemen everywhere mount a horse from the left. It is the natural way for a right-handed man to grasp the horse's mane and the reins with his left hand, and then to swing his right leg across the saddle.

If he mounted his horse from the left side,

it would be equally natural for him to keep to that side of the road when riding.

Accordingly, the special mounting posts provided for riders on early English roads were always on the left.

In the days when the Pope exercised general power throughout Europe, it was decreed that all road users should travel on the left for their own safety.

During last century coachmen preferred driving on the left side of the road because they sat on the right hand side of their coach, mainly to give them plenty of freedom to wield their whip in their right hand.

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Furthermore, keeping left when passing oncoming traffic meant they could better position their coach between the road verge and the nearside wheel of the oncoming coach so that collisions could be more easily avoided.

Coachmen too, it was claimed, preferred the left hand side because their whip hand would be free for encounters with highwaymen, while at the same time using the hedge on the left side of the road for protection.

One of the earliest known "keep left" regulations was issued in 1756 for vehicles crossing London Bridge. Scotland was the first country to make left hand travel mandatory. A national law was implemented in 1772 and provided that offenders had to pay a fine of 20 shillings - a substantial amount in those days, England and Wales followed suit in 1835.

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For many years driving on the left was universal throughout Europe, as ordained by Papal decree. Some theorists contend that the religious intolerance during the French Revolution and the efforts then to abolish the power of the Church

had the side effect of the French being compelled to change to the right of the road.

It became State law in 1835 and other European countries followed suit.

Yet another theory is that Napoleon was responsible for the change. Supporters of this view contend that traditionally battles were started by the troops attacking the enemy forces from the left side and to do so they had to advance along the left side of the road.

But Napoleon shrewdly reversed the direction, in the knowledge that troops trained in the orthodox way would be taken by surprise.

This new strategy in attacking from the right meant that his troops had to proceed to their battle stations on the right hand side of the road.

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Napoleon's new order of marching went with his troops as they swept through Europe and the countries he dominated were forced to switch to the right of the road.

It is significant that the two countries that Napoleon did not reach — Britain and Sweden, kept to the left. Sweden did not changeover until 1967.

But why did the Americans adopt the right of the road? Surely not as an act of defiance to Britain after the War of Independence.

The most generally accepted explanation is that it was determined by the position of the postilion on transport drawn by several horses. For best control he was mounted on the left horse at the rear of the team.

In this position his projecting left leg could easily be caught by a tree or squashed by a wall if he kept to the left side of the road.

And so for protection of the postilion, traffic in America has kept to the right. ■

MEET FRAN SMALL NEWEST ADDITION TO MALDON STAFF



IF your coming to Maldon Works' Office nowadays you may notice a new face. It is that of Fran Small, who has just joined us in the Accounts Payable Section.

Fran is a local lady with a family of two boys and a girl.

She is a very active person and likes to play golf, softball - in the Sidewinders, Picton, team - and goes to aerobic classes.

She also likes live shows and recently enjoyed the performance of Kenny Rogers at the Entertainment Centre in Sydney and is looking forward to catching Linda Ronstadt while she performs in Sydney, shortly.

Fran's husband, Dennis, is a keen sportsman too, and plays both cricket and golf.

He also drives the primary school bus at Tahmoor each day. And its certain that he must have plenty of patience to handle the lively customers on that bus.

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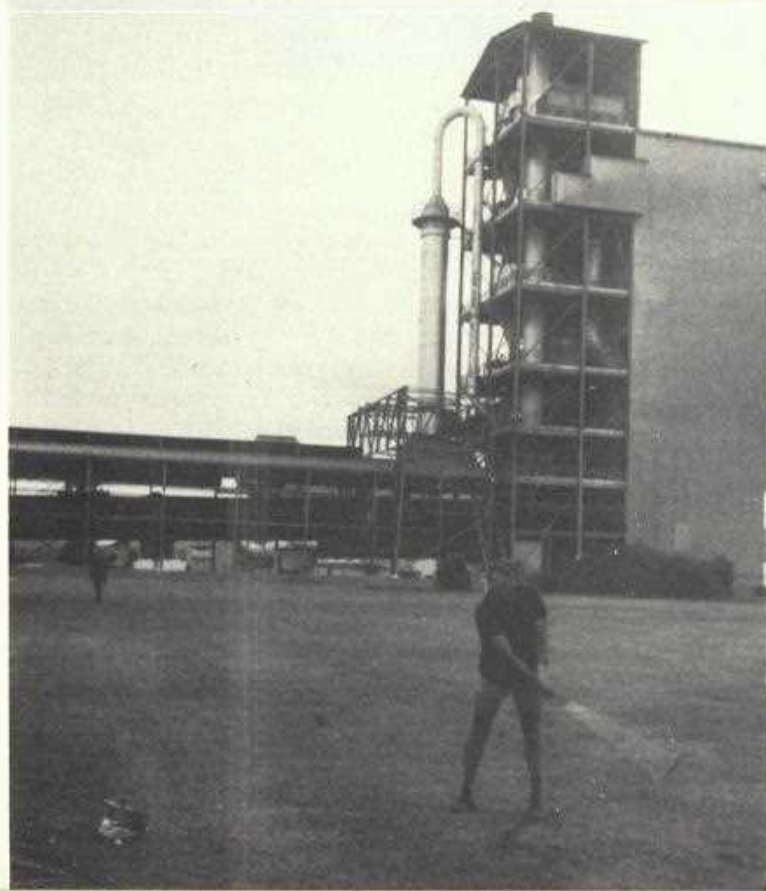
MURPHY'S LAW: AN egoist never goes around talking about other people.



WAURN PONDS TEAM – WINNERS LAYT PLAYT 1983

Jubilant Waurnd Ponds golfers display the Layt Playt which they won for the third time.

STANDING: Noel Campbell, Alan Ollis and Norm Sutcliffe. SEATED: Ern Chmielewski and Mike Baran.



LEFT: Lunch time scene. Norm Sutcliffe practising on the Waurnd Ponds lawn, preparing to defend the Layt Playt in the coming season.

MANULAIN

TONY MANDICH
Jaw Crusher Operator



STEVE MILLS
Apprentice Electrician



TREVOR CHAPLIN
Fitter

HINTS FOR THE HOUSEHOLDER

MAKING WINDOWS EARN THEIR KEEP

IT'S only in recent years windows have been expected to earn their keep. Letting fresh air and pleasant views in and keeping wind and rain out are no longer enough. Today, a well-designed window can be put to work in many ways.

A main consideration when choosing windows for a new home is whether their design and materials will help reduce winter heating costs.

Home designs which allow in lots of sunshine are better than those with small window areas, says Mr. Ray Rocher, executive director of the Master Builders' Association of NSW.

Although building regulations stipulate the glass area in the walls of a room should be equal to 10% of the floor area, this can safely be extended to a maximum of of 20% if required.

Surplus sunlight can always be blocked later by installing awnings, window insulation or blinds – or by planting perennial shrubs on the western side of the building.

The only remedy for a drab, dark room, however, is costly enlargement of existing windows, installation of extra windows, or skylights.

Each home has its own specific window requirements which will be directed by some or all of the following needs:

- Optimising pleasant views
- Reducing noise pollution (particularly in industrialised areas).
- Choosing designs and materials that are safe for young children.
- Cutting heating costs in the colder months
- Doing away with the need for artificial light during daytime.

Lovely views are meant to be enjoyed, so make sure the placement of windows allows you to see them when seated.

If large picture windows are chosen for a room with western views, it is wise to fit some shade-giver, immediately to protect curtains, carpets and furniture from

fading during the long summer months.

Ease of cleaning is also important when choosing windows, especially if they are a prominent feature of your home, so select designs that give quick cleaning access from inside the house without the need for ladders.

Double-glazed windows are the best choice for areas where noise or insulation are a problem, but will cost more than normal models because of their added thickness.

In rooms where views aren't spectacular, money can be saved by specifying standard-size windows. They cost much less to make and will be delivered more quickly than custom-built models. It's also important to specify finish when placing orders. Aluminium windows come in anodised and acrylic finishes in a variety of colours, as well as the basic bare metal model – but this deteriorates rapidly, especially in seaside areas. The usual finishes for timber frames are wax, stain or paint.

□ □ □

Through a child's eye, a perfectly visible glass door often doesn't exist.

This 'I didn't know it was there' syndrome has caused many serious – often fatal – accidents in the past.

Now, modern technology has eliminated many former hazards associated with glass, while preserving its magical quality of beautifying without obstructing.

And, thanks to recent legislation making the use of safety glass mandatory in high-risk areas such as doors and shower screens,

the accident rate has dwindled.

But specifying safety glass for all accident risk areas can completely eliminate the chance of injury from shattered panes.

Safety glass, as opposed to its more fragile cousin, annealed glass, will not fracture into sharp, jagged pieces when broken.

Presently, annealed glass is chosen for most domestic windows in Australia.

Australian safety glass, which is designed for a wide variety of uses, is available in three main types:

- Toughened glass, which shatters into tiny, low-risk particles and is up to 5 times stronger than annealed glass.
- Laminated glass, made by inserting a sheet of tough plastic between two annealed panes. Should impact occur, this interlayer tends to hold the panes together.
- Wired glass, consisting of wire mesh embedded in annealed glass. This is particularly suitable for fire safety purposes.

Manufacturers of sliding glass doors now use a special safety glass which crumbles into tiny pieces, like those from a broken windscreen.

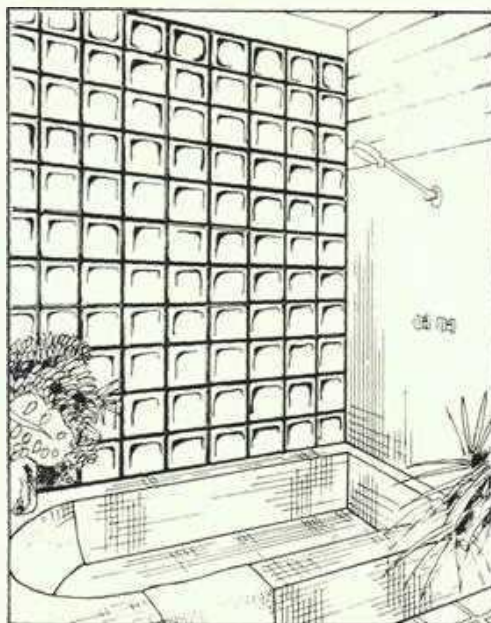
In older homes where annealed glass has been used in doors, it is worth the expense to install safety glass.

If, however, this is not possible, a transfer pattern or motif – applied at about the eye-level of a small child – can help prevent accidents. In homes where elderly people live, a hand rail can serve as a budget safety barrier and walking aid.

Glass bricks – those ugly horrors commonly used in commercial buildings of the 50's – have also undergone a pleasing transformation and are now much favoured by innovative architects.

Their uses are many, but at prices averaging between \$3.50 and \$15.50 a block, their application is usually restricted to special purpose areas, such as rooms where privacy screening without loss of light is needed.

Each brick consists of two halves with an



Glass bricks act as light while retaining privacy.

inner cavity which helps prevent heat loss and reduces noise pollution by about 50%.

The process of fusing two half-bricks together also lowers the risk of break-ins as, should the outer half be shattered, the inner section will remain intact.

Both the design and construction of these bricks makes them suitable for accident risk areas, and they have the added advantage of being useful for walls or partitions built in either straight or curved panels.

Double-glazing consists of two panes of glass with an air pocket in-between. Although substantially more expensive than the commonly used single pane, this method greatly improves insulation, particularly in cold regions.

During winter, most of the home's heat escapes through ill-fitting, single-pane windows, and the higher initial cost of installing double-glazed during building will soon be recovered in fuel savings.

When choosing double-glazing for a new home, be sure to advise the architect and/or builder of your specific requirements well before building starts. ■



RECIPES FROM the kitchen of MAVIS FRY

PINEAPPLE BAKED FRUIT CAKE

500g (1lb) mixed fruit
1 cup brown sugar
155g (5oz) butter
1½ cups S.R. flour
1½ cups crushed pineapple
2 eggs
1 cup plain flour
1 teaspoon mixed spice
¼ teaspoon bicarbonate of soda

PLACE fruit, sugar, butter and pineapple (including juice) in a saucepan and simmer for 5 minutes. Cool.

Lightly beat eggs and stir into cooled mixture.

Sift together the flours, spice and bicarbonate of soda and fold into the mixture.

Pour into a greased and lined 7-8 in. square or round cake tin and bake in a moderate oven (350F) for 1½ hours.

Cool in tin.

CHOCOLATE AND WALNUT SLICE

125g (4oz) butter
½ cup plain flour
3 tablespoons castor sugar
½ cup desiccated coconut
1½ cups cornflakes
½ cup walnut pieces
2/3 tablespoon cocoa

MELT butter over low heat then stir in the sifted flour, sugar, coconut, cornflakes, walnut pieces and cocoa.

Press the mixture well down in a greased tin.

Bake in an oven (350F) for 90 minutes. When cooled, ice with chocolate icing while still hot.

Cut into slices before icing sets.

CORNFLAKES COOKIES

125g margarine
½ cup brown sugar
½ cup castor sugar
½ cup desiccated coconut
3 cups cornflakes
1 egg
½ cup finely chopped mixed nuts

MELT the margarine over low heat, add both the sugars and stir until well combined.

Add the coconut, lightly crushed cornflakes, lightly beaten egg and nuts and mix well.

Place teaspoonfuls of the mixture on to lightly greased trays and press the mixture together.

Bake in the oven at 180C (350F) for 10 minutes or until golden brown.

Leave on the tray for a few minutes then cool on a wire rack.

SPICY VEAL

1kg stewing veal
1 onion sliced
250g mushrooms
1 cup claret
1 teaspoon ground cinnamon
1 clove garlic crushed
1 red capsicum sliced
Pinch cayenne pepper
Butter
Chives chopped
Salt
Black pepper

MELT the butter and fry the onion until golden brown.

Remove from the pan.

Fry the mushrooms in the same butter and then remove.

Add the meat cut into slices and brown on both sides.

Return the onion and the mushrooms to pan and add the remaining ingredients except the chives.

Cover and cook for approx. 1 hour.

Add chives just before serving.

MEAT LOAF IN PASTRY

PASTRY

- 2½ cups plain flour
- ½ teaspoon salt
- 155 (5oz) butter or margarine
- 1 teaspoon lemon juice
- 3 tablespoons iced water - approx.

FILLING

- 500g (1lb) minced steak
- 1½ cups fresh breadcrumbs
- 2 tablespoons chopped parsley
- 2 teaspoons finely chopped mint
- 1 egg
- 1 large clove garlic crushed
- 2 tablespoons tomato paste
- 2 tablespoons water
- ½ teaspoon dried oregano
- ½ teaspoon ground coriander
- 1 teaspoon salt
- 1/8 teaspoon cayenne pepper
- 1 egg
- 1 tablespoon milk

SIFT flour and salt rub in butter or margarine until mixture crumbly.

Combine lemon juice and water and sprinkle over enough to allow pastry to hold together when mixed with a fork and then form into a ball with the hand, leaving the sides of the bowl clean. Chill.

FILLING

Combine mince, breadcrumbs, parsley, mint, egg, garlic, and the tomato paste with 2 tablespoons water, oregano, coriander, salt and cayenne.

Shape meat on a piece of aluminium foil into a roll 6cm (2½in) in diameter and 28cm (11in) long

Roll out pastry to a rectangle shape.

Place meat roll lengthwise in centre of pastry.

Roll pastry over meat brush seam press gently to seal. Pinch ends together trim off excess pastry.

Cut 1cm (½in) vent hole down middle of pastry.

Brush loaf with egg-milk glaze.

Bake 20 minutes in hot oven.

Lower heat bake 20 minutes more.

CRUNCHIES

- 185g margarine
- 125g sugar
- ½ teaspoon vanilla
- 1 rounded tablespoon cocoa
- 1½ cups self raising flour - sifted
- 1 cup finely crushed cornflakes
- Pinch of salt

CREAM the margarine, sugar, vanilla and cocoa until soft.

Work in the flour, salt and cornflakes.

Roll into balls and place on a greased tray and flatten slightly with a fork.

Bake in the oven at 180C, 350F for 15 to 20 minutes. Allow to cool on tray.

PUMPKIN PIE

PASTRY:

- 2 cups plain flour
- ½ level teaspoon baking powder
- pinch salt
- 150g margarine
- 2 tablespoons water for mixing

SIFT in dry ingredients, rub in margarine.

Add water mix to a pliable dough.

Roll pastry to fit a pie plate.

FILLING:

- 1½ cups cooked mashed butternut or graham
- ¾ cup brown sugar
- 1 level tablespoon plain flour
- ½ level teaspoon salt
- 1 level teaspoon cinnamon
- ½ level teaspoon ground ginger
- ½ level teaspoon nutmeg
- ½ level teaspoon ground cloves
- 1½ cups evaporated milk
- 2 x 55g eggs lightly beaten

COMBINE all ingredients for filling, mix well and pour into pastry case.

Bake in a moderately hot oven (425F) 10 minutes.

Reduce to 375F. Bake a further 30 minutes or till set.

BOILED FRUIT CAKE

- 1½ cups brown sugar
- 2 cups mixed fruit
- 250g margarine
- 2 tablespoons coconut
- 1 tablespoon mixed spice
- ½ teaspoon nutmeg
- 2 teaspoons cinnamon
- 1 cup cold tea
- 1 teaspoon bicarbonate of soda
- 2 eggs
- 2½ cups self raising flour - sifted

PUT sugar, mixed fruit, margarine, coconut, spice, nutmeg, cinnamon and cold tea in a saucepan and boil for 5 minutes.

Add the bicarbonate of soda and let stand to cool.

Add 2 eggs well beaten.

Stir in the self raising flour.

Pour into greased paper lined tin and bake for 1 hour in the oven at 350F.



SMILE A WHILE



NO PROBLEM

"GO ask papa," the maiden said,
But the young man knew her papa was dead.

And he knew the life her papa had led,
So she knew that he knew what she meant when she said, "Go ask papa."

CRASS STUPIDITY

A WOMAN in bed with her lover had just told him how stupid her husband was. Then the door was thrown open by a 6'6" huge 18 stone Irishman.

"What are you doing there?" he bellowed.

"There," said the wife. "Didn't I tell you he was stupid."

SAD TALE

ONCE upon a time a man invented a product that would grow hair on billiard balls. He died in extreme poverty, however, because no one wanted to buy a billiard ball with hair on it.

APT SIGNS

In a Laundry: We don't tear your clothes with machinery. We do it carefully by hand.

In a Men's Store: Wonderful bargains in shirts. For men with 16 or 17 necks.

On a Garbage Truck: Your garbage is our bread and butter.

Traffic Warning: Drive like hell and you'll get there.

In a Bakery: Cheesecake like mother used to buy.

MURPHY'S LAW: WHATEVER hits the fan will not be evenly distributed.

ODD

A MAN and his dog sat in a theatre enjoying a movie. When it ended the dog clapped his paws until they ached.

"That's astounding," said an amazed spectator.

"Yes it is," said the dog owner. "Especially as Fido hated the book."

THOUGHT FOR TODAY

If you're feeling good, don't worry.
You'll get over it.

TIMELY AID

OVERSEAS demand for the new Irish digital watch has reached record proportions.

It's a new type of watch. When you press the button a little red arrow appears pointing to the nearest pub.

FAVORITE TOMBSTONE

HERE lies the body of Mary Anne Lowder,

She burst while drinking a Seidlitz powder.

Called from this world to her heavenly rest,

She should have waited till it effervesced.

QUICK TRIP

PAT was returning from the cemetery after his wife's funeral.

As he approached the front door a falling tile struck him on the head.

Looking to the sky in surprise he muttered: "Begorrah! Are you there already."

"LINK" CROSSWORD

ACROSS

- 1 Whip
- 5 Build
- 10 Cigar (sl.)
- 11 Coat style
- 13 Dire symbol
- 14 Its capital is Luanda
- 15 Skin problem
- 16 Query
- 17 Play it again -
- 18 One kind of pasta
- 20 Dried up
- 21 Just about there
- 22 Travail
- 23 Commemorative pillar
- 25 Philippine island
- 26 Trial run
- 27 Tender
- 28 Hindu deity
- 29 European cavalryman
- 32 G.I. address
- 33 Tippler
- 34 My (It.)
- 35 Saw the sites
- 37 Speech sound
- 38 Serve the needs of
- 39 Green Gables girl
- 40 Not quite illegal
- 41 European river

CLUES

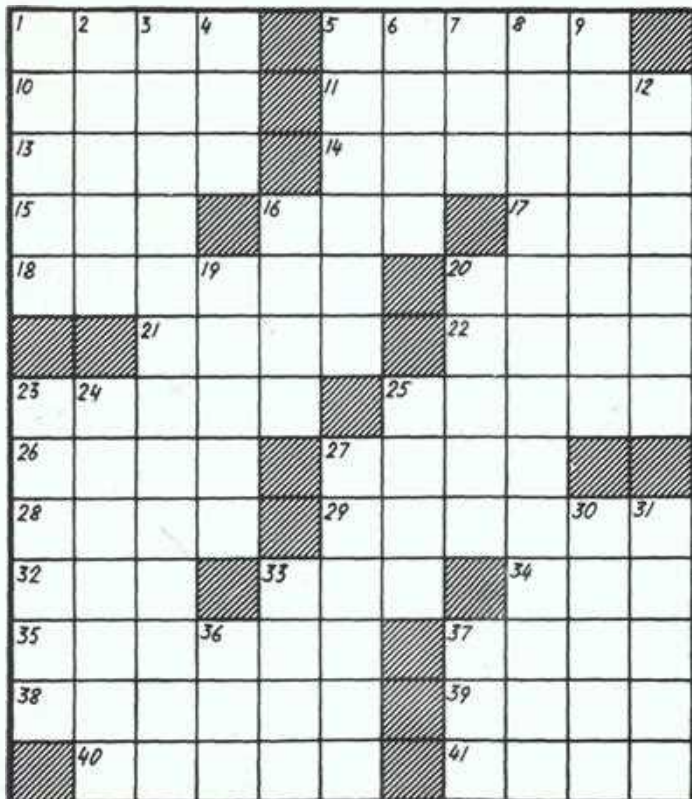


DOWN

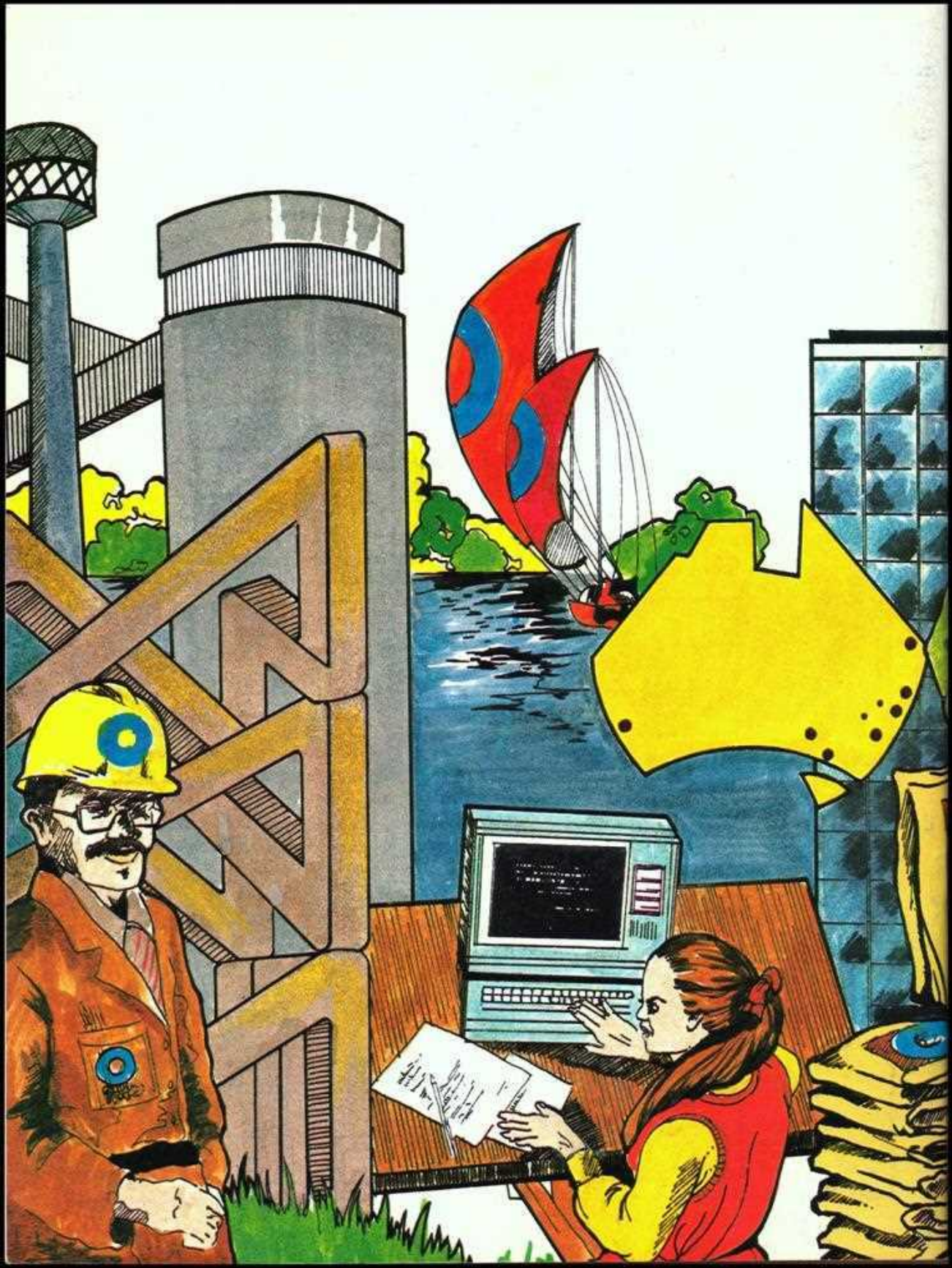
- 1 Goes with the throne
- 2 Lover
- 3 Speak
- 4 Write
- 5 Pencil adjunct
- 6 British film producer
- 7 Breakfast item
- 8 Refuse to listen
- 9 Mercury's wings
- 12 That is to say
- 16 Wings, to Pompey
- 19 Greek letter
- 20 " - Fell on Alabama"
- 23 Layers
- 24 Items for 'pouring' times
- 25 Sulk
- 27 Sham
- 30 French river
- 31 Famed pollster
- 33 Put on the road
- 36 American artist
- 37 Asian tongue

MARCH SOLUTION

12-7



12-7



BLUE CIRCLE PS. SOUTHERN LINK

MAY, 1984
Vol. 11, No. 11





BLUE CIRCLE SOUTHERN LINK

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WITHIN OUR CIRCLE



Allana and Brian Anson
Maldon



Mike and Betty Rawlings
Maldon

Oilwell Flows North

MAX KING and KEITH MUTCH figured prominently in winning an important order for BCSC's Oilwell cement.

Max is shortly to relinquish his position as Works Chemist at Waurin Ponds to become Manager, Technical Sales, based in Melbourne Office. His new job will include a special responsibility for marketing Oilwell cement and will therefore involve him in dealings in many far-flung regions.

Keith is presently Distribution Manager, Victoria, and has made a significant contribution to the success we have enjoyed in winning contracts to supply Oilwell cement to the Bass Strait and other oil bearing regions of Australia.



KEITH MUTCH (above), Distribution Manager, Victoria and MAX KING (left), soon to make the transition from Works Chemist to Manager, Technical Sales - "bagging" Oilwell sales.



Recently, Oilwell cement from Waurin Ponds started being supplied to one of the most exciting and remote resource developments in Australia.

This is the now well-known Jabiru project in the Timor Sea being developed by a consortium headed by BHP's Petroleum Division.

The exploration and commercial development of this important offshore oilfield will require large amounts of Oilwell cement to firmly locate the drillhole casing in the surrounding rock formations. Dowell Schlumberger one of the three multinational companies specialising in supplying this type of major project, was awarded the contract.

In turn, BCSC Victoria were successful in winning the cement supply contract - against Australian and international competitors.

It involves freighting cement by both rail and road to Darwin, where it is transferred to a workboat for transportation to the drillship: Regional Endeavour.

Setting up the operation has not been without its moments.

During the initial negotiations, Keith and Max were trapped in Port Hedland for 24 hours by Cyclone Chloe, without food and, even worse, beer!

Not long after, there were more anxious moments. Supplies of cement had just started to arrive in Darwin, when the workboat arrived ahead of schedule.

The supply process therefore had to be stepped up, resulting in 36 hours of extreme activity in Darwin and tension in Victoria.

Ultimately, the shipment was successfully loaded with literally minutes to spare.



Loading pallets of Oilwell Cement into the rail truck are (left) Jim Dunstan and Glenn Johns on the Fork Lift Truck.

ABOUT OILWELL CEMENT

Oilwell cement is a special type used when drilling for oil. There are a number of grades meeting internationally accepted standards.

Of these, Class G — the most popular grade in Australia — had been imported until BCSC's first sale in May, 1983.

Oilwell cement is specifically used for cementing the steel casing of gas and oil wells to the wall of the bore hole and to

seal porous formations.

The cement slurry has to be pumped into position before it sets under conditions of high temperature and pressure.

It must remain sufficiently fluid to be pumped under these conditions for several hours and then must harden fairly rapidly. The cement may also have to resist corrosive conditions from sulphur gases or water containing dissolved salts.

Continued Next Page

Oilwell Flows North

Right: Stuart Collins (L) and Brian Smith (R) are seen strapping Oilwell Cement at Waurn Ponds Works.



Below: Special rail trucks are used to convey the Oilwell Cement on the long trek to Darwin.

Pictured is the interior of just one of the many trucks, loaded with the next shipment of Oilwell Cement.



Spring and Autumn in Victoria



Yard employee, Leon Murawski, retires with 20 years service behind him.

All at Waurm Ponds wish Leon and his wife, Hermine, a very happy retirement.

Beautiful twin baby girls - Victoria and Catherine, are being held by their proud parents Mick and Lesley Moodie. Mick, Invoice Clerk at Waurm Ponds had just arrived at the Holy Cross Hospital to take them home to Torquay.



Tony Sewell (right) presenting Leon with a ball mill replica on behalf of Management and Staff of BCSC Waurm Ponds. Tony Westman also made a presentation to Leon on behalf of his many workmates.



John Prokop, cement burner (left) and Val Cvetkovic, cement miller (centre) each with over 20 years service, congratulating Leon on his retirement.

SAFETY FLAG IS GOING WEST



Waurn Ponds Works was the proud holder of the Cement & Concrete Association's Safety Shield during 1983 for winning the Safety Competition in 1982.

During 1983, the shield was prominently displayed in the foyer of the main office for all to see.

As runners-up in the 1983 competition regrettably they must return the shield.

Waurn Ponds have extended their congratulations to the new holders - none other than BCSC's Rivervale Works - but have issued a strong challenge for 1984.

Personnel & Safety Officer, Les Wilkinson, claims that all at Waurn Ponds are hopeful that this year will be their best yet!

Receptionist/Telephonist, Claire Cromer taking the shield down.

Solemnly, the boxed shield is draped with the No Accident Flag prior to dispatching. Holding the flag is Marlene Dolheguy.



KEITH ALLEN – PART TIMER, OLD TIMER



Born in Parkes in 1921, Keith attended school at Gasper Down's Public School (approx. 25 miles along the Parkes – Orange road.)

He became a drover's offsider soon after leaving school, driving stock from Orange to Lake Cargelligo.

At the outbreak of World War II, he enlisted in the army, and saw front line service with the 36th Battalion in New Guinea. Keith remembers the Kokoda Trail vividly, as his Regiment was assigned to that area for 15 months.

After the war he went into a business partnership with his brother, operating a milk run.

This sort of lifestyle did not suit him so he left the Parkes area and, through a re-settlement scheme run by the Government at the time obtained a 376 acre lot at Nangus.

So Keith was into dairy milk farming. That only lasted 12 years. Times were tough so Keith sold the property and moved

to Tallong (near the BCSC Marulan Quarry) where he bought himself another property.

Luck was not kind to Keith: five years after he settled in Tallong, the notorious bush fire of 1965 wiped out everything he had including his house.

But even this did not stifle him. He picked up the pieces and built another home with his own hands. Still, things weren't working out financially on the farm, so he sought and won employment with SPC at the Marulan Quarry in 1967.

Keith joined us as a fettler then moved to the lime production section with the introduction of the Hydration Plant. He held the position of Bulk Loader - Bagger for 12 months before being promoted to Hydrator, a position he held for 4 years. From there he moved to the lime burning section as Lime Plant Assistant, the position he still holds today.

Keith is affectionately known to his younger workmates as "Pop".

HE'S a perfect gentleman. When she drops something he kicks it to where she can pick it up easier.

★ ★ ★

HIS motto is: "Whatever is worth doing is worth asking somebody to do it."

★ ★ ★

A JUDGE told him, "It's alcohol and alcohol alone that's responsible for your condition."

He answered: "You've made me very happy, judge. Everyone else tells me it's all my fault."

★ ★ ★

NEW FACES AT BCSC

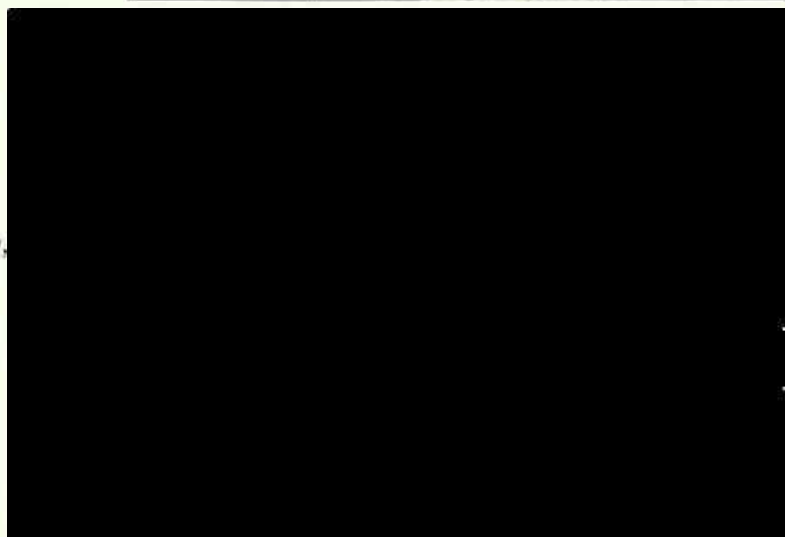
Rivervale

General Manager, Alan Terry, supported by Works Manager, Harry Martlew, welcomed some of Rivervale's new staff at a get-together in the Boardroom.

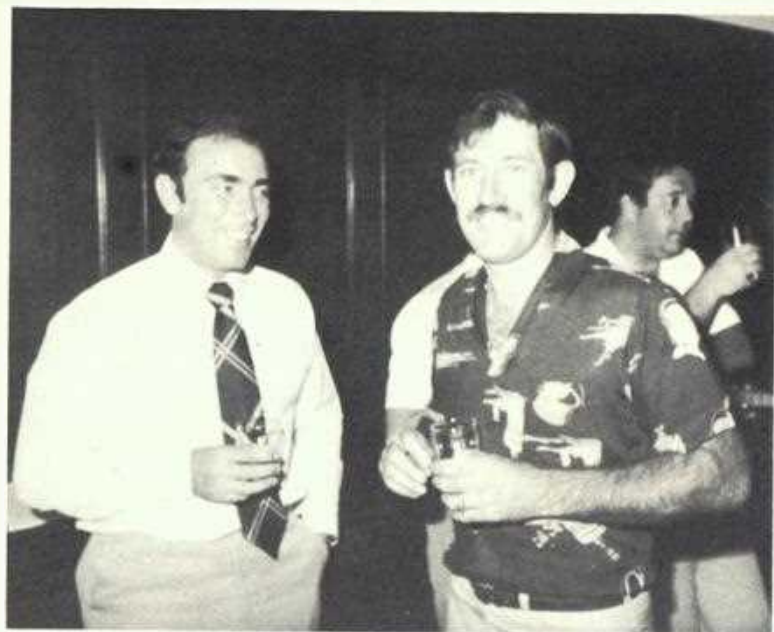
L to R: Bill Wilson, Marjorie Stevens, Richard Cade.



L to R: Henry Holt, Merv Hennessey (new Paymaster), Barry Alexander, Karen Ring, Leslie Hall, Mike Phipps, Helen Hammersley.



L to R: Bill Wilson, obviously camera-shy, Margaret Ioannidis (Reception), Brian Morris (Engineering Manager) and Bob James (Works Engineer). A welcome to Margaret and Brian, Good luck to Bob in his new ventures.



L to R: Les Troman (Process Engineer) and Ray Panizza (Welding Supervisor) join the Swan team.



Portland

Tony Bath is another new face in the BCSC team, having joined Portland Works as Personnel/Safety Officer.

Tony served an apprenticeship at Vales Point and Munmorah power stations, then moved to Gilbarco in Sydney as a leading hand maintenance fitter. This involved maintenance of computerised machine tools.

He and his wife, Mary, have a six-month old daughter, Tegwyn.

Interests include squash and poultry keeping (on a small scale). Good old Aussie barbeques also rate highly on the list of preferred entertainment.

Tony has also taken on the role of LINK representative, so we're looking forward to lots of news from Portland.

ON THE MOVE → TO PORTLAND



Paul Wilson has transferred from Berrima to Portland to take over the role of Electrical Engineer.

Joining the Group some 23 years ago at Charbon, he subsequently transferred to Berrima in 1977, as Electrical Foreman, and was involved in commissioning the No. 6 Kiln.

Paul and his wife, Jill, have two children - Christopher, 9 and Amanda, 5.

Not long after arriving in Portland, his musical flair and keen social spirit came to the fore when he played cornet in the band at the recent centenary celebrations of the local school.

Other pastimes include squash and an avid interest in photography.



Mark Nolan has also transferred from Berrima and is now Service Engineer at Portland.

January, 1975 saw Mark join us as an Apprentice Fitter at Maldon. A little under five years later an opportunity arose for a Draughtsman, so the move to Group Engineering at Berrima was made.

Married to Maree, the couple are expecting their first child in October.

Currently, Mark is right on cue playing in the Portland Snooker Competition. Other hobbies are fishing and gardening - but we expect these peaceful pursuits will be short-lived with the arrival of parenthood.

ON THE MOVE →

AT PORTLAND

Phillip Brimelow has recently been promoted to Shift Supervisor at Portland.

Prior to joining us two years ago, Phillip was a Locomotive Engine Driver at Port Kembla steelworks - a position he also enjoyed at Portland until their historic locos were taken out of service.

Phillip lives in the countryside with his wife Hazel, and their two children David, 6 and Jody, 3.

He recently took up Tae Kwon Do for the exercise and also enjoys shooting.



Maurice Weekes has also been promoted to Shift Supervisor at Portland.

Joining us two years ago as a labourer, he has worked at a variety of jobs around the Works, including that of Kiln Mill Operator.

Maurice and his wife, Denise, have two children - Cindy, 15 and Cristie-lee, 3.

Favourite off-duty pleasures are prospecting for precious stones, which he pursues with great enthusiasm, and generally enjoying the outdoors. Apparently, he is also learning about trout fishing in the Oberon mountains - the hard way!



MURPHY'S LAW: BUSINESS is a wheelbarrow — it stands still until someone pushes it.

MURPHY'S LAW: SOMETIMES when you argue with a fool, he is doing the same thing.

MURPHY'S LAW: THE most vital dimension on any plan or drawing stands the greatest chance of being omitted.

MURPHY'S LAW: IF only one board has to be secured on any project, the price will be unreasonable.

MURPHY'S LAW: ANY system that depends on human reliability is unreliable.

Browsing through the "family" photos, Maldon reporter Shirley Sonter came across some recent snaps of works

LIKE
FATHER
LIKE
SON

personalities. Among them were several father and son duos. Shirley takes up the story of the PARKERS with George Snr.



George Snr. was born in Lancashire, England and left school in 1944, starting his career as an apprentice in the painting and decorating trade.

He subsequently joined the Royal Navy as a stoker. We don't know if George joined the Navy "to see the sea", but he certainly came to see plenty of it!

1952 was an important year. George married, then his ship set sail for the Monte Bello Atom testing grounds - a trip lasting eight months and covering 49,000 sea miles.

The following year, George joined a new aircraft carrier, spending twelve months in the Mediterranean - Malta, Cyprus and Yugoslavia - before returning to England via Naples, Italy and Monte Carlo. He was demobbed in 1955.

Following his return to "civilian street" he had a number of interesting jobs; power station attendant, nylon carbon tester, maintenance painter for Chesters Brewery, Police Constable, concrete moulding, gearbox assembly work and a stint in the cardboard box manufacturing bus-

iness.

George migrated to Australia in 1966, joining his mother and sister in Bargo.

Not one to stand idle, he immediately joined the Railways as a fettler and worked on the Maldon track for a year. During this time, he was able to earn a bit of overtime with Taylor Constructions, who were laying the track into the limestone unloading section at Maldon Works. Joining a local earthmoving equipment company, George then worked on the drainage at the cement works - so he had plenty of time to discover just what we were all about before joining BCSC!

But before he did that, he decided to go back to his painting trade, working on the Tegel Turkey factory and the Avon Dam project which was where his son, George Jnr. first decided to make it a family affair.

George Snr. originally joined Blue Circle Southern at Maldon in 1973 and, despite broken service, has wide experience working in various sections throughout the works.

At present he is attached to the electrical section as a tradesman's assistant.

A very interesting person, George loves to tell of his travels and many experiences during his years in the Navy.

Aware of everything that is happening around him, George is quick to notice anything that gives people a laugh and a smile.

He has an infectious way of telling a story - you just can't stay too serious while George is around.

□ □ □

George Jnr. was nine years old when he arrived in Australia from Lancashire.

His first taste of life Down Under was at Bargo Primary School and later at Picton High.

On leaving school, George joined his dad on the Water Board's works at the Avon Dam. He left in 1973 to join Blue Circle Southern.

George has been on the roadsweeper, a forklift driver in the stockhouse, clinker unloader and front end loader driver.

Last year, George completed 10 years of service with the Company.

A bachelor, George lives in his own 25ft. caravan/annexe complex at the Avon Caravan Village at Bargo.

A keen motor cycle rider, he travels far and wide on his GS750 (1976) bike. George's travels range as far afield as Noosa Heads in the north to Adelaide down south. Any keen biker can tell you that takes some stamina! The Bathurst and Oran Park races are regulars on George's agenda, as is the bike club of which he is a member. Most weekends are spent away on short trips around NSW.

Leatherwork is his other hobby - self taught - and he regularly turns out belts, handbags, key cases, motorbike gear, etc.

□ □ □

Like his father George Jnr. is a likeable fellow and though they don't work together (George Jnr. does shift work) - they are a really good pair to have around the works.

□ □ □

BLUE CIRCLE TUGGERS

As a result of an invitation from the Moss Vale and District A.H. & I. Society Blue Circle Berrima Works entered a team in the Tug-of-war Competition at the Moss Vale Show.

Although this was the first time the Tug-of-war team had pulled together they managed to defeat all challengers but one, so receiving the second prize ribbon.

As a result of this wonderful effort the team have decided to stick together during the Tug-of-war season and Bill Tiyce is going to manage them.

Members of the team are Dirk van Vuuren, Bill Treverrow, Gerald Woodman (Anchor Man), Ian Pope, Alan Rivers, Willy Lowman, Peter Schomburg, Ron Druery and Lou Knight.

We're told that any new recruits are welcome, and wish all the team "happy tugging" in future contests.



The tug-of-war team in repose: Standing l-r: Dirk Van Vuuren, Bill Treverrow, Gerald Woodman, Ian Pope, Bill Tiyce (Manager). Kneeling l-r: Alan Rivers, Willy Lowman, Peter Schomburg, Ron Druery.

WAURN PONDS OWN MAGICAL MYSTERY TOUR~

Benders of Geelong have a number of Other activities included questions about
preplanned destination venues they can the country-side landmarks we passed,

Left:

The camera could only capture the top

Picnic at WAVE ROCK



Once known as the State of Excitement, our ecstatic Sandgroper friends have now adopted the theme "Home of the America's Cup". Swan's BILL WILSON, indomitable ambassador for all parts west of the Nullabor, says there's all that and more. In rather more refined version of the John "Koala" Brown statement, Bill shows us why, as he takes us on this fascinating trip:

As our coach pulls into the car park, there are balloons adorning the doorway of a small wooden building, children are waving and a group of ladies is waiting to greet us.

We are visiting the tiny township of Babakin in the rolling wheatlands of Western Australia some 250 kilometres south-east of the capital, Perth.

Babakin has a population of nine and it seems the whole town has turned out to welcome us. One of the residents is even recording our arrival on his video movie camera.

We are making an afternoon tea stop in Babakin on the return leg of a day coach tour to the famous monolith of Wave Rock, a cresting formation of solid granite.

Today is special because the tour company is christening its plush new coach on the Wave Rock run and the ladies of the Babakin branch of the Country Women's Association are marking the occasion.

As we file from the coach into the small building, before us is a magnificent spread of sandwiches and homemade fresh cream cakes, iced water, and hot tea or coffee. The ladies have done themselves, and us, proud. They seem pleased to meet us, eager to find out from what foreign parts we have travelled.

These are the 'real' Australians - generous

and warm countryfolk who show a genuine pride in this sunburnt land and are clearly delighted that we are taking time to see it.

Three times a week the ladies provide afternoon tea for the touring coach parties returning from Wave Rock. And, not that we really needed telling, our coach captain assures us that every group receives the same kind of welcome. Today, the cream is perhaps a little thicker and there are extra cakes, but otherwise the spread is little different from what they usually provide.

Sadly, we have to say farewell to the ladies and, well and truly sated, we climb aboard our coach to continue our journey to Perth. In a memorable day, our stop in Babakin will occupy a special place.

The Wave Rock tour - a round trip of more than 700 kilometres and lasting some 12 hours - is one of the most popular day tours operating from Perth.

It is highly recommended to all tourists, and in particular to the short stay visitor, as an ideal way to see some of Western Australia's magnificent farming country and to view one of the continent's unique rock formations.

A local company runs excellent day tours o Wave Rock and has recently introduced two-day trip.

On board our coach today are a jovial mixture of nationalities - English, Swiss, German, Belgian, New Zealand and several Australians.

It is a typical start to a summer's day here - endless clear blue skies and a warming sun - as we head out of the city proper.

Before long we are climbing from the flat coastal plain into the Darling Ranges east of Perth, providing us with spectacular views of the city's skyline and its sprawling suburbia.

In the valleys and on the hillsides are orchards of stone and citrus fruit trees, but these soon give way to thick forest country.

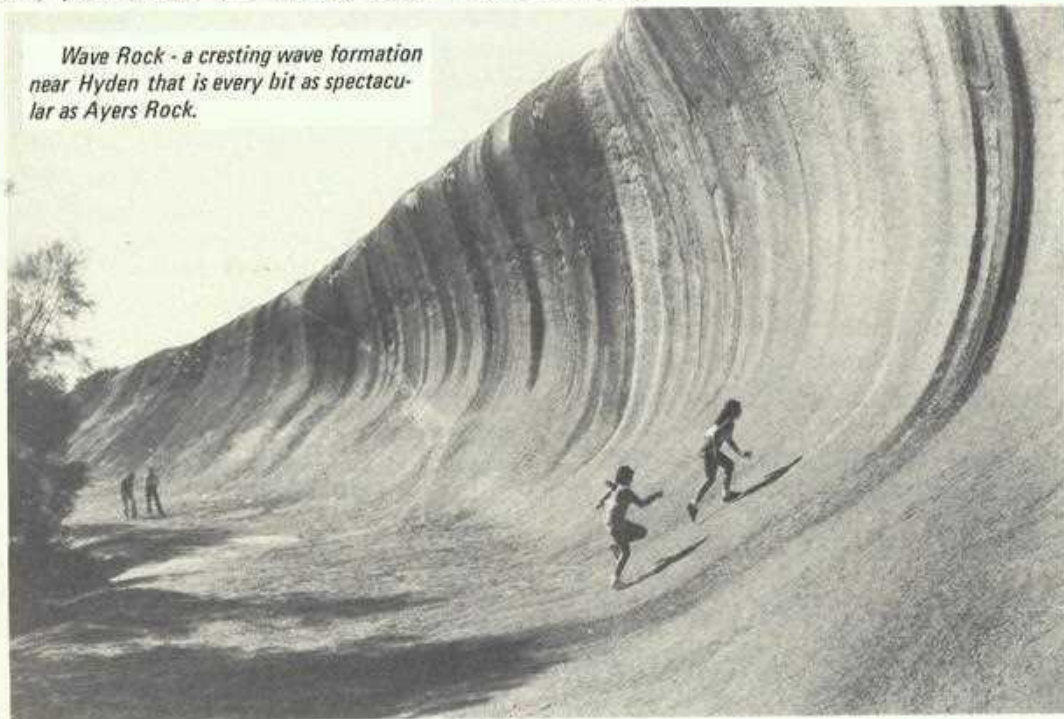
Our tour guide, who gives an excellent and informative commentary throughout the tour, points out the various trees - marri

and greying victims along our route, but efforts to contain and eradicate the disease from the State's parks and forests are apparently meeting with success.

Beyond the forests, we encounter the rich wheatlands region which is the granary of this 2.5 million sq. kilometre State. At this time of year, the countryside looks parched and bare following harvesting, but it is not difficult to visualise the paddocks covered in a sea of swaying wheat, oats and barley. Harvest this year have been good, we are told.

We make a brief refreshment and comfort stop in the town of Brookton, 137 kilometres south-east of Perth, and the centre of a rich mixed farming district first settled in 1846.

Wave Rock - a cresting wave formation near Hyden that is every bit as spectacular as Ayers Rock.



(an Aboriginal name meaning 'tree that bleeds'), jarrah, wandoo (one of the world's hardest woods), wattle and banksia.

It is sad to learn that many of these magnificent trees, particularly the jarrah, are under threat from a fungal disease which attacks the root systems.

There is evidence of the disease's withered

From Brookton we continue our journey through undulating countryside to the next major town of Corrigin, a further 91 kilometres to the east, where we make another comfort stop.

The roads in the district around Corrigin are noted for their verges of wildflowers, which provide a colourful contrast of

scenery in Springtime. Many of these wild-flowers are found only in Western Australia and we all regret that we are not making this tour in flowering season.

After Corrigin, we continue east again for another 100 kilometres to the town of Hyden near to where Wave Rock and a number of other interesting tourist attractions are to be found.

We learn that many of the farms have a salt problem and to overcome this the farmers have constructed interceptor banks on their properties to divert the polluted water to waste areas. Denuded of vegetation, the water table has risen over the years bringing the salt to the surface.

And, indicative of these changing times, the open-air drive-in cinemas of the country towns are being forced to close with the advent of television and videos.

It is an interesting social comment on country life, modern technology is not only changing techniques on the land but the social fabric of these isolated farming communities.

□ □ □

Thankfully, however, Wave Rock is certainly here to stay. Situated some four kilometres east of Hyden, Wave Rock forms part of the north face of a huge granite outcrop.

Scientists have calculated that the rock - similar to other granites which occur throughout this region - is 2,700 million years old. It has weathered naturally over the centuries to its present form - a massive cresting wave rising 14 metres above the ground.

Like the giant Indian Ocean rollers which regularly pound the State's coastline, it has been frozen in time at the very point of breaking and tumbling into a foaming sea. Pronounced vertical bands of colour - orange, fawn, black and white - have been formed by rain washing chemical deposits down the slope and these help to accentuate the curve.

You cannot fail to be awed by its beauty and size.

After exploring the rock and a nearby reservoir, we return to the coach for a pic-

nic lunch of cold chicken and ham, salad, and apple pie.

It being a special day, the owner of the company has left his desk behind to drive the coach on its maiden journey and opens several bottles of celebratory wine.

Following our 'Picnic at Wave Rock', we drive a short distance to another granite formation known as Hippo's Yawn. It mimics perfectly a snorting hippopotamus in the act of opening its mouth as it surfaces for air.

□ □ □

Then it is on to Bates Cave, a few kilometres from Wave Rock, where there are excellent examples of Aboriginal paintings.

There is a legend attached to Bates Cave and even today Aborigines believe the area has evil spirits and will avoid it. On the wall are numerous ochre paintings of hand outlines and an Aboriginal warrior in the act of spearing a kangaroo. Interestingly since the cave is so far inland, there is also a charcoal drawing of a sailfish.

From Bates Cave we drive a short distance to another outcrop where Aborigines have carved water holes out of the solid rock. These are known as Gnamma Holes and are scattered throughout the wheatbelt. The Aborigines carved these holes - about a metre wide and a metre and a half deep - by building fires on the surface, then suddenly cooling it with water to break up the layered granite.

Here we also get the opportunity to smell twigs taken from a sandalwood tree and the jam tree with its distinctive raspberry aroma. With these lingering scents we climb aboard our coach to begin the return journey back to Perth.

Our stop at Babakin caps what has been a fascinating and memorable day, a must in the travel itineraries of visitors to Western Australia. Bookings for the tours can be made through the Western Australian Government Travel Centres and its network of accredited agents in each State.

□ □ □

Moving House

Nothing could seem more logical than asking removalists to load or unload furniture as close to the house as possible – yet this simple request can end up costing you a fortune.

Considering whether driveways can take the weight of a fully-laden van is just one of the less obvious points to be considered when moving.

Steps or steep slopes at either the new or old address will also add many dollars to a removalist's quote, so be sure to specify any difficulties when shopping around for a reasonable rate, says Ray Rocher, executive director of the Master Builders' Association of N.S.W.

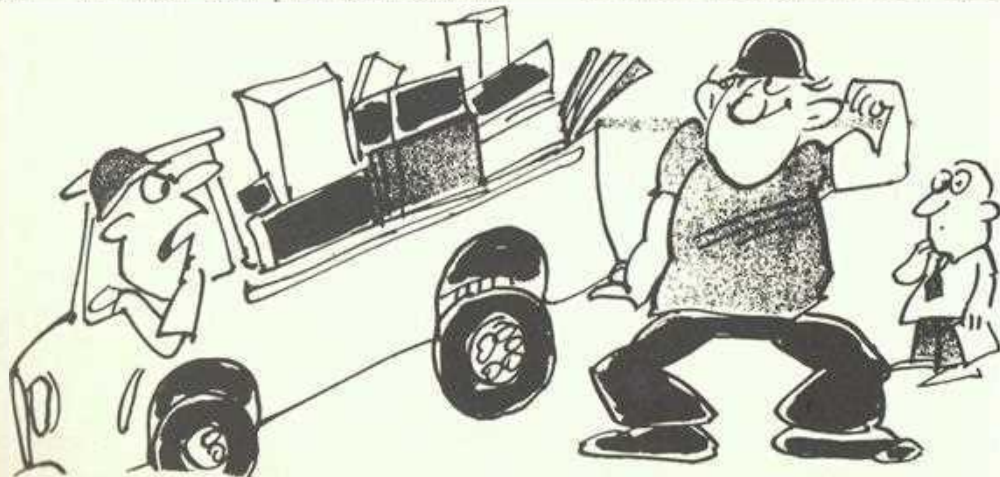
One sure way to cut moving costs is to have a garage sale or auction of unwanted items before departure date. Profits from the sale will help offset removalist's charges and there will be less to move, meaning further savings.

When arranging transportation, don't forget to advise of any valuables to be included in your household goods. Most removalists – for their own protection and for

insurance reasons – require notification in writing of items such as jewellery, furs or paintings.

As departure day approaches, other points to remember are:

- return all borrowed items (don't forget library books)
- if your outside TV aerial is not included in the sale of your old home, arrange for a qualified technician to disassemble it.
- leave any French polishing of furniture until after the move, as it takes weeks to harden and will be spoilt by handling
- when packing, don't overload drawers or use them for storage of breakables or liquids
- tell the removalists everything you want moved. It is your responsibility to check from an inventory list before



the van moves off.

More importantly, remember to have gas, electricity, water, sewerage and telephone services connected at your new address before arrival.

□ □ □

In furniture storage terms, a can of shaving cream is classified as a 'dangerous good.'

Aerosols of any kind are just one of a long list of items that cannot be stored in furniture storage depots.

Many goods on the banned list are obviously volatile – ammunition, petrol, cleaning fluids, kerosene and turpentine – but other seemingly inoffensive items such as used paint brushes, shoe-cleaning pads and polishing cloths are also tagged as dangerous.

Other goods that cannot be stored are:

- new or partially used cans of paint
- linseed oil and naphtha
- oily rags
- vegetable oils
- chemical sets

Fuel must be drained from primus stoves, heaters, lamps, lawnmowers or outboard motors before going into storage.

And don't forget to remove all perishable foodstuffs such as cereals, flour and vegetables, as their transformation after a long absence can be less than pleasant – and very costly.

Items of high value should be kept only in a strongroom or safety deposit box, as you may need immediate access to them in an emergency.

Legal documents, taxation papers, insurance policies and other papers of extreme value should be included in the 'high value' category, along with more obvious items such as jewellery and money.

One often-overlooked detail is defrosting the fridge before storing. It is also wise to check with the manufacturers of your refrigerator and washing machine that no special precautions need to be taken before removal. □

OLE! MARULAN MOB STEPS OUT

Reported by Colin Sweeney

The Marulan Works Social Club recently organised a highly successful outing to El Caballo Blanco, which is located near Camden. The response to the outing was such that the two coaches were booked out in a very short time.

The coaches left Goulburn at 8:30a.m. on the Saturday morning, and stopped for the Marulan contingent at 9:00a.m. It took 1½ hours to reach El Caballo, but to some of the parents nursing children it seemed much longer.

El Caballo Blanco is a large complex set on 150 acres, and is now valued at about \$2 million. Set in beautiful grounds, attractions include a stagecoach, train, children's playground, water slide, and of course, the dancing horses.

On arrival, we were given our lunch passes and then the rest of the morning was ours until lunch time. The morning activities consisted of rides on the stage coach, looking at the children's zoo, train rides and just generally lazing about. Lunch consisted of a smorgasboard with barbeque steak and sausages. It was a beautiful meal served in luxurious surroundings.

Then the dancing horses showed us their steps. It was an impressive display, with the glamorous senioritas and the vaqueros on the magnificent, well-schooled horses. The programme lasted for 45 minutes, which most of us felt was too short.

After the dancing horses, we had plenty of time to explore before our departure. The stables, restaurant, show area, museum

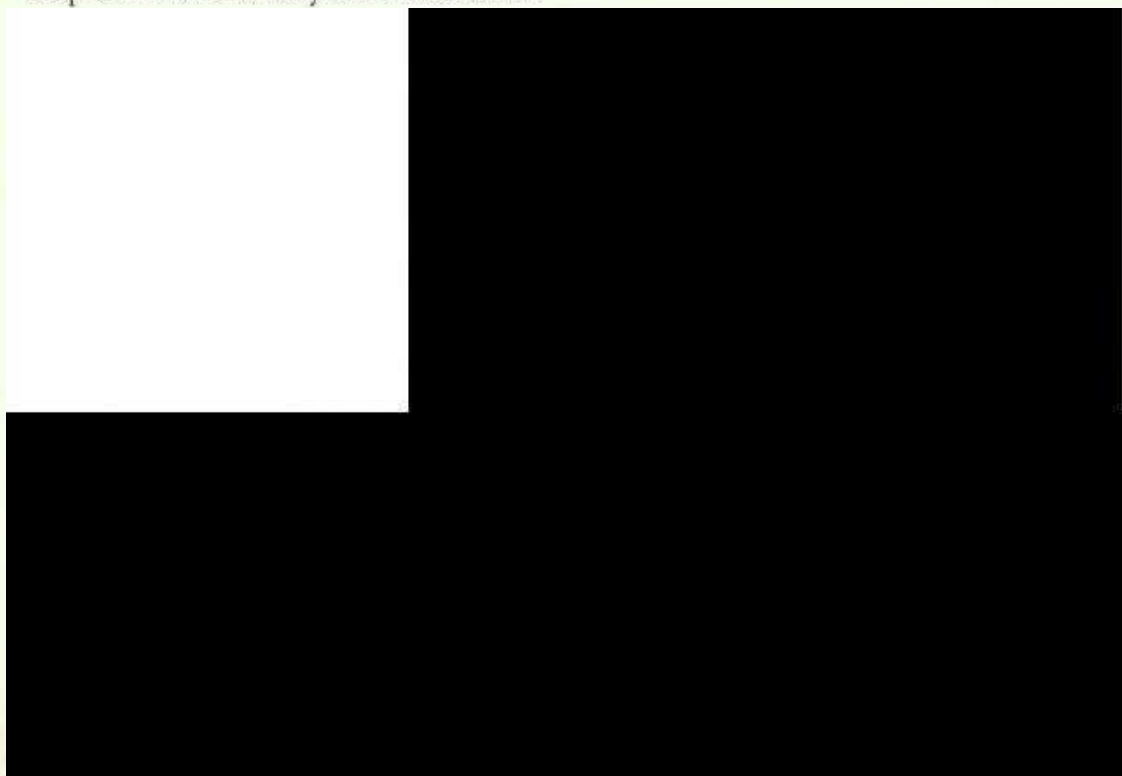
of old coaches, shooting gallery, and gift shop are all in the same complex, and a lot of time was taken up in idly walking around looking at the things of interest.

The water slide proved to be the main source of attraction for the children of all ages, as they had 3 slides suitable for toddlers to a more adventurous tube affair.

At last it was time to return home, via a stop at the local winery. Over-tired child-

ren made it a more vocal and demanding trip but soon we were home once again after a most novel and enjoyable days outing.

A glorious day ensured the success of the outing, but on behalf of the social club's members, I would like to extend our thanks to the Committee for continuing to organise such successful outings — your behind the scenes work is greatly appreciated by all!



Right: The old stagecoach complete with happy passengers.



FOND FAREWELLS

The folk from Malden got together re-

L

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B

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We've all had "the mushroom treatment" at some stage or another. LES WHYMARK (above) is about to turn the tables and give mushrooms the treatment!

Friday.

Through LINK, we take this opportunity to say "Goodbye and Good Luck" to them all.



Maldon Manager, Reg Moverley (right), presents JOHN REED with a memento of his years with BCSC. We're sure that John, his wife, and their young family will enjoy their adventures.

Opposite Page: Bruce Young pictured with his wife, Anne. Bruce is looking forward to spending more time in his native plant nursery.

Right: Pat and Mike Collins (right) are obviously looking forward to their logcabin lifestyle. Here, Reg Moverley makes an official presentation to Mike.



AND FROM OUR NATIONAL CAPITAL

Former Canberra Manager, Bruce Vance and his wife Betty are pictured left admiring the handsome clock and goblets presented by his Canberra colleagues. Bruce joined us in 1962. During his long and excellent service, his success in securing supply of our cement to the new Parliament House project stands out as just one of his many achievements.

The Vances are planning to retire to W.A., where they have two small grandchildren.

We are sure that they will make as many friends there as they leave behind in the ACT.

A MODERN COMPANY'S POSITION DESCRIPTION

- Managing Director:* Leaps tall buildings with a single bound.
Is more powerful than a locomotive.
Is faster than a speeding bullet.
Walks on water.
Gives advice to God.
- General Manager:* Leaps short buildings with a single bound.
Is more powerful than a shunting engine.
Is just as fast as a speeding bullet.
Walks on water if sea is calm.
Talks with God.
- State Manager:* Leaps short buildings with a running start in favourable winds.
Is almost as powerful as a shunting engine.
Is almost as fast as a speeding bullet.
Walks on water in indoor swimming pools.
Talks with God if special request is approved.
- Manager:* Barely clears prefabricated hut.
Does tug of war with a locomotive.
Can fire a speeding bullet.
Swims well.
Is occasionally addressed by God.
- Supervisor:* Makes high marks on walls when trying to clear small buildings.
Can sometimes handle a gun without hurting himself.
Dog paddles.
Talks to anyone who will listen.
- Clerk:* Runs into buildings.
Recognises locomotives two times out of three
Is not issued ammunition.
Can stay afloat with a life jacket.
Talks to walls.
- Mail Boy:* Falls over doorsteps when trying to enter buildings.
Says: "Look at the choo-choo".
Wets himself with a water pistol.
Plays in mud puddles.
Mumbles to himself.
- Secretary:* Lifts tall buildings and walks under them.
Kicks locomotives off the tracks.
Catches speeding bullets with her teeth.
Freezes water with a single glance.
SHE IS GOD!!!

WHO FORGOT, THEN?

This cunning crew from Portland House must have spied the article opposite whilst it was sitting on the Editor's desk. They stole a march on many of their colleagues

and presented their Super-Secretary, MAUREEN DRAPER, with a bouquet for Secretary's Day.



Pictured l-r: Ken Godwin (Group Insurance Officer), Abe Dagher (Manager, Planning Services & Finance), Tony Cope (recently escaped), Maureen, Benjamin Lo (Treasury Officer).

KOORAGANG PERSONALITY

Last month, we featured the delightful Kooragang lady who will be 'holding the fort' while our regular receptionist/typist attends to other matters. We 'expand' on that story here:

Vicki Purcell, Kooragang's receptionist/typist is expecting the patter of little feet on or about August 14. In preparation for motherhood she will commence maternity leave on July 2.

Born in Newcastle, Vicki lived in the suburb of Shortland and gained her education at Jesmond High School.

She has been with Kooragang for 6½ years.

Married in 1981, she and husband Mark live in the suburb of Elernmore Vale.

Hobbies include aerobics, basketball and



reading mystery novels.

We all join Kooragang in wishing Vicki and Mark all the best for the impending arrival.

May

By Mrs. C. C. CROWE
Berrima Bridge Nurseries, Old Berrima

FLOWERS

PLANT: carnation, stock, calendula, Iceland poppy, dianthus, pansy, polyanthus, viola, anemone and ranunculus.

SOW: antirrhinum, candytuft, calendula, godetia, linaria, lupin, nemophila, sweet pea, Virginian stock.

VEGETABLES

PLANT: Asparagus, rhubarb, onion, bush fruits such as currants, gooseberries and strawberry plants.

SOW: Broad beans, onion, peas, parsley, white turnip.

The colour of liquid ambers, oaks, golden and claret ash, maples and flowering cherries is with us now, and many of the flowering shrubs are also in full Autumn colour.

After the last five years of dry weather we are going into Winter with more grass and weeds than have been seen during that time. Watch the weeds during Winter and remove as many as possible, to prevent regrowth from seed in Spring.

Dahlia plants should be cut back to a few centimetres from the ground, as soon as the stems turn yellow. Lift shortly after this treatment and after labelling and shaking clean, store in boxes of dry sand in which a little fungicide powder such as Bordeaux has been mixed. This fungicide will also deter slugs and snails, which seem to delight in eating into the dormant tubers.

Many perennial plants have finished flowering and if new growth is showing at the ground level cut these back to the ground, if not remove the flower heads only.

This is a good time to plant out trees and shrubs from containers, making sure that the holes are sufficiently large to give the new roots a good "root run".

"LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR

is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

?

CRYPTOQUOTES

HYS ZYOV MG OH TL
YGLKYB, RHO CJJHSZMRD
OH HYS ZLGMSLG TYO
CJJHSZMRD OH HYS
NHXL SG.

-KSLZLSMJ CIMLB

APRIL'S SOLUTION: IT IS A MISTAKE TO
LOOK TOO FAR AHEAD. ONLY ONE LINK
IN THE CHAIN OF DESTINY CAN BE
HANDLED AT A TIME.

WINSTON CHURCHILL

SIGN in a photo lab: Some day your
prints will come.

SIGN on a church: Please come in
psalm time.

HEAD OFFICE RETIREMENTS

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SMILE A WHILE



Two well known Portland rabbit-skinners overheard discussing their reluctance to visit the city:

"I just can't bear to see the poverty down there," said Chief Rabbit-Skinner.

"Know what you mean," replied assistant Rabbit-Skinner, "it's really pitiful. All those poor girls".

"Yep," rejoined Chief Rabbit-Skinner. "Getting around in their little sister's skirts. Can't afford to buy a bra. And judging by all the splits in their skirts, they can't even afford a needle and thread!"

* * *

Good to see that community spirit is alive and well down Berrima way.

Seems that just about the whole town turned out in a spontaneous anti-litter campaign when a truck lost its load of rock-melons in the main street recently.

In an effort to tidy up the street, folk generously offered their shopping bags, stray buckets and the boots of their cars as instant "Be Tidy Bins."

Hear one Berrima identity even stashed a plastic bag of booty under the bar of a local watering-hole.

No doubt he's keeping them handy for the untidy truckie's return.

* * *

SHE was asked if she cared for Shakespeare and Dickens. "Please keep your voice down," she answered. "My husband is terribly jealous."

* * *

WHEN he agreed to marry her, it was a load off his chest - her father and two husky brothers got off it.

* * *

Meanwhile, Link's intrepid photographer at Portland House got more than he bargained for during a recent fire-drill in the new computer installation.

The security system includes automatic release of a gas to smother a fire before too much damage is done.

While more prudent folk remained behind a glass wall, our man stepped into the operations room to get a good shot of the action.

Little did he know that the gas is released in several jets, at about the rate of a Force 10 hurricane.

He was last seen being literally blown off his feet - finger still madly pressing the shutter!

* * *

SIGN in a barber shop: Hair cut while you wait.

* * *

SIGN in a reducing salon: Flabbery will get you nowhere.

* * *

Back Portland way, there was this delightful tale surrounding the recent marriage of one of the office ladies.

Seems she was to be wed in a peaceful garden ceremony in the afternoon.

Perhaps to while away some time, she slipped out to watch her local hockey match.

As fate would have it, the team was short of players.

You guessed it! Our lovely lady stepped into the role and played a cracking game.

And yes - they did get her to the wedding on time. And in one piece!

"LINK" CROSSWORD

ACROSS

- 1 "Golden" word
- 6 Hide away
- 11 Mennonites
- 12 Main artery
- 13 Costing
- 15 Mine output
- 16 Isle of -
- 17 Perched
- 18 Alluvial deposit
- 20 Roquelaure
- 23 Envoy
- 27 Word with horse or soap
- 29 Black
- 30 Rely (with "on")
- 32 Serve
- 33 Nancy Drew creator
- 35 High note
- 38 The late West
- 39 Central
- 42 Emotion indicator
- 45 Pyromaniac's crime
- 46 - Terry
- 47 Tantalize
- 48 About to

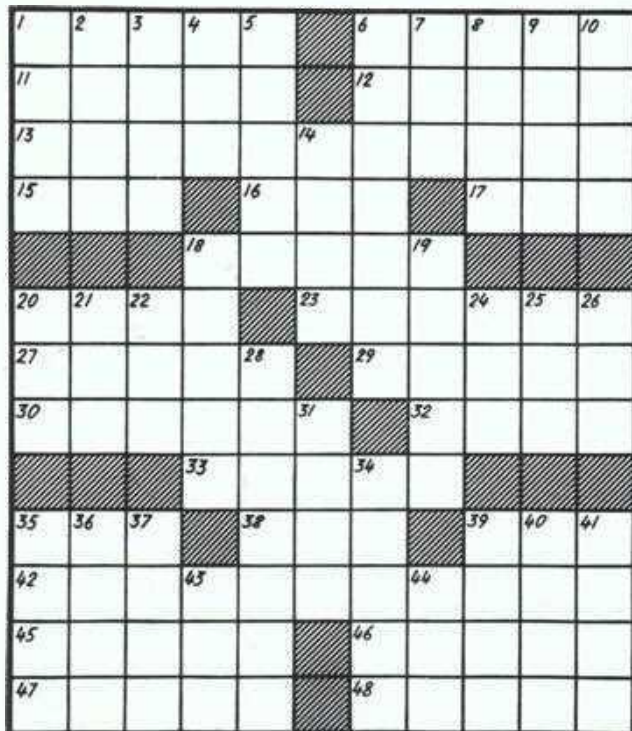
CLUES



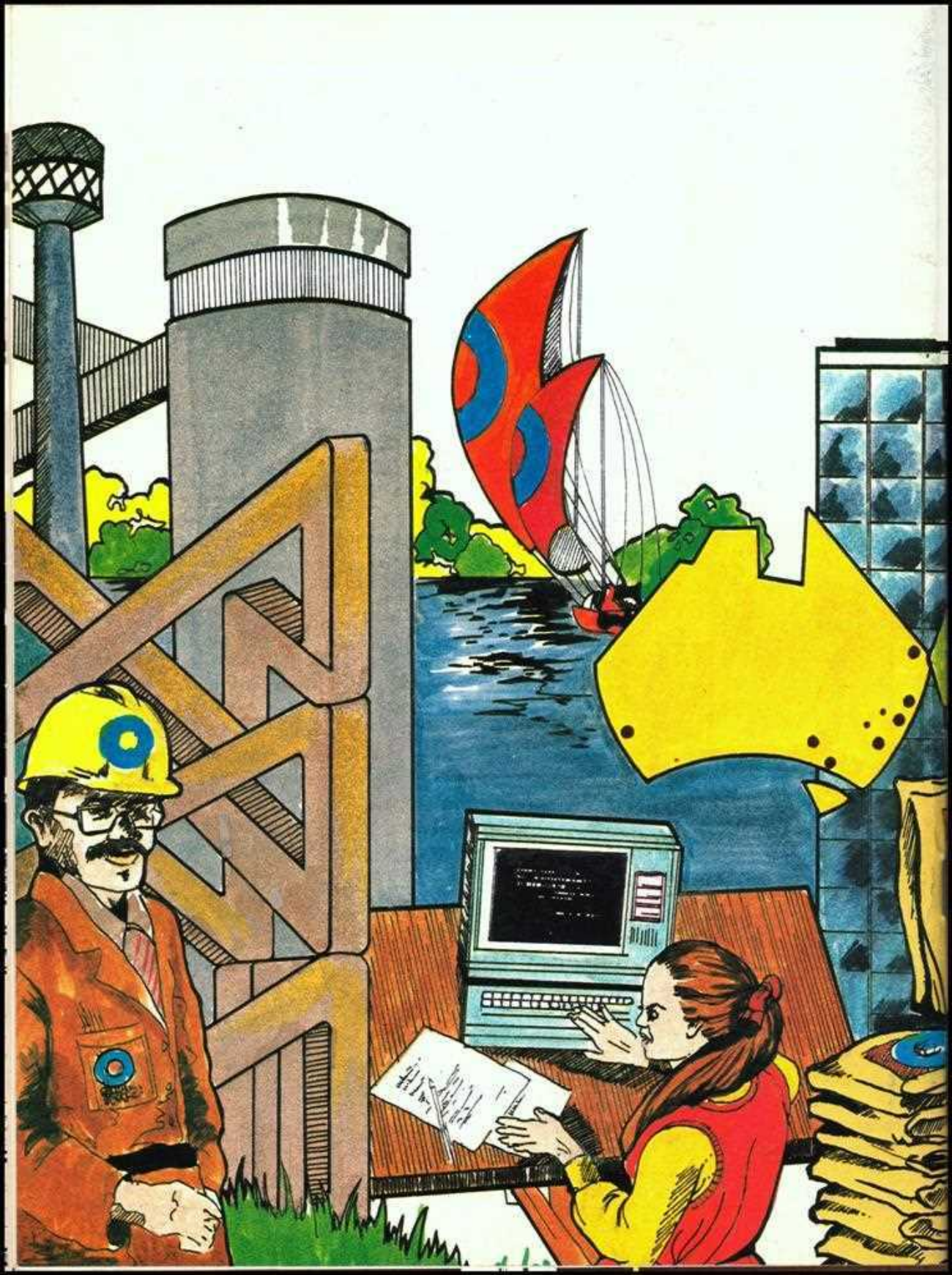
APRIL SOLUTION

DOWN

- 1 The "Censor"
- 2 Puella's "love"
- 3 Ceremony
- 4 Remains of
- 5 Motif
- 6 Meander
- 7 Fashion
- 8 War deity
- 9 Portico
- 10 Handle
- 14 Lofty
- 18 John or Bo
- 19 Marble
- 20 Mass. cape
- 21 Monkey
- 22 Get up and go
- 24 Greeting for 1 Down
- 25 One-half score
- 26 The bitter -
- 28 Actinia
- 31 Heedless
- 34 Now or -
- 35 State, in France
- 36 Facts of yore
- 37 Handle
- 39 Leon Uris' " - Eighteen"
- 40 Frosted
- 41 Withhold
- 43 Goddess of dawn
- 44 - in one, in Soho



12-8



BLUE CIRCLE ^{ps}SOUTHERN LINK

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g£UTVW^



BLUE CIRCLE SOUTHERN LINK

JUNE, 1984
Vol. 11, No. 12

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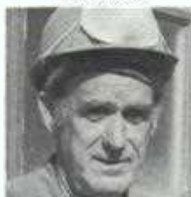
WITHIN OUR CIRCLE



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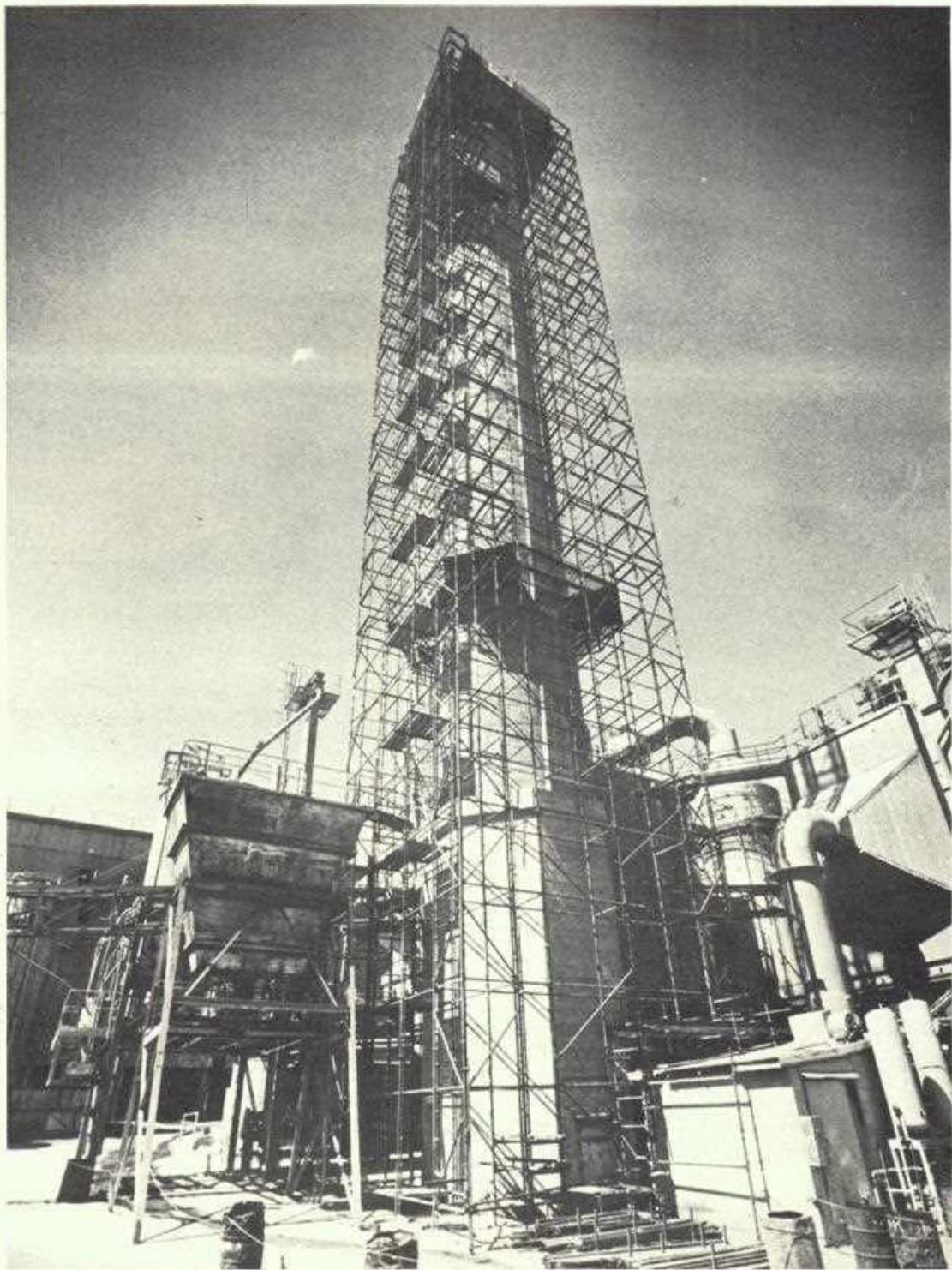


Marlene Dolheguy
Waurm Ponds



Keith Allen
Marulan

RIVERVALE'S No.2 STACK UNDER REPAIR



See page 2.

"VIEW FROM THE TOP"



Rivervale personnel are (L-R) Richard Hatherley (Western Mail), Brian Morris (Engineering Manager), Don Wall (Maintenance Superintendent), Les Troman (Process Engineer)

Our page 1 photo shows the scaffold erected to access the top of No.2 stack.

On this page, we view the City of Perth and the area known as 'Burswood Island' as seen from the top of the stack.

The small group of trees (centre near river) was once an island. This area is under Government consideration as a site for a multi-million dollar gambling Casino complex.

SIR ROBERT LAW-SMITH RETIRES FROM BCSC



Sir Robert Law-Smith, CBE, AFEC, has retired from the Board of Blue Circle Southern Cement Limited.

Sir Robert has been a Director of the Group since the 1974 merger between Associated Portland Cement Manufacturers (Australia) Limited and Southern Portland Cement Limited.

He is Chairman of National Commercial Banking Corp. of Australia Limited and Chase-N.B.A. Group Limited, and is a Director of the Broken Hill Proprietary Co. Limited, AMP Society and Commonwealth Aircraft Corporation Limited.

Mr. Stuart W. H. Fairbairn, Managing Director of John Lysaght (Aust.) Limited, has been appointed a Director of Blue Circle Southern Cement in Sir Robert's place.

BHP AWARDS FOR THE PURSUIT OF EXCELLENCE

"The Awards for the Pursuit of Excellence will identify men and women, no matter how humble, who by their example can be an inspiration to others,"

— Sir Roden Cutler, VC, AK, KCMG, KCVO, CBE

Cast your mind back to the last time you said "That person deserves a medal!"

BHP has launched a search for six very special Australians — and the person you were thinking of may be one of them.

The BHP Awards for the Pursuit of Excellence have received wide media coverage. However, the organisers believe that many potential entrants may be reticent to put their own names forward. They may not consider their work worthy. Or they may work in a field specialised, that few outsiders have heard of them.

For these reasons, BHP has asked clubs, associations and local communities to join its search.

You don't know of any budding Shirls, Ben Lexcens or Dr. Chang?

Think again! Because none of these people achieved greatness overnight.

Many of us had not heard of Mum Shirl until a few years ago. Yet she had devoted a life-time to her chosen work.

Ben Lexcen had been innovating for years before that magic win in the America's Cup.

And Dr. Chang could not have worked his miracles if only he'd just picked up a scalpel.

Perhaps there is someone in your group who, whatever his or her calling, is an inspiration to others in the Pursuit of Excellence.

Six broad categories have been

established, ranging through the fields of science, commerce, the arts and environment. But these have been provided as guidelines only. Anyone who has achieved excellence will be eligible in one category or another.

In every case, the achievement will be by vision and determination.

In announcing the Awards, Sir James McNeill, Chairman of BHP said:

"Australia in 1984 is seen by many as being on a threshold, which could lead to a change of direction and attitudes — to rediscovering traditional Australian values and our sense of national pride. There is new moods of optimism and adventure within the community. We hope these awards will capture that spirit and give it greater impetus."

Should you wish to obtain further details, please write to the Editor Link.

Entries close on August 31, and will culminate with the presentation of the Awards in Nov.



Introducing...

Transport Division — based in Sydney's outer-western suburb of Hoxton Park, has won a double jackpot.



IRMA HAUSMANN, the newest member of the team, fills the important roles of Paymistress and LINK Representative.

Irma comes to us from Germany, via Saudi Arabia, where she, husband and daughter have lived for five years.

We are assured that the Hausmanns are now well settled into the 'Aussie lifestyle.'



A.D.A.M.'s bite

Last month's item 'A Modern Company's Position Description', brought howls of protests that sexism was about to run rampant through these esteemed pages. Cries for the return of a male editor or, at the very least, the right of reply, echoed through the walls of Portland House. From the ashes arose a male body — sorry — that's LOBBY, who for the time being wishes to be identified only by the acronym — A.D.A.M. In the interests of re-introducing a little humour into the battle of the sexes, we happily reproduce their first volley. We are rather tempted to have the last word, though, and invite submissions (perhaps from females only) on just what A.D.A.M. stands for!

Laboratory Report on Composition of a Woman

Symbol:

WO

Atomic Weight:

120 lbs

Occurrences:

Found wherever man is found, seldom in free state.

Physical Properties:

Generally in rounded form. Boils at nothing and may freeze at any minute. Melts when treated properly. Bitter if not used well.

Chemical Properties:

Very active. Possesses great affinity for gold, silver and precious stones. Able to absorb great amount of food. Turns green when placed beside a better looking specimen. Ages rapidly without cosmetic attachments.

Uses:

Highly ornamental. Useful as a tonic in accelerating of low spirits, etc. Equalises the distribution of wealth. Is probably most powerful income-reducing agent known.

Caution:

Highly explosive when in inexperienced hands.

ON THE MOVE →

As reported in April's LINK, Jeff Trew recently transferred from Rivervale to take up his appointment as General Manager, N.S.W., Cement Products Division.

But he was not to escape without a farewell from the friendly sandgroppers, who see W.A.'s loss as N.S.W.'s gain.

Attached to these photos of their good-byes were greetings and wishes for the success of the Trew family "in the Foreign State on the eastern seaboard"!

Jeff Trew accepts a memento from the folk at Rivervale.



Joan and Jeff Trew, with daughter, Corrine.

ON THE MOVE ➔



The Laboratory team at Waurin Ponds got together to mark Max King's departure to Melbourne Office (see May Link).

Pictured here is Trevor West doing the honours, while a clearly delighted audience (including Max, far right), enjoy the presentation.



Peter Sutton is welcomed to Portland after many years at Berrima.

Peter started with the Group in January 1971 as an engineering trainee. He has seen service in most departments including the Drawing Office, Technology, Process Controller, Mechanical Engineer and Shift Superintendent. He comes to Portland as the new Mechanical Engineer.

Peter and his wife Suzanne have two children, Anthony 6 and Kristie 9. Peter is a devoted family man and spends much time with his children and activities centered on the local P & C of which he is president.

Sports include squash and golf so he will have plenty of competition after he settles into his new environment.



Portland People

John Crisp from 'A' Shift pictured cleaning No. 1 Cooler trunnions in preparation for operation.

John started at Portland Works in June 1981 as a Labourer, and worked in five other positions before settling down to a Plant Attendant on 'A' Shift.

Doesn't take a bad photo does he?

"LINK" CRYPTOQUOTE

Here's how to work it:
AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

G OZZ AJW RSZ NJEZ: WR
AZ YEZIN. GV G IP SRW
YEZIN, IEE PK CRNEF
YNJPAEZO WR SRWUGSH
— OWZSFUIE

MAY'S SOLUTION: OUR DUTY IS TO
BE USEFUL, NOT ACCORDING TO OUR
DESIRES, BUT ACCORDING TO OUR POW-
ERS. — FREDERIC AMIEL

JOHN GREEN — 34 YEARS AND STILL GOING STRONG



He can vividly recall the many great characters who were around in the 50's and 60's, many of whom meant a lot to the young cadet.

One such man was Bill Graham, who recently retired from Waurin Ponds. In those early days, Bill was the Laboratory Supervisor and contributed much to setting John off "in the right direction".

But the man who had the most impact was Kaece Van Vlymen. Kaece was one of the instigators of Off White cement production and, in John's words "a brilliant cement maker".

John's wife, Pam, a clerical assistant at the nearby Wallerwang school, is also a local. The Greens have three children — Robert, 18, Katherine, 16 and Peter, 15.

Between her job and family (the family is her No. 1 priority), Pam has little time to spare, but enjoys a game of squash whenever possible.

John, on the other hand, pursues more leisurely pastimes.

He has recently taken up golf, but not to the detriment of music, which has provided him with a great deal of pleasure over many years. A true music lover — he will listen for many an hour to music of all descriptions — John is probably best known for the many years he has played in the local brass band.

A relaxing couple, John and Pam Green enjoy their quiet family life and the simple pleasure of being together.

In March, 1950, a young man, not long out of school, started work as a Cadet Chemist in the laboratory at Portland Works.

Today, with 34 years service, John Green is the Works Chemist, a position he has held for the past five years. Somewhere along the line, he earned the nickname Bluey.

Born and bred in Portland, John has seen many changes at the Works, including the change-over from dry to wet process and the beginning of Off White cement production.

★ ★ ★

Isn't life good
Isn't life gay
Isn't life the perfect thing
To pass the time away.

COLLECTOR'S

FORNER

PARTY POOPERS

You may have to admit that traffic police have a poor sense of timing . . . they always want you to blow up one of their balloons after the party's over and you're driving home.

QUICK THINKING

At a large dinner party a businessman was placed next to a lady whose name he did not catch. During the first course he noticed across the table a man who had recently given his business to a competitor. "Do you see that man?" he muttered bitterly to his dinner partner. "If there's a man on earth I hate, it's him." "Why," exclaimed the lady, "that's my husband!" "That," said the businessman glibly, "is why I hate him."

STIFF LUCK!

Six prominent businessmen were named as pallbearers in the Will of a trader who died bankrupt and owed them large amounts. A note in the Will read: "They have been great creditors, and I would like them to carry me to the end."

THAT WAS NO GENTLEMAN . . .

A prosperous young salesman fell in love with a rising actress of great talent and beauty. He wanted to marry her, but being a cautious man decided that before proposing he would get an investigative report on her. In due time the investigator's report came back. It said that the actress had an unblemished past, a spotless reputation, friends and acquaintances of the best repute. "The only negative we have to report," concluded the investigator, "is that she is often seen around town with a cynical, suspicious salesman".

An assemblage of miscellany 'cemented' together for your enjoyment.

NEVER STUMPED

A North Sydney office clerk (office to remain unnamed) has three trays on his desk marked IN, OUT and LBW. He enjoys explaining to enquirers that the third sign means Let the Blighters Wait.

PUNCHED, BORED AND DRILLED

A doctor, whose patient was a cow-puncher, asked him whether he had ever had any accidents. "No," said the cowboy, "except once a bronc kicked me and another time a rattlesnake bit me".

Don't you call those accidents?" asked the doctor. "Nope", replied the cowboy, "they done it on purpose."

SHORT BACK AND SIDES?

One door-to-door salesman tells of the time that he spotted a teenager cutting the front lawn and asked him, "Is your mother home?"

The teenager looked at the salesman in disbelief and replied, "You don't think I'm doing this because the grass is too long, do you?"

SYMPATHY

PADDY was saddened after seeing the body of a dead atheist.

"There he was. All dressed up and nowhere to go."

Kooragang's

"Jack"



*Edward (Ted) Brown
— Kooragang's "Jack"*

Kooragang's "Jack" is probably better known as Edward (Ted) Brown, long time Treasurer of the Kooragang Social Club, and genuine jack-of-all-trades.

But perhaps the friendly tag came about as a result of Ted's stock standard greeting to his workmates. Claiming its too difficult to remember everyone's name, he simply calls them all "Jack".

Or maybe it stems from his new found love of bowls.

Ted has been a member of the Lambton Bowling Club for the last two years - and is enjoying the sport so much he wishes it was more like 20. Recently, he won his first night competition in Mens Three's.

But his introduction to the sport was far from auspicious.

Having talked a mate into their first game, Ted was promptly made lead bowler.

Stepping quietly onto the green, he bowled the first ball with consummate ease, only to have his efforts met with loud guffaws.

Enquiring what was wrong, our budding champ was asked what he'd been bowling at. He had omitted to roll the jack down the green!

In his younger days, Ted played Rugby League and Union, giving that sport away after 12 active years. He still enjoys football but these days treats it as a spectator sport only.

Born in 1921 in the Newcastle suburb of Hamilton, Ted and his wife Marie have lived at Lambton for the past 25 years. They have one son, Donald, a fitter and turner.

Prior to joining Kooragang in 1973, Ted had worked in Lysaght's galvanising division from the time he was sixteen until their closure 35 years later.

With retirement only two years away, Kooragang's "Jack" is looking forward to doing a little travelling - and playing more bowls!

□ □ □

Thought of the Month:

The brain is a wonderful organ — it starts when you get up in the morning and doesn't stop until you get to work.

Wedding bells

Michelle Marches In



Waurn Ponds Typist/Clerk, Marie Kinsella, was the proud Mother-of-the-Bride at the recent marriage of her daughter Kerry to David Pink. Pictured after the ceremony are (l-r) Marie, David, Kerry, Jack Kinsella.

Michelle Massey, 19 year old daughter of Waurn Ponds identity Bill, recently won the Norlane RSL's Anzac Award.

Michelle was selected for her leadership of Norlane RSL Commodores Marching team and for the way the team has promoted the Norlane Club wherever they have travelled.

It is the fourth occasion the Award has been conducted, but the first time someone other than an ex-serviceman or woman has been honoured.

Following hard on the heels of the Anzac Award, Geelong's radio station, 3GL, also recognised Michelle's efforts with their Good Listener Award.

Michelle has been a marching girl for over 12 years, leading her team to many wins in various local, regional and interstate competitions over recent years. She is also the team's current coach.

Apart from the most recent Awards, Michelle's greatest thrill came as a member of the Midgets Marching Girls at the Australian Championships in Sydney. Competing against teams from both Australia and New Zealand, the Midgets (also a Norlane RSL team) gained third placings for Best Display and Best Team Overall.

Organising the fund raising and management of the team rests with Bill and his wife, Betty. It's not an easy task.

But both are quick to say that the sight of the girls rigged out in their gear and able to travel far and wide is a just reward.

They add a big thank you for the local "Boys at Blue Circle" for their generous help through the ongoing activities which support the team.

Well done, Michelle. Your dedication has made us all proud of you!



A bemedalled Michelle poses with parents, Betty and Bill.

Proud dad, Bill at the wheel of the Works pick-up truck. Bill has been employed at Waurn Ponds since 1973.



HINTS FOR THE HOUSEHOLDER

DOORS FOR ALL REASONS

Burglaries or thefts from private dwellings are on the increase according to police statistics.

And many of the robbers are 'opportunists': people who find a door open and simply walk in.

While the cold statistics hide the demoralising trauma of a house-breaking, they highlight as nothing else can the importance you should attach to doors in planning your new home, says Mr Ray Rocher, executive director of the Master Builders' Association of New South Wales.

External doors are generally stronger than internal doors. They should be lined with waterproof plywood or tempered hardboard. And they should be fitted with adequate locks.

The trend is toward deadlatches, which lock from both sides that even if burglars get in they can't just walk out the front door with all your property. Hopefully, it creates a fair amount of suspicion in your neighbour's mind if he sees a stranger lugging your new video recorder through one of your windows!

As in so many housing areas, advancing technology can offer something new and different – in the form of a door-lock which operates automatically when you achieve the right combination with four of 10 buttons on a panel alongside the door.

The N.S.W. Police's Crime Prevention Section recommends you hang the doors with good-quality hinges which have non-removable pins.

Exterior doors are not there just to keep out burglars (and other pests), of course. They have many functions. For instance:

- ★ to enhance the privacy of the house's interior, by keeping out unwanted

sound, light and smells;

- ★ to keep out dust, pollution and weather, frosts, rain, winds and the sun;
- ★ to help maintain the house's 'thermal environment'; and
- ★ to act as a barrier to the spread of fire.

External doors rated one, two or three-hour fire resistant can be obtained from a number of manufacturers, and would obviously be a source of comfort in some parts of our bushfire-prone state.

Unless an external door is protected by a large overhang, it should be fitted with watertight seals – on the bottom of the door and also on the threshold. The seals will prevent moisture and water penetration problems caused by rainwater building up at the threshold and then seeping under the door.

Flywire screens, which are another form of door, are regarded by most new homeowners these days as mandatory right from the start, to produce an insect-free environment indoors while allowing fresh air to circulate.

External and internal doors are usually made from wood, often in combination with glass.

If you do plan to use glass, specify safety glass. If the glass is to occupy a large part of the door area, use some form of rail or markings – such as a decorative pattern – to avoid the danger of someone walking through the glass, thinking that the door is open.

The positioning of internal doors, and whether you should use hinged, sliding or even folding doors are detailed planning aspects which you should discuss with your architect or professional builder.

While thousands of Australians head overseas every year in search of adventure, many of us promise that – eventually – we'll take the real trip of a lifetime: The Outback. Waurin Ponds' MIKE KEENAN (who does such a great job with the lawns and gardens) and BARRY NIELSON (Trade Assistant in mechanical works) recently realised

their long cherished dream for just such a trip. In six weeks, their travels took them on a journey roughly equivalent to twice the length and breadth of Australia. Mike picks up the story, as our fearless duo set out for the Red Centre, then on to the lush tropical coastline of far northern Queensland and down the eastern coast of Australia.

I call it "long awaited" simply because Barry and I had originally set out on this journey some 23 years ago. On that occasion, we got as far as Alice Springs, liked it, and worked there for three months. Then Barry flew home to his beloved Jill, whom he later married, while I stayed on in the Alice. Now, in 1984, we were to complete the trek.

When the day finally arrived, we set off from Geelong in my Datsun 200B Wagon and a camper trailer loaded with bedding, clothing, food and refreshments, which we hoped would last till we reached Darwin.

Our first taste of what may lay in store came early. Heading for Ballarat, we encountered one of the strongest headwinds in which I've ever driven. It continued as we battled our way along the Sunraysia Highway to Mildura.

That afternoon, Barry took his first stint at the wheel. At times we were down to 25 kph as visibility was reduced to practically

nil by the dust being blown from the ploughed paddocks.

We kept telling ourselves that it couldn't be like this all the way!

Pressing on towards the South Australian border, we found a nice camping spot amongst trees, just a few miles east of Renmark, and decided to make camp for the night. We boiled the billy, toasted some ham sandwiches (which my sister, Shirley, had packed in the tucker box), then bedded down for our first night under the stars.

Next morning, we were up early and on the road soon after brekky. As our route took us through the Barossa Valley, we called into a winery and took the opportunity to sample their produce.

Then on through Clare to Port Augusta, which we found to be a nice, clean city. It must have made an impression – we both showered and freshened up.

The direction north-west took us through Pimba, a small ramshackle village and here

we selected another camp site among trees. (I always like to camp under trees – besides, there's always plenty of fire wood!)

Not far away another wagon was camped – and it wasn't long before its owners – Greg and Terry – came over for a chat. They were prospectors heading north. Their travelling companions were two dogs and eight pups – so young they were only just able to walk. After a yarn around the campfire, we bedded down for the night.

"HOW MUCH MORE OF THIS BLOODY ROAD IS THERE?"

On the move early next morning, we headed for a little place I'd not heard of – Glendampo – and soon found out why. It consists of one roadhouse!

Over the plains to Gosses, where the bitumen ran out. What remained of the road was very badly corrugated.

We were bumping and grinding along this horror stretch, when an oncoming car stopped and its driver waved us down.



"How much more of this bloody road is there?" he asked.

When I told him only another ten minutes, I'm sure his face couldn't have lit up more had I said he'd just won Tattsлото.

On we pushed. Though the road was bad, the scenery was very good. Just before Coober Pedy, a tyre on the trailer blew. Barry changed it.

Coober Pedy is unique. Most of the houses are built underground or into the sides of hills, to help escape the sizzling summer heat.

Having parted with \$45 for a new tyre, we looked over the opal fields and gem caves, then headed north again in search of a good camping spot.

We hadn't stopped long, when our friends from the previous night pulled up alongside. After tea we talked (or should I say listened) to Greg, an interesting character, who had originally come from Cape York and had travelled extensively in the north.

We bedded down and, apart from the pups crying and Greg telling them to shut up, we had a good night.

We awoke early next morning to the promise of a beautiful day. We also knew that we would soon be back on bitumen and, bidding farewell to Greg and Terry, headed off for the Territory border.

It was lunchtime before we reached the bitumen.

HUNDREDS OF GALAHS, FLASHING PINK AND GREY

Being back on good road allowed us to enjoy the scenery. It was magnificent. As the sun began to set, the ranges and colours in the rock faces were really something. The ghost gums along the river beds were a picture, and galahs in their hundreds came down to drink, flashing pink and grey.

The only way into the Alice from the south is through the ever famous gap. At this point, there is just room for the road, the railway and the Todd River. When the Todd floods, it covers both the road and rail links.

Arriving in the Alice meant catching up with old friends and an old cobber put us



Barry and Mike at the border of the Northern Territory at last, after 450 miles of rough roads from Woomera. Better driving is ahead from this point with bitumen roads.

up for the weekend.

The Alice has many places of interest. But the most memorable of all was the Panorama Guth, a gallery of beautiful paintings by Guth.

The building is circular, at least 50 metres across, with a glass roof and balcony. The view from the balcony down to the bottom of the wall creates the illusion of being in a desert and blends in with the 10 metre high paintings of Ayers Rock, Palm Valley, Ross River and many more which spread right around the building.

We conned my cobbler, Mike, and his lady friend into a night at the Casino – a new experience for me. So were the frogs' legs which I ventured to try and, I might add, for the first AND last time!

Not being big time gamblers, we watched with amazement as money was won and lost. By the time we called it a night, we'd not spent a cent.

Soon it was time to say adieu and head north again.

We'd deliberately by-passed Ayers Rock. Having climbed it 23 years ago when there was nothing there but Bill Harney's hut (he was the warden, then), we preferred to remember it as it was.

About 100 kms up the road, we passed Aileron, where we used to go after the pubs in the Alice closed on a Saturday night. Boy, were there some memories of good times had there.

A TASTE OF OUTBACK TELEVISION

On towards Tennant Creek and the Devils Marbles – huge marble shaped rocks balancing on one another. The town is normally dry and dusty, but this time it was a picture – the gardens and entire countryside were studded with trees a beautiful glossy green. The grass was so high you couldn't see the cattle until they lifted their heads at the sound of the car passing.

At Renner Springs we called into the

hotel. That, and a race course, is all there was.

The guy behind the bar was sitting on a stool watching the test pattern on Channel 2. It must have been interesting, for he barely spoke to us!

Further up the road is Daly Waters, which consists of – you guessed it – an old galvanised pub and about six houses. The pub walls were splattered with graffiti, amongst which there was a sign declaring that credit was only available to 80 year old ladies accompanied by their mothers.

I remember it well. While we were there, a busload of tourists arrived. Amongst them were two very old ladies who proceeded to order orange juice "on the slate". When the young barman refused, one of the women pointed to the sign and said: "I turned 80 last week and this is my mother." They got the drinks.

Further north we stopped at Larrimah for fuel – and took a look at the crocodiles out the back of the service station. Across the road was the hotel, very old, and boasting the highest bar in Australia.

We then set our sights on Mataranka Homestead and its thermal pool. The pool is in a wonderful tropical setting and is fed by a spring and eventually flows into the Roper River.

We also visited the old Elsey Cemetery and the grave of the Little Maluka (Anneas Gunn) of the Never Never fame.

North again through Katherine, a pretty, semi-tropical town, to Adelaide River and the War Cemetery. It is kept beautifully, a tribute to the graves of many unknowns and those who were killed in the bombing of Darwin.

Awaiting us in Darwin was a warm welcome from Barry's sister and her family. Her husband, Max, works at Nabilick, a uranium mine in Arnhem Land and we had the great privilege of flying there with him for a day. The aerial views of the escarpments was breathtaking.

On the way to Bourke Town Mike & Barry had to cross this hazardous ford after heavy rains across the Gulf of Carpentaria.



A flight in a 30 seater flying fish up to the Uranium mines in Arnhem Land. The photo shows their view of the Gulf of Carpentaria coast line and the winding West Alligator River.



STOPPED . . . BY TWO OLD BUSTARDS!

We certainly enjoyed every minute of our ten days in Darwin and all too soon were on our way again.

Backtracking to Daly Waters, we turned onto the Carpentaria Highway for Borroloola, 375 kms east. This was a beautiful stretch, notable for the amount of bird life. Frequently, we would stop for brolgas, jabirns storks and, at one stage, two bustards (wild turkeys), were right in the middle of the road.

We travelled for 300 kms without seeing another vehicle – which is just as well as there was only room for one! We were lucky. Most of these narrow roads are also beef routes and in the season are quite busy with road trains travelling in both directions.

Arriving in Borroloola, we found that this little town on the western side of the Gulf of Carpentaria had copped a cyclone only four weeks earlier. Yet, when we got there, the wreckage had been cleared, rebuilding had started and, except for the stripped and blown over trees, one wouldn't have known a cyclone had been through.

From Borroloola, we retraced our path for 75 kms before heading south down the Tablelands Highway to the Barkly, then east through Camooweal where we had a much needed shower.

We pushed on through Mt. Isa to Cloncurry, arriving just in time for a church service on Good Friday morning. Having done our duty, we proceeded north to Normanton then followed the road through lagoons teeming with bird life.

I worried about getting on Barry's nerves for, though he never complained, I was always stopping and grabbing my binoculars, camera and identity book. But it was worth it. One flock of brolgas obliged with a display of the fabulous dancing – it was a fantastic sight as they leapt in the air with



outspreed winds, dancing around one another.

Karumba was at the end of the road. A little fishing village which is the prawning capital of Australia. This tiny village was packed with people – I think most of Mr. Isa and Cloncurry were there for the Easter holidays. Karumba is a fisherman's paradise. While we were there we saw the head of a barramundi that was as big as a bullock's!



Barry near the campfire at a wayside stop on the Barkley Highway west of Mt. Isa.

Our next destination was Ravenshoe further east. Thankfully, the road was good – some dirt, but mostly bitumen. At Ravenshoe, we drove through about 20 km of the most beautiful rain forest I have ever seen. The great Tully Falls are nearby and we decided they were not to be missed. When we got there, they weren't falling at all, but it had been well worth the drive through the forest – palms, ferns, stags, elks and bird nest ferns as high in the trees as one could see.

HOT SHOWERS, COLD BEER AND A BED

As we passed onto the Atherton Tablelands, we enjoyed the scenery of this incredibly lush part of Australia. Then down through Kuranda, its famous railway station complete with tropical plants and on to Cairns.

It was just on dark when we arrived in Cairns and rather than go out of town again we decided to stay in a caravan park for the first time this trip. The showers were great and we finally got some washing done.

The next day we boarded the "Big Cat" and cruised to Green Island – a beautiful tropical island on the Barrier Reef.

Skimming over the coral in a glass-bottomed boat, the skipper threw bread into the water. The fish swarmed under the boat after it.

But it was the underwater observatory that was most spectacular – a large underwater room, set in the coral reef with the varying coral and hundreds of varieties of fish in rainbow colours visible from the many portholes.

The damage to the coral by the Crown of Thorns starfish is obvious. However, the coral, although dead, forms a base and the new coral is growing over it.

Back in Cairns, a trip to the bank had become necessary. We had pooled our money for the trip and Barry had his signature sent to Cairns. Realising it was Easter

Tuesday, we were relieved to find that, unlike the Victorian banks, those in Queensland would be open.

While Barry visited the bank, I went on a shopping spree for souvenirs. Having spent most of our money, I returned to the car – but no Barry. So I returned to the shopping centre and spent the rest. Back to the car – still no Barry, and I started to do a bit of a panic. What if he can't get any money?

Threequarters of an hour later, he arrived with the money. Boy! Was I pleased to see it. It turned out that he'd had to wait in a queue behind a woman who had 15 huge bags of coins for counting!



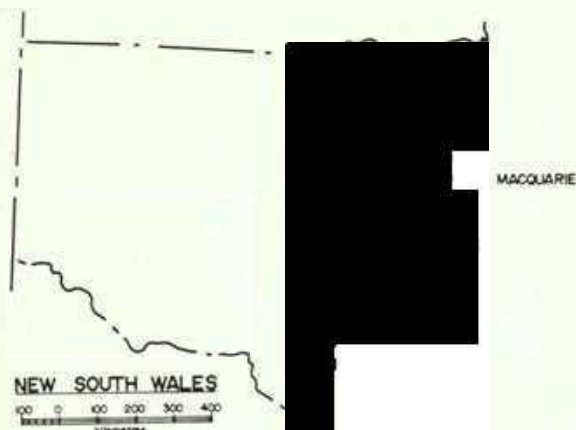
HOMEWARD BOUND

Cairns was a favourite – in fact the nicest along the Queensland coast – but it was time to head south.

The trip to Townsville was very pretty – lush forests and beautiful sugar cane fields; but from Townsville right down to the Sunshine Coast was the driest, most boring and repetitive part of the whole trip!

But the Sunshine Coast is just that and, here again, we stayed with old friends of mine.

When we hit the Gold Coast we stayed with Jill's family and also visited her mother in hospital. This part of the trip was also a



chance to catch up with old friends and relatives whose company and hospitality was great fun.

Over the N.S.W. border and on to Port Macquarie, where I'd hoped to catch up with another old friend. I found out we'd probably passed each other on the road — she'd just headed north for a week at Surfers.

Our first roast dinner in nearly six weeks came in Newcastle, courtesy of Barry's son, Greg's girlfriend and family. What a treat!

Again luck was with us. Greg and his girlfriend were on their way to Sydney, so we followed them and they showed us around. I was surprised at the amount of smog — it was really bad.

And so we were definitely homeward bound. Our last port of call was to be Batemans Bay, but there we heard that Jill's mother had passed away that morning, so we drove straight through, arriving home late that night.

From our starting point, we had travelled 12,505 kilometres (averaging 9.7 km to the litre), in just six weeks.

I wouldn't have missed a minute, or a metre, of it all. ■

★ ★ ★

A sample of Sydney graffiti:
Humpty Dumpty was pushed!

WAURN PONDS PERSONALITY



Quarry Clerk, Trevor Hill, has been employed at Waurm Ponds for the past 17 years.

A keen golfing enthusiast, he is a member of both the Curlewis Golf Club and the renowned Blue Circle Waurm Ponds Golf Club.

Trevor lives at Leopold with his wife, Catherine.

They have two sons Darren, 15, and Russell, 13. Both are keen musicians and are members of the East Geelong Technical School Brass Band as well as the Geelong West City Band. Darren plays the side drum; Russell plays E Flat Bass.

Travelling around Australia is a family hobby. So far, their annual trips have taken them to Broken Hill, the border of South Australia and Queensland and further north towards the Gulf of Carpentaria via Mt. Isa, where Cathy's brother lives.

We should be hearing a lot more from Trevor in the future. He has undertaken to assist the new Safety and Personnel Officer, Stan Hogarth, in sending news from Waurm Ponds for Link.

FOND FAREWELLS



In 1966, OWEN JACOBSON joined the accounting unit at Berrima Works and quickly gained a reputation for meticulous dedication.

At a recent farewell, Frank Charker and Jim Wall both commented that this attribute had been the hallmark of Owen's 18 years with the Group.

Owen's achievements are too numerous to list, but include those of Works Accountant, accounting control of the major works expansion for Berrima, Maldon and Marulan — a project of some \$70 million — and more recently the development for systems and procedures on our coal operations.

Taking on the additional duties as Head Office LINK representative four years ago, Owen applied his formidable photographic skills to master the vagaries of the corporate camera. He was perhaps a trifle less successful when confronted with the EDP fire control system.

Owen will certainly be missed by his many friends — both old and new.



Should anyone be wondering just how long the infamous Cafe Bar has been operational at BCSC, we can now reveal that it is somewhere in excess of 11 years.

This fascinating piece of information came to light at the recent farewell of TEMPE HUDSON.

During the parting ceremony, Tempe was presented with the Group's longest surviving Cafe Bar Cup Holder.

The holder came into Tempe's possession when she joined us in 1973 at Berrima as a Memorex Operator. In 1978, it accepted a transfer to Head Office with Tempe, who had tackled the formidable task of studying computer programming at night.

Both were successful. At the time she left, Tempe was a highly regarded, fully fledged programmer, while the cup holder provided specialist technical support.

In a somewhat sad footnote, it was deemed necessary to dispense with the services of the holder, and a new, state-of-the-art replacement was presented as a memento from Tempe's many friends.

Ray Fuller (centre) with Mike Mulhall (l) and Ted Cook(r).



When RAY FULLER, denizen of Accounting, was farewelled recently, the Portland House personnel who gathered represented just some of the many friends Ray has made throughout the Group.

From his introduction to workmates in 1972 as Assistant Works Accountant at Maldon, he received several promotions. Among these were Works Accountant at Charbon and Management Accountant at Sydney.

At various stages, he was involved in the development of EDP systems for costing and production at Works level and for sales and accounting at Head Office.

He was a regular visitor to all our sites in NSW and Victoria providing invaluable support and assistance in training and supervising the systems.

More recently, Ray was involved in the evaluation and selection of both the hardware and software for our new EDP facilities.



Swan's Bob James recently retired after a long and happy association, firstly as Senior Draftsman (including special projects) and finally as Works Engineer.

His workmates gathered to wish him well and present a farewell gift.

Brian Morris, previously welcomed as the new Engineering Manager, is seen at the right of this farewell pic.

In Your Garden

June

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Antirrhinum, candytuft, centaurea, forget-me-not, calendula, godetia, linaria, linum, lupin, mignonette, nemophila.

PLANT: Anemone, antirrhinum, calendula, dianthus, Iceland poppy, cornflower, pansy, primula, viola, ranunculus, stock.

VEGETABLES

SOW: Broad beans, carrot, onion, parsnip (on the coast), peas, white turnip.

PLANT: Asparagus, eschalot, garlic, artichoke, rhubarb, Also berry bushes such as gooseberries, currants, raspberries, loganberries, etc.

It's Pruning Time, Again!

Snow on the Alps, rain and a consequent drop in temperatures brought frosts to this area in early May, trimming back any vegetables which were still growing after the long Autumn.

Commence planting deciduous fruit, nut and ornamental shrubs and trees now.

Pruning time is with us again!! Deciduous fruit trees can be pruned now, and any ornamental shrubs which flower on new wood. Do Not prune flowering fruit trees, lilacs, rhododendrons, camellias, dogwoods, fragrant viburnums, or any shrubs which have already set flower buds. These should be pruned after flowering, where necessary.

A good dressing of lime can be added to the soil around iris, delphiniums and larkspurs this month.

Dig deeply and tidy up the vegetable garden, and leave "in the rough" for a

few weeks before replanting.

See that all stakes and ties are put away for use later on. Check tools to see they are cleaned and oiled before hanging in their respective places.

Spray fruit trees after pruning, with bordeaux or benlate (both fungicides), to control fungus diseases which have accumulated during the damp summer and autumn. Apply the fungicide at winter strength now and, if possible, give another spraying at the end of July.

Watch when buying plants in small containers, as many of them do not contain soil. The roots will need to be loosened a little when planted out, to enable them to take up moisture and plant food from soil.

Our migratory birds have all gone to seek warmer temperatures by this time. All indications are that it will be an early spring!!

A VISITOR wandered aimlessly through a strange countryside until he realised he was lost. He was overjoyed when he finally met a native. "Is there a reward for you?" inquired the native. "No, why?" asked the puzzled visitor. "Well, then you're still lost," replied the native.

A MAN had just finished a meal in an Italian restaurant, and on the way out remarked to the manager that the Veal Parmigiana was far better than he had sampled on a recent trip to Italy. "Of course," said the manager, "over there they use the local cheese, and we use imported Italian cheese,"

"LINK" CROSSWORD

ACROSS

1. Float
5. Night haunts
10. Vacationing
11. New Orleans university
12. Kent's co-worker
13. Show up
14. Kindled
15. Cuckoo
16. Dexterity
17. Begin
19. Panda
20. Hit a new high
21. Undulate
22. Fiorello, for one
24. Trifled
25. Mine entrance
26. Biddy's place
27. Legal matter
28. Gourmet's onion
31. Indisposed
32. All - up
33. Brazilian parrot
34. Regal adornments
36. Vamoose!
37. Chronicles
38. Greek mountain
39. Window feature
40. Belgian River

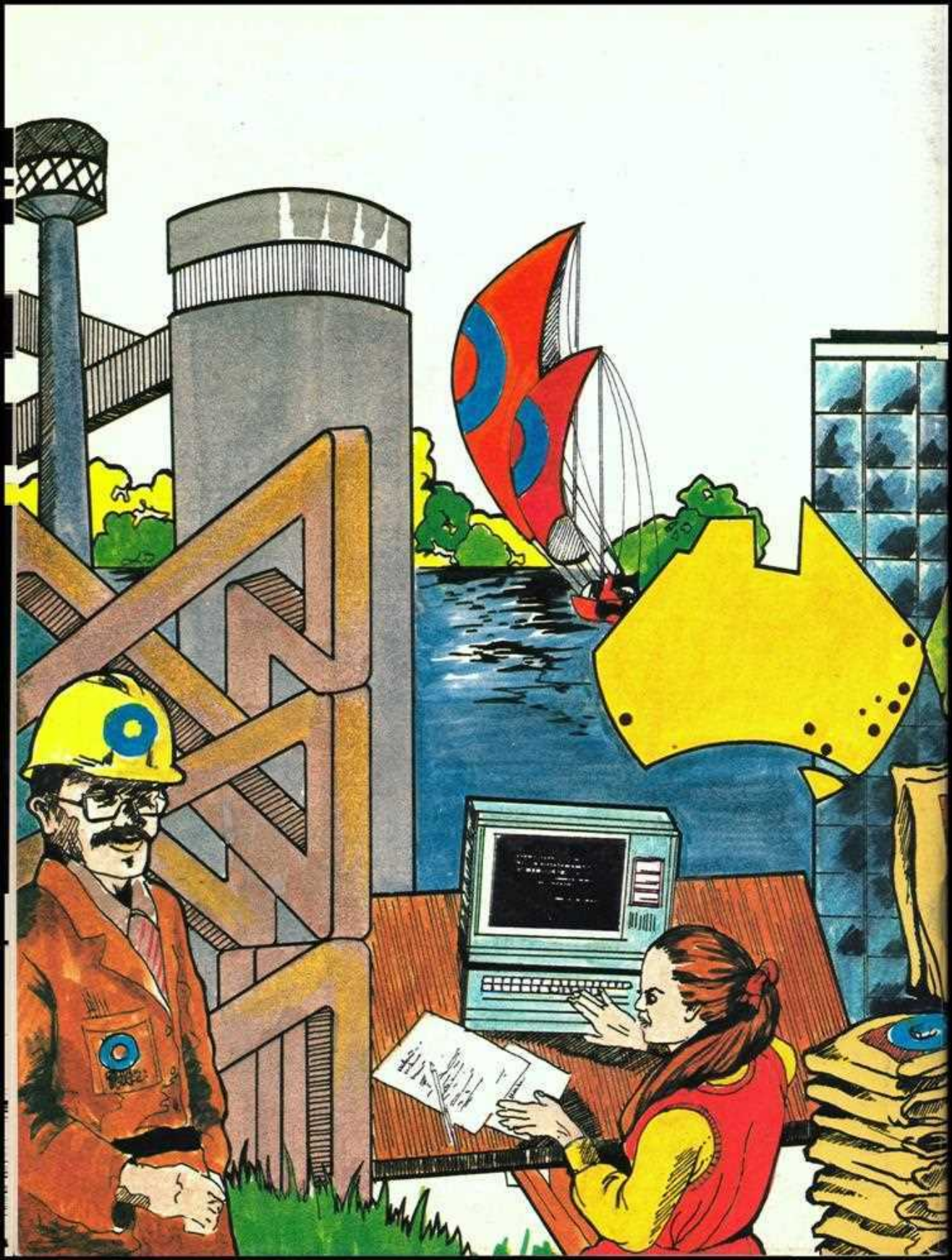
CLUES



MAY SOLUTION

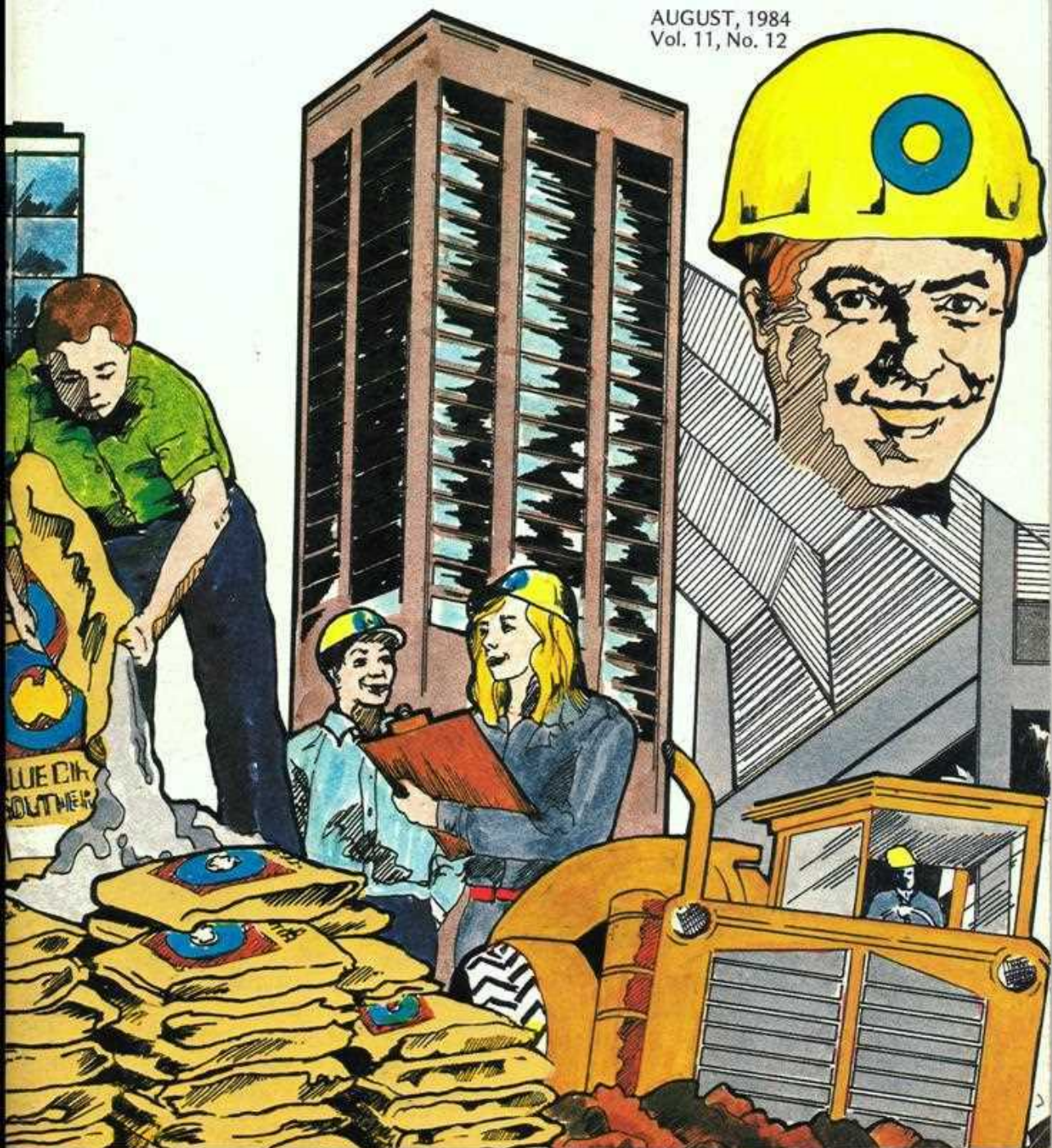
DOWN

1. Jericho's loss
2. Expect
3. Montalban TV show
4. Nautical chain
5. Spice
6. Cakes and -
7. Crosby hit of 1949
8. Etch
9. Raged
11. Nature
15. Rose extract
18. Cheer
21. Lanolin source
22. Connubial
23. "Sweet -"
24. Exactly
26. Game of skill
28. Fissile rock
29. Speechify
30. Turkic language
35. Tatter
36. Asian sauce



BLUE CIRCLE PS. SOUTHERN LINK

AUGUST, 1984
Vol. 11, No. 12





BLUE CIRCLE SOUTHERN LINK

AUGUST, 1984
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Stan Hogarth, Trevor Hill

RIVERVALE:

Bill Wilson

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KOORAGANG:

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Berrima's First Aid Officer Honoured

RICHARD KNAPMAN, First Aid Officer, has been awarded Honorary Life Membership of the St. John Ambulance Association, in recognition of his services to the Association.

His Excellency Air Marshall Sir James Rowland, KBE, DFC, K. St. J., Governor of New South Wales, presented the award to Richard in a recent ceremony at the Association's Sydney headquarters. The Chief Justice of NSW, Sir Laurence Street, chaired the proceedings.

The chain of events which led to the honour started over 21 years ago with Richard's induction as an Apprentice Fitter. He was to follow that trade for many years.

But around eight years ago, events took a different turn when an opportunity arose for First Aid Officer at the plant.

Armed with a basic certificate, Richard took up the post and decided to achieve the highest possible standing in his new vocation.

It is evident that he has done just that. In addition to holding both lecturer and examiner certificates, Richard holds the Occupational First Aid Certificate, one of only 48 awarded since their advent three years ago.

For the last five years he has been active as a member of the Berrima region of the Association, serving as Vice-President for the first three years and President for the past two years.

He is a regular lecturer and examiner in first aid classes for the general public and also conducts in-house courses for Berrima personnel.

Richard is just the sort of bloke we want around — but, remember, to pay him the highest tribute — Let's keep him IDLE!



RICHARD KNAPMAN with his Honorary Life Membership Certificate.

Peter Bonner having his wrist attended to by Richard in his role as Ambulance Room Officer.

GOING FOR GOLD....

BCSC has been presented with a plaque in appreciation of our support for the Olympic Games team (and aren't they doing well!).

At a ceremony to farewell the athletes, Company Secretary, Ian Adams, accepted the plaque on behalf of the Company.

Regardless of the final medal tally, we're sure they'll all do Australia proud.

Ian Adams with the Olympic plaque.



....more gold?

BCSC's 1982 Annual Report has received a Bronze Award in this year's Australian Institute of Management Annual Report Awards.

In doing so, it attracted favourable comment for its inclusion of employee-management information.

According to the adjudicators, management policy and principles and industrial relations issues should be of concern to all corporations. The vast majority, however, "left the distinct impression that no such policy existed".

BCSC was one of only three submissions who were judged to "quite obviously value the contribution of their employees and make an effort to comment on relevant policies".



Ian Adams pictured with both the report & the award.



BRIAN DONHUE WINS MARULAN POST

Brian Donohue of Portland is to succeed Trevor Pearson as Works Manager, Marulan.

While the appointment is effective from October 1, Brian hopes to spend a lot of time in Marulan between now and then.

Next month's LINK will feature a profile on our newest Works Manager. In the meantime, its congratulations - we're sure you'll do a mighty job.

Snow Time In The Highlands



When you wake up in the Highlands and take a look outside, you expect to see a blanket of white on the ground-but it is usually a frost.

On a recent July morning, though, the ground was covered by a very thick blanket of soft white snow.

For some unknown reason snow on the ground instantly turns us all into children again.

At the Berrima Works the snowballs were flying thick and fast but time was taken out to build the good looking fellow in the picture.

Our dashing young man was reluctant to leave us, even after the weekend there was still a small heap of snow where he once stood tall and proud. - Maybe he will return again one day.

(More Snow Scenes 8-9)

BUILDING WITH BCS

Bob Grant, our rep for the far north of projects which use BCSC cement.

Both the Jupiters Casino at Broadbeach and the Boyds Bay Bridge include BCSC's Type 'A' and ACSE cements.



The casino, which is Australia's fifth and largest, will use an estimated 10,000 tonnes of cement in stage 1.

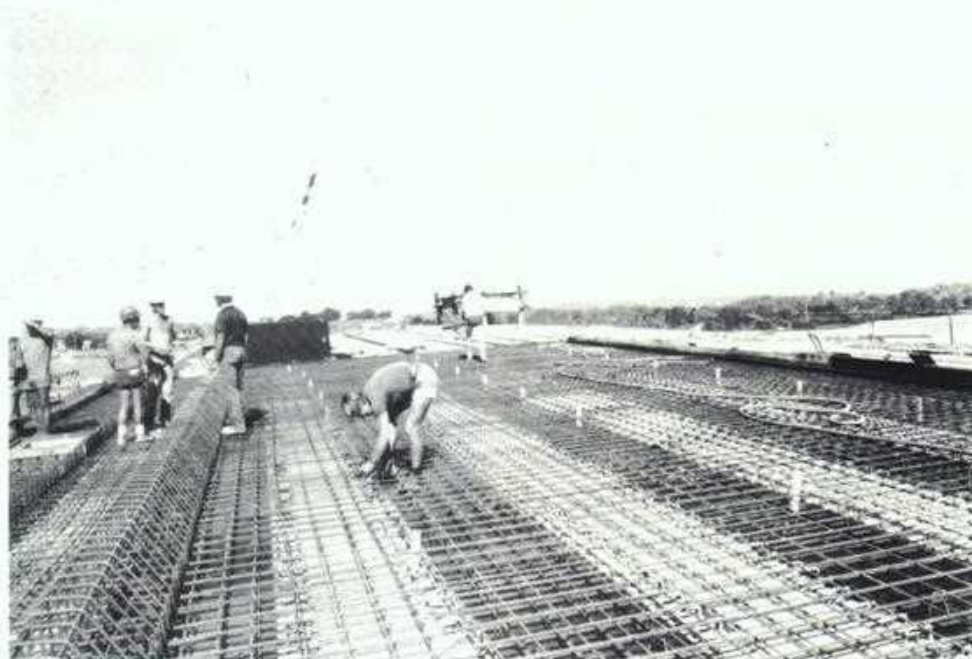
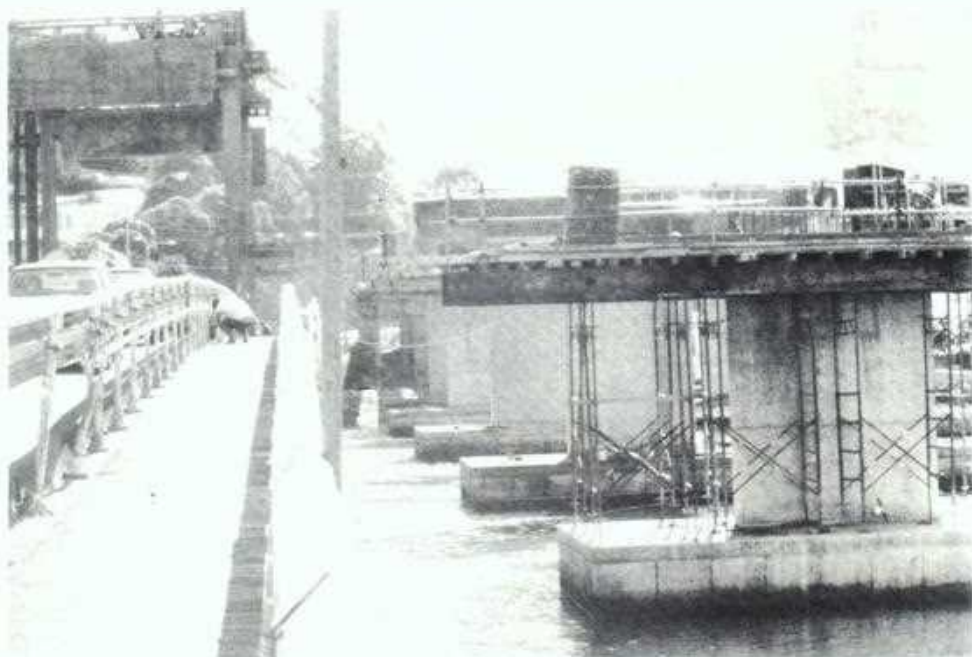
The \$175,000,000 casino will include a 520 room international standard hotel, a 2300 seat convention centre, car parking for 1700, an 1100 seat cabaret show room and extensive services such as restaurants, bars and sporting facilities.

Those intent on a flutter can do so at one of the 120 gaming tables.

Bob's snaps of the casino under construction are shown here, together with an impression of the end result. The development is being managed by Jennings, with cement being supplied by Pioneer Mermaid Plant.



The Boyds Bay bridge will be a classy replacement for the existing construction. Around 2,000 tonnes of cement (being supplied by R. M. F. Chinderah plant) will be used in the project.



Meet Bob & John & Bob & John & Bob...



Standing (l-r): Bob Grant (Northern NSW/SE Qld), Bob Bedwell (Western region), John Bulley (Sydney & Blue Mountains), John Dibbs (Sydney & Central Coast), John Leich (Sales Manager NSW – Cement).

Seated (l-r): Walter Baer (Marketing Manager – Lime), Alan Peel, Bob Parkin (Far Sth. Coast/Riverina/ACT), Bob Bain (Sydney & Sth. Coast).

Whether it's purely coincidence or a new, sophisticated marketing technique, Koora-gang's "Jack" would certainly be impressed with our NSW sales team.

Every rep is named Bob or John.

But every group should have its non-conformist, and until his recent retirement after 21 years service, Alan Peel was happy to oblige.

A Wagga identity, Alan's territory en-

compassed the far flung regions of western NSW. No doubt it was the rough roads in these areas which gave rise to the tale in company folklore that the western region rep wore out a car every six months.

We have it on good authority however, that there is no truth in the rumour that Alan's departure has resulted in an affirmative action suit on behalf of Bills, Freds, Toms or, indeed, more Alans.

SPEAKING OF COMPANY CARS...

Did you know that Company cars have the following features rarely found in private vehicles?

- They travel much faster in all gears - especially first and reverse.
- They accelerate at a phenomenal rate from standing start.
- They enjoy a much shorter braking distance.
- They have much tighter turning circles.
- They can take ramps (or any other "hazard") at twice the speed of private cars.
- Battery, water, oil and tyre pressure do not have to be checked nearly so often.
- The floor is shaped like an ashtray.
- They only burn high octane fuel.
- They can be driven for miles with oil warning light flashing.
- They need cleaning less often, especially inside.
- The suspension is reinforced to allow carriage of concrete slabs and other building materials for urgent weekend work.
- They are adapted to allow reverse gear to be engaged whilst the car is still moving forward.
- The tyre walls are designed to allow bumping into and over kerbstones at any speed.
- Unusual and alarming engine noises are easily eliminated by adjustment of the radio's volume control.
- No security needed - they may be left unlocked with keys in the ignition.
- They are designed to tow loads far in excess of normal and are ideally suited for backing right into salt water at boat loading ramps.
- Their fuel economy decreases alarmingly at weekends, causing the necessity to fill up Fridays and again on Mondays.

GOBBLEDY GOOK ?

Communication has become the buzz word of the 80's.

In fact, a 'breakdown in communication' is rapidly replacing the notorious 'bug in the computer' as the cause for a foul-up (bleeps and blunders permitting).

One of the big problems of communicating is that most people try too hard to find the right words, rather than giving people a picture of what they want to say.

A fine example is the story of a New York plumber who wrote to a bureaucracy in Washington saying he'd found hydrochloric acid good for cleaning pipes, and was it all right?

The Washington office replied: "The efficiency of hydrochloric acid is undeniable, but the consequent production of chlorine residue is inconsistent with metallic permanence."

The plumber read this and answered: "Thanks, I knew it would be all right."

The office hastily wrote again: "We do not accept responsibility for the production of toxic and noxious residues as the result of your utilisation of hydrochloric acid, so suggest you try some alternative native procedure."

The plumber, all politeness, answered this with a postcard saying: "Got the message first time. Great stuff."

Back came the frantic telegraphed response: "Don't use hydrochloric. It eats hell out of the pipes."

*
*
*

BERRIMA'S 'SNOW' JOB



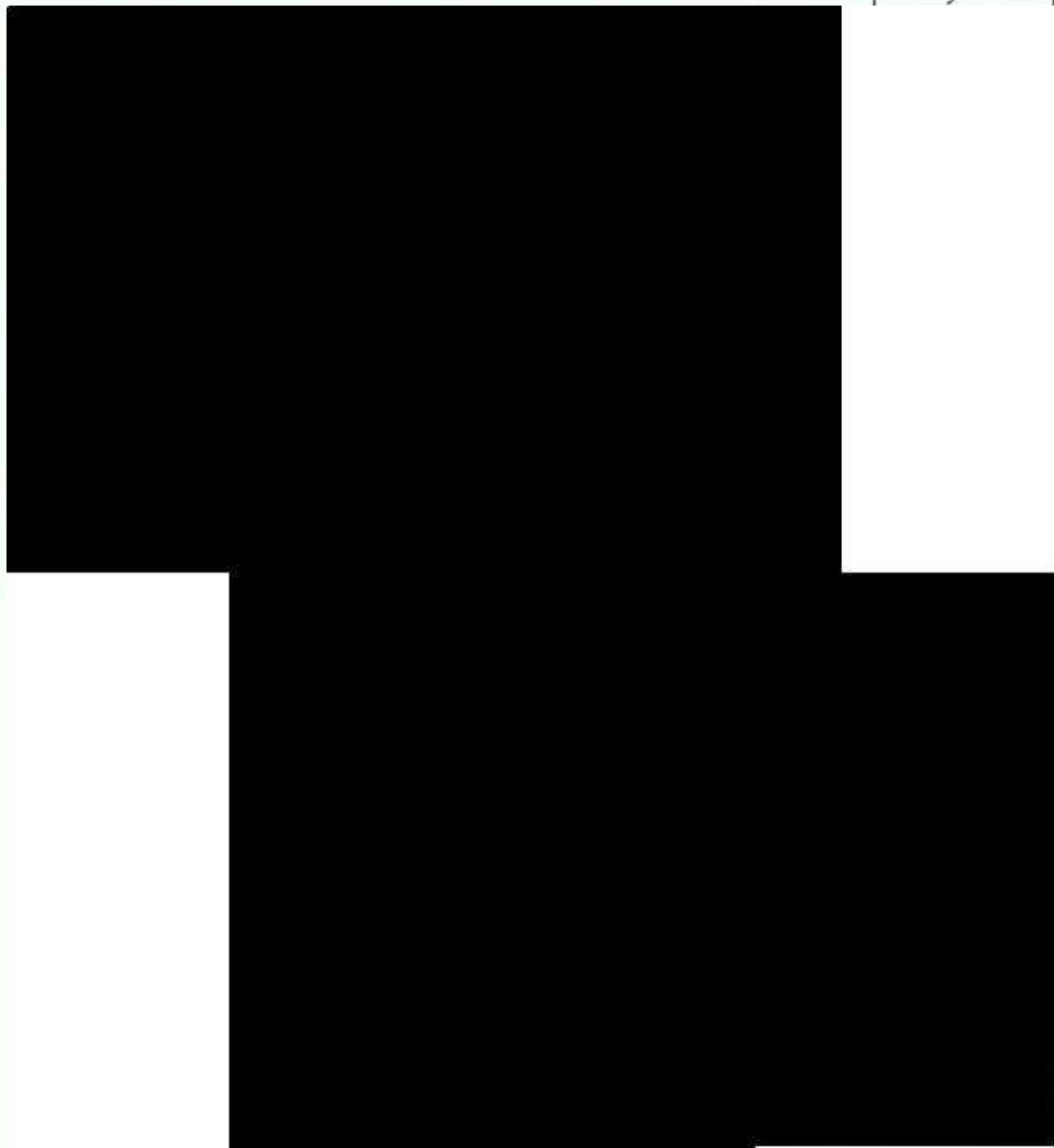


Looking at the above picture we are amazed by the tremendous purpose and sense of direction displayed by the tracks in the snow (obviously a visitor to the plant).



Iron Horses Turn To Brass and The Dream Lives On

by
Tony Bath



*Glenn Schumacher and Michael Wilson
holding one of the models.*

The era of the Great American Railways, in the days before diesel locomotives, lives on. It has been captured by two Portland men in the form of their collections of brass scale replicas.

Michael Wilson, Despatch Clerk, and Glenn Schumacher, Analyst, both collect HO scale brass models. The collections trace the various stages of development of the east and west coast railroads of America.

Michael has been modelling (not his body) for as long as he can remember, but has only collected brass locomotives for about eight years. Seven years ago, he introduced Glenn to the intricate world of brass modelling.

Glenn now has a collection specialising in the East Coast locomotives, with a few extra ring-ins.

One model that caught my eye was the "Shay". A variant of this particular loco hauled shale oil and associated products out of the Wolgan Valley near Lithgow.

The Shay is driven by three vertical cylinders driving bevel gearing to all drive wheels and also connected to the tender. It is very slow but has remarkable climbing ability due to the traction created through the drive train.

Glenn and Michael are members of the Zig Zag Model Railway Club and arranged an interesting afternoon in its clubhouse. It was fortunate that Mary was with me to rescue me from an expensive, all consuming fate.

At his post as Despatch Clerk, Michael has a view of the old Portland locos. It is a constant reminder of the age of steam, and the romance lingers on.

The Ones That Didn't Get Away

Marulan's Dave Murphy and a group of workmates recently organised a fishing raid on the unsuspecting village of Ulladulla.

They were aided and abetted by Dave's brother, Bruce, previously Quarry Foreman at BCSC, who harboured them in his motel at Ulladulla.

Saturday morning saw a 5:30a.m. start with the full gang comprising Terry (Baits) Baker, Neil (Curl) McMillan, Brian (Snap) Soley, Shane (Alaska) McAlister, Bruce (Bam-Bam) Murphy, Mark (Burgo) Burgess, Rod (Belly) Bell and, of course Murph.

The getaway vehicle was a 3208 CAT powered board with the casualty list reading, four sick, four okay.



Dave caught the biggest fish, which weighed in at 6kg. and 5kg. and (we're told) on a 30lb. line, in a 30 knot wind and a four to six metre swell.

All have reported it as being a great weekend with Dave pronouncing it "fishing licking good".

ON THE MOVE →

Des Stait has been promoted to Quarry Manager at Portland, a move which follows a trend he established shortly after joining the Works in 1973.

He originally started in the Yard Gang, but that was to be short-lived, as he went on to work his way through an enormous number of different jobs. His experience included shift work, which led to his becoming the Burner on No. 1 Kiln.

His next step was to Shift Supervisor, a position he has held for the last three years.

Outside work, Des has many interests vying for his time. He works for the local

town Fire Brigade, is an active member of the Apex Club and participates in the local snooker competition alongside such well known celebrities as Robert Toomey, Jeff and Darryl Kirkwood, Mark (Pluto) Nolan, and Tony Toole.

Des' wife Ruth has not been idle, either. Ruth has turned an enjoyable hobby of curtain making and hanging into a small business operation.

The Stait's have a daughter, 2½ year old Kylie.



Des is pictured here with Maureen Markwick (of hockey fame) who is dispensing preventive medicine for a malady known as "Quarry Manager's Foot".

COLL

NER

THINK POSITIVE!

- 1840: "Anyone travelling at the speed of 30 miles an hour would surely suffocate"
— Newspaper article regarding trains.
- 1878: "Electric lights are unworthy of serious attention"
— Statement in British Parliament
- 1901: "No possible combination can be united into a practical machine by which men shall fly"
— American Astronomer magazine
- 1926: "This foolish idea of shooting at the moon is basically impossible"
— Professor Bickerton
- 1930: "To harness the energy locked up in matter is impossible."
— Lord Rutherford

SIX REASONS FOR REJECTING A NEW IDEA

1. Assume it will never work.
2. Remember, you've never done it that way before.
3. Point out that you're doing fine without it.
4. Point out that this is not the time to start fooling around with new ideas.
5. Assume you can't afford it.
6. Assume that you're not ready for it.

WHEN IN DOUBT

Sir Simon Marks, head of the giant British clothing store chain, Marks and Spencer, has proven the value of Management By Walking Around.

Over a two year period, his firm eliminated 22 million forms, weighing 105 tonnes.

It all started when Sir Simon asked a sales clerk what use he made of a particular form and did not get a satisfactory

An assemblage of miscellany 'cemented' together for your enjoyment.

answer.

His slogan? "If in doubt, cut it out".

A MAN FOR ALL REASONS

A lawsuit in the U.S. has added a new dimension to the subject of sexual harassment.

A Ms. Toscano claimed she was entitled to a promotion that went instead to a female co-worker who was having an affair with their boss.

The judge ruled that Toscano was a victim of sexual discrimination, and that the employer was liable for damages because she hadn't been offered the opportunity to curry favour with the manager by sleeping with him.

The complainant settled out of court for \$7500 and a promotion.

BY THE WAY

We doubt that many BCSCers were too concerned about a recent shortage of kitty litter type products.

But, did you know that an up-market version of the same product is used in swimming pool filtration systems?

And those who don't have a pool may be interested in the fact that the sister product is also used in BREWERY filtration.

So, next time you bend the elbow, spare a thought



BERRIMA

TUG-G-G-ERS

AT

IT

AGAIN

GERALD WOODMAN is the anchor man for the Blue Circle Tuggers. Gerald started with Blue Circle in 1977 as an Apprentice Fitter and Machinist and completed his apprenticeship in 1981, when he started in the Machine Shop. Gerald is now doing a Mechanical Engineering Cert. and is working as a Test Officer.

IAN POPE started with Blue Circle in 1975 as an apprentice Fitter and Turner and completed his apprenticeship in 1979 when he left the Company for 14 months. Ian is now back at the Berrima Works as a beltman.

a 2nd at the Goulburn Show and again at a subsequent competition at Bundanoon.

With a break in competition from now until September, they could be forgiven for taking a well earned rest.

couragement, we're sure they'll do well come September.

It's not a sport for the faint hearted as the strain and concentration shows in these pictures of the team in action.



DIRK VanVUUREN just in front of Ian Pope has been involved with Tug-of-war teams for quite some time and is very enthusiastic about the Berrima Team. Dirk started with the Company in January 1982 in the Stockhouse and is now a Plant Attendant for No. 5 Mill and Clinker System.

Unfortunately ALAN RIVERS is not as clear as we would like but he is the one with the beard and moustache. Alan started with Blue Circle in April 1981 as a Labourer and is now the Limestone Plant Operator.



BILL TREVERROW (looking rather strained) started with the Company in April 1975 and is a Overhead Crane Driver.



The team's trainer/encourager is BILL TIYCE (with the glasses). Bill started with the Company in September 1974 as a gardener and is now an amenities attendant.



*Guests of Honour:
Vicki Purcell, Bill Lawrence & Betty Asquith*



Warren & Gail Millward, Andrew Mears & Linda Mason.

Kooragang's Triple

Our friends at Kooragang are not known for letting an occasion of any significance to pass unnoticed.

So a TRIPLE event is a real opportunity to celebrate.

Sharing the limelight were Betty Asquith and Bill Lawrence, each celebrating

a 10th year of service, and Vicki Purcell, who is about to present husband Mark with their first child.

The venue was a dinner dance at the Newcastle City Tattersall's Club, and from these snaps it was obviously a fun evening for all.

Lorna and Don Kennard

Paul & Diane Wooldridge, Helen & Neil Redman

SHIFT CORNER



STEPHEN WALSH — 'D' SHIFT

Stephen has worked at Portland since 1982 and recently joined 'D' Shift after working as a labourer in the Yard Gang.

Congratulations are in order, following his recent marriage to Marlene at a ceremony in Cullen Bullen.

Stephen is a keen footballer, either on the paddock or just watching (the latter with a 'coldie' in his hand). He played for the Portland Colts last year but, after a brief run with the Cullen Bullen side this year, decided to go back to spectating (sigh of relief heard from

Marlene).

Marlene's preference is for the outdoor life with camping coming up trumps. We suspect she'll have to work hard on hubby to coax him out for more than a few days at a time, though. Tennis is another of her interests, with plenty of opportunities in Portland for either social or competition matches.

We're sure Marlene and Stephen will make a great team, and wish them all the very best in the years ahead.

IHOR?



'EGONE!

You just can't trust anyone these days!

After a few false starts, Ihor Hinczak (Manager, Technical Sales), finally managed to get away on along awaited holiday. Appropriately, a "Gone Fishing" sign mysteriously appeared on the door of his vacant office.

As the trend caught on, The Door became the first port of call every morning, to catch up on the handiwork of the mid-night gnomes.

At one point S.O.D., Richard Hardwick, had to battle through dense jungle to read some of the finer print.



Our snaps tell the story. Subsequent handiwork included a Wanted poster (as in, Wanted, Dead or Alive) and a craftily sculptured spider web.

We are unsure, however, whether this last item went up before or after Ihor's return.

BCSC Recreation Club

GOLF DAY



On Sunday May 20th the Blue Circle Recreation Club held its inaugural Golf Day at the Highlands Golf Club, Mittagong.

Some keen golfers hit off as early as 7:30a.m. (must have thought they would get paid for the day), but most took up the challenge of the tricky Highlands course at a more respectable hour.

As almost thirty players participated, groups of three's and four's were the order of the day.

Some of the teams were:

Nev Cooper, Mick Taylor & Michael Brown
John Ferguson, Greg Mackey and Kevin Richards

Gerald Woodman, Keith Wickenden, Geoff Peters and Nigel Elton.

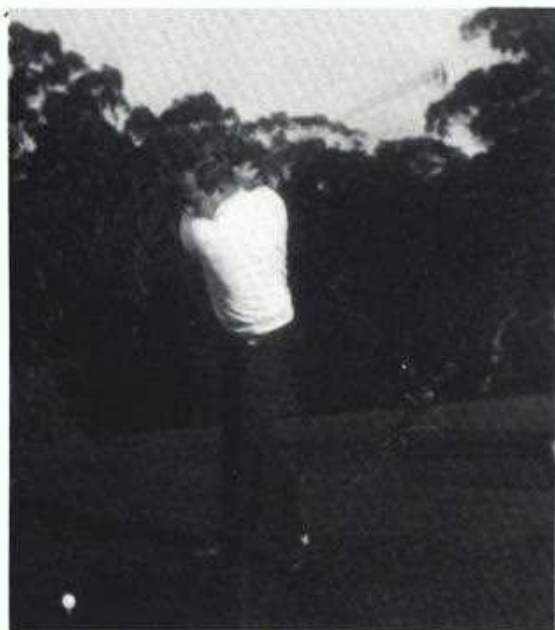
Greg Magnus, Brian Putland and Peter Fennamore.

As fate would have it, poor old Ron Tanas and Peter Richards were drawn with Fred ("don't let me catch ya") Robjent and his eagle-eyed caddie, Barker. Ron and Pete are wished better luck in next years draw.

Utter hysteria prevailed, and most were pleased to get to the 19th and the steaks — not to mention the chilled glasses of that life giving amber fluid (no Fred, not ginger ale).

Thanks must go to Nev Cooper and Mike Brown for marking the cards.

Thanks must also go to the many people and companies from around the District who donated the excellent trophies for the day.



Neville Cooper about to drive the ball. Don't lift your head Nev.



"I might just take the ball a little closer" says Graeme Conyers.



Neil Lancaster sizing up the situation before striking.

WINNERS OF THE DAY

- Scratch Winner
Mick Taylor
- Runner Up
Nev Cooper
- Handicap Winner
Geoff Peters
- Runner Up
Fred Robjent
- Social Winner
Brian Putland
- Runner Up
Greg Magnus
- Bradman Trophy
John Ferguson
- Longest Drive Handicap
Peter Richards
- Longest Drive Non Handicap
Nigel Elton



Ron Tanas holding the flag as Fred Robjent is about to putt. Barker is eyeing the situation carefully from the golf bag in the background.

FOND FAREWELLS

REG BROADBENT has retired after 33 years service. In 1951 Charbon saw the first of Reg as a Fitter, and Portland Works was introduced to him when he took on the position of Works Engineer in 1977.



Reg, formally of Fornby on the Mersey Estuary, England, served with Cunard on the Ship Mauritania before settling in Australia. Reg worked on the ship for only two years as a Marine Engineer before deciding that Australia was the place for him.

Reg has kept to himself over the years, preferring the quiet life. In keeping with the image, chess proved to be a relaxant and many games were played at Kandos by a group of regulars, including Jack Block.

Reg is an unassuming man but full of surprises. When most think about retirement as a break, Reg is thinking about furthering himself and doing a Tech Course on computers to keep abreast of the times.

Our best wishes go with Reg, who plans to spend his retirement at Blaxland.

Charles (Charlie) Hatch joined Portland Works in 1941 as an Apprentice Draughtsman.

Born and bred in Portland, he has spent only two years away from the district.

It was during this absence that he met his wife, Joyce, who was a Mudjee girl.

Many years on the job, and three children later, the Hatches will once again leave the district to spend their retirement at Bateau Bay on the NSW Central Coast.

Charlie originally returned to Portland as Assistant Project Engineer when wet process was introduced at Portland in the late 1940's. In 1951 he took over as Project Engineer.

Their first daughter, Dianne is a registered nurse at Gosford District Hospital. Son, Neil, is a chartered accountant in Grafton, and younger daughter, Annette, is doing early childhood studies at Waverley.

Family oriented activities such as the Scouts, Guides, the swimming club (Charlie was a founder and director) and the P&C

have taken most of their time.

Joyce is a wonderful gardener and is raring to establish a new garden on the coast.

All and sundry at Portland wish Charlie and Joyce all the happiness 'under the sun' in their retirement.



Reinhard Wulf, Electrical Engineer, Waurn Ponds Works, has decided to hang up his cement encrusted side cutters (or whatever sparkies hang up) and call it a day.

Reinhard joined Waurn Ponds in December 1963 (from that foreign country north of the Murray) and over the last twenty years has left his mark throughout the plant and Melbourne Depot.

We all wish Reinhard and his wife, Jessie, well in his new life of ease and hope that he will spare a small corner of his thoughts for those of us still left to toil on.

Ron Smith making a presentation to Reinhard on behalf of all at Waurn Ponds.



Les Wilkinson playing the (Bass) saw receives sparking advice from Reinhard.



Les Wilkinson, Safety & Personnel Officer at Waurn Ponds, has moved on to greener pastures.

Over the last nine years, we have become accustomed to seeing him flit about the site checking that all was safe within.

All of those who have had some personal

contact with Les have been greatly appreciative of the conscientious effort he put into his work.

Others still, will have known Les through his tremendous efforts as Link representative for Waurn Ponds. 'Tis not an easy job, but he did it well.

KOORAGANG'S SOCIAL NIGHT

Western Suburbs Leagues Club was the venue for Kooragang's Social Club night out in June.

Club members enjoyed tea and the floor show featuring Marty Rhone.

*L to R: Theresa Savage,
Lionel and Kay Boehme,
Christine and Dick Archer.*



*Lynn and Allan Baker, Ron
and Joan West.*

Harem Hi-Jinks

When Colin Bargwanna departed the Head Office Accounting scene, he was happy to accept an invitation to dine with his many friends.

Little did he know that they had arranged for a strippergram-style message to be

served somewhere between the steak Diane and the pavlova.

To everyone's immense relief, none of the garnishing was removed. There was, however, plenty of spice in the message.



We didn't think he could blush!



Barbara Rayner, Thelma Harvey and Mona Shaw giving the harem girl a bit of competition.



Visit to Waurin Ponds Works by the Fujians Technical and Economical Study and Fact-Finding Delegation to Australia and the Philippines. Photo shows the happy group with their guides Trevor West, Tony Sewell and Peter Walter.



Embers... the Spark of Tragedy

Recent research by the CSIRO into last year's tragic Ash Wednesday fires has revealed many homes were gutted hours after the fire passed.

The new evidence -- which was recently published in the CSIRO Division of Building Research's newsletter 'Rebuild' -- forms part of the division's preliminary research into the fires.

"Horrendous as all these fires were, I would ask you to forget much that the media said about them," wrote Neville McArthur, one of the division's special team investigating the fires.

"They (the media) spoke of firestorms and walls of fire, causing houses to explode.

"Whilst in some areas the fire spread with astounding speed and violence, many of the houses seem to have burned down after the fire front passed -- sometimes two, three or four hours after."

His report also revealed many gutted homes had originally suffered only small 'spot' fires caused by such things as cinders igniting a doormat or lodging in eaves. These had been slow building up but, in homes where residents had left or been evacuated, had grown in intensity and eventually engulfed the entire building.

Another CSIRO team member, Vince Dowling, said in his report that there were three ways a bushfire could attack a house: by direct flame, radiation, or flying embers.

"The team could find little evidence of the first two playing a major role" his report added.

"The prime attack appears to come from the prolonged shower of burning brands and embers to which the house is subjected.

"The radiation is said to last for only 60 to 90 seconds and the fire in the trees around a house only about five to ten minutes, whereas the ember shower can start half an hour before the fire front

arrives and continue for some time after it has passed."

From the houses examined, and from interviews with owners and other people present, it appears that most of the building fires began with ember induced ignition, i.e. small fires that could be extinguished easily if found in time.

Embers lodge in any gaps or crannies around or under the house especially on window sills, timber decks and against slat boards, timber stumps and exterior stairs.

Other points revealed in the report are:

- once embers have gained access, a house burns from the inside out, with combustible household contents carrying the fire through the house and the structure joining in later;
- the materials in a home's construction have little bearing on its chances of survival. The form of construction and the way the materials are used are more relevant;
- two effective methods of protecting homes from the threat of bushfires are eliminating or protecting access points where embers may enter, and minimising ground fuel (such as leaf matter and twigs) against and around the house.

"Overall, it appears that a house attended by people able to extinguish the many small fires which occur outside and inside a house will survive most bushfires," Mr Dowling added.

As a community service, the Master Builders' Association of New South Wales has prepared a free booklet 'House Maintenance and Improvements Guide' which includes a comprehensive chapter on combating bushfire hazards, as well as valuable advice on minimising ember entrance points in homes.

In Your Garden

August

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Alyssum, antirrhinum, ageratum, aster, candytuft, carnation, coreopsis, cornflower, dianthus, godetia, hollyhock, larkspur, linum, mignonette, nemophila, petunia, phlox drummondii, rudbeckia, sweet pea, verbena.

PLANT: Antirrhinum, carnation, dianthus, Iceland poppy, pansy, viola, Bulbs of agapanthus, calla, gladioli, lily, tigridia, tuberose, lily-of-the-valley pips, flag iris.

VEGETABLES

SOW: Broad beans, silver beet, carrot, onion, peas, parsnip, parsley, white turnip, cabbage, leek, lettuce, and on the coast, French beans.

PLANT: Asparagus, garlic, herbs, horse radish, Jerusalem artichokes, onion, rhubarb, and if frost-free areas, potatoes.

A fall of snow, the heaviest for nearly twenty years, arrived in the early part of July, turning the whole of the district into fairyland for a few hours. With following rain this soon disappeared into the soil, giving everything a good soaking.

There have again been a number of heavy frosts, and these will continue at intervals for another month or two.

The planting of deciduous shrubs and trees, including fruit trees, should be completed by early September, and any garden renovations need to be finished before the hot weather arrives.

Finish pruning fruit trees, grape vines and deciduous shrubs which flower on new wood, now.

Prune roses towards the end of the month.

Spray all fruit trees, flowering peaches, apricots, and roses after pruning. Use a good fungicide, such as Bordeaux or Benlate, to control fungous diseases.

Prepare flower beds now for the planting of summer-flowering annuals and commence planting the vegetable garden once again, remembering not to plant any "frost tender" varieties.

Some of our migratory birds have now returned from their winter areas and will be nesting again in the Berrima area. Listen for the spring call of the Pallid Cuckoo and the breeding song of the English Blackbird, both of which are widely distributed in New South Wales.

"LINK" CRYPTOQUOTE

Here's how to work it:

AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

VYRI DE QOKQ SEM
DQYXZ EMQ SEMT QEUJMI
KQ QOI YUDMTKUXI
GEXQET. — GEU NKTLMYD

JUNE'S SOLUTION: I SEE BUT ONE RULE:
TO BE CLEAR. IF I AM NOT CLEAR, ALL
MY WORLD CRUMBLES TO NOTHING.

— STENDHAL

"LINK" CROSSWORD

ACROSS

1. — and skittles
5. River in Puerto Rico
10. Border
11. Throws
12. Reach the end
14. Fascinate
15. Algerian VIP
16. Expands
19. Fictional plantation
22. Approached
26. Type size
28. A dandy
29. Rescind
31. Subsequently
32. "I — Too Much"
34. Temper
37. Painful sensation
41. Run out
44. Tracy film role
45. — Hunter
46. Discourage
47. Roma's evening

CLUES



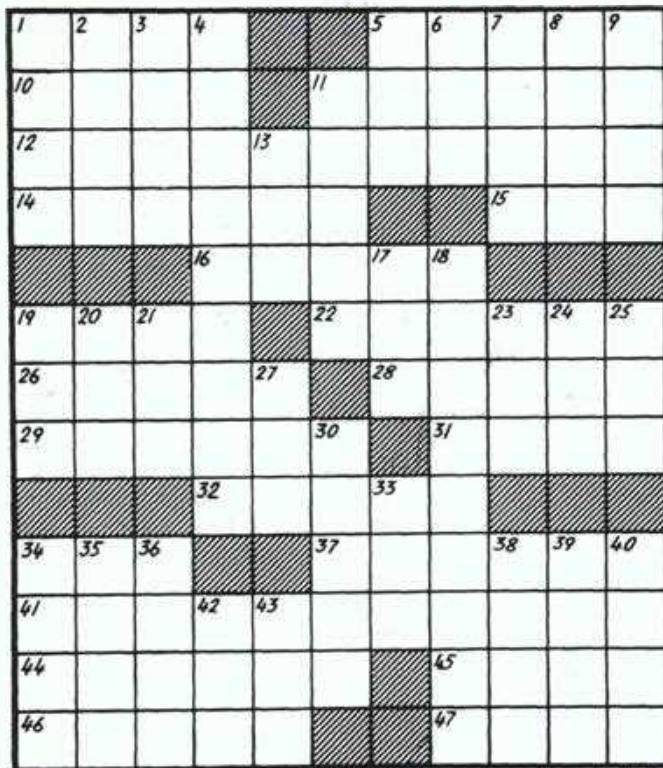
JUNE'S SOLUTION

12-10

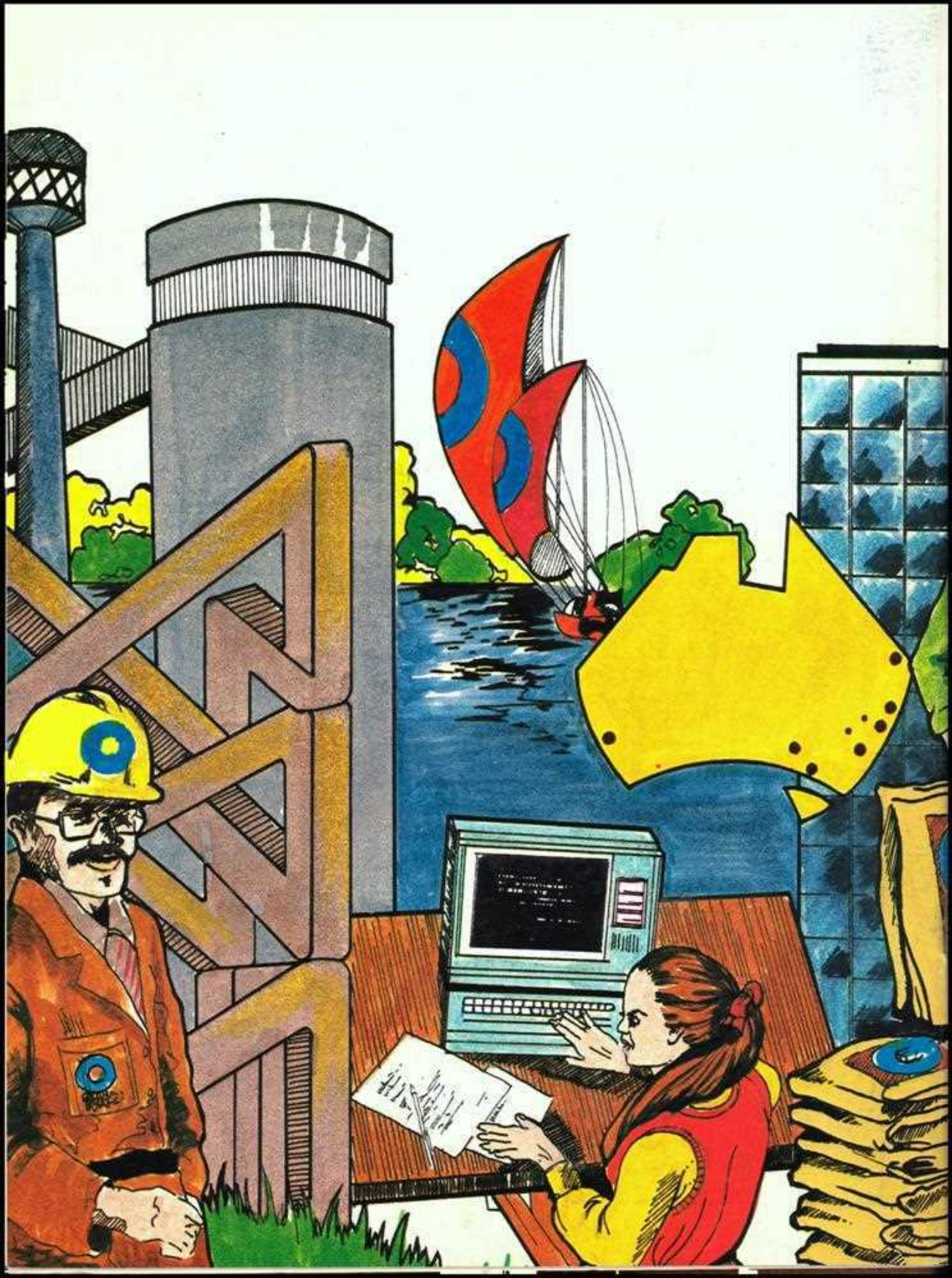
DOWN

1. French infant
2. British statesman
3. Mild oath
4. Banished
5. Former boxing champ
6. Ordinance
7. Enthusiastic
8. French head
9. Pallid
11. Lake or Indian
13. Household god
17. Arachnid creation
18. "Back to the —!"
19. Roofer's need
20. Vital statistic
21. — session
23. Cheer
24. Dutch commune
25. Cozy room
27. Attention
30. Pretend
33. Hawaiian milkfish
34. Decorated the cake
35. Ridiculed (sl.)
36. Utter
38. Granular snow

39. Growl
40. Millay or Best
42. Compass point
43. Crag



12-10



BLUE CIRCLE ^{PS} SOUTHERN LINK

SEPTEMBER, 1984
Vol. 12, No. 1





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SEPTEMBER, 1984
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Berrima



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Kooragang

BRIAN DONOHUE:

from melbourne to marulan

via the world

It was once said that experience is a tough teacher who insists on giving the test before the lesson. Ex-pupils of Portland Works might easily identify with that statement.

But for Brian Donohue, Marine Engineer and one-time altar boy, his recruitment as Portland's Assistant Engineer/Powerhouse Engineer meant only that there was a job to be done. Typically, he did just that.

It was 1971. At the time, Brian would have described himself as a dedicated city boy.

He arrived in Portland via 12 years in the Navy, just about every Asian and South Pacific port and at the urging of his wife, Carole, who liked the country atmosphere.

By 1976, Brian had been promoted to Works Engineer and then to Production Superintendent.

His matter-of-fact approach was not emulated by a replacement engineer imported from Mt. Isa. Throwing in the towel after only a week on the job, the fellow pronounced that what Portland needed was not an engineer — but a magician!

(He might have been interested to know that in the preceding four-and-a-half years, there had not been one unscheduled stop in the powerhouse.)

Nevertheless, it was a neat disappearing trick and resulted in Brian holding down both jobs until Reg Broadbent transferred following the closure of the old Charbon plant.



Brian with son Michael in 1982. Looks as though magicians run in the family.

With Reg's arrival, it was an appropriate time to capitalise on Brian's evident people skills, so responsibility for industrial relations at the plant was added to his portfolio.

In 1980, he became Assistant Manager to Terry McCarthy.

Two years ago, he was despatched to England on a six-week production course. It afforded the opportunity to gain an overview of the best techniques in the world,

and to meet different people from different plants. Brian remembers his fellow-participants and keeps in touch with many of them.

Particularly clear in Brian's mind is one Carlo Praven — a BIG, black, Kenyan. On rare free nights, Brian was to find Carlo's presence comforting — especially when sight-seeing in places like Soho — and the two became good friends. Like many others on the course, they often exchange news and Christmas cards.

Meanwhile, away from the dramas of everyday life at the Plant, Brian and Carole were enduring their own traumas.

They had almost accepted that their hope for a family would not be fulfilled when another blow struck. Carole was seriously ill.

Fortunately, medical technology prevailed and, in fact, led to the birth of their son Michael. He celebrates his sixth birthday in November.

Modern medicine aside, the Donohue's move to Portland might take some credit for Michael's arrival.

It is certain that the Navy can't!



A happy occasion for Carole and Brian at Michael's christening.

The road from the industrial, street-wise Melbourne suburb of Collingwood had been a long and circuitous one.

The young Brian had become an altar boy at St. Euphrasias Good Shepherds Convent at the insistence of his father.

Brian was only 14 when his father died and shortly afterwards he left school.

Under the auspices of Legacy, he was indentured as a fitter and turner and it is here that we see the first signs of the Donohue pragmatism.

He had always known that he would join the Navy and was marking time until he was old enough to enlist.

Having spent six months "sweeping floors more than anything", he left his apprenticeship — in those days, jobs were easy to find and, as such, there was always more money on offer. He might as well enjoy it until it was time to sign on.

He turned 17 in August 1958 (he shares his birthday with Wattle Day, Horses' Birthday and Swiss National Day) and was in the naval intake the following November.

A few years later, having worked his way up to Leading Mechanic, 1st Class, he was shore-based at HMAS Nirimba at Quakers Hill for a two-year, full time mechanics' course.

Promotion to Petty Officer and Chief Petty Officer followed.

In the meantime he had met Carole, who had migrated from England with an older sister after the death of their parents when Carole was only six.

They married in September 1962 at the tender ages of 17 and 21.



September 29, 1962 — Wedding bells

Brian ministered to turbines and boilers in frigates, including the Quiberon, Stewart, Yarra and Queenborough. Exceptions were the aircraft carrier, Melbourne, and the Battle Class destroyer, Tobruk.

He spent two Christmases anchored off Zung-tau during the Vietnam War and was on patrol duties during the Indonesian conflict.

His travels also included Ceylon (Sri Lanka), India, Pakistan, Malaysia, China, Japan, New Zealand, the Solomons, New Hebrides, New Caledonia, the American Samoas and New Guinea.

It was the kind of schedule which left little time for home and his beloved Carole.

One of the few methods of getting shore leave in Australia was to attend extra training courses.

Brian volunteered for every one.

At one, he learned to be a perfect secretary - typing, bookkeeping and everyday office duties.

Strictly titled The Engineer Officer's Writers Course, it led to his attachment to the Fleet Officer in Charge of the Australian Fleet - a position of envied status.

In effect, it meant that Brian did his CO's work during the day and his own at night.

Desperate to spend more time at home with Carole, he sought a merchant navy posting with Howard Smith, in the belief that he would be eligible for free discharge under "betterment" conditions.

At the subsequent interview with his superior, only two words were spoken: "Request denied".

A Commission Warrant (Ward Room) offer followed, but at that time, signing on for life was inherent in such an offer. Brian declined.

Chief Petty Officer Brian "Irish" Donohue finally got his discharge in 1970.



Chief Petty Officer Donohue

"It's a well-run, efficient plant", says Brian of his new posting as Works Manager, Marulan.

"I'm looking forward to getting in there and managing."

That's a long way from his first days at Portland, when he had to make a quick conversion to profits and union philosophies.

"When you say 'jump' in the Navy", explains Brian, "the only question you expect is 'When can I come down?' - it was a matter of learning new rules."

There are mixed feelings about his latest posting - delight at being able to extend his talents and at the obvious warmth in his adopted new community; sadness at leaving the folk in Portland.

"If I were leaving the Company (which I wouldn't like to do, because it's a good one) it would be very hard to leave Portland," says Brian. "But I know we'll still keep in touch."

A certain big, black Kenyan could tell you that Brian means what he says.

The Apprentices' OLYMPICS



Tony Wright checking out to make sure that the filling job he is doing is "spot on".

Apprentices from Berrima and Marulan recently competed in the Southern Highlands division of the Work Skills Olympics. Our competitors and their trades were:

STEPHEN BARNETT (Berrima)	— Carpentry
DARREN BURGESS (Berrima)	— Welding
PHILLIP DAY (Berrima)	— Industrial Wiring
CRAIG DOUGLASS (Berrima)	— Constructional Steel
MARK FORD (Berrima)	— Fitting
PHILLIP HILTON (Berrima)	— Turning
DAVID JANSEN (Marulan)	— Turning
SHANE McALLISTER (Berrima)	— Fitting
JUSTIN McCUE (Berrima)	— Industrial Wiring
BRIAN SOLEY (Berrima)	— Fitting
TONY WRIGHT (Marulan)	— Fitting



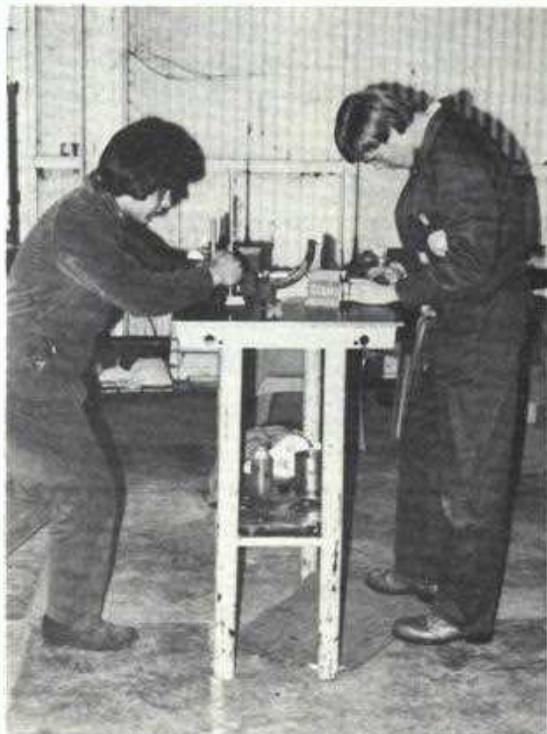
Other categories included bricklaying, plumbing, automotive mechanics, cooking and hairdressing. Needless to say, BCSC had no entrants in these last two fields.

One of the Work Skills' aims is to increase motivation in our young skilled tradespeople. It certainly worked for the Berrima and Marulan lads — some of the Berrima competitors worked extra time at the local technical college to gain additional experience on various pieces of equipment.

The outcome was a silver medal for Phillip Day competing in the Industrial Wiring section. Congratulations, Phillip.

Congratulations, too, for all our other competitors. While competition nerves led some to making mistakes and the pressure of hurried work was the downfall of others, each of the lads put his best foot forward and proved a real credit to us all.

During the two-day competition, various education centres, government authorities (including the armed forces) and local employers ran information and display stands.



Mark Ford (right) hard at work in the Fitting Section.



Phillip Day, (left), silver medal around his neck, beside the Gold and Bronze medallists.



BCSC's display was organised and staffed by Marulan and included photographic and video displays in addition to a model of the Marulan plant.

With overnight snow, conditions in Goulburn were freezing, but the spectators were undeterred from viewing the competitors and browsing through the displays.

Work Skills Olympics originated in post-World War II Europe, as a means of upgrading vocational training.

Its application spread throughout the rest of the world, but Australia has only become an active participant over the past few years. Our first international entry was in the last world finals in Austria, where we came a commendable 8th — ahead of both Great Britain and the USA — and a fine achievement for a first attempt.

The programme is aimed at the apprentice world of today — the tradespeople of the future, and the ones upon whom the future of Australian industry rests.



Shane McAllister concentrating on his filing technique.



Craig Douglass receiving his certificate from Sir Richard Kirby.



Phillip Hilton and Steve Barnett at the Blue Circle Display at Goulburn.



David Jansen working hard at the lathe.

Its prime objective is to ensure that our young trainees are not overlooked in the hustle and bustle of day-to-day work pressures. It seeks to highlight their role in the future, as well as recognising their achievements of today.

It is, however, equally effective in gaining the commitment of employers to achieving excellence in the vocational training of their young skilled workers — a vital ingredient for the future.

The 1983 Work Skill Australia Report had highlighted some of the problems the programme will help rectify.

"Both experts from industry and technical educators who designed the final round of competition projects and those who judged the competitors' works were surprised to see the extent of deficiencies in basic practical skills....

... Although there were differences between trades, a lack of job planning skills was evident and many competitors had difficulty working accurately to the required specification. Other common faults were the inability to read engineering drawings correctly and use material economically."



On a more positive note, they also noted that "high individual skills were identified and a good standard of safe working practices observed."

Changing technology, and the rate of that change, demands better communication between industry trainers and educators at regional, national and international level.

The feedback and exchange of practical information and ideas which occurs through a programme such as WSA plays a valuable role in this process.

Industry of tomorrow relies on our tradespeople of the future and — the ones we are training today. We all have a responsibility to back up good training methods with every encouragement and assistance through their apprenticeships.

Each of the WSA entrants is urged to constantly better his/her previous effort — to work consistently at upgrading standards.

As trainers we must do the same.



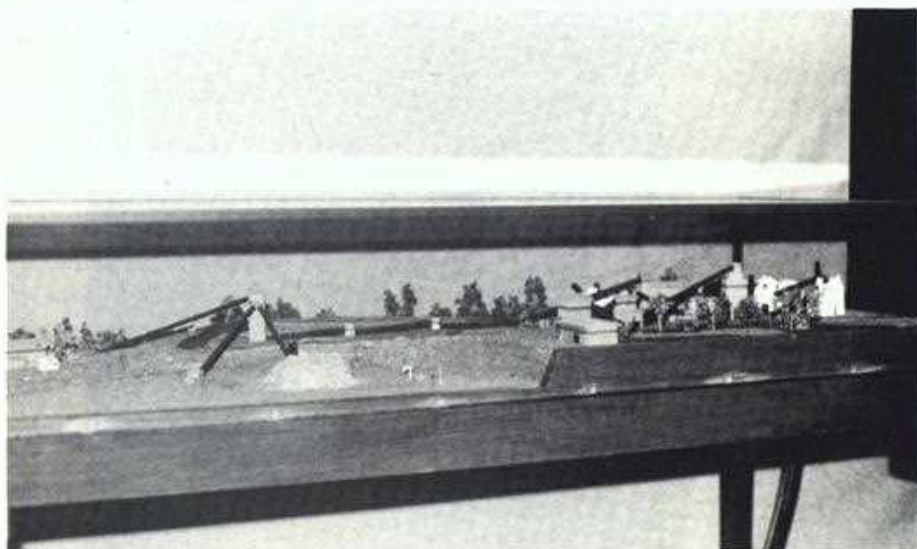
Brian Soley doing some filing in the fitting section of the competition.



Justin McCue receiving his certificate from Sir Richard Kirby.



WORK SKILL AUSTRALIA

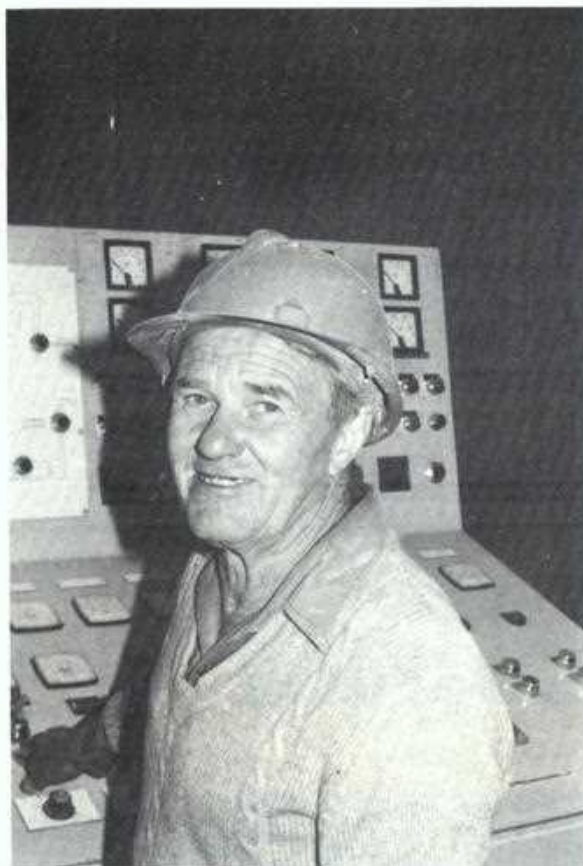


The model of the Marulan Plant on display at the Work Skill Competition in Goulburn.



Brian Parkes and Michael Gulson manning the Blue Circle Display area at Work Skills at Goulburn.

CHARBON BILL



Bill firing the No. 2 kiln at Portland.

WILLIAM FORD has been around cement works, on and off, since the days before World War II.

He was just over 16 when he joined Charbon as a lab assistant. When production at Charbon ceased during the War, Bill joined the Air Force and served as a machinist at Richmond and Melbourne.

His return to Charbon added a few extra strings to the bow — those of a Burner, Shift Tester and Mechanical Tester, the last two under Bill Purvis who was the Works Chemist.

Switching to his “off” mode, Bill left Charbon to start his own business in the area and kept the Post Office, bank and mixed business going until he decided it was time to return to Charbon.

Bill has been at Portland for seven years and is on “B” Shift. His total service adds up to around 22 years — give or take a couple!

His wife, Hilda, enjoys gardening and bushwalking, but top priority is given to visiting their daughter whenever possible.

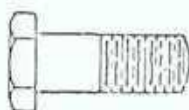
COLLECTORS

POMMIE BOLTS — THE 'BETTER BOLT' DEPARTMENT

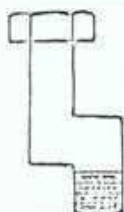
Obviously in an effort to cut down on ungentlemanly language emanating from some of our sites, the Purchasing Department has now sourced a new range of products for use in difficult situations.

Rumour has it that the new office action fraternity (OAF?), better known as ADAM, was heavily involved in this latest problem-solving exercise. Sounds like a bad case of weekend handyman blues to us.

An assemblage of miscellan
'cemented' together for you
enjoyment.



For OUT-OF-ROUND HOLES



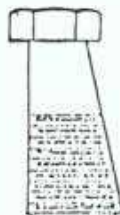
For MISMATCHED
HOLES



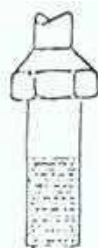
For HOLES TOO
NEAR THE EDGE



For HOLES
COUNTERSUNK
TOO DEEP



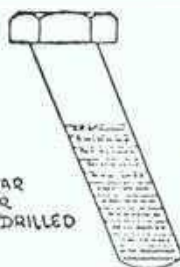
For HOLES DRILLED
CROOKED AND
COCKEYED



For HOLES WITH
COUNTERSINK
ON WRONG SIDE



BINOCULAR
BOLT FOR
DOUBLE DRILLED
HOLES



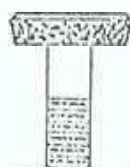
For HOLES
NOT SQUARE



ASSEMBLERS
SPECIAL OVERSIZE
STANDARD BOLT



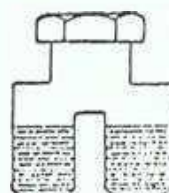
For DOUBLE
COUNTERSUNK
HOLES



SERRATED HEAD
FOR VICE GRIP
TORQUING



For
ILL SIZE
ADPERS



For REDRILLED HOLE
THAT STILL DONT
MATCH.



The Berrima "smoke chamber" was the scene of a recent training session for Volunteer Town Fire Brigades from Bowral, Bundanoon and Moss Vale.

In everyday life, the smoke chamber masquerades as the works fire shed and had been an important facility in the ongoing training of our own fire teams.

In particular, its ability to be used as a smoke chamber enabled the Berrima Works teams (one from each Shift), to get some 'hands on' experience in using compressed air breathing apparatus.

The local community brigades were quick to recognise the value of this facility and we were happy to make time available for their own training.

As a result, some 40 volunteer firemen were put through their paces in simulated smoke conditions.

Some of their experiences are recorded here in photographic form.

Our own lads continue to increase their emergency skills, under the watchful eyes of Terry Saker, Bert Garbutt and Barry Whatman.

Since the introduction of works fire training just 12 months ago, the teams have learnt to use fire extinguishers, foam, the chemistry of fire and the right way to handle hoses.

The most recent course in compressed air breathing apparatus included several hours study and practical experience.

Where There's Smoke...



Just in case you don't know, this is not the correct method of carrying a person out of a building — they would be dead, for sure!



Decked out ready for the smoke, these volunteer fire brigaders look more like visitors from outer space.

Happy Birthday LINK

1984 marks the 10th anniversary of the first issue of LINK.

A decade and nearly ¼ million copies later, the occasion is one which courts a little journalistic puffery.

But it is really the spirit of the Blue Circle people that should be celebrated, rather than any editorial feats.

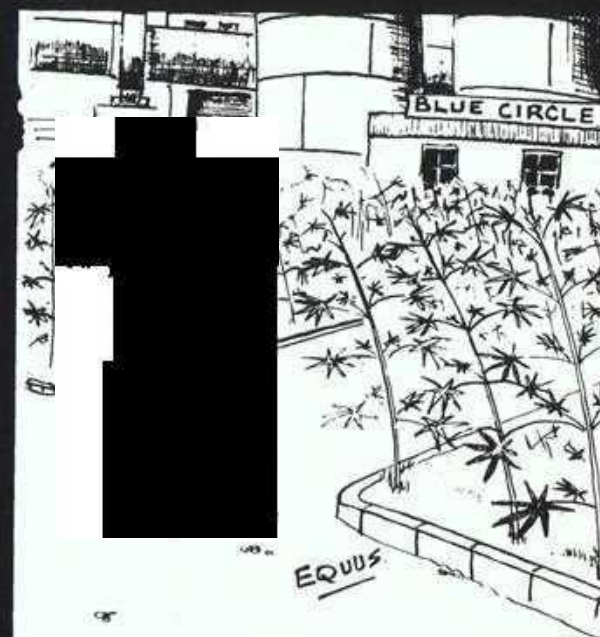
Apart from one, that is. The particular editorial "feat" to whom we refer is, of course, Maldon's Bill Featon.

On any number of occasions, for any number of reasons, Bill has stepped in to keep up the good work and maintain the very special links between the company and its people. To Bill, from all of us, THANKS!

Without further ado, we hand over to the famous 'Blue Circle Cartoonists', for their pithy, but affectionate, observations of life at Blue Circle over the years.



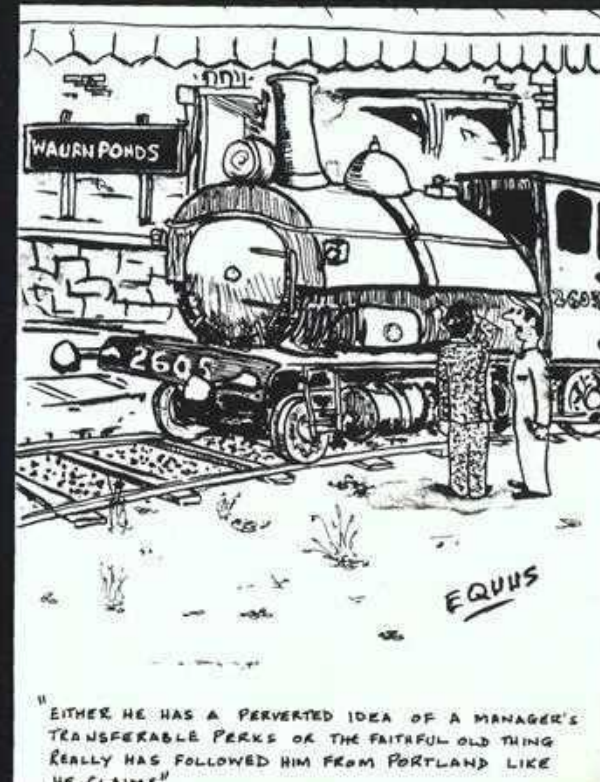
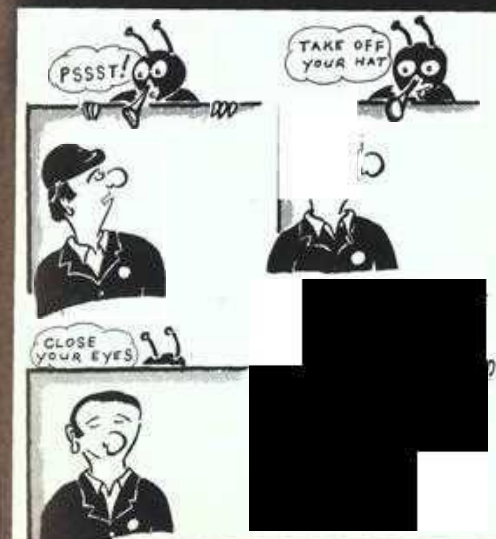
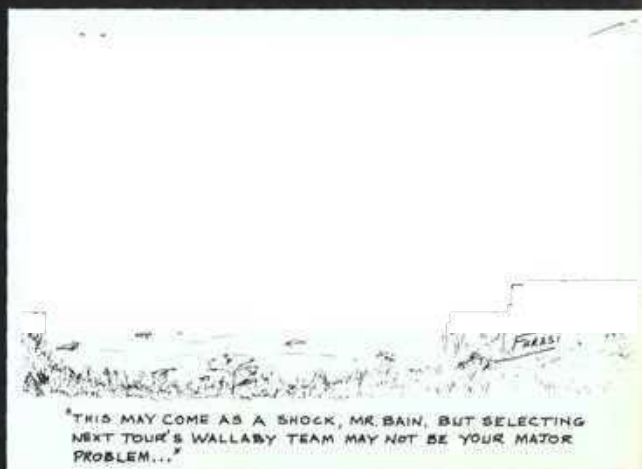
"WHILE I AM EXCITED BY THE FACT THAT IT IS A RARE DIONAEA MUSCIPULA GIGANTICA I AM ALSO JUST A TINY BIT INTRIGUED AS TO WHO ORDERED IT FOR THE THIRD FLOOR OF PORTLAND HOUSE."



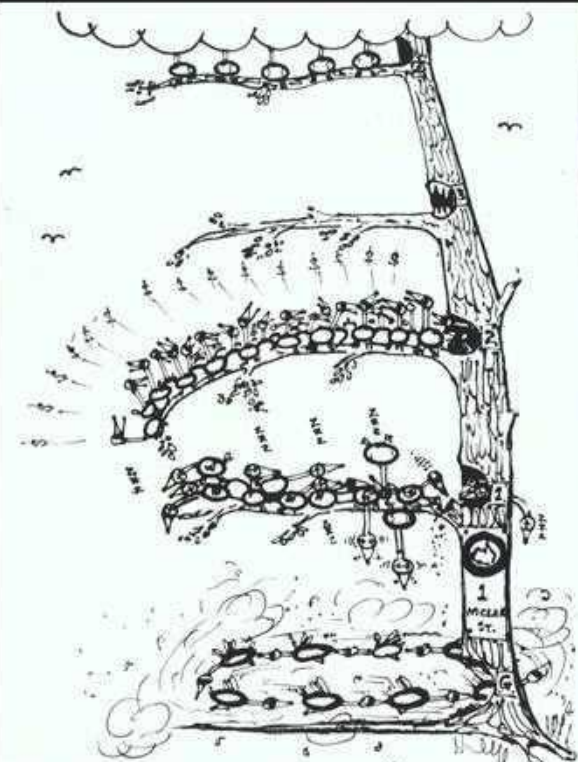
"TOOK SOME DOING, I CAN TELL YOU. WHEN WE READ IN THE MONTHLY REPORT THAT PRODUCTION EVERYWHERE HAD GONE TO POT WE WERE STILL PRODUCING CEMENT."



"We haven't had an accident since we hired her!"

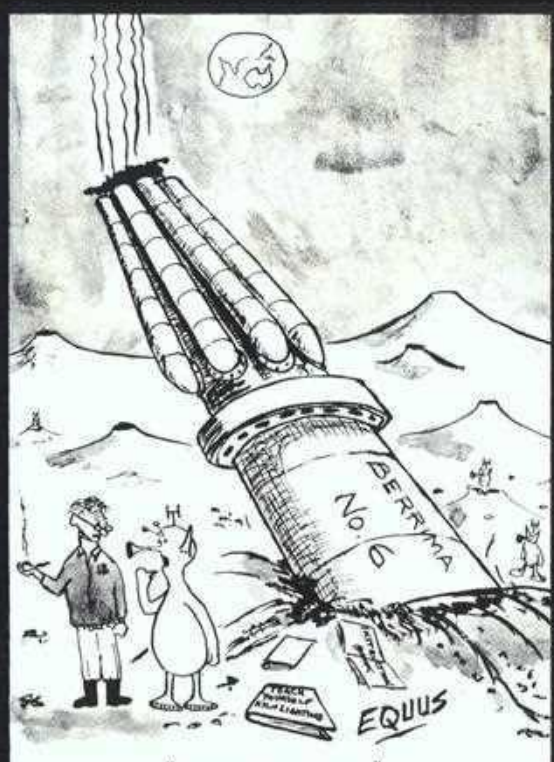


"EITHER HE HAS A PERVERTED IDEA OF A MANAGER'S TRANSFERABLE PERKS OR THE FAITHFUL OLD THING REALLY HAS FOLLOWED HIM FROM PORTLAND LIKE HE CLAIMS"



THE BLUE BIRDS

EQUUS
P. 100



"FIRST SOLO?"



EQUUS

"I DON'T CARE IF YOUR HEAD OFFICE CHRISTMAS PARTY IS BEING HELD ON A BOAT THIS YEAR BACK IT GOES TO GARDEN ISLAND."

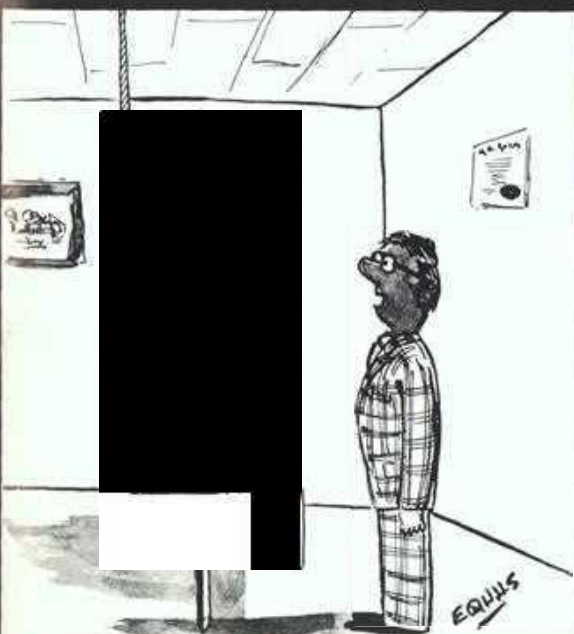


EQUUS

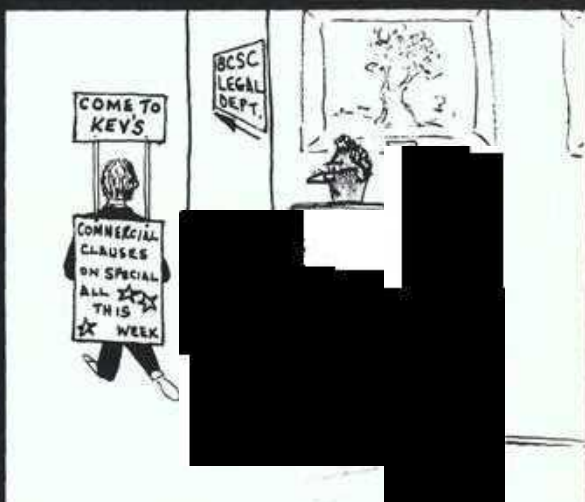
"TRAGIC CASE. NEW EMPLOYEE - STOOD BETWEEN THE COMPUTER SECTION AND THE BISCUIT TIN AT TEA-BREAK TIME AND GOT TRAMPLED TO DEATH."



"WHILE A LIGHTEARTED APPROACH IS SOMETIMES VERY EFFECTIVE, YOUR 'WELL, MALCOLM, SO THIS IS THE ROCKY HORROR SHOW' WAS HARDLY A TOUCH OF GENIUS, WAS IT?"

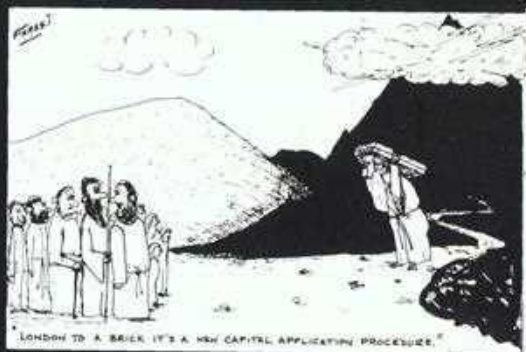


"BY GOD, WENTWORTH — WHEN YOU SAID THERE MUST BE BETTER THINGS IN LIFE THAN A TRANSFER TO GROUP ADMIN. I NEVER THOUGHT YOU WOULD ACTUALLY HIT ON ONE."



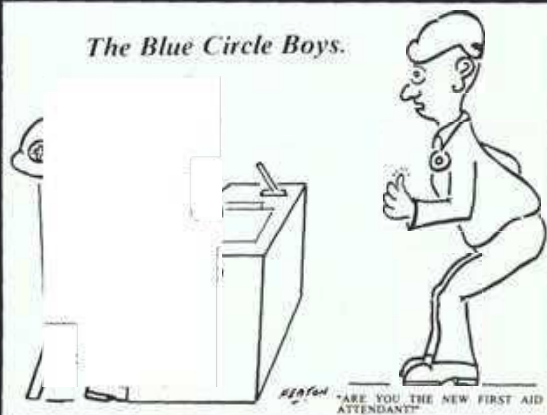
EQUUS

"WELL, I DID MY BEST, BUT I'M AFRAID HE LOST ME SOMEWHERE BETWEEN 'FINKELSTEIN V JONES (1763) 2 H&C. 1189' AND THAT BIT ABOUT 'RES IPSA LOQUITUR' SO I IMAGINE WE'RE STUCK WITH IT."



"LONDON TO A BRICK, IT'S A NEW CAPITAL APPLICATION PROCEDURE."

The Blue Circle Boys.



"ARE YOU THE NEW FIRST AID ATTENDANT?"

memo

to **PARENTS**

from **A CHILD**

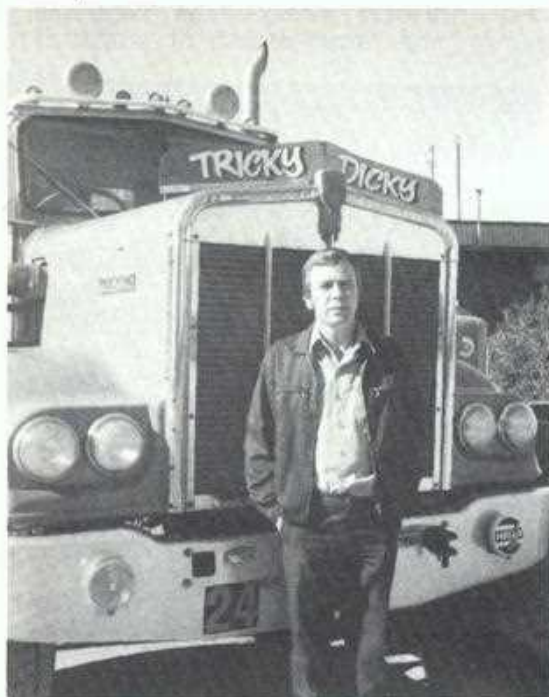
The following may be useful for parents to consider how children see and evaluate us as parents:

1. Don't spoil me. I know quite well that I ought not to have all I ask for. I'm only testing you.
2. Don't be afraid to be firm with me. I prefer it. It makes me feel more secure.
3. Don't make me feel smaller than I am. It makes me behave stupidly big.
4. Don't let me form bad habits. I have to rely on you to detect them in the early stages.
5. Don't correct me in front of people, if you can avoid it. I'll take much more notice if you talk quietly to me in private.
6. Don't make me feel that my mistakes are sins, so that I do not know the difference.
7. Don't be upset when I say 'I hate you'. It isn't you I hate, but your power to thwart me.
8. Don't always protect me from consequences. I need to learn the painful way sometimes.
9. Don't take too much notice of my small ailments. I am quite capable of trading on them.
10. Don't nag. If you do, I will have to protect myself by appearing deaf.
11. Don't make rash promises. Remember I feel badly let down when promises are broken.
12. Don't forget that I can't explain myself as well as I should like. That is why I am not always very accurate.
13. Don't tax my honesty too much. I am easily frightened into telling lies.
14. Don't be inconsistent. That completely confuses me and makes me lose faith in you.
15. Don't put me off when I ask questions. If you do, you will find I stop asking and seek my information elsewhere.
16. Don't tell me my fears are silly. They are terribly real to me and you do much to reassure me if you try to understand.
17. Don't ever suggest that you are perfect or infallible. It gives me too great a shock when I discover that you are neither.
18. Don't forget that I can't thrive without lots of understanding and love. But I don't need to tell you that, do I?

"Tricky Dicky"

Kooragang bulk tanker driver Dick Archer or "Tricky Dicky" as he is affectionately known to his workmates, was born in Yorkshire, England in 1951. His family migrated to Australia in 1963, where they settled at Morpeth in the Maitland district.

After leaving school Dick spent six years in the Royal Australia Army Service Corps, driving amphibians and carting grain, wool and general cargo. He then acquired a job at Raymond Terrace as a car salesman where he earned the distinguished title of "Tricky Dicky".



Dick's hobbies are playing touch football and darts. In his younger days he raced speedway. In 1975 he won the first ever race held at Tomago speedway in a Ford Anglia. His greatest prize for coming first was \$25.

Dick started with Kooragang as a driver in 1980. He lives with his wife Christine and three children at Medowie.

GOODONYER MATE!

Anyone running a business involving transport knows that truckies can be your best (or worst) public relations people.

Uniformed and hauling huge rigs with logos prominently displayed, they are often the front line customer relations experts and have an impact on the general public that is probably only surpassed by the most extensive advertising campaign.

We've always known that BCSC truckies adopt high standards generally, sometimes against all odds. But the letter which is proudly re-printed here is one of the best yet. Thanks Peter, you make us all feel proud.



Liverpool Catholic Club Limited

DIRECTOR
Rev. Laurence
Bishop David Clements

Telephone 401 9622
Pavilion Park Road
Liverpool West

Address of Correspondence to:
THE SECRETARY
P.O. BOX 305
LIVERPOOL, N.S.W. 2170

101/4341

12th April, 1984.

Mr. B. Munday,
Manager,
Rural Circle Southern Downs Cnty.,
Lot 1 Yarrunga Road,
BRIGHTON 3370.

Dear Sir,

As the newly appointed Manager of the Liverpool Catholic Club, I have found a very close relationship between you personally and a large number of your employees. This has grown over the years, and I am assuring you of a continued support of your company, as I feel we will both benefit.

However, the reason for writing this letter is to pass on to you how responsible your employees are. Mr. Peter Cubitt cashed his weekly cheque at the club and was paid cash of \$100.00 in excess of the amount of the cheque. Although we know we were down \$100.00, we had no explanation for our loss. Peter returned to the Club the following day and explained the situation and returned our lost \$100.00.

I feel this action should be passed on to his employer, to express and congratulate you on the type of person you employ. Our personal thanks has already been conveyed to Peter and the whole incident has left your company's name in very high stead with this Club.

Yours faithfully,

John Turnbull
JOHN TURNBULL
Manager



Looking the part . . .

**Driven
by
Steam**

*Roger uncoupling for a turn around
at the Zig Zag.*

The lure of steam and the old Zig Zag Railway beckoned Roger Billet to Portland in 1980.

The tale starts in Adelaide where Roger worked as a cabinet maker on shop fronts and display cases. His father was a steam loco driver with the South Australian Railways and could well be held responsible for Roger's passion for steam.

After learning of the Zig Zag Railway Co-Operative in 1976, Roger became a member and a labour of love began.

During every annual holiday and Easter break for the next four years, Roger migrated to Lithgow to work on the restoration of the carriages and locos.

In 1980, he decided to move permanently to Lithgow to devote more time to the work.

Before starting at Portland in May, 81, Roger gained his fireman's ticket at the Zig Zag. This enabled him to apply for a

position with the Works locos — a job he enjoyed immensely.

A quiet, thoughtful fellow, Roger fits easily into the mould of the typical loco fireman, as our photos show.

Since our locos were de-commissioned, however, he has just as easily fitted the bill as a Mobile Plant Operator, manoeuvring limestone loaders, bob cats, mobile cranes, overhead cranes and bulldozers around the Works.

Roger also collects models of Australian brass steam locomotives, while photography and bushwalking around Lithgow and Katoomba compete for the balance of his spare time.

Being single, Roger has plenty of time to pursue his interests and, although the Zig Zag wins hands down, bushwalking seems to be getting higher on the priority list.

Sounds a bit shady — bushwalking in winter around Katoomba, Roger?



A sentimental shot taken with one of our Portland locos.

READ ON AND LIVE...

Sydney doctors are fighting to save the sight of a man injured when a battery exploded.

Despite the fact that the victim was well-experienced in handling batteries, the result of the accident is that he is unlikely to regain full normal vision.

For most of us, charging or jump starting a battery is the closest we will come to dealing with something with the capacity of a small bomb.

But remember, familiarity breeds contempt. Observe these simple do's and don't's-

Using Battery Chargers:

1. Never approach the battery with a cigarette or naked flame.
2. Remove battery from vehicle and place in a well-ventilated, open space.
3. If necessary, top battery up with distilled water to approximately 6mm above cell plates.
 - Do not replace filler caps until battery has been charged.
 - Do not overfill.
4. Always switch off power to your charger before connecting or disconnecting leads, to or from battery.
5. Before switching the charger on, connect the red wire from the charger to the positive (+) terminal of the battery, then connect the black wire from the charger to the negative (-) terminal of the battery.
6. Never smoke, strike a match, cause a spark, or allow conductive materials in the vicinity of the battery during charging.
7. Do not charge batteries longer than 24 hours as cell deterioration may occur.

Jump Starting:

1. As with battery chargers, never smoke or cause a spark of any kind.
2. Drive the donor vehicle close enough for the leads to reach easily, but not touching. Switch off the engine.



3. Turn off all electrical loads on both vehicles and make sure the doors, which usually operate the internal lights, are shut. Handbrakes should be on, transmissions in neutral or park.
4. Make sure both batteries are the same voltage. Check which terminal of each battery is earthed to the engine.
5. Make sure the vent caps on each battery are tight and that the holes are clear.
6. Wear safety goggles, glasses or face shield.
7. Before starting the engine of either vehicle, make sure that all cables are clear of moving parts, such as fans and belts.

Connecting batteries with the same earth/polarity (both negative or both positive).

- Connect the non-earthed terminals.
- Connect the engines of the vehicles, attaching the connectors some distance from the batteries.

Connecting batteries with different earth polarity (one negative, the other positive).

- Connect the non-earthed terminal of each battery to the engine of the other vehicle, ensuring that an engine connection is the last one to be made.
 - The engine should be used as the connection point rather than the body/chassis, otherwise the fusible link provided in modern vehicles may operate, isolating the battery.
8. Start the engine of the donor vehicle and run it at a fast idle for 2-3 minutes.

9. Start the other engine and keep it running for several minutes.
10. Remove the jumper leads in the reverse order of connection i.e., remove the engine connection first so that any spark caused by breaking the current occurs away from the battery.
11. Make sure that the connectors do not touch each other or the terminals and be wary of the fan. Do not step over leads while attached.

First Aid: If you get battery acid in your eyes, flush immediately with water and continue flushing for 10 minutes.

Footnote: On the spur of the moment, you may not go looking for a pair of safety glasses, so get a pair and keep them in your boot or close to your battery charger. Too expensive? Too much bother? The rule is simple. If you bother to keep jumper leads or a charger, then bother to keep the right safety equipment, too!

NEWSBRIEFS

WAURN PONDS LIMESTONE TO BE USED IN OIL PLATFORM RESEARCH

Waurm Ponds has recently supplied samples of its limestone to scientists from the CSIRO's Geomechanics Division.

The scientists are conducting research into the limestone sands on the floor of the Bass Strait which support oil production platforms.

Because of the depth of the water, samples of the Bass Strait sands are difficult to obtain — so the CSIRO called on BCSC for help.

Waurm Ponds limestone has similarities to those found in the Strait as it is largely made up of the skeletal remains of polyzoa, small colonial animals with structures similar to coral.

The scientists will crush and sieve our limestone to produce a limestone sand similar to that found offshore.

Experiments will test the behaviour of the sand when piles are hammered into it.

The offshore platforms are constructed atop clusters of piles, in a similar fashion to building a bridge.

TAKE A BOW, BERRIMA

The character and charm of Berrima has now been captured in a beautifully produced tourist magazine.

But the quality of the publication is such that it will attract the attention of more than just the tourist trade.

The town's history is traced from early times through the era of the bullock drays to the roaring traffic which rushes by on today's highway.

The magazine, which was independently produced, is currently being distributed by the Southern Highlands Tourist and Travel Association.

COMPETITION FOR SYDNEY THEATRE

Over 900 delegates attended the 7th Australian Geological Convention in Sydney last week.

Sydney geologist, Malcolm Robinson, delivered his paper "The Use of Coal in the Cement Industry" during the week-long programme hosted at Macquarie University.

Meanwhile, at the other end of Sydney Town, Reg Livermore's revival of the Rocky Horror Show was in full swing!

MARULAN'S 'FAST' WOMEN EQUAL BEST EFFORT

Eileen Cosgrove and Ann Chaplin of Marulan equalled their best ever fund raising effort in the 1984 40-hour Famine.

Eileen and Ann thanked Marulan personnel and families for their support, which resulted in a total of \$358.40 being sent off to the charity.

The women have participated in the cause for the last four years. This year's result brings their total contribution to over \$1,338.

FOND FAREWELLS

The North Melbourne depot recently farewelled John Holland who has retired after fourteen years' service.

John, who was the Leading Hand Storeman, has long associations with Blue Circle and the cement industry.

He first joined the industry in 1953, as a driver for the Cement Marketing Company (Ltd.) U.K., a Blue Circle Industries subsidiary.

John was employed at Uddingstone near Glasgow and remained with the company until 1970 when he decided to migrate to Australia.

Arriving in Australia, John took up his old occupation as a driver for Victorian Portland Cement. During the next fourteen years John occupied the positions of despatcher, depot superintendent and leading hand storeman, all at the North Melbourne depot.

Between 1942 and 1950 John served with the Royal Marines and saw active service in the European and Eastern theatres of war. In retirement, he hopes to see more of his three sons aged now 26, 23 and 21. He also hopes to travel around Australia with his wife Mary and to visit his relatives in Scotland.



An historical shot of John with his first truck.

Surrounded by colleagues, John Holland is congratulated on his retirement by Victorian General Manager, Ian Anderson.





Good luck mate! Ian Anderson (left) and Peter Omand (Depot Superintendent) bid John farewell.

Sydney Office folk recently farewelled one of their most colourful colleagues.

Typically, the inimitable Cliff (Whitey) White, lightened the mood of the occasion with a few well-directed comments on life before, during and after BCSC.

Cliff arrived here in December '67, via

Uganda, Kenya and APCM (UK), having been at various times a university demonstrator and research worker, chemist, works manager and finally chief chemist for APCM (UK), Northern Area.

Widely respected, Cliff will be missed by his many BCSC friends and colleagues.



Sharing a parting joke are (l.-r.) Tony MacCormick, Cliff White and Jim Conroy.



A last minute word of advice? Or perhaps that pillar Cliff is leaning on wasn't made from Blue Circle Cement.

Melbourne Office personnel recently bade farewell to three of their colleagues, whose combined service with the company totalled sixty years.

Almost buried under the wrapping paper of parting gifts were Len Newman (Sales

Manager), Brian Clark (Financial Controller) and Garry Marhoney (Depot Manager).

They emerged long enough for this snap by Graham Harrison who is also our newest Link representative.



Admiring their reminders of BCSC are (l.-r.) Len Newman, Brian Clark, Garry Marhoney.

HINTS FOR THE HOUSEHOLDER:

MOVING HOUSE and WRITER'S CRAMP



Moving house can lead to severe writer's cramp.

For one of the most demanding aspects of moving is letting scores of people — everyone from distant friends to credit card companies — know you're no longer at the old address.

One way around the problem is to categorise all those to be notified and draft only one general purpose letter for each category.

By leaving a space for the name of the company or person at the top of the page and omitting account numbers or other relevant details (which can be inserted later after the letters are photostated), many hours' repetitious writing can be saved.

Postage can also be cut by delivering as many of the letters as possible by hand in the course of your normal business, says Mr Ray Rocher, executive director of the Master Builders' Association of New South Wales.

Most of those to be notified will fall under one of the following general headings:

- **Personal:** family, friends and regular correspondents come first, but don't forget to also notify your church and solicitor, as well as any lodges, societies or clubs of which you are a member. All school-age children will need a letter from their principal before transfers can be arranged. If you wish to keep receiving periodicals and subscription publications, put them

on your list too. Notify your nearest electoral register for voting purposes and don't forget pistol or gun licence authorities must also be informed of the move if you have such a licence.

- **Deliveries and services:** cancel any milk, newspaper, bread, fuel oil or freezer supplies. Notify in advance telephone, gas, electricity and water authorities and arrange for final meter readings. Don't overlook telling your post office to re-direct mail.
- **Credit and Banking:** first and foremost, arrange transfer of your bank account. Next comes letters to hire purchase companies, stores where you have charge accounts etc., or government departments for any regular payments.
- **Insurance companies:** transfer your house and contents policies to your new address and contact your life assurance, car insurance and health or hospital fund.

Last but by no means least, contact the Taxation Department, Motor Transport Department (to arrange change of address on licences and car or trailer registration) and your new local council so rates and future valuation notices will be in your name.

In Your Garden

September

By Mrs. C. C. CROWE

Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Alyssum, antirrhinum, candytuft, carnation, cornflower, dianthus, godetia, hollyhock, larkspur, mignonette, nemophila, phlox Drummondii, petunia, salpiglossis.

PLANT: Antirrhinum, dianthus, cornflower, lupin, petunia, phlox, clarkia, godetia, carnation.

VEGETABLES

SOW: Cabbage, broccoli, lettuce, beetroot, spinach, peas, leek, onion, white turnip, carrot, parsley, parsnip, herbs.

PLANT: Cabbage, beetroot, silver beet, rhubarb, artichoke, potato, onion, lettuce.

Almost continuous rain, combined with heavy frosts and cold winds have prevented some of the winter gardening jobs being carried out.

Finish any pruning and spraying immediately and remember to give all established trees, shrubs and roses, a handful or two of complete fertiliser to help the burst of new growth.

The flowering apricots have been noticeable in the last few weeks and now flowering plums, almonds and peaches have joined the colourful array. All these need to be pruned quite hard as soon as the flowers have faded, to force them into new growth on which the flower-buds for the next season will form.

September is a "looking forward" month, with thoughts of colourful flower garden displays and luscious home-grown vegetables for those who are able to spend some time working in the vegetable garden.

Prepare garden beds for the planting of dahlias and chrysanthemums in October, adding a dressing of either rotted manure or "blood and bone" fertiliser.

Lawn seed can be planted this month and a light dressing of top soil added to existing lawns.

Do not plant out "frost tender" vegetables and flowers for a few weeks, or be prepared to cover them at night until frosts have finished.

"LINK" CRYPTOQUOTE

Here's how to work it:
AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

T USV LFTZRFN T ESM
QXUFGXLM, HFBNFOFBT-
WZF TWU LS LCBW
TBSCWU LRBFF LXAFN
EFQSBF GMXWV USIW.
-BSEFBL EFWZRGFM

August Solution: LIVE SO THAT YOU
STICK OUT YOUR TONGUE AT THE
INSURANCE DOCTOR.- Don Marquis

"LINK" CROSSWORD

CLUES

ACROSS

1. Brazilian river
5. Escapade
10. Curious
11. Soap plant
12. Identity
13. Put in motion
14. Philippine native
15. Coloration
16. Wagnerian soprano role
17. Suppress
19. U.S. jurist
20. Lust after
22. Origin (suff.)
23. Old car (sl.)
25. Yearned for
27. Off the active list (abbr.)
28. Boston airport
30. U.S.S.R. city
31. Taste
34. P.I. volcano
35. Indian lentil
36. French river
37. American poet
39. Corrosive formation
40. Of a Great Lake
41. She (Fr.)
42. Rot
43. Breakwater

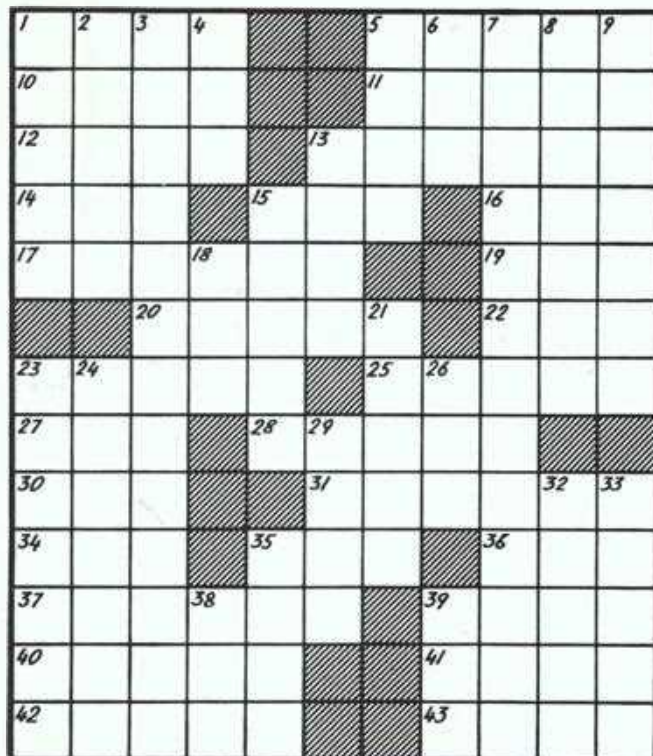


12-11

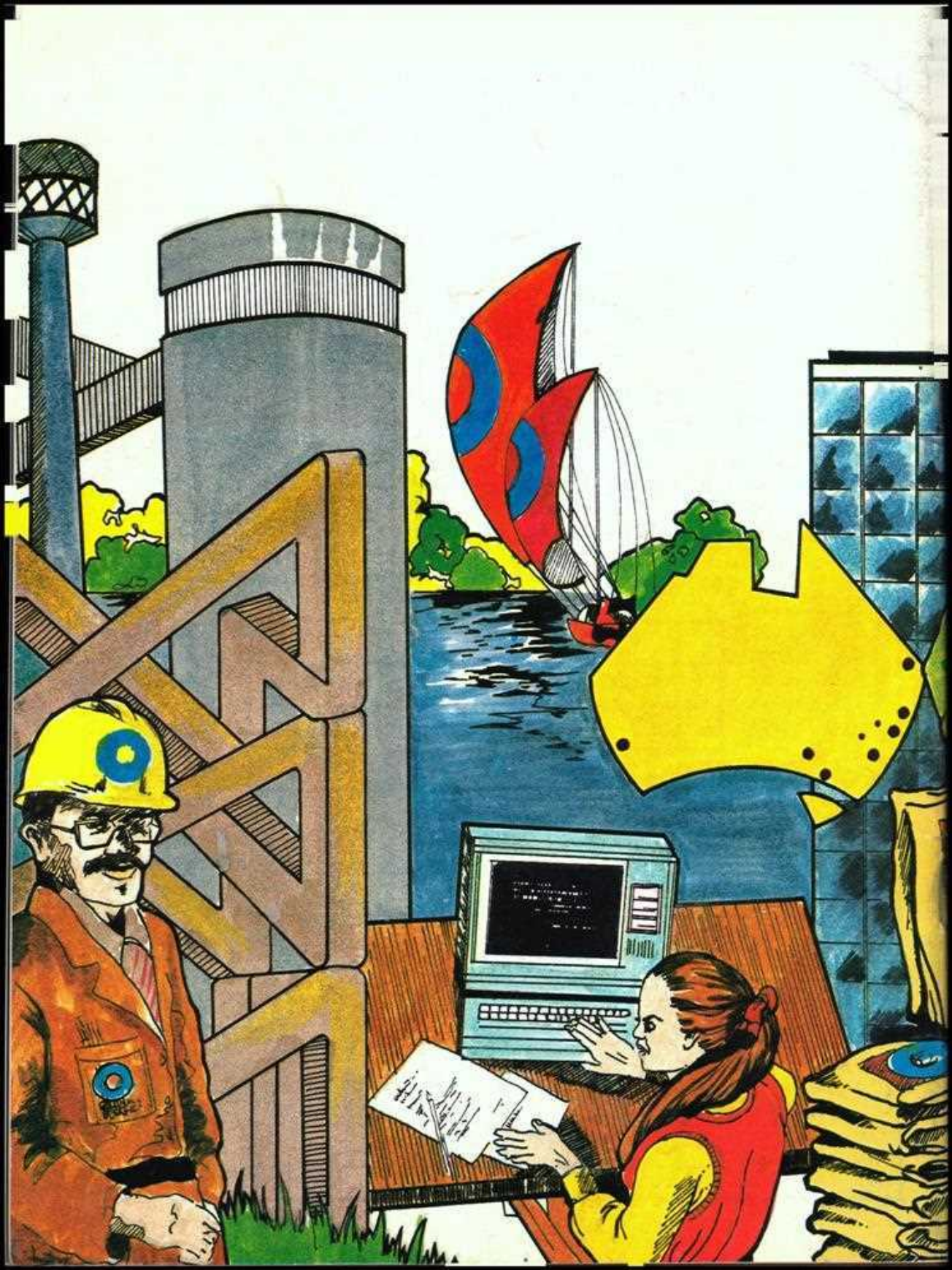
AUGUST SOLUTION

DOWN

1. Mass hysteria
2. Chalcedony
3. Religious sect
4. One's years
5. Solicitude
6. Love term for Ovid
7. Late pontiff
8. Ennoble
9. Passed on
13. Unadulterated
15. Tumble-down place
18. Boozer
21. Philippine language
23. Grumbled (sl.)
24. Breathe
26. Machine part
29. Glacial ridge
32. Thread
33. Go in
35. Repudiate
38. Farm sound
39. Cravat fabric

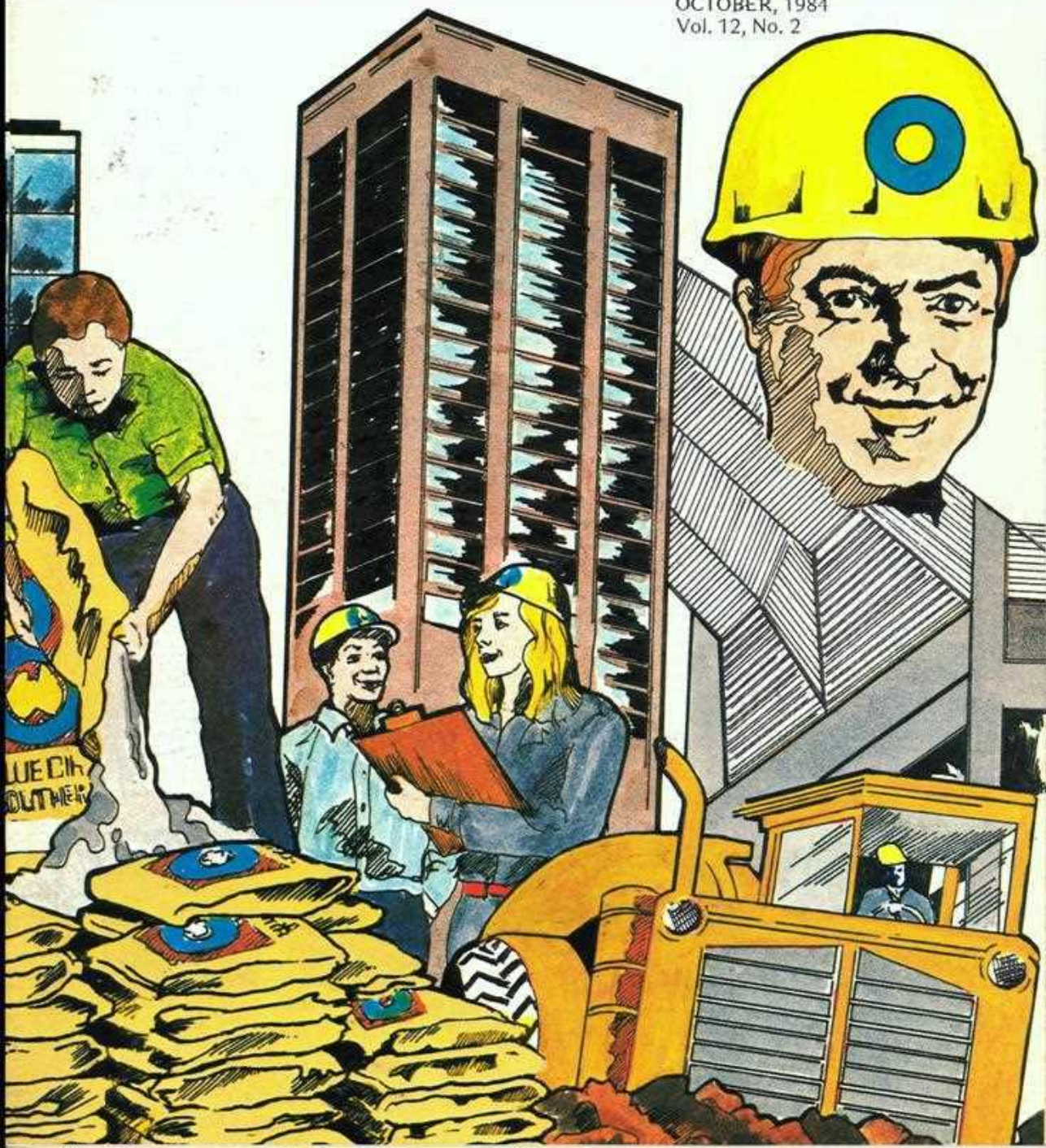


12-11



BLUE CIRCLE ^{PS} SOUTHERN LINK

OCTOBER, 1984
Vol. 12, No. 2





BLUE CIRCLE SOUTHERN LINK

OCTOBER, 1984
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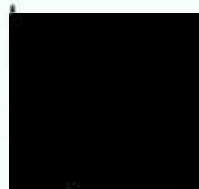
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WITHIN OUR CIRCLE

Who's That?

Dick Archer
Kooragang



Mary Bradley
Sydney



Wayne Barden
Transport



Graham Stockdale
Portland

Norma Brown
Sydney

Ac. O. L. M. O.

*Pictured L to R: Noel North, John Teague, Vern Wrightson, Ken Coates,
our most recent addition to the board Stuart Fairbairn, Michael Brown,
Terry Newey, Derek Wingham, Jim Layt and Bob Strode.*

It's In The



Hydraulic hammer breaking rock for the bed of the new pipeline.

For years the northern advance of the Waurm Ponds Quarry has been hampered by the Geelong Waterworks main water supply pipelines running through the property.

Contained in an 80 metre easement traversing the site for over three kilometres, the presence of the pipeline resulted in some 10 million tonnes of limestone being unavailable for use in manufacturing cement.

All in all, the Geelong Waterworks pipelines and Waurm Ponds auxiliary basin were sterilising some 23 years' raw material production.

After negotiations between BCSC and the Geelong Waterworks and Sewerage Trust, a plan was developed which would have two major benefits – BCSC's valuable resource would be liberated and the

waterworks could achieve significant improvements.

The pipeline had consisted of 30" and 33" concrete mains, running east-west through the site.

Under an exchange of land included in the negotiating package, the water mains would be relocated parallel to, and alongside, the Melbourne–Warrnambool railway line where quarrying had already been completed.

The project commenced in November, 1983 and the section involving the works property has now been completed.

Changes to the route, design and size of pipe used will result in a much improved supply situation for the area.

Just another case where all round co-operation results in benefits for all.

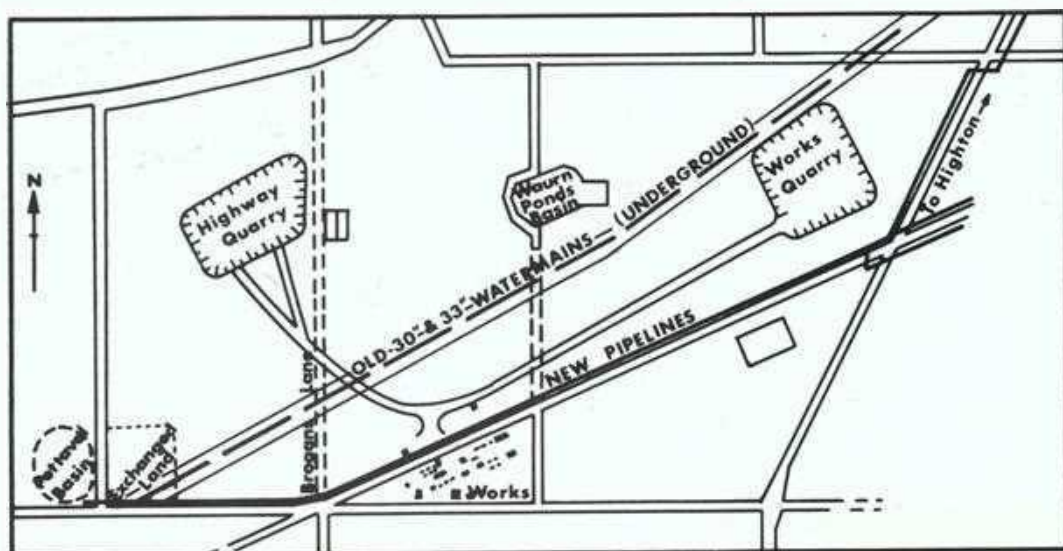


General view of new pipeline being laid, with Works in the background.



Backfilling over the new pipeline.

PLAN: Shows location of old and new pipeline running through the quarry.



ON THE MOVE



New Direction A Challenge For Gary Johns

Gary Johns has recently been promoted to Production Superintendent at Portland Works.

Formerly, Gary held the position of Supervisor — Laboratory and Raw Materials, as well as the day-to-day organisation and running of the Laboratory.

His new position will involve the efficient and effective control of production at Portland Works from the Raw Mill Hoppers to Despatch.

Initially Gary started at Berrima Works in January 1975 as a trainee Chemist, and also worked at Maldon Works for 14 months.

Gary took up the Assistant Chemist role at Portland Works in 1979, and quickly settled into Portland's social life.

His many activities include playing snooker with a team called the 'No Hoppers'

a name which does not really have much bearing on the efficiency of the team, as they have won one competition and have a chance to make it into the finals. Other pursuits include golf (which he calls flog — golf backwards), first grade squash; playing cricket with the local first grade side, and membership of the Apex Club of which he is a past president.

Gary has also managed the Western Region School Boys Cricket Team, and has taken them on tours to play against neighbouring regional sides with good results.

Naturally one needs to relax after such physical endeavours, and Gary has found the ideal method to wind down and ease his senses. It involves quietly consuming measured quantities of ale after moments of mental and physical exertion.

Hoxton Park's

Innovative

Problem Solver



The back end of the business - the pig trailer.

One of Transport Division's newest acquisitions has been drawing impressed comment from other transport professionals and interest amateurs alike. Officially known as the Kenworth L 700 and Pig Trailer, the BCSC rig has been featured by Kenworth in brochures and other publicity. Boyd Munday explains what all the excitement is about:

"A big truck in a little truck" is how Transport Division describes its first L 700 Kenworth, which was delivered by Gilbert and Roach, Kenworth in January this year.

In the past, it has not been difficult to control distribution costs for bulk deliver-

ies, with the rapid loading and unloading facilities of the bulk tankers.

But delivering bagged cement products can be a more complex problem.

The solution came in the form of a 6 x 4 L700, which is capable of carrying eight pallets of bagged product, quick disconnected to a tri-axle pig trailer - which can carry another eight.

Difficult deliveries are not a problem for the L 700. The pig trailer is disconnected and unloaded at our distribution depots while the L 700 proceeds to its next drop, usually inaccessible to a larger eight wheeler truck.

Whilst the idea of splitting loads between truck and trailer is not in itself new, the availability of the L 700 meant that a physically small truck could attain maximum legal payload with high performance.

The trailer was designed by our Transport Division and specially built for the Blue Circle task by Fruehauf Trailers. It incorporates many weight saving and high stability features.

The mechanics of the "little" truck are exactly the same as our bulk prime movers, providing the advantages of commonality of spare parts and servicing techniques.

The Division had evaluated lower initial cost vehicles, but experience had shown that any first year savings were quickly outstripped by rising operating costs - usually exceeding the whole life cost of the rigs finally chosen.

The main specifications of the pig trailer include the wide track axles and frame, 15.00 Michelin wide single radials and spider hubs.



Long shot of the L700 and trailer.



This shot shows the length of the rig. Compare it to the bulk tanker behind.



Sausages Sizzled, but

WHO'S NEXT?

Another of the schoolkids doing a great job.

The kids of Marulan South's tiny, one-teacher school will enjoy their lessons in cool comfort this summer, thanks to the efforts of their P & C Association and a little help from Blue Circle.

The school group launched an energetic effort to raise funds for an air-conditioning unit which has been commissioned in time for the years final term.

To celebrate, the school held a sausage sizzle, at which retiring Works Manager Trevor Pearson spoke in praise of the community's achievement. Trevor commented that the group had shown what could be done when people were prepared to help themselves rather than wait for something to be done for them.

The sausage sizzle was great fun, with the schoolchildren themselves making sure that their guests were kept well supplied with succulent sausages and all manner of mouth-watering cakes and delicacies. In particular, the kids manning the cake trestle showed terrific self control in serving their wares without sticking their fingers in the cream cakes or sneaking the odd bit of icing!

But the cake that caught everyone's eye was the one decorated with the Blue Circle logo made by local resident Cecilia McGovern.

This year also marks the school's 50th Anniversary.

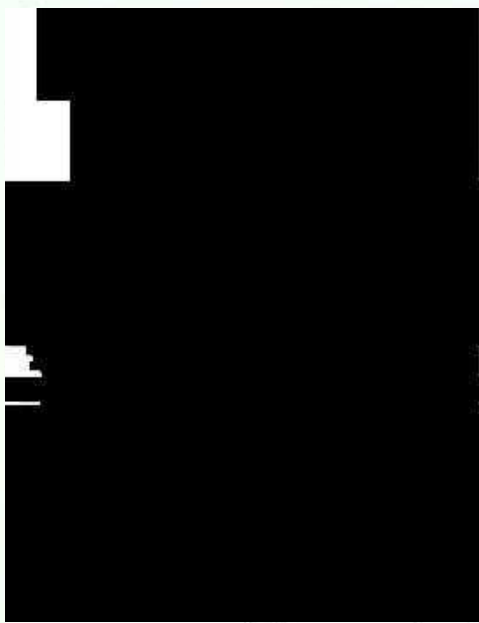
the school's 'COOL'



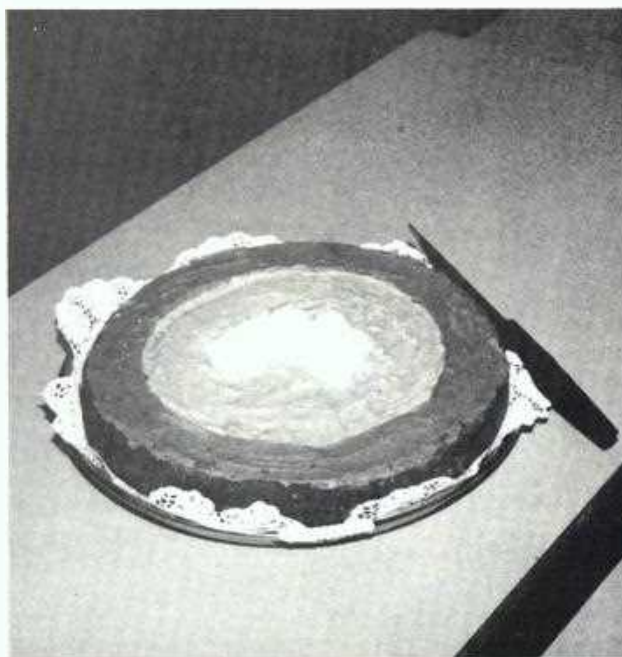
Trevor Pearson affixes the plaque commemorating the commissioning of the air conditioning unit.



The Unkindest Cut. Trevor cutting the ceremonial cake which was decorated with the Blue Circle logo. At left is the school's teacher Brett Pangus. Cr. Les Cooper is on the right.



One young fellow appreciated Trevor's speech.



Its difficult to do justice to Cecilia McGovern's cake in black and white. The real life version was decorated in true to life technicolour.

Outside the school are Trevor Pearson (retiring Works Manager) with Cr. Les Cooper, who has a long history with Marulan South, and newcomer Brian Donohue.



These two lads did a sterling job brandishing the tongs and the tomato sauce bottle.



WOT? CONCRETE CANOES?

Teams from Berrima and Maldon are once again sharpening their skills to compete in the Fifth Annual Concrete Canoe Race.

Both Works have been noted for their crack performances in the past and with each unveiling new canoes for this years event the challenge is really on. Sydney Office has also gathered a large contingent of supporters for the experts and there is even talk that some fledgling paddling skills may be given an airing.

The Maldon assault is being led by Jeff Northey and Wally Crossland (and there is evidence to suggest that Reg Moverley has been tempted to compete), while Berrima's Ray McCallum, Bob Strode, Neville Brown and his crew of carpenters have their project well under way, with Michael Brown attending to "peripherals". The Sydney

contingent is being organised by Ihor ('Egone') Hinczak.

Run by the Concrete Institute of Australia, the 1984 regatta will be held on the Nepean River at Penrith on Saturday, December 1.

The race will be over a course of approx. 500m laps for heats, with the finals consisting of two laps totalling around 1000m. Finalists will be handicapped on the basis of heat performances.

The three classes will cover individual, two-person and multiclass (canoes and kayaks with three or four paddlers).

Barbeque facilities will be available and novelty races and events will be held in the afternoon to ensure that a good day is had by all.

It's set to be a great day all round - let's see you there.



"NEXT YEAR I'LL HANDLE THE DAMN PERIPHERALS"

INVASION of the Lavington Sportsmens Club

from our Wauru Ponds correspondent

These NSW people are smart.

They have mysterious machines known as 'pokies', whose attraction can be felt even as far from the border as Geelong.

Recently, some 20 Southern couples succumbed to the urge and set out by bus for Albury, stopping briefly at Benalla for a chicken and champagne lunch.

Arriving at the motel, all formalities (such as checking-in and unpacking) were kept to a minimum as the invaders hurried to the club. There, they proceeded to enjoy all the facilities, but particularly the one-armed bandits.

Great sums of money were invested—unfortunately the bulk of it was doomed to stay in NSW.

Meanwhile, back at the motel, a midnight supper party was organised. No doubt this was designed to help forget the losses.

Determined to seek revenge, the diehards

returned to the club next morning — alas, 'twas not to be.

Others, either more sensible or seeking the hair of the dog, headed off to a local winery to taste and buy some of the local produce.

The Albury Invasion ended with a barbeque lunch and a regretful departure for home.

We hear that the bus trip home had its own moments of fun, with prizes being handed out for various feats. This particular part of the story has been heavily censored, but is believed to have included awards for the Drunk of the Trip, Sexiest Couple, Best Story and other delightful, but unmentionable titles.

The bus returned to Geelong with a weary but happy group, lighter of pocket and purse, and all vowing to return to fight another day.



Attacking the barbeque



*Chicken and champagne for lunch, as these groups plan their attack
on the one-armed bandits.*



*Sitting with three lovelies, Wayne Gellie can't believe his luck.
(or was it good planning?)*

IT'S SUPER!



Back Row: Alec Knox, Adrian Schweinsberg, Gary Surplice, Ray Bushby, Graham Croskill, Seated: Half of Dick Groombridge, Barry Williams, Barry Smith.

Existing and potential members of the BCSC employees' superannuation fund have given the seal of approval to the recently announced fund improvements.

Shortly before acceptances closed, a poll revealed that over 99.5% of existing members had elected to change their membership to the revised fund.

And nearly 72% of people who had previously declined membership have now opted to join under the new provisions.

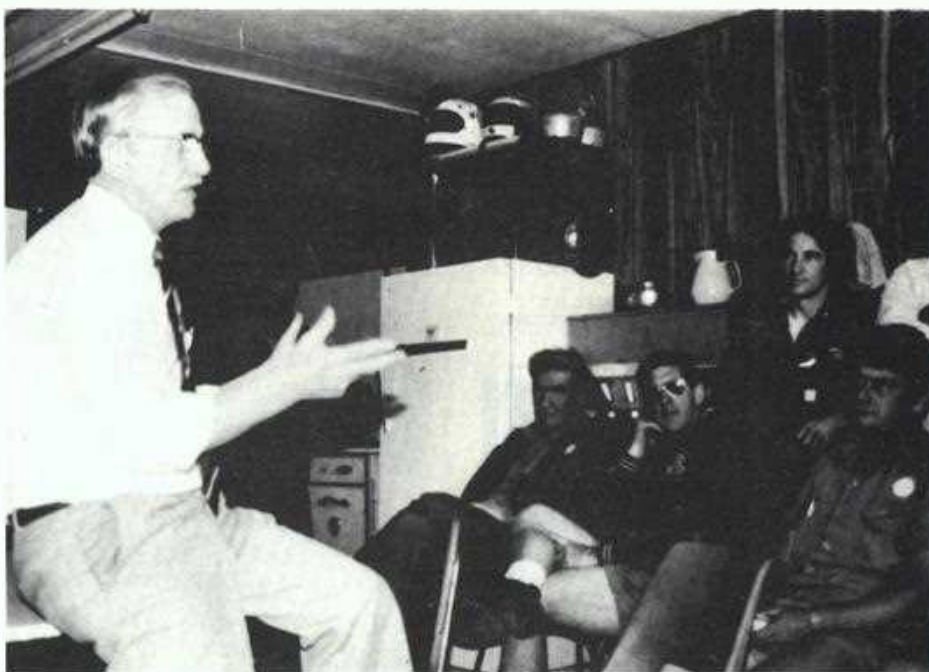
Last reviewed in 1977, the latest improvements had been under investigation for the past two years and had been the subject of intense scrutiny to improve benefits while retaining equity among

members.

Detailed actuarial reviews and estimates were among the mass of information required as input for the project, along with constant monitoring of emerging details of the Federal Government's intentions in the arena.

Finally, individual and group meetings were held at all locations to provide details to all employees and answer questions.

These photos were taken at just one of the many meetings conducted to discuss the new superannuation arrangements. Here, people from our Transport Division located at Hoxton Park evaluate the improvements. The verdict? 100% in favour.



L-R: Dennis Dalglish, Des Williams, Des Beatty, Gary Edwards, Wayne Barden, Dick Groombridge.

DEATH OF JOHN WAKEHAM

Recent news that John Wakeham had died suddenly was received with deep regret by his many friends throughout the Group.


John had been with us for 28 years when in 1982 early retirement became a necessity due to loss of sight. He was a qualified accountant with very wide company experience developed through the significant assignments with which he was associated - Accountant at Portland Works; acquisition of the Metropolitan and Standard Portland Cement Companies; construction of Wauru Ponds Works and the N.S.W. Works Expansion Project in 1976/79 - then to the position of Group Internal Auditor. Not forgetting of course, the leading role he played in establishing the Blue Circle Southern Employees' Credit Union in 1971 of which he became Secretary/Treasurer, a position he held until his retirement.

John was an intensely loyal company man and a very likeable one too so far as his colleagues were concerned. To his wife Joy and his family the Directors, the Management and his many friends express the deepest sympathy.

New Faces at waurn ponds

MARK KERSHAW – Process Engineer

BRIAN McGRATH – Superintendent
Quality Assurance



Graduated from Monash University in 1981 with a Bachelor of Science majoring in Chemistry. Worked at Deakin University Waurn Ponds as a laboratory technician before moving up the road to Blue Circle in May 1984.

Born and raised in Geelong – enjoys playing Australian Rules, having represented the State as an amateur. Other interests include playing cricket, a bad game of golf, going to the beach and bachelorhood.

A graduate of Monash University in Chemical Engineering, spent the last 5 years working in the fertiliser industry before joining Blue Circle in April 1984. Main interests outside work are fishing, swimming for the sake of exercise and outdoor activities, bushwalking and camping. Married to Gail with two children aged 1½ and 3 years.

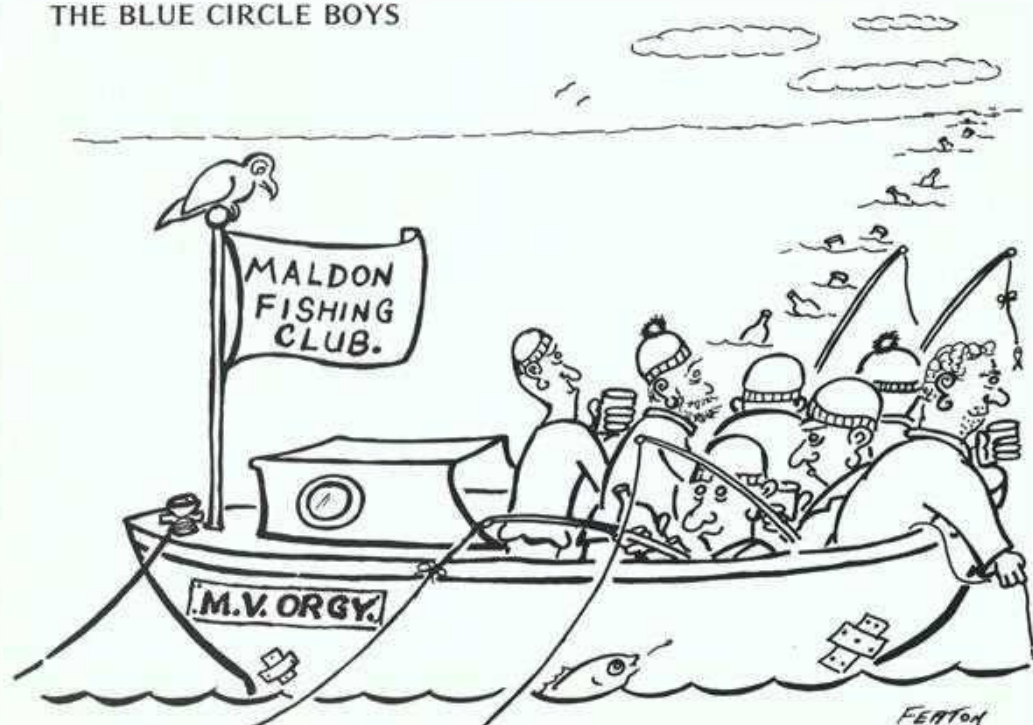


IAN DUNCAN – Production Chemist

Graduated from the Gordon Institute of Technology in 1973 with a Degree of Applied Science in Chemistry. Before commencing with Blue Circle in May this year, worked for Valchem in Wangaratta for a short period. Prior to this was with Alcoa of Australia for five years and Rohm & Haas Aust. for another five years, both located at Point Henry, Geelong.

Main interests outside of work are his wife, Leonie, and 4 children aged 9, 7, 6 and 2 years. In what spare time left, enjoys playing competitive squash and running, also his involvement with junior sport (though where he finds the energy amazes us).

THE BLUE CIRCLE BOYS



Get lost at sea? We'll have no trouble finding our way back!

The following appeared in Sydney's Daily Telegraph.

BETTER LAYT THAN NEVER

Continuing to speak on the after dinner circuit, for which handsome fees are frequently paid, Sir James Killen, sometime Defence Minister and relic from an age when there was humor in politics, arrived late for an Employers' Federation knees-up in Bankstown on Friday.

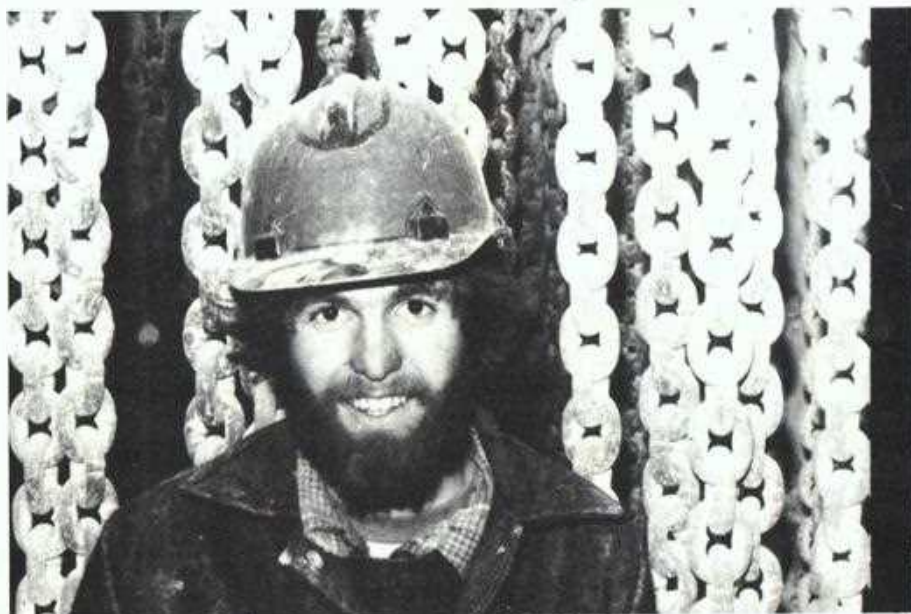
Having flown down from Brisbane to attend the gathering, other guests, including Justice Michael Kirby and Liberal frontbencher Peter Collins, were well into the roast lamb when Killen, 58, burst through the door.

"Sorry, I'm late," he said, shaking hands with the chairman and taking his place at the top table.

Not that the chairman, Jim Layt, head of Blue Circle Southern Cement, seemed to mind.

"No, I'm Layt," he replied. "You're Killen!"

PHOTO OF THE MONTH



This shot of Michael Treleaven was taken by Tony Bath of Portland.

SHIFT CORNER



PORTLAND'S SHIFT CORNER

'A' Shift's Brett Kervin and his wife Karen are the proud parents of a 9 week old baby boy, Mitchell James.

Brett and Karen moved from Wollongong to Cullen Bullen prior to his commencement with Portland Works in October 1981. Brett has always loved the peace and tranquillity of the bush in the Cullen area and won Karen over to the idea after showing her the area.

After starting as a Labourer and Shift Relief Brett went on permanent shift work

as a Plant Assistant.

Trout fishing, shooting and building extensions on the home are Brett's prime interests, although the first two will go into limbo for the present while he concentrates on expanding his abode. Karen is a Registered Nurse and worked at Portland Hospital before the birth of Mitchell. Now Karen is a full time Mum.

All at Portland wish Karen and Brett the best of family life.

A Sunburnt Country's Homes Fight Back

During a fierce bushfire, homes can be exposed to 120 km/h winds and massive radiation intensities of 60-100 kw per square metre for short periods as the main fire front passes.

Although many country people have faced the terror of a large bushfire, city dwellers investing in rural land have little idea of the forces a future out-of-town "weekender" may be subjected to.

Faced with such savage forces, how do you go about protecting your home and what design and materials should you choose when building in bushy areas?

Recent CSIRO, government and commercial research following last year's Ash Wednesday fires — plus the results of a nationwide competition to design a fire-resistant house — has provided the building industry with vital data on these questions.

A recent article in the 'NSW Builder', official journal of the Master Builders' Association of New South Wales, said many of the winning design ideas in the competition sponsored by Boral Ltd could be applied to existing housing as well as to the design and construction of new homes.

"This is particularly true in the treatment of window and door openings, eaves, ceiling, guttering and maintenance of wall cladding," the article reports.

Research has also shown that — with a few exceptions — the materials of construction did not confer bushfire resistance in themselves.

Timber roof shingles and plastic cladding were listed as materials to be avoided, as in fire-prone areas they would "markedly increase the fire risk."

Timber materials should also be avoided at ground level, particularly when used horizontally.

The article also warns that every section of a new home must be correctly fastened in order to be able to withstand the impact

of a large bushfire and the accompanying high winds.

Other recommendations and conclusions covering the foundation and floor areas of construction were:

- * efficiently sealing all under floor areas
- * screening ventilators and other ground level openings
- * using bricks or other non-combustible materials at ground level
- * choosing non-combustible materials for patios and verandahs.

Research by the CSIRO Division of Building Research points to slow-burning, spark induced fires being largely responsible for the appalling loss of homes in last year's Ash Wednesday fires.

For this reason it is essential to seal all possible points where embers may enter a home, the article says. Partially enclosed spaces under a house — especially when used as a storage area — also pose a major threat.

All under-floor ventilation ports and other openings should be screened with fine gauge metal screen mesh. They should also be covered with metal covers in the event of a bushfire alert.

Concrete slab foundations are considered the most fire resistant, as all services can enter the house from under the slab, rather than through the wall.

"There is a definite advantage in having bricks or other non-combustible materials at ground level," the article reports.

Where timber floors are used, sarking should be laid under the boards. This will also provide excellent insulation in very cold areas.

Masonry or concrete paving are suitable materials for patios and verandahs. Timber should not be used for flooring these areas, and wooden posts and trellis work are also unsuitable.

HAZARDS of a Link Photographer

OUR LINK PHOTOGRAPHERS HAVE HAD
THEIR SHARE OF DRAMATIC INCIDENTS
IN THE LINE OF DUTY.

Marulan's Col Sweeney has double trouble, as these snaps show.



It's not easy to keep the camera steady while a doughnut is being shoved in your pocket.



Damn - I'll try that one again.



Stewth, I give up. And here comes the other one.



Like I said, double trouble.

44 Years Later

THE 'PUSH OUT' BOY CALLS IT QUILTS



Retiree Vince looks over his old stamping grounds.

VINCENT ROCHESTER retired earlier this year after service totalling 42 years.

Vince was 17 when he started at Ivanhoe Colliery as a Push Out Boy and later graduated to Clipper Boy, a job which involved clipping the skips onto the rope.

At the time, horses were used in the mines and Vince used to connect the skips to the horse harness with a chain. Vince recalls the horses were very intelligent and would start to the surface at the sound of the chain hitting the skips - with or without the load!

Most of the work in those days was manual and Vince was employed on a contract basis.

He drew the princely sum of four shillings, one and three tenth pence a ton. Out of this, he had to supply all tools, explosives, detonators, boots and other clothing as well as load the skips by pick and shovel. The average daily load was

around nine tons.

After leaving the mine, Vince had a spell at driving trucks locally, before starting at Portland Works quarry in 1957.

In ten years in the quarry, he worked at many jobs, including drilling, jack-hammer work and shot firing. 1967 saw Vince as Quarry Foreman, a position he held for a few years before taking on the job of Despatch Foreman.

Vince and his wife Peggy have one daughter, Jocelyn who lives on the Central Coast, not far from the Rochester's new abode at Gorokan.

Peggy is a keen bowler and is busy doing the rounds of the local clubs to find a suitable one to join. Wyong Club is currently a hot favourite.

Vince is not as active as he used to be, but fishing with his two grandchildren will usually entice him outdoors.

FOND FAREWELLS

MARULAN'S MURPHY PUTS HIS FEET UP

If the number of farewell dinners is anything to go by, recently retired Angus Murphy will be much missed around Marulan.

Angus was guest-of-honour at two farewell functions, showing the esteem in which he was held by both management and his day-to-day workmates.

His association with the company dates back to 1955, when he joined as a shovel driver. A brief break in the association came in 1962 following an accident at work which led to surgery for a back injury.

Back in fighting form the following year, Angus rejoined as a labourer in the store and subsequently held the posts of storeman, leading-hand storeman. At the time of his retirement Angus was Stores Clerk.

His fighting spirit again came to the fore recently when he undersent by-pass surgery. Although this operation has also been a success, Angus opted to cease full time work.

He takes with him the best wishes from the Marulan Mob, together with those of the rest of us.



Noel Moss presents Angus with a farewell gift of a painting.

FAREWELL TO FARMER BYRNES

Marulan recently farewelled David Byrnes who had notched up some 21 years with the company.

David started as a shunter, then worked through the positions of L/H weighbridge, production shift foreman, quarry foreman and general foreman.

It was then that he was seconded to Perway — the company's rail line which runs from Marulan South to the junction at Medway, just north of Marulan. His task was to effect repairs and bring the Perway up to a suitable standard.

The position held such strong appeal for David that he remained as Perway foreman until his retirement.

David is now devoting his time to his farm at Bungonia.



Trevor Pearson (soon to say his own farewells) about to hand over a parting gift to David.

In Your Garden

October

By Mrs. C. C. CROWE
Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Ageratum, antirrhinum, aster, balsam, candytuft, coreopsis, celosia, convolvulus, cosmos, dahlia, dianthus, eschscholtzia, gaillardia, gomphrena, helianthus, ipomoea, marigold (African and French), nasturtium, petunia, phlox, portulaca, salvia, scabiosa, sweet pea, verbenas, zinnia.

PLANT: antirrhinum, aster, dahlia, petunia, phlox, penstemon, bladioli.

VEGETABLES

SOW: beet, french beans, butter beans, beetroot, carrot, parsley, peas, spinach, white turnip, cabbage, look, tomato, pumpkins, cucumbers, squash, melons.

PLANT: cabbage, silver beet, lettuce, tomato, potato.

September, our first touch of spring, brought good rain once more, and a few quite heavy frosts.

The wattle trees, of all varieties, have made a spectacular display this year. Try to grow at least one of these in the garden. Some species do not grow very tall and are worth including in the native section.

Ornamental apricots, almonds, peaches and plum trees have now finished blooming and will need to be cut back fairly hard to keep them bushy and help to produce good flowers on the new growth next Spring.

Flowering cherries and crab apples will be in flower now. These do not need pruning severely, except when branches are crossing close together, or the plants are becoming too wide for the particular

area in which they are growing.

It's time to plant summer flowering annuals, taking out and burning, if diseased, or adding to the compost heap, any spring flowering annuals which have finished blooming.

The main planting of vegetables should be done now, remembering to watch "frost tender" varieties such as tomatoes, beans, potatoes and members of the pumpkin family, and be prepared to cover these on frosty nights. We can still have frosts, at any time, while there is snow on the mountains!

Watch for aphids on roses and new growths on camellias and maples and spray with "Slay-A-We", a product available in a pressure can.

Keep baiting for slugs and snails.

"LINK" CRYPTOQUOTE

Here's how to work it:
AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

R VRCVG UXL PQLVJ
CVXLQGC NRJ ZG CRQP
VX ZG QYFGLGYV QY VFG
FINRY RYQNR. — MGXLMG

September's Solution: A DOG TEACHES A BOY FIDELITY, PERSEVERANCE AND TO TURN AROUND THREE TIMES BEFORE LYING DOWN. — ROBERT BENCHLEY

"LINK" CROSSWORD

CLUES

ACROSS

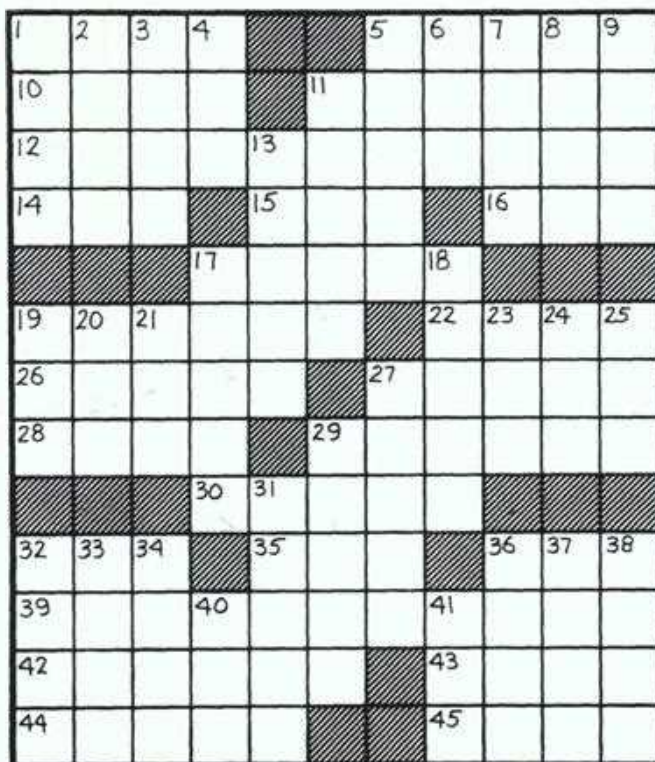
- 1 Off-key
- 5 Big hit
- 10 Capital of Italia
- 11 Lobster claws
- 12 Colman film (1947)
- 14 French marshal
- 15 Caviar
- 16 Knight
- 17 Beat (sl.)
- 19 Deduce
- 22 Actress Adams
- 26 Banishment
- 27 - Casino
- 28 Biblical mountain
- 29 Order of the -
- 30 Linger awhile
- 32 Cantor's wife
- 35 Waikiki garland
- 36 Howl
- 39 Places for swingers
- 42 Wanting
- 43 Skin ailment
- 44 Violinist, Isaac -
- 45 Heyerdahl



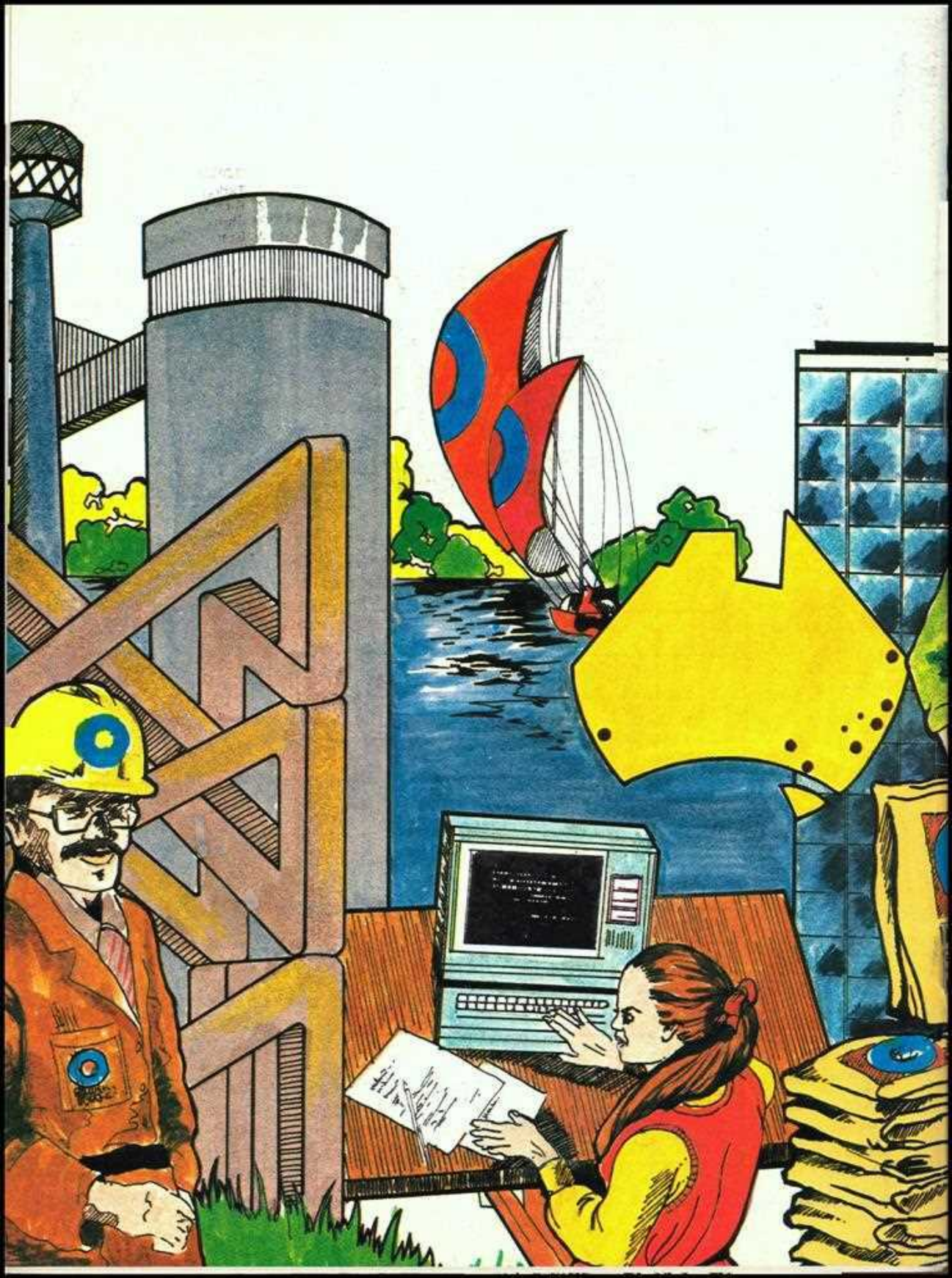
12-13

DOWN

- 1 Tarkenton
- 2 Rich vein
- 3 Chinese port
- 4 Greek letter
- 5 Folio
- 6 Baseball's Parnell
- 7 Dismounted
- 8 Base cry
- 9 Listen
- 11 Not quite a winner
- 13 "-New World"
- 17 Tryout TV film
- 18 University in Georgia
- 19 Cozy place
- 20 English river
- 21 Tease
- 23 Hill dweller
- 24 Indian
- 25 German article
- 27 Baseball great, Roger
- 29 Avarice
- 31 A Green Mountain Boy
- 32 Egyptian goddess
- 33 Force
- 34 Actress, - Bancroft
- 36 German composer
- 37 Cartoonist, Peter -
- 38 European river
- 40 Deutsch (abbr.)
- 41 Don't - an eyelash!

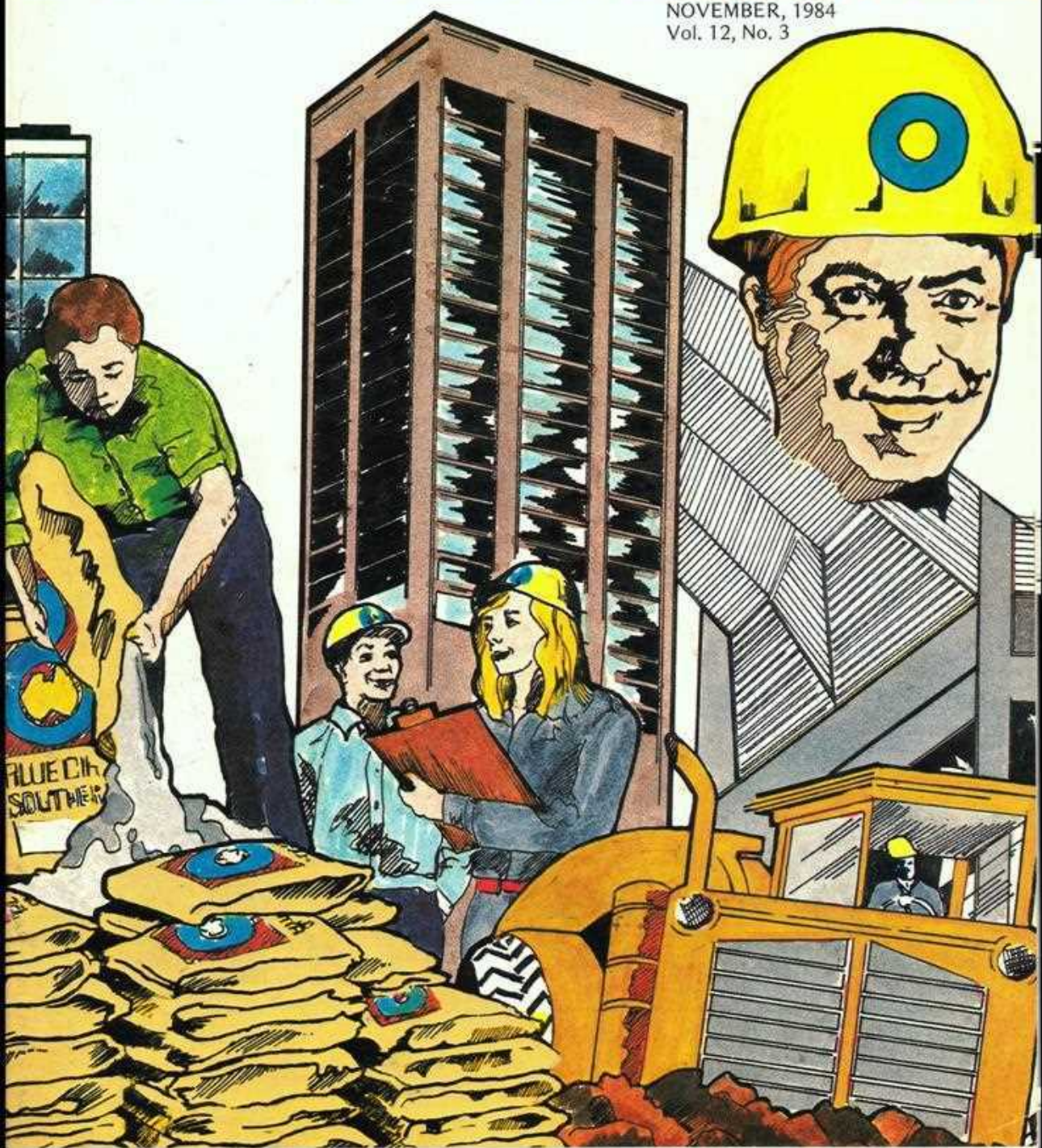


12-13



BLUE CIRCLE ^{PS.} SOUTHERN LINK

NOVEMBER, 1984
Vol. 12, No. 3





BLUE CIRCLE SOUTHERN LINK

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EDITOR

Megan English

REPRESENTATIVES

BERRIMA:

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Kevin Richards

MARULAN:

Colin Sweeney

MALDON:

Bill Featon
and Shirley Sonter

WAURN PONDS:

Stan Hogarth, Trevor Hill

RIVERVALE:

Bill Wilson

PORTLAND:

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KOORAGANG:

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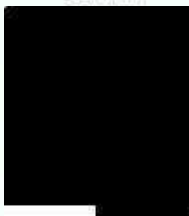
BCSC Reprographics, Berrima



Kevin Moore
Berrima



Merv Wallington
Hoxton Park



Portland



Irma Hausmann
Hoxton Park

WITHIN OUR CIRCLE



Bob Strode
Berrima

Paul Wooldridge
Kooragang

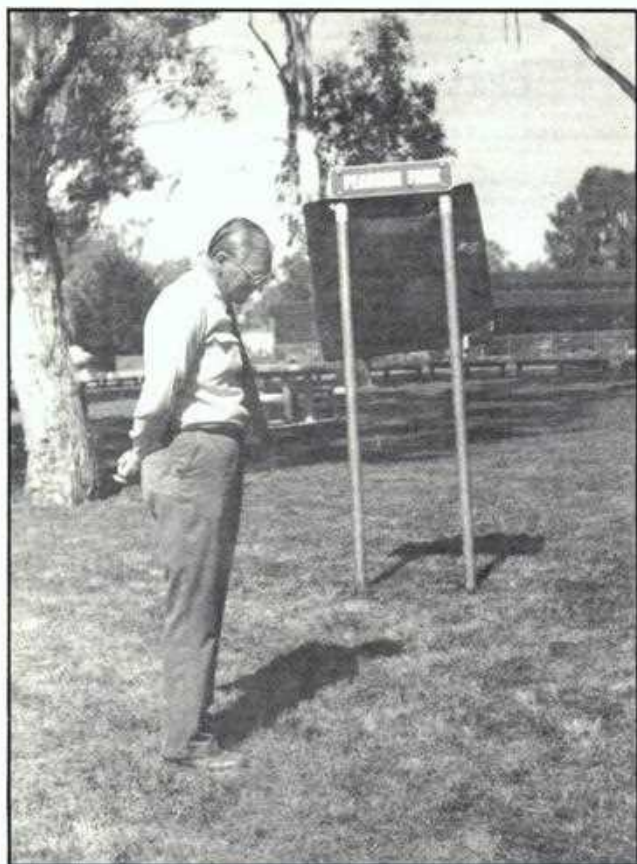
Jim Layt
Sydney Office

Michael Brown
Berrima

Noel North
Berrima

Brian Cox
Portland

Pearson Marked

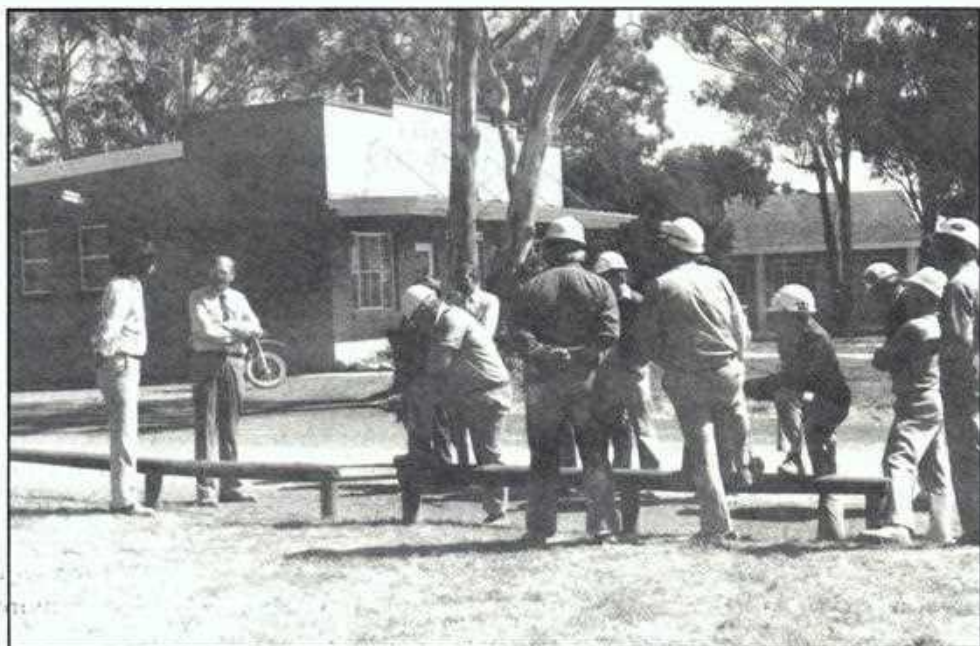


On the eve of his retirement as Works Manager, Trevor Pearson was once again in the lime light.

This time, he was the guest of honour at a special ceremony held to name the new park at Marulan South in his honour.

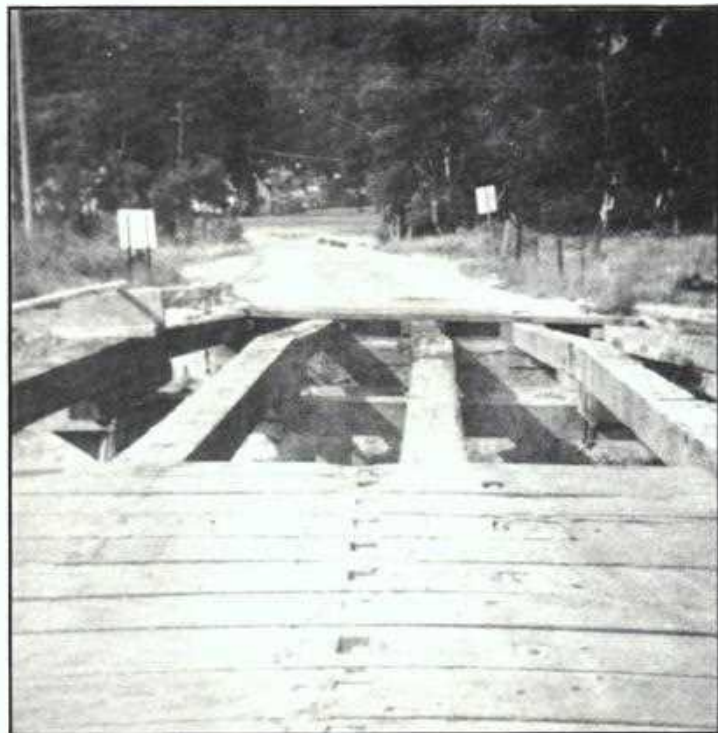
The photo at left captures a humble and somewhat pensive Trevor after the unveiling.

In a lighter mood (below), Trevor trades jokes with some of the people from Marulan Works, who attended the ceremony.



THE CHARBON BRIDGE CAPER

By Trevor Flaxman



The original bridge structure (minus a little decking).

The timber bridge over the railway line at Charbon plays a critical role in the running of our Charbon Colliery as it is the only route available for trucks transporting coal from the colliery.

So when BCSC was notified that the N.S.W. State Rail Authority intended to place a 25 tonne load limit on the bridge (thus prohibiting our trucks from using the route), the colliery was confronted with a rather serious problem.

Group Engineering Services was asked to come up with a solution.

Two avenues were open to GES:

- * find an alternative route
- * strengthen the bridge.

One alternative route investigated was an existing viaduct which passes under the railway line. With a height and width of only

3.05m, extensive modifications would be required to allow passage of the coal trucks. The extent and cost of the necessary modifications ruled out this avenue.

As an alternative route was impractical, it was decided to strengthen the bridge superstructure.

Bridge engineers from Gutteridge, Haskins & Davey (GHD) were enlisted to come up with a suitable design which would allow the bridge to accommodate our trucks. The strengthening work proposed by GHD entailed the installation of four additional 300/300 timber beams in each span and the bolting of mild steel channels on each side of the headstock beams.

They estimated that the work would give a life of 20 years before any more major work was required.

As the decision to carry out the work was made in the middle of July, work on the site was restricted to a two week period during the August school holidays, when the colliery would be closed.

This meant that GES had approximately one month to prepare the specification, call for tenders, select a suitable contractor, arrange insurances and obtain approvals from the SRA and Rylstone Council.

Three companies were asked to tender, from which Bucan Bridge of Kandos was selected.

Work on the site commenced right on schedule and by the end of the first day the bridge deck had been stripped in readiness for the installation of the new beams.

However, when the deck was removed, it was found that three existing beams were, in fact, rotten and needed to be replaced.

The timber corbels, the members which support the beam ends, and the beams had to be cut and shaped from 300 x 300 timber beams purchased from the SRA.

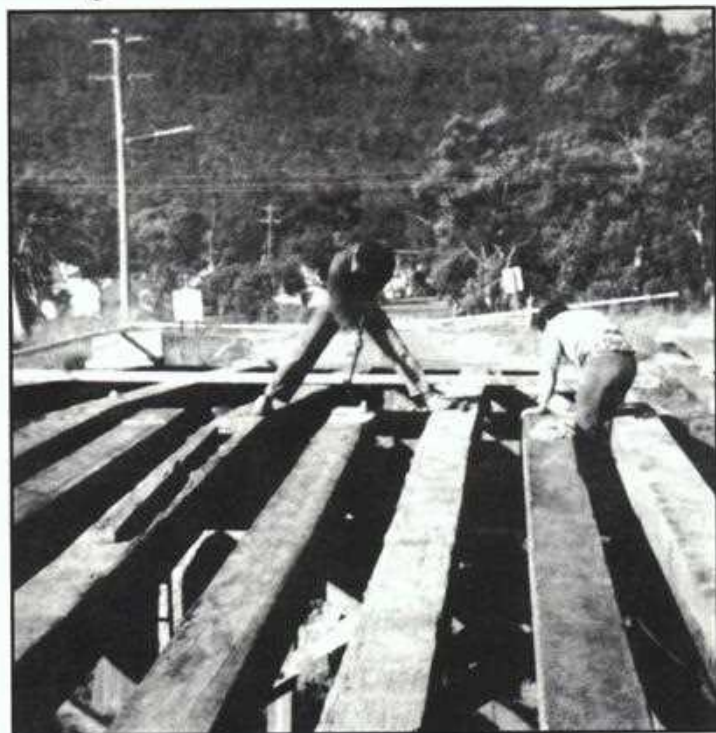
The cutting was done with a chainsaw - any closer trimming required was done using an adze. The bolt holes were drilled through the beams and corbels with a drilling attachment set up on the chainsaw.

After the new beams and channels had been installed, the deck was lifted into position and the tedious job of replacing and tightening all the deck plank bolts was carried out. This was a time consuming part of the job and took about four days to complete.

The finishing touches were put on the job when the guardrailing was replaced with new pipe.

The job was completed within the required time period and with very few problems. The reason for the job running smoothly can be attributed to the co-operation of all involved:

- * Rylstone Council for admitting our request for road closure to a Council meeting in progress, and other advice.
- * Portland Works for arranging a courier to



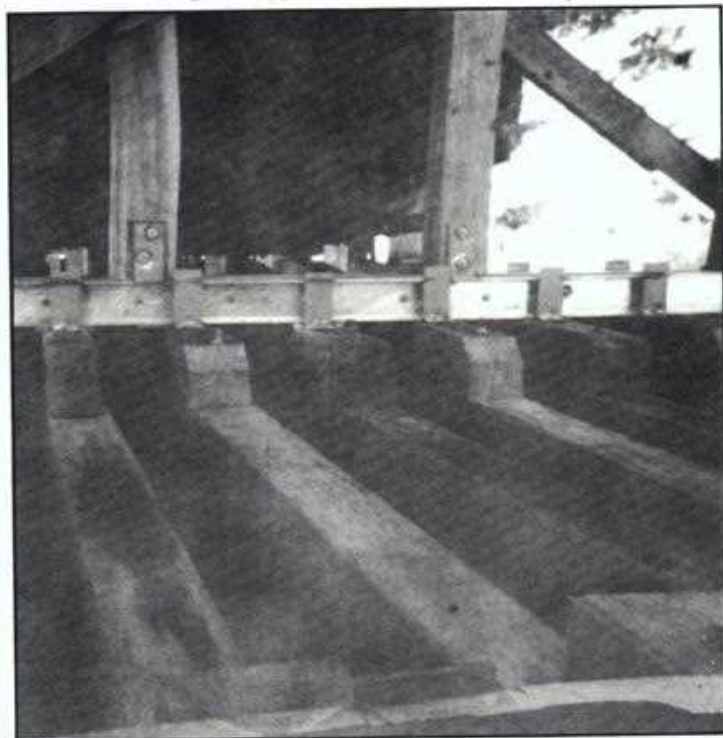
Contractors at work on the bridge superstructure.

- take the letter of request from Portland to Charbon in time for the meeting.
- * The SRA for speedy approval of the GHD bridge design and supply of the scarce bridge timbers.
 - * GHD for expediting the design approval.

- * Ken Godwin for assistance with insurance cover.

- * And many other people.

Finally, the satisfaction of getting the job done without mishap made up for missing out on my holidays!



View of underneath the bridge as work nears completion.

The finished article being tested.





Maldon's original bundy clock

SHADES OF THE PAST.

Maldon's Original BUNDY CLOCK

Photo & Storyline Bill Featon

Housed for some years in the old weighbridge at Maldon is the first bundy clock used at this plant. The dial bears the inscription – National Time Recorder Co. Ltd. St. Mary Cray, Kent and is still in good working order.

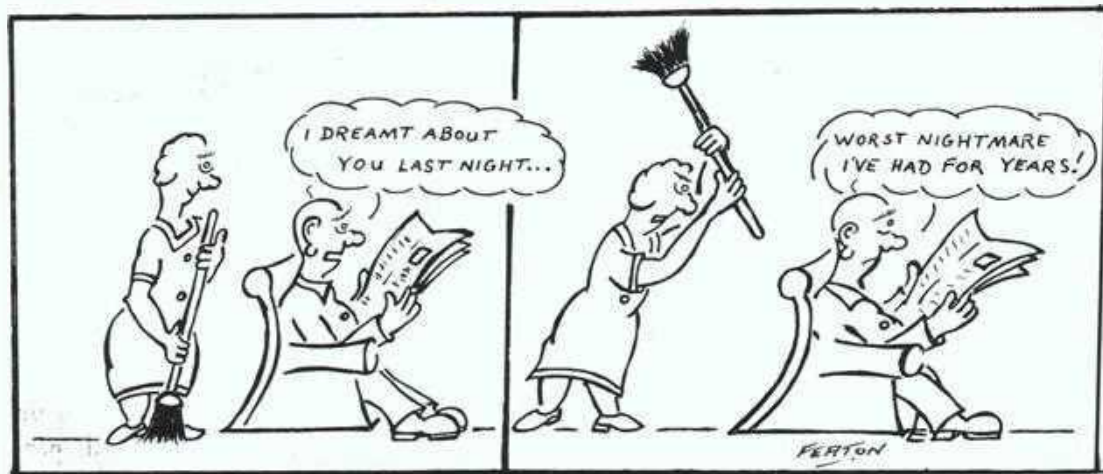
Records of the year of purchase are hard to obtain but investigation has shown it was in use in about 1952, at which time it operated in a passageway in the old store that now serves as the garage. A boarded up door marks the entrance used at that time.

The employees then used a parking area sited at the present position of the cooling pond and during that era used the passageway in the store for arrival and departure.

Later it was moved to the old weighbridge where it was used until the amenity block was constructed in the 1960's when it was superseded by the present electric model.

The old clock is still kept wound and although now obsolete, it still maintains a lonely vigil with a swinging pendulum that continues to record time.

This remarkable old piece is indeed a tribute to the workmanship of its maker.



LIBRARY COMPUTERS

TALKING TO THE WORLD



Librarian Mary Bradley explains everything you wanted to know about Dialog - but were afraid to ask.

If the last time you visited a library in search of information was a frustrating journey through interminable dusty cards - usually under the scrutiny of a stern-faced librarian - look again!

Libraries all round the world are shaking off the cobwebs and taking advantage of technological advances to provide faster, more efficient and more effective services.

The most recent revolution in accessing the realms of scientific, technical and financial information used in our day-to-day business is through external databases which supply references on any required subject.

Known as AUSINET, DIALOG and ORBIT, the databases contain computerised listings of millions of books, journal articles, patents, theses and reports.

By linking our in-house computer and communication facilities, we can tap into the latest information and innovations on any subject - from economics and taxation, agriculture and medical to the visual arts and recreation and sport.

Already, librarian Mary Bradley has con-

ducted information searches on a number of topics, including alunite, weighbridges, the Tasmanian Freight Equalisation Scheme, sulphate resistance and Australian and overseas companies.

In the past, requests for this type of information heralded weeks or months of painstaking searches for the librarian.

Searching technical references were "just awful" according to Mary.

How different from the scenario opposite, which followed a query from Jim Conroy, Manager, Group Technical Services,

Trying to pinpoint a newspaper or journal article left no alternative but to sit down with a pile of back issues and scan each page for the particular article sought.

Using Ausinet, for example, we can quickly pinpoint the date and issue of a particular article. This allows us to approach the appropriate publication for the full text.

In the new year, we envisage linking up with additional databases which will provide up-to-the-minute company and finan-

cial information on the spot.

Anyone involved in research of any kind should take Jim's lead and contact Mary before beginning their investigations.

Instead of spending many hours search-

ing through mountains of back copies of journals, you could have the pleasant surprise of finding the required information is just a phone call away. As a bonus the library bears the cost of your search.

A CONVERSATION WITH DIALOG

Once you know how the system operates, a round-the-world chat with Dialog goes something like this:

Frazzled Librarian:

G'day. Jim Conroy has asked me for the latest information on explosions in electrostatic precipitators. Can you help?

Well, its something to do with engineering.

I'd like to know about any that specifically deal with electrostatic precipitators and explosions.

Great, any more?

They look fine. But where do I start?

Right - let's give it a try.

Hey - this one on causes and analysis looks just the shot.

No, I'll check with Jim first, then probably see if I can borrow it and let you know.

Don't go yet. Can you tell me how much that search cost?

Wow! That would've taken me weeks.

Gee, thanks.

Bye.

Dialog:

Sure. Any more clues?

No problem. I have eleven separate files on that subject. Where would you like me to start.

O.K. In the first file, I've got 662 references on electrostatic precip, 17316 on explosions and 2 on explosions in electrostatic precip.

Mmm... the other 10 files total 2374 on precip, 13107 on explosions and 9 with the lot. Just a tick and I'll print out which files have what.

How about File 8. It comes from a really good engineering mob and has the most references on the subject you're looking for.

Stand back and I'll print out summaries of all the references. I'll even give you who wrote it and when.

Glad you're pleased. Would you like me to order a copy for you?

Roger.

Sure. You know that we just searched 50,000 references?

Well, we got the info for you in around 30 minutes for a little over \$40.

You're welcome.

zzzzzzzzzzzz

Brother Trev Bids Adieu

While he's never been sighted dashing into a telephone booth for a quick change of costume, Trevor Pearson's reputation for getting things done is definitely in the more-powerful-than-a-locomotive-faster-than-a-speeding-bullet category.

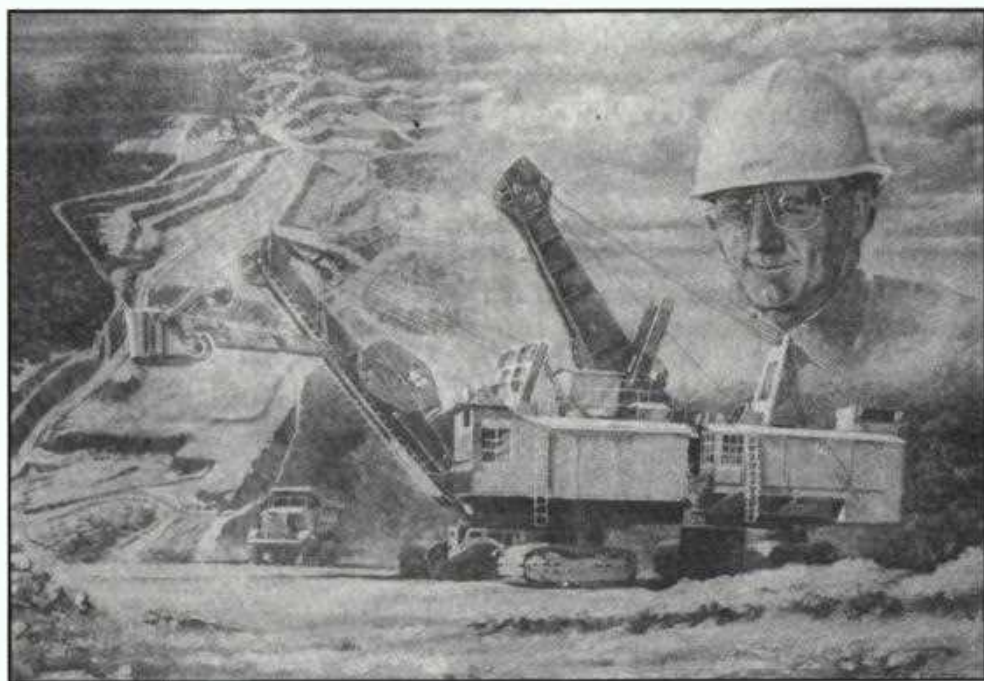
Trevor's recent farewell attracted people from near and far to pay tribute to the one-time professional boxer turned cabinet-maker and sawmiller, who started at Marulan as a labourer and retired as its El Supremo.

Along the way, he picked up the sobriquet "Brother", perhaps during his days as a FEDFA rep, or perhaps because of the incredible number of positions he has held - Trevor's resume is a virtual catalogue of job descriptions at the works.

The local community too felt his presence - whether it be patching up the wounded at football matches, passing on boxing tips to the lads at the local gym or getting behind a local project.

In fact, he's the kind of bloke they like to name parks after.

We all wish Trevor and Lena a long and happy retirement - but are willing to lay odds that it will be anything but restful.



Marulan Works commissioned this marvellous painting from well-known local artist, Barry Eaton, as a parting gift for Trevor.



Gone but not forgotten? Trevor had been convinced that he might not score an invitation to the Christmas Party. A special invitation was prepared to allay his fears.

Farewell to the old - welcome and good luck to the new regime... from left to right are Trevor's successor, Brian Donohue, Brian's wife Carole, Lena and Trevor Pearson.



Better Layt Than Never - Again

Last month's par on the punnable Mr. Layt prompted the following excursion through our personnel records:

While there is no doubt just who is BOS at Blue Circle, he may be surprised to know that there are six KINGS and a KNIGHT lurking in the background.

But ecclesiastically, we have even more clout. There are several PARSONS, a MONK an ABBOTT, a CARDINAL and no less than three POPES. Several BELLS can be rung for VESPERs, but unfortunately there is only one SURPLICE.

BUTT our dozens of TAYLORS can set that WRIGHT, perhaps with a little help from the DRAPER. There are plenty of COATES to WARE, and WHATMAN could get by without a SCHUMACHER?

We know that too many COOKS can spoil the broth, but here they're outnumbered by the BAKERS.

And there's no doubt we're fond of our TUCKER. You can FRY a little VEAL and even have GELLIE for dessert. There are several MACS (but only one big one!)

A BEVERIDGE is no problem either. If you really want to go on a BENDER, forget the STUBBE and go for a HAIG, GILBY or PENFOLDS. The COOPER caters for beer drinkers with both TOOHEY's and FOSTER's on tap.

Some of us walk on the WILD side, but only one is really SAVAGE. If you go for a WALKER in the WOODS, you might encounter a BAER, a HOGG or even a LEACH.

The LAKES hold plenty of FISH, including several HADDOCK.

BURROWS have been sighted, but so far have proven BAREN.

Chirping in the GREENTREES can be attributed to a CROWE and a THRUSH.

The HYDE of our wildlife is protected KNIGHTLEY by several SHEPHERDS and their BARKER, as in the SPRING, an

ARCHER, a BOWMAN and a HUNTER (complete with SPEIRS) keep POPPING up.

Strolling down the LANE, you'll find a WOODHOUSE - built by the WOODMAN, of course. It has a LOFTHOUSE, is strong on WALLS, contains a HALL, two BATHS and was built with a POWER TOOLE. There is also a HANGER for his trusty STEED.

The grounds are surrounded by BUSH, kept for WEEKS on end by a couple of GARDNERS with a HOE. A PAINTER is also employed, but we're not LONG on MILLERS and have only one YARDI.

On a beautiful MAY DAY, you can wander for MILES in the PARKS and LEES, surrounded by many HILLS. If you take a DUNK in the WATERS, beware the dreaded CRAMP.

LO and behold there are no youths, but we do have a CALLOW.

But we're rather a colourless lot, with plenty of BROWNS, GRAYS, WHITES and BLACKS, but only a pinch of GREEN.

We just LOVE to get away on holidays, often at EASTER. Forgetting our BURDEN we get a CARTER to carry our cases and head NORTH, WEST or SOUTHON to another STAIT.

Some take a KRUIZE to PITCAIRN while others are really SMART and head for the HILTON. The more adventurous set out for the McDONNELLS or as far away as WALES in search of RELICS.

As far as cars go, FORD definitely has the upper hand, with only one DENT. Not surprising really, as we have plenty of good PARKERS. If they get into trouble, there's no problem hollering for a MARSHALL.

It's MUTCH ado about nothing really, as we're a real DOOSEY of a TROOP, not at all CLINGIN or MOODIE, very LOVING and with only one PAYNE.

SHIFT CORNER



PORTLANDS GARY McMANUS OF 'C' SHIFT

Gary McManus has worked at Portland Works for about ten years, and certainly has seen a lot of it. He has filled nearly all available positions on shift, the only one he hasn't had a crack at is Kiln Burner. Presently he is 'C' Shift's Tester.

Gary's interests lie with family orientated activities, including a monthly gold prospecting trip with his wife Denise and their four children, Kylee Ann 11,

Bradley 10, Dwayne 6, and Jeffrey 4. Not much gold has been won, although a good time is had by all.

Bradley is a keen long distance runner and has done well in locally organised runs. Gary is pleased with his devotion to the sport, and is helping to keep his interest up by assisting in the entering of future competitions.

maldon work's

"T'ANGLING" CLUB

by STUNNED MULLET

A well prepared team of anglers, equipped with two tonnes of fishing gear, arrived at the Wollongong docks at 5 am on 22/9/84 for their first official outing.

The lines were cast and the first schooner was won by Dad (Dave) Duncan, who thought he had scooped the pool in Lotto when he hooked twin morwong with one cast.

Drac (Mark) Rawlings couldn't handle all the excitement and curled up in a dry corner.



Stephen Leet pulls in a nannygai while Greg Hudson looks on enviously.

Dennis (Hairy) Hair christened his brand new \$140 rod with the mighty catch of a two ounce coral cod.

Weather conditions were fine until a monsoon hit and the sea sickness pills were given a good workout.

A good day was had by all with the exception of Steve White, who failed to catch a fish during the whole eight hours. Maybe his luck will change on the next trip in October.

The score for each angler was as follows:

"Porkie" Colville	- 5 morwong
	- 4 leatherjackets
David Wales	- 6 morwong
	- 3 pigfish
	- 2 nannygai
"Dad" Duncan	- 3 morwong
	- 1 Sgt. Baker
	- 2 nannygai
Steve Leet	- 2 morwong
	- 4 leatherjackets
	- 3 nannygai
"Mossie"	- 3 nannygai
	- 1 leatherjacket
Greg Hudson	- 3 nannygai
Dennis Hair	- 1 morwong (small)
Mark Rawlings	- 1 nannygai
Steve White	- Nil
"Mossie's" brother-in-law	- 3 nannygai

Greg Hudson caught his very first fish on this trip while Steve Leet caught the biggest - a 6lb. morwong.

Fortunately, nobody experienced sea sickness and a great day was had by all.



Dennis Hair watches his two ounce rock cod being displayed to Martin Donovan by Steve White. At the rear of Dennis are David Wales, "Porky" Colville and Dave "Dad" Duncan.

The formidable team pause long enough to face the camera. L-R. Martin Donovan, Greg Hudson, Steve Leet, Dave Duncan, Mark Rawlings, Steve White, Dennis Hair, David Wales & "Porky" Colville



PORTLAND PEOPLE

Caught Lying Down On The Job

These Portland men must be made of stern stuff.

We've known even the brawniest hulks go weak at the knees at the mere mention of giving blood, let alone having the Blood Bank arrive on their doorstep complete with bottles, syringes and other intimidating paraphernalia.

But it's a regular event for the folk at Portland. Every three months the Blue

Mountains Branch of the Red Cross sets up shop in Portland Works.

The level of donations is generally high, except when the Blood Bank's arrival coincides with the morning-after-the-night-before spent celebrating the Colts football win.

Here we show a sample of the Portland donors in "action":



BRIAN LOWRY — Wired for sound? No F.M. here!



TONY BATH explains the incentive system - What no black ones!



BOB STAIT meditating on the comfy mattress while Alan Jennings awaits in the wings.



See it really does tickle! PAUL WILSON and the Blood Bank's Sara Jones show how easy it is.

From Rubbish Tip to Rolling Parkland

Hoxton Park driver, Barry Williams, has been commended for his role in a successful project aimed at providing work for the unemployed.

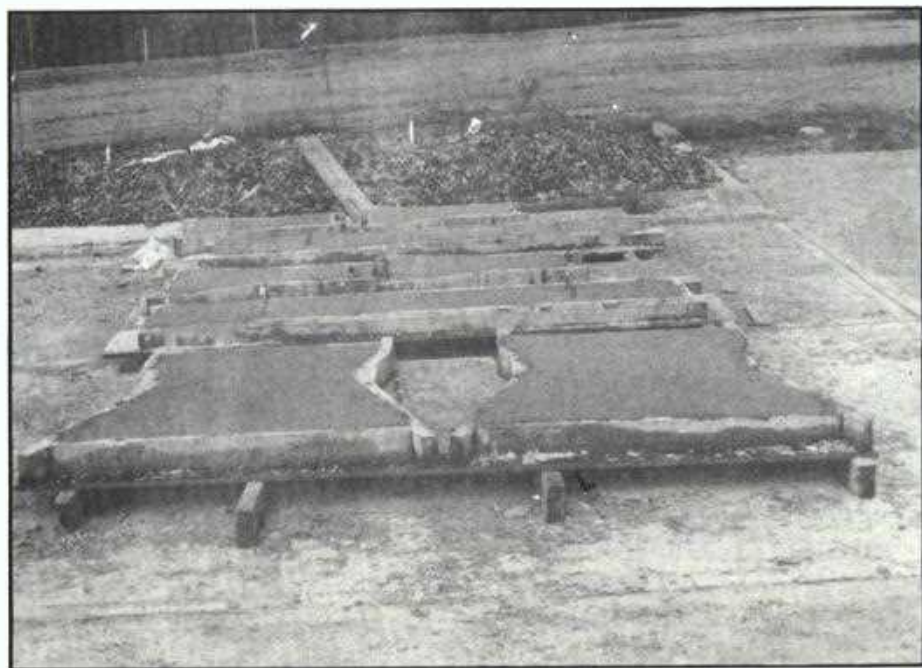
The project used a Commonwealth Employment Project grant to cover the first stages of improvements to Lighthorse Park in Liverpool, turning an old rubbish tip into a family park.

Initiated by the Liverpool Lions Club, the terms of the grant provide that the bulk of the allocation be directed to wages, rather than equipment and material. Hence, the organisers rely heavily on the generosity of individuals to loan equipment and assistance.

Liverpool Lions are enthusiastic about the results of the project, and those who have helped out. People like Barry and the Army – who lent a staggering \$1.5 million worth of equipment for the project.

Work on the park commenced in April and has some time left to run. During this time, it has employed people of all ages and nationalities (including two ladies wielding picks and shovels).

Bob Grimson, project supervisor, has written to express the Club's thanks to Barry and sent us these shots of the progress made so far.

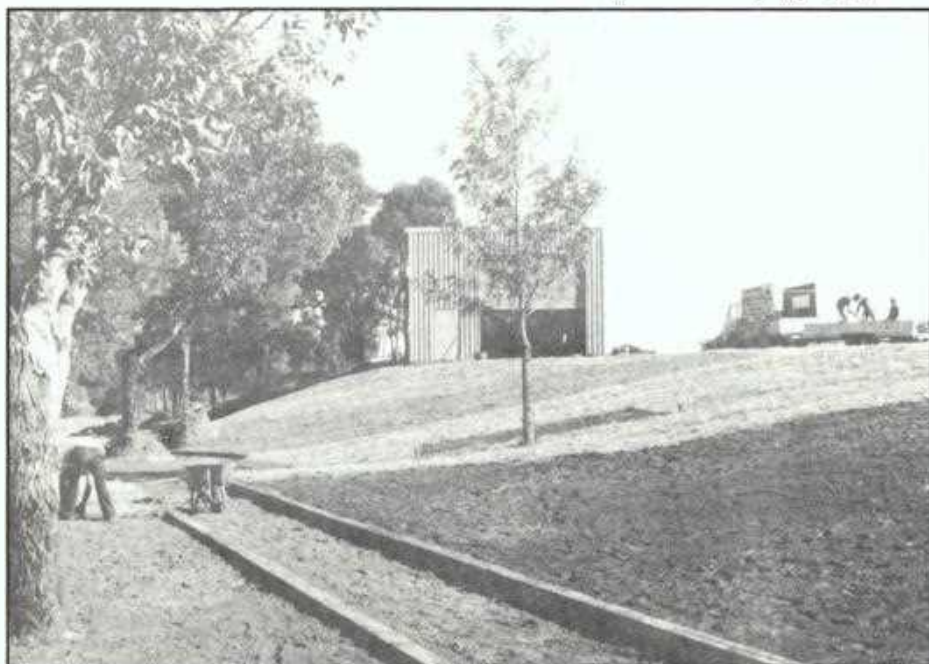


The start of the barbeque setting.



The finished product.

Forming for a new jogging path.



It is with deep regret that we report the sudden passing of our Electrical Apprentice at Waurin Ponds, Peter Lugg.

Peter died on October 6, 1984 as a result of a tragic accident.

We wish to express our deepest sympathy to Peter's family and close friends.



NEWCOMER AT MALDON

Introducing "Jill of all trades", Rhonda Leet who joined the office staff recently on a temporary basis that is now extending to two months.

Rhonda's versatility covers such duties as switch operator, typist, clerk and receptionist.

Married to Stephen, who is a fitter in the mechanical section, Rhonda is enjoying her duties immensely.

DIARY DATES

C.I.A. CONCRETE CANOE RACE

Cast your vote for the Concrete Canoe Race — Sunday, December 1st, 1984!

There is a huge contingent of Blue Circleders going up for the serious competition and some not-so-serious fun and games. See you there.

Venue: River Road Reserve, Penrith.
Nepean River, south of Victoria Bridge, west of Penrith shops.

LAYT PLAYT

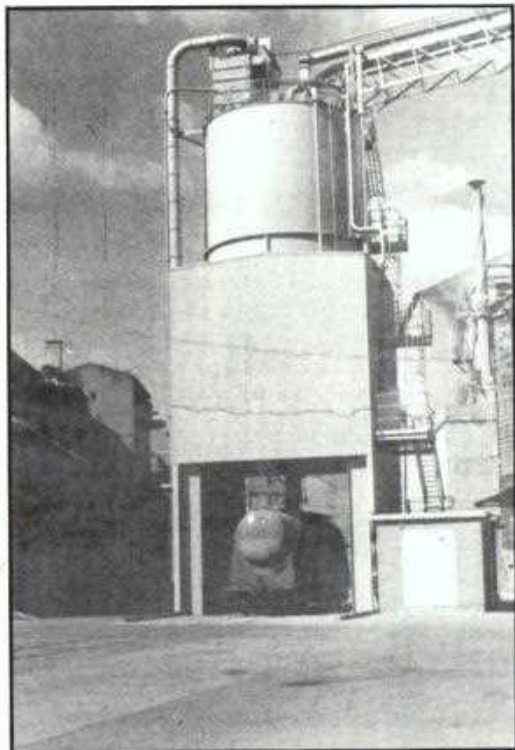
The annual company golf tournament will be held over two weekends in November, with the Layt Playt Golf Day being at Bowral, Sunday November 25.

Starting time will be 8:30a.m.

Entry forms are now being distributed.

Bulk Cement Rail Loading

Maldon

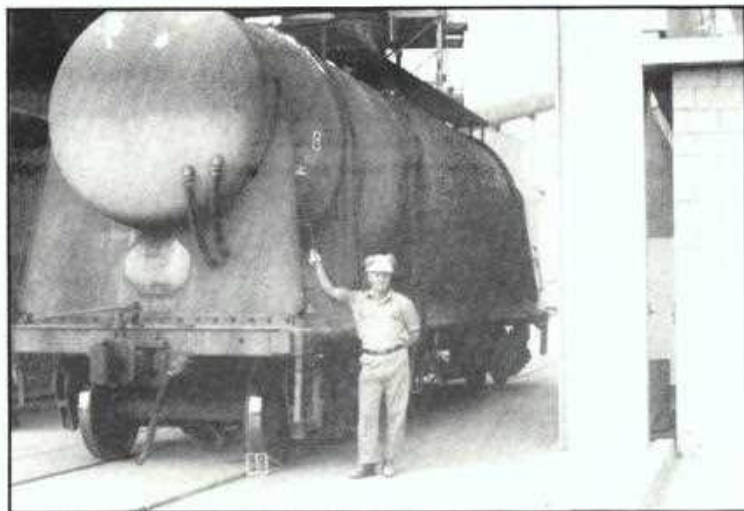


Pictured is the recently commissioned bulk cement rail loading silo at Maldon.

In just one week, 2,000 tonnes of product was despatched to areas such as Canberra, Dubbo and Tamworth, however, the normal rate of despatch is expected to run at about 1,000 - 1,500 tonnes per week.

Work on the new facility was valued at around \$700,000 and took nine months to complete. It included provision for extra bins to be built in the future to increase silo capacity.

Pictured also is Fred Hanger, who had just finished loading one of the 57 tonne rail tankers with Type A cement.



HAIRY TALES

Even the casual observer of inhabitants of Sydney Office would have noticed some remarkable changes recently in a few of our more well-travelled menfolk.

Whether it is a case of 'spring in the air', or some more profound occurrence, there have been some noteworthy comings and goings among the be-whiskered brigade (with the accent on the goings).

Chief Purchasing Officer, David Payne, was the first to ring the changes when he introduced his beard and moustache to the dreaded razor. Although our 'before' shot was taken in the powerhouse at Portland Works, there is no truth in the rumour that an event in those hallowed walls precipitated the decision.

Distribution Engineer, Michael Powis' decision to remove the fuzz was actually in celebration of his 10th Anniversary with BCSC. His action revealed to the world at large a look distinctly reminiscent of John Laws (in his heyday, we might add).

Meanwhile, Group Insurance Officer, Ken Godwin, ventured on a now-you-see-it-now-you-don't exercise. Returning from leave, Ken startled most folk with his Abraham Lincoln look. The lifespan of this particular beard was so brief, however, that by the time most people went to have a look, the clean shaven look had returned. For non-believers of this extra-ordinary event, the Link camera captured this rare shot.



DAVID PAYNE



MICHAEL POWIS



KEN GODWIN

PORTLAND WORKS SUPPORTS AN APPEAL AND INSPIRES A TOWN

The Cindy Cook Appeal was highly successful in N.S.W. and Portland Works rallied behind Fred Jones to raise \$417.10.

Fred organised to have the hat passed around for three consecutive days and did well to raise the amount he did. After all was collected and counted a cheque was sent off with a letter from all at the Works to Cindy wishing her well.

The Portland Colts football team got wind of the Works' effort and got into the act as well. The local Apex Club and the town's business houses boosted the combined Portland total to around \$1500.



TOM KENNEDY CELEBRATING 25 YEARS

Recently Tom Kennedy celebrated his 25th year at Portland Works with his clerical colleagues.

Tom initially started in 1959 as the lime plant hydrator, a position he thought he would have for a while. When the Christmas holidays came he worked as relief in the packing and despatch. He was still relieving in 1967 when he joined the clerks.

Getting away from the town of Portland to some isolated spot on the Macquarie River near Trangie is Tom's greatest passion.

He recently organised quite an excursion to his favourite retreat and even though not a fish was seen (except in a refrigerated showcase in Trangie) a grand time was had by all.

Tom adds that, unfortunately, he can't spend enough time getting away and spends too much coming back!



What Would Newton Say?

Councils are adept at applying the law of gravity to unauthorised building work.

Whether it be a \$20,000 extension or a small garden shed, work that doesn't meet council requirements may be liable to the "what goes up illegally, must come down" rule.

Knowing what can or cannot be built in your area and seeking approval from local council before work begins are essential prerequisites for every home improver.

Unauthorised work is risky and can be very, very costly, for a council can demand that work be re-done to its specifications – or even totally demolished if it violates local government ordinances.

Newly arrived residents are particularly prone to breaking local building ordinances, as they often mistakenly assume every Council has much the same rules.

With ordinances varying greatly from municipality to municipality and shire to shire, the following list of home alterations and additions generally requiring builders permits is intended only as a guide. These – plus any other large interior or exterior alterations involving structural work – should always be presented to council for approval before work begins.

IN THE GARDEN: Putting up a fence will require prior approval from both your neighbours and council. A front fence may also have to meet council's 'streetscape' regulations. Building a garage, greenhouse or shed, or adding a swimming pool or pond, will also need a building permit from council (and possibly neighbours' approval).

Also check there are no tree preservation orders in your district before lopping or felling trees on your property. Your council can advise you on this matter.

EXTERNAL ADDITIONS OR ALTERATIONS: A building permit is usually needed for any house extensions involving

structural work. Again, neighbours' consent may be necessary on work conflicting with a covenant. Surprisingly, even erecting a TV aerial may be subject to a building permit, though the neighbours need not be consulted in this instance.

INSIDE THE HOME: Changes such as knocking down interior walls to enlarge an area, installing a new bathroom or toilet (or converting an existing one), all need building permits.

WORK REQUIRING PLUMBING: For improvements requiring plumbing or when work may damage or cut across existing sewerage pipes such as in the construction of an inground pool – approval is necessary from your local water/sewerage authority as well as your council.

The construction of unauthorised inground swimming pools can severely damage sewerage pipes and possible dangers can also result from building pools on land affected by house services or electricity easements. Indeed, most local electricity authorities insist every pool construction planned for land subject to electricity easements be referred to it for prior consideration.

All plumbing alterations and additions must be carried out by a licensed plumber.

Whatever your plan, there are few major improvements that don't require the services of a qualified builder. Through its computerised Dial-A-Builder service, the Master Builders' Association of NSW will provide free of charge, a list of licensed builders in your area who are skilled at alterations and additions.

The MBA's number is (02) 660-7188. Country readers may write to the Association, c/- Private Bag 9, Broadway, 2007, enclosing a stamped, self-addressed envelope and a brief account of the proposed work.

SPRING IS SPRUNG



There is certainly something about spring! Pictured is Kooragang's Vicki Purcell proudly showing off her son David Charles, born on August 9. David weighed in at 7lbs. 1 oz. Congratulations to Vicki and husband, Mark, from all of us.

The baby boom has really taken hold in Portland. And while we admit that there is a lot to be said for leadership in management, Terry McCarthy could be accused of taking things to extremes. Already grandparents several times over, Terry and wife Alma have had two extra grandchildren added to the stable in the past couple of months

Mark and Maree Nolan made their contribution to Portland's population with the arrival of David Keith who weighed in at 6lbs. 13oz. at Lithgow Hospital. At last report, mother and son were doing fine – father just!

While the most recent arrival is to Mark Bettison and his wife Debbie, whose son Luke tipped the scales at 6lbs. 6ozs. on his arrival at Lithgow Hospital.

To all the Mums, Dads, Nanas and Pops go our hearty congratulations.

The Grapevine understands that we can expect further "developments" along those lines – we'll keep you posted.

KOORAGANG CLIPS

DENIS SAXTON – Cement Miller



Denis was born in Kurri Kurri in 1927, the son of a coal miner. In a town like Kurri Kurri, where Irish, Scottish and Welsh miners predominated, it was not unnatural that he was expected to follow in his father's footsteps when he left school.

But not Denis who broke tradition and became a tyre retreader. His 12 year stint at this occupation was to end when the business was washed out in the 1955 flood.

He subsequently found employment at Cordalls Australia and worked there for 20 years until that firm went out of business in 1975. It was then that Denis joined Kooragang Cement.

Denis and his wife, Marie, live at East Maitland. They have three sons, four daughters, and Denis proudly announces that he is grandfather to "12 and a bit" grandchildren.

Hobbies are breeding canaries, gardening and playing bowls. Denis also enjoys caravanning (mainly to the Foster-Tuncurry area) and is planning a trip next year to Ayers Rock and The Alice.

Cowboys & Colonials

from Shirley Sonter

Recently two busloads of employees and friends from Maldon set out together to enjoy an evening at Parmy's Woolshed. For the un-initiated, Parmy's Woolshed is, as it implies, a real country night, held in a wool shed on a property at Berrima.

It consists of a huge shed where a very popular and versatile band – fiddle, guitars, bass (tea box), skiffle type instruments (bottle tops, washboards, etc.) producing a variety of sounds – played Colonial, Irish and early Australian songs. They also included more up-to-date songs including one about the establishment of a shale oil mine in the local Joadja area in the early 1900's.

The MC from the band kept up an interesting patter with stories about each of the numbers played.

As the night wore on it was discovered that we had a very talented young lady in our midst (who shall remain nameless) and she rendered quite a few songs with the band to the enjoyment of everyone.

Lively dancing is intended to get everyone

involved and the bench seating certainly did not encourage many to sit down for too long. Although the floor was very crowded no-one seemed to mind and set about really "having a ball". After a bit of encouragement from the MC we all mastered the old time dances such as Pride of Erin, Barn Dance, Military Three Step, Strip the Willow and the Heel and Toe Polka.

Supper was a feast – barbecued steak and a variety of salads, damper and fruit salad and cream with plenty of coffee and other liquid refreshment from the bar flowing on through the evening.

Despite several sightings of U.F.O.'s from the back table, the evening went off with a bang – everyone set out with the intention of 'really going to town' and much fun was had by all. The weather outside was very cold (freezing in fact) which we did not notice because of the huge log fire inside, but we certainly appreciated the air-conditioned coach ride home.



Reg & Win Moverley with Jim & Anne Laird

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

TRANSPORT'S FAREWELL



Les Williams.

Hoxton Park's band of merry men had a great opportunity for a get-together when LES WILLIAMS, Leading Hand Mechanic left after 15 years service, to start his own business.

The clan got together at the Cumberland Catholic Club to enjoy a 6-course chinese meal and the convivialty.

Link's camera caught some of the fun.



Fred Killick, Des Beatty, Alex Knox



Front to Back (left): Fred Tippet, Alex Knox, Des Beatty.
 Front to Back (right): Barry Jones, Dennis Johnson, Trevor Cameron,
 Les West, Graeme Crosskill.

Front to Back (left): Barry Jones, Dennis Johnson, Trevor Cameron.
 Front to Back (right): Les Williams, Terry Roche, Adrian Schweins-
 berg, Terry Young, Graeme Crosskill.



In Your Garden

November

By Mrs. C. C. CROWE
Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Amaranthus, antirrhinum, aster, balsam, coreopsis, celosia, convolvulus, cosmos, dahlia, dianthus, eschscholtzia, gaillardia, gomphrena, helianthus, marigold, nasturtium, phlox, drummondii, portulaca, salpiglossis, salvia, scabiosa, sweet sultan, zinnia.

PLANT: Antirrhinum, carnation, phlox, salvia, zinnia.

VEGETABLES

SOW: Beet, beans, carrot, okra, parsley peas, sweet corn, spinach, white turnip, cabbage, capsicum, egg plant, leek, tomato, cucumber, melon (rock and water), pumpkin, squash, vegetable marrow, lettuce, cress, mustard, onion, radish.

PLANT: Lettuce, beetroot, tomato, silver beet, potato.

The end of September brought particularly cold weather with snow, hail and frost, followed by a very hot start to October, the temperature rising to 10°C greater than normal.

Most of the flowering fruit trees have now finished blooming, with the exception of double pink, white and red hawthorns and the late flowering double pink crab apples.

This is the month when most roses are at their best. Cut off the dead blooms to keep the plants flowering and watch that the tips and buds are not attacked by

aphids.

Bearded flag irises, which come in many colours, have been flowering recently. Give these a dressing of lime, and make sure that snails are not eating all the foliage. Set baits for these.

Cultivate the vegetable garden to keep down weeds and use liquid fertiliser weekly for any slow moving leafy varieties such as lettuce and cabbage.

Spray apple and pear trees for codling moth with carbaryl now then at intervals of 14 days until January, and again at 21 day intervals right up to harvesting time.

"LINK" CRYPTOQUOTE

Here's how to work it:
AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

CRYPTOQUOTES

XH QM IEXHXIH, W QWH'N
WUXFXDM DI LKTIPHXRK
SXN KLLILN ELIJKN SXQ
PLKWDKL DSWH
NZTTKNNGZF WJXCWHTK
IG DSKQ.—TWLCXHW F CK
LKDR

October's Solution: A TASTE FOR DIRTY STORIES
MAY BE SAID TO BE INHERENT IN THE HUMAN
ANIMAL.—GEORGE MOORE

"LINK" CROSSWORD

CLUES

ACROSS

- 1 Bundle
- 3 Threefold (pref.)
- 8 Deep longing
- 9 Bouncing
- 13 Obstacle
- 14 Instantly
- 15 Three times (Lat.)
- 16 Recline
- 17 — brio
- 18 Errol or Ames
- 20 Israeli airport
- 21 Cud-chewing animal
- 22 Mountain ridge
- 24 Pa. town
- 25 — the boom
- 26 Actress, Cicely
- 27 Beast's hideaway
- 28 "One Day — Time"
- 29 — and dance
- 30 The puzzle solver
- 31 Hold a session
- 32 Narrow channel
- 35 Natural
- 37 Bad humour
- 38 Famed saloon raider
- 39 Different
- 40 Ovine cry
- 41 French city

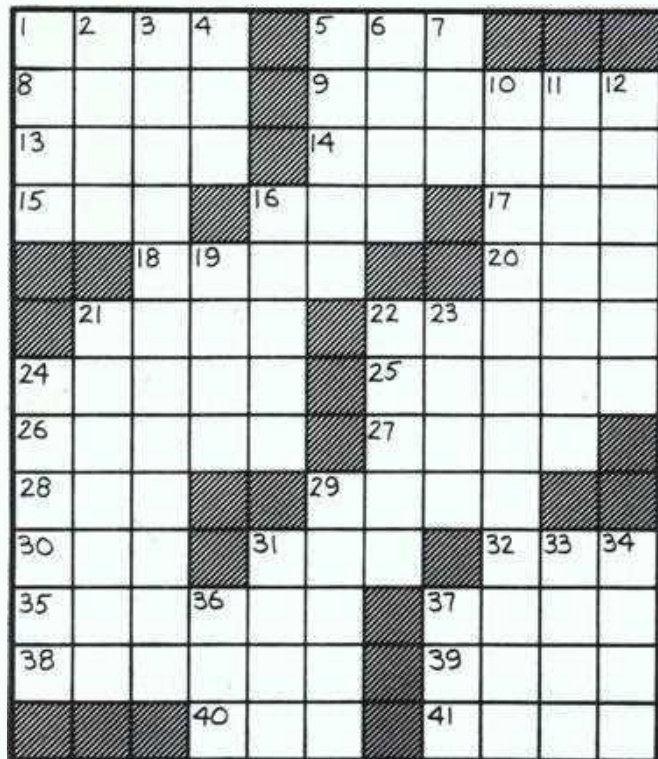


12-14

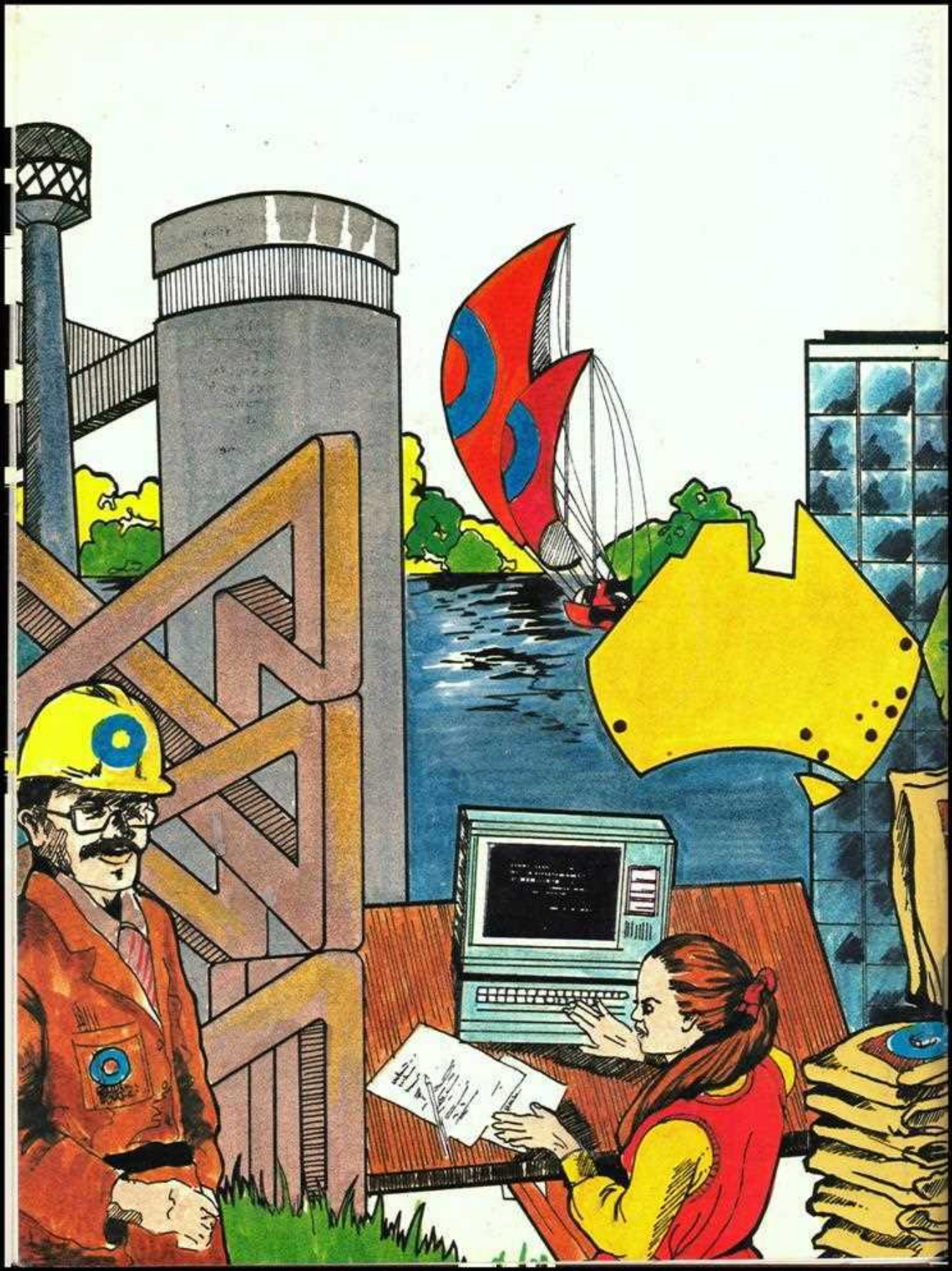
OCTOBER'S SOLUTION

DOWN

- 1 Over with
- 2 Skin disorder
- 3 Jack Benny film
- 4 Miniature barrel
- 5 Shape up
- 6 Sound of surf on shore
- 7 Nigerian tribesman
- 10 Youngster's bedtime story rabbit
- 11 Youngster's vehicle
- 12 Part of TLC
- 16 Actress Sophia
- 19 Architect Saarinen
- 21 Florida town
- 22 Parcel out
- 23 Horse
- 24 Remain home
- 29 Italian city
- 31 Portico
- 33 Likewise
- 34 Adolescent
- 36 Scope
- 37 — esprit

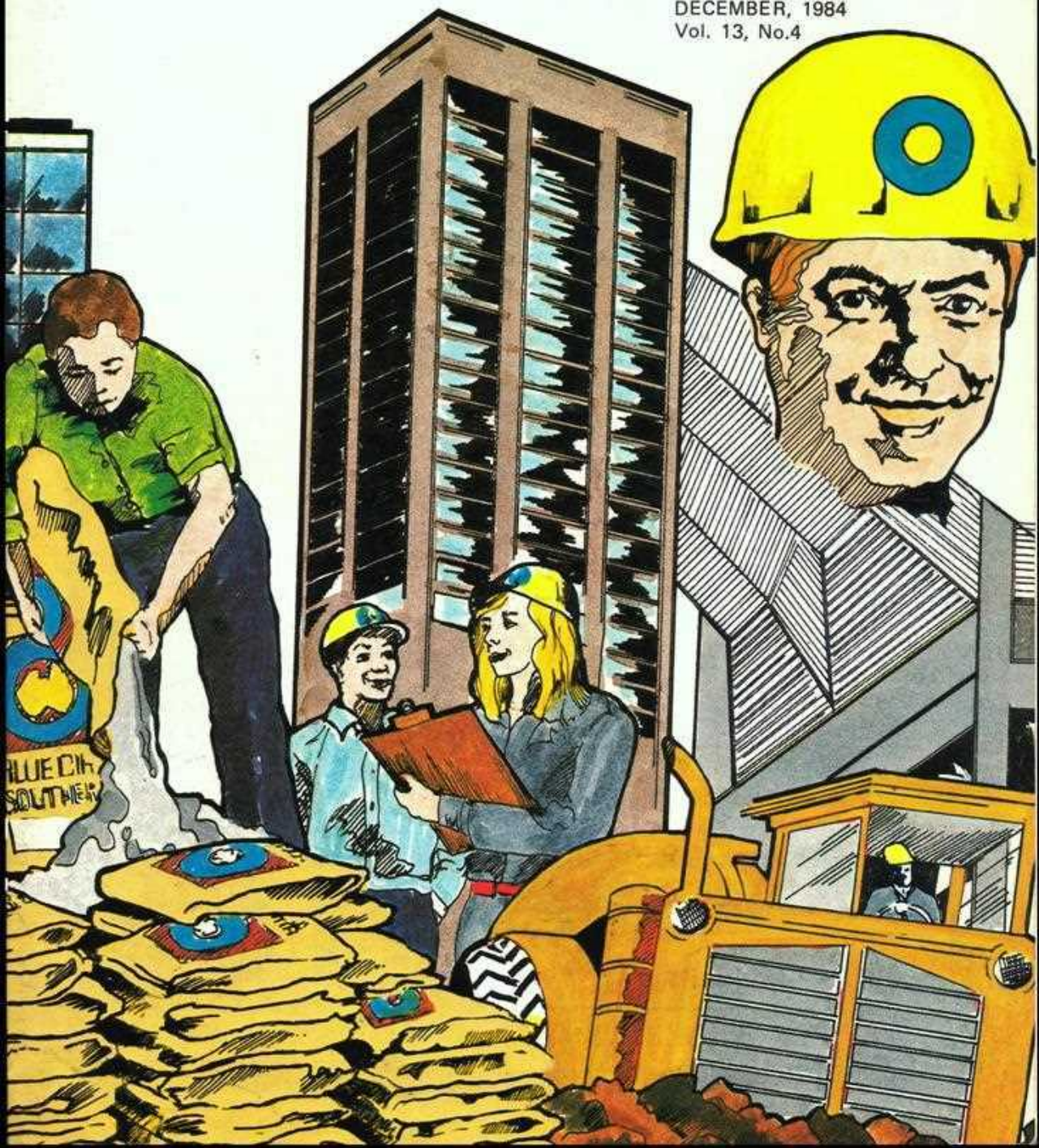


12-14



BLUE CIRCLE P.S. SOUTHERN LINK

DECEMBER, 1984
Vol. 13, No.4





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DECEMBER, 1984
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Megan English

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Kevin Moore,
Kevin Richards

MARULAN:

Colin Sweeney

MALDON:

Bill Featon
and Shirley Sonter

WAURN PONDS:

Stan Hogarth, Trevor Hill

RIVERVALE:

Bill Wilson

PORTLAND:

Tony Bath

KOORAGANG:

Tom Wauer

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WITHIN OUR CIRCLE



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Berrima



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Portland



Rod Howard
Berrima





CHRISTMAS MESSAGE

FROM THE
MANAGING DIRECTOR

During the year it was pleasing to see a strengthening in the recovery of economic activity across the nation. The demand trends in some sectors and for certain products remain uneven, and the prospects for the year ahead appear encouraging, but not without uncertainty.

The construction industry has been assisted by initiatives from our Federal and State Governments to encourage employment in the building of more domestic dwellings and in public works programmes such as roads, bridges and reticulation of services. The Group's sales of cements benefitted from these initiatives and developments, but also from the considerable market promotion the Company has sponsored in recent years. Concrete roads are substituting for other construction on freeways and Bicentennial road programmes. Concrete foundation slabs and concrete masonry and roofing in domestic dwellings has meant more cement is now being used in new home construction. It is nice to see these promotional efforts showing such success.

This year Wauru Ponds and Marulan showed outstanding safety performance. "Accident-free at work and at leisure" must be the constant challenge we set ourselves.

Within our BCSC community a number of people are sharing a first Christmas with us. It is pleasing to learn, from personal contact during my visits to the Group centres, that the newer members of the BCSC team have appreciated the guidance and assistance readily extended by longer serving colleagues. BCSC operating centres are dispersed geographically, but the welcome and assistance to newer members is a feature of the "personality" of each of the centres.

My wife Barbara joins me in wishing you and your family a Happy

Close Encounters of the Pavlova Kind

Children at the Portland Christmas Party came face to face with some inhabitants of the Planet Pavlova. Princess Pavlova and Metallic Alec (her ever faithful and admiring collection of diodes and three core flex) crash landed on Zonk (Earth) causing much feversih activity among earthling children to find missing fuel, and fight off the mean and nasty Raymond Gunn.

Mr. R. Gunn wanted Metallic Alec to be his very own faithful robot, much to the distain of the children and ole Alec. With the help of the children, lovely Princess Pav found the fuel, and foiled Raymond Gunn's attempt on the robotnapping of Alec.

To show what kind of wholesome show it was, Princess Pavlova also rehabilitated Raymond on Planet Pavlova.

As the photos prove, a good time was had by all, including the bigger kids present.



Princess Pavlova with Christopher Wilson and Natalie Rochester helping to locate Alec.



Evil raymond stuns Metallic Alec.



Ray Whitelock attempting to keep up with the demand.

SWAN FAREWELLS

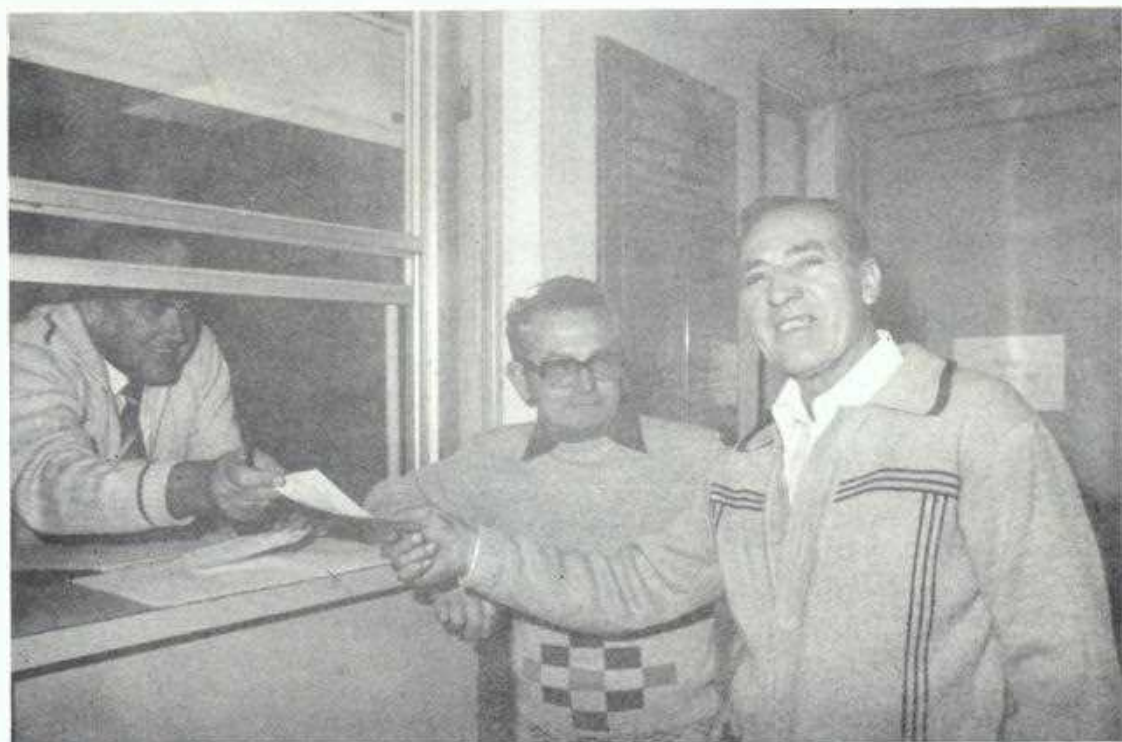
ALEC KENNA

Alec Kenna, Maintenance Fitter, has served Swan faithfully for the last ten and a half years.

A particularly popular gentleman, he was known to have put considerable effort into servicing the many dust collectors, in fact, his tolerance was quite outstanding.

When last seen, he was taking a sample of dust home – along with his many farewell gifts – as a reminder.

Alec and his wife, Josephine, are wished a long, happy and health retirement by us all.



Alec receives that final cheque (l-r) Merv Hennessy (Paymaster), John Chamberlain (Fitter) and Alec



This shot of Alec being farewelled by (T/A Electrical Shop), Ivan Campbell friends would make a great subject for a (Cleaner), Alec, Henry Holt (Instrument Fitter). "Guess What Was Said" competition. (l-r) Mick Lord (Crane Driver), Kim Campbell



Peter Karhu (Drawing Office) gives his best wishes to Alec while Mark Norton (Fitter) enjoys the proceedings.

When I grow up, I want to be a Truck Driver

Aspiring truckies in Year 6 at Parramatta's Marist Junior School recently had a first hand look at one of Hoxton Park's rigs.

Accompanied by their teacher, Mr. Ross, the pupils congregated in Parramatta Park to learn a little about the workings of heavy vehicles and bulk pressure tankers, and Fleet Unit 170/329 in particular.

The snaps below show the kids and Mr. Ross obviously enjoying themselves. Just for good measure, we've included another shot of part of the Hoxton Park fleet, showing off their precision parking skills!



SALT "AIN'T" FRESH

This is the story of a fellow named Paul,
Whose fishing excursions yielded little at all,
So with wistful eyes he'd listen to fish
stories,
And envied the photos displaying their
glories,
Then he got an idea and although it was
wrong,
He reckoned he'd do it to impress the
throng,
There in the shop window saw a fish of
great size,
So walked in and bought it and went home
with his prize,
Then posed in the garden at the rear of the
house,
To be photographed there by his mystified
spouse,
Next day at work Paul was feeling quite
proud,
As he passed the print 'round to be viewed
by the crowd,
Claimed it was a "jew" he caught fishing
one day,
At a spot that he knew somewhere in Jervis
Bay,
Paul may have won 'til someone found it
odd,
That the fish was no "jew" but a large
Murray cod!

Bill Featon



Paul Miler, Maldon's gardener magnifique, attempts to memorize the descriptions of Australian fish as per chart in background, after his failure with the deceitful photograph.

THE LOADED FISH

A group of Maldon fellows though it might
be rather good,
To form a fishing party and have outings
when they could,
Now young Stephen joined the club but
was a shifty sort of bloke,
For you couldn't trust him by his deeds
nor by the words he spoke,
It had been claimed he'd used a net at some
illegal spots,
And had no qualms inspecting other people's
lobster pots,
Then the club put up a rod and reel for the
best fish of the day,
So the scoundrel thought he'd try his luck
out fishing on the bay,
Well, he caught himself a morwong and was
happy with its size,
For he reckoned he could use it to win
himself the prize,
"Dad" Duncan did the weighing and 'though
some fish looked bigger,
Found Stephen's fish weighed more than
all and this he couldn't figure,
"Dad" held the fish up by its tail, his scales
he could not doubt,
Then the morwong's mouth fell open and
the crowd began to shout,
Stephen clambered to his feet and shot out
through the door,
As fifteen four ounce sinkers went rolling
'round the floor!

-Bill Featon



Back at camp, Stephen Leet, Maldon's furtive fishing fitter, empties the remaining sinkers from the loaded fish, whilst the occupants of the tent look on with great disdain.

THE BLUE CIRCLE BOYS



"I think it is time that you understand a PLANT attendant is not one who sniffs roses all shift"

*

*

*

There was this Head Office worker who needed a brain transplant, and went along to a surgeon who outlined the options.

Surgeon:

*We can give you the brain of a electrician, but that will cost you \$1000 per ounce.
Or we can give you the brain of an accountant, but that will cost \$2000 per ounce.
Finally, we could give you the brain of an engineer, but that will cost you \$3000 per ounce.*

Patient:

Gee, I didn't realise the brain of an engineer was so much more valuable.

Surgeon:

Oh, no, you missed the point. Do you know how many engineers it takes to get an ounce of brains?

PARDON MY EMBARRASSMENT

*She raised the camera to her eyes
and faced the safety group,
This photo for the Monthly Link,
Would be a mighty scoop,
Then a rosy hue diffused her cheeks,
For no flash bulb had exploded,
Who could it be that failed to know,
The Canon wasn't loaded!*

Bill Featon.

SHIFT CORNER

PORTLAND WORKS



Bob Cox

Robert (Bob) Cox of 'C' Shift enjoys the odd shot. Of What, you ask? Well, usually the centre fire and standard pistol type.

His wife Lorraine shares his interest in pistol shooting, although her involvement is on the wane as they have just purchased a new house, and a woman's touch is required.

Lorraine and Bob have two children, Tracey 9, and Michelle 7. Both share their parents' enthusiasm for camping.

As a member of the Lithgow Valley Pistol Club and Club Captain, Bob shoots in zone competitions, and is presently in 'A' Grade for Standard Pistol and 'B' Grade for Centre Fire. Olympic Pistol Competitor, Phillip Adams, also competes in Bob's zone, so Bob has a lot to aim for.

Presently a Plant Attendant, Bob has worked for two years at Portland Works with a variety of experience in shift work.

A HEAVY DAY



Maldon weighbridge attendant Ernie Smith has been suffering with a bad wrist of late and our photographer captured him in a pensive mood, daring the phone to ring so that he would have to spring into action again. The truckies certainly had to keep their distance that day!

I am pleased to report that things are looking up for Ernie and his wrist is much better now – so happy days in the weighbridge again.

*

*

*

Are You Understood?

A company President issued the following directives to his Vice Presidents:

Tomorrow evening at approximately 8 p.m. Halley's Comet will be visible in this area, an event which occurs only once every 75 years. I will present a brief lecture on this rare phenomenon to all those who wish to assemble in the parking lot. Those who attend should be suitably dressed. In case of rain, we will not be able to see anything, so assemble the employees in the cafeteria and I will show films on it.

Vice Presidents to Department Heads:

Tomorrow at 8 p.m., Halley's Comet will appear above the parking lot. If it rains, those planning to attend will be guided to the cafeteria where this rare phenomenon will take place. Something which occurs only once every 75 years.

Department Heads to Foremen:

By order of the President, tomorrow at 8 p.m., the phenomenal Halley's Comet will appear in the cafeteria. In case of rain, in the parking lot, the President will give another order, something which occurs once every 75 years.

Foremen to Assistant Foremen:

Tomorrow at 8 p.m., the President will appear in the cafeteria with Halley's Comet something which happens every 75 years. If it rains, the President will order the comet into the parking lot.

Assistant Foremen to Line Supervisors:

When it rains tomorrow at 8 p.m., the phenomenal 75-year old President will drive his Comet through the cafeteria.

Kooragang Klips

Brett Boehme was born in Newcastle in 1962 and lives at New Lambton.

On leaving school Brett had a variety of jobs — working at a local Co-op Store, then as a contract painter, as well as some seasonal work in the bush.

He started with Kooragang Cement in 1979 as a general hand but as the picture shows sometimes two hands are not enough to do the job!

Brett's hobbies include diving — mainly around Swansea heads and up the coast, from Sydney to Seal Rocks. He also enjoys social parties and camping in the bush.

He is engaged to Michelle Carter whom he has known for some five years.



● Brett getting his teeth into the job.

Maldon's "Phantom"



Introducing Eric Parker, who is employed at Maldon as a cement miller. During his nine years of service, he has proven himself to be a very versatile person, having mastered the many duties required of a shift relief, a previous position he held for several years.

Eric hails from Oakdale, where he lives a quiet, bachelor life on his 7.9 hectare property.

Affectionately known as "The Phantom" on shift, he is reputed to have some amazing abilities, such as passing through unopened doors, walking through dust without leaving footprints, able to materialize and dematerialize at will, to remain dry whilst walking in the rain, and gain access to the tops of silos by the levitation method.

Rivervale's 1984 Apprentices

The parents of the 1984 Swan apprentices signed their respective sons' indentures at a "family" gathering in the Board Room hosted by Works Manager, Harry Martlew, who was assisted by Brian Morris (Manager—

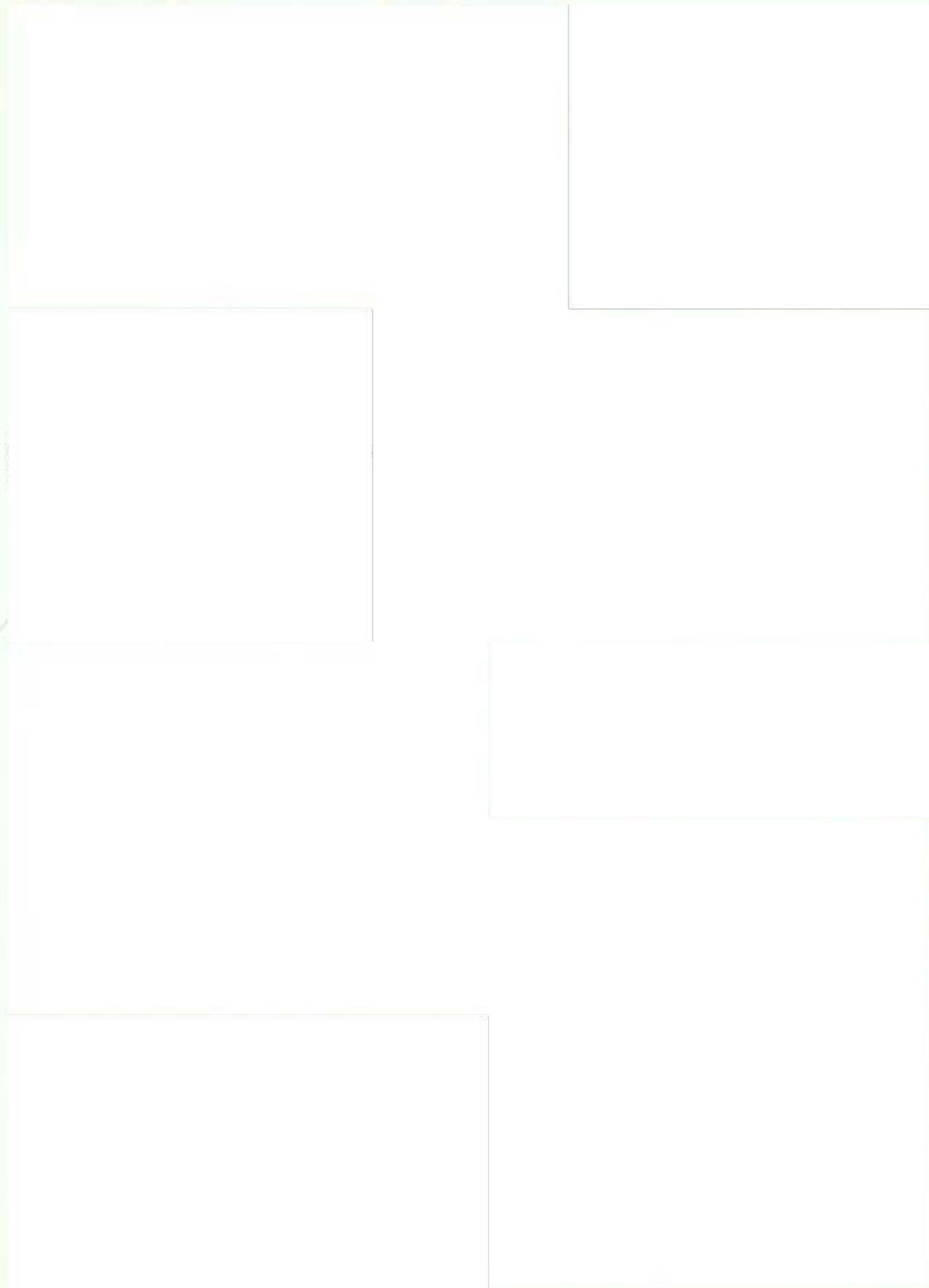
Engineering), Don Wall (Maintenance Superintendent), Ray Panizza (Weld Supervisor) Brian Rowlands (Maintenance Supervisor) and Safety Officer, Bill Wilson. Welcome lads!



L to R: Harry Martlew, Brian Morris, Mrs. Jan Ibbotson and her son Bill Kenney Apprentice Boilermaker/welder.



L to R: Mrs. Burgess, Mrs. Ibbotson, Don Wall, Ray Panizza, Wayne Burgess, Bill Kenney and Stephen Hall.



FIRE SAFETY FOR THE HOLIDAY TRAVELLER

Hotel and motel fires can result in tragedy often because of panic resulting from fear, uncertainty and a feeling of helplessness.

These guidelines may help you deal with a fire situation as effectively as possible. Keep in mind, as you read, that smoke and other products of combustion are more often the causes of injury or death than fire.

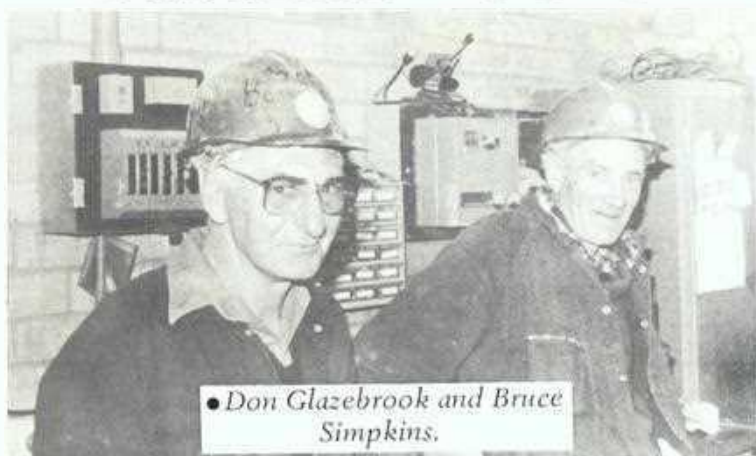
The following steps should be taken as soon as you enter your room. Practise them regularly. They should become habits.

- * Check your exits.
- * Check for the nearest fire alarm and fire extinguisher.
- * Locate the nearest exit and walk the route. Make a mental note of how many doors are between yours and the exit. Are they on the right or left? What's behind the exit door? Stairs, another door?
- * Become familiar with your room. Check for a bathroom fan, which you could turn on to remove smoke. Will the windows open? If they do, will the catch open? Is there a means of escape out of the window?
- * Put your room key, and a torch, on your bed-side table so you can locate them even if you can't see them. Get into the habit of taking your key with you. Don't lock yourself out during a fire. Your room may be your refuge.
- * If you are handicapped in any way, advise the desk when you register.

If you are in your room and detect smoke:

1. Notify the hotel/motel switchboard.
2. If possible, also notify the Fire Brigade direct.
3. Get your key and move for the door, on your hands and knees. Smoke rises and the freshest air is at floor level.
4. Feel the door with the back of your hand before attempting to open it. If it is hot, do not open it. Ventilate the room by opening windows and using the bathroom fan, if available.
5. If the door is not hot, open it only enough to allow you to assess conditions in the hallway. If prudent to do so, move toward the side of the hallway where the exit is located. Keep low. Count the doors and enter the exit. Go down the stairs, walking and holding the handrail. If there is smoke as you descend, turn and go up to the roof.
6. Do not use lifts. Use the designated emergency exit system.
7. If you remain in your room, fill the bath or basin with water, soak sheets and towels, and use them to seal the cracks in the door to keep out smoke. If the door or walls become hot, bail water onto them. Put a mattress up against the door, and keep it wet. Use a wet towel around your nose and mouth as a filter.
8. Jumping is a last resort. Remember, if you are higher than three floors, there is a significant risk of injury or death.

Portland People From The Fabulous 40's



•Don Glazebrook and Bruce Simpkins.

DON GLAZEBROOK

Don Glazebrook, known to some as 'Burglar', started as an Apprentice Electrician at Portland Works on 20th March 1949.

Don saw many changes take place, including dry process being replaced with wet, and the commissioning of No. 1 Kiln. His chief interest over the years was the Power House and associated turbines and plant.

Don's father, Cyril, also worked at Portland, and was the Electrical Foreman at the time of Don's Apprenticeship. Cyril retired in 1969 after 44 years service.

Don's main leisure activity is golf, which he plays off an 18 handicap. Hence the nickname: bestowed on him by a losing opponent!

BRUCE SIMPKINS

Bruce started on the 10th May 1949 as a Shift Worker on the Cement Mills, later the Raw Mills. After working shift work for about ten years, Bruce joined the Electrical Shop as a Trades Assistant, where he is still employed.

Fishing for trout around Oberon and Trunk Creek is Bruce's main interest.

FRED BENNETT

Fred Bennett is the second longest serving person at Portland Works. He started on the 24th May 1947, Terry McCarthy beating him by only seven days.

Fred is an old Portland footballer and is still an ardent Colts' supporter.

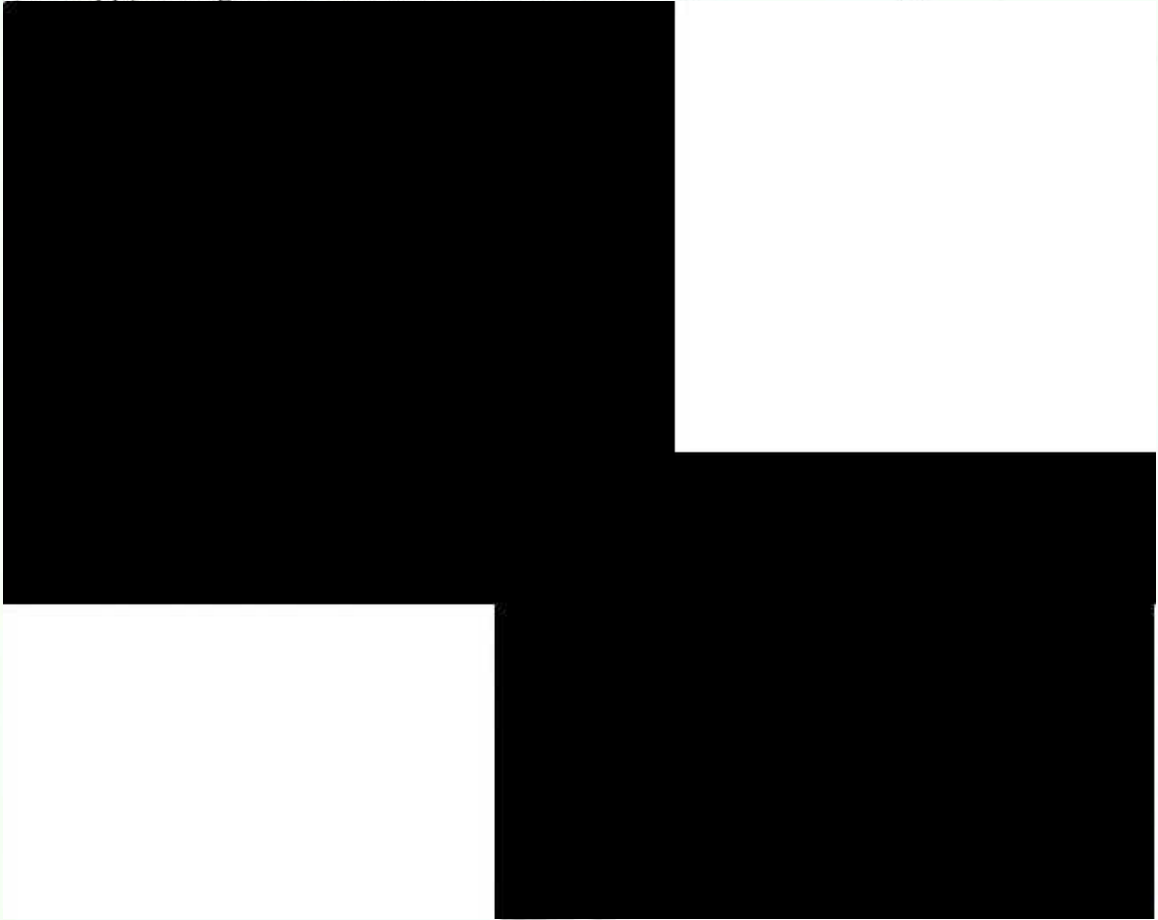
Being single, he has plenty of time for the pleasures of life, such as fishing, and a highly successful run with the one armed bandits. Hardly a week-end goes by without a win. Fred is certainly a well liked Portland character.

•Fred Bennett



HERE COMES CHRISTMAS

NSW Transport Division was first off the mark with the Christmas celebrations this year. Our happy crew gathered at the Canton Village, Liverpool for a friendly get-together.





L to R: Mrs. Johnson, Shirley and Boyd Munday. Dick and Mrs. Rosewarne.

L to R: Paymistress Irma Hausmann with husband, Helmut, Jan and Billy Birchall, Carol and Alf Nolte.



L to R: Tony and Mrs. MacCormick. Mrs. Bain and husband, John.



Marshall Jones, Ron and Mrs. Dent.

Hello Rivervale!

The Grapevine assures us that Perth people eagerly await the arrival of daylight saving in the eastern States. For the uninitiated, trying to 'phone Perth goes something like this:

9.00 a.m. Too early to ring, they're still in bed.

12.00 Noon. They might be there, but it's time for us to go to lunch.

1.00 p.m. Whoops, morning tea time over there.

3.00 p.m. Drat, now they've gone to lunch.

5.00 p.m. They're O.K., but it's time for us to go home!

Luckily, we've got some snaps of our Sandgroper friends — just to prove they really do exist! One occasion was Alec Kenna's retirement when, it seems, all hands were on deck to say farewell.

Tony MacCormick snapped during a presentation to Swan personnel.



*Day Gang and Maintenance personnel at
Swan*



Alec's Maintenance mates

Welcome Aboard At MALDON

During the last few months, several new faces have appeared at Maldon and after numerous bribes, threats and other insidious forms of persuasion utilized at times by Link representatives, some hard won inform-

ation and photographs have been obtained in relation to the following gentlemen.

We take this opportunity to welcome them to Maldon and hope their stay with us will be a long and happy one.



● *Trevor Monds.*

TREVOR MONDS hails from Thirlmere, is married, and the proud father of a seven month old son. Trevor has lived all his life in the Picton area and is a mechanic by trade. His interests are rodeos and providing recorded music for various types of functions.

Trevor has been employed as a clinker unloader and front end loader driver.

DAVID BEERS also is a new starter and lives at Camden where he and his wife have resided for the past twelve months after moving from the St. Mary's district. He enjoys playing squash, tennis, cricket, ten pin bowling and has been known to wet a line in the Nepean River.

Dave is at present learning varied duties about the plant.



● *David Beers*



● *Barry Haddock*

BARRY HADDOCK is a likeable young man who began at Maldon as a contractor and is now a Blue Circle employee. Barry is a single man, lives at Tahmoor and is a member of a family team employed at the plant. His father, Ray, is our carpenter of many years service, his brother Kevin also is an employee.

Barry enjoys the beach and living life to the fullest socially.



● *David Barrett*

Another Dave to join us is **DAVID BARRETT** from Tahmoor who, for a good looking, well built chap, has somehow retained his single status.

Dave is keen on swimming and is looking forward to travel when his holidays arrive.



● *Keith Burden*

KEITH BURDEN has been with us about nine months now and lives with his wife and three sons at Picton. Keith is a fitter by trade but enjoys general duties about the plant. He is a quietly spoken chap with an even temperament and is the proud owner of a fine boat in which he and the family enjoy fishing and boating trips, mainly on the Hawkesbury and Cowan waterways.

PLUMBING: Leave it to the Experts!

Would you feel cheated if a plumber charged \$2,000 for a few hours work?

That's the price homeowners can expect to pay for the fine alone if their do-it-yourself ventures in home plumbing or gas-fitting go sadly amiss.

But even such a hefty fine won't hurt nearly as much as the hospital bills that can follow an afternoon of dabbling in the plumber's art — or the cost of remedial work to correct illegal or shoddy work.

"It's no saving if the amateur plumber — or any unqualified person — ends up electrocuted or burnt," says Mr. Ray Rocher, executive director of the Master Builders' Association of NSW.

Houses can also suffer badly at the hands of Jacks-of-all-trades. Flooding during wet weather as a result of water back-flow is the main danger, if stormwater drains are illegally connected to a sewer. The flooding can also result in permanent damage which reduces the home's resale value.

Some of the main dangers associated with amateur plumbing/gasfitting work are:

- * electrocution caused by unwittingly disconnecting a home's earthing system (which can include the water services), turning appliances into death traps
- * explosions as a result of gas hot water heaters being incorrectly fitted or repaired

* fire — the result of amateur attempts to install liquefied petroleum gas appliances in caravans, boats or houses.

Even a job as simple as replacing a faulty flusher plunger mechanism in a toilet cistern often requires a plumber's skills.

Cisterns that can only be undone and re-assembled from the bottom should be left to a plumber as special tools will be needed for the job.

However, replacements can be bought from a builder's hardware store if the cistern is a model that can be dismantled from the top (but remember to take note of the cistern's type and model).

With a few small exceptions like changing washers, all plumbing alterations must be carried out by a licensed plumber and approval for the changes must first be obtained from the local council and water authority to avoid the risk of expensive damage to underground pipes or sewer lines.

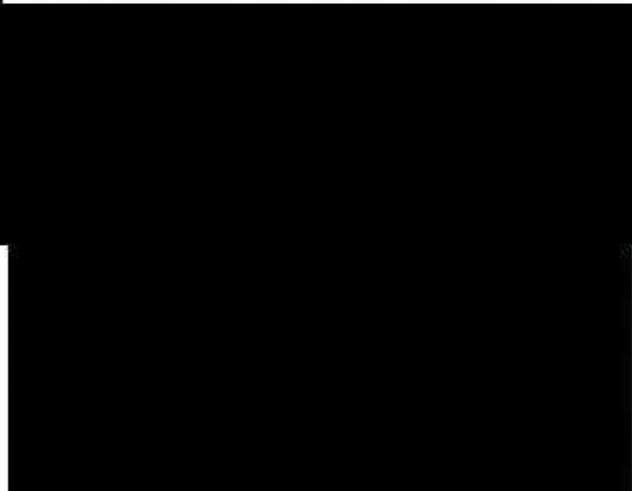
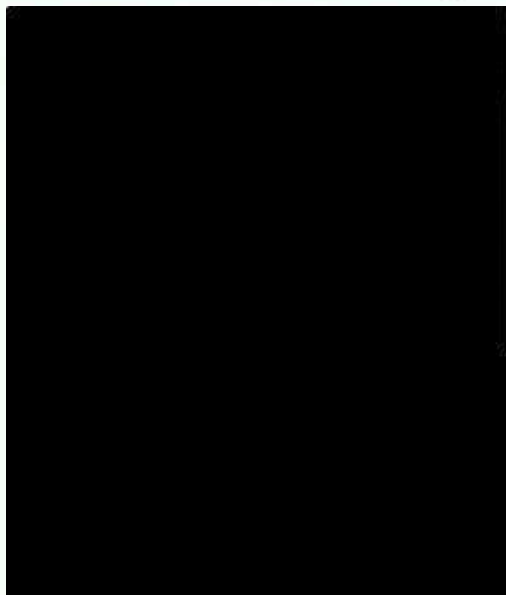
Should you wish to check that the plumber you intend to hire is licensed, contact the Plumbers, Gasfitters and Drainers Board, Sydney on (02) 745-3300.

Footnote: Water supply authorities usually require notification before a swimming pool is pumped out. In Sydney, the notice may be given by phone at least 48 hours before pumping begins. This requirement safeguards water supply staff who may be working in drainage lines.

LINK Rep Missing...

When Berrima "Personnel-ity", Jan Buckley, resigned recently, the number of farewells underlined the esteem in which this popular lady was held.

Along with the people at Berrima, we'll miss her efforts as an untiring representative for Link and wish her well in her new post.



● Doug Newman bids Jan a warm farewell.



● Flowers for the lady as Michael Brown makes yet another presentation.

In Your Garden

December

By Mrs. C. C. CROWE
Berrima Bridge Nurseries, Old Berrima

FLOWERS

SOW: Amaranthus, aster, balsam, celosia, stock, early sweet pea, pansy, primula, wallflower.

PLANT: Aster, marigold, gladiolus.

VEGETABLES

SOW: Beetroot, beans (French and butter), climbing beans, carrot, parsnip, spinach, sweet corn, swede turnip, peas, broccoli, brussels sprouts, cauliflower, cabbage, celery, cucumber, melons, marrow, squash, pumpkin, cress, lettuce, radish.

PLANT: Lettuce, tomato, spinach, potato, beetroot.

Towards the end of October, very heavy frosts were experienced, which "cut back" new foliage on many shrubs and trees. Most of these will recover, but the flowers and recently set young fruit on fruit trees will also be affected, and as a result stone fruits could be scarce this season.

Heavy rainstorms in the ensuing weeks have caused scouring of cultivated soil and newly planted shrubs and trees will need to be checked to see that they are firmly in the ground and firmly staked.

Watch for fungous diseases and spray with a good fungicide at summer

strength, the weaker mixture, in the late afternoon, so that it dries on the leaves before the morning.

Caterpillars of all species are bad once again. These can be controlled by removing with a gloved hand, particularly if they are hairy caterpillars, or spraying with "Bug-Geta" or similar spray, following the mixing strength given on the container.

See that garden beds are well mulched for the holiday period, when watering continuously becomes tedious, keep down weeds to prevent them seeding, and bait regularly for slugs and snails!

"LINK" CRYPTOQUOTE

Here's how to work it:
AXYDLBAAXR
is LONGFELLOW

One letter simply stands for another. In this sample A is used for the three Ls, X for two Os, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each month the code letters are different.

ZIVDD TWWIZ WT
UEADDHJOZ ZAL LNA
IHJU HJ LNA THONL
YVLN, DVTOA WJAZ
SVCZA LNAI LW OW
VZ LTVQ
-DAWJVTUW UW XHJSH

NOVEMBER'S SOLUTION: IN MY OPINION, A MAN'S ABILITY TO RECOGNIZE HIS ERRORS PROVES HIM GREATER THAN SUCCESSFUL AVOIDANCE OF THEM. - CARDINAL DE RETZ.

"LINK" CROSSWORD

CLUES

ACROSS

- 1 Recede
- 6 Northern Italian
- 11 Fit for a king
- 12 Talus
- 13 Last call
- 15 Swatter Aaron
- 16 Merited
- 17 Borge, e.g.
- 18 Venus, e.g.
- 22 Family man
- 26 Like a beaver
- 27 Author of "Julian"
- 28 "— Beds"
- 29 Poser
- 30 Attention getter
- 32 — Island, N.Y.
- 35 Hold out
- 39 Invite discussion
- 41 Sultan's edict
- 42 Musteline mammal
- 43 Governed
- 44 — of view



NOVEMBER'S SOLUTION

DOWN

- 1 Sly
- 2 Boris co-star
- 3 Ancient Greek contest
- 4 Burden
- 5 Wallach
- 6 "— Love Song"
- 7 Dauntless
- 8 Cheat (sl.)
- 9 Egyptian dancing girl
- 10 Deficiency
- 14 Without a chaser
- 17 German article
- 18 Suffix for chick or cow
- 19 Stripling
- 20 — Khan
- 21 Roundworm
- 23 Append
- 24 Chum
- 25 Drink
- 27 Energy
- 29 Original Splitsville
- 31 Cut down
- 32 Recipe word
- 33 "Not a — street"
- 34 Russian sea
- 35 Apollo's mother
- 36 Against
- 37 British gun
- 38 Civil wrong
- 40 Carbonated drink

