


MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY



S.P.C. MONTHLY NEWSLETTER

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• ALL CORRESPONDENCE
AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



• COPY DEADLINE:

1st of Month.

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
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COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THOUGHTS OF OUR BUSHLAND

Rabbits, magpies, parrots and the rest — a happy hotch-potch as we stroll through our bushland. But if we are asked to name the different kinds of wildlife that would be most familiar to us while strolling through our parks, there would be many unnamed.

Wherever the country byways are strewn with the bronze and gold carpet, a rabbit is bound to cross our path sooner or later, disturbed maybe, in a pretty moment while fondling its harmless face.

Of course, there are other wild things to be encountered, as well, but we need to keep very still to see them. Near a stream we hear a sudden rustling under the dry reeds and rushes at the bank, and a water fowl glides out and sets sail across the motionless coloured water.

The wind in the reeds becomes a living thing if we want to hear it. The moon often stoops through fleecy clouds. As for the leaves, they stir to the eddying gust.

We have reached this time of the season that is supposed to symbolise oldness and inertia, but the truth is proclaimed in hundreds of songs and stories — that even in dead weather there is no saying that this is dead and that is not, wherever the spirit of joy moves upon the face of the earth.

Th beauty of our bushland and its thousands of habitants is there for all to see — and protect. With these few thoughts, let this be one of our New Year resolutions.

THE EDITOR.

Importance of First Aid Kits

A rusty razor blade . . . outdated antiseptic preparations . . . unhygienically-packed eye drops . . . dangerous tourniquets . . . inadequate provision for insect stings . . . deteriorated headache tablets . . . a total absence of any antidote for poisoning . . . blunt cutting instruments.

The following notes are extracted from an article published in the Australian Consumers' Association journal and the Editor considered they are worthy of consideration by everyone.

Accidents, as Dickens said, will occur in the best regulated families. They will also occur in the worst regulated families, and in families in between.

They usually occur when least expected, and the results can range from minor discomfort to death. A thoroughly effective accident-prevention kit has yet to be invented, so, while taking what precautions they can against accidents, people buy first aid kits.

A.C.A. has looked at a dozen of these kits to see how well they might be expected to help out in an emergency.

They are listed in two groups: Group one kits are small ones that you put in your car; Group two kits are larger, and more suited to being kept in the home or in the dressing-room of a sports ground.

The schoolboy, staggering off on a hike beneath a hefty haversack that as likely as not will include a "snakebite kit" of razor blade, Condy's crystals and cord for a tourniquet, plus assorted bandages, lotions and potions, may think he is "Being Prepared."

But he may lack something he is much more likely to need — a needle to extract a splinter. An elaborately equipped ambulance van may be able to handle most emergencies, but it would not carry an antidote for an exotic poison. No first aid kit can cope with every situation. However, a good one in the hands of a sensible, cool-headed person will often help to take care, until expert attention can be

obtained if required, of the usual run of sprains, strains, splinters, cuts, bumps, bruises, burns, blisters, breaks and bites which result from the majority of accidents.

Industrial establishments in which accidents are likely to occur often have a doctor, trained nurse or trained "first aid man" on the premises or perhaps all three. Smaller factories might not run to this type of trained personnel, but they keep first aid equipment. At many organised sporting fixtures, one can expect to see the familiar St. John Ambulance Association officer.

So in our assessment of first aid kits, we concentrate mainly on their suitability for use in the home, when travelling or in private leisure activities, such as picnicking, camping or boating.

Burns are a common kind of accident. The best first aid for minor burns is immersion of the burnt part in cold water (preferably, but not necessarily, containing some common salt), followed by an application of a cetrimide/chlorhexidine cream. For serious burns, air should be excluded from the wound and medical help sought immediately. If this is not available and the victim is in a grave condition, treat him for shock by keeping him warm and administering drinks of water.

However, this situation is not within the scope of a comparison of first aid kits.

ITEMS TO BUY FOR A FIRST AID KIT

DRESSINGS

Triangular bandage.

Twelve assorted adhesive dressing strips and patches. They should be sterile and individually wrapped.

Lint (one ounce).

Cotton wool (one ounce).

Bandages, one-inch, two-inch and three-inch, one of each from four to six feet long.

Roll of elastic adhesive plaster (Elastoplast or similar) one inch wide and one yard long.

Three gauze pads or sponges, three inches square and four inches square.

Crepe or elastic supporting bandages two inches wide (handy for a sling, compression to stop bleeding or to stabilise sprained joints).

Estimated cost \$1.80.

ANTISEPTICS

Tincture solution of iodine for small injuries. A small bottle of cetrimide/chlorhexidine lotion for general abrasions or a small tube of a cetrimide/chlorhexidine cream, e.g., Savlon or Lontane.

Estimated cost: \$0.87.

INSTRUMENTS

Scissors — good quality, preferably surgical, four or five inches long, with one rounded and one pointed end (\$1.15). Non-surgical scissors, which will do most jobs, may be bought for about 45 cents.

Tweezers or forceps about three inches long — make sure they meet at the points and will pull a splinter.

Safety pins (12 assorted).

Eye bath.

Medicine measure.

Darning needle in cover — for use as a probe Johnson and Johnson Resusitube, medium size (\$1.00).

Total estimated cost: \$3.35.

MISCELLANEOUS

Activated charcoal powder (one ounce) in spill proof container for use as a general purpose poison antidote, but it will not help acid or alkali poisoning or the ingestion of solvents. The dose in other cases of poisoning is five teaspoonfuls in a glass of water.

Calamine cream with 1 p.c. Menthol, or zinc cream (an ounce of either) — a soothing preparation for insect bites and stings.

Ten soluble aspirin or other analgesic tablets in foil wrapping.

Small change for telephone — car kit.

Estimated cost: \$0.70.

TOTAL COST OF INGREDIENTS: \$6.92.

First In Safety Competition

Southern Portland Cement Ltd., has again won the Works Section of the Cement and Concrete Association of Australia safety competition for 1968.

Another company—Metropolitan—shared equal first place until November when a disabling injury forced them into second place.

This will be the seventh win for the Berrima plant since 1952. Places gained by the company in the competition are: 1952, second; 1953, second; 1955, third; 1956, third; 1959, third; 1960, first; 1961, second; 1962, first; 1963, first; 1965, first; 1966, first; 1967, first; 1968, first.

The current film at the Works Superintendent's weekly safety meetings is "Safety

Everywhere all the Time" — the title of which has been adopted as the safety slogan for the Berrima plant.

The film was shown at Berrima and Marulan a few years ago and was considered so appropriate that it was agreed to re-screen it.

It shows safety on the job as well as at home and at sport — the three points which have been emphasised for some time.

Marulan quarry suffered three disabling injuries in 1968 and finished up behind four other companies in the quarry section of the competition.

THE OTHER FELLOW'S JOB

The man behind the barrow, with his jersey
full of dirt

Looks with ever-growing envy at the mer-
chant's laundered shirt;

But the man behind the counter feels the nag-
ging of the trade

And would swap his polished scissors for the
farmer's rusty spade.

In the night the sleeping doctor hears the
clanging of the phone

And "I wish I were a lawyer" is his aggravat-
ed groan;

But the lawyer in his nighty hears the doc-
tor's car go past

And he says "That lucky fellow must be mak-
ing money fast."

The man upon the vessel sees the coastline
slowly dwarf

And he longs for terra firma, with the man
upon the wharf.

While the other marks the vessel, moving out
alone and free

And he longs for boundless freedom with the
man upon the sea.

The little boy in rompers thinks his daddy
first in grace

And he wishes he were grown up, with some
whiskers on his face;

And his daddy feels the burden of the mort-
gage and his debts,

And he wishes he were Willie, in little pan-
talettes.

The young man sees his sister, with her money
spending beau,

And he says "If I were sister, I could save a
heap of dough";

But the young girl sees her brother with his
volatile finance.

And she longs to be the owner of the wallet
and the pants.

Says the peasant in the cottage, "What a
grand and happy thing

To have the mighty Sceptre and the station of
a King"

Yet I have heard it whispered that the man
upon the throne

Would rather be the peasant, with a spirit of
his own.

So if your lot is irksome, you can get your
pulse a-throb

Just by musing on the virtue of the other fel-
low's job.

—AUTHOR UNKNOWN.

PLANT JOTTINGS . . .

NEW DEPOT AT TUMUT

The new bulk cement depot at Tumut has been completed and will supply cement to the Snowy Mountains Authority for the dam at Talbingo.

The cement will be transported from Berrima by rail to Tumut and from there to the dam site by bulk road transport carrier.

Early this month, several loads were taken by giant bulk carrier from the Berrima Stockhouse to Tumut.

Approximately 60,000 tons of cement will be sold to the Authority for the Talbingo project.

In conjunction with the depot, Ready Mix Concrete are installing a Batching Plant and this will be finished before the end of January

Tumut will be S.P.C.'s fifth bulk depot—the others being at Wyee, Albury, Villawood and Fyshwick (A.C.T.)

At Villawood, extensions of 20ft to the elevator will be completed this month. This will enable the cement to be lifted high enough so that all cement will be screened before going to the bins.

At Fyshwick, considerable renovations and additions have been completed. One of these is a new rail siding, alterations to the present building and new office accommodation.

Work has also started on extensive renovations and the installation of two new bagging machines at the Berrima Stockhouse.

MY NEW YEAR

(By J.A.K.)

What do we owe to our New Year? Giving, helping without question.

A New Year of life is starting; it would not be worth a straw if we did not want, nor believe that we can offer more than before. So let us make a new way to be better than before.

We can all make mistakes, but not have the opportunity of righting matters. So prepare oneself to just do right, because in the end it pays dividends.

We start as babies not knowing a thing. But we grow and learn so like a New Year to prepare for a new and better life. People will tell you to do this or that, but do they really know what they are talking about?

One is given a certain knowledge and one must be aware of this. Give love, honesty and credit where it is due. We often leave things unfinished. But do we ask how much this means to others, so often we take so much for granted — life and all it brings, that is not how we should be. Life is so important and we must use it to the best we can; never abuse anything which is beautiful, for the ugly cheap side, so much can happen to alter our way of life; instinct and as life is only loaned to us, so New Year, we must alone decide what we can do with you.

So many nice things we have said and can say about men; one must not forget the women, strange creatures. Here lies the power to either make or break the constitution. From a man's point of view a woman is not human who will try her whining and snake charming act to take a man's spirit, prestige and the right to protect and look after the woman of his choice.

Women who wear the pants in the home, remind me of a domineering giant, wearing the mini-skirt instead of a masculine appearance, she should be gentle and kind, but still keeping her own personality and natural charm, otherwise she would be no better than the days when women had little status.

A man will not stray who feels he is loved and respected at home. Sometimes a man faces many an evil doer, but character and pride of place will see him along life's rough and tough journey.

The first thing to notice about a woman is to observe her eyes. If they twinkle, she

has a sense of humour and can take a rib; mood is very important, sometimes attitude changes her entire appearance. To see a woman look so radiant, you are not aware of what kind of clothes she wears or whether she be blonde or brunette.

Personality is measured by the extent to which a person has developed habits, which interest and serve others, is far more revealing than what she does to herself; also notice her hands, not the shape of them so much, as the way a woman can put them to a good use.

I also judge a woman by what she does not have. If she has the courage to wear what the good Lord provided, the nails, hair, eye brows, eye lashes she is born with — be cautious with lipstick and cocktails.

I notice her walk; I hate to see little, mincing steps on teetering heels, just as much as I loathe to see a girl striding along like a distance walker. You can notice such a lot about a woman from half a block away when she is walking long before you see her face.

Give me an old-fashioned girl, just like my mamma was, who would be there to welcome a fellow when he arrived home, nice hot meal; one who would listen, not chatter and grumble half the evening.

No one should dwell too deeply on the past full of mistakes, regrets and might-have-beens. By doing so, the mind goes limp and discouraged and the soul's energy is dulled. But, I do not cast my eyes away from the troubles — just pack them into a little ship and sail away by myself.

Human life is character building, for remember that character means exactly what we are, while reputation is only what other people think we are, every person builds his own character.

Do not try to begin at the top. Begin right over by yourself. If you are not at the bottom, or in the middle, work your way to the top, and do not be too anxious to succeed in life before you have earned success.

Like a tide, our work should rise, each later wave the best. Today is a king in disguise — tomorrow special test. We are what we are meant to be, but some of us search in vain for many years, not quite knowing just what to seek.

BRIGHT LINE WINS \$5.00

A witty finishing line to the December Safety Limerick won Alan King of the General Office, the first prize of \$5.00.

The winning line was "Brushing ideas of safety from his head."

Second prize went to Phillip Burgess, of Bowral, with the line — "Had he been higher he could have been dead." He wins \$3.00.

Ian Dickson, of the General Office, won third prize of \$2.00 with: "A close brush with death left him near dead."

How's your rhyming ability this month?

Can you make up a clever finishing line to round out the thought in the incomplete safety limerick below.

Remember that, in the limerick form, the last line should rhyme with the first two lines—in this case, the words "guard" and "yard"—and should have nine syllables.

Even if you don't win one of the cash awards, it's profitable to compete!

HANDICAPPED

In a hurry, Joe left off the guard;
As the ram fell, his yell filled the yard.
Tho Jane still likes his kisses,
His warm hug's what she misses

APPOINTMENTS

The General Manager, Mr. John McNicol has announced two new appointments on the administrative staff. They are Lindsay Lansdown, to be Assistant Accountant, Finance; and Owen Jacobson, Assistant Accountant, Stores.

IDEAS WIN MONEY

The following awards have been made by Berrima Suggestion Committee for suggestions submitted during the past few weeks.

R. King — \$8.00, No. 5 kiln Acuator.

R. Vincent — \$10.00, Device for holding apron conveyor wheels and plates during repairs.

J. B. Clinton — \$5.00, Extractor for broken mill bolts.

J. Wrench — \$6.00, Extended walkway for No. 5 Coal Mill exhaust fan.

J. Pope — \$8.00, Gypsum feeder No. 3 Cement Mill.

NEW APPRENTICES AND TRAINEES

The 1969 intake of apprentices and trainees started their preliminary training in the Apprentice Training Shop at Berrima on January 6.

They are:

Warwick Best, trainee electrical engineer.

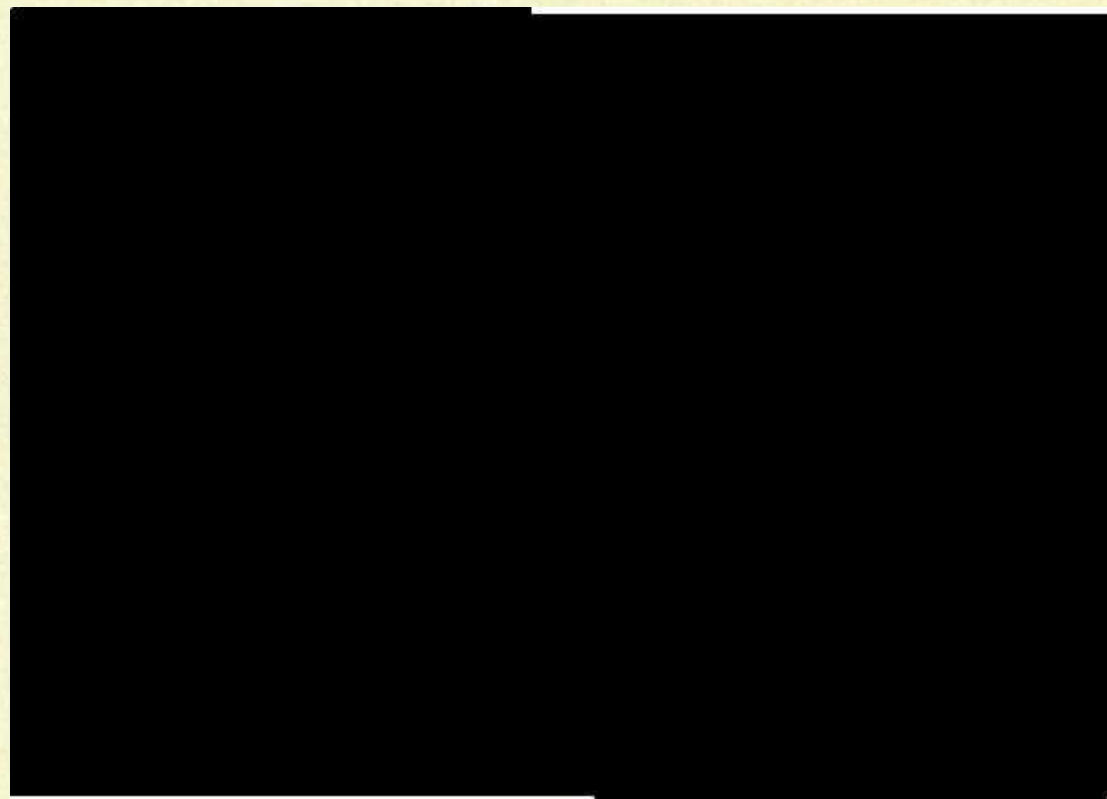
Bernard Rowley, electrical fitter.

Garry Limond, trainee mechanical engineer.

Roger Goward, fitting and machining.

Michael Eirth, fitting and machining.

Daryl Bryant, fitting and machining. He will return to Marulan when the preliminary course finishes about the end of February.

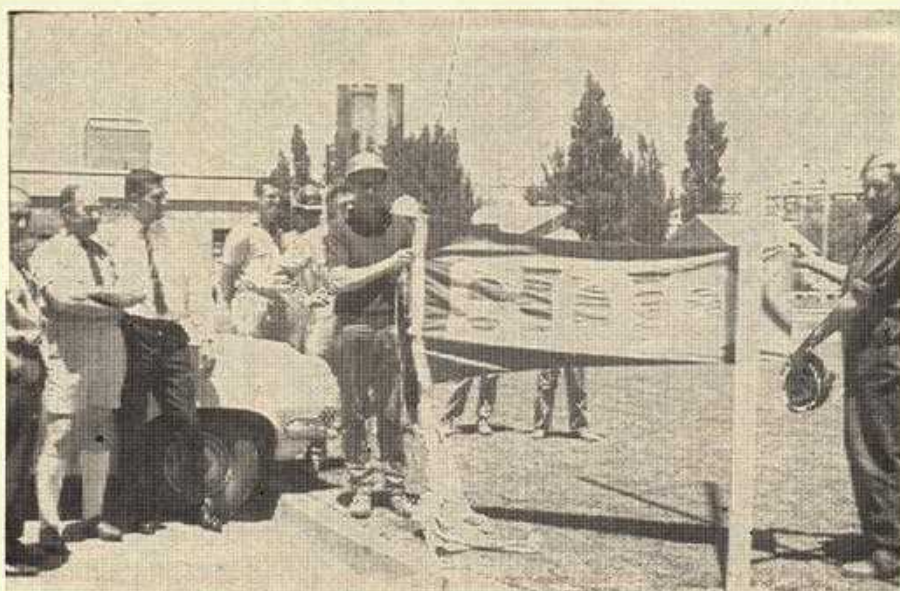


This is one of the stockpile conveyor belts at the Marulan South Calcimatic Lime Burning Kiln plant.

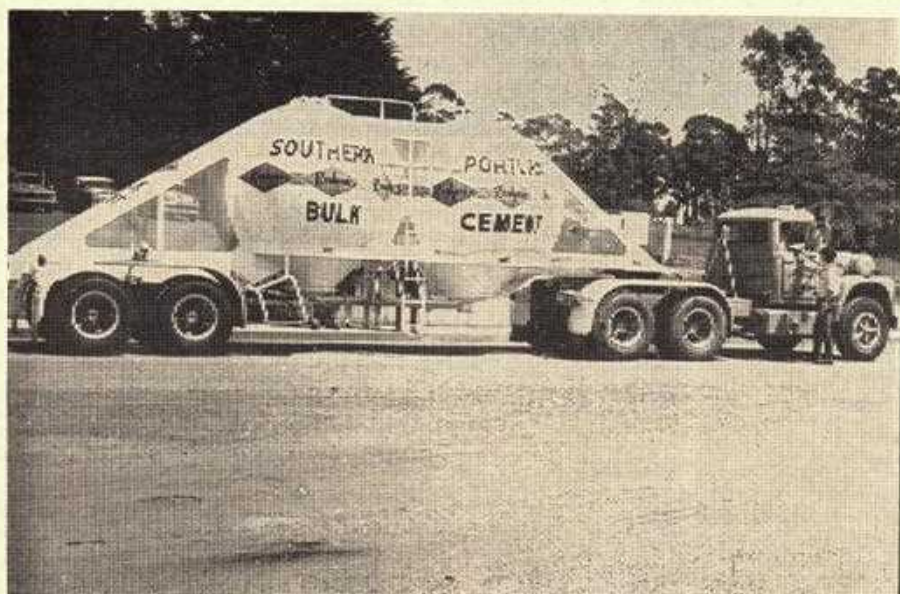
S.P.C. cricket team's star bowler pads up for a knock in a recent match.



Col Ready, with Terry Saker looking on, before a recent match at the New Berrima Oval.



Tom Aitken and Arch Browne assisting to raise the 600-day flag at the Berrima Plant.



The large bulk cement carrier leaving the Berrima Works with its first load for the new Tumut Bulk Depot. Several loads were taken by this vehicle which will now be used for transporting cement from Tumut to the Talbingo Dam site. Cement from Berrima will be transported by rail.



A recent group of visitors to the Marulan South Quarry.

Heard This One Before?

"You say there's actually an organisation called 'beatniks Anonymous'?" Smith remarked to his seatmate as they road home on the bus. "How does it function?"

"Well," replied his companion, "if a member feels like taking a bath, he phones another member who rushes over, shuts off the water and sits with him until the feeling passes."

☆☆☆☆☆

Staring at a group of teenagers that had just passed by, one woman said to her friend "... You know, I'm constantly amazed at these young things with their fancy hairdos and skin-tight pants. And, you know, the girls are even worse!"

A neighbour's wife had died some years before and he had employed a housekeeper of whose honesty he had presently become suspicious. One day things came to a climax.

"I'd like to have all the money of which you have defrauded me during your time as my housekeeper," he said.

The woman remained calm. "Is that an insult," she asked, "or a proposal of marriage."

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A Sunday school teacher asked a pupil to explain, "Thou shalt not commit adultery." The pupil said sincerely: "It is meant chiefly for milkmen, warning them not to adulterate their milk by adding water."

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Summer is when picnic diners have their outings and insects have their innings.

THE EDITOR'S NOTEBOOK

A note from Tourist Officer, at Mittagong Tom Hancock, enclosed a suggestion that we publicise the proposed Bush Week to be held at Moss Vale from March 1 to 9.

The programme looks very attractive, with property tours, barbecues and visits to local industries. For three days there will be a show with livestock events and displays all so typical of the "country show" which is so much part of our heritage.

A new event will be a Car Khana. The attraction of such Bush Week is that people will return to the district to meet old friends.

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The N.R.M.A. always comes forward with sensible suggestions. This month was a word or two of warning on the use of firearms.

Parents are urged to see that members of their families take every precaution to ensure their safety while shooting.

The main points emphasised are:

- ☆ Always treat firearms as loaded and act accordingly.
- ☆ Unload firearms when entering a vehicle, home, camp, or climbing over a fence or obstacle.

☆ Carry the gun with the direction under control at all times.

☆ Store the gun unloaded in a safe place, out of reach of children.

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A wise comment from one of the boys in the Berrima Yard. The wise motorist these days keeps his tank half full — the top half. If you MUST drink and drive — take a taxi.

Speaking of the new breath tests for some motorists, a group of my friends, who like to spend a few hours at their favourite club on Saturday night, decided to toss in 40 cents each at the end of the night and ride home in a taxi, rather than run the risk of being booked. Sensible boys!

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N.R.M.A. engineers say that if a car is to be raised for underside repairs, car owners should take the trouble to find solid wooden blocks to do the job. Never use bricks or empty four gallon drums. Bricks can crumble and split while drums suddenly can start to buckle and collapse while you are working underneath the car. Fatal accidents have occurred this way.

Homelovers' Corner

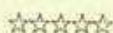
This is New Year and I often wonder just what lies ahead for all of us. Perhaps our idea of how to get along is just a little out of date, and, as a rule the distant pastures are not always the greenest.

The true generosity of men and women are those who reach the finest things in character and largest usefulness; are those who have learned in struggle and suffering how to be sympathetic and gentle, not forgetting the right of every individual to be allowed such privacy and solitude which at times is needed to help us carry out our daily tasks.

Life passes, work is permanent, that which is done remains through the ages, through eternity; what you have done for God that and that only your deeds never die.

Worrying is one of the greatest drawbacks to happiness, most of it can be avoided if we only determine not to let trifles annoy us. For the largest amount of worrying is caused by the smallest trifles. Put into the back of your mind anything which is distasteful to your way of life, never let anyone see you burning up inside. This is the very way our thoughtless nuisances love to create in their everyday life.

It is impossible to beat this, therefore, do not join — stand alone at all costs. Far better to be one of the lone "critters"; in this way you will use your creative arts and talents to the best of your ability.



Homelover's recipes for January:

RAISIN LOAF

1 cup of water, 1 cup of sugar, 1 cup of seeded raisins or dates, small teaspoonful of carb. soda, 1 tablespoon of butter, 2 cups of S.R. flour, pinch of salt, 1 egg.

Method: Put the water, sugar, fruit, carb. soda and butter in a saucepan and stir until melting. Then add the flour, salt and beaten egg. Bake in open cake tin in moderate oven for about three quarters of an hour.

CHEESE SCONES

1½ cups of flour, ¾ cup grated cheese, pinch cayenne pepper and salt, 1 dessert-spoon butter, 1 egg (and if needed a little milk).

Method: Mix flour (sifted), pepper, salt and butter, then add egg and milk (if necessary) and finally the grated cheese.

STEAMED MINCE

Mince meat, fine breadcrumbs, 1 apple, 1 onion, 2 eggs.

Method: Mince as much meat as is required, allowing a cup of fine breadcrumbs to 2 cups of meat. Add apple and onion, both minced. Bind with the eggs, well beaten. Place in greased aluminium or enamel basin with a lid, and steam in a saucepan 1 to 2 hours.

Sliced tomatoes can be placed on top before cooking. Serve on toast.

APPLE SHORTBREAD

Have stewed apple ready on enamel plate. One egg, ¾ cup of sugar, ¾ lb. butter, S.R. flour.

Method: Cream butter and sugar, add beaten egg, then stir in sufficient flour to make a dough. Turn onto a well-floured board and press with the fingers to the required size. Do not use a rolling pin. Place over apple and cook in fairly hot oven till a light brown on top. Serve cold with cream.

Heard on the Grapevine

Berrima

David Bradley, son-in-law of Jack and Mrs Douglas, of Bowral, left in mid-December for service in Vietnam. Good luck, David!

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Richard Douglas, son of Mr and Mrs Douglas, spent Christmas with his parents from H.M.A.S. Leeuin, Freemantle, where he is stationed during his Naval training.

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Chris Boyd and Bryan Betts will leave later this month with their wives to try their luck at Kwinana, near Perth. Chris served his apprenticeship as a fitter and Bryan as a welder. Good luck, lads.

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Works Superintendent, Lloyd Veal, Mrs. Veal and children spent a short holiday at Christmas, in Adelaide.

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We are pleased to record that George Peszko, an apprentice boilermaker, who was seriously injured in a car crash near Marulan on October 13, is home from Goulburn Base Hospital. However, he will have to take things quietly for the next few weeks.

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Les and Mrs Humphries have had staying with them, Mrs. Humphries' sister, Miss Van Lanen. She arrived from Italy before Christmas and had spent six years in that country. She is a distinguished linguist and went from her native Holland to work in Italy.

We are pleased to report that Norm Stokes is improving following some weeks in hospital with a heart condition. He returned to work as weigh bridge attendant at the end of November after being away from the plant for nearly nine months.

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There have been so many on holidays since the December edition that we decided that the list was too long to publish — between 50 and 60 from various sections. We hope they had a happy time.

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One of the holidaymakers was Blacksmith Ted Hall, who took off with his gold fossicking gear for the Bathurst district. One traveller sighted him at Trunkey, but Ted reckoned there was quite a lot of dirt mixed with the gold and he was not having much luck.

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Recently returned from annual holidays are Mrs. Lafferty, Eddie Johns, Owen Jacobson and Peter Berry.

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We welcome to the general office, Robert Moylan, who is in the Stores Clerical Department.

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Congratulations to Lindsay Lansdown, Brian Madden, Chris Hutchinson, David Parker, Ian Dickson and Alan King on their recent commercial exam results.

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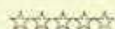
After enjoying four weeks' leave from Army life over Christmas, John Vis, who worked in the Laboratory before his National Service Call-up, has returned for further training at Singleton Army base.

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Congratulations to Astrid Margaretha Vis and George Turczynski who were married in Bowral on January 10. George is a third year electrical fitter/mechanic.

Marulan

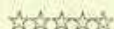
Our intrepid traveller, Colin Glacken, spent a quick camping trip to the Eden district with two of his young scouts over the Christmas break. The Scouts, Ian Johnston and Stephen Lukie, and Colin said they enjoyed the trip, and were delighted to see heavy rain on the far South Coast.



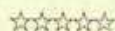
Chief Clerk, Ashley Cooper is taking a well-earned holiday. Since the start of production at the Calcimatic Kiln and Hydration Plant, Ash and his co-helpers Rus Holt and Carol Johnston have been a busy trio.



Pleased to hear that Tony Brooks is out of hospital following a slight heart attack early in December.

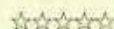


Johnnie O'Connor is becoming bigger and better at weight lifting. He has taken out several prizes in district events since he became interested in the sport after he retired from the football arena.



Congratulations to Cliff Clack, who has now completed his five-year apprenticeship as a fitter. Last year he did a post-trade course in electric and oxy welding. He spent the last three months of his time at Berrima plant.

Dick Bryant, who passed his final fitting last year, is at the Berrima plant for three months' exchange duty. His place at Marulan has been taken by Ken Bell, of Berrima, on the same exchange basis.



We heard through a friend that Alex McMurtrie has his 92-year-old mother and his sister staying with him and Mrs. Mac at their home at The Entrance. Since leaving the quarry, Mac has spent much of his time travelling and is now planning a second trip to New Zealand.

Sydney

We are pleased to report that Miss Atkinson, who broke her right wrist before Christmas, is improving and expects to be back tapping her typewriter soon. After treatment, she returned to the office on other duties.

Wyee

Reg Fitzgerald, officer-in-charge of our bulk depot at Wyee, was home in Moss Vale for a brief Christmas holiday with his friends.

Russ Greaves Takes Us Fishing



It's the first time I've heard of it, but Fred Natoli and Vince Pagett apparently did all right with periwinkles. Apart from the sweep, which was not much really, they landed some nice Groper to 6lbs. off Huskisson.

Lake Illawarra has at last been opened to the sea, and I understand that the Whiting are biting well. In the near future it will be worthwhile investigating the prawning situation. All the gear required is a pressure lamp (with shade for the eyes) hung on a gar-

den stake which is securely driven into the bottom. Standing in 2 or 3 feet of water it's only a matter of swiping up the prawns with the hand net. The net, of course, conforming to the legal requirements as regards size of mesh.

Anyhow, if one did use mosquito net, the prawns would be so small it would take all night to peel them. The correct way to treat prawns for eating is to firstly immerse them in fresh water. This will make them disgorge a stomach full of sand, etc., and kill them in fresh water. This will make them dis-with some salt in, bring to the boil and boil for five minutes.

Bobby Friend informs me that although he fished the South Coast beaches for a week for nothing, he found evidence of pippies coming back on to Comerong Beach. If this is happening, the fishing down there should improve. Some years ago, commercial interests ran machines through the beach and for a few lousy dollars spoilt the fun for many hundreds of fishermen.

Speaking to Jack Brown recently, he told me that during his recent holidays, he didn't even wet a line. This is hard to believe! Perhaps he spent all his bait money on lemonade.

Good fishing in the New Year, boys!

Gardening Notes



(By MRS. CROWE)

FLOWERS: Sow — Antirrhinum, Aquilegia, Alyssum, Anemone, Bellis perennis, Calendula, Canterbury Bells, Carnation, Cosmos, Foxglove, Dianthus, Eschscholtzia, Gaillardia, Iceland Poppy, Pansy, Polyanthus, Primula, Primrose, Salpiglossis, Stock, Sweet Pea, Wallflower.

Plant — Antirrhinum, Aster, Dianthus, Petunia, Pansy, Salvia, Stock, Wallflower, also Nerine bulbs and Gladiolus Corms.

VEGETABLES: Sow — Beetroot, Beans (dwarf and climbing), Carrot, Parsnip, Peas, Parsley, Spinach, Silver Beet, Sweet Corn, Swede Turnip, White Turnip, Broccoli, Brussels Sprouts, Cabbage, Cauliflower, Celery, Cucumber, Squash, Pumpkin, Endive, Lettuce, Mustard, Radish.

PLANT — Lettuce, Tomato, Cabbage, Cauliflower.

The year, 1968, was a disastrous year for gardening, with strong winds for months, drought, late frosts, thrip, Rutherglen bug and hail storms, so we all hope that 1969 has all the best of weather in store for all.

The rain received during December, about four inches, has brightened pastures in the district and given gardeners a slight rest from watering during the holiday period and an added boost to gardening generally.

Plant Nerines this month, also Gladiolus corms, for Autumn flowers. Stake Chrysanthemums and Dahlias now, if this has not already been done.

Lightly trim back any shrubs which have romped ahead during the rain, and now want bringing back into shape again. Remove dead and dying flowers from Dahlias and Roses, also from any of the perennial plants, which will often give further blooms if dead flowers are removed.

Spray fruit trees with "Rogor 40" to poison the fruit fly, which will sting and ruin ripening fruit. Follow the directions on the container!

Most of the small, insect-eating birds, are now feeding young ones. Try to identify these and watch how many of them are the gardener's friends, eating many of the "wogs" which do such a lot of damage in the garden.

Have you ever watched a Silver Eye, upside down, collecting insects from plant stems or a Willy Wagtail, at dusk, eating all the Aphids on a rose-bush! I have! Be still and watch these birds at work some time.

Here's a wish for successful gardening and a happy new year to all in 1969!

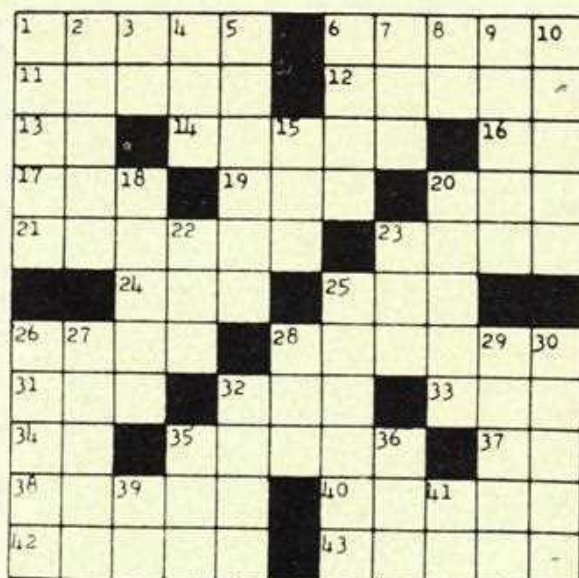
OUR PROBLEM PAGE

Winner of Problem No. 118 was Mrs. A. J. Shepherd, of Marulan South. Her's was one of several correct entries received and a draw was necessary.

PROBLEM No. 119

ACROSS

- 1 Moving with speed
- 6 Direction indicator
- 11 Father (Brit.)
- 12 Place of furniture
- 13 Public notice
- 14 Railroad station
- 16 Music syllable
- 17 Ruddy
- 19 Chart
- 20 Metal lever
- 21 Editorial writer
- 23 Jumble
- 24 And not
- 25 Male title
- 26 Run away
- 28 Hold in affection
- 31 Box cover
- 32 Land measure
- 33 Bind
- 34 Exist
- 35 Plait
- 37 Myself
- 38 Evergreen trees
- 40 Attuned
- 42 Office girl
- 43 Plant grain (pl.)



DOWN

- 1 Duplicate part
- 2 Stepped in water
- 3 Neuter pronoun
- 4 Took food
- 5 Quivering motion
- 6 At the top
- 7 Kind of Rodent
- 8 Symbol: rubidium
- 9 Spanish jars
- 10 Uses, as clothing
- 15 Common level
- 18 Took dinner
- 20 Flat, visorless cap
- 22 Foot digit
- 23 Middle
- 25 Moves furtively
- 26 Folds suddenly
- 27 Utmost extent
- 28 Before
- 29 Pointed a weapon
- 30 Grass stems
- 32 Too
- 35 Animal enclosure
- 36 Golf mound
- 39 Compass point
- 41 You

MONTHLY NEWSLETTER

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B. Creswick

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• ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



• COPY DEADLINE:

1st of Month.

- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	CAROLE PEARSON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

TEACHING THEM TO DRIVE YOUNG

There has been a strong school of thought in recent years to press for the introduction of driver education courses in N.S.W. high schools.

Such a responsible authority as the N.R.M.A., has studied the success of a system in use in the United States, where most high school students can take up a complete driver education course.

There is no doubt that there is a need for better training of drivers in N.S.W. Authorities are concerned that at the moment no facilities exist for intending drivers to follow a satisfactory course in driver training, which would fit them for the conditions they will experience on the road.

In recent years, many new rules and regulations have been introduced and it is a fair guess that a big percentage of drivers, who have held licences for 20 and more years, would find difficulty in passing the exacting tests now prescribed by the testing officers.

Some initial progress has been made by the N.R.M.A., with the introduction of a preliminary course at individual high schools by providing lectures on traffic engineering, mechanics of vehicle motion, vehicle construction and maintenance, insurance, etc.

Many of the subjects covered such as social problems involved in accidents, physical attributes of drivers, alcohol and drugs and traffic laws could well be introduced in the year before the age at which children are legally able to leave school, even though this occurs before children reach licensing age.

With the help of the N.R.M.A., the Education Department and others, we feel that driver education courses would lay the basis for safer and more efficient motoring in the future.

THE EDITOR.

Colliery Sets Record

Up to the week ended 14th February, the Colliery had set a new safety record by working 75 days without a disabling injury.

This is a vast improvement on previous figures when it was the thing to hear of a run of a dozen or so days being broken.

We take this opportunity of congratulating Manager Jack Good, his engineers and deputies—but mainly the men themselves.

Berrima Plant had 664 days up on the above date, thus setting an Australian-wide record for a cement manufacturing company. Here again, there has been co-operation between management and the men on the job.

At one of the group safety meetings (maintenance) the Foreman, Keith Graham, spoke of the need for adequate eye protection.

"The tragedy of blindness is very real to those who are so afflicted," he told the group.

"We have groped momentarily in a dark room, trying to find the light switch or a torch. Pause for a moment and consider how you would feel if you were to lose your eyesight and had to grope in a world of permanent darkness."

Mr. Graham urged full use of all available eye protection in all sections of the plant.

Railway Maintenance Foreman Albert Quail at one of his meetings gave some sound advice to motorists.

He said the right-of-way was all very well provided all motorists thoroughly understood it. But it was better to give way when the occasion arose if an accident appeared likely.

Other comments included: "I don't know who's the worst menace on the parking lot—the cowboy driver or the absent-minded pedestrian."

"From observations, I do know that the combination is a deadly one. Park properly so you won't block a lane or crowd cars out of two parking lots. Remember this about a parking lot—it's a place where pedestrian and vehicular traffic are all over the place."

Marulan quarry is moving up the ladder again with 64 days on the board. The last two disabling injuries occurred to the eyes of men employed in the Hydration Plant.

BERT RETIRES FROM POWER HOUSE

One of the best known and popular members of the Berrima Power House crew, Bert Mulready, retired on Friday, February 7, after almost 27 years service with the company.

He has had a very interesting and varied life. Born at Northcote, a Melbourne suburb, he spent some years with Wirth's Circus as an electrician and assisted with the trapeze act. He had two trips to New Zealand with the Circus.

He later became Sydney manager for Murray Valley Passenger Services. This included keeping the fleet in top condition, organising passengers for trips between Sydney and Adelaide along the Murray Valley Highway, and the many chores associated with such a position.

After eight years, he resigned to find a less arduous position and came to work with S.P.C. Ltd., starting as an electrician's labourer. He assisted with a lot of electrical work in the Marulan area.

Later, he was appointed a time keeper, looking after time dockets, and doing other clerical work. However, he tired of this and was transferred to the loco for a time before going to the Power House where he had worked for the past 19 years.

Other members of the Mulready family who have been and still are associated with S.P.C. Ltd., are Rickie (Foreman, Machine Shop), George, fitter; Bob, fitter, now in Sydney; and Alex, deceased.

Bert was a familiar figure at Moss Vale Services' Club Saturday night dances and a warden at Berrima Church of England.

He will spend the first couple of months of his retirement visiting relations and friends in Melbourne and will later return to his home at Old Berrima.

ROSEMARY, . . . Miss Australia

Candidate



Berrima switchboard operator Rosemary Stephens, who is a candidate for the Miss Australia Quest.

Our switch operator, Rosemary Stephens, who lives in Bowral, has been nominated in the Miss Australia Quest.

She was nominated by Mrs. McDonald, of Bowral, and the Berrima District Post. To be eligible for the judges in the first judging, she will have to raise \$100. After the first \$100 is raised, the candidate who raises the most money wins the title of Miss N.S.W. Char-

ity Queen and Miss Australia Charity Queen. However, the amount required for this and other titles must be at least \$4,000.

If this amount is raised by any of the entrants, they will be awarded a chaperoned trip to New Zealand, flying each way, with a 10-day conducted tour of the Dominion.

There is also a title of Regional Charity Queen—the girl who raises the most money in her region.

Rosemary attended S.C.E.G.S., Moss Vale, for three years and later Moss Vale Technical College. She worked in Sydney for 2½ years before returning to her home town.

Her main interests are horse riding, swimming and sewing. But, as we can imagine, all her spare time is now taken up with raising money for her candidature.

The Miss Australia Quest is conducted nationally by the Australian Cerebral Palsy Association, the Australia-wide Federation of State Spastic Centres, for the benefit of spastic children throughout Australia.

In N.S.W., the Spastic Centre receives the proceeds of the quest from this state to assist in this important work for children, less fortunate than our own.

The Miss Australia Quest is sponsored throughout Australia by Hickory, who generously donate funds to cover promotional and other costs of the quest.

To Rosemary, we all wish you well and hope our next Miss Australia will be from Berrima Plant.

TECH. RESUMES

S.P.C. Ltd. apprentices, and trainees this year will attend four centres for their technical training.

Two Marulan lads will attend Canberra Technical College for the Mechanical Engineering Certificate course; apprentice fitters, electrical trades, carpenters and a painter will go to Goulburn and Moss Vale; while boilermakers, Mechanical Engineering, Electrical Engineering, others doing specialised electrical trades courses and mining engineering will go to Wollongong.

Get Off My Back!

Many alleged back injuries are attributed to improper lifting. An American Safety Engineer contends in the following article that many such reports of on-the-job back injury are not injuries but conditions and few are, in fact, due to improper lifting.

One of the most popular activities in safety work is the constant advocacy, demonstration and promotion of the "proper way of lifting."

It seems to be universally agreed that this prescribed method is the major means of preventing back "injuries", which are so numerous in almost any kind of work.

It is my contention that only a small portion of the many reported "back injuries" are even potentially susceptible to this method, and that none actually are.

Another fact that I have found extremely disturbing throughout years of safety work is the very high percentage of back conditions reported and accepted as "injuries."

Many of these cannot possibly be properly regarded as injuries in any sense. A large part of the balance of the cases are very doubtful of being genuine injuries. Even among the currently least doubtful cases, there are strong grounds for considering the circumstances (when honestly reported) to be only co-incidental to the Association.

I do not have a psychological compulsion to go around slaughtering sacred cows. But on the basis of long experience, knowledge, and analysis, the conclusions of this article seem to be well warranted.

It is merely proposed that all of us in the field of safety take a long careful look at our orthodox views on alleged back injuries. We might then be able to turn more of our attention to the prevention of real back and other injuries.

What is the purpose of raising all this fuss and disputing the almost unanimous agreement among the authorities? There are several important reasons for bringing up the subject, I believe.

Mainly I wish to save the time and effort

so futilely expended on attempting to prevent the unpreventable. Another reason is that employees should not be compensated under Workers' Compensation for conditions, which are no more caused by their work than diabetes or cancer.

It is also hoped that a discussion like this may help steer medical research now going on into the real nature and causes of the many kinds of back conditions that occur under a multitude of circumstances.

In almost every instance when an employee develops a back condition while working or during working hours, it is reported as an injury—and is presumed to be the result of an accident.

As such they constitute a high percentage of all injuries—from about one quarter to one third in our organisation. The employee then, in almost every case, becomes eligible for Workers' Compensation—often at tremendous cost.

About the only case that wasn't covered by compensation was for an employee who honestly reported that his back condition developed while he was in his car on the way to work.

The writer, summarising, stated that most of the so-called back injuries are not injuries at all and should not be handled as such. It cannot be shown that the proper "way to lift" has ever prevented an injury or that anyone has ever sustained a back injury from "improper lifting."

He concluded: "A safety programme should allow the worker to lift the way that suits him best; encourage practice, proficiency and warming up; emphasise good health and physical condition; encourage those with back problems to get proper attention.

"One medical authority prescribes exercises for persons with chronic back ache. It would seem that this approach is preferable to surgery and prolonged ineffectual treatment. It could reduce both the misery and cost of many back cases—whoever pays the bill."

THE EDITOR'S NOTEBOOK



This photo of two soldiers before they left for the First World War was taken in 1916 in front of Lambie's Well, Berrima. Pop Wrightson told me that Mr. Lambie was a builder and did quite a lot of work around the young village more than a century ago.

The well was named after him and was reputed to contain beautifully clear water. It was destroyed when extension work was being done at the Gaol. Perhaps some of our readers could identify the two soldiers. From their uniforms, they were either Light Horse or Artillery. Pop said he had heard recently that one of them is still living in Sydney, aged 81.

There has been an excellent response to the organisation of Bush Week, which will be held in Moss Vale, from 1st to 9th March.

I remember an old Army phrase: "What do you think it is?" Well, the organisers are working hard to prove that we will have a Bush Week in an area which is a happy compromise between rural and urban.

A number of tours to district properties have been arranged for visitors and managements of secondary industry have been co-operative in making possible inspections. All in all it should be a pleasant week and we look forward to meeting many old friends.

☆☆☆☆☆

With several families at Marulan and Berrima interested in fossicking, it is worth recording that the Temora Rock and Mineral Museum, housed in the Council Chambers there, is worth inspection. Its extensive show case area includes specimens of gold from the Temora district, silver and lead from Trungley Hall, gold bearing ores from West Wyalong and an outstanding specimen of tin from Ardlethan.

Many other samples are from all parts of the Commonwealth. The latest exhibit at the museum is a fine display of fluorescent minerals, assembled in a special case under long-wave ultra-violet light. Inspection is free.

☆☆☆☆☆

A note from a British journal suggests that according to measurements of specimens taken from old burial mounds, the average size of the British jaw has diminished over the ages. There has been a more or less progressive reduction in jaw size since the Neolithic era, with a fairly sharp shrinking between the Middle Ages and the 17th century. But it seems, this is a dietary rather than an evolutionary change. Less hard chewing has meant less stimulation of bone growth, and so the decline of the British jaw set in. Who knows—with the modern frozen peas and instant this and that, we may be turning all our children into chinless wonders.

CREDIT UNION GROWING

The enormous growth of the S.P.C. Ltd. Employees' Credit Union is reflected in the membership and the uses to which loans are put.

Motor vehicles, doctors' accounts, homes, household accounts are only a very few of the vast amount help members receive.

The Directors are anxious for a 100 per cent membership, and the following article is printed for the information of present and intending members.

WHAT IS A CREDIT UNION?

A credit union is a group of people with a common bond, who agree to save regularly together and then lend these savings to one another at the lowest possible rate of interest. In this way they assist each other to improve their financial position.

WHAT IS MEANT BY A "COMMON BAND?"

The members of a credit union should have a personal association, which brings them into contact with one another and which gives each member a strong sense of responsibility to the entire group. They can be employees of the one organisation; members of the same church, union or lodge; residents of a well-defined community area and so on.

HOW MANY PEOPLE ARE NECESSARY TO START A CREDIT UNION?

There should be at least 100 potential members for a credit union to be successful.

WHO OWNS AND CONTROLS A CREDIT UNION?

The credit union is owned and controlled solely by its members. Each member has only one vote irrespective of who he is or the extent of his savings in the credit union.

WHO GETS ALL THE PROFIT?

No credit union can be operated for personal gain. As a registered, non-profit organisation, it returns to members all money left over after operating expenses are paid and proper reserves have been maintained.

HOW SAFE IS A CREDIT UNION?

All credit unions are required by law to be registered with the Registry of Co-operative Societies, which is a State Government Department, and Registry inspectors regularly examine each credit union's operations.

By law, credit unions are required to engage an independent auditor to verify their accounts and balance sheet annually. At

each annual general meeting, members elect their own Supervisory (auditing) Committee to carry out a continual audit of every aspect of operations of the credit union. This Supervisory Committee is responsible to the members and not to the board of directors.

All persons handling credit union funds are required by law to be bonded. This is an insurance cover that protects the credit union from loss that may result from the misappropriation of its funds.

WHO OPERATES THE CREDIT UNION?

The members elect a board of directors and charge them with the responsibility of operating the credit union on their behalf. The authority of the directors is governed by law and the rules adopted by the members. A Secretary and a Treasurer are appointed by the directors and carry out the detail work associated with the operation of the credit union.

WHAT DOES A CREDIT UNION DO FOR ITS MEMBERS?

Basically two things. The first is that it provides a safe, convenient place to save money. The interest rate normally paid on savings is 6% at S.P.C. per annum. A member may withdraw all or part of his savings at any time, except that, in the case of very large withdrawals, he may be required to give prior notice of up to 30 days. In practice, this notice is seldom required.

The second is that of lending money, to members only, for any good purpose such as buying land, cars and furniture; meeting holiday, medical and school expenses; and consolidating outstanding debts. The interest rate charged on loans never exceeds 1% per month on the unpaid balance of the loan. This means that \$100 borrowed for twelve months and repaid by equal monthly instalments would cost you approximately \$6.50. Compare this with hire purchase charges. Once they are established, credit unions usually reduce their interest rate below 1% per month or give a rebate of interest each year.

Another very attractive consideration is that most credit unions provide insurance against the death of the borrower. In other words, the debt dies with the debtor. This service is provided at no additional cost to the borrower.

WHERE DID IT ALL START?

The beginning of the credit union movement goes back to 1849 in Germany. The country was suffering a severe depression. On the farms, drought had destroyed two crops in succession. Farmers were plunged into debt to usurious moneylenders. To meet the high interest rates they were forced to forfeit even their homes and household goods.

The mayor of Flammersfield, in Southern Germany, was Friedrich Wilhelm Raiffeisen. He was deeply troubled by the plight of his people and he was prepared to do something about it. He first asked the wealthier towns-people to help the poor, but charity was not the answer.

Eventually he realised that the only lasting solution was for the people to help themselves. He suggested that the villagers pool their meagre savings and lend to each other at low interest rates. Although the people had little money individually, they amassed a small fortune collectively. Thus was born the first credit union.

☆☆☆☆☆

LIMERICK PRIZE TO GENERAL OFFICE

Ian Dickson, of the General Office, won the prize in the January Safety Competition with the final line: "Avoiding safety has left his life scarred." He wins \$5.00.

Second prize went to Mrs. J. Dickson, of New Berrima, with: "Through lack of safety, his arms he has marred." Her prize is \$3.00.

Alan King, of the General Office, with the thoughtful line: "Alas, the safety cover was unbarred," won the third prize of \$2.00.

What's your rating in the safety limerick contest sweepstakes?

Why not tackle this month's safety limerick below and compose a last line that will take the \$5.00 top prize.

The winning line will complete the thought in the uncompleted verse below, will have just nine syllables, and will rhyme with "crew." Start thinking now about that finish.

UNITY

Jim talks little of what he can do,
But he always stands up for his crew,
So production is high
And Jim's rated "top guy"

COAL OUTPUT RECORDS

Medway Colliery is well settled down to winning coal by the mechanised system and recently created two new records—with a daily output of 1076 tons and a weekly figure of 4874.

This is well above the old system which averaged something like 750 tons daily.

☆☆☆☆☆

THE SAFETY VALVE

Even sedate professional journals occasionally indulge in humour and sometimes a Ph.D. reveals an unsuspected gift of whimsy. For example:

- Never subject biologic tissue to direct impact from a hammer.
- Some audible or visual signal should be used to indicate that a hammer is to be used. This warning should not call attention to it but rather away from it.
- Operate hammers in well-lighted rooms. This will keep the pupil of the eye small and thus provide more acute vision and greater depth of field.

☆☆☆☆☆

Almost half of all accidents occur at intersections, so drivers should treat them with respect, according to the N.R.M.A. Whenever a driver has any doubt about the cross traffic, he should give way—and not count on other drivers seeing him or even obeying traffic signals. The defensive driver will stop rather than drive into an accident-producing situation, even if he has the law on his side.

Heard on the Grapevine

Berrima

We regret to record the death early this month of Mr. Noel Cornish, of Canberra, father of Leon, one of our electrical apprentices. He was the brother-in-law of Wally Parsons, our Assistant Chief Engineer. To members of the family, we extend our sympathy.

☆☆☆☆☆

John McGrath, of the Stockhouse, was recently appointed Captain of the Berrima Bush Fire Brigade. All we can wish is that there are no call-outs for John and his men!

☆☆☆☆☆

Miss Lubica Banic, sister of the late Johnny Banic, has arrived in the district to make a career in the hairdressing profession. She spent the first few weeks with the Peszko family at New Berrima and is now sharing a flat with Johnny's widow, in Moss Vale.

Lubica comes from Yugoslavia.

☆☆☆☆☆

Frank Ritchie has returned to the Electrical Section after two year's National Service. He spent most of the time in Vietnam and now is preparing to undertake a higher course. Welcome home, Frank.

☆☆☆☆☆

Alf and Mrs. Knapman, with Greg, spent two weeks on a tour that took in three states and some 2,500 miles. They travelled to Adelaide and returned along the Great Ocean Highway to Melbourne and home. Alf said the trip was excellent—but the very high temperatures made it very trying.

☆☆☆☆☆

New starters recently were Ted Parrott and Bill Johnson. Ted was here a couple of years ago and left to work on the Mem-

orial Drives near the Hume Highway. He was one of the most willing workers for the annual Christmas Picnic.

☆☆☆☆☆

Congratulations to Helen Airey, of Avoca and Roger King, of Bowral, who were married in Moss Vale, on January 7. The bride, who recently completed her nursing training at Wollongong Hospital, is the only daughter of Mr. and Mrs. Sam Airey. Roger is the younger son of Mr. and Mrs. George King. Roger is an electrical fitter. They have made their home in Bowral.

☆☆☆☆☆

Congratulations to Lynn Lake, of Mitta-gong, and Frank Ritchie, of Bowral, who were married in Bowral earlier this month. Frank recently returned from Vietnam where he served with the Signallers. They will make their home in Bowral.

☆☆☆☆☆

We hope that Mrs. Jack King, of Browley Street, Moss Vale, is progressing well in Bowral and District Hospital. Jack works in the Berrima store.

☆☆☆☆☆

Les Humphries attended a seminar at Armidale during the week-end February 15 and 16 on the rehabilitation of prisoners. He is also on the local committee which assists in finding employment for those released from prison.

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Just returned from annual holidays are Brian and Mrs. Madden, Rosemary Stephens, Chris Knowlson, Mrs. Laird, Mrs. Pat Scott and Allan King.

☆☆☆☆☆

We welcome to the General Office, Mrs. Murdoch, a typist.

☆☆☆☆☆

Lynette Johnston, of Elizabeth Street, Moss Vale, this month left for Wagga Teachers' College for a two-year course. She is the daughter of Eric and Mrs. Johnston.

Marulan

Anton Broks was still convalescing early this month after a mild heart attack early in December. After leaving hospital he went to Sydney to spend some time with friends.

☆☆☆☆☆

New starters recently at the quarry are D. Gleeson, K. Beecher, L. Williams, W. Twitchin, R. Stephenson, D. Howarth, G. Morris, N. Smith, and A. Corcoran. We hope their stay will be a happy one.

☆☆☆☆☆

Jim, Peter and Mrs. Galloway spent annual leave visiting Mr. and Mrs. Deamer, at Port Stephens. They were stationed at Marulan South for some years where Mr. Deamer taught school.

☆☆☆☆☆

We all hope that Jonathon Cooper youngest child of Ashley and Mrs. Cooper, of Marulan, is soon well again. He was transferred by ambulance to Sydney's Campdown Children's Hospital on February 5.

☆☆☆☆☆

Joe Kopec has returned to the Electrical Section after two years' National Service, some of which was spent in Vietnam. Welcome home, Joe.

☆☆☆☆☆

Another to return to the same section is Noel Steffensen, who was married earlier this month. Noel spent his National Service in Australia, following a broken leg early in his Army career.

☆☆☆☆☆

Congratulations to Noel Steffensen and Kay Quail, who were married in Moss Vale on February 8. Noel is the son of Clarrie and Mrs. Steffensen, of Marulan South, and Kay is the only daughter of Albert and Mrs. Quail, of New Berrima, and formerly of Marulan South.



Bert Mulready at the last annual prize giving night of Goulburn Technical College in Goulburn. He went along to see his son George collect first prize for Stage Four in Fitting and Machining.

COLLIERY JOTTINGS

Bill O'Donnell has been in hospital and will take a few weeks of long service leave to recuperate.

☆☆☆☆☆

We are pleased to hear that Mrs. Roger Seville, is out of hospital and well again following an operation for appendicitis.

☆☆☆☆☆

Brian Townsend is spending holidays at Caves Beach. He recently bought a new fishing reel and we look forward to hearing of good bags.

☆☆☆☆☆

Bobby Jones, who retired about 18 months ago, told the Editor he was finding time hanging heavily now that the novelty of retirement had worn off.

Homelovers' Corner

To-day we live in a crazy mixed-up world. Sex is emphasised everywhere; the teenager has it dished up morning, noon and night. We have lost the real values, instead of improving, the elements are getting worse. Is it the number of working mothers? Are women losing the status at home? In some countries they are where women are never respected.

Years ago, it was an insult for a man to ask a girl to marry him unless he could provide her with a home and a decent way of life. She in her turn was thrifty and clever with her hands at home. If the occasion arises where a woman can work, do the household management, not neglecting her family then go ahead. This is a devoted family.

I treasure home life so much that at times one gets sick of hearing about the bad young; but just how are the adults setting an example—night life, pubs and clubs are usual results of wasted lives. Some clubs work and have many fine activities, helping various charities run by educated men and women, who have a sincere desire to help.

Some single people think if they do not join in the swim, etc., they lose face. Where is their dignity and pride? To see a man or woman with high ideals is somewhat of a novelty. History is only repeating itself over and over again. It is also pleasing to know at times individuals exist who can conduct themselves in any company, not reach the stage when they are afraid to go home.

If more love and affection was shown at home, men would not wish to spend their life away with the boys; love and affection should be shown by both parents. This is the security. A child wants to be loved and wanted. Some women do not even want their babies because it interferes with social activities.

The youngsters see nothing else, perhaps, not even the same mother and father each day. It is not the bad youngsters we have to worry about, but try to re-educate some of the adults, who, so smugly, walk

around condemning and gossiping about each other to ease their consciences.

Remember little children like the truth. However young, be straight with them and answer their questions honestly. Let the young people grow up in a community free from fear, safe and secure in their home life; but some will go astray. The majority will come through on top if given the right basic training, the right to breathe with decent parental guidance.

☆☆☆☆☆

HOMELOVERS' RECIPES FOR FEBRUARY

N.Z. CHOCOLATE CAKE: 4 ozs. butter, 6 ozs. sugar, 2 eggs, 8 ozs. flour, pinch salt, 1 teaspoon cream of tartar, one half teaspoon bicarb soad, 1 tablespoon cocoa, 1 tablespoon raspberry jam, boiling water, vanilla.

Method: Mix cocoa to thin paste with little boiling water; add raspberry jam and mix; add more boiling water to make up to three quarters of cup; cool, cream butter and sugar; add unbeaten eggs one at a time and beat well; add few drops of vanilla; sift dry ingredients three times; add these alternately with the cold cocoa mixture; bake in two well greased seven inch sandwich tins in moderate (450 degree) oven for about 30 to 40 minutes.

SPANISH CASSEROLE STEAK: 1 lb. round or topside steak, 1 tablespoon flour, a small onion, a large tomato, a potato, a tablespoon grated cheese, salt, pepper, one half cup of water, a dessertspoon Worcestershire sauce, 1 tablespoon tomato sauce.

Method: Cut steak in blocks and dip in seasoned flour; place layer of steak in bottom of casserole dish; cover with layer of slices of onion, tomato and potato; sprinkle with grated cheese; continue layers of meat and mixed vegetables; mix water and sauces and pour over casserole; cover with lid; cook in moderate oven about one and a half hours.



Marulan fettlers carrying out maintenance on a section of the line below the bins. Kneeling on the left is Albert Quail and on the right Jack Marsh.

Heard This One Before?

It's nice when I can make ends meet,
And beat inflation's rap.
But, golly, wouldn't it be neat?
To have an overlap.

☆☆☆☆☆

Each time I see big shining braces
Glitter forth from youthful faces,
I know the family finances
Are now in straightened circumstances.

☆☆☆☆☆

A caveman found a pre-historic beast
with huge fins on its back. He turned the
beast upside down, pulled it by its tail and
dragged it across acres of earth to one of
the tribe's elders.

The old tribesman nodded wisely and
said to the caveman: "Congratulations, Flint-
stone, you've just invented ploughing."

☆☆☆☆☆

A guest at a tea party had been making
a nuisance of herself by her constant brag-
ging about her marital conquests. She ap-
proached a demure, contented-looking wo-
man towards the end of the afternoon and
continued boasting.

"I have had four husbands," she told

her new listener, "and none of them was
good enough for me. How many times have
you been married?"

"Once," replied the pleasant faced mat-
ron, sweetly, "I have always believed in qual-
ity rather than quantity."

A minister told his congregation that
the following week he would preach on lying.
He asked them in the meantime to read the
17th chapter of the Gospel of St. Mark.

The next Sunday he asked from the pul-
pit how many had done the reading he had
assigned. A number of hands went up.
"I see," said the minister, "you are the very
people I wish to reach. There is no 17th
chapter in St. Mark's Gospel."

☆☆☆☆☆

A political prisoner, standing in front of
a firing squad, was asked by the sergeant
if he had any last words. "Yes, I have,"
answered the victim. "The Premier of Russia
is a no-good, rotten scheming dictator."

The sergeant gave him a very stern look
and said, "Comrade, are you looking for
trouble?"



BOWLS: Despite the serious drought conditions in the Marulan district, greenkeeper David North is making good progress with the second bowling green at Marulan South. Early this month, there was a green growth showing through and David proudly recorded it as being "about a quarter of an inch high." Most of the work was done by the hard working committee on a voluntary basis, as was the first one.

There has been some changes in the administration of the Club. Colin Woods is now the Secretary, succeeding Les Cooper, who was the first hard-working Secretary-Licentee. Another man who probably did more for the formation of the Club than anyone, Kevin Howard, has moved his residence to Bowral. He was a champion bowler and before taking up this sport played golf off a low mark at Bowral.

CRICKET:

S.P.C. v BOWRAL—1st innings:

C. Ready c Cupitt b Shanks 28; O. Fairburn c and b Shanks 2; B. Wright c Whatman b Goulder 11; B. Hutchings c Goulder b Shanks 0; I. Byfield hit wicket b Lier 4; B. Gale b Lier 7; J. Clarke c Whatman b Lier 5; T. Saker c and b Lier 2; K. Whalan not out 10; T. Waide b Shanks 27; T. Snowden c Goulder b Shanks 3. Total 99. Bowral Total 116.

Bowling: J. Clarke 9 overs 5 for 41; T. Saker 6 overs 4 for 39; C. Ready 2 over 0 for 19. Bowral won on 1st innings.

S.P.C. v MITTAGONG—1st innings.

C. Ready c J. Hindmarsh b B. Hindmarsh 9; O. Fairbairn c Gould b B. Hindmarsh 17; L. Neale b B. Hindmarsh 2; G. Dreve b Roberts 18; J. Byfield b Roberts 12; W. Gale not out 24; B. Wright c J. Hindmarsh b B. Hindmarsh 19. Sundries 4. Total 107. Drawn

Game. Mittagong Total 264.

Bowling: J. Clarke 7 overs 1 for 45; T. Saker 7 overs 3 for 48; G. Dreve 3 over 0 for 9; L. Neale 7 overs 2 for 51; C. Ready 6 overs 3 for 32; T. Wade 4 overs 0 for 31; K. Whalan 3 overs 1 for 15.

S.P.S. v BOWRAL BLUES—1st innings.

C. Ready c Wills b Prest 75; O. Fairbairn not out 75; L. Neale c McRae b Griffith 14; T. Waide lbw b Griffith 2; W. Hutchings b Prest 6; W. Gale c Wills b Ryan 0; B. Wright b Prest 19; G. Dreve b Prest 10; K. Whalan b Ryan 5; T. Saker c Wills b Prest 6; T. Snowden not out 1. Sundries 8. Total 221.

Blues 112—33 145. S.P.C. won outright.



Pace bowler, John Clarke, seems to be ready for the attack at a recent match at the Berrima Oval.



It's as easy as that, Billy Hutchings seems to say as he warms up before a recent match.

Bowling: Saker 7 overs 1 for 22; Dreve 6 overs 0 for 3; Waide 5 overs 0 for 29; Neale 15 overs 4 for 22; Ready 8 overs 2 for 14; Hutchings 2 overs 3 for 4.

Bowling 2nd innings: Neale 8 overs 8 for 12; Hutchings 4 overs 1 for 4; Ready 3 overs 0 for 11.

S.P.C. v MOSS VALE COLTS—1st innings.

C. Ready c and b Pearce 102; O. Fairbairn c Gough b Pearce 3; L. Neale lbw b Burns 27; T. Waide not out 66; W. Hutchings not out 10. Total 3 dec. 215. M.V. Colts 74-60 134. S.P.C. won outright.

Bowling: Clarke 3 overs 0 for 18; Saker 3 overs 0 for 20; G. Dreve 1 over 0 for 10; L. Neale 5 overs 8 for 14; Ready 4 overs 2 for 5.

Bowling for 2nd innings: Neale 5 overs 4 for 26; Hutchings 1 over 0 for 2; Dreve 2 overs 1 for 4; Whalan 2 overs 0 for 8; Gale 2 overs 2 for 12; Waide 1 over 1 for 1.

FOR TO-DAY

We can be anything for one day.

So, just for to-day, let us be unafraid of life, unafraid of death which is a show of life, unafraid to be happy, so enjoy the beautiful to believe the best.

So just for to-day, let us be agreeable, responsive, cheerful, charitable, be our best, dress our best, walk softly, praise people for what they do, not criticise them for what they cannot do; and if we find fault let us forgive and forget—just for to-day. Let us live only one day forgetting yesterday and to-morrow and not trying the whole problem of life at once.

A man or woman are just as happy as they make up their minds to be. To make, or even try to make, the world over to suit ourselves is a large order. If we cannot have what we like, maybe we can like what we have. To develop fully your own character, you must know your own country's character—a plant partakes the character of the soil which is your country.

You must study the soil which is your country in order that you may be able to draw its strength up into your own, not too strongly or too often. In this way you learn practical advantages and your country's best traditions and present problems in the broadest possible way and to help bring these problems to their solutions.

Try to care about something in this vast world, besides the gratification of selfish desires; try to care for what is best in thought and action, something that is good apart from the accidents of your own lot. Look on other lives, besides your own. See what their troubles are and how they are borne.

When I have time, so many things I'll do to make happier and more fair, for those whose lives seem so full of care. I'll help to lift them from their low despair. Oh, friend no longer wait to scatter loving smiles and words of cheer to those around you, whose lives are so dear. They may not meet you in the coming year—now is the time.

J.A.K.



(By MRS. CROWE)

GARDENING NOTES FOR FEBRUARY

FLOWERS: Sow: Antirrhinum, Aquilegia, Canterbury Bells, Candytuft, Carnation, Cornflower, Delphinium, Dianthus, Foxglove, Calendula, Gaillardia, Godetia, Gypsophila, Hollyhack, Lobelia, Lupin, Mignonette, Nasturtium, Nemophila, Nigella, Pansy, Iceland Poppy, Salpiglossis, Stock, Sweet Sultan, Virginian Stock, Sweet Pea.
Plant: Antirrhinum, Carnation, Dianthus, Pansy, Iceland Poppy, Primula, Polyanthus, Stock, Wallflower.

VEGETABLES: Sow: Beetroot, Dwarf or French Beans, Carrot, Onion, Parsley, Parsnip, Peas, Spinach, Silver Beet, Swede Turnip, White Turnip, Cabbage, Cauliflower, Leek, Kohl Rabi, Cress, Lettuce, Mustard, Radish, Endive.
Plant: Brussels Sprouts, Lettuce, Cabbage, Cauliflower, also Eschalot, Garlic, Tree Onion.

January has been another very dry month and good, soaking rain is urgently needed, as pastures in the area are almost non-existent once more and water supplies are shrinking rapidly.

Conserve as much moisture as you can by mulching garden beds and around trees and shrubs, making saucer-shaped depressions in the ground to hold water, **not** mounding around these, as is so often seen. Mounds around plants in a dry season means that the rootlets tend to come to the surface for moisture when it is put on and the whole mound then dries out.

Water as near to the trunks of shrubs and trees as possible so that **some** of the water reaches the root system.

A start with planting bulbs and tubers for Spring flowering can be made this month.

Plant Amaryllis, Anemone, Babiana, Calla, Daffodil, Freesia, Hyacinth, Ixia, Jonquil, Lachenalia, Nerines, Ranunculus, Snowflake, Sparaxis, Tritonia, Tulip, Watsonia.

Roses should be Summer-pruned this month. This means cutting off all old blooms and cutting back any crossing or straggly branches to an outward eye, or bud.

Many of our Roses are only just beginning to show **good** blooms after the severe setback caused by the thrips plague.

Keep the Dahlias well-watered and remove any dead blooms to prolong the flowering period as much as possible.

Watch the District Shows for new varieties of flowers and make a note of any you fancy.

Keep weeds down in the Vegetable Garden and give side dressings of Sulphate of Ammonia to keep leafy vegetables growing.

Watch out for caterpillars on the Cypress hedges now and spray with "Bug-geta" at the strength recommended on the container, to control these.

Russ Greaves Takes Us Fishing



It's just as well that Bill Acton and Co. landed their bag of Groper when they did. Owing to the species being depleted to such an extent that extinction is in sight, the Fisheries Department has decided to put a ban on Groper catching for at least five years. It is expected that they might build up after five years, but the matter will be reviewed.

Page 16

Col Ready bagged eight nice whiting on the North Beach at Lake Illawarra entrance.

He also informs of good catches of flathead at Tuross Heads. I've tried the North Illawarra beach several times, but with no success, although a friend from A.I. and S., tells me he can go down there and land a good bag quite frequently—at the right tide—three quarters to top.

The Lab. gang is hoping to descend on the lake one night, complete with prawn nets, but, unfortunately, the lake entrance has closed again. This will probably spoil the night's outing! Did you see the photo of the 10 lb. flathead landed at Yamba, in a daily newspaper? This is not a record size by any means, but still is a very nice fish.

Speaking of flathead reminds me of fresh water catfish. These fish eat like flathead. As a matter of fact, I would say they are superior. Some of these have been landed in the Berrima River recently to 5 lbs. Incidentally, an inland fishing licence is required. I've caught these fish well into Central Queensland—they call them Jewies up there.

Several inquiries have come regarding line sizes. The general rule is: fish as light as you can, with due regard for the circumstances. That is, try to use a 6 lb. line wherever possible. Increase the line size for a large fish, or when fishing in snaggy situations or seaweed. If you get a line caught, you can't help breaking the line. But the chances of survival are greater with the heavier line. But don't bet on it!

S.P.C. NEWSLETTER—FEBRUARY, 1969

OUR PROBLEM PAGE

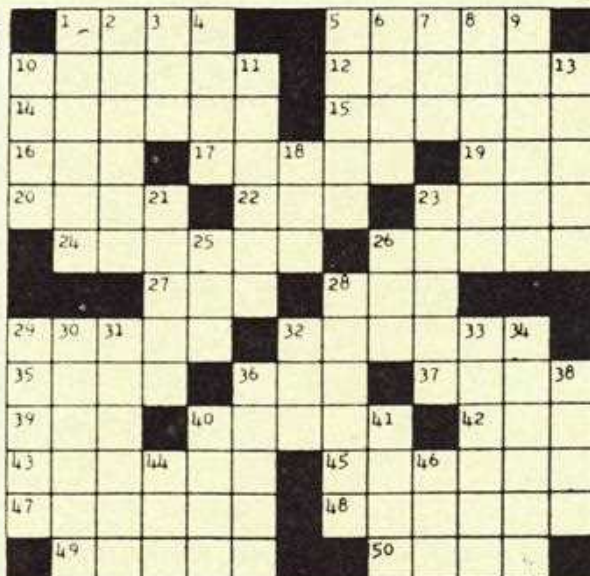
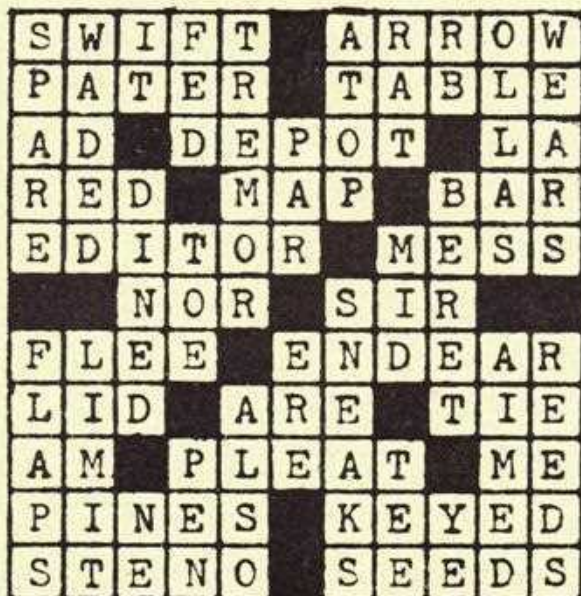
PROBLEM PAGE

Mrs. Jim Dray was the winner of Problem No. 119, after her and many other correct entries were shuffled in a hat.

PROBLEM No. 120

ACROSS

- 1 Entreat
- 5 Encourages
- 10 Spaces
- 12 Looking at
- 14 Sea between Asia and Greece
- 15 Paleness
- 16 Suffix: belonging to
- 17 Raved fiercely
- 19 Love (Scot. var.)
- 20 Song for two
- 22 Fled
- 23 Dimension
- 24 Immerses
- 26 Swiftly
- 27 Help
- 28 Impair
- 29 Cereal grass
- 32 Leave
- 35 Slumber
- 36 Hazard
- 37 Letter T (pl.)
- 39 Venomous Snake
- 40 Tardier
- 42 Actress West
- 43 Venom, e.g.
- 45 Meal
- 47 Messenger's jot
- 48 Set of volumes
- 49 Television (pl.)
- 50 Affectionate



DOWN

- 1 Full assembly
- 2 East Indian grain
- 3 One who excels
- 4 365 days
- 5 Poplar tree
- 6 Drop of liquid
- 7 Snake-like fish
- 8 Girl's name
- 9 Nap (colloq.)
- 10 Remunerated
- 11 Entangled
- 13 Greediness
- 18 Type of fuel
- 21 Characteristic
- 23 Small herring
- 25 Cotton—
- 26 Plant juices
- 28 Measuring instruments
- 29 Juicy berry
- 30 Haunt
- 31 Desire with eagerness
- 32 Speck
- 33 Abide
- 34 Plagued
- 36 Nations
- 38 Becomes rigid
- 40 Solitary
- 41 Lode (mining)
- 44 Salt (chem.)
- 46 Affirmative vote

SOUTHERN PORTLAND CEMENT LTD.

MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

At the Quarterly Meeting of the Council of the Cement and Concrete Association of Australia held in Adelaide last February, I was once again presented on your behalf with the Shield for winning the Works Section of the C. & C.A. Annual Safety First Competition. Congratulations to the Works Superintendent and Works personnel on this fine achievement.

The Competition is becoming tougher to win each year as the other Australian manufacturers improve their safety efforts. During 1968 the Maldon Works only had one lost time injury so to keep on top means that we have to work absolutely accident free.

As stated previously the prime objective of the Competition is not to win prizes but to alleviate suffering and hardship which arises from accidents, so it is to be hoped that the good run now being experienced, continues.

J. F. McNICOL,

General Manager.

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	CAROLE JOHNSTON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THE HEART OF SAFETY

We can and must have laws, rules and regulations which establish and enforce safety standards. We can and must maintain pressures, self-imposed from without, to bring about the structural and mechanical conditions which will promote safety. We can improve designs and perfect devices.

But everything we do in these and many other areas of safety work will be unavailing unless there is a far deeper awakening in the human heart to the sacredness of human life and our individual responsibility to safeguard it.

Our attitude towards the sacredness of life is singularly paradoxical. Nowadays we are quite ready to spend tens of thousands of dollars to save one human life in a hospital. We will spend similar thousands to prolong or preserve a single human life over years and decades of incapacity.

But on the highways, to take the most flagrant of our areas of heedless irresponsibility, we endanger and destroy human life which, through history, is only exceeded by the ruthlessness of the most extreme despot and his luckless slaves and subjects.

The mesmerism which leads us into reckless driving is part of the mass mesmerism which would impose a mass society upon us. We are living at an extreme point in the development of mass regimentation. The industrial revolution, beginning a century and three-quarters ago, led us steadily into this regimentation. Mass production, mass distribution, mass communication, mass thinking all followed.

A sense of respect for every other person is the basic answer to the evils of mass society. It is the essence of freedom, on which our nation is based. But we negate it by our customary behaviour on the highways.

The problem of safety is so much a problem of attitudes, of states of mind. And we can get at and heal a state of mind through spiritual awareness. Merely psychological tinkering is not enough.

We all have great opportunity which we should recognise more fully than before, for the need and confusion of humankind is greater than ever before. We could say "more power to you," but that is not true. You already have an inheritance of infinite power. The challenge is to understand and use it.

THE EDITOR.

IS IT WORTH THE RISK ?

The following article is one recently published in an American safety journal called "The Supervisor."

It deals with eye protection, a subject that has caused concern at Marulan Quarry and Berrima Plant for some time.

A blind man wears dark glasses, not so he can see better, but to spare those of us who might see the lifeless eyes in a live man's face.

If you think you have been forced to listen to too many lectures on eye protection, please pay attention to this.

We should all be aware of how important it is to protect our eyes. I'm afraid that too many of us are aware of it only in our subconscious minds. There are far too many people today whose activities have been severely restricted due to the loss of their eyesight — in some cases caused by an accident that could have been prevented had the proper precautions been taken.

Let's examine this a little closer. The other day, you walked through the machine shop on the way to the tool crib to check out a tool.

Before you went into the shop, you looked into your pocket for your safety glasses. They weren't there. You had left them in your desk drawer.

You looked around, and you didn't see the supervisor, so you didn't think you would get stopped for not wearing proper eye protection. You decided to take a chance and go through anyway. Heck, it would only take a couple of minutes, and chances are you would probably get away with it . . . this time.

Suppose you lost the gamble; let's find out how you have been affected.

You have gone through some very painful eye operations, because many of these operations are the type in which anaesthesia cannot be used. That means you felt every cut of the doctor's knife, and every stitch of his needle. You went through quite a readjustment period, and you began to realise the darkness and loneliness that the world had in store for you.

You are unable to drive, so you began to learn all the secrets the blind have in walking. The use of the cane, the counting of doorways, the counting of city blocks, and remembering which way you turned so you would not get lost on your way back. Someone will have to guide you across that busy intersection.

At home, your wife forgot to put that end table back where it was supposed to be, you stumbled over it and fell on your face.

You don't enjoy the beautiful flowers, the lovely patio you worked so hard to put in, because you can't see them.

You used to get a big kick out of taking your son to see the ball game. You could hardly wait to get home from work so you could throw a few with him. He was at that age when he could really start bearing down. It's not so much fun any more—you can't see to catch.

You had to learn how to do something else. It is unfamiliar, the work is uninteresting, and it doesn't pay near as much as you used to make.

You will never forget how easy, **and how much smarter** it would have been to go back to the desk and get your safety glasses. What a risk you took! It wasn't worth the gamble!

When we approach an area that is eye hazardous, we must force ourselves to obey the rules. They were written by someone who had more respect for our eyes than we have.

When the area supervisor gives us a big chewing out for not obeying the rules, let's not be obstreperous. He is trying to prevent us from having to live the life of a blind man.

Not long ago, I lived for a short period of time with the fear that I could possibly lose the sight of one eye. I can assure you that short period of time was far too long.

If reading this article makes one person go back to his desk drawer, his car, or wherever his safety glasses may be, if he will put them on before he enters a hazardous area, it will have been worth the time to write, and to read.

The chance you take will NOT be worth the risk!

**EIGHT YEARS -
NO LOST-TIME
INJURIES!**



Representatives from the General Office, the Laboratory and the Works Office were taken in three different groups to celebrate their eight years without a disabling injury.

Top: Works Office.

Centre: Laboratory.

Below: General Office.



TONY SURO RETURNS

Tony Suro, who left Australia to visit his family at Korcula, Yugoslavia, in March last year, returned to his job at the Berrima Plant on March 4.

He was granted six month leave of absence and expected to return in September. But because of the political situation, his passport was impounded and he did not get it back until near Christmas time.

There was further delay while he was waiting for a boat and finally managed to obtain a passage in the Galileo. He said there were quite a large number of migrants on the way back.

Korcula, judging from the booklet he showed the Editor, is one of the most beautiful small towns in the central Adriatic, situated opposite the narrowest part of the Peyjesac Channel which separates the peninsula from the island of Korcula, once covered by thick evergreen woods.

He commented: 'A considerable number of sights, the eternal sunshine, and the refreshing breeze from the sea, the wonderful views over the mountain range on the coast, the channel and the open sea, the string of small beaches and bays, all of this accounts for the popularity of Korcula.

"Korcula is a town of silence, of day dreaming in the fragrance of sea, stone and pine trees."

There is so little known to our readers of the area known as the Adriatic that we thought it would be interesting to write something about it.

The Adriatic has always been an important traffic artery between the central part of the European Continent and the Mediterranean because the Adriatic cuts deeply into the European Continent.

The Adriatic was known as an artery of major importance when the precious amber (then used for ornamental purposes) was trans-

ported by Hiperboians from the north across scythia to Greek harbours..

The same route was used for the transport of goods through the Adriatic in the opposite direction; the Greek harbours for people in southern, central and northern parts of Europe.

It is understandable that areas so rich in cultural assets and outstanding natural beauty must have become the target of numerous Yugoslav and foreign tourists.

Tourism started developing towards the end of the last century only to expand considerably in modern times. It is natural that one of the main factor contributing to this rapid expansion — in addition to the desire of the modern man to see and experience as much as possible during his holiday — is the superb climate, the scenic beauty and the number of sights.

There are two national parks on the coast; one of them comprising the Paklenica Gorge and the other the western part of the island of Mljet.

To provide entertainment for the large number of tourists, various theatrical and musical festivals are held in the towns and resorts along the coast.

Tony said that, like Australia, swimming, sailing and other contests make a holiday on the Yugoslav coast very agreeable.

He said he thoroughly enjoyed the stay with his parents, visiting old friends, but he was pleased to return to Australia.

While there, he married and he expects his bride to come to Australia within the next few months — as soon as a passage can be arranged.

Long, Dusty Road To Perth

It's a long, dusty and sometimes dangerous road between Moss Vale and Perth, according to Chris Boyd in a letter to his family following his arrival there in quest of a job.

Chris and Brian Betts with their wives in January to see what the West offered. Anyway, we'll let Chris tell readers something of the long trip.

"We logged most of the interesting things so we wouldn't forget them. When we left Moss Vale it was fairly cold, but soon started to warm up. Just before Hay, we sighted a large whirlwind and we are glad we did not run into it. About eight miles from Hay, Bryan ran out of petrol.

"Had a cool swim at Hay where the temperature was 106 degrees. On our way again, we stopped for tea and were nearly eaten by mosquitoes. The country is very flat. Right through N.S.W. the temperature stayed around 107.

"We liked Mildura which is a very nice town and seems very prosperous. Then came Adelaide, Port Pirie and at Port Augusta rested up for a full day. Next day consisted of a 300-mile lead to Ceduna. Because it was too hot, we thought we could travel through the night.

"We ran into a huge thunder and lightning storm, with some rain. This slowed the cars up with the mud. We found a huge funnel web spider and I would not advise any tourists to camp on the Nullabor Plain!

"The roads are very rough. We stopped at a place called Midura where everything was very expensive. Petrol was 57 cents a gallon. We continued next day to Norseman where we stayed at a motel for a shower and rest. The road was very narrow, tarred with loose stones. There were a lot of trucks on the road and these did not help much.

Chris said he averaged 46 miles to the gallon, which we consider good considering he carried a lot of baggage.

Both Chris and Bryan quickly found jobs and their wives at the time of writing were preparing to look for suitable positions.

IAN DOES IT AGAIN!

Ian Dickson was again the winner of the Safety Limerick Competition — this time for February. He wins \$5.00 with the line: "For he rates safety records high too."

Mrs. M. Roach, of Berrima, was second with, "And, of course, safety first is the clue." She wins \$3.00.

Our old and consistent friend from the Colliery, Roger Seville, won third prize of \$2.00 with the line: "With safety first for me and for you."

Take a chance on winning — instead of losing it.

You should never take a chance on safety, but it might be to your advantage to take a chance on our safety limerick contest, by composing a good finishing line for the incomplete verse below.

Try to think of the worst thing that might happen to our reckless gambler, Charlie, and state it in a line of nine syllables, rhyming with "stop."

HIGH STAKES

Tho the sign on the highway read STOP.

Charlie chanced it — since he saw no cop.

For ignoring the sign

He paid more than a fine.

PHILOSOPHER'S CORNER

Some of my happiest hours are spent in writing this column. And sometimes the most interesting moments and subjects have, and can come to light; so much can be discussed today, even the much needed rain when it comes tumbling down; the rain drops on each branch and twig — thus bringing me to my theme — obey that impulse.

The first is hard work governed by cool logical thoughtlessness, the other is sudden, warm impulsive action which, in my opinion, is how I would re-act. The inner flashes of impulse light up the mind for an instant, feeling we may do something about it, or at least our intentions were good.

Then I leave it because impulse glows like a tree bearing fruit. We can carry it away to do what we feel we should — if we do not it is a chance well lost. Thus we fail to build up the power to act in a firm and prompt way.

Also upon definite ways the principles emergencies of life depend. Behind every desk is a man who is there because he has learned a lesson, somebody is presenting him a new idea. Say an employer relationship. It calls for extensive impulsiveness. What is there to do whilst it is there do not delay, life does not mean tomorrow.

There is a very simple service all can do. We can lift our vision and see life from an

everyday approach. Life is not meant to be just an incident, but the most creative impulse and gigantic scope for your ideas to eternity.

I have a favourite friend. She obeys all her impulses, especially regarding me. She has been so often right. In fact, I have never yet found her wrong. So in a way, what we feel the urge to do, let us do it. Don't hesitate if we find we are wrong. At least we have tried.

Sometimes we move into another town. Not often we find a welcome there. How many feel this freeze today. If so, do not worry as most people are full of their own importance. Things change as time comes along. The most sincere are usually the ones who are backward in coming forward.

I am sure there are more good friends and good friendships in the world than we realise. From close observation of human beings, I have come to the conclusion that the average person is better, not worse, than he seems to be. I have more than once discovered that men whom their fellows call callous, selfish, ungenerous and hard, are almost daily engaged in odds and ends of a thousand little kind and thoughtful acts.

I have found many a safe conscience in a hard coat, and many of the deeper qualities of friendship in an articulate man.

SUGGESTIONS WIN CASH AWARDS

Several awards for suggestions have been announced by the Suggestions Committee at Berrima. They cover January and February.

R. King — \$6.00: Condensate trap for No. 5 Kiln compressor.

J. B. Clinton — \$6.00: Safety guard on top of No. 5 Cement Mill during repairs and maintenance.

J. Wrench — \$8.00: Re-location sump pump water dumping station.

F. Mitchell — \$6.00: Flood light at southern end of clinker crane gantry.

R. Franklin — \$5.00: Filters for F.D. fan motors, No. 5 Kiln.

B. Heathcote — \$6.00: Steps and platform, stockhouse elevator.

B. Heathcote — \$6.00: Steps and platform, wash mills.

B. Heathcote — \$6.00: Steps and platform No. 3 and 4 cement cooler.

B. Richardson — \$5.00: Weighbridge check gate.

T. Lloyd — \$10.00: Repairs to side plate No. 5 Kiln apron conveyor.

Mystery of Mia Mia Lights

The legend of the Mia Mia light, so strong in Aborigine folklore, has always fascinated thoughtful readers and recently the Editor met a traveller from the Northern Territory who gave his version of what he saw.

This is his story.

Whilst on a trip from Darwin to Sydney, it was necessary for me and my companion, Jack O'Sullivan, to camp out under all conditions of heat, dust, rain and cold nights.

I say necessary, because we wanted to see as much as possible of the inland on this trip. By doing so we found many old, odd and interesting characters, which are not encountered in N.S.W.

The strangest sight we saw was at Barrow Creek, some 200 miles north of Alice Springs. We had camped for the night near a bore (windmill with tank and troughs) and bedded down about nine o'clock.

About three o'clock in the morning, I was half awake and saw a light about as big as

It had travelled quite some distance by this time, perhaps a further 50 yards from where I first sighted it. We grabbed the torch and raced after it. I don't know whether this explains the "Mia Mia" or Min Min lights, as some aborigines describe, but the phenomenon was a ball of luminous ants moving along like a roly-poly and when we caught them they were going up an old stump.

We knocked the ball to pieces with a stick and it lost its glow. The ants were dark green, or almost black in colour and by this time they had lost their glow.

On our way back to camp, we saw two other balls, but knowing what they were, we did not disturb them. The climatic conditions at the time were stormy, with lightning — but no sign of rain. Although we heard later that it did rain next day and ruined a race meeting at Elouera, 80 miles south of the spot, rain did fall in Barrow Creek 24 hours later.

a
pe
He
on

Jack King, one of the storemen at the Berrima Plant. Jack was one of the miners cavilled out when the Colliery was mechanised last year. Before going to the mine several years before, he worked at Berrima.

Carpenter, Wally South, attaching the replica indicating that S.P.C. Ltd., Berrima, won the Cement and Concrete Association of Australia Safety First Competition for 1968.

CLOSE TO 1½ MILLION MAN HOURS

The Berrima Plant continues its uninterrupted run without disabling injuries and on present indications, the 1,500,000 man hours will be reached about the middle of April.

The new series on safety commenced on Friday, 28th February, and will conclude on Thursday, 1st May.

Mr. R. S. Barton, Accident Prevention Officer, Edward Lumley Pty. Ltd., will speak at each session. The subject is "Kinetics in Manual Handling," which is also the title of the film being shown.

The 1969, C and C competition is under way and one of the interesting features at the end of January was that none of the 11 members of the quarry section had had a disabling injury.

In the Works Section, S.P.C. Ltd. is leading with four other companies. They are Gippsland Portland, Metropolitan Portland, North Australian Cement and Victoria Portland.



Some of the new boys undergoing preliminary training at the Berrima Apprentice Training Shop. They are Michael Eirth (Fitting), Bernard Rowley (Electrical), Gary Limond (Mechanical Engineering trainee), Sitting: Darryl Bryant (Fitting), Roger Goward (Fitting), and Warwick Best (Electrical Engineering trainee). Peter Burgoyne (Painting) was not available for the picture.

THE EDITOR'S NOTEBOOK

There's no doubt that motels have proved popular since they started a few years ago. And justifiably so. They provide good accommodation, early breakfasts for the anxious traveller. In Queensland, for instance, there are now more than 500 motels following the completion of 47 buildings for the 12 months to November last year.

Friends in recent years have commented on the number of "wogs" and "viruses" that have taken toll of employees. Some of them were never heard of when I was a boy. Every Saturday, it was a good dose of Castor Oil or a saucer of Senner Tea for all members of the family. And there didn't seem to be nearly so much sickness then as there is now. With so many pills, etc., available there doesn't seem to be any lessening of these mysterious illnesses that often make the victim feel poorly. Is it that we are becoming a weaker race?

One of the pets at the Laboratory is a black cat. Staff bring it tit-bits, milk and make sure it is comfortable. Earlier, it was not in good favour and some of the boys took it for a ride to Burrawang, some 16 miles away, hoping it would find a home there. Well, yes, you've guessed it. The cat turned up a few days later, footsore, thin, but determined to remain at the Lab.

One of the favourite venues for many score of S.P.C. employees is Moss Vale Services Club. Due to increased membership and business, a loan has been negotiated for \$50,000 from the Commonwealth Savings Bank for extensions and renovations. The total cost of the project is expected to be in the vicinity of \$110,000. The extensions will bring it in line with sister clubs throughout the state and will cater for lady visitors and members' friends who wish to stop over for some refreshments and a rest.

An interesting reference to the future of Berrima Gaol emerged from a recent meeting of the Berrima Village Trust. It was stated that towards the end of this year, prisoners with long terms to serve would be transferred there and that short termers would be sent to other

prisons. The vegetable garden will be abandoned and vegetables brought from Emu Plains Prison Farm. This means that it will become a maximum security establishment and a lot of the gardening around the village and cleaning up after untidy motorists will have to be carried out by others. Berrima Gaol was begun in 1835 and completed in 1839, being enlarged in 1866 and then closed in 1909. It was used as an internment camp during World War I for 350 German citizens resident in Australia at the outbreak of war. It was remodelled and opened in 1949 as a training centre for the rehabilitation of young prisoners.



A note from a friend in Whyalla says members of the Whyalla Credit Co-operative Society have elected a board of directors and members may now apply for loans. The secretary indicated that there are already nearly 400 members. Some interesting points recently resolved are: minors may join the society for savings and withdrawals, but no loans made until 21 years of age unless suitable guarantee is forthcoming; a limit of \$10,000 in savings; for an unsecured loan members can apply for a loan of \$600, and for those with security \$2000. With a work force of something like 4000, it seems sure that their membership will quickly grow when they know the advantages of a credit union.



Another item from Iron Baron states the company recently introduced a nine - cubic yard front-end loader. This has been hired so that its rate of loading trucks can be compared with that of an electric shovel — the normal means of loading. The end loader is much more flexible than an electric shovel, as has been proved at the Marulan quarry where end loaders were introduced some years ago. Another determining factor in hiring the machine at Iron Baron is: due to the advent into the quarry of 65-ton rear dump trucks which are scheduled for use there during the latter end of March. With its nine cubic yard capacity, the loader is capable of filling a 65-ton truck in three "bites."

Homelovers' Corner

Miracles at times happen, sometimes when we think that everything in life is at its lowest ebb. A hand comes stretching towards us in friendship to help, the tension vanishes and life begins for some with new hope and understanding and a prayer for today.

This is just how I feel today and I pay tribute to a very fine friend, who for many years has been a mother, grandmother and delightful companion. She transmits her friendship by simple and genuine acts of kindness; she conveyed to me as my mother has done for many years and has continued that gracious way of living.

So many people today forget the way of welcome to set pleasant table. To do the right things, use the correct table-linen, best silver to make a friend feel welcome. Where has this all gone?

Is it not important to have everything lovely. What is so important is the setting; nothing hurried or hushed up, clean and with all the charm we possess. I have seen a very charming tea party, good china, good tea, pot with bread and butter. The effect is that the old world is not dying out, but we are! We give up our old tradition for so little. I do ask, is it worthwhile? After all how else can we show how much our friend mean to us?

I have a special reason for this, as I always taught my children these things are more important than making money and gold a god. Treading on other people's toes to gain their own way in life, but I have always been proud of my family and so far they have never used anyone, and they do know and remember the things they learnt as children.

It's the gracious way of life I'm proud of—these few lines are a tribute to a lovely mother and my friend and this, too, is an intangible thing, a kind of circle which completely surrounds another person, taking in all their good points and accepting the bad ones.

If we take a woman or a man as a friend and a good friendship is formed, it is because one has discovered and discerned something likeable deep within, something of character and fineness. At first, if a man, we must not hurt him for being thoughtless. To me it

is cruel to criticise a friend, other than in a very light way. I prefer to leave criticism to his near acquaintances in as much they are not his friends. They cannot hurt him. After all we are not perfect. Some who seem rude are only shy.

There is no more enduring friendship, but every day about me in my work I see so many false faces. One can see to their very soul—some do not possess such a thing. I find none so proud and independent as the lonely ones. How I long to comfort and help them. Some brush off decent, and genuine help. Do not hurt the helping hand, but be wary of the trick and sly foxes. These, unfortunately, are found in both sexes, the female the most deadly. But always remember there are good men and women in this world, who would not stoop to trickery at any price.



Here now are Homelover's recipes for March:

PLUM AND BANANA JAM

Three pounds of stoned plums, 4lbs of sugar, 3 bananas. Method: Boil plums and bananas 20 minutes, add warmed sugar, then boil 15 minutes or until it sets.

YEASTLESS BREAD

1 medium potato, 1½ cups of water to boil, 2 cups self-raising flour, ½ teaspoon salt. Method: Peel and boil a medium potato, about 1½ cups of water to boil. Boil until ready to mash. After mashing, allow potato to become cold, then add 2 cups self-raising flour, half teaspoon salt. Mix until the flour will leave the side of the basin. Knead thoroughly as you would for bread. Shape into a loaf, either bake it in a greased tin or put the loaf on a slide tin. Bake 30 minutes. Well floured on the top similar to that for a damper.

TEA CAKES

Half cup of sugar, half cup of milk, 1 egg, then milk flour last. Bake 25 minutes in butter. Method: Cream butter and sugar, add egg, then milk flour last. Bake 25 minutes in a moderate oven. While hot rub top with butter, then sprinkle with cinnamon. Quantity for a sandwich tin.

Heard on the Grapevine

Berrima

Congratulations to Susan Clarke and Michael Collings who were married in Moss Vale on February 22. Susan is the only daughter of Mr and Mrs Joe Clarke, of McCleery Avenue, and has a brother, John, one of our electricians. After a trip to Coolangatta, they made their home at Merriwa.

Assistant Chief Engineer, Wally Parsons and family are spending annual holidays in the Wollongong area.

Norm Stokes, who has been seriously ill with a heart ailment, left Bowral and District Hospital recently. It is unlikely that he will be able to return to work at the Berrima Plant.

A letter to the Editor from Bill Saker recently indicates that he is still enjoying life at Maryborough, Queensland. Odd visitors from the South call in to see him and keep him posted with the news. He does a fair amount of fishing and is enjoying his retirement as it should be enjoyed. He said Terry and family are expected there during the May holidays.

Recently returned from holidays at the General Office are Mrs. June Costa, Ian Dickson, Sid Dainson, Harry Wallace, Appy van Der Molen and Jenny Mackey.

There was a welcome party for Wally Hall when he returned from Vietnam with the 1st Battalion recently. His parents, Ted and Mrs. Hall from New Berrima, were there, as well as other friends and relatives. He is now on a month's leave.

John Norden, of the Machine Shop, is a keen home gardener. He gave Ern Radnidge one of his huge squashes. Ern reckons it is the biggest he had even seen.

Margaret Ellis has returned to London to continue her work with the Overseas Visitors' Club, where she is a senior hostess. She returned in October to be with her mother after the death of her father, Reg.

Peter Lewis still keeps in touch with us, although there is often a fair stretch of water between us. He left a couple of weeks ago for yet another voyage after which he will be on leave for several weeks. We are always pleased to hear of our former apprentices.

Willie Turczynski, son of Peter, and brother of George, was another who arrived from Vietnam after service with the "Fighting First" Battalion.

Marulan

Ray and Helen McCallum spent their holidays on a tour of the north-west of the state where they met John Hardgrave and his wife. Readers will recall that John left the quarry last year to join the Department of Public Works as Clerk of Works in the Moree area. He sends his best wishes to his many friends at Berrima and Marulan.

Our blacksmith, Noel Newman, has moved from his Tallong home to Wingello, where no doubt he will re-establish his hobby of breeding fancy birds. Since he took up the hobby he has won many prizes.

Megan Elizabeth are the names chosen by Tony and Mrs. Cosgrove for their new daughter.



Our well-travelled Scoutmaster, Colin Glacken, plans to take a trip to Lightning Ridge when his holidays come up in the near future. He has been there before, fossicking, but at that time a heavy downpour of rain made his operations unpleasant and unprofitable.



We offer our congratulations to Mary Fitzgibbon and Peter Knowles who have announced their engagement. Peter did well in his final fitting and machining examination last year and this year started the Mechanical Engineering Certificate Course at Canberra Technical College.



Little Jonathan Cooper, Ashley and Aileen's youngest child, has been transferred back from Camperdown Children's Hospital to Goulburn Base. Doctor's think he will be there for a while to receive further treatment.

Keen gardeners are smiling at Marulan since the six inches of rain during February. Les Cooper's foresight in building dams during the drought paid off and they are well on the way to being full.



Bill and Mrs. McCallum spent a holiday at St. George's Basin fishing and boating. Bill said the fish were not biting too well, but he managed to land a few.

Colliery

George Finemore and Clarrie Blair recently won \$100 in the lottery — their first win in 10 years since they started taking tickets.



Brian Townsend returned from his holidays in the Caves Beach area with few fish. He said they just were not around.



Andrew Roseby expects to go into the army next month for his two years' National Service training. He is at present studying for his mining engineering certificate.

CRICKET . . .

The S.P.C. second grade team consistently outpointed their opponents during the season and the following points table to 15/3/69 shows the margins: S.P.C. 101, Exeter 74, M.V. Central 73, Chev. I, 74, Mittagong 64, Bowral 59, M.V. Services 65, Chev. II 52, Bundanoon 41, Burawang 33, Bowral Blues 37, Berrima Colts 21, Sutton Forest 12, M.V. Colts 13.

CATCHES: W. Hutchings 12, W. Gale 14, O. Fairbairn 7, C. Ready 6, T. Waide 6, J. Byfield 7, T. Snowden 6, L. Veal 4, B. Heathcote 3, R. Spence 3, G. Drewe 2, K. Whalan 3 and B. Wright 1.

BATTING:

	Inng.	N.O.	Rns.	Av.
C. Ready	16	2	430	30.71
J. Clarke	8	2	100	16.66
L. Veal	14	1	344	26.40
T. Waide	12	1	357	32.4

W. Hutchings	13	2	206	19.5
J. Byfield	13	2	202	18.4
B. Wright	9	0	92	10.20
W. Gale	10	4	117	19.5
K. Whalan	11	3	103	12.87
T. Saker	9	1	37	4.62
O. Fairbairn	11	2	180	20.0
G. Drewe	3	0	88	29.33
B. Heathcote	7	2	35	7.0

BOWLING:

L. Veal	177.1	89	605	6.8
J. Clarke	80	19	295	15.5
T. Saker	66	21	344	16.4
C. Ready	100.3	31	296	9.5
K. Whalan	38	20	146	7.3
T. Waide	40	13	224	17.2
G. Drewe	18	1	47	47.0
W. Hutchings	7	4	10	2.5

Russ Greaves Takes Us Fishing



along the Shoalhaven River to its entrance. The entrance is blocked by an island (Comerong), about six miles long by two miles wide, extending from Shoalhaven Heads (entrance closed) to Crookhaven Heads (open), via Greenwell Point.

The island is reached per punt, which is power driven and carries two vehicles. In the not so distant past, the punt was "wound" across by hand power, and many excited fishermen were only too anxious to lend a hand to get her across and get into the business of fishing.

Once on the other side of the canal, the bank (which is grassy) may be fished at any point, preferably on the north side, as sand flies are prevalent on the south. Or, one may proceed along the dairyman's road to the ocean beach, where there is a very nice grassy patch for camping or picnicking. There are no amenities — no water. Only fishermen patronise the island and there is no scope for "lairs" comparative peace prevails.

In a recent issue certain information was given regarding fishing tackle. However, I felt out a most important point. The point is, WHERE?

Wherever I go to the locals tell me I should have been there last week. Therefore if you proceed, we should be in amongst them.

However, I can tell you a few local places that will yield fish — if you are there when they are there.

COMERONG ISLAND: This island is reached by travelling to Nowra via the Prince's Highway, but instead of travelling south before you enter the town proper, turn sharp north and then east and travel more or less

Sam Marshall has just returned from the Snowy Mountains area with a considerable weight of trout. All these were nice fish to five pounds. He was held up at the outset by not being able to purchase a sleeping bag of the correct size! I understand a suitable quantity of material was eventually located by a well-known tent maker, who equipped it with a large zip fastener and snake excluder!

Have you ever been in a sleeping bag with a snake? Oh well, I suppose it would be better than nothing on a cold night.

Gardening Notes



(By MRS. CROWE)

FLOWERS — Sow: Antirrhinum, Aquilegia, Calendula, Canterbury Bells, Candytuft, Carnation, Delphinium, Eschscholtzia, Garillardia, Larkspur, Linaria, Lobelia, Lupin, Nemophila, Nigella, Iceland Poppy, Shirley Poppy, Stocks, Early Sweet Pea, Wallflower.

PLANT: Antirrhinum, Bellis perennis, Calendula, Canterbury Bells, Delphinium, Pansy, Iceland Poppy, Primula, Stocks, Viola, Verbena, Wallflower, Anemone, Ranunculus.

VEGETABLES — Sow: Beet, Broad Beans, Carrot, Onion, Parsnip, Peas, Spinach, White Turnip, Cabbage, Cauliflower, Leek, Kohl Rabi, Lettuce, Radish, Endive.

PLANT: Broccoli, Brussels Sprouts, Lettuce, Spinach, Cauliflower, Cabbage, Onion, Eschalots, Garlic, Rhubarb.

Good rain during the latter part of February has transformed the district into a vista of green pastures, refilling some of the farm dams and reviving gardeners' spirits once more. We should have a colourful Autumn!

Continue with the planting of Spring-flowering bulbs this month. Plant Amaryllis, Anemone Babiana, Calla, Daffodil, Freesia, Hyacinth, Ixia, Jonquil, Lachenalia, Nerines, Ranunculus, Snowflakes, Sparaxis, Tritonia, Tulip, Watsonia. Some of the flowering stems of herbaceous plants which have finished flowering, can be cut back now and so save quantities of dead stems later in the year.

Lift Gladioli corms six weeks after flowering, complete with all top growths, tie up in bundles and hang up to dry. When completely dried out, remove the dead leaves and outer skin and store on a dry shelf or in shallow boxes until replanting time comes around. Clip all hedges now, except those which are in bloom or which have berries which will colour in the Winter. Prepare the ground now for planting **Evergreen** shrubs and trees. The planting of these can be commenced towards the end of this month.

Many late Winter and Early Spring flowering shrubs will set their buds this month. These include some of the Viburnums, Rhododendrons, deciduous Azaleas and Camellias. Surplus Camellia buds can be removed this month, if you like. Plant grass seed this month, to germinate before the weather grows too cold.

The Autumn brood of caterpillars is particularly bad this year and they all have voracious appetites! If your Stocks, Mignonette, Nasturtium, Cabbage, Cauliflower or Turnip plants are disappearing, look for White Butterfly larvae, and spray with "Bug-geta" or other spray for leaf-eating insects.

Pick up and burn or bury any fallen fruit to help control fruit fly. Keep the weeds down in the vegetable garden, as they will be growing and seeding very rapidly now. Remove any plants which have finished bearing and burn, to control mildews which often attack plants when they have finished growing. Set baits for snails and slugs!

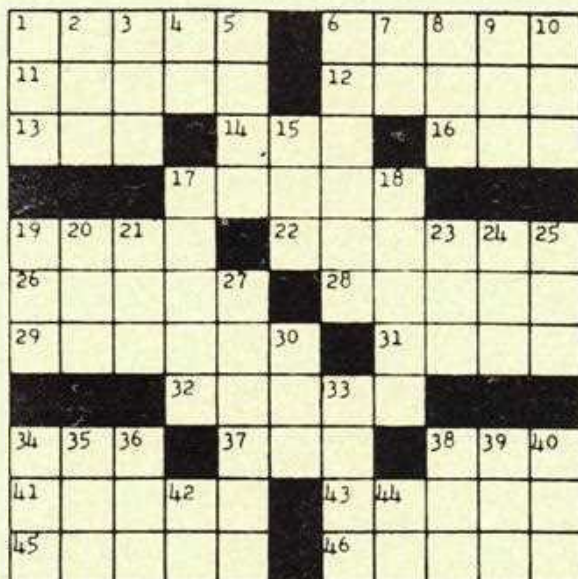
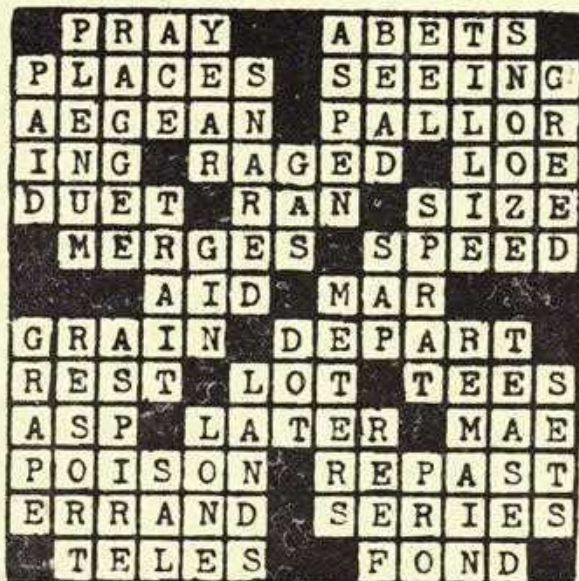
OUR PROBLEM PAGE

Mrs. Peggy Murphy, of Prince Street, Goulburn, was the winner of Problem No. 120. She is the wife of Angus, one of our Marulan storemen.

PROBLEM No. 121

ACROSS—

- 1 At what place?
- 6 Become liable to
- 11 Rustic
- 12 Loop in a lasso
- 13 Japanese coin
- 14 Distress signal
- 16 Marry
- 17 Coarse cotton drilling
- 19 River in France
- 22 Revised for publication
- 26 Urge forward
- 28 Uneven, as if worn away
- 29 Mock
- 31 Woody plant
- 32 Sway suddenly
- 34 Flying mammal
- 37 Automobile
- 38 Mischievous child
- 41 Cognizant
- 43 Country, S. Asia
- 45 Causes to stick
- 46 Animal



DOWN—

- 1 Twisted
- 2 Colour
- 3 Sea eagle
- 4 Sun god (Egypt.)
- 5 Otherwise
- 6 Interior
- 7 Negative vote
- 8 Dairy animal
- 9 Employ
- 10 Communist
- 15 Single unit
- 17 Demon
- 18 Merriment
- 19 Strange
- 20 Anger
- 24 Knight's title
- 23 High, craggy hill
- 24 Compass point
- 25 4th letter
- 27 Brings out
- 30 Epoch
- 33 Child's bed
- 34 Pouch
- 35 Piercing tool
- 36 Greek letter
- 38 Feminine name
- 39 Prefix: wrong
- 40 Light stroke
- 42 Musical note
- 44 Direction (abbr.)

PS

Vol. 11, No. 4

APRIL, 1969

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

March cement sales were the best since September, 1967, despite quite a lot of rain during the month. It would appear that an increase in building activity is under way which is badly needed by us to get production up to satisfactory levels. Running the plant at below capacity is bad for morale and many slovenly habits creep into our operations with the result that when a big effort is needed we have to learn to operate at maximum capacity all over again.

Coal production for the month was nearly the best ever, however tons per shift worked did beat the previous record. The best shift for the month was 1,175 gross tons which is a first class performance from a single continuous miner.

Limestone and clinker production were also the best for some time.

Both Berrima and Marulan kept up their excellent safety performance, however lost time injuries occurred at the Colliery and one of the cement depots. Berrima has now achieved over 700 days accident free and will soon be over two years all going well.

I trust the foregoing production and safety figures hearten you as they do me and encourage us to rightly feel that the comparative slump over the past fifteen months is now well over.

J. F. McNICOL,

General Manager.

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APRIL, 1969

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- *Departmental Representative* -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
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SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

CIVIL DEFENCE IS WORTHWHILE

From time to time there has been criticism of the N.S.W. Civil Defence Organisation, mainly because the critics do not understand the role of this worthwhile organisation.

THE MAN IN THE CAB

When it comes to crane driving, there are many good, thinking — or should we say pre-occupied? — folk whose actions convince us they believe a crane, because it responds faithfully to each move on the controls, can be driven by anybody.

And we wonder how many of them would hang around whilst anybody did it!

The fact is, there are not so many really good crane drivers. Crane driving is quite an art.

Certainly, anybody could work the controls of many cranes, but would they bother about all the other persons who might get in the way? Or would these unfortunates have to take their chance?

Care is rather an old-fashioned word but it means everything in the crane driving business.

A good driver takes **care** of the lives and limbs of his workmates and the stranger who "looketh dumbly on." He takes **care** of his employer's property, and any other property that may be in the vicinity, for he knows its destruction would only mean everyone doing a lot of hard and possibly dangerous work all over again.

He takes **care** of his crane, not so much because it represents his living but because it is his friend. It will do things for him it won't do for anyone else.

The shudder and stiffening of its mighty framework will tell him how much load he has on the hook or in the dipper. The vibrations that dance through each of its quivering sinews will tell him at once if they are healthy, or whether some demon of fatigue or destruction has gnawed upon or, perhaps, devitalised them.

The steady growl of the gears, the thump of the clutch and the click of the ratchet are music to his ears, and a false note places him instantly on the alert.

Then there are the humbler things: the queer smells of overhot electrical contacts, burning brake linings, sizzling bearings, labouring engine or incorrect fuel adjustment. Each has its meaning, its message, and its warning but only through experience and care can the driver come to really appreciate them.

The crane driver needs good eyes coupled with the ability to use them, but it is worth remembering that many a driver with mediocre eyes is more reliable than some with superior sight simply because he knows how to use them.

A good crane driver is a man who notices things that don't have mini skirts.

The fact that the bolt which was tightened yesterday has again become slack (being overloaded) or the appearance of little polished markings (indicating that a bearing or some other fixture is "on the move") are matters of great significance if he is to avert accidents and really understand his job.

Markings, abrasions, scores, and indentations speak with tongues of prophets but only to those who are alive and alert. Their general augury is always "tomorrow might be too late!"

An abrasion may mean that the hoist rope is rubbing its life away on some harsh projection; an indentation, that some vital moving part is meeting serious obstruction; a "score," that something is badly out of place.

Such is the deep-laid cunning of engineers that mechanical things and structures generally contain only the minimum possible number of parts and each has its own particular work to do. The crane driver must keep a close watch over his own special flock to see that none falls by the wayside, become unshipped or (as is well known) borrowed.

If a bearing has four bolts, it assuredly needs them. Cotter pins and keys, washers and splitpins, collars, nuts, and set screws are all useful little items frequently collected by marauding demons of the stilly night.

Before laying aside this burnt out pen, let me say that cranes, like men, require brains and nerves rather than brawn and gristle to control them.

The fraternity of good crane drivers is one that understands not only ropes and chains, oils and fuels, boilers and motors, counter balance and crane erection, but many other things as well.

Even first-aid!

VARIOUS FORMS OF FEAR

Looking at so many human tragedies disasters, fear today seems to grip each individual very strongly in many shapes and forms.

The fear which creates many problems and the strongest one to note is fear in retirement that uncontrollable urge to go on until life has passed its best.

To me the greatest fear of want, could be classed as the dollar situation, very few would have that so called loyalty to person or firm, but strangely people exist today once loyalty is given it is never taken away.

Many changes and many forms of fear, the rebellion of youth, profound questions and probing into the minds of parents, philosophers, leaders of countries and every church. The brilliant young minds are very much aware of change and philosophical view of turmoil and perhaps progress.

Therefore, fear can and will come in various forms some fear what they do not know or understand, basically fear and ignorance walk hand in hand.

Solutions, questions and answers can only be discovered in our own relationships, such as parents, teachers, the young, perhaps a more down to earth approach to all types of fear. Listen observe, sum each situation as it comes to light.

Observe the quiet ones, men or women, they are summing you up, usually a lot goes on in these heads, when they open up, they usually know exactly what they are talking about. While you are content to listen let the rest of the world go by and so will the fear.

—J.A.K.

MARULAN SOUTH BOWLS CLUB OPENING

The Marulan South and District Bowling Club was officially opened by the President of the N.S.W. Bowling Association, Mr. Don Bray, on March 22.

Visitors came from many clubs on the Highlands, metropolitan area and the coast. The day was delightful for the opening and those volunteers, the majority employed by S.P.C. Ltd., who had worked so hard for more than four years watched proudly as the visitors rolled their bowls, yarned and enjoyed the hospitality of the club.

The General Manager, Mr. John McNicol, rolled the jack for the spider which was won by Mr. Nurse of Bundanoon, and which raised \$40.00 for the N.S.W. Air Ambulance Service.

The main event went to the Marulan South team of Cec Cluney, Kevin Howard,

Perce Penfold and Alan Turner. Sixty-four bowlers took part in games during the afternoon.

Built at a cost of at least \$30,000, the club has become one of the most popular in the state and was described by Mr. Bray as having all the qualities and atmosphere of the bigger clubs.

Much of the early work was done by vountary labour and the actual building was carried out by Mr. Cliff Bunker, of Bundanoon. Recently a second green was completed.

The project was given every assistance by the management of S.P.C. Ltd., and the late Mr. A. A. Parrish, during one of his last visits, said it would be ideal for the small community of Marulan South, as well as the sister town, Marulan.



The General Manager of S.P.C. Ltd., Mr John McNicol, bowling the jack for the opening event, the spider, at the official opening of Marulan South and District Bowling Club on March 22.



Mr Les Cooper, who has been closely identified with the establishment of the Bowling Club standing beside the plaque, which appropriately was mounted on a slab of limestone.



Quarry Superintendent, Kevin Howard, at the official opening of the club. He has taken a leading part in the establishment of the club and since play started has proved himself an outstanding bowler.



Ames

WHEN I NOD ME HEAD - HIT IT

TRIP FOR MR. AND MRS. JIM MITCHELL

TWO SOLDIERS IDENTIFIED

Our Chief Engineer, Mr. Jim Mitchell, and Mrs. Mitchell leave this month by sea for England on an extended holiday which will take them to many countries.

After visiting friends in England, they plan to buy a car and tour the United Kingdom, then their itinerary will include France, Spain, Portugal, Italy, Austria, Switzerland, Luxembourg and Holland.

Their tour will be during the summer months and they plan to return to Australia by air, arriving about September 26. On the way home, they intend to make brief stopovers at Athens, New Dehli and Hong Kong.

In the February issue of the Newsletter, we published a photograph of two soldiers and asked that some of our readers may be able to identify them.

Miss Ada Harper, of Moss Vale, very kindly sent her views in a letter. She says: "I venture the opinion that the photo of two soldiers is of Jack and Bob Kenny. Jack was an excellent tennis player and good dancer. Bob was some years younger. Their brother Jim was one of the first severely wounded. I think he was in the Light Horse and lost his eyesight.

"I do not know what Jack did in civil life. Bob was for a time a detective in the Police Force. When they were at Berrima, the family were on the Galbraith property, Medway. There was another son, Bill, and a daughter, Annie."

The Editor obtained the photograph from Mr. "Pop" Wrightson for publication.

MAGNUS BROTHERS MEET AGAIN

Berrima Maintenance Assistant Foreman Bob Magnus recently had a happy reunion with his brother Bernard whom he had not met for 20 years.

Bernard, who is employed on the waterfront at Auckland, New Zealand, like his brother, started life at sea. He served during the war years in the Esperance Bay before settling in New Zealand.

Bernard, his wife and two children visited the Magnus family at Bowral during a brief stop-over in Sydney on their way for an extended holiday in England at the family home at Brighton. They expect to return in about six months.

HOSTEL CLOSES

After many years as a home for countless employees, the S.P.C. Hostel, in Taylor Avenue, New Berrima, officially closed on April 3.

The decision to close the hostel followed the death of Mr. Bill Smith who conducted it with his wife for some 12 years.

Mrs. Smith returned to relatives in Melbourne on March 26.

First Prize To General Office

General Office clerk, Alan King won first prize of \$5.00 for his final line in the March Safety Limerick Competition.

His line was: "Bringing up the Death Rate to its Top."

Second prize went to newcomer to the General Office, Robert Moylan with the line: "Alas, Now he is only able to Hop." He wins \$3.00.

With the heavy road toll in mind, Bruce Burgess came up with the line: "The Breathalyser Test showed more than a drop." to win third prize of \$2.00.

Stop and think a moment — and it might pay off.

BERRIMA HAS TWO YEARS UP

The Berrima plan passed the two year mark without a disabling injury on April 21 — on April 11 the 1,500,000 man hours was reached.

This is an Australasian record and one of which we are all proud.

In the Cement and Concrete Association of Australia competition, latest cumulative results show that S.P.C. Ltd. is leading with four other companies.

An interesting point about this year's competition is that none of the 11 quarries, up to the end of February, had recorded a disabling injury.

VISIT TO CALCUTTA

The Chief Draughtsman, Bert McIntosh, is visiting a calcium carbonate plant near Calcutta, India, this month.

He left by air on April 13 and expected to be away for about a fortnight.

Bert, who is president of Moss Vale Golf Club, hopes to have time to see what golf is played in India.

Think of a clever line to complete our unfinished safety limerick below, a line that rhymes with "shoes."

There are lots of good rhyming words, so get busy with your thinking now.

SAFELY SHOD

Joe preferred latest fashions in shoes,
So his wise foreman helped him to choose;
Then the falling crate's blow
Caused no harm to his toe

SIX WIN AWARDS

Three suggestions from the quarry have won cash awards:

Stan Croker — \$25.00 — Speed up stockpile conveyor; Chris Riley — \$5.00 — Controller on Jaw Crusher Crane; Reno Vaspignani — \$3.00 — Turnbuckles for scraper conveyor counterweight,

The following suggestions have been accepted by the Berrima Committee:

J. Garbutt — \$6.00 — Identification marks on concrete for cable water pipes; J. Clark — \$7.00 — Telephone for Pozzolan dryer plant; W. Little — \$6.00 — Walkway to be replaced with grating — C30 conveyor.

FOREMEN'S COURSE

Thirteen men from Berrima and the Marulan quarry attended a Foremen's Course at Berrima earlier this month. It was conducted by Mr. Peter Beale.

Those who attended were Bob Strode, Rick Mulready, Eric Johnson, Myles Creswick, Barry Armitt, Roy Shead, Bill Limond, Dirk Kruk, Eddie Read, Brian Fletcher, John Scahill, Ashley Cooper and Dave Byrne.

THE B.H.P. WAGES EMPLOYEES' RETIREMENT FUND

ANNUAL REPORT for the Year Ending 31st October, 1968

MEMBERSHIP as at 31st October, 1968

COMPANY	NUMBER	% OF ELIGIBLE EMPLOYEES ADMITTED	
THE BROKEN HILL PROPRIETARY CO. LTD.			
Newcastle	4455	72	
Whyalla	1364	74	
Whyalla Shipbuilding and Engineering	508	78	
Rapid Bay	17	65	
Brisbane	19	79	
Adelaide	8	100	
Melbourne	10	59	
Sydney	5	71	
Perth	1	11	
Fifild Quarry and Tin Prospecting Steamers	1 20	100 91	73
AUSTRALIAN IRON & STEEL PTY. LTD.			
Port Kembla	5843	60	
Kwinana	157	63	
Alexandria	51	65	
South Melbourne	29	45	60
AUSTRALIAN WIRE INDUSTRIES PTY. LTD			
Rylands Bros. (Aust.) Pty. Ltd.—			
Newcastle	706	83	
Geelong	68	82	
Melbourne	4	100	
Lysaght Bros. & Co. Pty. Ltd.	221	71	
Australian Wire Rope Works Pty. Ltd.	146	81	
Bullivant's Australian Co. Pty. Ltd.	8	68	
Lysaght Durham Chemical Co. Pty. Ltd.	—	—	80
COMMONWEALTH STEEL CO. LTD	924	78	
SOUTHERN PORTLAND CEMENT LTD.	246	76	
TITAN MANUFACTURING CO. PTY. LTD.	210	66	
ELRINGTON ENGINEERING PTY. LTD.	28	64	66
TASMANIAN ELECTRO METALLURGICAL CO. P/L	38	51	
DAMPIER MINING CO. LTD.			
Yampi	30	38	
Koolyanobbing	15	45	42
PORT WARATAH STEVEDORING CO. PTY. LTD.	11	83	
KWINANA STEVEDORING CO. PTY. LTD.	4	15	83
GROOTE EYLANDT MINING CO. PTY. LTD.	5	12	
KOPPERS AUSTRALIA PTY. LTD.	16	76	
	15168	67	

REVENUE STATEMENT

YEAR ENDING 31-10-67	YEAR ENDING 31-10-68
\$2089212	Continuing Members' Accounts— Carried Forward from Previous Year 4494542
977734	INCOME
1466604	Members' Contributions 1029168
219674	Companies Subsidy 1543753
	Income 404405
2807415	Additional Sum Required to Provide Min. Death and Incapacity Benefits 206469
143403	3183795
4896627	7678337
	LESS EXPENDITURE
129324	Deaths 181437
49210	Incapacities 98581
18888	Normal Retirements 60242
	Employees Staffed—Transferred to Of- ficers' Provident Fund 75955
44003	Other Refinements 98124
80324	
321749	Total Settlements 514339
4574878	7163998
	LESS FORFEITED BENEFITS
80336	Companies Subsidy not paid — termi- nations of membership under Rules 17b 13, 20 140879
\$4494542	Continuing Members' Accounts \$7023119

lapsed to Fund (Company subsidy not paid to terminating members) have Prior to taking into account uncompleted claims and cash in transit from the various member companies, investments totalled \$7,111,295. Administration expenses of \$26,059 and the additional amount required to provide minimum death and incapacity benefits, namely \$206,469, less monies lapsed to Fund (Company subsidy not paid to terminating members) have been debited to the Reserve Account and charged to the contributing companies.

TRUSTEES

Sir Colin Syme — Chairman		
B.H.P., Melbourne	Newcastle Steelworks	Port Kembla Steelworks
J. C. McNeill	F. J. Ferris	G. W. Ferris
J. F. Rich	R. B. Wilton	F. Smith
B.H.P., Whyalla		Commonwealth Steel Company Limited
H. R. James		J. Kennedy
		R. D. OSBORNE,
		Registrar

A copy of this report may be obtained on application at the General Office Marulan and Berrima

THE EDITOR'S NOTEBOOK

Are you breaking the law if your spare tyre is not serviceable? The N.R.M.A. Legal Section says the law does not specifically mention "spare" tyres, but refers only to tyres "fitted" to a motor vehicle. Each tyre must be "free from any apparent defect likely to render unsafe the use of the vehicle or likely to cause or result in injury to any person or damage to any goods in or upon the vehicle and shall have a clearly visible tread pattern on all parts of it which normally come into contact with the road surface." From this, the N.R.M.A. advises its members that unserviceable "spares" should not be carried in their cars, as such tyres would be illegal if they had to be used, even in an emergency.

ooOoo

The N.R.M.A. Touring guide makes some nostalgic comments about the beautiful autumn tints in the Bundanoon, Moss Vale and Bowral district at this time of the year. Parks in this area are a colour photographer's delight. A little further afield, Canberra has easily the finest display of autumn tints, the season's dress varying from soft gold to the vivid red of the many thousands of willows, poplars, pin oaks, hawthorns and maples, which line the city's broad avenues and streets. The last week in April generally sees Canberra's tints at their peak.

ooOoo

A pleasant letter arrived from Hank Arts recently. You will recall that Hank was called up for National Service in January after he completed his apprenticeship in fitting and turning at Berrima. He said he enjoyed the preliminary infantry training at Kapooka, near Wagga, and had made many friends during that time. He added: "We had our Corps Allocation today and I was drafted into the R.A.E.M.E. as a fitter and turner. I was quite relieved to hear it as I will be able to keep in touch during my service with the Army." Hank sends his best wishes to his friends at Berrima and Marulan.

It is hard to believe in these days of so much mechanisation, there are some who do not know how to use a simple screwdriver. Recently, an article appeared in an American magazine dealing with aptitude tests for recruits. Part of the article stated: "Another Mid-western company discarded its aptitude tests when the personnel department presumed a working knowledge of a screwdriver. Many of their applicants had no idea of the purpose of the tool."

ooOoo

There's no doubt tourism is spreading in the far outback. A contract worth \$120,000 has been let by the National Parks and Wildlife Service for construction of a visitors centre, amenities block, ranger's residence and water storage facilities at Mootwingee, 80 miles north-east of Bourke. A proclaimed national historic site. Mootwingee is a sacred aboriginal tribal ground dating back at least 3000 years. It is noted for significant cave paintings, stencils, rock carvings and chippings. Deep rock pools make Mootwingee an oasis rich in flora and fauna. The Burke and Wills expedition reported permanent water there in 1860.

ooOoo

A place of interest to the air-minded is the Camden Museum of Aviation, at the airport, about a mile off the Hume Highway. The museum is constantly engaged in preserving and restoring military aircraft and engines. Among exhibits are a Bristol Beaufighter, a Vultee Vengeance dive bomber, a Sea Venom, Fairey Firefly and an Avro Anson. There is plenty of parking space and an enjoyable Sunday afternoon can be spent there.

Homelovers' Corner

Good manners are very nice to see and experience, and, although at times we listen to the ignorant, one can only take this as lack of education. These people are with us every day. If all else is lacking, good manners are very important.

A bad manner is often the result of bad breeding or even thoughtless action in trying to be 'somebody' and pray, may I ask, who is somebody?

We usually arise back to our good old faithful, the delightful character none other than the "snob," very seldom found among people who are very beneficial to our town or city. The district is full of them. Oh, do you know my husband, etc. It is not what you know but who you know character very seldom comes into anything.

Oh, the rush to know so and so; what delightful connections; position; wealth and all the glories they can muster. We have seen that all the play action in the world cannot replace good manners.

May I never find myself stooping to yawn at life, nor ever reach the stage when I cannot help a sparrow, nurse a child, or hold a withered and shaking hand.

As I write this column, extracts are taken from everyday life to see people as they really are — the half-baked citizens of our society. The real people are those who quietly walk about their daily tasks unnoticed and very seldom seen, despite position of worldly wealth or religion.

Now for some of those delightful recipes:

ABERDEEN SAUSAGE

1lb lean steak, one half pound fat bacon, 1 cup white breadcrumbs, 1 teaspoon salt, one quarter teaspoon pepper, 1 tablespoon tomato sauce, 1 tablespoon Worcestershire sauce, 1 egg, dried breadcrumbs.

Method: Put meat and bacon through coarse mincer, then mix meat, bacon, bread-coarse mincer, then mix meat, bacon, bread-the sauce to it, mix with other ingredients, press into roll like a thick sausage, then flour pudding cloth. Roll sausage up in cloth, tying both ends. Place in boiling water and boil fairly briskly for two hours. Remove roll from cloth, roll in dried bread crumbs. Serve cold, thinly garnished with parsley.

ooOoo

FRENCH CHEESE

This is also suitable spread for biscuit savouries or for toast or sandwiches. It can be garnished with other ingredients as well.

Method: Mix together about 1 teaspoon butter and 1 tablespoon tomato sauce, heating very gently to melt butter. Add 2 to 3 tablespoons grated cheese and mix well. Add a few drops of lemon juice, salt and pepper to taste. Cool and use as desired.

Heard on the Grapevine

Berrima

We regret to record the death on April 3 of "Mick" Djuric, who had had heart trouble since August 1965. He started at the Berrima plant in January 1954 and before that worked with Johnson's Sawmill, Bowral. Mick was a popular member of the work force and his many friends extend sympathy to his widow.

ooOoo

We regret to record the death of Bill Smith, who, with his wife, conducted the S.P.C. Hostel at New Berrima for about 12 years. He had been in ill health for some years following war service during which he was a prisoner of the Japanese for years. He was known to hundreds of men who passed through the hostel. To Mrs. Smith and members of his family we offer our sympathy.

ooOoo

Some of the older members of the Berrima work force will remember Bill Bernchley, who was at one time ambulance room attendant. He had been in ill health during the past couple of years and succumbed to his ailment early in March. We offer our sympathy to his family.

ooOoo

Congratulations to Ron and Mrs. Spence on the arrival of a son. This is their second child.

ooOoo

Rus Greaves, our fishing correspondent, spent the first couple of weeks of his holiday in Tasmania. Last we heard he was heading for northern waters and, no doubt, he will have some interesting tales to relate when he comes home.

ooOoo

Barry Armitt and Bill Limond were promoted to staff on Monday, March 17. Barry has been transferred to Marulan South Quarry as Technical Assistant to the Superintendent.

Apprentices, Lindsay Breen (fitting) and Tom Jones (electrical) went to Marulan South for three months exchange duty on March 24. From Marulan we have Eric Rumsey (fitting) and Russell Thompson (electrical) at Berrima for a similar period.

ooOoo

Leo Cleary, who has made two starts with S.P.C. as an apprentice, but left both times to try for higher passes, won second place in the Moss Vale Lions Club Youth of the Year award. Leo, who comes from Avoca, is at present at Moss Vale High School studying for a better pass in the Higher School Certificate.

ooOoo

Lynette, daughter of Eric and Mrs. Johnston, of Elizabeth Street, has settled in at Wagga Teachers' Training College. She was home for the Easter weekend.

ooOoo

Our Miss Australia candidate, Rosemary Stephens says her candidature is progressing very well and she is looking forward to the regional judging of the Illawarra section at Wollongong in October. She is currently organising a 200 Club art union and those interested in winning a trip to Fiji for two should contact her at the Berrima switchboard.

ooOoo

Many of us remember a former engineer Archie McKinnon. It was pleasing to hear that his daughter Jean has been appointed matron of Prince Henry Hospital, Sydney. Archie and Mrs. McKinnon now live in Melbourne.

ooOoo

Gordon and Nell Fraser have been an annual holidays. This time they went for a motor tour of the north. Incidentally, congratulations to Gordon who was re-elected to the committee of the Moss Vale Services Club at the annual general meeting.

ooOoo

New starters recently are Danny Cooktown, Peter Bent, Daryl Hill, Dominic Dagna, Bruce Blizzard and Allan Sullivan. Welcome to the works.

Christine O'Neil has started work in the General Office. She is the daughter of Mr. and Mrs. Frank O'Neil, of Mittagong. Frank is a shift fitter.

ooOoo

Former Apprentice Training Foreman, Fred Bonnar with Mrs. Bonnar, spent some weeks at Patonga, north of Sydney, helping renovate a newly acquired house for his son-in-law.

ooOoo

Credit Union Manager Tom Richards and Director Bill Strong attended the semi-annual meeting of the Credit Union League at Bankstown Leagues Club. More than 140 delegates attended representing all credit unions in the state.

ooOoo

Stores clerk, Mark Gorham is spending his annual holidays in Brisbane.

ooOoo

We welcome to the General Office, Chris O'Neill, who will work on the comptometer machines.

ooOoo

Recently returned from holidays are Gwen Whatman, Tom Bourne and Terry Whatman. All reported pleasant rests.

ooOoo

Rowene Brooker spent the Easter break in Melbourne before starting nursing at Camperdown Children's Hospital.

ooOoo

We are pleased to report that Denise Hutton is better after surgery in Bowral and District Hospital.

ooOoo

Charlie Wheeler, who has been in Winge-carribee Community Hospital for some weeks, was transferred to a Sydney hospital for major surgery. We wish him well and hope to have him back among the stationary and printing machines in a few weeks.

ooOoo

Neville Dillon, who finished his carpentry apprenticeship early in 1968, left to gain experience in the trade with a contractor. A while back he and a friend, Noel Orford, pooled their resources to buy a suitable vehicle and set out on a working holiday. Last we heard of them they were both working near Adelaide. Incidentally, Noel is a mechanic.

ooOoo

Hank Arts was home for a few days leave earlier this month. On April 11, he married his fiancée Sandra, of Mittagong. We

wish them all the best for the future. Incidentally, Hank finished his basic training at a National Serviceman and is now based with R.A.E.M.A., at Bandiana, Victoria.

Marulan

Congratulations to Maxeen-Ann Cosgrove and Russell Thompson who have announced their engagement. Maxeen-Ann is the second daughter of Mick and Mrs. Cosgrove, of Marulan South, and Russell, the elder son of Les and Mrs. Thompson, of Marulan. They plan to marry in October.

ooOoo

Dennis Marsden and family took time off early this month for holidays.

ooOoo

Electrical linesman Alan Gutzke is progressing well with his correspondence course in the electrical trades. His last report gave him a 96 percent and the one before that 84 percent. Allan was an electric shovel driver on shift work for some years before he transferred to day work with the electrical section.

ooOoo

A newcomer to the Maintenance section is Fitter Jim Bradley, of Sydney. He recently bought Noel Newman's house at Tallong where he is living with his family.

ooOoo

Engineer's Clerk Eddie Cooper is smiling and we can understand why. He recently won \$100 in the State Lottery.

ooOoo

Stan Murphy and George Rowley are coaching the Marulan junior rugby football team again this year. These little fellows are working hard and we hope to record from time to time their successes.

ooOoo

First year fitting apprentice Daryl Bryant has returned to Marulan quarry after three months' in the Training Shop at Berrima.

ooOoo

Allan Bushell, the local head teacher, is again coaching some of the apprentices with their maths. In recent years, through his understanding, he had a lot of success with earlier apprentices.

New starters at the quarry are K. Hockey, R. J. Elkins (son of Laurie), G. Charvat (nephew of Joe), R. S. Cullen and P. H. Senior. We hope their stay will be a happy one.

ooOoo

It was with mixed feelings that we said goodbye to George Hardgrave who had been employed as a fitter for some 12 years. He and Mrs. Hardgrave, who had lived at Tallong, will make their new home at Narrabri where their son John, is employed with the Department of Public Works as Clerk of Works for the north-west of the state.

ooOoo

Cliff Clack, who recently completed his apprenticeship in fitting and machining and did a post-trade course in welding, has left for Sydney for further experience.

ooOoo

Jack Scahill, assistant maintenance foreman, spent his annual holidays with his family touring the South Coast and visiting friends and relations in Sydney.

ooOoo

Another holiday-maker has been Terry Bell and family, who are touring the South Coast.



We were pleased to hear that "Slim" and Mrs. Bell's daughter, Carol and her husband, recently won \$4000 in the lottery. This will help them build the home they have planned.

ooOoo

Mining trainee engineer, Andrew Roseby expects to start his two-year National Service training this month.

ooOoo

Tom and Mrs. Lafferty, who have lived at New Berrima for many years, have moved to their new home in Spencer Street, Moss Vale.

ooOoo

The colliery personnel enjoyed their Easter holiday break and returned to work on April 14.

An Australian record for coal production for the Lee Norse continuous miner was created at the Colliery on April 2, when 1233 tons were produced. Manufacturers claimed that the best the miner could do was 1176 tons. However, this was stepped up to 1200 tons by another colliery. Now the record is held by the Medway boys.

ooOoo

Fred Armstrong, who spends a good deal of his time in the Nowra area fishing and playing bowls, spent a few days at Easter with friends at West Berrima. He says he is enjoying his retirement and has had some luck fishing.

ooOoo

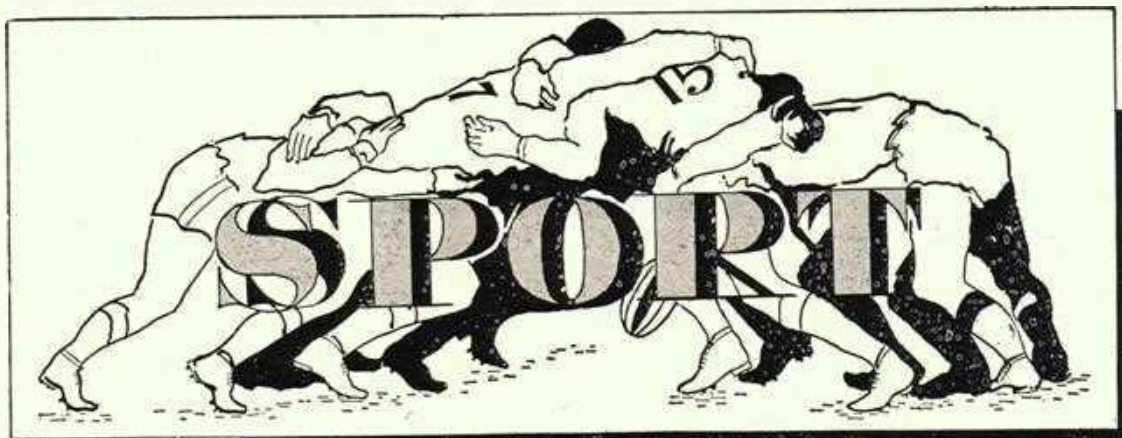
Cec Fleeton is still on the sick list. He has taken some of his long service leave. We hope to see him back at work soon.



We wish to welcome two new members to our Sydney office staff. They are Miss Carmel Young and Mr. John Bowen. John plans to marry this month and we all join in wishing them every happiness for the future.

Wyee

Since moving to Wyee Depot, Reg Fitzgerald has taken a lot of trouble to explain to visitors the manufacture of cement. Lately he has asked for specimens of limestone, gypsum and brochures for the local school. These have been sent.



CRICKET

S.P.C. team, after a brilliant showing throughout the season in the second grade competition, were beaten in the final by Chevalier. The first day of play was washed out and on the second, brilliant sunshine gave the players hopes of good scores.

However, S.P.C. were soon in trouble losing three wickets for 17.

Scores: S.P.C. first innings, C. Ready 20, O. Fairbairn 1, L. Veal 2, T. Waide 13, W. Hutchings 2, G. Drewe 3, J. Byfield 8, J. Clarke 0, W. Gale 2, B. Wright 0, K. Whalan not out 6, Sundries 0. Total 56. Chevalier, first innings, 83.

S.P.C. bowling: J. Clarke 0/10, G. Drewe 0/15, L. Veal 4/26, C. Ready 5/27.

ooOoo

GOLF

The annual event for team competition among various departments and branches of the B.H.P. organisation was listed for play at Moss Vale Golf Club on April 13. Events were men's 4-ball competition mixed run in conjunction with the competition for the Marie Doyle Shield which was held last year by

Commonwealth Steele. The competition was run by Frank Sinclair, B.H.P. officer. Moss Vale players: Ron Budden, Liol Bush, Allan Parker R. Moylan, Errol Chalker and Pat Chalker.

ooOoo

CARPET BOWLS

The Berrima district semi-finals and finals of the State Indoor Bowling Championships were played at the Moss Vale Services Club in March. Mrs. Jean Radnidge, wife of Ern Radnidge, who was partnered by Mrs. June Fleeton, won their way into the finals when they defeated Mrs. Eric's Kruse and Mrs. June Turland 17-9.

Mrs. Radnidge and Mrs. Fleeton represented Moss Vale Bowling Club. The finals produced some excellent bowling, the score ending in favour of a very strong pair from Bowral Bowling Club 14-12.

The four ladies will have the honour of representing the Berrima district in the inter-zone finals to be played at Moss Vale Services Club on April 20.

Mrs. Radnidge and Mrs. Fleeton are also very keen golfers. Jean Radnidge was three times club champion of Highlands Golf Club, Mittagong.

FISHING WHILE RUS IS ON HOLIDAYS



Our valued fishing correspondent, Rus Greaves spent the first part of his holidays in Tasmania, came home to Moss Vale briefly and then headed for the far North Coast of New South Wales.

In the absence of his notes this month, we are using the story of a funny little fish with eyes sticking out like a periscope and is known to Queensland folk as a mud hopper, because he likes hopping ashore.

People who visit the mangrove swamps and mud flats in the northern part of the state often see them on the coast some distance from the edge of the water.

It is rather surprising to see them hopping, or perhaps only crawling over the mud, as they are usually small fish, about four inches in length.

The mud-hopper belong to a special group of goby (or small fish), and is notable for its strange eyes and for the stiff fins which it seems to be able to use like limbs.

Mud-hoppers (sometimes called mud-skippers) are not very pretty. They are usually a rather dull-looking fish, in a colour between grey and brown, with darker bands or blotches at the sides.

Sometimes the dorsal (or back) fin may have a bright red edge, and it shows a striking black band. It uses its pectoral (or chest) fins as legs, and with the help also of the ventral (or lower) fins skips across the mud.

If disturbed it skips and jumps at a rapid rate, flipping its tail like a propellor to help it along. In addition to hopping across the mud this curious fish can cross water rapidly with a series of bounds, using its tail only.

Mud-hoppers also can climb the roots of trees and, in a limited way, upon rocks.

Strangely enough, they seem to prefer living out in the open air to staying too long in the water.

A specially large cavity enclosing the gills, containing air as well as water, acts as a kind of lung.

Seen in the company of these lively little fish sometimes is a big relative the Great Mud-hopper, measuring up to 12 inches in length.

Although seen mostly in the north this fish appears sometimes in southern areas.

Gardening Notes



(By MRS. CROWE)

FLOWERS: Sow — Antirrhinum, Aquilegia, Coreopsis, Candytuft, Carnation, Eschscholtzia, Godetia, Larkspur, Linaria, Linum, Lupin, Nemophila, Pansy, Sweet Pea, Stock. Plant — Antirrhinum, Bellis Perennis, Calendula, Pansy, Iceland Poppy, Stock, Verbena, Viola, Primula, Wallflower, Ranunculus, Anemone.

VEGETABLES: Sow — Broad Beans, Carrot, Onion, Parsnip, Peas, Parsley, Spinach, White Turnip, Cabbage, Leek, Lettuce, Onion, Radish, Endive. Plant — Hardy Herbs, Eschalots, Garlic, Horse Radish, Rhubarb.

Good rain during the month of March has helped keep everything growing strongly and eased the strain of continuous watering. Now, with cooler weather beginning, splashes of Autumn colour are showing, just a little later than usual. The planting of Evergreen shrubs and trees can safely be commenced this month. The ground should be prepared for planting Deciduous trees and shrubs, fruit trees and berry bushes such as currants, gooseberries, raspberries, etc., which are best planted while they are leafless.

Liliums may be planted now, surrounding each bulb, when planted, with gritty sand. Most Liliums need to be planted six to eight inches deep.

Order roses and fruit trees now for winter planting.

Finish any planting of Spring-flowering bulbs this month. Prepare the bed for planting Asparagus, making sure that the ground is dug deeply and manured heavily, as Asparagus roots need a well-manured bed to produce a good crop of tasty "spears."

The main planting of strawberries should be made this month. They grow best in sandy loam, but do fairly well in any friable soil. When preparing the soil, add blood and bone fertiliser at the rate of 2lbs. per square yard, and make sure that the base of the crown of each plant is just at the soil surface when planted.

Finish the lawn seed planting this month, before the weather gets too cold. Set baits for snails and slugs, as there is a lovely big batch of baby snails on the rampage again, eating everything in sight!

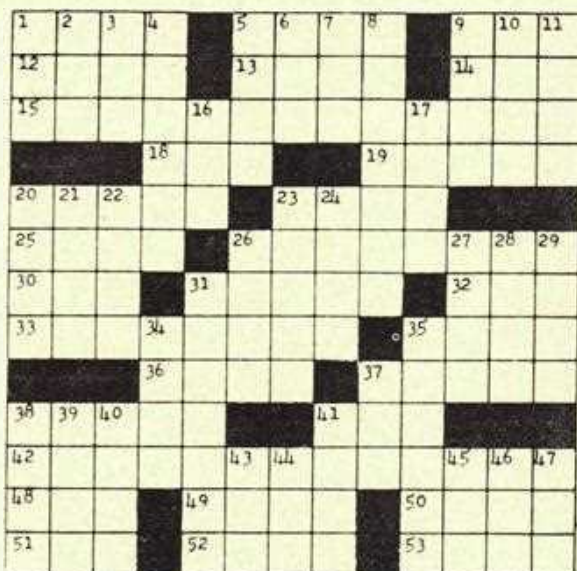
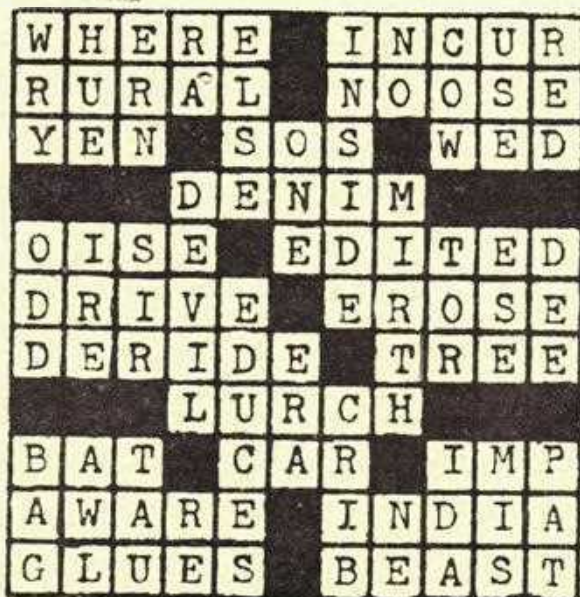
OUR PROBLEM PAGE

Winner of Problem No. 121 was Mrs. T. Pearson, of Marulan South. Her entry was one of the many correct ones and a draw was necessary.

PROBLEM No. 122

ACROSS

- 1 Magician's rod
- 5 Profound
- 9 Fishing pole
- 12 Lily plant
- 13 Too
- 14 Some
- 15 Perimeter
- 18 Viper
- 19 Captures
- 20 Digging implement
- 23 Thing mentioned
- 25 Head
- 26 Laborious
- 30 Past
- 31 Pledges
- 32 5th month
- 33 Repulsed
- 35 Quote
- 36 Rind
- 37 Ballots
- 38 Lustrous fabric
- 41 Respectful title
- 42 Conditions
- 48 Lyric poem
- 49 Be dull
- 50 Ireland
- 51 Little
- 52 Cleansing agent
- 53 Prong



DOWN

- 1 Army women
- 2 Baba
- 3 And not
- 4 Ten years
- 5 Moist
- 6 Sprite
- 7 Compass point
- 8 Doors
- 9 Row
- 10 Sole time
- 11 Colors
- 16 Employ
- 17 Devours
- 20 Mast
- 21 Call by name
- 22 At the top
- 23 Drying cloth
- 24 Rear
- 26 Story
- 27 Neglect
- 28 Match
- 29 Seeing organs
- 31 Full assemblies
- 34 Heroic
- 35 Band instrument
- 37 By way of
- 38 Flatboat
- 39 Assistant (milit.)
- 40 Woody plant
- 41 Pace
- 43 Cow's noise
- 44 Mineral spring
- 45 Roman 102
- 46 Sea Eagle
- 47 Behold

MONTHLY NEWSLETTER

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1st of Month.

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- *Departmental Representative* -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	EDDIE COOPER W. McCALLUM
SYDNEY OFFICE	SYLVIA HENRY
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THOUGHTS ON WINTER READING

The end of holidays is not necessarily the end of summer. But although there may not yet be signs of the year's horizon the immediate need of thoughtful men and women is to prepare for the dark evenings that are inevitable before these open air days, once gone, are here again.

Many an indolent and frivolous person becomes pensive as May advances—pensive and studious, inspired by a new purpose in life and a new resolution.

The purpose has to do with the serious reading of books; the resolution is to avoid frittering away and wasting good reading time and, instead, to perform wondrous feats among the books. The majority may read for pleasure, but many read for knowledge and the broadened mind that is literature's main offering to us — although, when we come to think of it, this is reading for pleasure, because the broadened mind is not worth much if it is the reward only of discomfort.

Fiction and poetry are possibly the most effective awakeners and feeders of the imagination, but it would be a mistake if our reading were restricted to them. The solid nourishment of history, sociology and philosophy is an essential part of reading.

There was a great deal of wisdom in the rule of our fathers that their children's opportunities to read fiction should be restricted. We can even understand the banning of novels altogether. After all, the reader was not necessarily deprived thereby of that unique thing in thrills.

There has been a new interest in reading, according to district librarians. This trend should be taken up by parents to ensure that the long dark evenings are spent in useful reading instead of watching many of the mediocre offerings on the various television screens.

THE EDITOR

Bert Visits Calcutta District

Our Chief Draughtsman, Bert McIntosh, in April paid a business trip to India. These are his comments:

A visit to Calcutta and district in the State of West Bengal does not necessarily represent the whole of India and these comments refer only to the district in question.

The first impression on arrival is the oppressive heat, the temperature at 10 a.m. being 86 degrees with a high humidity. In fact, the minimum temperature over 10 days was 81 degrees with a maximum of 101 or 102.

Calcutta is a city of about six million people, and with the exception of a relatively small well-laid out central area, is a maze of narrow twisting streets lined both sides with combined shops and dwellings. For those not fortunate to have a shop there is always the footpath on which to ply their trade.

A great number of these shops as well as the footpath vendors deal in food and drink and a European would have an adventurous nature to try any of the many coloured drinks on display.

For the Europeans and Indians who live in and around central Calcutta, there is a type of supermarket which supplies all kinds of meat, fish, vegetables, fruit and spices as well as cheap clothes, jewellery and also many kinds of flowers.

This market covers a vast area, is not well lit, has crowded aisles and quite conceivably is an easy place in which to get lost. Naturally there are better class establishments stocking excellent silks, cottons, brocades and jewellery set with precious and semi-precious stones. These, however, are patronised only by those who can well afford the prices charged.

For those who complain about traffic conditions in Australia, a drive through Calcutta streets and traffic is enough to test the nervous system of the bravest individual. While there are several broad streets, the great majority are narrow, about 30 feet between buildings, and these carry two lanes of cars

and trucks plus additional lanes for rickshaws and to these add the inevitable pedestrians.

Needless to say, the numbers of near misses would run into hundreds even on a short trip. At intersections, 44-gallon drums are used as traffic domes and with few if any traffic rules, chaos reigns at practically every junction.

With the crowded roads and pedestrians walking along the road edges, Calcutta drivers have developed into a race of horn blowers, and the incessant tooting becomes a background to normal conversation.

Public transport such as trams and buses are invariably crowded, and what in Sydney is regarded as a full bus, in Calcutta would be taken as a half load. It is common to see eight people riding on the back bumper bar.

While India has the reputation of being a home of hot curries, the average European tends to keep to the type of meals eaten in his own country and has few, if any, curry dishes.

With labour being plentiful and inexpensive, Europeans and well-to-do Indians usually employ a car driver, a bearer, cook and cleaner and each has his duties laid down and there is no overlapping.

Social life is somewhat restricted for Europeans and being in the minority, they tend to form a closely-knit community. One general meeting place is Talleggunge Country Club, in Calcutta proper, which boasts of a race track, golf course, swimming pool, eight grass tennis courts and four hard courts, coupled with a magnificent club house.

Cars in India are expensive, the local product is known as an Ambassador and is similar to the early model Morris Oxford. The price after a two-year wait is \$2500, and a second hand car, nine years old, will bring half this price.

Outside Calcutta, contrary to general expectations, the country is green with quite large areas of trees and other foliage, as well as extensive farming. On a two-hour trip from

Calcutta to Tribane, a distance of 38 miles, one passes through small communities, some devoted to making bricks and tiles which are some of the materials for smaller dwellings.

Mechanisation is slow to appear in India and several instances were noted, the first being the pouring of concrete slab on the second floor of a building. The mixed concrete is tipped onto the ground and shovelled into small wicker baskets. A chain gang of 10 men then carried the baskets on their heads up a rickety bamboo ladder and then deposited it into the framework.

The second was the preparation of limestone for burning in a vertical kiln. Stone of

about six inches was hand broken into 2½ to 3 inch pieces and then graded visually by two women into heaps. Transport was then by the wicker baskets to the kiln feed bin.

A similar method applied to the screening and handling of coke for a gas producer. Women are employed quite extensively in all these labouring positions.

Summing up, Calcutta and district may be described as over-crowded, noisy and dirty, with the two extremes of wealth and poverty, there being no intermediate class. It is an experience to visit this area, but could not be recommended as an ideal holiday resort.

RECORD RUN BUT SOME NEAR MISSES

The Berrima Plant run of 750 days and 1,540,000 man hours without a disabling injury (at the time this article was written earlier this month) is a satisfying thought. But there have been some near misses lately.

With such excellent figures on the board, there could be a tendency for taking matters for granted allowing complacency to creep into our working lives.

Employees are reminded there is protective clothing for all jobs and this should be obtained. These are some of the points that should be kept in mind:

- Eye protection is important.
- Safety footwear should be worn.
- Danger tags are part of our safety programme.
- Replace all machine guards.

The near misses referred to above could lead to more serious injuries and, with such an excellent record, the co-operation of everyone is sought.

At Marulan Quarry, the record run of 1904 days by the Apprentices Group was broken on May 5 when Third-year Apprentice Fitter, Don McCallum suffered an injury to his left foot.

He was assisting in the removal of a cover for a screw conveyor. While waiting for the foreman to return he stood with his left foot on an air ram and slightly under a piece of steel structure. The air ram operated causing his foot to be jammed between it and the piece of steel.

An X-ray showed two broken bones and he will be away from his job for a few weeks.

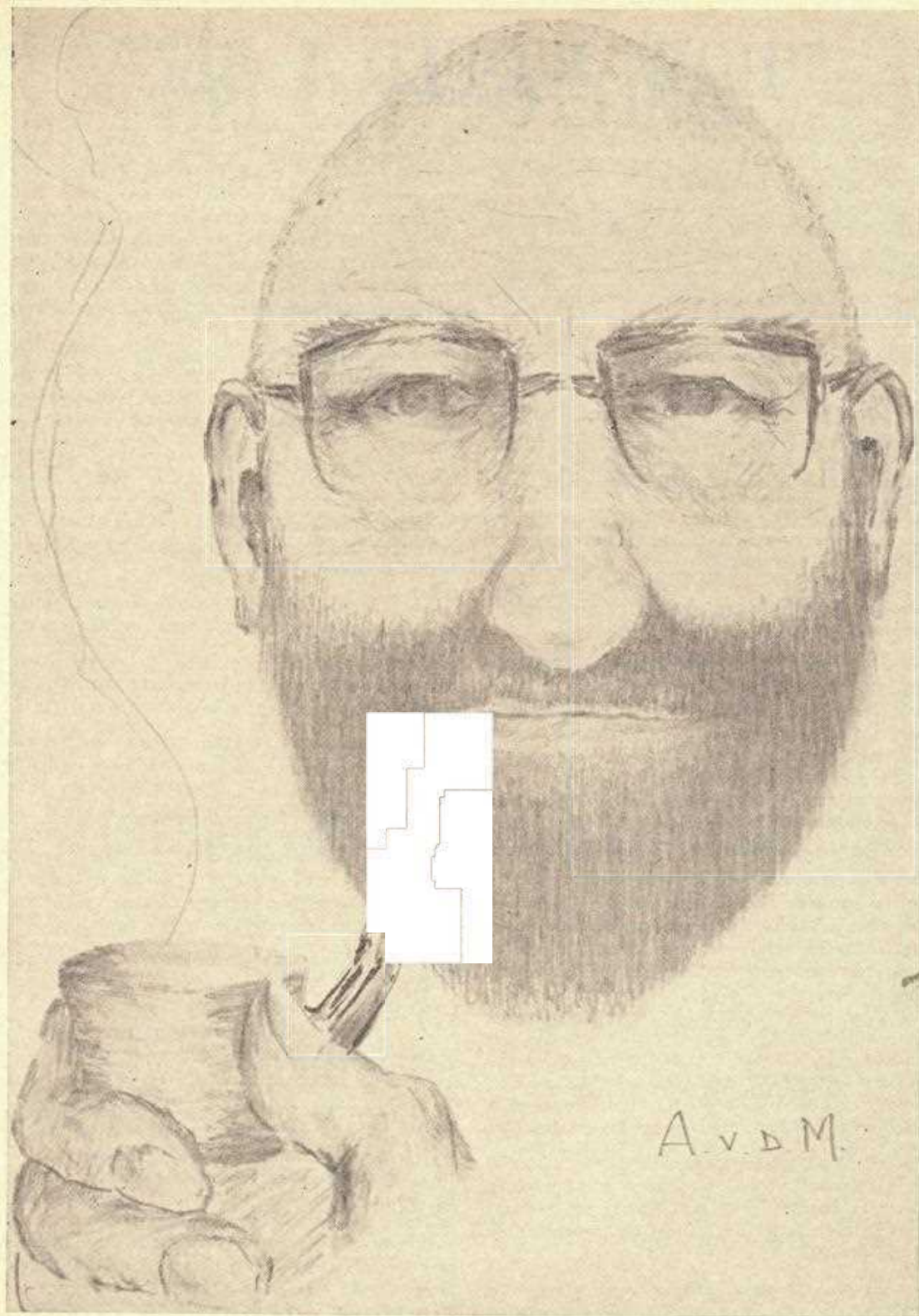
However, it is some consolation to know that McCallum was wearing safety boots and this considerably lessened the degree of injury.

The Colliery was climbing back well with 30 days up. There has been a big improvement in their figures in recent months.

VISIT FROM TECH.

Sixteen Goulburn Technical College students, with their teacher, Mr. Tony Beale, visited the Berrima Plant on May 8 for an inspection of electrical installations.

After the inspection, they were lectured on electric motors, controls, etc.



"HOW WOULD I BE?"

This is the story of the greatest whinger on earth. And every yarn-spinner, folk singer and knock-about compere on the Sydney club circuit, owns the original version. The best treatment ever heard by the writer was given by Alec Hood, the folk-singer, one night in the Melbourne Town Hall when he was supposed to support, not "kill," some New York folkies.

It's worth its place in the repertoire of any of the entertainers.

This is the story of the greatest whinger on earth. Although we know it has been around we publish it here with no apologies — only thanks to the man who has made it available.

I struck him first on a sheep station in outback Queensland. He was knocking the fleece from a four-year-old wether when I asked him the innocent question: 'How would you be?'

He didn't answer immediately, but waited until he had carved the last bit of wool from the sheep, allowed it to regain its feet, kicked it through the door, dropped his shears and spat a stream of what looked like molten metal about three yards. Then, fixing me with a pair of malevolent eyes in which deep hatred seemed to burn, he said:

"How would I be? How would you flamin'-well expect me to be? Get a load of me, will yer! Burrs on every square inch of me flamin' hide, drinkin' me own sweat, swallowing dirt with every breath I take, shearing sheep that should have been dog's meat years ago working for the lousiest nigger-driver in Australia, and frightened to leave because me old woman has a maintenance order out against me. I haven't tasted beer for weeks, and the last glass I had was knocked over by some clumsy cow before I'd half finished it. How would I be? How would yer expect a man to be?"

The next time I saw him was in camp down in Sydney. He was trying to get into a set of webbing and almost ruptured himself in the process.

"Well," I said, "How would you be, Dig?"

He almost choked before replying, "How would I be? How would I be, Dig? Take a gander at me, will yer! Get a load of this ruddy outfit will yer! Look at me flamin' hat—size 9½ and I take 6½. Get an eyeful of these strides. Why, you could hide a blasted brewery horse in the backside of 'em and still leave room for me. Get onto this shirt; get onto the thing will yer! and get onto the boots! Why there's enough leather in 'em to make a full set of harness. And some wise-crackin' know-all told me this was a man's outfit. How would I be? How would I flamin'-well be?"

I saw him next in Tobruk. He was seated on an upturned box, tin helmet over one eye and a cigarette butt hanging from his bottom lip. His rifle leant against one knee while he attempted to clean his fingernails with the tip of his bayonet.

I suppose I should have known better, but once again I asked: "How would you be, Dig?"

He swallowed the butt and fixed me with a mad look.

"How would I be? "How would yer flamin'-well expect me ter be? Six months in this lousy dump, bein' shot at by every Fritz in Africa, eatin' flamin' sand with every meal, flies in me eyes and even in me hair, frightened to sleep a wink, expectin' to die any tick of the clock and copping the crow every time there's a hand-out. How would I be? How would ye expect a man to be?"

The last time I saw him was in Heaven, and once again the inevitable question slipped out before I had time to think.

"How would I be?" he snarled. "Just get an eyeful of this nightshirt, will yer. A man trips over the flamin' thing 50 times a day, and it takes 10 minutes to lift it up every time he . . . Righto, righto. But just get a gander at me wings. Feathers missing everywhere. A man must be flamin'-well moulting. And get an eyeful of this halo, only me blasted ears to keep the rotten thing on me skull. Cast yer eye over this harp. Five ruddy strings missing and there's a band practice due in 10 minutes. How would I be? How would yer expect me to ruddy-well be?"

PLANT JOTTINGS

Marulan Quarry

Plans are in hand for making some changes to the Gyratory crushers. "A" Gyratory will be changed to "D" and in "A" position will be installed a new Jacques 48TX crusher.

It is also intended to establish a Maintenance Control section, similar to that operating at Berrima. This will facilitate repairs and maintenance and will be in charge of Tony Cosgrove.

ooOoo

Berrima

Preparatory work is proceeding for the installation of two new bagging machines, which will be imported from Germany. The dust collector has already been installed.

Wyee

Painting of the plant will start soon. Foreman in charge Reg Fitzgerald said the new look will be "just what the doctor ordered."

ooOoo

Villawood

Extensions to the blending section are expected to be started within the next few months. These will help to meet the demands of all customers.

ooOoo

Fyshwick, A.C.T.

Bill Dooley has returned to the depot after an absence. He is back as the plant operator.

LIMERICK PRIZE TO NEW BERRIMA

Entries in the April Safety Limerick competition were all of a high standard and the judges had difficulty in selecting the winner and placegetters. However, after much thought the following were the decisions:

First prize was won by Mrs. Jack Dickson, of New Berrima, who submitted the final line: "Safety boots he had on — no time did he lose." She wins \$5.00.

Second prize went to Jack Dickson, Loco Driver, with the line: "His safety boots saved him even a bruise." Jack wins \$3.00.

Bruce Burgess of the Powerhouse, won third prize of \$2.00 with the line: "For taking wise counsel, he has sade safety news."

Fork over your entry if you wan to win cash in this month's contest.

All you have to do is compose a finishing line for the incomplete safety limerick below, to present a safety lesson suggested by Bill's unsafe conduct as a forklift cowboy.

The last line should have just nine syllables and should rhyme with "fast."

FORKLIFT FOLLY!

Why does Bill have his neck in a cast?
Floored his forklift while going too fast!

Stop was all he intended,
But the fool thing upended.

PHILOSOPHER'S CORNER

It all depends on what we mean by "hell" in terms of misery, pain, conflict and unhappiness. Destruction of life either by war, vice or just plain "hell" on earth, with out "earthly" creatures, disasters and broken lives through mistakes.

Thoughts over living things, either to work for evil or put to better use the masses of social and racial factors developed by man himself, destroying freedom of thought and general expression, depriving some the right to breathe and live, can be termed as "hell." They cannot take a bus, a plane or ship and disappear to another world. They must stay put —so let us try to live in peace and harmony, freedom from despair and the needless thousands of pinpricks we suffer daily.

What will eventually happen? Will life destroy itself or sort itself out within each human personality and experience?

J.A.K.



A well-known figure at Berrima is Kevin Moore, Foreman's Office Clerk. He has been with the company for many years and has several classifications before moving into his present position.



Some of the members of Production B at Berrima who have worked five years without a disabling injury. Leader Bob Croese is on the right.

THE EDITOR'S NOTEBOOK

A voluntary organisation well worthy of support is the Cancer Patients' Assistance Society of N.S.W., which has an auxiliary in the Berrima district. The Society owns and conducts the 24-bed Jean Colvin Hospital at Darling Point, Sydney. Some 400 patients are accommodated there each year, mainly whilst they are undergoing treatment as out-patients at the major metropolitan hospitals. Most of these patients are without substantial means, and many are pensioners. Mrs. S. M. Beaumont, of Wombeyan Caves Road, Mittagong, told me her auxiliary would welcome inquiries to enable members to give assistance at any time. I know she and her members have helped in some cases at the Berrima works.

ooOoo

It seems strange in this Southern Highlands district with its share of industry, etc., that there are so few boarding houses for workmen. Years ago, there were several. But today, only a few private residents take boarders. The disappearance of boarding houses is making it difficult for some industries to attract single men (and married men until they can find houses) to the area. Of course, there are many guest houses but there are mainly conducted for holidaymakers.

ooOoo

Oberon is not unknown to many of our readers. For their information Oberon Tourist Committee has published a booklet containing a short history of the town, names of local officials, and a map showing camping and picnic spots, pine forests, and gemstone and gold fossicking areas. The committee intends to add an up-to-date supplement regularly as a guide to current social activities. Oberon is a very pretty spot — but ever so cold in the winter!

ooOoo

I'd rather eat humble pie and give way every time rather than run the risk of colliding with another vehicle. I think the regulation on this is worth repeating, seeing that so many of our work force have cars. It reads: "When two motor vehicles or a motor vehicle and another vehicle are approaching each

other at an intersection, so that if both continued, the vehicles would arrive at the same point together and collide, the driver of the vehicle which has the other vehicle on his right hand side shall lessen the speed of or stop his vehicle and allow such other vehicle to pass in front thereof." Statistics show that more than a quarter of the state's road fatalities in 1967-68 occurred at intersections.

ooOoo

In the last few weeks there have been two collisions between the S.P.C. Ltd. loco and vehicles travelling along the highway at the crossing near our turn-off. In the first one, no one was injured, although the heavy truck was turned over. In the second, one person was injured and a car extensively damaged. In the first place, there are numerous signs warning motorists that there is a railway crossing and their responsibility is to slow down. Secondly, few motorists seem to know or want to recognise the fact that the railway traffic has the right of way. The Company has approached the Department of Main Roads seeking some warning system. I hope that their engineers will now take a second look to see whether some flashing light or warning bell system can be installed.

ooOoo

Tarn Wrightson brought in a cricket score book showing the scores for the S.P.C. team in 1936. Some of the names of the players will bring back memories to our older readers or their sons. They include J. Beattie, T. Wrightson, T. Doyle, D. Fraser, D. Ferguson, W. Rutter, M. Hill, J. Bain, A. Smith, R. Richards, W. Clark, W. Maskell, C. Read, F. Murray, Pop Wrightson, F. McDonald, J. McCarthy, E. Waide and L. Bartlett. Tarn himself top-scored for the season with a stylish 140 against Moss Vale Colts, while W. Clark was next highest with 131 against the same team. Some of the top batting averages for the season were J. Beattie 30.2, Tarn Wrightson 39.3 and T. Doyle 22.5. Some of the bowling averages were also interesting. They include D. Ferguson 6.0, Tarn Wrightson 6.0, D. Fraser 6.0.

Homelovers' Corner

My world is filled with many things, more valuable than gold — the countless little things pleasures than an average day can hold. The happiness of loved ones in a home that's snug and warm with true friends the purest of all gold.

I live for those who love me, for those who know me true, for the heaven so true above and the good I can do. Remember that there is very little needed to make a happy life. A perfect rose among lesser flowers; a golden moment among dull hours; a wonderful friendship, so warm and true. I think of all of these when home and safe and warm. Just how much more do we want than warmth truth and love?

ooOoo

Homelover this month gives some more of her favourite recipes:

SCOTCH GIRDLE SCONES

8oz flour; $\frac{1}{2}$ tspn carb. soda; 1 tspn cream of tartar; Pinch salt; A good gill milk.

Method: Mix together very lightly, roll out, cut in squares or triangles bake on a heated girdle. Makes a dozen scones.

ooOoo

POTATO SCONES

2 cups mashed potatoes; 1 egg; 1 cup S.R. flour; Pinch salt.

Method: Mix well, roll out to a half inch thick. If mixture too thick add a little milk, bake in a quick oven. Very nice buttered while still hot, also delicious cold with butter.

ooOoo

DATE PUDDING

1lb dates; $1\frac{1}{2}$ cups breadcrumbs; $\frac{1}{2}$ cup flour; 1 cup finely chopped suet; $\frac{1}{2}$ cup sugar; $\frac{1}{2}$ tspn baking soda, dissolved in $\frac{1}{2}$ pint milk.

Method: Mix all dry ingredients, lastly add milk and soda, boil three to four hours.

PLUM PUDDING WITH CARROTS

4oz dripping; 4oz flour; 4oz breadcrumbs; 1 cup grated carrots; 1 cup sugar; 1 cup currants; 1 cup milk; 1 tspn baking soda; 1 tspn salt.

Method: Mix all together well, pour in a basin and boil or steam for $3\frac{1}{2}$ hours.

PUDDING CLOTHS: Sprinkle with breadcrumbs. Prevents sticking.

PARTIES VISIT THE WORKS

Over the past few weeks, several parties have been taken on inspections of the Berrima Plant.

One was from Wollongong Technical College of 20 who were chemistry students; another group came from Burrawang Rural Youth Club; while 48 fifth form students with three teachers came from Kiama High School.

The latter group was in charge of Mr. Keith Smith, who was for about 10 years a teacher at Bowral High School.

TWO SENIOR APPOINTMENTS

The General Manager, Mr. J. F. McNicol, has announced the following senior appointments.

Mr. K. C. Howard, to be Executive Officer. He will be located at Berrima and will retain executive control of the quarry and lime plant. He will also be responsible for all development at Marulan.

Mr. D. B. Marsden, to be Quarry Superintendent. He will be responsible for day to day operations to the quarry and lime plant.

Heard on the Grapevine

Berrima

Terry Saker with his wife and family left earlier this month by air for their annual holidays at Maryborough where they will stay with Terry's father, Bill, former Apprentice Training Foreman.

ooOoo

We are pleased to record that Charlie Wheeler is progressing satisfactorily following an operation in Lewisham Private Hospital. It is expected that some weeks will elapse before he is back in the Stationery Department.

ooOoo

Congratulations to Kevin and Mrs Moore on the birth of a daughter on April 18. They have named her Julie and will be a sister for Theresa.

ooOoo

Congratulations to John Medland who has been appointed president of Mittagong Lions Club. The club recently received its charter and we are sure John and his Lions will have a busy year.

ooOoo

The Rowley family of Berrima, are certainly a studious group. Gerard is an apprentice fitter and machinist; Bernard started his electrical apprenticeship in January; Maria started an Arts course at Sydney University in March; while a younger brother is studying for the priesthood at Galong.

ooOoo

Bill and Mrs. Remington spent a happy holiday with their daughter at Bombala.

ooOoo

Wally Hall, son of Ted and Mrs. Hall, has left for Army Service in Malaya. He joined the Permanent Army a couple of years ago and arrived home on leave from Vietnam earlier this year.

Myles Creswick has left the company to become Project Engineer for an engineering firm with headquarters in Sydney. He served his apprenticeship with S.P.C. Ltd. at Marulan quarry and Berrima and last year passed the final exam in the Mechanical Engineering Certificate Course.

ooOoo

Congratulations to Jim and Mrs. Ewart on the birth of a daughter, Melisa Marie, who was born on April 30. Jim, an apprentice at the Berrima Works, sported cigars to celebrate the occasion.

ooOoo

Russel Thompson, Marulan apprentice, doing exchange duty at Berrima is well again following treatment in a Sydney hospital.

ooOoo

Congratulations to stores clerk Tom Roach who won a commendation for his painting in the Berrima District Art competition. Tom's painting took in the Surveyor-General Inn, the Training Centre, the Colonial Inn and a section of the road to Sydney.

ooOoo

Wally Parsons has been elected president of the Wingecarribee District Scouts. He succeeds Mr. John McNicol, who did not seek re-election. Rus Greaves was elected one of the vice-presidents, while the other was Moss Vale Accountant, Peter Gillespie.

ooOoo

We welcome to the stationery section, Mr. Les Shaw. He is helping Gwen Whatman during the absence of Charlie Wheeler who is in hospital.

ooOoo

We are pleased to learn that Paul Dunk won the Dorothy Hoskins prize for his painting in the recent Berrima District Art competition. Paul was forced to leave the company some little time ago because of his health. He had been studying art while he worked here. However, we hope he will be encouraged to higher things.

Denise Hutton is back at work after a short stay in Bowral and District Hospital.

ooOoo

Apprentice painter Peter Burgoyne is showing his prowess at rugby league. Up to the 5th of May he had so far this season amassed no less than 127 points — an effort to be proud of. We'll hear more of him as the season progresses.

ooOoo

We were pleased to welcome back George Peszko, who has been away from work for nearly seven months with a badly fractured leg. He was with his brother-in-law, Johnny Banic when the accident occurred near Marulan last October. Banic died of injuries received.

ooOoo

We hope Mrs. Reg Hulin is soon feeling better. She is receiving treatment in a Sydney hospital.

ooOoo

We regret to record the death on May 6 of Len Howe, who retired from the Company in 1965 after 23 years' service. He worked in the stockhouse. To members of the family we offer our sympathy.

ooOoo

New starters recently were Robert Kerr, George Lungu, Selwyn Llewellyn, Les Shaw, Alan McLoughlin, Richard Tanas, Len Visser and Richard Johnston. We hope their stay will be happy.

ooOoo

In a letter to Wally Parsons, the Chief Engineer, Jim Mitchell, who with Mrs. Mitchell are on a six months tour of the United Kingdom and the continent, said crossing the Great Australian Bight and the Southern Indian Ocean was very rough. They are sailing in the Norwegian vessel "Tungsha" and the letter was written from Durban.



Former truck driver Len Pole and more lately bar steward has been appointed secretary/manager of Marulan South and District Bowling Club. Tony Cosgrove is Treasurer.

ooOoo

Jonathan Cooper, young son of Ashley and Mrs. Cooper, was allowed to return home from Goulburn Base Hospital for a few days before returning to Camperdown Children's Hospital for further treatment.

ooOoo

Congratulations to Bill Lacey and Jennifer Warburton who were married in St. Saviours Cathedral, Goulburn, on April 12. They spent their honeymoon in Melbourne and have made their home in Goulburn.

ooOoo

New starters at the quarry are Bob Cramp, D. Lawler, R. Borbeley, H. V. Mills, and W. M. McInness. We hope their stay will be a happy one.

ooOoo

Colin Woods, who will shortly move to live in Goulburn with his family, has resigned as secretary of Marulan South and District Bowling Club.

ooOoo

Les O'Brien spent his annual leave attending a Civil Defence School. He is a leading Scouter in Goulburn.

ooOoo

Trevor Pearson is taking some of his long service leave and hopes to make a tour later. His wife has been in hospital again and we wish her well now she is home.

We are pleased to hear that Mrs. Eddie Cooper is well again after hospital treatment.

ooOoo

Congratulations to Eddie and Mrs. Read on the birth of a daughter. Eddie is maintenance foreman at the quarry.

ooOoo

Tony Brooks is back at work after several months absence with a heart ailment.



Bon Blair is sporting a new vehicle — and good luck to him. He is a keen motorist and his previous vehicle had clocked something like 90,000 miles.

ooOoo

We regret to record the death of Wollongong late last month of Mr. Charlie Murchie, senior, an uncle of Charlie, at West Berrima, and other brothers and sisters in the district.

We extend our sympathy.

ooOoo

Brian Townsend is doing well coaching the Under 16 Moss Vale rugby league football team. We hope to record many of their successes during the season.

ooOoo

Congratulations to Brian Hilton and Les Talbot who reached the grand final in the B grade tennis competition. It was unfortunate that Brian could not turn up for the final because of stock taking. Under these circumstances, a forfeit resulted.

ooOoo

Cec Fleeton has returned to work after several weeks absence through illness.

ooOoo

We are pleased to record that Mrs Bill Beaton is feeling better after treatment in hospital.



Miss Diane Stephens, Miss Nerolie Franklin and Miss Irene Keane have recently joined our sales staff. Diane, who is from Canada, toured the Continent before arriving in Australia. She is a computer operator.

ooOoo

We hope John Portus is enjoying his Army service. He was formerly correspondent for the Newsletter. The Editor would appreciate any news items which should be sent through Miss Sylvia Henry.

TELL YOUR CHILDREN THIS ONE!

"What is your name, sir?" the bank clerk politely asked. "This is my signature," snapped the client, "cannot you see it?" "Yes, sir," came the rueful reply, "that is what aroused my curiosity."

Some signature not only arouse curiosity, but also exasperation. Trying to decipher a name and address, we turn the paper this way and that, hoping that another angle may make it plainer. But there it remains, a meaningless scrawl which defies all common-sense.

There is nothing clever in a signature which cannot be read. The purpose of a name is for identification and therefore, it should be written so clearly that confusion is impossible.

See your name and address are legible — or you may easily miss out on a much wanted reply.

Russ Greaves Takes Us Fishing

During my stay in Tasmania, I didn't have time to fish. Although the island is small, it takes more time than one thinks to get around into all the corners.

Trout was listed on one of our menus, so I had to try it. Although it is hard to judge by having only one meal, it didn't come up to the flavour of our Eucumbene trout. I saw the trout in various stages of development at Plenty. This is a very pleasant outing. Not only are the fish interesting, but the large trees and luxuriant growth could keep a photographic crank going all day. Some of the fish up to 4lbs were very tempting. I feel quite at home when I found a Moss Vale couple running the kiosk.

Beach fishing, as far as I could see, did not exist. Apart from a few near beaches in the north-east corner, the others all consist of pebbles. I understand quite a number of English and Mediterranean beaches are like this.

The tourist information dealing with a town on the west coast said, amongst other things, that there was fishing there — trumpe-ter, mullet and crayfish. A number of the small villages on the coast get their income from abalone and crayfish. According to a Hobart paper, crayfish has just about disappeared from the local menu due to the high price. The menus quote prices for most things, but when crayfish is mentioned, it's "price on request."

The great attraction for trout fishermen was at Shannon, where a particular moth used to swarm at the same time each year. Even this has been ruined now by a hydro-electric scheme. This is a great tourist attraction and was world-renowned.

The west coast is mainly barren, well, barren as far as civilisation goes. Rugged mountain and rain forests and dark river edges. This is particularly applicable to the Gordon River area. The famous Queenstown Hills have been denuded of vegetation by fumes from the local copper smelters. The Lake St. Clair-Butler's Gorge and Tarraleah area is very similar to the Snowy Mountains Hydro scheme.

Hobart is a small tidy place, especially as the fishing boats tie up at a place similar to our Circular Quay, and present a very tidy appearance. All gear is neatly stowed and the boats kept in spotless condition. From Hobart, a short trip to Port Arthur is very worthwhile, to visit the old penal settlement, which is preserved in practically its original condition. The lawns and trees here are beautiful.

It's remarkable to see the number of turnip patches up the east coast — even growing near to the water's edge in some places.

An old farm and farmhouse is preserved in its original condition at Hadspen. This is Entally House, very nicely kept with beautiful hot houses and stables, etc. A four-horse driven chaff cutter and steam driven harvester are well preserved.

A beautiful area is that reached from Devenport on the north coast. It is an area seen from Penguin, through Gunn's Plains to Ulverstone. This covers flower growing, beautiful grazing paddocks and certified potato seed growing.

Generally, the country is similar to N.S.W., and well worth a trip to see the slight variations in mountain formation and close settlement in certain areas, with their tidy arrangement. Roads are all bitumen, but narrow and winding in places.

Gardening Notes



(By MRS. CROWE)

FLOWERS: Sow — Antirrhinum, Candytuft, Calendula, Godetia, Linaria, Linum, Lupin, Mignonette, Nemophila, Sweet Pea, Stock.
Plant — Carnation, Pansy, Viola, Iceland Poppy, Polyanthus, Primula, Stock, Anemone, Ranunculus.

VEGETABLES: Sow — Broad Beans, Peas, Parsley, Onion.
Plant — Cabbage, Asparagus, Rhubarb, Eschalots, Garlic, Jerusalem Artichoke.

There are also many deciduous shrubs which change to reds and golds in three weeks. Poplars, Elms, Pistacias, Liquidambers, Maples, Claret and Golden Ash, and Flowering Cherries have all been at their best, following the rain, a few frosts and cool, still days. If you are looking for colour in YOUR garden, plant any of these trees.

There are also many deciduous shrubs which change to reds and golds in Autumn. Of these the Snowball-tree, Purple-leaved Barberry, Viburnums, Rhus varieties, Witch-hazel and Dogwoods are some of the best.

This is the last gardening month before the really cold weather arrives, so make any changes in the garden now.

Dahlias will soon be cut by frosts. As soon as the leaves and stems have yellowed, cut the stems to within 12 inches of the tubers, lift and label each plant before storing in boxes of sand or on a dry floor. Keep an eye on these during Winter months to see that slugs and snails or rot are not attacking them. Slugs are often lifted with the tubers.

Most perennials have finished flowering. If there are new growth showing at the bottom, cut the old flowering stems back to the ground, if not, cut off only old flower heads.

Plant EVERGREEN trees and shrubs this month and prepare the ground for planting deciduous trees and shrubs and fruit trees next month.

Take out any vegetable plants which have finished bearing, as these often carry over disease spores to re-infest plants next Spring.

Remember to work out a rotation of crops so that the same vegetables are not grown in the same places for two seasons running.

Spray stone fruit trees with Bordeaux mixture this month to control fungus diseases.

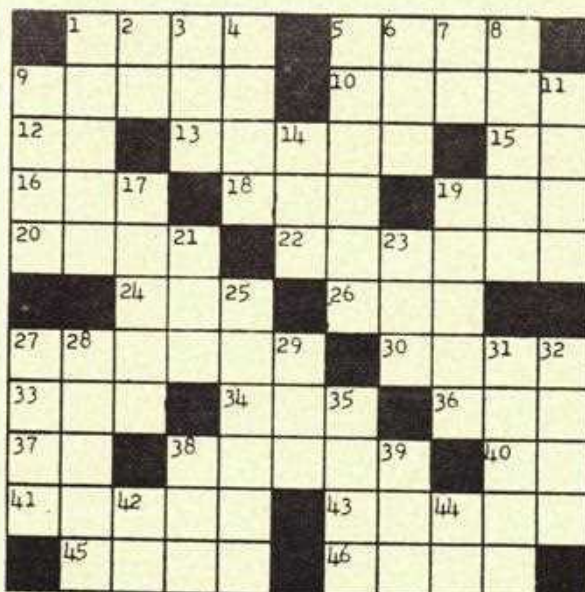
OUR PROBLEM PAGE

Winner of Problem No. 122 was Mrs Carole Johnston, of the Marulan Office. She was the successful one in a draw from many correct entries.

PROBLEM No. 123

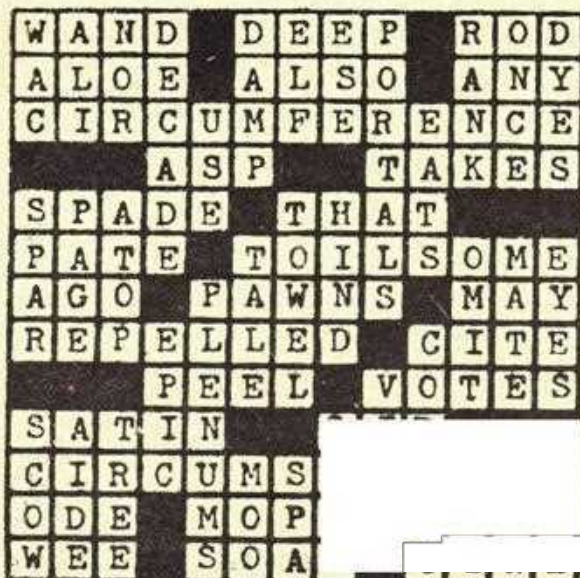
ACROSS—

- 1 Office table
- 5 Support
- 9 American Buffalo
- 10 of the country
- 12 Cutting tool
- 13 Group of twelve
- 15 Pennsylvania (abbr.)
- 16 Tear
- 18 Little child
- 19 Male sheep
- 20 Require
- 22 Capital of Canada
- 24 Eccentric machinery part
- 26 Snappish bark
- 27 Great outcry
- 30 Size of type
- 33 Female chicken
- 34 Peck
- 36 Put on
- 37 Roman 4
- 38 Start
- 40 Behold!
- 41 Fragrant wood
- 43 Citrus fruit
- 45 Lend
- 46 Look askance



DOWN—

- 1 S. States of U.S.
- 2 Plural ending
- 3 Turf
- 4 Rope tie
- 5 Beautiful
- 6 Go rapidly
- 7 Otherwise
- 8 Papaya plant
- 9 Farm building
- 11 Tibetan Priest
- 14 Zoological garden
- 17 Thin-shelled nut
- 19 Fast-moving
- 21 Water barrier
- 23 Spigot
- 25 New-fashioned
- 27 Stylish (colloq)
- 28 Even
- 29 Tatter
- 31 Hue
- 32 Soon
- 35 Bird's beak
- 38 Sheep's cry
- 39 Born
- 42 Perform
- 44 Myself



PS

Vol. 11, No. 6

JUNE, 1969

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

The month of May saw the end of another financial year and I am sure you will all be interested in knowing a few statistics pertinent to the period.

SAFETY

	Group Total	
	This Year	Last Year
Lost-time Injuries	17	28
Frequency Rate	14.2	20.9
Severity Rate	80.5	86

Berrima Works completed another twelve months without a lost-time injury which is an outstanding achievement. The reduction in lost time injuries occurred entirely at the Colliery which has shown a vast improvement with its operations mechanised. A further fall in the number of injuries is expected this year.

PRODUCTION

Coal production gathered strength during the year as our miners became more familiar with the new equipment which was climaxed in May and a record production of 19,928 tons, output per miner shift being 22.59 tons which is double the State average. This is another meritorious achievement.

Limestone production met all requirements of the Cement Works, Steelworks Port Kembla and the Lime Plant.

Clinker and ground cement production was below our previous record tonnages due to lower sales requirements.

SALES

Cement sales were the lowest for five years mainly due to the effect of cement imported from Tasmania and a slowing up of major works in the Snowy Mountains area.

We are budgeting for higher sales in the current year however competition will be very keen due to the threat of additional importations of cement from other sources. The only way that importations can be minimised is by us having lower prices which can only come from lower costs which we know can be achieved by the earnest endeavours and full co-operation of all employees.

J. F. McNICOL,
General Manager.

S.P.C. MONTHLY NEWSLETTER

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JUNE, 1969

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Departmental Representative

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	EDDIE COOPER W. McCALLUM
SYDNEY OFFICE	SYLVIA HENRY
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THE SPIRIT OF SAFETY

The excellent record of the Berrima Plant with its near 800 days without a disabling injury is worthy of some analysis. The effort shows clearly that there has been co-operation between top management right down the line to the chap who works at the end of the shovel.

Safety work combines equal amounts of frustration and an enormous amount of satisfaction. A leading American safety officer, Jack McCann, stated at the recent congress: "The frustrating thing is that you can never prove that you have prevented an accident. You are dealing basically with human beings. You keep giving them the same message and they keep taking chances."

Beyond the cold, hard figures of accident frequency and severity rates lies a very deep, sincere concern for the individual. The dignity of man is what it could be termed. There is something of the missionary spirit in all safety-minded men. They accept the challenge of protecting people from themselves.

There are all kinds of media as an aid for instruction. The safety officer only makes suggestions and recommendations and it is the foreman or supervisor who must be the motivators. There must be a combination of a salesman's persuasiveness with the engineer's technical background.

And, as we have seen at Berrima, as well as Marulan, in accident prevention, it's the combination of good teamwork that wins.

THE EDITOR

Berrima Still Equal First

Latest available figures from the Cement and Concrete Association show that S.P.C. Ltd., was still sharing first place with Metropolitan Portland Cement in the safety competition.

For the first time on Monday, June 9, all three plants — Berrima, Marulan South Quarry and the Colliery — reported no minor injuries.

On June 10, Berrima Plant had 780 days without a disabling injury, while the Colliery reported 54 and the Quarry 33.

Two groups have recently passed the three-year mark without a disabling injury. They are Production "D" and the Machine Shop.

Works Superintendent, Mr. Veal, in congratulating the groups added: "These efforts are, indeed, meritorious and we have pleasure in awarding bonus coupons representing 30 units for each member."

Berrima group runs to June 10 were:

Apprentices	2210 days
Production "A"	870
" " "B"	1880
" " "C"	780
" " "D"	1120
Maintenance	1110

Powerhouse - Elec. Shop	1090
Stockhouse	865
General Office, Lab. &	
Works Office	3035

The current film show at the weekly Works Superintendent's Safety conference is "Against the Tide," the theme of which is the necessity for co-operation in safety matters, as well as the interchange of duty between men in different jobs.

At Marulan South, Group runs to June 10 were:

Group 1 (Maintenance)	394
" 2 (Drivers, loader operators, etc.)	1228
" 3 (Powdermen, Jackhammers, drillers)	432
" 4 (Crusher attendants, etc)	1699
" 5 (Loco crews, brakesman, bin crews)	1367
" 6 (Apprentices)	27
" 7 (Kiln and Hydration Plant)	180
Plant	33

The last series of safety meetings were devoted to instruction on the Air Viva resuscitator, two of which were recently purchased for the quarry.



Most of the members of Production "D" Safety Group at Berrima who have passed the three-year mark without a disabling injury.

NEW LIGHTS BRILLIANT AT QUARRY

Two newly-installed lights, each 500,000 candlepower, have turned the darkness of the quarry into a near-daylight effect. The lights are Sieman Xenon Arc 20 Kw. and are mounted on two towers — one 120 feet and the other 40 feet.

They are fed from a specially installed 35Kv transmission line which was constructed and is owned by the Southern Tablelands County Council. The longest single span of the line from hill to hill is 1890 feet. The council workmen have been on the job for several weeks and because of the extremely rough terrain, they had to overcome many problems.

The lights are automatically controlled. Provision has been made to switch them on and off by photo-electric cells and or a 7-day time clock. This means that the optimum power is obtained without wastage. Lights can be switched on by photo-electric cells or time clock, the latter ensuring that they are

switched off on Saturday and Sundays or until required for the start of the first shift in the new week.

The elements are guaranteed for 5,000 hours, or approximately 2½ to three years of use.

Engineers are at present examining the system of remote control of the 120 foot tower so that the direction of the beam can be changed as required. In other words, if more light is required in a specific area, this can be done in a matter of minutes.

The taller tower has been designed to withstand a wind force of 70 miles an hour. The total cost of the project was more than \$25,000. Manufacturers claim that a man can read his watch 4,000 feet away on a dark night.

Before it was decided to install the lights, extensive tests were carried out for a week from another section of the quarry.

LIMERICK PRIZE TO BERRIMA

Loco driver, Jack Dickson won the May Safety Limerick competition with the final line: "His safety hat, saved him injuries vast." He wins \$5.00.

Second prize went to Alan King, of the General Office, with "And, alas, his position in safety is now last." Alan wins \$3.00.

Another General Office Clerk, Ian Dickson, won third prize of \$2.00, with: "Thus the safety record is broken at last."

Housekeeping is one of the main themes in the safety first campaign at Berrima, the Quarry and the Colliery. For this month's safety limerick competition, we invite entries to finish the final line.

Write your nine-syllable line, rhyming with "shine" and send it along to the Editor for the judges to check. Remember, the prizes

are worthwhile pocket money and, as well, entrants gain valuable mental exercise in writing their lines.

MESSED UP

Jennifer tried to make her home shine,
When her in-laws were coming to dine,
But paint spilled on the floor
Made things worse than before

NEW APPOINTMENTS

The General Manager, Mr. J. F. McNicol, has announced the following appointments:
Mr. John Medland to be Electrical Engineer;
Mr. Roy Shead to be Maintenance Engineer.

FAMILY AIR TRIPS TO MARYBOROUGH

Terry Saker and his family recently spent their annual holidays at Maryborough, with Terry's father, Bill, who retired a couple of years ago as Apprentice Training Foreman.

Here Terry tells his own story of the trip.

Earlier this year, my wife, and I, decided to take our family to Maryborough during the May school holidays to see my father who moved to that area after he retired some three years ago.

We then examined road maps to work out a route and stopping places along the way. We discovered that it was nearly 900 road miles from Moss Vale to Maryborough and would take some 2½ days travelling each way. As the children had only 10 days holiday, this meant five days travelling and five days in Maryborough.

Then someone asked us why we didn't fly instead of drive. We were inclined to dismiss this idea as too expensive, but out of curiosity we went to a local travel agent to inquire about air fares, etc. We were informed that full fares for my wife and I would be \$75 each return and all the children, even our eldest child, aged 15, would go for half fare, making a total of \$284 return for the six of us.

We then decided to work out what it would cost us to drive up. Taking the car as costing 10c per mile, it would cost \$180 for the car, plus four nights at motels at \$25 a night, plus eight other meals on the road. We very soon reached a total of more than \$300 for the trip by road. So taking all things together, we decided it would be quicker and cheaper to fly. This would also give us more time in Maryborough.

We were booked on TAA Flight No. 416 from Mascot on May 8 at 12.40 p.m. This proved to be a DC9 jet, with seating capacity of 20 first class and 50 economy class. After checking our baggage at Mascot, we boarded the plane at 12.50 p.m.

There were a few butterflies among the small fry as we took off, but as we gained altitude, there was so much to see that the

strange feeling of becoming airborne was soon forgotten. On reaching our cruising height of 25,000 feet and speed of 500 m.p.h., we noticed the cloud beneath us thickening as we flew north.

Coming through the cloud to land at Brisbane was rough and some of the butterflies returned. We touched down at Brisbane at 2.05 p.m., 1½ hours after leaving Sydney.

Checking in at the terminal, we discovered we were booked on Flight No. 1484 to leave at 2.55 p.m. for Maryborough. This was a Fokker Friendship carrying 40 passengers.

We finally left the ground at 3.05 p.m. and climbed to 17,000 feet with a speed of 300 m.p.h. This part of the trip was a bit rough, we were flying through the cloud instead of above it.

Maryborough came into sight through a hole in the cloud and we touched down at 3.50 p.m. — 45 minutes after leaving Brisbane and a total of 3¼ hours from Mascot.

Dad was waiting at the strip for us, looking better than he had for years, wearing shorts and as brown as a berry. Unfortunately, the cloud through which we had flown was to stay with us for most of our stay, bringing some four inches of rain to the district.

This restricted our excursions somewhat, but, even so, we were able to see most of the area and were able to go fishing twice, bringing enough fish to fill the larder each time.

We were booked to return home on May 18, leaving Maryborough at 10 a.m., on Flight No. 537 for Brisbane on a Fokker. This was a much smoother trip as there was very little cloud, and we were able to see the holiday resorts of Nambour, Caloundra, Maroochydore and many others before reaching Brisbane at 10.50 a.m.

Our flight for Sydney was due to leave at 11.35 a.m., but was delayed until 12.50 p.m.

We did not mind this, as it gave us time to see Smithy's Southren Cross, which is housed in a museum at Brisbane Airport.

Our DC9 finally left for Mascot at 12.55 p.m. Again there was very little cloud and from 28,000 feet, we could see for miles and even though we were nearly 50 miles inland, we could see the coastline all the way to Sydney. We finally landed at Mascot at 2.10 p.m. — a total of just over four hours from Maryborough.

There is no doubt about it, air travel is

the way to get around — for speed, comfort and economy. No need to worry if the car is going to break down, or if some irresponsible is going to crash into you at the next intersection.

Terry added: "Air travel might be worthwhile considering when next you and the family plan a holiday."

Where Are Our Retired Folk?

In recent years, several have retired from the Berrima plant, the quarry and colliery.

Apart from seeing one or two occasionally most are finding their new lives interesting and have found something useful to do.

Here are some of those who have retired from Berrima:

BILL McDOWELL, still hale and hearty, reads and potters in his garden; GEORGE BLACKIE, with a new vehicle, spends a lot of time gardening; BERT MULREADY, takes a keen interest in club activities and does odd jobs; JOE BIZJAK, another keen gardener always making improvements; TOM WILSON, as sprightly as a cricket, does odd jobs around the village; BOB D'ADAM, spends a lot of time on the bowling green, gardens and yarns with old work mates; CHARLIE CALDWELL, another odd job man, last we heard he was going for a trip; FRED SIMONS, still has a twinkle in his eye, and runs his business at Berrima; BILL MITCHELL, maintains his interest in stock on his few acres of ground; SID MURRAY, still active among his rural interests at Burrawang, and recalls old victories on the football field; MARK JONES, hasn't enjoyed good health since he retired to Gosford, enjoying retirement, gardening and chatting about old friends; BILL SAKER, enjoying life at Maryborough, fishing, boating and gardening.

From Marulan Quarry, JACK FELTHAM, can't give up driving, or assisting locals with motors; TOM SHARKEY, hasn't been well lately, but enjoys a chat occasionally at the local;

ALEC McMURTRIE, enjoying life at The Entrance, fishing and gardening; JACK WATTERSON, soon to move to Goulburn from Marulan, and, of course, gardening is his main interest, of which he has a profound knowledge.

BOBBY JONES from the Colliery, recently bought a new vehicle and spends his time working around his home and doing odd gardening jobs.

Unfortunately, some of our old mates did not live long enough to enjoy their retirement.

PRIZE WINNERS AT GOULBURN

The following is a list of 1968 prize winners at Goulburn Technical College. Presentation of prizes will be at the Goulburn Lilac Time Hall on Wednesday, July 30.

Accountancy: 1st, Lindsay Lansdown, equal first with Clarrie Ellis (Moss Vale).

Carpentry: 2nd stage, 1, G. Stokes.

Electrical Trades: 1st Stage, 1, M. B. Berry; 2nd Stage, 2, G. Turczynski; 1st stage 3, N. North; 2nd stage 3, J. Baumann; 1st stage 4, C. Baker.

Fitting and Machining: 2nd stage 2, A. Campbell (Marulan); 1st Stage 2, Greg Limond; 2nd Stage 2, R. Rutledge; 1st Stage 4, K. Jervis, also winner of McPherson's Special Award; 2nd Stage 4, P. Knowles (Marulan).

Welding: Ken Coates gained first in Oxy and Electric sections.

PHILOSOPHER'S CORNER

The pursuit of wisdom and the general facts and conditions which hold so much to so few; nature and the wonderful wonderland around us holds as much fascination as the snow white clouds drifting across the sky.

Firmness both in sufferance and exertion is a character which I would wish to possess. I have always despised the whining yelp of complaint and the cowardly feeble resolves.

Peace of mind, talent and health, God gives to many; wealth is commonplace, fame not rare, but peace of mind is so important. This is no private opinion of mine, but the gift of the untroubled mind.

It is the true goal of a considered life; peace of mind can transform a cottage into a haven. With all our needs and greatness, we

would have inward peace, but will not look for it.

So much is taken for granted, we fail to see our faults and the forgiveness of others. After all, peace will not come to any of us without forgiveness of others — by you and myself as human beings.

Peace is not something one can buy. It must be worked for, by giving of ourselves and an outlook of kindness, thoughts of good to all. Set a goal for yourself, then you will understand others—and gain peace of mind.

Unfortunately, some try very hard to think and consider others, but life as it is today, one big rush and push, the human element is often forgotten. —J.A.K.

DOUG RETIRES FROM POWERHOUSE

A Berrima fitter who knows more about the Powerhouse than anyone else on the Plant, Doug Donaldson, retired from that position on Friday, May 30.

He started at Berrima in July, 1941, after serving for 7½ years with Charlesworths in Moss Vale.

But to go way back, Doug started work in the motor industry with the late Mr. George Harrison, Nowra, in 1918 and his wages then were 7/6 a week.

Then came a succession of jobs, including the construction of the Avon Dam in 1924. His philosophy was that to move around from one job to another meant gaining valuable experience.

For the past 25 years, he has worked in the Powerhouse. This is a near record at Berrima, for one man to remain in the same department for such a long time.

"This is the best job I have ever had and I have really enjoyed working for S.P.C.," he said.

"I will miss, most of all, my work mates and there is sure to be a vacuum until I become used to my retirement."

Doug said his plans were a little in the air, except that he would "enjoy himself" for a while and, perhaps later, with his wife, take a trip somewhere.

APPRENTICES WEEK, 1969

Apprenticeship Week, this year, will be from September 29 to October 3 and S.P.C. Parents' Day will be at Berrima on Saturday, September 27.

There will be the annual visit to the Exhibition at Wollongong Town Hall.

At present, exhibits are being prepared by apprentices at Berrima and the Quarry.

More details will be published in the Newsletter at a later date.

NEOPHYTE'S LAMENT

I get a lonely feeling,
As the work day rolls along,
'Cause no one seems to notice
When I'm doing something wrong.

When I used my back for lifting,
Nearly tied it in a knot.
The boss was concentrating
One some legs across — the lot!

When I over-reached my ladder,
Could have had a nasty fall.
The foreman should have chewed me —
But he wasn't on the ball.

Forgot to put my goggles on
When grinding on a tool.
The boss was too pre-occupied,
To remind me of the rule.

But when it finally happened —
My "stack of boxes" fell.
The boss in all his glory,
Blossomed out and gave me hell!

Dear Boss: Are you indignant?
Just going to grin and bear it?
Remember what Confucius say,
"If she fit, brother, wear it."

NEW GROUND FOR PICNIC

It is likely that the 1969 S.P.C. Picnic will be held on the Oval at New Berrima, opposite the Works.

In previous years, the annual event was held on Moss Vale Showground, which was quite suitable.

However, because of the transport of the merry-go-round and journey by the train it is felt that the Oval would be ideal where similar facilities exist as at the Showground.

President of the Fund, Bill Strong, spoke with the General Manager, Mr. McNicol, and Mr. Jack Scott, and they both agreed that the Oval would be an ideal site.

WAGES EMPLOYEES' RETIREMENT FUND

The following details are supplied for the benefit of employees who have not yet joined the Fund.

Employees over the age of 21 and under the age of 55 years are eligible to join the Fund after 12 months' continuous service.

The Funds is subsidised by the Company contributing one and one half times the member's contributions.

The benefits of membership are:

- Lump sum payment on retirement at the age of 60 to 65 years.
- A guaranteed minimum payment in the event of death or permanent incapacity prior to attaining normal retiring age. This payment is guaranteed immediately deduction has been made from wages.

In the event of a contributor resigning from the Company, he will receive a refund of his contributions plus interest.

Further particulars may be obtained from Reg Larsen (Electrical Shop), and Bert Garbutt (Powerhouse) at Berrima, or Allan Gutzke and Ashley Cooper at Marulan South.

SLURRY RECORD

The Works Superintendent, Mr. Lloyd Veal, has made the following announcement.

"During May, 1969, No. 5 Kiln burnt a record slurry tonnage of 57,253, beating the previous record of 56,974 tons established in January, 1967.

"The clinker tonnage will not show as a record because a different clinker factor was used in January, 1967.

"The tonnage of slurry is however a true indication of performance and this record will be duly recognised with a bonus issue of cigarettes to each employee.

"My congratulations are extended to all employees for their contribution towards this record."

PLANT JOTTINGS

DUBBO: The Board of Directors have approved of the installation of bulk handling facilities at Dubbo. The depot will be operated for S.P.C. Ltd. by Betta Ready Mixed Concrete.

BERRIMA: The Powerhouse is undergoing annual maintenance. Only sections of this Plant are being dealt with at a time instead of the whole being off for the usual month.

The Company expects the delivery in October of a High Tension Board to replace old

equipment. It will be installed towards the end of the year.

Maintenance work is continuing on No. 4 Kiln, including rebricking the cooler. Other routine maintenance includes mechanical and electrical.

MARULAN: With the expected additional supplies of lime required for the new steel plant at A.I. and S., Port Kembla, the Company is considering putting in an additional lime burning plant. Details will be published when they are available.

MORE AWARDS FOR SUGGESTIONS

Berrima Suggestions Committee has made the following awards:

A Vermuelen — \$10.00 — I.D. and F.D. fan dampers, boilers.

Y. Maleszak — \$6.00 — Method to prevent mill balls from rolling out.

A. D. Donaldson — \$10.00 — Method to prevent steam from coming out of gauge glass cock No. 4 and 5 boilers.

J. Douglas — \$6.00 — Heat proof cover for incinerator door handle.

J. Thorpe — \$6.00 — Light for shunting.

M. Fraser — \$8.00 — Stainless steel chute Pozzolan dryer.

T. Waide — \$6.00 — Walkway C42 Conveyor.

Heard This One Before?

Egyptian guide (with pride): "Yes, madam, it took 2,000 years to build these pyramids."

Australian visitor: "I don't doubt your word for one moment. Builders at home are every bit as slow."

ooOoo

Without malice forethought, a weekly newspaper ran the news of a marriage in the following manner:

"Miss Daisy Jones, daughter of Mr. and Mrs. David Jones, was married yesterday afternoon to Henry Smith. Mr. Smith is a well-known collector of gargoyles."

ooOoo

The young husband and wife were having an argument on the merits of woman.

"Well," said the wife at length. "I know a woman of 23 who gets the salary of a managing director."

"I don't doubt that," replied the husband. "When did she marry him?"

ooOoo

"What can we do to improve the present method of dancing?" thundered the parson. "Dancing is mere hugging set to music."

"We might cut out the music," softly said the bad young man at the rear of the hall.

THE EDITOR'S NOTEBOOK

John Nordern, one of our Berrima fitters, is a keen gardener. We mentioned in this column some months ago of the giant pumpkin he grew. This time he bought in a Luffa, a genus of climbing tropical herbs of the family Cucurbitaceae, commonly called dishcloth gourd or vegetable sponge. The fibrous interior of its gourdlike fruit, when dried and cleaned, is used as a sponge called a "Loofa." The sponge is also used for floral decorations and we were pleased to pass these on to Peggy Graham, who is interested in this type of art.

ooOoo

There was a sad little note recently in our back garden, which is a sanctuary for magpies and smaller birds. Noticed was one of the magpies with the remains of a finch, which had been killed. It was taken gently up to the rear of the yard and while others gathered around in a sort of ceremonial the deceased comrade was covered with pieces of bark and leaves.

ooOoo

Motorists towing caravans in many instances fail to ask the N.R.M.A. Touring Department which is the most suitable direction in which to tow their vans, particularly if the route is likely to involve steep grades or difficult sections. If a tour is to include both tableland and coastal scenery, then in most instances it is wise to follow the route over the tablelands and travel down to the coast. This applies to such main cross routes from Moss Vale or Bowral and Albion Park or Nowra; Braidwood to Bateman's Bay. The N.R.M.A. suggests that when planning tours or requesting map guides to be compiled, caravanners should indicate their circumstances and so ensure a routing in the best directing.

ooOoo

"Pop" Wrightson brought in a copy of the Southern Mail, dated November 12, 1926, giving some interesting comparisons between prices then and now. For example, a Mr. Crabtree offered meat at the following prices: Sausages 5d. lb., corn beef from 3d., roast beef from 4d., steak from 4½d., corn mutton 2½d., and forequarter mutton 5d. In another

section, Mr. Arthur Gregory had the Overland Whippet car advertised for £225.

ooOoo

For those hardies who like visiting the snowfields, the N.R.M.A. sends a note about the Alpine Way. Many motorists using this road are not aware that a fee has been imposed by the National Parks and Wildlife Service as an entry fee to Mt. Kosciuszko National Park. The boundaries intersect the Alpine Way on the east at Little Thredbo River, 13 miles from Jindabyne and on the west at Khancoban Creek, three miles from Khancoban. The fee of 50c per vehicle per day is an entry fee for the use of the park facilities and is not a road toll, although it is applied in the same manner.



John Nordern with the unusual exhibits from his garden.

Homelovers' Corner

I have often heard it said that laughter is the best medicine. Laughing at people is a very different thing. Seeing them at a disadvantage, using position or any other means to try to be funny at the discomfort of others, is a very low form of animal life. However, some animals have a code of ethics.

The lion, king of the jungle, magnificent in appearance and strength; the elephant, who reputedly never forgets. This creature with the memory has a very important bearing on this passable — the little people of the world.

The characters we depend on each day for our bread, milk, meat, groceries, the electrician, fitter and tradesman of all sorts and shapes: this is our country and our people to be treated with dignity, courtesy and every respect. How can we exist without them? Humiliation to the real people is an act of a whining coward. Stand up to them and they crumble like the rubble on an ash dump.

These toughs are experienced from today's living. Unfortunately, they seem to go on much to everyone's disadvantage. A cheery word and a sincere smile goes a long way to help anything less. I might add: "Mind your own business; With your absolute heart and soul; But see that it is a good business first."

ooOoo

Now here are some delicious recipes.

BAKED APPLES: Fill the centres with passionfruit pulp, plus a little sugar and cinnamon. Baked the usual way results in a lovely flavour.

SMALL HINT: Left over juice from canned fruit is excellent for cooking with prunes, and no extra sugar is needed.

DUBLIN SLIDE: 1lb mixed fruit, 1½ cups cold tea, 1 cup sugar, 1 egg, ¾ cups SR Flour. **METHOD:** Place mixed fruit in mixing bowl, pour cold tea **strained** over mixture, cover and stand overnight. Next day, beat together egg and sugar, stir in flour, fruit mixture, which has been standing overnight, mix well. Turn into a greased 9in by 5in loaf tin. Bake in moderate oven 1½ hours, or until cooked when tested.



LES

Heard on the Grapevine

Berrima

It is with regret we record the death on May 27, of Mr. Tom Cullen, who was, until last year, the Fitting and Machining teacher of Goulburn Technical College. During the six years he was in Goulburn, he helped many of our apprentices through their courses and won the respect of them all. The funeral took place in Sydney on May 29 and the company was represented by Apprentice Training Foreman Ern Radnidge and the apprentices by Jim Ewart.

ooOoo

There are two proud grandfathers at the Berrima plant following the award of Champion Baby of Sutton Forest Baby Show. Ern Radnidge and Johnnie Chambers are, indeed, proud of their grandson, Brett Chambers. Brett's mother was formerly Carol Radnidge.

ooOoo

We hope that Mrs. Poland, senior, of Moss Vale, who has been ill in hospital will soon be well again. She is the mother of Billy, one of our leading hand fitters.

ooOoo

Electrical Fitter John Baumann, attended the Industrial Registrar's Office in Sydney on June 3 as a candidate for the leading apprentice in N.S.W. in the trade of electrical fitting. The selected apprentice will be presented with a medallion in Sydney Town Hall during Apprenticeship Week later in the year. In 1965, two other apprentices Myles Creswick (fitting) and John Hardgrave (carpentry) from Marulan Quarry were nominated for the awards of apprentices of the year. But in the final analysis, they missed out.

ooOoo

We are pleased to report that two of our sick men, Charlie Wheeler and Bill Remington, are making satisfactory progress.

ooOoo

Congratulations to Bob and Mrs. Strode on the birth of a son.

ooOoo

Liol and Mrs. Bush are spending holidays in sunny Queensland. They are wise folk to select such an excellent area, leaving behind the cold, chilly atmosphere of the Southern Tablelands.

ooOoo

We hope that Malcolm Fraser will continue to improve after hospital treatment for an arthritic condition. A couple of years ago, he was off work with a similar condition following a drenching with rain during a holiday on the coast.

ooOoo

Football injuries are again news. John Clarke, Ken McLean and Ron Franklin are some of the victims. We hope there'll be no more.

ooOoo

After almost 18 years as a member of Bowral Fire Brigade, Jack Douglas has resigned. When his termination in April was accepted with regret and speeches were made, spoke praising him for his long term of voluntary service. Jack is also a voluntary bearer with the Berrima District Ambulance. Of course, his regular job is ambulance attendant at the Berrima Plant.

ooOoo

Vietnam veteran, Dave Bradley, was home for six days R. and R. leave from June 2. He stayed with his in-laws, Jack and Mrs. Douglas of Bowral.

ooOoo

"School" is out for the last year's intake of Naval recruits at H.M.A.S. Luewin, near Fremantle. Among them is Robert Douglas, who has been posted to H.M.A.S. Supply as a Writer. Robert is the son of Mr. and Mrs. Jack Douglas, of Bowral. Another local lad is Earl Garth, of Moss Vale, whose mother went across to the west for the passing out ceremony.

ooOoo

Bill Brooks and family spent a pleasant month developing their recently acquired block of land at Tallala Bay, South Coast.

ooOoo

Mrs. June Casta, of the General Office, spent an enjoyable holiday in New Zealand.



Congratulations to David and Denise Byrne on the birth of their first son. Proud grandparents are Mick, junior, and Mrs. Cosgrove of Marulan South.

ooOoo

A new starter in the Machine Shop is Keith Hill, of Goulburn. Before joining the the quarry crew, he worked as a maintenance fitter at Kenmore Hospital and before that served for several years on the railways.

ooOoo

We were sorry to hear that Mrs. Tom Sharkey, of Marulan, was ill in hospital. We hope she is home now, tending her garden and pets.

ooOoo

Though a little belated, Tom and Mrs. Shepherd have moved back to Marulan from Marulan South, after a long residence there.

ooOoo

Congratulations to Allan Gutzke who is doing well with his Electrical Trades and Overhead Linesmen's Correspondence Course. In his latest term test, he was awarded 82 per cent.

Terry Bell had the misfortune while playing football recently, to break an ankle. We hope he will make a quick recovery.

ooOoo

Brian Cooper has been off work with a lacerated finger — a home accident. By this time we hope he is back on the job.

ooOoo

Apprentice Don McCallum, who was injured at the Hydration Plant, is back at work.

ooOoo

Russell Holt, a clerk in the "top" office is on annual leave.



Jim Bell, who has been on some long service leave, has returned to work.

ooOoo

It looks as though we have a coming champion rugby league player in Lloyd Ray, son of Don and Mrs. Ray. He plays in the Under 10 competition and so far this season has shown particularly good form.

ooOoo

It's good to see Bob Jones enjoying his retirement. Recently, he bought a new Hillman Hunter car. Good luck, Bobby.

ooOoo

Mining Engineer trainee Andrew Roseby has received his call-up for National Service. He expects to leave on July 6.



Congratulations and very best wishes to Len Wilson who was married in May. Len and his wife, Marilyn, spent their honeymoon in Queensland.



BOWLS—

The annual event between S.P.C. players and Bowral club on May 17, resulted in a win for us by 23 points. Rinks played in bitterly cold conditions at the Bowral Club, but this was offset to some extent by the warm hospitality of the club. During the presentation, Administration Superintendent, Mr. Jack Scott, said there was no reason why the annual event could not be held at the Marulan Bowling Club next year.

ooOoo

RUGBY LEAGUE—

Barry Armitt, Technical Assistant at Marulan Quarry, has been signed by Goulburn United for the coming season. He played with Bowral before his transfer to Marulan earlier this year.

BOWLS—

The semi-finals of the N.S.W. State Pairs Carpet Bowls championship were played at Moss Vale Services Club on April 19 between teams representing the Berrima district and Eastern Suburbs and Western Suburbs (Sydney). Unfortunately, only one Sydney team turned up to play, the No. 2 team forfeiting their match to the Bowral Bowling Club ladies.

The No. 1 Sydney team was drawn to play the team of Jean Radnidge and June Fleeton, representing the Moss Vale Golf Club. This match produced many fine ends and excellent bowling by the four ladies. The golf club team took the honours, winning 19-11. After only a very short rest, Jean and June had to meet the Bowral Bowling Club ladies, and, although they played well, the 30 ends, which they had to play, proved a little too much for them and they were beaten 17-11. Better luck next time!

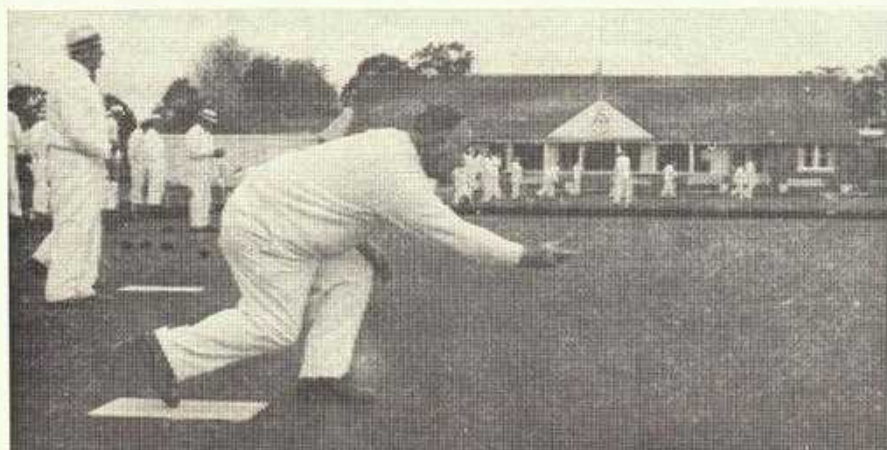
Annual Bowls Day Between S.P.C. and Bowral



1. Tony Cosgrove (Marulan) sends one down the green.



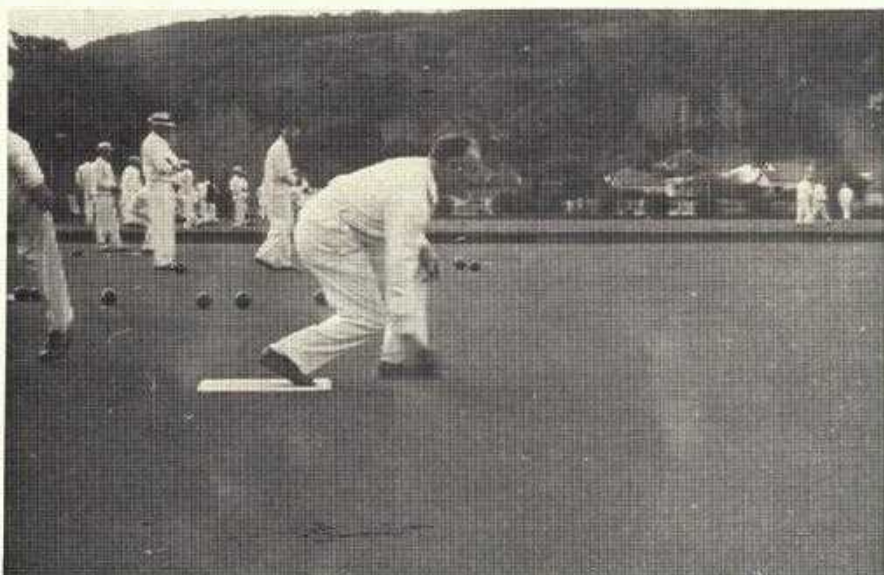
2. Eddie Johns (S.P.C.) created some interest from a colleague when he played his shot.



3. Allan Bushell (Marulan) shows plenty of concentration.



4. Tom Penfold (S.P.C.) keeps his eye on the jack before playing his shot.



5. Cec Cluney (Marulan) one of the champions of the club, about to bowl.

Russ Greaves Takes Us Fishing



Although several times I was supplied with fish bait, prawns and worms, I still couldn't lose with yabbies.

At this time of the year, schools of mullet head north and are eagerly watched from the headlands by the local fishermen. On sighting a large school near the beach, the fish net is run out with great hurry and excitement. This operation is not always successful as the net passes over holes in the sand and let the fish out.

With the least bit of disturbance, the fish will jump over the top of the net. Special language is used on these occasions! Incidentally, one of the netted mullet went very well after being stuffed and grilled.

During my stay, I bagged good whiting to 1½ lbs., flathead to 2½ lbs., and bream to 2½ lbs. One bream was landed 4lbs 2ozs. This is not a record, but beat my last year's bream of 4lbs. There were some big darkies about, but a bit early in the year for them to bite well. Saw half a dozen long toms in the water one day. These are just like garfish, but about 2ft 6ins long.

Reading the fishing report on Port Macquarie recently in a daily newspaper, it was stated that Harry Richardson (retired Moss Vale bank manager) was catching blackfish to 26lbs. I hope his back wasn't strained.

Sam Marshall has been landing a few good bream at "The Island" and Nev Gilby is getting ready for the outsiders with his new boat. I don't think Harry Etheridge is too happy with his last fishing excursion, when, on casting, the hook caught in his posterior and the sinker swung and hit his head! This possibly the derivation of the phrase "swinging the lead!"

In previous years, I had only mediocre success as far as large bags were concerned. However, on this year's visit to the North Coast, I really struck good fishing — at Crescent Head.

Now, Crescent Head is just 400 miles from Moss Vale and is reached by turning off the Pacific Highway, half a mile south of Kempsey. It is a most convenient place for a fishing holiday because one can camp right on the water line. A short walk will enable one to pump enough yabbies which, with the water renewal treatment, will last a few days.

Gardening Notes



(By MRS. C. CROWE)

FLOWERS: Sow — Antirrhinum, Candytuft, Centaurea, Forget-me-not, Calendula, Godetia, Linaria, Linum, Lupin, Mignonette, Nemophila, Sweet Pea.
Plant — Anemone, Antirrhinum, Calendula, Dianthus, Iceland Poppy, Cornflower, Pansy, Primula, Viola, Ranunculus, Stock.

VEGETABLES: Sow — Broad beans, Carrot, Onion, Parsnip, Peas, White Turnip.
Plant — Asparagus, Eschalots, Garlic, Artichoke, Rhubarb.

Typical late Autumn and early Winter weather during May, has brought heavy frosts, wind, drizzly rain and a few warm days.

June is the month to commence planting deciduous fruit and ornamental trees and shrubs, climbers and berry bushes. Strawberries may also still be planted.

Time to start planting roses now, so if you haven't ordered yours, do as quickly as possible. Roses grow best in a fairly heavy loam with plenty of nourishment, so if you are planting in light, sandy soil, keep to well-trying and hardy varieties and import some heavier soil for your rose-bed, if possible. Standard roses must be staked.

Give Iris, Delphiniums and Larkspurs a good dressing of lime this month.

Cut back deciduous, hibiscus, ceratostigma, buddleias, crepe myrtles and other deciduous shrubs which flower on new season's wood.

Do not prune Spring-flowering plants such as flowering fruit trees, lilacs and spiraeas, but do give all the trees and shrubs a good handful or more of blood and bone or other complete fertiliser.

Dig deep all the beds in which vegetables have been growing during the Summer months and turn the soil over well.

Spray fruit trees and flowering fruit trees with Bordeaux mixture at Winter strength to control fungus diseases, such as curly leaf of peaches.

Pruning of deciduous fruit trees should be commenced during June.

Many of the Autumn and Winter flowering shrubs are blooming. I have watched the little Eastern Spinebill Honeyeater flitting from flower to flower this morning, gathering honey from the camellia asanquas and viburnum fragrans. Other shrubs flowering are erica darleyensis, and there are a few flowers on the forsythias and viburnum tinus. The next to flower will be grevilleas and flowering quinces. Find a corner for some of these shrubs and watch how our honey-eating birds appreciate them during the winter months.

OUR PROBLEM PAGE

There's little doubt that the crossword puzzle is one of the most popular forms of mental relaxation. For years, each month, an average of between 70 and 80 entries are received by the editor. The majority are correctly answered, but there are always a few incorrect ones. When the Editor has checked each one a draw is needed from a hat.

Winner of Problem No. 123 was D. Collins.

PROBLEM No. 124

ACROSS

- 1 Thin circular object
- 5 Food fish
- 8 Male sheep (pl.)
- 12 Image
- 13 Anger
- 14 Great Lake
- 15 Exiled
- 17 Heap
- 18 Shy
- 19 Standards of perfection
- 21 Quench
- 24 Scrutinize
- 25 Consumes
- 26 Frightened suddenly
- 30 Fuss
- 31 Shallow dish
- 32 Fermented liquor
- 33 Come apart
- 35 Move upward
- 36 Solitary
- 37 Weary
- 38 Simple song
- 41 Dismounted
- 42 Hodgepodge
- 43 Vacate (premises)
- 48 Direction of sunset



- 49 Free (of)
- 50 River in England
- 51 Allows
- 52 Speak
- 53 Make a loan

DOWN

- 1 Performed
- 2 Frozen water
- 3 Soak
- 4 Raps
- 5 Important town
- 6 Mine product
- 7 Devote
- 8 Feel regret
- 9 Opera melody
- 10 One-tenth of a cent
- 11 Looks at
- 16 Fish eggs
- 20 Venture
- 21 Oceans
- 22 Load
- 23 On the top
- 24 Narrate
- 26 Defames
- 27 Bed of a wild beast
- 28 Otherwise
- 29 Act
- 31 Canoe of Malaysia
- 34 Distributes by lots
- 35 Religious ceremonial
- 37 Twitching
- 38 Concave vessel
- 39 On the lee
- 40 Register
- 41 Gentlewoman
- 44 By way of
- 45 Hail!
- 46 2000 pounds
- 47 Conclusion

PS

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JULY, 1969

SPC

MONTHLY NEWSLETTER

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- Departmental Representative -

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GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

PLAYING WITH WORDS

A prominent public figure recently criticised the habit in Government offices of packing letters not only with phrases woolly and wordy; but, all too often he commented, the wordiness meant the worst possible "cliches."

Whether the taunt has any effect, only those who receive "O.H.M.S." can tell with any definiteness, nor has it been placed on record that the gentleman of the cliché winced and sagged under the implied rebuke.

Such words and phrases are mere counters used by careless or humdrum writers to convey everyday activities and emotions to careless and humdrum readers. Almost, they signify nothing. But sometimes they cannot be avoided.

Even in literature at its best, a hackneyed phrase is legitimate to some degree, particularly in those cases where an attempt to be original would seem artificial and strained.

The master of style will exploit the hackneyed on certain occasions with conscious, deliberate, and set purpose, aware of its proper value in the proper place. And after all, there are certain words such as "angels," "devils," "heaven," "hell," used no more frequently than the "he said," or "she said."

The writer who makes a habit of using the cliché should be regarded by his fellows as beyond the literary pale, hopelessly unworthy of serious consideration. This is only right, because such a writer is too lazy or too incompetent to avoid the habit. The young novelist whose hero "sallies forth," or "wends his way," and the journalist who describes how "doctors are working at great pressure," or how some criminal's description is "in the hands of the police," dip regularly and indolently into the rat-bag of the cliché.

Their influence is as potent as ever it was, and will remain potent as long as words are used, but only if they are used in original combinations, original phrases. Thus the significance, vitality and uniqueness of words depend on the company they keep — just like a human being.

THE EDITOR.

NEW METHOD OF PLANNING

The Editor asked Mr. Eugene Liu, Investigation Engineer, for an outline of the basic principles of C.P.M. (Critical Path Method) in engineering.

This is his reply:

What it is

What it does

Its advantages and where it is used.

WHAT IT IS

C.P.M. is a method of planning and controlling projects by recording their analysis in a diagrammatic form which enables each fundamental problem involved to be tackled separately.

WHAT IT DOES

It employs a network diagram to show the jobs to be done and their interrelations. From this diagrammatic "Method Statement" and estimates of time taken to do individual jobs, it calculates the project duration, the Critical Path (that sequence of jobs which defines project duration) and the float (or permissible delay) for the non-critical jobs. A schedule or programme for the whole project is then devised.

ITS ADVANTAGES

C.P.M. has many advantages over other similar systems some are listed as follows:

1. It separates planning the sequence of jobs from scheduling time for the jobs and it shows the interrelationships between jobs.
2. By setting out the complete plan for examination by everyone involved in the project it is easier to assess its soundness and so prevent unrealistic planning.
3. The total requirement of manpower and plant can be readily calculated.
4. The identification of the Critical Path. This has two immediate advantages:

(a) If the completion date has to be advanced, attention can be concentrated on speeding up the relatively "critical" jobs.

(b) Money is not wasted on speeding up non-critical jobs.

WHERE IT IS USED

This technique of "Network analysis" can be used in planning and controlling from medium to larger projects such as—

- Building Constructions
- Plant Maintenance Scheduling
- Equipment Installation
- Launching new projects, etc.

Only recently, we have completed three projects using C.P.M. technique with encouraging results:

1. Alteration to Stockhouse building and No. 1 Cement Elevator, Berrima.
2. Boilers and Turbines Overhaul, Berrima.
3. Gyratory Crusher Change-over, at Marulan.

One thing is certain, C.P.M. is a new but powerful management tool. The wise planner will certainly take full advantage of them and of their future development.

HOLIDAY ON THE CONTINENT

Latest report from Chief Engineer, Jim Mitchell, says that he and his wife are spending a delightful holiday touring the Continent. They spent some time in Spain and at the time he wrote to Wally Parsons, they were in France.

They left in April by sea and will return to Australia in September.

A LOOK AT BERRIMA TRAINING CENTRE

(By The Editor)

Through the courtesy of the Comptroller-General of Prisons, Mr. W. R. McGeechan, and his officers at the Berrima Training Centre, I was allowed to examine and discuss the existing training programmes there.

The concept underlying the existing Berrima programmes is that it is essentially a disciplinary and correctional educational area with the strong hope that the programmes will be of lasting benefit to the individual in the community at large.

The existing programmes at Berrima Training Centre are being conducted in the nature of a pilot plan for the new modern prison at Cessnock to accommodate 400 prisoners in medium security circumstances and will feature custodial, correctional, educational, educational, industrial and social re-entry themes.

In 1949, the then Minister for Justice, Mr. R. R. Downing, stated that the Berrima Training Centre represented a modern approach to the problem of reclaiming prisoners, especially the younger ones, who were considered suitable subjects for social re-training.

The aim being in all cases, which gave reasonable promise of success, was to win them back as normal self-respecting, law-abiding members of society.

More than 90 percent of the 57 inmates at Berrima Training Centre are studying a formal education system. One is studying Historical Geology through a correspondence course with the Macquarie University.

In August, he will attend the University full-time for a period, returning each night to a Metropolitan prison during his stay there.

Most of the prisoners at Berrima are from the Metropolitan area and after sentence is passed they are examined by a Classification Committee which determines what type of work they can do and when they can be fitted in to the best possible advantage.

Sentences range from 2½ to 10 years and the courses are all on a secondary standard—there are no primary school classes—and last

from Form One to Form Six. Those who matriculate and still have time to serve may take further studies.

Four teachers from the Moss Vale district conduct educational classes five times a week, each one lasting two hours in the evenings. Four afternoons a week there are two hour sessions of compulsory study. Those attending may discuss their problems with others in the class. A Prison Officer attends these sessions, but does not take part in the programme. He is there to ensure that discussions do not become too lively.

The Prisons Department pays for all tuition, including courses by correspondence and the fees for the part-time teachers from the Moss Vale area. If there is a hold-up with a classified prisoner in Sydney, there is no delay with the education programme. Arrangements are made for correspondence tuition and this continues until he arrives at Berrima. In fact, education to the Higher School Certificate does not cost the student one cent.

The Library is well stocked with more than 1500 hard back books, while there is a wide variety of paper covered ones and magazines. It is available to prisoners at specified times and, according to the Acting Superintendent, Mr. Allan Evans, every advantage is taken of it.

Another feature of the educational programme is the use of a 16mm projector and tape recordings of such subjects as Shakespeare, French lessons, etc. Television is also available at week-ends. The quarter-size Science Laboratory (the name denoting a quarter the size of the normal High School Lab.) is new and contains everything required for those studying science subjects.

The Sign Writing shop is under the supervision of Mr. Jack Rowley, who teaches those interested in such work to become skilled.

Incidentally, Mr. Rowley has two sons who are apprentices at S.P.C. Ltd.

Plans are being made for Panel Beating and Spray Painting Shop to be established.

Those serving sentences at the Berrima Training Centre have their days fully mapped out. Previously, passers by would have noticed

small parties doing gardening and clearing up the parks. These activities are now considerably limited and, while much of the large vegetable garden will not be utilised, such vegetables as potatoes, perhaps carrots and cabbages will be grown on a much smaller scale.

Every encouragement is given organised sport, including basketball, cricket, tennis, table tennis and other activities include carpet bowls, trampoline, chess and darts. No card playing is permitted. Teams play in district competitions.

Cooking is done by inmates in a well-appointed kitchen. Meals are served in a community dining room and most of the provisions are purchased locally.

Debating is encouraged and teams from Moss Vale and surrounding areas, including Apex Clubs, visit the Training Centre for debates.

"Huts" contain single beds with foam rubber mattresses, with a desk for study and shelves for clothing and personal belongings. In some of the huts, prisoners have decoated to their tastes reminders of families, homes and their hobbies. They are kept neat and tidy.

Parole Officers from Sydney visit the Training Centre at regular intervals and detailed reports are compiled on the behaviour, study ability and motivation of individuals. Every effort is made to find suitable employment or accommodation; give financial and following his release is one of the functions of this service.

There is a Berrima District Civil Rehabilitation Committee, which meets each month, and works in close contact with a Parole Officer to help released prisoners find employment or accommodation; give financial and other material help; and maintain contact with released men and women, particularly during the post-release period.

The staff at Berrima Training Centre comprises the Acting Superintendent, Mr. Evans, 15 disciplinary officers and a trades officer.

Training for citizenship is the keynote of the Centre. This is something rather more dynamic and more practical than the earlier ideal of "reformation," though no aspect of this ideal is excluded. Training does not suggest

more comfort for the offender but it does mean more effort on his part.

Nor does training suggest any relaxation of discipline, though it does imply something realistic and constructive rather than purely negative repression. It suggests the emphasising of every positive and formative influence, of all that may build up character and self-respect, and the alleviation of any element that makes for degradation of spirit and deterioration of body and mind.

What is being done at the Berrima Training Centre is a significant systematic, scientific attempt to reclaim social offenders and transform them into valuable citizens of Australia.

To sum up — the routine and atmosphere is that of an active and healthy social group; working together, playing together, studying together; developing a community sense; learning the normal social discipline of give and take, fair play, consideration for others and the benefits of co-operation.

So the wheel has turned through a full cycle. The original grim goal was built in 1835 to become the "model" institution of 1866; by 1909 the "model" was outmoded. Only the massive gateway and the encircling walls of the original structure remain. The dim, echoing corridors and small, dark cells have given way to bright airy rooms opening upon sunlit courtyards and playing areas.

Today, Berrima Training Centre stands as a tribute to the ingenuity of its builders and the enlightenment of our age.

ROVER SCOUTS VISIT WORKS

A party of Rover Scouts, including some from Cootamundra, visited the Berrima Plant on June 14. They were met by Ian Dickson who showed them around.

One June 24, a party of 40 pupils and two teachers, under the care of Mrs Bourke, from Carlton Primary School, Bexley, were shown around the plant.

This particular party showed more than usual interest, collected specimens of clinkers, limestone and gypsum, and kept the guides busy answering questions.

SAFETY NEEDED FOR FARMERS

It is only during the past five years that Government authorities and farmers have realised the need for an organised safety campaign for farm working.

The following article from "Safety," published by the Department of Labour and Industry, gives some idea of the concern felt by responsible people.

"Rural accident figures for the second quarter of 1968 have been described by the Minister for Labour and Industry, Mr. E. A. Willis, as 'most depressing'.

Eleven farm workers were killed in the 13 weeks of April, May, and June. Sixteen died in rural industry accidents, during the first quarter of the year, making a total of 27 deaths in the 26 weeks of the half year.

Eighteen of the 27 fatalities were caused in the use of tractors — thirteen in the first quarter and five in the second.

Mr. Willis said that serious farm injuries, apart from fatalities, were also causing concern. During the first half of 1968, there were 171 serious injuries, 104 in the first quarter and 67 in the second. Thirty of the injuries were caused in the use of tractors, 20 in the first quarter and 10 in the second.

"It will be seen from these figures that there were fewer deaths and injuries in the second quarter of the year, compared with the

first quarter," said Mr. Willis. "There is no room for complacency, however, when 11 farm workers are killed in their employment in 13 weeks."

Dealing with the tractor accident problem, Mr. Willis said that an advisory committee was investigating every aspect. Information from other countries was being gathered together and examined in the light of Australian conditions. Any recommendations from the committee will be fully considered by the Government.

During the April, May, June quarter four of the five tractor fatalities and nine of the 10 tractor injuries were caused by overturning.

"My Department's Rural Safety Advisory Service never relaxes its efforts to help reduce rural industry accidents, especially those relating to the use of tractors," said Mr. Willis. "Our efforts cannot succeed without the fullest co-operation from those engaged in rural industries.

"At the beginning of the year, I appealed to rural workers and their employers to make 1968 a Rural Safety Year. The appeal was widely publicised, but I am afraid it has gone practically unheeded. Much more care and efficiency is needed. The slight reduction in the second quarter is not good enough. It is primarily a matter for those engaged in rural industries."

COLLIERY NEARS NEW RECORD

The Colliery safety run stood at 71 days without a disabling injury on July 4. The previous record was 75 and on present indications when these notes were written, there was every reason to believe that a new record would be established.

There has been a marked improvement in safe working at the Colliery since mechanisation was introduced more than a year ago.

The Berrima Plant has passed the 800 day mark, which is an Australian record for a cement manufacturing plant.

The Works Superintendent's Safety series, including the film "Against the Tide," has met with a good response during its 10 weeks' duration.

The Marulan quarry run was broken on June 24, when Euclid truck driver, Joe Charvat slipped when leaving his vehicle and broke his left arm.

Conditions were wet and muddy and Joe had pulled up at the vehicle washing stand near the garage. With mud on the steps, his foot slipped causing the accident.

TRAVELOGUE

LIOL LOOKS AT THE COTTON FIELDS

Liol and Mrs. Bush recently spent their holidays on a tour, taking them through Mudgee, the Narrabri district, onto Queensland and back down the coast.

One of the highlights of their tour was an inspection of the cotton industry in the Narrabri district. It is an industry that has made rapid progress in the past 10 years.

Liol said the Keepit Dam, a headwater storage dam on the Namoi River, has led to cotton farming by means of irrigation along the Namoi Valley. Shortly after the Keepit Dam was completed, the Narrabri Agricultural Research Station was opened in 1958.

The main function of this station was to find the most profitable irrigation use for the stored waters. About this time, a Hungarian plant breeder, Mr. Nick Derera, who was formerly the Director of Cotton Research in Hungary, at a time when that country was growing 100,000 acres of cotton, joined the Narrabri Research Station. He was one of the leading figures in laying the foundation for what is now a thriving industry.

The encouraging result from early research indicated that the area should prove most suitable for intensive growing of cotton under irrigation.

Liol said he was told that two Californians, Paul Kahl and Frank Hadley became interested in the possibilities unearthed by the Research Station, and bought some land at "Glencoe," about three miles north-east of Wee Waa.

In 1961, they grew a crop of 61 acres of cotton under irrigation which yielded about 1½ bales to the acre. At that time, although there was a lot of curious interest in their activities, few people took the two pioneers or the new industry seriously.

From 65 acres in 1961, the industry has expanded to 47,000 acres in 1969. Of a total of 68 growers from Narrabri to Merah North, 29 American families and 39 Australians are growing cotton.

An interesting point is that families who have grown wheat in the area for generations are now turning to cotton.

During their tour of the district, Liol said he was told that planting takes place in October and the picking and ginning operations are carried out in April, May and June, which is the best time to visit the district.

All cotton is picked by machines which straddle the rows of plants. Single and double row picking machines are used. The types of pickers operated in the district cost \$24,000 each. At Wee Waa about 65 growers have formed the Namoi Cotton Co-operative Ltd.

Sale of cotton is to spinning mills in Sydney, Melbourne, Adelaide and Brisbane. Each bale is worth between \$130 and \$140 (world market value). The average yield in 1968 was 2.4 bales per acre.

Mrs. Bush brought back a sample of cotton seed oil. It has a high source of protein and is used in cooking and fish canning, to name a few uses.

Gross value of the Namoi cotton crop in the 1967/68 season exceeded \$16 million and the 85,000 bales grown locally met about 75 percent of the needs of Australian spinners.

Mrs. Bush also brought back to show her friends, samples of the cotton.

Their stay in the Nambour district of Queensland was equally interesting and at Buderin they inspected the ginger growing industry and called at the Northgate (Brisbane) pineapple factory where they sampled some of the products.

LIMERICK PRIZE TO COLLIERY

Roger Seville, of the Colliery, was the prize winner of the June Safety Limerick competition. His final line was: "For she slipped in it and fractured her spine." Roger wins \$5.

Second prize went to Mrs. Eileen Cosgrove, of Marulan South, with the line: "The rest of the day she used turpentine." She wins \$3.

Third prize of \$2 was won by Mrs. Roach of Jellore Street, Berrima, with: "Lack of care made poor Jenny repine."

Give your best for the July limerick—and claim your reward.

While the prospect applies to everyday life, we are asking you to give your best thought to the unfinished limerick below. This is not our usual safety-slanted limerick, but the theme certainly applies to everything you do for safety — or any worthwhile effort.

NO FREE RIDES!

It is said you shall reap as you sow;
Then why not give your best as you go?
Don't just try to 'get by'!
Set goals as high as the sky!

TRIP FOR PRIZEWINNERS

The Staff Training Committee has approved a trip to the Lithgow area for Technical College prizewinners in 1968.

The trip will be towards the end of the year and will take in the Small Arms Factory, Lithgow, the Wallerawang Power Station and other undertakings yet to be decided.

Full details will be published in a later edition of the Newsletter.

ALEX RETIRES FROM POWERHOUSE

On the advice of his doctor, Alex Stephen retired from the Powerhouse on July 4.

He had been with the company about eight years, his service being broken when he left to work elsewhere for a couple of years.

We wish him well in his retirement and hope he enjoys better health.

WORKING HOLIDAY

Gordon Penfold, with his wife and three children, have left their Bowral home to spend 12 months' on a working holiday. They are travelling by caravan and hope to complete the trip around Australia. When they left Bowral, they headed north to Brisbane, and plan to be back by the time their eldest child is ready for school. Gordon is the son of Tom, one of our crane drivers.



Mr. and Mrs. Allan Bushell, of Marulan South, were given a surprise dinner party on June 21 to mark the 25th wedding anniversary of the couple. Those who arranged and attended the dinner at the Astor Hotel-Motel, Goulburn, were Mr. and Mrs. Dennis Marsden, Mr. and Mrs. Cec Cluney, Mr. and Mrs. Tony Cosgrove, Mr. and Mrs. Allan Gutzke, Mr. and Mrs. Jim Galloway, Shorty Kopeck, Mr. and Mrs. Barry Greaves, Miss Jean Riley and Mrs. Cosgrove, senior. Picture shows the guests cutting the cake.



The Maintenance section at Berrima recently changed the bogey of the loco with a new one, which has a much better braking system than the original. Picture shows Foreman Keith Graham supervising the work.



This is the site of the first iron smelting works in Australia referred to in the Editor's Notebook. It is near the Hume Highway at Mittagong.



Former Apprentice Training Foreman, Bill Saker, beside his boat at Maryborough, Queensland. In the boat is his grandson, Peter, son of Terry and his wife, who recently flew there for a fortnight's holiday.

MORE AWARDS FOR SUGGESTIONS

The following is the latest list of suggestions accepted by the Berrima Suggestions Committee:

A. D. Donaldson — \$6 — Cooling water for turbo pump bearing.

W. Townsend — \$6 — Safety guard for No. 2 dryer.

A. J. Moule — \$6 — Level control switch for Wash Mill Pump.

J. B. Clinton — \$6 — Guard to protect glass window No. 5 Cement Mill control room.

J. Wrench — \$6 — Light at back of boiler control panel.

T. Aitken — \$6 — Hand rail around slurry housing at top of No. 5 kiln.

NEW APPOINTMENTS

The General Manager, Mr. J. F. McNicol, has announced the following appointments: Mr. Bert McIntosh to be Design Engineer; Mr. Terry Saker to be Design Draughtsman; Mr. Ian Mackay to be Design Draughtsman; Mr. Jim Marshall to be Construction Supervisor; Mr. Eugene Liu, Investigation Engineer.

AMBULANCE CLASS

A first aid class is at present being conducted in the Marulan Hall each Thursday night. It is due to finish on August 19 after which an examination will be conducted in Goulburn for the St. John Ambulance Certificate.



Works Superintendent, Mr. Lloyd Veal says goodbye to Doug Donaldson when he retired from the Powerhouse.

THE EDITOR'S NOTEBOOK

We are indebted to Terry Whatman for the loan of several copies of "The Illustrated London News," dated from July, 1858, to December, 1858. One of the many interesting items reported on the Mittagong Iron Works project. The item stated: "The Mittagong mines alone are now ascertained to extend over more than 100 acres and, to consist of, not ironstone, but iron ore, yielding nearly 70 per cent of pure metal, fused by the produce of an adjacent coal field. A company to work the same is now in active operation, and threatens to abolish the importation of iron and machinery, the average cost of which to the Colony is now about £400,000 a year."

ooOoo

Another item from "The Illustrated News," dated November 20, 1858, reported: "There are some new diggings at the Fitzroy River, Port Curtis, which is on the northern boundary of Moreton Bay, that are causing some intense excitement. The principal diggings are surface. A 12lb. nugget has been found, together with 50 ounces by one party. Sydney, we expect, will soon be deserted. It is confidently asserted by parties cognisant of the locale that the extent of goldfield in that district is well over 100 miles in circumference. All the steamers, small coastal vessels are engaged taking passengers and freight up there. It is reported to be the richest goldfield in N.S.W."

However, a report received in London on December 18, 1858, stated: "The chief item in the news in the accounts from the goldfields is the failure of the Fitzroy diggings at Port Curtis. A great rush had taken place to that spot, and the disappointment was excessive."

ooOoo

A timely word of advice from the N.A.M.A. Touring Department. It is that when visiting National Parks, visitors should remember that there is total protection of all plant and animal life. They are areas set aside for preservation in their primeval state. Only with the help and co-operation of present day visitor

will they remain unspoiled for future generations.

ooOoo

Another note for the motorist is that road widening construction is being carried out by Mittagong Shire Council between Goodman's Ford and Wombeyan Caves, some 33 miles from the Hume Highway. This work is long overdue and when completed should attract more visitors to the caves when the warmer days arrive.

ooOoo

It is hard to understand the attitude of the president of the State Chamber of the National Farmers' Union, Mr. W. A. Watts, on safety on the farms. He said recently that many of the proposed regulations covering farm safety would be objectionable to primary producers. Mr. Watts was commenting on regulations drafted by the N.S.W. Department of Labour and Industry to cover the use of mobile farm equipment and reduce the number of farm accidents. It is interesting to recall that Mr. Watts has been a member of the Executive Advisory Committee on Tractor and Farm safety since it was set up in 1965. He claims cost factors, compulsion and impracticability are objectionable in the regulations. Any reader of the daily newspapers has noticed too frequently of accidents on farms, involving death (in the case of tractors overturning) and serious disabling injuries associated with other machinery. Of course, there are many scores of minor injuries not given much publicity. Over the years, primary producers have often tossed caution and safe working to the four winds, not bothering much about the men who work for them. The proposed regulations have been designed to reduce accidents and bring farmers into line with factories and other industries. It is hoped that Mr. Watts' attitude will change and that what the Government has drafted is for the benefit of the industry and the men (and boys!) who operate tractors and a variety of other machines.

It was with regret we said goodbye to Bob Barton on the eve of his departure to take up the appointment of Safety Officer with the Savage River iron ore project in Tasmania. He was employed as Accident Prevention Officer by Edward Lumley and Son Pty. Ltd., our insurers, for seven years. He spent quite a lot of time at Berrima and the Marulan Quarry

over the past few years in advising us on safety matters, obtaining suitable films and employees will recall he gave demonstrations on the correct method of lifting. During his association with S.P.C. Ltd., he made many friends — from top management down the line. To Bob and his wife, Joan, and family, we wish them everything they wish themselves

Homelovers' Corner

From very observant eyes to see little things which are missing, so important to me, and the child growing up about us.

Things my mother taught me, to knit, crochet, sew, household management and the various arts and crafts handed down from years gone by.

Children come around me and wonder just why I do these very industrious items which seem to capture the young child's imagination. Some look with pools of light reflected in their eyes. Where do I receive these ideas. Inspiration is one of the greatest of our gifts, we can all use it in varying degrees.

To be creative, to help the young think and reason for themselves, may eliminate tension and distrust through time, but most people are so busy minding everyone else's affairs, that logic escapes into the wind.

At times, I am greatly warmed and inspired by the interest taken in this column, and therefore encouraged to take up the pen, and sometimes can be astonished at the ideas which can flow along so easily each month, like the stream at the bottom of the garden, the tall house between the lovely gums, an old world charm. A sense of humour can be a steadfast friend, as well as relieving some of the many petty annoyances.

ooOoo

Now here are some more of Homelover's delicious recipes:

COOKING ONIONS—

Wash, peel carefully, nice white onions, slice thinly, put in a stewpan with four table-spoons of butter (or as much as can be spared) add seasonings, place lid on firmly, cook gently on cool part of stove for about two hours. This method would apply more for fuel or combustion stoves.

POTATO AND ONION PIE—

Fill a dish with layers of potatoes, onions cut in rings, grated cheese. Have a layer of potatoes on the top, add salt, pepper, enough milk to come to the top of the potatoes, sprinkle with minced parsley, bake brown (a little butter placed on top adds to the flavour).

PLUM PUDDING WITHOUT EGGS—

Four ounces each of suet, flour, breadcrumbs, brown sugar, currants, raisins or sultanas, a little candied peel and if white sugar is used, a small teaspoon of treacle, one teaspoon of carbonate of soda, one teaspoon of salt. Method: Mince the suet fine, boil for a few minutes in a breakfast cup of milk, then pour it on the sugar and breadcrumbs. When slightly cold add other ingredients, the carbonate of soda, dissolved in a little milk at the last. Boil at least three hours. Service with brandy sauce.

Heard on the Grapevine

Berrima

Buzzing around in her bright new red Corolla is Alice Boyd. Good luck, Alice!

ooOoo

Robert Waide, who served his time in the electrical trades with S.P.C. Ltd., and who went to New Zealand some two years ago is now a proud father. He found a nice little New Zealand girl and he's settled down. He is the son of Tom and Mrs. Waide of Garrett Street, Moss Vale.

ooOoo

Former apprentices (fitters) Phillip Carey and Ian Gilby recently returned to work in the Machine Shop. Ian spent two years in New Zealand, returning this year.

ooOoo

Congratulations to Kerry Jarvis, who has been interviewed by a selection committee of the Department of Labour and Industry as a candidate for apprentice of the year (Fitting and Machine). Kerry passed his trade final with flying colours last year and we hope he wins the award. John Baumann (Electrical) was interviewed earlier as a candidate for his trade.

ooOoo

Congratulations to second year fitter apprentice Roger McAndrew on his becoming a Queens' Scout.

ooOoo

We were pleased to see Cec Warner back on the job after some weeks away on the sick list. Bill Remington, who suffered a heart attack in May, is making satisfactory progress at his home at New Berrima.

ooOoo

Ken Bell's father is recovering after an illness which meant a stay in hospital. Another on the sick list is Lindsay Breen's father. We hope they will both be around again soon.

Other new starters to Berrima are Trevor Mott and Trevor Pratt, two former apprentices, John Stubbings and Hank Beldhius.

ooOoo

We welcome back Charlie Wheeler, who was absent from the printing department for many weeks. His health is improved following a major operation in a Sydney hospital.

ooOoo

Eric Rumsey and Russell Thompson have returned to Marulan after three months' exchange duty at Berrima. Likewise, Lindsay Breen and Tom Jones have returned from Marulan to Berrima.

ooOoo

Ern and Mrs. Radnidge have a new grandson. He is Michael Barry Radnidge. His father worked at Berrima some years ago and during the Queen's Birthday weekend proud grandparents went to Sydney to see him.

Marulan

In our story last month concerning our retired folk, some names were omitted. But the idea was to include the names only of those who had left us in the past three years or so. However, we are pleased to record that TOM BAILEY is still as interested in soccer as ever. He was a star player in his younger days. DICK HAYES, living in Goulburn, is keeping well and finds odd jobs to keep his mind occupied. ALLAN BROWNE, one of the long time shovel operators, retired to Moss Vale. Last we heard he was keeping well.

ooOoo

Stores officer, Brian Fletcher is another one to take a brief few weeks away from the chilly winds of the quarry. He and his wife went to the Gold Coast and Brisbane for holidays.

We noticed a 20ft motor boat in Bill McCallum's yard recently. He said it belonged to Sid Hoare. It looks an attractive piece of equipment and we hope they have many happy voyages in it.

ooOoo

Joe Charvat is nursing a broken left arm following a fall from the Euclid he was driving on the morning of June 24. We hope he is soon back with us.

ooOoo

We hope that Debbie Bell, daughter of Geoff and Carman, makes a quick recovery. She was admitted to hospital for treatment earlier in the month.

ooOoo

Jack and Mrs. Read are spending some well-earned long service leave on the Gold Coast. Jack, a leading hand fitter at the quarry for many years, has also been given an extension of time when he reaches 65. Good luck, Jack.

ooOoo

Others on holidays include, Fred Galowenko, "Shorty" Kopec, and Barry Barnfield. We understand they planned motoring holidays.

ooOoo

Congratulations to Anna Rikiki and Doug Bell, who were recently married. We hope they will be happy in their home in Goulburn.

ooOoo

Gordon and Margaret McCallum recently visited their hometown — Marulan — to see relations and friends. They have settled in well in their new home at Moree.

ooOoo

We hope Johnny O'Connor outpoints others in the weight lifting championships in Melbourne this month. He will go to Newcastle in August for the N.S.W. state competition. Johnny, readers will recall, was a good footballer before he hung up his boots to "play" weight lifting.

ooOoo

We hope that Mrs. Pole, senior, who formerly lived at Marulan, is recovering in St. Vincent's Hospital. He has been ill for a while. She is Len's mother.

ooOoo

The names chosen for the new son of Ray and Helen McCallum are John Malcolm.

ooOoo

Electrical Foreman, Jim Galloway — as well as owning a super new motor vehicle — early this month attended a course on Industrial Electronics in Sydney.

After working hard for some three years as Scoutmaster of the 1st Marulan Troop. Colin Glacken has applied for a transfer to a Goulburn Troop. During his association with the Marulan Troop, he travelled many thousands of miles with his Scouts, discovering new fields, fossicking and studying folklore and historical subjects. He will still work at the quarry, and we wish him well with his Goulburn Troop.

ooOoo

Jack Thurtell is receiving treatment at the Repatriation Hospital, Concord, for World War II injuries. We wish him well.

ooOoo

Congratulations to Peter Knowles who was 21 on July 1. He passed his trade final in Fitting and Turning last year and is now studying for the Mechanical Engineering Certificate at Canberra Technical College.

ooOoo

After residing in Marulan for 10 years, Mr. and Mrs. Jack Percival have sold their bakery business and have left for an extended holiday in Brisbane.



Congratulations to Bill McDonnell and Ron Faodey who won the Southern Highlands Indoor Bowls Championship.

ooOoo

The many friends of Charlie Murchie wish him a speedy recovery in Bowral and District Hospital. Charlie retired from the pit a couple of years ago because of ill health.

ooOoo

Production at the Colliery is holding well. During 20 working days in June, a total of 18,900 tons was produced.



We regret to record the death on May 30, of Laurence Brisington, a Liverpool unloader. He was fatally injured in a car accident while on his way to work. To his relations we extend our sympathy.



Rifle Shooting—

It is a pity that Marulan Rifle Club was forced to fold up after a long career and being recognised as one of the best clubs in the state. It produced many fine shots, including the late Roy Feltham, King's Winner before the war.

Captain Secretary Frank Bell gave the Editor the following message for publication:

"Owing to a falling off of shooters in the last few months, it was decided to call a special meeting on 31st May. A lengthy discussion took place on the change-over to the new rifles and ammunition.

"Much thought was given to the possibility of carrying on as an active club. However, it was agreed that it would cost each member too much.

"It was decided to wind up the activities of the club later in the year with a grand shoot and a final dinner. All members and donors will be advised of the date and cordially thanked for their loyal support over the many years the club has functioned."

ooOoo

Bowls—

In the triples bowls championships at Marulan South, Tony Cosgrove, Roy Penfold and Allan Turner defeated last year's champions Jim Galloway, Allan Bushell and Colin Woods.

In the pairs, Max Cooper and Barney Eddy won the honours.

Cricket—

Though a little off season for cricket, Ern Radnidge brought in some reminders of some of the "greats" of the game.

They are in the form of small photographs, which were enclosed in cigarette packets way back in 1926.

Our older readers will remember them well, while to younger ones, they are simply legendary names.

Jack Ryder knocked up 201 not out and 88 in his first test against England; Bert Oldfield, reputed to be the world's greatest wicketkeeper, had an average of 41 against the English side, although he was 10th man.

The caption added: "He was the man who, more than anyone else, causes the kangaroo's tail to wag so freely."

Arthur Mailey, the slow bowler — took nine wickets for 121 in the fourth test in 1920-21.

Clarrie Grimmett, slow bowler, 'had the wonderful record of "overs 31.3, maidens 5, runs 82, wickets 11."

Bill Woodfull, an opening bat with Ponsford for many seasons. On a tour of New Zealand with his state side, Woodfull played 13 innings, with the phenomenal average of 148.

These men went on to greater things in the 1930's and later.

Next month, there'll be more of these reminders of the great days of cricket.

Gardening Notes



(By MRS. M. CROWE)

FLOWERS — Sow: Alyssum, Antirrhinum, Candytuft, Carnation, Coreopsis, Cornflower, Dianthus, Godetia, Hollyhock, Larkspur, Nemophila, Rudbeckia, Sweet Sultan; Plant: Anemone, Antirrhinum, Bellis perennis, Calendula, Dianthus, Iceland Poppy, Cornflower, Pansy, Stock, Viola. Bulbs of Agapanthus, Calla, Liliun, Lilly of the Valley, Tuberose, Tuberous Begonia, Nerine.

VEGETABLES — Sow: Broad Beans, Beet, Carrot, Lettuce, Onion, Peas, Parsnip, Parsley, Spinach, White Turnip, Leek, Cabbage; Plant: Asparagus, Eschalots, Garlic, Horse Radish, Artichoke, Rhubarb.

Good rains during June have filled most dams in the area, made creeks and rivers run again and soaked the sub-soil, giving promise of a bountiful spring. We have also experienced some very severe frosts, which have nipped back soft growths, even on the hardiest plants.

This is **ROSE AND FRUIT TREE** pruning month! Sharpen up the secateurs and saws before starting and have some disinfectant handy to dip the implements into, once in a while. This prevents disease being carried from one plant to another.

After pruning, spray with a good fungicide such as Bordox at winter strength.

Give the perennial border an overhaul this month, digging out and dividing the clumps, manuring, planting any new ones and moving wrongly placed plants into new positions. Plant the tall perennials at the back, the low-growing ones in the foreground, and other heights in between.

Hydrangeas which are not pruned at the end of summer should be cut back now, cutting out old wood and pruning back new growths to two good, strong buds.

Hellebores, Violets, Jonquils, Snowflakes, Winter Heaths, Japanese Allspice, Sarcocolla and Flowering Apricots are now blooming. These give colour and fragrance to the garden and are the "curtain raisers" to the spring flowering which commences next month.

Russ Greaves Takes Us Fishing



I suppose you know the definition of a "debate"? Yes, you've guessed it! That which one puts on de hook to catch de fish.

Nev Gilby and Bob Clarke boated outside Huskisson recently. They found bait very hard to buy and ended up by cutting some of the catch. Fish are very scarce outside, a few Squire and Rainbows, but they did land a nice 4lb Flathead.

The beach at Shoalhaven Heads was perfect on my last visit — tide, wind and water. However, the crabs were bad. No sooner had the bait reached bottom than the crabs had it. So, I don't know if there was anything about.

My wife did catch a small Flathead — about bait size! There was no shortage of prawn bait. I was able to get some at the bridge at Nowra. Incidentally, put a handful of salt on the left-over prawns and they will be OK for next time. Half the time one buys bait and after using a few prawns throws the rest out.

A representative of a chemical firm was displaying a nice little set of plastic chest of drawers to me recently. Sam came around the corner and said: "That would be just the thing to put my flies in."

"I see, you're a bit of an entomologist then?"

"No. I'm a ruddy fly fisherman."

Incidentally, these fly fishermen have not been bringing back much from Eucumbene lately. Anyhow, I've still got a supply of North Coast Bream in my 'freezer!

For the casual visitor to the water — a hand caster with 50 to 100 yards of No. 10 line, a one ounce sinker and a No. 2 hook; place in pocket and use when fish are suspected. Don't leave prawns in other pocket.

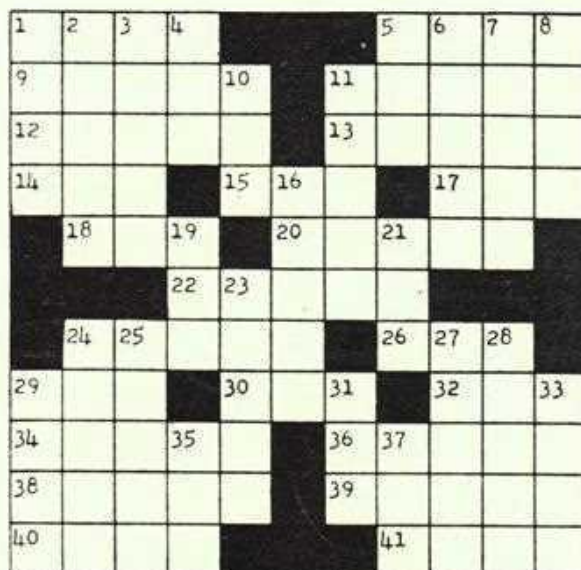
OUR PROBLEM PAGE

Winner of Problem No. 124 was Mrs. M. Shepherd, of Hume Highway, Marulan. Again, so many correct entries were received that a draw was necessary.

PROBLEM No. 125

ACROSS—

- 1 Tasteless
- 5 Go ashore
- 9 Tag
- 11 Hue
- 12 Make amends
- 13 Overhead
- 14 Middle
- 15 Needlefish
- 17 Recent
- 18 Fish trap
- 20 Commercial iron
- 22 Ascend
- 24 Desired
- 26 Short sleep
- 29 Plant juice
- 30 Born
- 32 Fold over
- 34 Occurrence
- 36 Select group
- 38 Uncanny
- 39 Make even
- 40 Break sharply
- 41 Canvas shelter



DOWN—

- 1 Trick
- 2 Roman language
- 3 Dwelling
- 4 ——— Commandments
- 5 Throw heavily
- 6 All by oneself
- 7 Unusual
- 8 Pulled, as a cart
- 10 Body support
- 11 Small wagons
- 16 Apart
- 19 Spigot
- 21 Even (contr.)
- 23 Annual income (F.)
- 24 Port
- 25 Musical drama
- 27 Living
- 28 Thin metal disk
- 29 Visualises
- 31 Snake-like fish
- 33 Undressed hide
- 35 Pinch
- 37 Permit

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

S.P.C. MONTHLY NEWSLETTER

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Berrima



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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	EDDIE COOPER W. McCALLUM
SYDNEY OFFICE	SYLVIA HENRY
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

KINDNESS TO OUR DUMB FRIENDS

Many Australians, and, indeed, people of other nations, have much to be sorry for in their attitudes towards birds and animals. But we are not beyond redemption as long as our newspaper editors can find space for such an incident as this: "Near Ipswich, a hen wandered on to the road with her chickens and though waved at she refused to be hurried. Several cars pulled up until the hen decided to move across the road and let them go.

There have been many reports of cruelty to animals. We have not always been a concept for the rest of mankind in this concern of treating animals and birds with consideration. Yet we read of heroic individuals who risk life and limb to rescue a dog; of policemen and firemen who go ranging perilously across house roofs to save a cat that has strayed too far and too high.

The inhumane care not; but, unfortunately, the humanitarian is here, and in modern times we have heavy punishment for those guilty of wanton cruelty to our dumb friends. In a war book lately translated, the soldier author pays tribute to the Englishmen who, across the Channel, showed contempt for brutal treatment of animals by soldiers of other nations.

Only a few of these Englishmen can have been readers of poetry and the nature essay, and yet it is primarily through literature that humanitarian sentiment has been awakened and fostered.

It was Robert Burns who suggested to men and women that even a mouse possesses rights of its own. Each other beast has had its champion and modern writers have deplored the practice of selling "singing birds in the shops" of Cruelty Street in most capital cities.

THE EDITOR.

S.P.C. RESEARCH DEPARTMENT

The Editor asked the Research Engineer, Mr. Bill Gale, to write an article on his department. We are pleased to include this in the August issue.

This Department was set up as part of the Chief Engineer's Department in March, 1968.

Broadly, its objectives were to look at various problems of cement production and plant operation from the point of view of efficiency and implementing modern techniques that might be applicable.

The Department consists of four people, including the Research Engineer, who heads the section. The others in the group are Mr. Liu, Investigations Engineer, Mr. McLaren, Instrument Design Officer, and Mr. King, Technical Assistant.

The initial work undertaken related to the Power House in an effort to produce power more cheaply and reliably. While there is still work to be done in this regard much has been completed.

The investigations have gone through the various stages of a Research Project which requires that you first identify what is your real problem. This may seem easy but often it is extraordinarily difficult because the major problem can be masked by a host of smaller ones.

Having identified the problem the next stage is to set about correcting it.

In the Power House, it was found that the main problem was to grind coal properly in machines which were too small for the job and then to burn the very fine powered coal.

Improving both these required steeper running conditions which was not possible from a human operator. As a result some \$20,000 worth of automatic controls were installed. This meant that Power House Operators had to adjust themselves to very difficult conditions for operating.

They say you can't teach an old dog new tricks, and while that may apply to dogs, it hasn't applied to Power House Staff, who have settled down very well under the new system.

Further work will concentrate on improving combustion so that the amount of heat that is still left in the coal when it leaves the boiler is reduced.

At No. 5 Kiln, work is in hand to change over from one make of instrument to another so that more reliable operation of the instruments can be achieved as a prelude to operating certain sections of the kiln on automatic control. This work has been under David McLaren.

A computer terminal has been installed in the Works Office for use on investigation work.

This terminal feeds information to and receives information from a computer in York Street, Sydney.

The connection is over the normal trunk line telephone system.

Work on this computer has included technical calculations and also the development of the C.P.M. programmes which have been used recently at Berrima and Marulan.

C.P.M. is a way of organising a project so that it can be finished to a particular plan. But when you get a project involving a great number of individual items it is difficult and tedious for a human being to try all the combinations of ways in which a job can be completed, in order to find out the simplest way. But a computer comes into its own on this type of work.

At Marulan and Berrima, this work has been carried out with Eugene Liu acting as adviser on the Technical aspects of C.P.M.

In carrying out Technical Calculations and tests on sorting files David King has been cutting his teeth on computer programming. As David will testify programming is a real challenge since every written letter and comma means something to a computer and a comma left out can produce some strange results.

Work in the future will concentrate on investigational work and some of the management systems that have been used to great success by other companies.

To keep up to date, the Company has adopted a liberal policy of time off for training and members of the department have all had time away on specialist courses.

At least with the rate of advance of Technology there does not appear as if there will be any shortage of new work for the Research Department.

LIOL LOOKS AT THE WORLD LINKS

Last month, we published the impressions of Liol Bush on the visit with his wife to the cotton fields around Narrabri. During their trip they also took time off to see something of the Satellite Communication Station at Moree.

The advance in communications during the past few years has left the man-in-the-street spellbound and the Editor feels that Liol's impressions should be shared by our readers.

About 120 years ago, international telecommunications began with the opening of a submarine cable between England and France.

In the 1920's and 1930's, the emphasis moved from cables to short-wave radio, then later swung back to cables. Now, with man's newly-developed capability for putting satellites into controlled orbit above the earth's surface, radio is coming strongly back into the picture once more.

These developments are vitally important to Australia because physically it is one of the most isolated countries in the world. As a result, Australia has been in the forefront of global communications advances.

It was a foundation member of the International Satellite Tele-communications Consortium. Australia has played a strong role in bringing into existence two major sections of the Commonwealth cable system. The \$68 million trans-Pacific cable and the \$59 million cable to South East Asia.

Liol said the Moree station is well worthy of inspection. He found staff most willing to explain to tourists any points they wished to know about.

Costing about \$4 million, the Moree station — in fact six miles away from the town — commenced commercial operation in March 1968.

The 90ft antenna, weighing 200 tons, is mounted on a 50ft high tower which houses the radio frequency power amplifiers and the hydraulic system for driving the antenna mechanism. All other equipment, including power plant, is in the main building which is of permanent construction.

The station property occupies an area of about 260 acres. The main antenna is dish-shaped. A sub-reflector seven feet in diameter mounted on a quadripod in front of the main dish is illuminated by radio frequency energy from a horn.

Moree was chosen as the site for the station to minimise the likelihood of interference between the earth station and the microwave radio systems in the national telephone network.

The Moree station is linked by four-tube coaxial underground cable to the Australian Post Office micro-wave terminal at Moree, connecting with the main terminal at Paddington, New South Wales.

Liol said the station is designed to handle some 600 two-way voice circuits, plus one television circuit simultaneously, and to operate through any of the satellites stationed above the Pacific.

It provides commercial tele-communications services between Australia and countries surrounding the Pacific, including, initially, America, Canada, Japan and Hong Kong.

These services are — telephone, telegraph, telex, data transfer, photo-telegraph and television.

An official told Liol that Moree was Australia's second earth station for commercial communications by satellite. The first went into service on February 4, 1967, at Carnarvon, W.A. It works through a Pacific satellite launched in January, 1967.

A third earth satellite station is to be built near Ceduna, S.A. It will provide communication through a satellite above the Indian Ocean to India, Africa, the Middle East, Europe and Britain.

ANNUAL MEETING OF CREDIT UNION

The annual general meeting of the S.P.C. Employees' Credit Union Ltd. will be held in the S.P.C. Hostel, New Berima, commencing at 7.30 p.m., on September 17, 1969.

All members and their wives are cordially invited to attend. After the business of the meeting, supper will be provided.

NEED FOR STUDY NEVER ENDS

The Director of Technical Education in N.S.W., Mr. R. E. Dunbar, said at the annual presentation night of Goulburn Technical College, in Goulburn, that we were living in an age where study must be continued throughout one's working life.

He added: "This country of ours is growing very rapidly. It is predicted that in N.S.W. for example, by the turn of the century, we will have doubled our population. This is quite a staggering increase to take place in the next 30 years.

"It is also a fact that we are very short of technically-trained people. There are literally hundreds of different jobs in Australia, all of which require a certain amount of technical training, technical knowledge and technical skill.

"Fifty years ago, one in 200 was a technical college student; now one in 30 is a student. In other words, the total number of students enrolled in N.S.W. is approximately 150,000 spread over 60 technical colleges. Although the population of the state has increased fairly rapidly over the last 50 years, technical college population has increased much more rapidly.

"In this world where knowledge is increasing so rapidly, not one of us can afford to say: 'I have finished my course. I have gained my certificate. There is no need to continue.'"

Mr. Dunbar said it was the duty of everyone to increase knowledge and skills by attending formal classes or studying privately.

He said it was important to keep in mind the need to be both a technical expert and a citizen of the community interested in quite a number of activities.

Principal of the Goulburn Technical College, Mr. J. Giri, said there had been a significant increase in the number attending the college during the past year.

He said in August, 1968, a figure of 1370 was reached and up to the present time (August, 1969) there had been an increase of 393 enrolments.

He said such a figure was due mainly to the introduction of new courses and partly the

re-introduction of courses discontinued through lack of support, possibly due to technological changes or perhaps apathy on behalf of citizens to take advantage of technical training at all levels.

Goulburn Technical College administers courses at 12 other centres, the total number of students being 673.

Awards and certificates were presented to the following at S.P.C.—

Accountancy: Lindsay Lansdown.

Electrical Fitters and Mechanics: C. Baker, J. Clarke, J. Kopec.

Fitting and Turning: Cliff Clack, Ken Coates, Jim Manning and Graham Morris.

Carpentry and Joinery: G. Stokes, 2nd Stage 1.

Electrical Trades: M. Berry, 2nd Stage 1; G. Turczynski, 2nd Stage 2; N. North, 1st Stage 3; J. Baumann, 2nd Stage 3; C. Baker, 1st Stage 4.

Fitting and Turnig: A. Campbell, 2nd Stage 1; G. Limond, 1st Stage 2; R. Rutledge, 2nd Stage 2; K. Jervis, 1st Stage 4; P. Knowles 2nd Stage 4.

Welding: Ken Coates, 1st Oxy and 1st Electric.

Executives and members of the Staff Training Committee, at Berrima, who attended were: Mr. Jack Scottt, Mr. Lloyd Veal, Mr. Wal Parsons, Mr. Ian Cairns, Mr. Sam Marshall, Mr. Keith Graham and Mr. Ern Radridge and from Marulan, Mr. Dennis Marsden and Mr. Tony Cosgrove.

CHEMIST JOINS RESEARCH

John Teague, an industrial chemist, formerly of A.I. & S., Port Kembla, has transferred to Berrima where he is now a member of the Research Group.

He spent some time at Marulan South quarry soon after the Calcimatic Kiln went on production in June last year.

John will work also with Executive Office Kevin Howard, on matters affecting the quarry

B.H.P. WAGES EMPLOYEES' RETIREMENT FUND

MEMBERSHIP AS AT 7th AUGUST, 1969

	Employees Eligible	Admitted to Fund	at 25/2/69	at 7/8/69
Staff	2	2	100.00	100.00
Cement Works	196	162	79.61	82.65
Marulan Quarry	112	81	72.90	72.32
Distributing Stores	14	7	57.14	50.00
Totals	324	252	76.52	77.78

New contributors since the last report are:
Berrima, N. S. Middleton, A. T. Moule, C. A. Moule, J. A. Ramsey, N. R. North, B. J. Wright, F. W. Smith.

Marulan Quarry: R. J. McCallum, N. C. Steffensen, R. Vespignani, and L. T. Russell.

COLLIERY SETS SAFETY RECORD

The Colliery, with more than 100 days without a disabling injury, has set a record and all those associated with this are to be congratulated.

There has been a steady improvement since the pit was mechanised more than a year ago. At one time, it was something of an event to see a dozen days on the board.

At Berrima, the record run continued — with 840 days without a disabling injury and about the middle of August it was expected that 1.75 million man hours would have been reached.

Berrima is also leading in the Cement and Concrete Association Safety Competition.

The current Works Superintendent's weekly safety meetings features the film "Spanner

in the Works," dealing with housekeeping. This film will be shown at the quarry during the month.

The next milestone in the Berrima Works record breaking run is two million man hours. It is confidently expected that by mid-September, this goal will become a reality.

Work is continuing on a film being made at Berrima. It deals with the use and misuse of handtools and should be ready for screening after the end of the current series.

Marulan's figures are creeping up again and it is confidently expected there will be no interruption for some time.

Group 5 this month reached four years without a disabling injury and Group 4, six years.

IAN VISITS MARYBOROUGH

Works Engineer, Ian Cairns, in the course of his recent holiday in Queensland, stopped over for a visit to Walkers Ltd., Maryborough, a fairly large engineering company.

Ian was interested in some of the parts and equipment produced there and had time to inquire about what their apprentice training system is like.

He said the company employs a total of 750 persons, 250 engaged in shipbuilding and 500 on general engineering work.

At the present time they have 133 apprentices and this year accepted 38 boys from a total of 140 applications. They are rated once a month by their foreman using a sheet similar to the one in use at S.P.C. They are paid an annual bonus based on attendance, school reports, annual exam results, foreman's reports and observations of the works manager.

There is a local apprenticeship committee covering all industries in the Maryborough area and if a boy is fined for a misdemeanour by this committee, his annual bonus is nil.

The apprentice gets one day off a week to attend the local technical school which is very well equipped.

Walkers have quite a stable labour relations which has been built up over the years.

PRIZE NIGHT

Lindsay Lansdown and Myles Creswick received their certificates at the annual presentation night of Wollongong Technical College at the Wollongong Town Hall.

Lindsay received his Accountancy Certificate and Myles his Certificate in Mechanical Engineering.

JACK DICKSON WINS LIMERICK

Jack Dickson was the winner of the July Safety Limerick Competition with the final line: "For you'll benefit with the flag flying high." He wins \$5.00.

Second prize went to Mrs. Eileen Cosgrove, Marulan South, with: "Striving today, safeguards tomorrow." She wins \$3.00.

Debbie Magnus, of Bowral, won third prize of \$2.00, with the line: "All for success you must qualify."

To avoid getting caught in a last minute rush, why not sit down and write your entry for the August safety limerick competition by furnishing a finishing line for the incomplete verse below.

All you need is a nine-syllable line, rhyming with "door," that will best complete the thought presented.

SELF CENTRED

In his push to be first out the door,
Johnny soon made the other guys sore.
They said: "We'll help him learn
That he must wait his turn."

PHIL DUDLEY RETIRES

After 35 years service with the Company, Phil Dudley, from the Sydney office retired on July 5.

He started in the Sydney office on May 5, 1934, and worked as a clerk until he came to Berrima in April, 1940.

While at Berrima, he worked in various positions in the General Office and made many friends at work and in the district.

Phil returned to Sydney early in 1960. His retirement was brought about by ill health.

We wish him good health and happiness in the years ahead.



John Jervis (Mechanical), Ern Radnidge (Apprentice Training Foreman) and Jan Baumann (Electrical) taken in front of the control panel at No. 5 Kiln, Kerry was nominated as one of the candidates for Apprentice of the Year in Fitting and Machining and Jan for the honours in the Electrical Trades.



The tall young blade on the right is Bill Rutter, taken during the war years with two trainees. They were working on the Marion Shovel, now an obsolete piece of equipment at the quarry. Bill is now Machine Shop Foreman at Berrima.



Part of the Electrical Section who have completed three years without a disabling injury.



The Powerhouse boys from the Electrical Section who have worked three years without a disabling injury.

INCOME AND EXPENDITURE ACCOUNT FOR YEAR ENDED 30th JUNE, 1969

	1969	1968		EXPENDITURE		
RECEIPTS				1969	1968	
Balance as at 30th June	\$9563.69	\$10704.23		\$5293.35	\$7832.06	
Members' Subscriptions	5624.40	6495.10		288.60	278.59	
Bank Interest	12.71	27.92		25.00	23.90	
Investment Interest	488.58	497.45		10.50		
				27.47	26.46	
				126.00		
				Surplus transferred to Members' Fund		
				Account	9918.46	9563.69
	<u>\$15689.38</u>	<u>\$17724.70</u>		<u>\$15689.38</u>	<u>\$17724.70</u>	

BALANCE SHEET AS AT 30th JUNE, 1969

LIABILITIES			ASSETS		
	1969	1968		1969	1968
Members' Funds	9918.46	9563.69	Investment in S.P.C. Employees' Credit Union	8488.75	8671.17
			Cash at Bank	1429.71	892.52
	<u>\$9918.46</u>	<u>9563.69</u>		<u>\$9918.46</u>	<u>9563.69</u>

In my opinion the above Balance Sheet and Statement of Income and Expenditure give a true and correct view of the state of affairs of the Fund, according to the best of my information and the explanations given to me and as shown by the books of the Fund.

L. J. LANSDOWN, Hon. Auditor.



Members of the Research Group at the Berrima Plant. From left, David King, Bill Gale, Eugene Liu and David McLaren.



David King at the Computer, an important unit in the Berrima Research section.



Marulan Fitter, Mick Cosgrove, making an adjustment to the new Gyratory Crusher at the quarry

TEN COMMANDMENTS OF ELECTRONIC SAFETY

1. Beware of the lightning that lurks in an undischarged capacitor lest it cause thee to be bounced upon thy backside in a most ungentlemanly manner.
2. Cause thou the switch that supplies large quantities of juice to be opened and thus tagged so that thy days may be long on earth.
3. Prove to thyself that all circuits that radiate and upon which thou worketh are grounded, lest thy lift thee to a high-frequency potential and cause thee to radiate also.
4. Take care that thou use the proper method when thou taketh the measure of high voltage, that it non incinerate both thee and the meter; for verily, though hast no account number and canst be easily replaced, the meter doth have such and shall bring great woe upon the supply department.
5. Tarry not amongst those who engage in intentional shocks, for they are surely non-believers and not long for this world.
6. Take care thou tamper not with interlocks and safety devices, for this shall incur the wrath of thy seniors, and unleash the fury of the safety officer down upon thy head and shoulders.
7. Work not with energised equipment; for if thou dost, thy buddies will surely be buying beers without thee, and thy space at the bar shalt be filled by another.
8. Verily, verily, I say unto thee: never service high-voltage equipment alone; for electric cooking is slothful way, and thou mightest sizzle in thy own fat for hours before thy maker seeth fit to end thy misery, and draw thee unto His fold.
9. Trifle not with radioactive tubes and substance, lest thou commence to glow in the darkness like unto a lightning bug.
10. Commit thou to memory the work of the prophetts which are written in the Instruction Books; they give thee the straight dope and steer thee away from error.

An extract from the Iowa T.S.A. "Beacon."

Author Unkown.

UNIFICATION OF ENGINEERING STANDARDS

The Successful Designer

The Designer bent across his board,
Wonderful things in his head were stored.
And he mumbled, while rubbing his throbbing bean,

"How can I make this tough to machine?"

If this part here were only straight,
I'm sure the thing would work first rate.
But 'twould be so easy to turn and bore,
It would never make the machinists sore.
I'd better put in a right angle there,
Then watch those shop men tear their hair.
And I'll put the holes that hold the cap,
Way down there where they're hard to tap.
Now this piece won't work I'll bet a buck,
For it can't be held in a show or a chuck.
It can't be drilled $\frac{1}{2}$ it can't be ground,
In fact, the design is exceedingly sound.
He looked again and cried: "At last!
Success is mine . . . it can't even be cast."

TONY RIDES ON MOTOR BIKE

A small motor cycle is the latest addition to the quarry equipment. It is primarily for Maintenance Foreman Tony Cosgrove to ride around the extensive length and breadth of the quarry on inspection work.

Transport is an important aspect at any place of operations and with the two-way radio link-up between all vehicles and — now Tony's bike, we should see an improvement in communications.

PHILOSOPHER'S CORNER

We progress, and create, by learning how to overcome our difficulties and problems. We grow in spiritual and mental stature when we truly understand and face each challenge, standing up to each mistake. These ordeals are not meant to break us, but to lift us to even greater heights of achievement and success. We must use these gifts to the fullest degree to the benefit of each other and mankind everywhere, the busy mind and the creator.

Do not neglect the chance today to do some kindly act or pay a little compliment with thoughtfulness and tact; forget each kindness you do, as soon as you have done it; also forget the praise that falls to you as soon as you have won it. You will find through age and youth that many hearts will love because you and you alone are just yourself. This is a day for forgetting yesterday's care and its strife. This is a day for remembering the joys and blessings of life.

Whatever we are called to bear, we can be sure that others at some time have gone through the same experience.

Everything that happens to you has already happened to someone else. We are not unique in having to suffer, so we all must brace our shoulders and set the burden on our backs and go forward.

Life is not just as we take it, this mystical world of ours, life's field will yield as well as we can make it a harvest of thorns

or of flowers. It is all up to us. We may have cares and duties, there are dozens of things to do, but do not let the day come to an end without some laughter and fun, just a happy smile before you go to sleep for someone you love and also loves and cares for you and your happiness.

I am quite sure if each individual spent a few moments each day, just to listen and ponder, then he would be living things. So let us all be thankful for the privilege of being alive in this day and age and therefore, helping to face up to our responsibilities to advance our society.

—J.A.K.

S.P.C. EMPLOYEES' WELFARE SICK AND ACCIDENT FUND

The annual general meeting of the Welfare Sick and Accident Fund will be held at the S.P.C. Hostel, New Berrima, commencing at 7.30 p.m., on Tuesday, 9th September, 1969.

All members and their wives are cordially invited to attend.

Business will include the presentation of the balance sheet, notices of motion, election of office bearers and general business. After the meeting, supper will be served. Elsewhere is the statement of income and expenditure for the year ended 30th June, 1969.

HEARD THIS ONE BEFORE

Teacher (in geography lesson): "Now, can anybody tell me where we find mangoes?" Little boy: "Yes, miss, where woman goes."

OOO

At a trial some time ago, the jury returned a verdict to the effect that "the man who stole the car was not guilty."

OOO

First lawyer: "You're a low-down cheat."

Second lawyer: "You're an unmitigated liar."

Judge: "Now that the attorneys have identified each other we shall proceed with the case."

Boss: "Now what do you want? I thought I fired you two weeks ago."

Ex-office boy: "Oh, I thought I'd just call to see if you are still in business."

OOO

Teacher: "Who can spell 'straight'?"

Small boy: "S-t-r-a-i-g-h-t."

Teacher: "Correct. Now what does it mean?"

Small boy: "Without water."

OOO

Their endearing ways I'm wild about,

So artful and varied;

But it's strange the things they can do without,
Until they're married.

THE EDITOR'S NOTEBOOK

N.R.M.A. Engineers, who recently made a survey of the Hume Highway between Liverpool and Yass, have described it as a "patch-work, bits and pieces road." Those who know the highway will agree. Admittedly, quite a lot of work has been done and is now in progress, but it is still sub-standard for the main artery between the two capital cities. Of the section inspected, 85 percent consisted of two lanes, 9½ percent three lanes and a meagre 4½ percent four lanes. The team also criticised the number of trees and gutters close to the road edge, which offered drivers little or no room to recover control should an approaching vehicle force them off the road or should some other emergency occur.

000

I was surprised to learn from a Government publication that Australia had so many overseas customers for kangaroo meat. Listed are the Federal Republic of Germany, Japan, Great Britain, Hong Kong and Malaysia. While market surveys were carried out by exporters in China, Ghana, Greece, India, Italy, the Netherlands, Norway, Papua-New Guinea, the Philippines, Spain, the United States and the West Indies. The article says: "The trade got seriously under way in 1958 and in 1960-61 about 5,707,000 lbs of meat were exported, mainly to Western Germany. There was a drop in the market in the following year, because the Germans, a cleanly people, ceased to be amused by the often putrid and fly-blown meat sent from Australia. Following a warning, exporters took more care and by 1964-65 exports were worth \$544,500."

000

Les Humphries had a letter from Bob Barton, who recently started his new job with Savage River Mines in Tasmania. He is very impressed with his new surroundings and comments "the people here are almost as friendly as the Berrima-ites." He and his family are living in Burnie which they describe as a beautiful area. He sends his best wishes to his old friends at Berrima and the quarry.

000

Comparisons in this fast-moving age are, perhaps, odious. But, I can't help thinking of an event about 40 years ago when a large crowd went to Goulburn's airport to welcome the late Amy Johnson after her flight in Jason's Quest from England. It was an occasion to remember and we children with parents went along in the model T Ford. There weren't many cars around in those days and next day at the little bush school we attended, our friends gathered around for all details. We felt something of heroes ourselves! Now a friend tells me that following the landing on the moon of the American astronauts he made some comment on the history-making journey. The reply he received was a matter-of-fact: "Well, it was to be expected in this age," and seemed to be taken for granted.

000

The frequent report of new natural gas finds recalls to mind an article in the Current Affairs Bulletin in 1966. The journal gave a comprehensive survey of natural gas in Australia and dealt with certain fears held by the various state governments. It added: "In the long run, the development of Australia's natural gas resources must greatly strengthen the nation's economy. Vast areas of prospective oil-bearing and gas-bearing country, both on land and offshore, remain to be explored, and any suggestion that Australia's ultimate resources of natural gas might have already been found can be dismissed. Petroleum has long been the most important omission from the list of major Australian mineral resources. Now, within a few short years of the discovery of the country's first commercial oilfield, petroleum in its gaseous form is about to make a major contribution to the national economy."

Homelovers' Corner

"I complained because I had no shoes; then I met a man who had no feet . . ." Many complain today of the small things not achieved. Where can I see a person who says, "I can, I will do it." This is the theory of this passage. If you can't do a thing, do not even try, just push it in someone else's direction; let the others do it until their backs are broken. Who worries about their fellow men? They cannot account for much anyway, just do everything the wrong way, so long as yours truly is as well as possible.

Do not smile, just grumble all day long; it makes life so interesting and pleasant for all concerned! Why worry about the things such as principle — this is a mere detail, take as much as you can, always be first at the pay window, just make your mates suffer. Does this happen? Yes, it happens and the lead swingers and go-getters sail along, only one step away from Dartmoor; keep it nice and legal, just within the law. A simple reminder of reality — everything in life is governed and conditioned for good or ill. By the way we think and live; if we have a creative mind and a busy one; we have no ideas to focus other than a clearer vision. So I can simply and humbly state in writing the ideas more gratifying and beneficial.

The important thing in life is not capitalise on your gains. Any fool can do that. The really important thing is to profit from your losses. This requires so much intelligence and it makes the difference between a man of sense and a fool.

Build our resolves, not upon regret; do not keep on about them among the shadows of old sins, but let your own light show on the light path of hope.

Waste no time on the platted records of last years, turn the leaf and smile, to see the fair white pages that remain for you and you alone can write. And do write so that others may see the courage displayed daily by the countless thousands, overcoming handicaps,

bringing joy and laughter to others. Throw out the "can't do's and won't do's." No place here.

ooo

Homelover gives her readers these recipes for August:

CHEESE SOUP

Two cups milk, $1\frac{1}{2}$ tablespoons flour, 1 cup grated cheese, 2 cups vegetable stock, 1 teaspoon chopped onion, 1 dessertspoon Worcestershire sauce, 1 tablespoon dripping, a tablespoon crisp bacon (crumbled).

Method: saute the onion for a minute or two in melted fat, stir in the flour, then the liquid, add the cheese. When it has melted, stir in the Worcestershire sauce, add salt and pepper, serve very hot with the bacon sprinkled on top.

HAM AND ONION PATTIES

1 tablespoon minced ham, 2 tablespoons milk, 1 tablespoon chopped onions, 1 egg, short crust pastry and herbs.

Method: Mince the ham and the onions separately in the mincer. Brown the onions in butter, make some open patties with short crust pastry. Pour the milk into a saucepan and add the beaten egg to make a custard, drop in the ham and onions, sprinkle with herbs and bake in a moderate oven till the crust sets.

SWISS CHOCOLATE

2 tablespoons drinking chocolate, 1 table spoon cream, half pint milk.

Method: bring milk to boiling point, whisk in the chocolate. Pour into a cup or mug, slowly float the cream on top. Decorate if liked with a little grated plain chocolate. Nice taken with shortbread biscuits.

Heard on the Grapevine

Berrima

Caroline Johnson, daughter of Eric and Mrs. Johnson, of Burrawang, during her two years' working holiday overseas has certainly found time to see everything a tourist should see. She has travelled to Berlin, Austria, Switzerland, Yugoslavia, Greece, Italy, Portugal and Spain by car. In July she was touring Brussels, Copenhagen, Sweden, Finland, Germany and some part of Russia. She expects to be back home on September 18, after travelling from England, via America. Caroline says she would like to stay at home for a while, possibly obtaining a nursing position with one of the local hospitals.

000

Mrs Mary Laird has left the General Office after some nine years service. We wish her well in whatever she plans for the future.

000

We are pleased to report that Bill Remington, who suffered a coronary occlusion in May, is improving and we hope to see him back at work soon.

000

We remember Dave Edmonds, the apprentice painter, who left when he completed his indentures to join the Permanent Army. He married soon after he left and we now offer our congratulations to him and his wife on the birth of a daughter. Incidentally, Dave is at present in Victoria.

000

Congratulations to John Hackett and Sandra Brooker, of Kangaloon, who have announced their engagement. John is an electrical apprentice at Berrima.

We were pleased to hear that Ted Chessell has settled well into his job as a draughtsman with the Department of the Navy in Canberra. We also congratulate him and Helen on the arrival of a son — their first child.

000

Mr. D. Nippon, a native of New Guinea, who was awarded a trip around Australia for his win at Port Moresby Technical College, was a visitor to the Berrima plant on August 3. He came top of his class in draughting. While in this area, he was the guest of Mr. Cox of Moss Vale, a former head teacher at the Port Moresby Tech.

000

A new starter at the General Office is Diane Davy of Penrose. Welcome and we hope she will enjoy working with us.

000

Eric Saxton took a break from his desk for a couple of weeks. Kerry Lendon is also enjoying three weeks away on the North Coast. We hope they return refreshed.

000

Denise Hutton spent an enjoyable weekend in the Snowy Area with her husband. They visited Smiggins Hole, Lake Eucumbene, Thredbo and Cooma.

000

Many of the General Office staff have been absent with 'flu. We hope they are all well again.

000

Neil Lancaster has been moved from the General Office to the Stockhouse. Neil is our Despatch Clerk.

000

A note from John Vis to Russ Greaves indicates that he has arrived in Vietnam where he does not appreciate the heavy rain. He said he and his mates are as comfortable as can be expected and he sends his best wishes to his friends at S.P.C.

Graeme Anderson and Ted Elton were two of the successful attendants at the recent Civil Defence Radio Operator's Course conducted at Mittagong. Forty-eight started the course and 43 sat for the exam. Candidates came from all points between Bundanoon and Yerrinbool. Graeme will attend another course in October.

OOO

Miss Lyn Byrne has started work in the Drawing Office. She is concerned with filing and other clerical duties.

OOO

Another familiar figure who has been on the sick list is Tom Waide. He hopes to be back before the end of August.

OOO

Apprentices, Greg Knapman and Greg Limond will be guests of the Goulburn Rotary Club at its dinner on Wednesday, September 3.

OOO



Jack O'Brien and Joe Bell are on long service leave, while Sid Talbert and Ron Murchie have returned to work.

OOO

We regret to record that Charlie Murchie has not been well. We hope that with the approach of warmer days, he will enjoy better health.

OOO

Max, son of Jack and Mrs. Lockwood, of Berrima Road, Moss Vale, who joined the Navy in June has been posted to H.M.A.S. Cerebus, the training depot in Melbourne.

Wyee

Reg Fitzgerald spent a recent week-end in Moss Vale renewing old friendships. He will be back for Jim Rennie's retirement dinner on August 30.

OOO



Jack Thurtell retired on July 31 because of ill health. He started at the quarry in 1957 as a plantman, was transferred to labouring and latterly has been a fitter's assistant. We wish him well in his retirement.

OOO

New starters are E. Conyard, L. Graham, Keith Martin (back from National Service), D. E. Kelly and Russell Eirth (who has returned after a brief absence).

OOO

Bruce Murphy spent a week in hospital as the result of a football injury when his team played Yass.

OOO

There has been a heavy loss to the work force in the past few weeks because of flu. However, we hope with the warmer weather coming, the disease will subside.

OOO

We are pleased to report that Mrs. Peter Cooper is out of hospital and hope that she is soon restored to good health.

OOO

New comers to the village are Dennis and Mrs. Lawler, who now occupy the former residence of Colin Woods and family.



CRICKET—

Here are a few more profiles of the cricket "greats" of other years. C. G. MACARTNEY in 1926 was making his fourth visit to England. At that time he had played 36 test match innings for 1,167 runs with an average of 36. In addition he was a useful slow left-hand bowler. J. M. GREGORY, the great all-rounder of the team. In previous visits to England in 1919 and 1921 he scored 2,179 runs and took 271 wickets. Bill PONSFORD first came into prominence with a record score of 429 in Melbourne. Ponsford and Billy Woodfull are remembered as 2 of the finest opening batsmen Australia has produced. A. RICHARDSON, captain and mainstay of the South Australian team. He was a fine batsman and a dangerous medium-paced bowler. Herb COLLINS, the then Australian captain, played for the A.I.F. team in England in 1919, took 127 wickets besides scoring 1,988 runs. Warren BARDSLEY, ranks with the finest left-handed batsmen in the history of the game. During visits to England, he scored seven centuries in 1909, eight in 1912 and nine in 1921.

FOOTBALL—

Marulan's Junior Rugby team were knocked out of the competition by South Goulburn 5-0. The team played well during the season and it was bad luck they did not make the semi-finals. The 3rd grade team reached the semi-finals by defeating Crookwell 6-3.

FOOTBALL—

It has been hard over the year to write much about football in this column. So many of our fellows play with so many different teams. However, now and then we heard of some outstanding efforts. One up and coming player is Peter Burgoyne, who plays in the Under 16 Rugby team for Moss Vale. In a recent match against Campbelltown R.S.L. he scored 41 of the 59 points for Moss Vale. So far this season Peter has scored a total of 385 points. He is an apprentice painter and we are sure we will hear much more of him on the football field.

CRICKET—

We had hoped to include in this issue details of the S.P.C. Cricket Club dinner and presentation of trophies. However, the dinner was cancelled and the trophies will be presented at the annual general meeting in a few weeks' time.

GOLF—

Ern Radnidge is playing well these days. In recent weeks he has won the monthly medal at the Highlands Golf Club and a similar trophy at Moss Vale. Congratulations, Ern.

BOWLS—

Marulan players retained the Lane Trophy recently when they defeated the Goulburn Railway team. Several players have nominated for the district championships.

Russ Greaves Takes Us Fishing



There is a new publication that will interest anyone who is keen on fishing or boating, etc. This is the "Fishing News," and is well worth anybody's 15 cents a copy. If it keeps its present standard it should sell well.

I notice it endorses some of my views on the subject of diminishing bags! Foremost amongst there are over-fishing, estuary netting and industrial effluents.

Some very informative maps may be obtained for 10 cents each. The current paper publishes a map, "Outside Sydney." These maps give all the fishing spots and are most informative.

The weather has been pleasant for fishing lately. Sam Marshall bagged some nice Bream to 2 lbs. on the ocean side of "the Island." His opinion was that good Bream could be coming close to the local beaches during this and the next month.

I passed Col Ready returning from the Point recently. Said it was too windy on the Canal. Anyhow, he threw out next to the punt and bagged two nice Flathead and a few Bream. There have been a few catches of nice Flathead round this area.

Bevan Badgery, of Moss Vale, landed five Flathead, two Jew and some Bream on the backwater past the "old fence." Fishing at Dalmany, Alf Knapman said fishing was very slow, even outside. He did land a loanor! One Bream, 3½ lbs.

A scene that filled me with anguish, was while holidaying at Forster many years ago. I saw a bloke push a launch out from a jetty with his foot. Unfortunately, as the gap widened, he either had to do the splits or have a bath!

He did the latter.

Not as bad as Bob Byrne, throwing the anchor out at Lake Macquarie — with the anchor rope tangled round his leg. Often wondered about his vocabulary!

Anyhow, what's that hole near the Works Office for?

(BY MRS. CROWE)

FLOWERS — Sow: Alyssum, Antirrhinum, Candytuft, Carnation, Coreopsis, Cornflower, Dianthus, Godetia, Hollyhock, Larkspur, Linum, Mignonette, Nemophila, Phlox drummondii, Rudbeckia, Sweet Sultan.
Plant: Antirrhinum, Carnation, Dianthus, Iceland Poppy, Pansy, Viola, Bulbs of Agapanthus, Calla, Gladioli, Lilium, Tigridia, Tuberose, Lily of the Valley, Flag Iris, Tuberous Begonia.

VEGETABLES — Sow: Broad Beans, Silver Beet, Carrot, Onion, Peas, Parsnip, Parsley, White Turnip, Cabbage, Leek, Lettuce.
Plant: Asparagus, Garlic, Herbs, Horse Radish, Jerusalem Artichokes, Onion, Rhubarb, Potato.

An unusually mild Winter, ample rain and warmer temperatures, have tempted early growth and flowering of both trees and shrubs, and many of the birds are already nesting.

The days are now gradually lengthening and giving us just that little bit of extra daylight to finish off any Winter garden jobs which have not been completed.

Complete the planting of deciduous trees and shrubs this month, also roses, climbing plants, bush fruits, grape vines and deciduous fruit trees.

Burn any rose and fruit tree prunings and all diseased garden refuse, to get rid of over-wintering insect pests and fungus diseases.

A great many trees and shrubs have had a very difficult time during the last three dry years, and these will benefit from a dressing of blood and bone, or the addition to the soil of one of the liquid fertilisers which are now available. Where the ground is hard and the trees large, this can be added to the soil, by boring holes eight inches to twelve inches deep, in which the fertiliser is placed and then watered in.

Heavy frosts over the last three weeks, have dried out much of the surface soil moisture, so see that any newly planted trees or shrubs are watered and water any dry corners of the garden, particularly under trees and hedges.

Dig over and manure flower and vegetable garden beds in preparation for planting Spring and Summer blooming annuals and Summer vegetables. Do not bury weeds such as sorrel, dandelions, dock or couch grass in the ground, as these will all grow again.

It's a good time now, to set baits for slugs and snails, so that the early moving ones will be quickly caught. Watch, too, for the emergence of leaf-eating beetles, which are already on the move, and give them a dose of "Bug-geta."

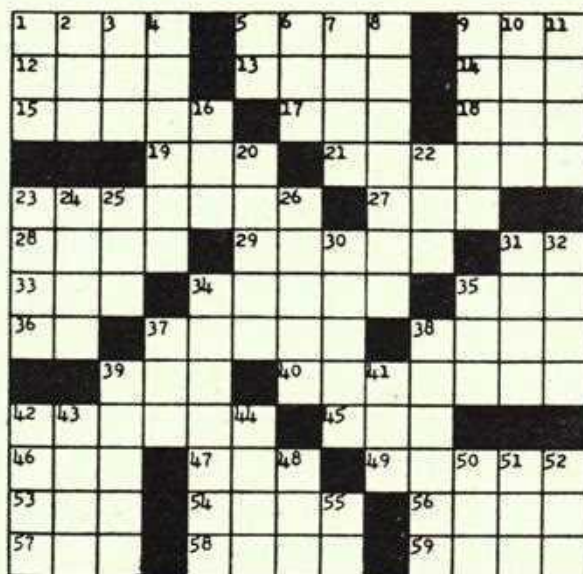
OUR PROBLEM PAGE

Jim Dray was the winner of Problem No. 125. His was among many correct entries received and his name was drawn from a hat.

PROBLEM No. 126

ACROSS

- 1 Medical stuff
- 5 Cry of sorrow
- 9 Droop
- 12 Relieve
- 13 Wish
- 14 Billiard stick
- 15 Pier
- 17 Not yet dry
- 18 Social insect
- 19 Impair
- 21 Begins
- 23 Donor
- 27 Falshood
- 28 Not shut up
- 29 Natural liquid
- 31 Otherwise
- 33 Large tub
- 34 Prying bar
- 35 Wide street (abbr.)
- 36 Letter L
- 37 Burdened
- 38 Very old
- 39 Auto
- 40 Physicians
- 42 Ill will
- 45 Decompose
- 46 Boat paddle
- 47 Devour
- 49 Puts on proof
- 53 Expert
- 54 Flatboat
- 56 Tidy
- 57 Guided
- 58 Quakers' pronoun
- 59 Declare untrue



DOWN

- 1 Condensed moisture
- 2 Student cheer
- 3 America (abbr.)
- 4 Berliner, e.g.
- 5 Cry of regret
- 6 Moo
- 7 Big monkeys
- 8 Colonist
- 9 Sudden fright
- 10 Uncle's mate
- 11 Receives
- 16 Plump
- 20 Propelled with oars
- 22 Tune
- 23 Pigeon
- 24 Iridescent gem
- 25 Meshed fabric
- 26 Stormed; raged
- 30 Male singer
- 31 Above
- 32 Krushchev & Co.
- 34 Biggest
- 35 In the past
- 37 Boy
- 38 Visit, as 40-A
- 39 No longer needing 40-A and 1-A
- 41 Small bed
- 42 Aim
- 43 Contest
- 44 Apiece
- 48 Front of foot
- 50 Witness
- 51 Thrash (colloq.)
- 52 Pigpen
- 55 You and I

PS

Vol. 11, No. 9
SEPTEMBER, 1969

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

For the interest of our employees, shown below is a summary of our Income and Expenditure for the last financial year.

YEAR ENDING 31st MAY, 1969

INCOME

EXPENDITURE

		\$3,488,000	Freight paid to the N.S.W. Railways
Gross income from cement, lime and limestone		\$2,598,000	Purchased stores, spares, gypsum, etc., consumed in manufacturing
Sales	\$11,545,000	\$ 697,000	New plant and equipment
		\$1,569,000	Sundry expenses, interest etc.
Decrease in Stocks, etc \$	175,000		
		\$ 710,000	Income Tax
		\$ 301,000	Dividends to our owners
		\$2,397,000	Wages and salaries paid to employees
	\$11,720,000	11,720,000	

J. F. McNICOL,
General Manager.

S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

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Vol. 11, No. 9

SEPTEMBER, 1969

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- *Departmental Representative* -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	EDDIE COOPER W. McCALLUM
SYDNEY OFFICE	SYLVIA HENRY
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THE NEW ERA OF STEEL

With the announcement in the daily Press recently that a new steelmaking plant would soon be established on the South Coast, it is, perhaps, opportune to reflect on what has happened in the past in this industry.

The name Hoskins is now legendary and in his book dealing with the history of continued losses by those optimistic ones who sought to found the resting information on the difficulties, the foresight and the planning necessary in the early days.

The history of iron and steel making in Australia is fascinating, but it is a history of continued losses by those optimistic ones who sought of found the industry.

Sir Cecil recalls that the earliest attempt at making iron in this country was at Mittagong, where a small stone blast furnace was blown in during 1849. Success did not attend this venture or others that followed in Mittagong during the next 30 years.

His book tells of the difficulties of a James Rutherford in the 1870's, then William Sandford, whose largest customers for pig iron were the Hoskins brothers, who were aware of the difficulties of production of iron from native ores.

Later an agreement was reached between the Government of the day and the brothers and Mr. Charles Hoskins (father of Sir Cecil) with his family moved from Sydney to the Lithgow area.

Thus started an era, under many difficulties and challenges, that finally emerged into, perhaps, what is now the most important and influential in the Commonwealth.

Sir Cecil's book makes interesting reading, not only to those interested in the industry, but also to students of history and social studies. It was the long-term planning, the countless hours of conferences, negotiations with all and sundry that has laid the foundation for what we see today.

Having this in mind, with the enormous growth of A.I. and S., and the proposed new plant, Sir Cecil's book is well worthwhile reading and studying.

—THE EDITOR.

LONG RUNS OF SAFETY GROUPS AT BERRIMA

The lengthy runs of the nine safety groups at Berrima makes interesting reading, when it is considered the many and varied duties carried out by the members.

On September 5, the plant had 867 days without a disabling injury.

The group runs were as follows:

Apprentices	2100 days
Production "A"	955
Production "B"	2060
Production "C"	867
Production "D"	1210
Maintenance	1200
Powerhouse-Elec. station	1175
Stockhouse	955
General Office, Laboratory Works Office	3120

The film "Spanner in the Works" is still currently being shown at Berrima and recently was screened at Marulan.

Despite some setbacks since the Kiln and Hydration Plant went on production some 15 months ago, Marulan Quarry is creeping up again with some interesting figures.

Group runs on September 5, were:

Plant	71
Group 1 (Maintenance)	472
Group 2 (drivers, operators etc)	51
Group 3 (Quarrymen)	497
Group 4 (Labourers, cleaners)	1762
Group 5 (Bin, loco crews)	1436
Group 6 (Apprentices)	96
Group 7 (Kiln, Hydration Plant)	266

The Colliery, as announced in the August issue of the Newsletter, also has interesting figures up. On September 4 the figure was 120

This is a splendid effort when we consider that a little more than a year ago it was something to see double figures on the board.



It was a proud day for the Colliery when it raised the 100-day flag — denoting that period without a disabling injury. Pictured are, from left: Jack Good (Manager), Lew Wilson (Engineer) and Max Thorpe (Clerk).

OVERHAUL OF NO.5 KILN WITH C.P.M.

Rick Mulready, Maintenance Planning Officer, made the following notes on the recent overhaul of No. 5 Kiln.

The Kiln came off production on August 1, maintenance started on August 2, maintenance was completed on August 31 and production went on again on September 1.

Rick had these comments: During the August overhaul of No. 5 Kiln, it was decided to use the technique of Critical Path Method analysis to plan, co-ordinate and control all activities associated with the project.

This is the first time this method has been used on this particular application and included all departments.

The initial planning and preparation was done mainly by the Research Group in close co-operation with all departmental foremen.

After completing the network and plotting the Critical Path, a bar chart was drawn

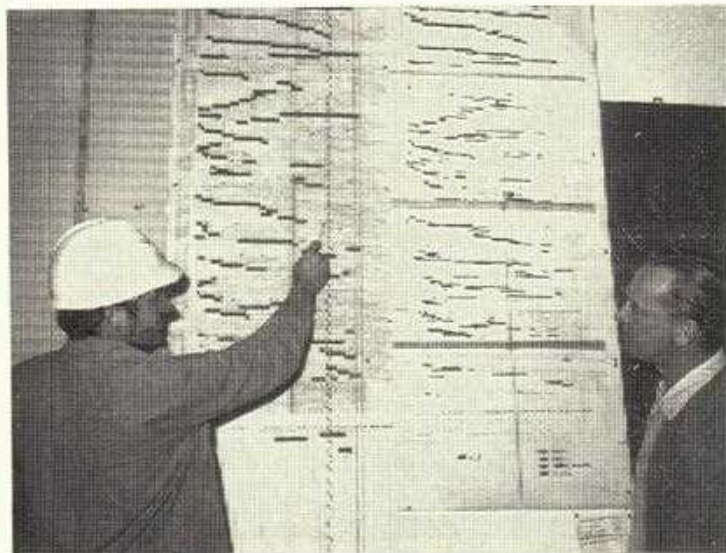
up and used to calculate and balance available labour and resources.

A daily conference with the foremen involved was held on the job and necessary adjustments in labour applications were made to ensure that the project was completed on the target date.

The benefits derived from using this method were mainly that an overall picture of the project was readily available at all times, allowing personnel to gauge exactly how they were situated with work load and how far they had actually progressed with their section.

The co-ordination between departments was vastly improved, allowing a more even flow of work.

No doubt the information and experience gained from using this technique during this overhaul will vastly improve our methods in the future.



Maintenance Planning Officer, Rick Mulready, pointing out an interesting development to Clerk Eric Johnston on the Bar Chart during the overhaul of No. 5 Kiln in August. See Rick's comments in this issue.

A Message For Apprenticeship Week

With Apprenticeship Week shortly ahead, the Editor asked the S.P.C. Ltd., Research Engineer, Bill Gale, his thoughts on the requirements of apprenticeship training for the future.

The question posed was: "Why do we need theoretical training?"

This is what Mr. Gale stated: "This is a question often asked by younger apprentices and the answers they get vary from a general 'because it's good for you', to outright criticism which sees attendance at Technical colleges as a waste of time and examples are quoted that so-and-so has not been to tech., and he is a wonderful tradesman.

This can be true. But what is overlooked is that, that person may have extreme ability which is not found amongst most of us and very often he works in a very narrow field.

There is no single answer to the question because there are many factors to be taken into account.

Firstly, there is the fact that we live in a more and more technical age which uses more and more complicated machinery. There does not seem much connection between landing a man on the moon and making cement. But there is in that a Apollo project has led to many technical discoveries of a complex nature which will find their way into cement works use.

Computers have received a tremendous boost in their development because of space research and it has made them cheaper and more readily available so they will be used in the cement industry in the near future. This will demand high quality equipment which will be serviced by technically trained people who have conditioned their minds to be flexible and able to accept new ideas.

Training will also allow them to work using written instructions as in service manuals. This will become more and more important because it may be difficult for a person to grasp all detail from verbal instruction which may have to be limited to explanation of finer points.

Secondly, we have the factor of our society having a high standard of living. It is to be hoped that this will continue. However, we, as a community, are continually making greater demands for improved salaries and conditions which cannot be provided out of thin air.

They can only be provided by using natural resources to the best advantage. This requires an effort from the individual who is directly involved in determining whether work is done well or shoddily. Shoddy work, which can stem from poor training and ignorance, costs us money. Thus, if we wish to avoid this situation, it is necessary for opportunities to train to be made available as freely as possible.

Thirdly, there is adolescence. Just as machinery grows old and out-of-date, so do people. At present, this has not caused much trouble in our society; but we must remember that the apprentices training today are training for a lifetime's work, continuing many years into the 21st century. The harder an apprentice works at his theoretical training now, the easier it will be for him to adjust to further training in the future.

Finally, there is the opportunity to the ambitious apprentice. Having completed an apprenticeship soundly based on practical and theoretical studies, he can progress through various courses such as mechanical and electrical engineering certificate courses, management courses, or part-time university degree. How far he goes will depend on his basic educational standard at school and his results as an apprentice.

Although the future may have its difficulties, there is little doubt that anyone who has the opportunity to advance his education has the ball at his feet. The sensible person will make as much ground as he can with it.

QUESTIONS AND ANSWERS

It is a fact, every question points to an answer; every problem leads to their solution; everything which is creative is based on the urge for knowledge leads its own way and in time to greater fulfillments.

If you are very young, what do you want in life? Just what is it you hope to achieve? For the young in heart can come up with any age group. I believe all things are possible if the right approach is taken towards a goal.

Years ago, the Greeks had a philosophy on life for nerves — must keep the mind and hands busy today, this is known as occupational therapy. It is vital that we all understand the mysterious world of our minds.

At times, hurt beyond measure, shocked to a degree that life in all its beauty and ugly side becomes unimportant on the stage of living. No one has really found the answer, all based on the stress of everyday living.

Crossing a road or busy thoroughfare is an achievement, so much noise and bustle, so life today is an overwhelming push and rush.

If you are expecting miracles, be patient and observant of every change in human na-

ture, personality. You may draw your own conclusions about many things, but I believe all pain and suffering is there, to show us all a different way of life, tolerance, understanding and a new door to happiness.

Resolve to make your day less dominated by the ticking of clocks. Get into the habit of starting your day a few minutes earlier, the same applies in keeping an appointment. It is a lost art in doing nothing. There is more to life than increasing its speed.

A wise man once said, our chief want in life is finding someone who shall make us do what we can. This is the service of a friend. It is a challenge because it establishes contact worthwhile with another human. It abolishes all fears. The warmth of such friendship banishes the most paralysing of all fears — loneliness.

We all find people at some stage of our lives feeling the same way. Hard, perhaps, to see, but, given time, one shall see and find it. It is their companionship. —J.A.K.

LIMERICK PRIZE TO COLLIERY

Brian Hilton, of the Colliery, was the winner of the August Safety Limerick competition with the final line: "Our Safety record looks good once more." He wins \$5.00.

Mrs. Jack Dickson, of New Berrima, won second prize of \$3.00 with the line: "Or he'll finish up with a very sore jaw."

Third prize went to Mrs. M. Roach, of Berrima, with: "Because courtesy should be at the fore." Her prize is \$2.00.

Now for the September limerick. Think of the predicament of a fellow who fails to

keep his balance on a high ladder — and put the thought into a nine-syllable line, rhyming with "high."

LOOK OUT BELOW

Harry didn't mind climbing up high.
At the shop they called him "Human Fly";
Renamed him "falling star,"
When he reached out too far!

FAREWELL TO JIM RENNIE

After 42 years with the company, Jim Rennie, on August 29, decided to call it a day.

Born in Glasgow in 1902, Jim worked as a pipe moulder on the construction of H.M.S. Hood.

He came to Australia in 1922 and found work with Canterbury Council, then was appointed storeman at Charbon Cement Works.

Jim heard about the work at Berrima and came to S.P.C. Ltd., as a rigger in 1927, when the construction of the works started.

When the plant went into production in 1929, he transferred to the Stockhouse as a member of the first loading crew. He had the

unique record of working for the next 42 years in the same section.

On the day of his retirement, his work mates presented him with a wristlet watch, a wallet which, of course, contained useful currency.

The next night, the Stockhouse boys gave him a dinner at Moss Vale Golf Club and presented him with a beautiful canteen of cutlery.

Many tributes were paid to him as a workmate and a citizen by speakers with the chairman for the evening, Liol Bush, one time member of the Stockhouse.

To Jim and his wife, we wish them a long, healthful and happy retirement.



Jim Rennie admiring the canteen of cutlery presented to him at a dinner at Moss Vale Golf Club following his retirement from Berrima Works. On the left is "Pop" Wrightson, Stockhouse Foreman, and Liol Bush, Transport Officer.

MANAGEMENT COURSE

Late in August, a Staff Performance Review and Development Course was conducted by three officers from the B.H.P. Company Headquarters in Melbourne.

A total of 68 executives, top management, foremen and supervisors attended.

RETIREMENT FUND

Contributors to the Wages Employees' Retirement Fund, who wish to vary their contribution rate from the first full pay in November, 1969, are requested to make written application by September 30, 1969.

Contributions may be increased or decreased to not more than the maximum or less than the minimum rates applicable to the age at entry to the Fund, provided that intermediate rates are in multiples of 10 cens.

INCOME AND EXPENDITURE ACCOUNT FOR YEAR ENDED 30th JUNE, 1969

18 months to 30.6.68		12 months to 30.6.69		18 months to 30.6.68		12 months to 30.6.69
1565.80	Members' Subscriptions and donations			699.97	Prizes and Gifts	830.83
	Income from Soft Drinks	1036.55	1091.05	348.41	Food and Supplies	302.05
	Cost of sales	590.67		21.50	Hiring Charges	15.00
				47.22	Insurance	16.57
	Net Income		446.88	104.65	Sundries	41.90
	Hire of Loco and Merry-go-round	98.99		418.03	Profit Transferred to Accumulated funds	538.01
	Less Expenses	22.05				
43.99	Net Income		76.94			
29.99	Interest		21.39			
	Proceeds of Raffle		109.10			
<u>\$1639.78</u>			<u>\$1744.36</u>	<u>\$1639.78</u>		<u>\$1744.36</u>

BALANCE SHEET AS AT 30th JUNE, 1969

74.32	Accumulated Funds, 30.6.68	492.35		492.35	Cash at Bank	942.81
418.03	Surplus for period 30.6.69	538.01			Petty Cash	3.00
					Sundry Debtors	2.50
					Stocks Soft Drinks (at cost)	66.69
					Crates (at cost)	13.20
					Empty Returns (at cost)	2.16
<u>\$492.35</u>		<u>\$1030.36</u>		<u>\$492.35</u>		<u>\$1030.36</u>

In my opinion this Balance Sheet and Statement of Income and Expenditure give a true and correct view of the state of affairs of the Fund, according to the best of my information and the explanations given to me and as shown by the books of the Fund.

L. J. LANSDOWN, Hon. Auditor.



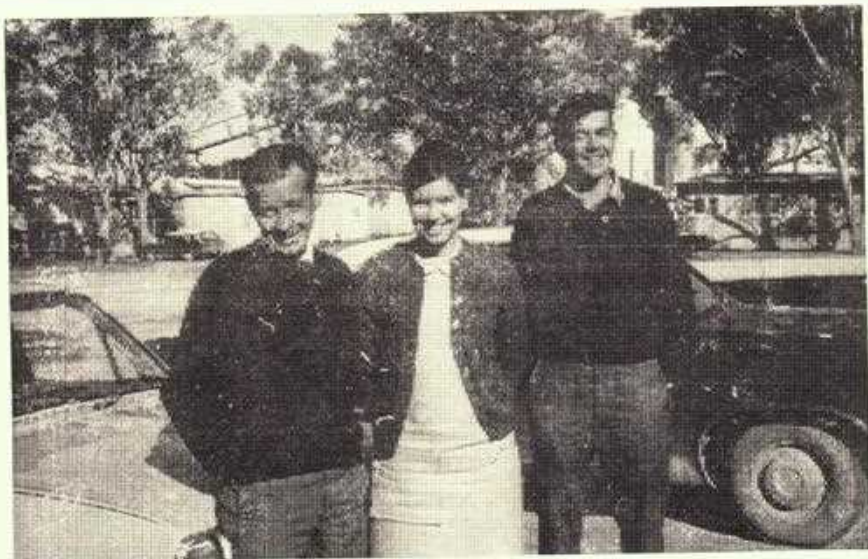
The cameraman wonders what George Finnemore was saying to Lew Wilson when he visited the Colliery recently. It was several minutes before he could get George in focus. They were loading props when he called.



The office at the Colliery is certainly tidy since building improvements were completed. Gardener Ron Murchie knows his job and the gardens are a credit to him.



Works mates of Jim Rennie farewell him when he retired from the Stockhouse on Friday, August 29, after 42 years with the Company.



The handsome trio is from the Marulan Office. From left: Ashley Cooper (Chief Clerk), Mrs. Carol Johnston (Typist-Clerk) and Russell Holt (Despatch Clerk).

THE EDITOR'S NOTEBOOK

Sir Ian McLennan, Managing Director of the B.H.P. Company Ltd., made these comments in his annual report: "Cement sales of S.P.C. Ltd., contracted slightly to 379,966 tons, mainly because construction work in the Snowy Mountains has slowed down, and because of the effects of cement imported into N.S.W. from Tasmania. Burnt lime for basic oxy steelmaking at Newcastle and hydrated lime for sinter plant additives at Port Kembla, were produced for the first time at Marulan this year. The lime burning kiln was commissioned in June, 1968. Production at Marulan was 1,439,397 tons of limestone, 69,338 tons of burnt lime and 33,980 tons of hydrated lime."

OOO

Travellers on long-distance motor tours should remember to leave an itinerary and time-table with family, relatives, neighbours or the office. Emergencies sometimes occur which make it essential to locate a traveller as quickly as possible. Even a rough estimate of "where and when" makes this task easier. Police and other authorities often search for days or even weeks for travellers who neglect to leave details of their travel plans.

OOO

Muogamarra Wildflower Sanctuary, north of Cowan, has recently been absorbed by the National Parks and Wildlife Service. The N.R.M.A. Touring Department says the sanctuary has been classified as a nature reserve by the service and is now referred to as Muogamarra Nature Reserve. In previous years, the area has been opened to the public on one day each year, in September, during the best of the woldflower season. This year, due to the change, the special visiting day will not apply. It is the intention to eventually have the area open all the time from next year.

OOO

This is all that remains of Mr Albert Canova's home near the Colliery. It is the fireplace, now hidden in thick bush and little to remind the bushwalker of the warm, homely fires that once glowed. Mr. Canova retired a few years ago from the Colliery after more than 30 years' service. Standing behind is

Max Thorpe. It was in this area that several of the early miners selected as their home sites and lived under what, by present standards, primitive conditions. Mr. Canova's son, also Albert, is a leading hand electrician at the Berrima works.



OOO

We have many visitors look over the plant at Berrima. They come from schools, universities and a variety of private organisations. Individuals are welcome, provided we are notified in good time. One visitor came from Woonona and while staying with his grandparents at Berrima, arrangements were made for him to look around. I was impressed with his letter of thanks which stated, in part: "I have not been able to stop talking about my excursion last Thursday and I have shown everyone the samples I obtained. We have a project soon and I feel I gained an enormous amount of information of what I was told and what I saw." Thanks, Michael, you're welcome.

Homelovers' Corner

We have succeeded after many gallant attempts to land a man on the moon. Our planetary system as we know it was created by God; the other planets, whether they have life on them as we know it or not, is doubtful.

It would be really hard to speculate if our little world would be the only one supporting life. It is very interesting to observe the very courageous efforts our astronauts have performed in the past and it is certain that their excursions will not end with the trip to the moon.

Many thousands are employed in such trips and we wonder how the two men who trod on the moon felt. Very lonely? Countless numbers are working for security. None but the lonely heart will know this feeling and the thoughts for the need of man and machine. However, consider the dreadful effects of famine, the terror of death caused through needless destruction by bombing innocent lives.

We can with deeper feeling, thinking and education strive to eliminate the cause end, perhaps, work on a solution as well as exploring the mysteries of outer space.

Now for some of Homelover's delightful recipes:

DATE BISCUITS

1lb flour, $\frac{1}{2}$ lb butter, $\frac{1}{2}$ lb sugar, 1 tspn cream of tartar, $\frac{1}{2}$ tspn of carb. soda, 2 eggs and a little milk. METHOD: Rub butter into the flour into which other ingredients have been mixed; then add eggs and mix thoroughly. Roll out the mixture a quarter of an inch thick, cut to biscuit size required, fold over with date inside — that is, between the dough. Bake in a moderate oven until pale brown.

ooo

WALDON CAKE (No Cooking)

$\frac{1}{2}$ lb of coffee biscuits, 1oz cocoa, $\frac{1}{2}$ lb butter, $\frac{1}{2}$ cup crushed walnuts, 2oz sugar.

METHOD: Crush biscuits, add cocoa and walnuts. Then stir over fine sugar and butter till sugar dissolves. Do not boil. Pour this mixture over biscuits on which cocoa and walnuts have already been crushed. Mix well. Place in a shallow greased tin, press well down and level. Ice with one cup of icing sugar, 1 tspn cocoa, and 1 tspn milk. Cut into slices.

Heard on the Grapevine

Berrima

Congratulations to Dennis and Kay O'Keefe on the birth of a daughter, Jennifer Gay, their first child.

OOO

We regretted to hear that Malcolm, son of Mrs. Pat Scott, met with a serious injury in a fall recently. Mrs. Scott has been away caring for him. We hope he will soon be well again.

OOO

Several from the General Office have been on holidays. They are Peter Berry, Mrs. Marie Halls, Roy Terry, Eddie Johns, Ian Dickson, Terry Whatman and Mrs. Lafferty.

OOO

It would be difficult to name the scores of Works people who have been laid up with the 'flu, with all its many variations. However, we are pleased to report that most have now recovered and are back at their various jobs.

OOO

We hope to see Tom Waide and Bill Remington back when this edition is published. Both have been off for many weeks with different ailments.

We regret to record the death of Mr. Bruce Macdonald, of Sydney. He was the brother of Mrs. Ern Radnidge. He died suddenly on August 14th. To members of the family, we offer our sympathy.

OOO

Congratulations to Ted and Caron Fairbairn on the birth of a daughter.

OOO

We regret to record the death at the early age of 47 of Harold Douglas, of Sydney. He was a brother of Jack, our ambulance room attendant. We offer our sympathy to all members of the family.

OOO

Bill and Mrs. Rutter have returned from their trip to Cooktown. Bill took a couple of months of his long service leave. They reported a very relaxing and enjoyable trip.

OOO

Congratulations to Judy Douglas, who has passed her final nurses' examination. She trained at Sydney Hospital and later will go to Perth to study the Obstetrics Course. She is the daughter of Jack and Mrs. Douglas, of Bowral.

Marulan

We regret to record the death in Sydney of Mrs. Plant, the mother of Mrs. Cec Cluney. She had been in poor health for only a short while and approaching 90 years. To all members of the family, we offer our sympathy.

Joe Charvat, who fractured his arm while at work several weeks ago, was still absent when this Newsletter was typed. We hope he is back at work.

OOO

We congratulate Jim and Lyn Ottoway, of Tallong, on the birth of a daughter.

OOO

Stan Murphy is spending some of his long service leave "just pottering around," the South Coast and visiting friends in Sydney.

OOO

Geoff and Carman Bell with two children spent their annual holidays at Frankston, Victoria, with Carman's sister.

OOO

Others who have been on leave are Mark Watts, Barry Greaves, Tony Pickering, Bill May, Merv Butt, Len Sieler and John Bensley.

OOO

Kiln Foreman, Col Pickering, with his wife have been on a holiday cruise to New Guinea and other ports of call. We hope to publish some of Col's comments in a later issue.

OOO

Congratulations to John and Colleen McKellar on the birth of a son, and to Gordon and Mrs. Bryant, of Marulan South, their first grandchild.

OOO

Also to Drago and Lorraine Lorkovic on the birth of a son. Incidentally, Drago has started back at the quarry after an absence of some years.

Bowling Club president, Tony Cosgrove, has been keeping a close eye on the new bowling green. He finally gave the word early in September and bowlers say it is as good as the first green.

OOO

Geoff Buchan has been transferred from the Kiln crew to the Machine Shop as a fitter.

OOO

Congratulations to John Beaumont and Lyn Cooper who were married in Goulburn on Saturday, September 6. Lyn is the daughter of Mr. and Mrs. "Tex" Cooper and John is at present studying for his Mechanical Engineering Certificate.

OOO

SPORT

Cricket—

The S.P.C. cricket team will play in the second grade competition this season. The office-bearers elected at the annual general meeting were: Patron, Mr. John McNicol; President, Mr. Lloyd Veal; Vice-presidents, "Tarn" Wrightson, Bill Hoffman, Bill Simons, Jack Scott, Keith Graham, Ian Cairns; Secretary, Trevor Mott; Treasurer, Bill Hutchings; Selectors, Lloyd Veal, Vern Avent, Col Ready; Captain, Vern Avent; Vice-captain, Lloyd Veal; Kit Steward, Col Ready; Executive committee delegate, Vern Avent; Junior committee delegate, Bill Hutchings.

Trophies were presented to the following: Batting, Tom Waide; Fielding, Bill Hutchings; Catches, Bill Gale; Bowling, Lloyd Veal. Col Read, the veteran all-rounder was second in each department.

Russ Greaves Takes Us Fishing



I wouldn't have believed it, but a new item in one of the daily papers describes the walking catfish! Well, I've heard of flying fish, mud hoppers and pink elephants; but this is a new one on me. The Catfish is making quite a name for itself in Florida, U.S.A. Apparently, the fish is equipped with lungs as well as gills. It gets out of the water and waddles across the ground per its fins. This is all very interesting, but but the objectionable part is, that it is fast becoming a nuisance by eating everything in its path, both vegetable and insect life. As Catfish are quite good eating, to catch them on dry land would be really easy fishing.

I suppose you DID see the photo of the enormous John Dory in the daily paper? This is really a whopper. When I was a youngster, this fish was one of those that was easily and cheaply bought at the fish markets, but is rarely seen today. It has a large mole on the side of its head, the size of a 20 cent piece.

How would you like to hook onto a Sun-fish? Apparently, the one bagged for a Sydney aquarium has survived. It weighed about two tons. Just imagine the amount of food needed to keep this fellow alive. If I remember correctly, a common black diver consumes about 5lbs a fish a day.

Col Ready is ready for one like this. He has just equipped himself with a new PENN squidder. This, like the rest of the PENN series is a super reel and in the hands of an expert is a mighty piece of fishing tackle. I used a "Aveline" for many years, but I'm afraid it had to give way to the old egg beater. No concentration, no tangles, no bad language!

Bill Aitken did alright at the Coal Wharf recently. He was very pleased to land 19 nice sized Bream during the night. He said the day fishing was not much good. Incidentally, the road to the wharf is reasonable, provided the weather is normal. It's funny, you know. I can't ever remember meeting a vehicle on this road. Just as well; it would be a tight squeeze for two vehicles — and the scratches!

Gardening Notes



(BY MRS. CROWE)

FLOWERS — Sow: Alyssum, Antirrhinum, Aquilegia, Aster, Coropsis, Campanula, Celosia, Candytuft, Carnation, Cosmos, Delphinium, Dianthus, Eschscholtzia, Gaillardia, Lobelia, Lupin, Marigold, Nasturtium, Petunia, Phlox drummondii, Salpiglossis, Statice, Schizanthus, Zinnia.
Plant: Bulbs of Achimene, Calla, Gladioli, Flag Iris, Kniphofia, Tuberous Bgonia, Tuberose, Also seedling of Petunia, Phlox, Carnation, Dianthus, Antirrhinum, Sweet William.

VEGETABLES — Sow: Beetroot, Broad Beans, Cabbage, Carrot, Onion, Peas, Parsnip, Parsley, Silver Beet, White Turnip, Leek, Tomato, Capsicum, Cress, Lettuce, Mustard, Radish.
Plant: Asparagus, Garlic, Herbs, Potato, Tomato (under cover), Lettuce, Passion Vines.

The month of August brought quantities of rain, a quite good fall of snow and some warm, sunny days and warmer nights, giving us a quick swing into Spring!

The Hyacinths, Daffodils, Jonquils, and Grape Hyacinths, have all rushed into bloom and the Camellias are now almost at their best. Most of the Flowering Plums, Apricots and Almonds have now finished flowering and are ready for pruning. Remove any straggly growth and cut out any very strong growths in the centre of the trees.

Prepare the soil for planting Chrysanthemums and Dahlias next month.
Give the lawn a light top-dressing with sandy loam, towards the end of this month, and another light dressing in a month's time. Time, now, to plant lawn seed.

Prepare the vegetable garden in readiness for a complete planting programme next month. Remember that Tomatoes, Beans and Potatoes, as well as all the pumpkin family, are subject to frost, so that care will have to be taken with these for a few more weeks.
Keep baiting for slugs and snails!!

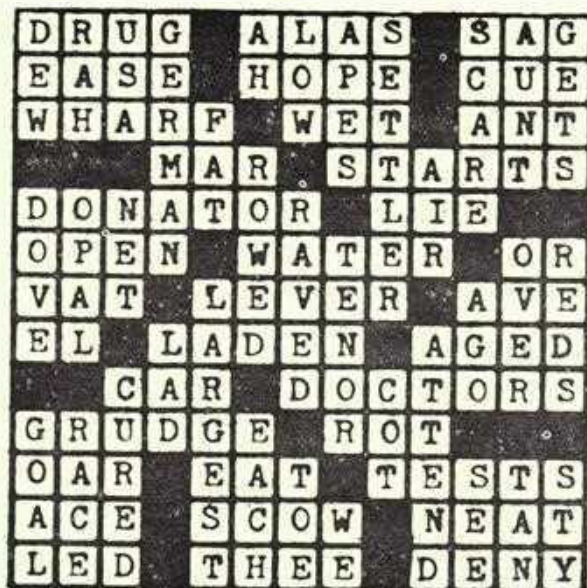
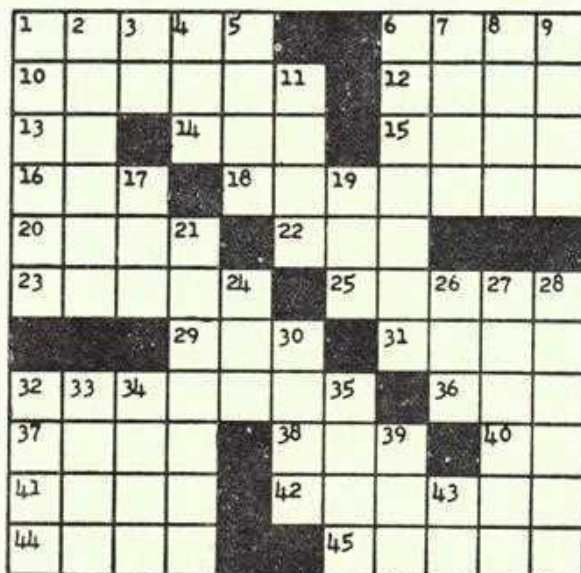
OUR PROBLEM PAGE

C. R. King, of the Sydney Office, was the winner of Problem No. 126. His was one of the many correct entries received.

PROBLEM No. 127

ACROSS—

- 1 Direction indicator
- 6 Fail completely
- 10 Not wide
- 12 Citrus Fruit
- 13 Television (abbr.)
- 14 Compass point
- 15 Assert
- 16 Of him
- 18 Touching
- 20 City of Oklahoma
- 22 Floor mat
- 23 Measuring device
- 25 Taut
- 29 Young bear
- 31 Snug retreats
- 32 Makes distinct
- 36 Baseball stick
- 37 Dry
- 38 Golf mound
- 40 Egyptian sun god
- 41 Measure of distance
- 42 City thoroughfare
- 44 Grain of a plant
- 45 Intelligence



DOWN—

- 1 Song of praise
- 2 Small valley
- 3 Railroad (abbr.)
- 4 Crude metal
- 5 Will not (contr.)
- 6 Signalled to a stop
- 7 Subsist
- 8 Presage
- 9 Bold
- 11 Use
- 17 Perch
- 19 Kernel
- 21 Determined
- 24 Hasten
- 26 Bird's beak
- 27 Traps
- 28 Landed property
- 30 Wagers
- 32 Water barriers
- 33 Great Lake
- 34 Folder for papers
- 35 Adjusts a clock
- 39 Before
- 43 Half an em (print)

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

S.P.C. MONTHLY NEWSLETTER

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1st of Month

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- Departmental Representative -

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SYDNEY OFFICE	SYLVIA STOCKS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

SPENDING YOUR TIME WELL

Time is something that cannot be found in a wallet or bank account; it cannot be borrowed and no one can work harder and earn more of it. It cannot be hoarded and it is the universal coin of achievement, equally available to all.

Yet, equally available though it may be, some know how to use it effectively and productively, while others fritter it away like the proverbial playboy. We have often heard the remark that the day has gone quickly because of the amount of things to do.

We all could ask ourselves how well we manage our time; are we completely satisfied with the way it is spent in minutes, hours, days and years? Or, deep down — and most of us must be honest with this one — do we suspect that there must be a better way of reaching our goals?

Some of the thoughts worth considering are: Do we put in a full day's work? Do we have enough time each week to do the things we would like to do or do we find ourselves bowing out of social or recreational activities because of other pressures?

At the end of the day, do we usually wonder where the time has gone, or do the days drag on endlessly? If they appear never to end it is fairly certain that time is being lost, wasted, never to be retrieved.

A few notes along these lines is a worthwhile mental exercise, a kind of self-examination of our attitude towards everyday living.

But physical implementation is even much better.

THE EDITOR

BERRIMA NOW HAS 903 DAYS UP

The excellent run free of disabling injuries at the Berrima Plant continued on Friday, October 10 (when this article was written) and the total stood at 903.

S.P.C. Ltd., was therefore a clear leader in the Cement and Concrete Association annual Safety Competition.

The film for the current series is "Cause for Alarm," dealing with fire precautions. Fire Officer, Alf Knapman, assists with a commentary and demonstrations of equipment at Berrima.

At some of the group safety meetings following the completion of the overhaul of No. 5 Kiln in August, comment was made on the safe way employees worked.

The Colliery was sailing along merrily with 146 days on the board and indications were that this would continue.

Marulan Quarry had 105 days up on October 10 and appeared set for the long climb back to their record of more than 500 days.

Conditions have settled down at the Kiln and Hydration Plant and after all the instruction and safety equipment bought for this section, it would be a pity if the run was broken.



- Berrima Works is now not far short of the two million man hours without a disabling injury. It is expected to be reached about mid-December. As a reminder, the photo of Works Superintendent, Mr. Lloyd Veal, holding the Award of Merit presented by the N.S.W. Branch of the National Safety Council of Australia when we reached one million man hours.

Apprentices' Tour in Dec.

The apprentices who won prizes for their Tech. work in 1968 will this year tour parts of the Lithgow district.

The tour will be on December 7, 8 and 9 and will include the Wallerawang Power Station, the Small Arms Factory and Portland Cement works.

Those making the trip will be Ern Radnidge (Apprentice Training Foreman), Graeme Stokes, Michael Berry, George Turczynski, Noel North, Jan Baumann, Charlie Baker, Angus Campbell, Greg Limond, Rod Rutledge, Kerry Jervis, Peter Knowles and Ken Coates.

EXHIBITION IN GOULBURN

As part of a tourist campaign, S.P.C. Ltd., entered a display of limestone, photographs and samples of slurry, gypsum, coal, etc., in an exhibition of district industries in Goulburn from September 14 to 16.

The idea behind the exhibition was to show tourists and local business people the number of industries in the district and the facilities available for visits to them.

Some of the exhibits dealt with the early history of the Goulburn district and part of a brochure on the city is worth quoting. "Goulburn's early history includes the days of the convict, the bushranger, the early settler and the gold rush.

"In 1798, John Wilson's explorations took him as far south as Mt. Towrang. Later in 1824, the work of Hume and Hovell in opening

up south-western N.S.W. and Victoria, and Sir Thomas Mitchell's surveying of the Great South Road saw an earlier site of the town fall into disuse in favour of the present site.

"The present site was laid out in 1833 by Surveyor Hoddle, who gave Goulburn its magnificent Auburn Street."

The brochure advises those interested in collecting gemstones to visit the Tallong and Badgery and Long Point Lookouts for opalite and quartzite.

The Bundary Plains and Mayfield areas for jaspers and quartz crystals and Marulan and Big Hill areas for porphyry and rhyolite. Other areas worth a visit are the Shoalhaven River at Charleyong and Oallen, the Lachlan River near Gunning and the Molonglo and Murrumbidgee Rivers near Queanbeyan.

BERRIMA SCHOOL IS 100 YEARS OLD

Many former pupils, including a big percentage associated with S.P.C. Ltd., are expected to attend the 100 year celebrations of the Berrima Public School next month.

The Newsletter, in 1959, recorded the celebration of the 90th anniversary of the school when 100 were present. Included was the oldest pupil, Mrs. Tom Wilson, wife of Tom who retired a while ago, and sister of Mr. Jack Schott, the Technical Superintendent.

School started for Mrs. Wilson in 1907 and in 1910 she was awarded a gold medal as dux of the school.

A committee has been planning for some months to make the centenary an event to remember and it is hoped at the same time to have the new kindergarten officially opened.

The Head Teacher, Mr. Geoff Kidd has arranged for some old school furniture to be brought from the Crowdy Head Public School, about 25 miles from Taree. There are old forms and the desks with holes for the ink pots.

Below the school buildings, not far from the Hume Highway, work is proceeding on a memorial to the pioneers of the Berrima district in the form of restoration of the well — formerly the village water supply.

The Parents and Citizens' Association, with Ben Butterfield doing the stonework, is building the memorial on which will be placed a plaque with a suitable inscription.

The well is fed by two springs and has never been known to be dry since it was opened in the 1840's. Even in recent years, Bert Mulready and his family drew water from the well during a dry period.

The first public school at Berrima was a National School, opened in 1855. The Board of National Education's annual report states that the school was organised in October. At the end of 1856, the enrolment was 26 and the average attendance 22.

In 1860, the School Inspector reported that the building in which this school was conducted was in a "ruinous condition." Re-

tering to the teacher, the inspector reported "discipline is very strict," and "the methods of instruction, though peculiar, are not inappropriate to the circumstances of the school."

The Inspector's report of 1861 was not very favourable. It stated: "The furniture is very unsuitable and the apparatus almost nothing. The crowded state of the room and the ill-arranged furniture make it impossible to preserve proper order."

"The discipline is strict but not effective. The teacher continues to use spelling books for the senior children, and "b, a, ba," for the younger ones. He omits some of the subjects required from a mistaken idea that the children are incapable of learning them."

"The classes are so subdivided that the proficiency varies very much in the same class. Except in learning by rote, the pupils make but little progress."

The school closed in 1862. Perhaps as a result, denominational schools were opened about this time by the Church of England and the Catholic Church. The former was held in a "stone building, formerly the coach house and stable of the Rev. J. S. Hassall."

This school was closed by 1869 when the new public school was opened. In September, it was reported that "the school is held in temporary premises, but excellent buildings are in course of construction and almost complete."

This is the building around which the celebrations will centre next month. At the end

of 1869, the enrolment was 46 and the daily average attendance 41.9. (The enrolment today is 82).

The original vested site of one acre was purchased from the Rev. J. S. Hassall, the C. of E. clergyman, by contract of sale dated 13th May, 1968. This is the block facing Oxley Street on which the old school building stands.

The earlier school (1855-1862) was not vested in the Crown.

Three acres, adjoining the original block facing the Hume Highway, was resumed on 30th September, 1892. The complete block between Nicholson Stockdale, Raglan and Argyle streets, totalling nearly eight acres, was dedicated for public school purposes on 1st November, 1929.

Since 1869, there have been 18 teachers, including the present one, Mr. Kidd, who came there in 1964.

The names of the teachers and the year of their appointments are: John Rooney, 1869; John Vick, April 1875; Thomas Johnston, November 1884; William Gambell, January 1896; Charles Raymond, April 1898; Bretnall Sheath, June 1904; Alfred Page, March 1909; Thomas Packer, March 1912; Frederick Greentree, January 1921; Aaron Phillips, May 1925; Ernest Brown, August 1926; Walter Jennings, January 1934; William Tindale, January 1938; Harold Millington, January 1945; Alfred Folkard, January 1947; Norman Nance, January 1952; Leslie Wright, January 1956; and Mr. Kidd, January 1964.

NEW CREDIT UNION BOARD

The annual general meeting of the S.P.C. Employees' Credit Union Ltd., was fairly well attended. The balance sheet is published in the centre pages of this issue.

The Board of Directors comprises: Peter Berry (Chairman), Liol Bush, Jack King, Jim Bell, Lindsay Lansdown, Bill Strong, Les Humphries, Stan Bell and Stan Murphy.

APPRENTICE INTAKE

The Staff Training Committee has agreed on the intake of apprentices for 1970.

The intake will comprise: fitting and turning, Berrima 4, Marulan 2; electrical trades, Berrima 3, Marulan 1; boilermakers, Berrima 1.

Already several applications have been received and these will be considered with later ones sometime in November.

Many Turn Up For Parents' Day

An estimated 180 attended the annual Parents' Day at Berrima on Saturday, September 27, as part of Apprenticeship Week.

Visitors were from many points between Goulburn and Hill Top, with a predominance of parents and friends from Marulan, Moss Vale, Bowral and Mittagong.

Many exhibits — the work of apprentices from Berrima and Marulan South — were on display and included a five-ton press, wooden tool boxes, an electrical test bench and several items turned out by the mechanical and electrical boys.

The General Manager, Mr John McNicol, the Works Superintendent, Mr. Lloyd Veal, and the Administration Superintendent, Mr. Jack Scott, were among the speakers to welcome the visitors and comment on the importance of apprenticeships.

Following morning tea, a film on the building of Tullamarine Airport, Victoria, was screened. After, those who wished were taken on an inspection tour of the plant.

On Monday, September 29, the annual visit by all apprentices to the Wollongong Apprenticeship Week Exhibition was conducted with Electrical Foreman John Grilz in charge of the bus.

Some exhibits from S.P.C. Ltd., were taken and placed in display under the direction of Apprentice Training Foreman, Ern Radnidge. Marulan apprentice Peter Knowles and Allan Foreman from Berrima, manned the stand.

KERRY JERVIS WINS AWARD

Fifth year fitting and turning apprentice, Kerry Jervis has been awarded a Rotary Youth Leadership Award which entitled him to a week's camp at Otford, on the fringe of National Park. The award was sponsored by the Moss Vale Rotary Club.

COLLIERY WINS AGAIN

Consistent entrant in our monthly safety limerick contest, Roger Seville, of the Colliery, won the September competition with the final line: "For his safety belt he'd forgotten to tie." He wins \$5.00.

Second prize went to Brian Hilton, also of the Colliery, with the line: "A safety belt would have held him nigh." He wins \$3.00.

The Burgess family are also consistent entrants in our competition and this month, Mrs. Bruce Burgess, of Bowral, won third prize. Her winning line was: "His safety group leader must have asked why." Her prize is \$2.00.

We hope you have fun on your holiday. But meanwhile, why not have fun and profit, by giving your attention to our monthly safety limerick contest.

Complete the verse by sending a finishing line of nine syllables, rhyming with the word "day."

PLAN YOUR VACATION

For vacation in hills far away,

Joe had hoped to drive there in a day;

But a flat — and no jack

Made him want to turn back

A NOTE FROM BILL SAKER

A former Apprentice Training Foreman, Bill Saker, keeps in touch with some items of news and views from time to time from his home in Maryborough, Queensland.

He brings our notice this time of a young man who 12 years ago rebelled against the political set-up in Yugoslavia, fled the country and is now dividing his time between painting, teaching art and renovating his home.

Most of us remember Charlie Barat, who worked in the Berrima Store for a time. Art, as some of us recall who knew Charlie, is the predominant factor in his life and he is making a good reputation for himself as an artist, throughout Australia, though he exhibits only rarely.

He said he did not like competitive exhibitions. Art was too individual an expression for it to be judged against others. He has developed a personalised technique. He used his fingers and rag to apply colours as much as his brushes. Results are soft glowing productions.

To achieve a particular colour for one moonlit landscape, he spent two weeks on and off mixing his paints — and then he was not

satisfied with the result and scrapped the painting.

In addition to his effort to find the right colours he puts a great deal of preliminary work into each picture he paints — experimenting on a small scale up to a dozen times before the composition and atmosphere are to his satisfaction for reproduction on a full scale.

While he was in the Bowral area, he had several students and his wife, Judy, taught school. He left here about two years ago.

S. & A. FUND MEETING

The adjourned annual general meeting of the Welfare Sick and Accident Fund agreed with the satisfactory state of affairs as stated in the balance sheet which was published last month.

The meeting elected the following committee: Bill Strong (Chairman), Lioi Bush, Barney Creswick, Les Humphries and Alf Knapman, plus two others, Bob Brown and Jack King.

FLASHBACK TO EL ALAMEIN

The battle of El Alamein was fought in the Western Desert in October, 1942.

It was the turning point of the war and the following verse is published as a reminder to those who fought there and to the younger generation.

I cannot see you through the blinding sand,
I only hear your bullets whine and sing,
The day is ending and the night will bring,
Us here close together in this strange land.
Each trained to kill and each in nervous hand,
Strong tools of death, with striker, fuse and spring,

If we should meet tonight the steel will ring,
And we may die before we understand.
But at the end when all our debts are paid,
Should we live on — being too strong to die;
When men grow weary of a lost crusade
And leave their lifeless cities to the sky —
There may be then some places where you
and I

Can meet again — unarmed and unafraid.

SUDDEN DEATH OF BILL REMINGTON

We regret to record the death suddenly, on October 11, of Bill Remington, of Melbourne Street, New Berrima.

Bill suffered a coronary occlusion early in May and spent several weeks in Bowral Hospital. He returned to work a few weeks ago.

He had been with the Company for 31 years, working firstly at the Colliery and then the Berrima plant where he was the Blacksmith for some years.

Lately, he had worked in the Machine Shop in various other capacities.

To his widow, Sophie, daughter, Helen, her husband, Barry and two children, and other members of the family we offer our sympathy.



- Apprentice Training Foreman, Ern Radnidge, Administration Superintendent and Chairman of the Staff Training Committee, Jack Scott, and Executive Officer, Kevin Howard at the Parents' Day at Berrima on September 27.



- Apprentice Fitter, Jim Ewart, with his wife, daughter and grandfather, inspecting the exhibits.



- Tony Cosgrove (Marulan Maintenance Foreman), Keith Graham (Berrima Maintenance Foreman) and Kevin Howard, discuss other days when all three worked at the quarry.



● Jim, Peter and Mrs. Galloway, adjusting one of Pete's exhibits at the Berrima display.



● Machine Shop Foreman, Bill Rutter, Peter Knowles, and his fiancée, at the Berrima display

SOUTHERN PORTLAND CEMENT EMPLOYEES' CREDIT UNION LIMITED

Profit and Loss Account for the Year Ended 30th June, 1969

1968			1968		
EXPENSES			INCOME		
3152	Wages	4408.81	41	Membership Fees	36.00
270	League Registration and Dues	263.90	20117	Interest Receivable — Loans	25670.26
908	Insurance	1313.94	36	Interest Receivable — Bank	52.01
389	Directors' Travelling Expenses	251.58	5	Interest Receivable — League	51.39
85	Machine Lease	508.80			
119	Education Expenses	85.50	39	Discounts and Sundry Income	40.00
446	Bad Debts written off	—	—	Bad Debts recovered	105.00
256	Printing and Stationery	376.96			
1904	Interest Payable on Mortgage Loan	1540.16			
45	Legal Fees	313.41			
220	Audit Fees	375.00			
29	Postage and Telephones	66.98			
35	Depreciation	52.42			
182	Sundry Expenses	186.01			
—	Manager's Expenses	355.20			
—	Stamp Duty	225.61			
8040		10324.28			
8823	Interest Payable on Deposits	10247.73			
16863		20572.01			
550	Provision for Bad and Doubtful Debts	2000.00			
1181	Provision for Income Tax	30.00			
1500	General Reserve	1500.00			
20094		24102.01			
144	Balance being Unappropriated Surplus for the period	1852.65			
\$20238		\$25954.66	\$20238		\$25954.66

Balance Sheet as at 30th June, 1969

CAPITAL ISSUED:			FIXED ASSETS:		
4089	2615 Shares at \$2.00 each	4330.00		Plant and Furniture — at Cost	419.02
	Less Unpaid	5.50	302	Less Provision for Depreciation	93.02
		4324.50			326.00
469	UNAPPROPRIATED SURPLUS	2321.66			
4500	GENERAL RESERVE:	6000.00			
165331	DEPOSITS — (with interest accrued)	206277.42	106	New South Wales Credit Union League Limited	1157.88
				(with interest accrued)	
21152	LOAN ON MORTGAGE:			Advance and Loans to Members	234522.99
	New South Wales Credit Union League Limited	19192.10	192894	Less Provision for Doubtful Debts	1500.06
					233022.93
	CURRENT LIABILITIES:				
	Sundry Creditors and Accrued Charges	325.00			
1400	Provision for Income Tax	31.23			
		356.23			
\$196941		\$238471.91	\$196941		\$238471.91

THE EDITOR'S NOTEBOOK

A district newspaper recently invited youngsters dissatisfied with leisure activities to write in with suggestions on what could be done about the situation, adding, "and tell us what you are prepared to do about it." Perhaps it was the "tell us what you are prepared to do about it" that dissuaded them. The newspaper made this suggestion: If you've nothing to do and you're bored, there are plenty of elderly and infirm people in the area who would welcome your help. Helping each other always has been one road to happiness.

OOO

A reader has asked for information on whether Victoria Barracks, Sydney, is open for inspection. We are informed that the Barracks were built in 1841-47 in the Georgian tradition and were designed by a Major George Barney. The immense length of the main barrack building makes a striking impression from the grassed parade ground. Yes, visitors are welcome any day, but conducted tours are held each Tuesday at 11 o'clock, during which the changing of the guard takes place.

OOO

The N.R.M.A. Legal Section reports that motorists are being served with infringement notices for displaying expired registration stickers on their windscreens. From explanations given by members, it appears that many of them have received the stickers in time but have waited until the old stickers have expired before replacing them. Motorists are warned that the new stickers should be in place on the appropriate day and the old tag removed.

In keeping with local tradition, Mittagong Festival Committee, which promotes Dahlia Week, has embellished the newly opened Southern Highlands Tourist Centre with a massed display of rare hyacinth bulbs. Growing to perfection in this cool climate of the region, they have beautiful blooms and are well worth a visit.

OOO

"The Link" is the news sheet of the S.P.C. Employees' Credit Union Ltd. The first edition came out this month and announced with the new board of directors with some comments on the annual general meeting. The Chairman, Peter Berry, made some interesting comments: "The growth of the Credit Union has been interesting. From its inception with 118 members in 1964, there has been an increase to more than 450 at the present time.

"A total of \$165,718 in loans were made to members in the year ending 30th June, 1969. For the same period deposits totalled \$97,251, withdrawals \$66,291 and interest paid to members \$10,248."

It is therefore, obvious that the Credit Union is in a very sound financial position.

Homelovers' Corner

"THE POWER TO THINK"

Sitting in my favourite armchair with the evening paper, I can share my thoughts with you. Once again, from a daily experience, the pen can tap these few lines — "Live and let live," allow others to live their own way— whether ignorance, unhappiness and muddled surrounding, some tend to make a basic point of trying to arrange good lives, detrimental to their way of living.

This, to me is worse than a drought or festering ideas born without thought, unfortunately ignorance runs in many forms — the rush to increase the speed and pace, some in doing so lose the power to "THINK."

Even as I have come to know the integrity of many, my mind swings back to many conversations, some rich with fulfilment others empty and full of hostility. I meet so many each day, none has brought to bear more kindness and thought than a lovely natured creature born to suffer, a cheery smile, an ever ready hand to help, the desire and courage to be herself. I see these simple truths in her each day, and also moving to know beyond all doubt a person who is a "thinker," sincere, and a vision far beyond her years.

Love leads to warm relationships can produce the important factor the unity with people the really great transitional period of evolution from relative ignorance, to knowledge and illumination.

Now for some of Homelover's delicious recipes:

ooo

WELSH RAREBIT

4ozs grated cheese, 1oz butter 1 wine-glass of milk, one teaspoon ground rice. METHOD: Put all together in a saucepan, boil five minutes, stirring with a wooden spoon.

Serve on hot buttered toast, cut in finger lengths. Serve at once.

CAULIFLOWER WITH CHEESE

Boil a nice young caluiflower (outside leaves cut away) in boiling water, salted, remove scum that rises. When flower is tender place in an entree dish or scallop shells (buttered). Have ready a good white sauce, flavoured with pepper, salt, cayene, grated cheese. Pour it over Cauliflower, sprinkle with fine bread crumbs, grated cheese, a little oiled butter. Brown in a quick oven or under the grill on stove.

KENTUCKY CORN

Two cups corn (either fresh or tinned), 1 cup milk, 2 eggs, 2 tablespoons melted butter, seasoning. METHOD: Beat eggs well, add milk, stir into the corn and melted butter, season to taste, turn into a buttered pie dish, place in a pan of boiling waer, bake in a moderate oven till set like custard.

RUSSIAN JELLY

Three quarters pint raspberry juice from a bottle of fruit, rind half lemon, 1 tablespoon red currant jelly, 1½oz gelatine, quarter pint claret, 1 tablespoon sherry whipped cream, blanched almonds, carmine to colour. METHOD Put raspberry juice, a little sugar, lemon rind on to boil; also currant jelly. When it has boiled draw aside, stir in gelatine, add claret, sherry, carmine, strain jelly into a border mould. When firm turn out, fill middle with bottled raspberries. Stick strips of finely cut nuts over jelly, surround with whipped cream, flavoured with vanilla.

Heard on the Grapevine

Berrima

Congratulations to Edwin, daughter of Bill and Mrs. Strong, of Mittagong. Following recent exams at school. She is now dux.

OOO

Peter Van Haeff, of Braemar, has returned from service with the infantry in Vietnam. Before he was called up, he worked in the Yard.

OOO

We offer our sympathy to Jim Dray and his family following the death recently of his father.

OOO

Robert Aitken, son of Tom and Mrs. Aitken, of Mittagong, is a crew member of H.M.A.S. Vendetta, which recently sailed for service in Vietnamese waters. This is his second trip in those waters.

OOO

Sisters Annette Bonnar and Carolyn Johnson, have returned after a two year working holiday in England and on the Continent. Annette is the daughter of Fred and Mrs. Bonnar, of Moss Vale, and Carolyn, the daughter of Eric and Mrs. Johnson, of Burrawang.

OOO

We hope that Mr. Knapman, senior, is soon well again. He was recently transferred from Moruya Hospital to Bowral District Hospital.

OOO

Bill Thurkettle has been on the sick list for a couple of months, including a stay in the Royal Sydney Hospital. We hope that he is back with us again before this issue is published.

OOO

The General Yard Foreman, Jim Colquhoun, is on annual holidays. He expected to head for a look around Bourke, then visit

southern Queensland. We hope he meets with better weather there!

OOO

Ern and Mrs. Radnidge and John and Mrs. Medland, spent a restful week fishing and meeting old friends at Forster. While Alf and Mrs. Knapman went a bit further afield to enjoy themselves at Port Macquarie.

OOO

Sid and Mrs. Lanson, of Bowral, recently celebrated their 33rd wedding anniversary and it was appropriate that Sid should take time off from his duties at the General Office to mark the occasion.

OOO

Marulan

Jack Wilcock has been in hospital for a few weeks. All his work mates wish him a speedy recovery and return to work soon.

OOO

Doreen, daughter of Clarrie and Mrs. Stefenson, of Marulan South, has also been in hospital. We also wish her a quick return to good health.

OOO

We regret to record the death of Ernest Comyard, of Tallong, who worked in the Hydration Plant until the end of June. To his widow and family we extend our sympathy.

OOO

The recent ambulance classes at Marulan South paid off recently when one of the students, Peter Galloway, was on the spot when a serious accident occurred at the turn-off from the Hume Highway. He was assisted in bringing relief to the injured by Mrs. C. Johnston. When the Goulburn Ambulance boys arrived, the two were complimented on their efficiency.

It is a rumour, yet to be checked, that one of our foremen plans to start a shrubbery in the quarry, as there is no more room in his village back yard.

OOO

Side burns, whiskers, levers or whatever they are called seem to be the order of the day at the quarry, as elsewhere. The craze started off with the younger fry (those capable of growing whiskers) and now many of the grey-heads have caught on.

OOO

A group from the maintenance section have organised a fishing party for November 1, near Kiama.

OOO

In the August edition of the Newsletter, we mentioned that Jack Thurtell had retired. On September 18, he was presented with a gold watch and notes by his workmates. We join in wishing him well in the years ahead.

Tom Jeffery has taken up bowls and is reported to be making excellent progress with his game.

OOO

Congratulations to Ian and Helen Jones on the birth of a son, Andrew Robert — a brother for Karen.

OOO

We offer our sympathy to "Curley" Ling following the death of his mother in Bowral recently.

OOO

Brian Hilton is mending up after fracturing a bone in his right wrist while playing basketball for Bullwinkles.

Jim Bell has a narrow win over Tom Beatrice in the quarter finals of the Bowral Bowling Club singles championships.

- Dennis and Mrs. Marsden admiring a painting by apprentice painter, Peter Burgoyne, at the Berrima Display. Dennis succeeded Kevin Howard at Marulan South as Superintendent.



Bowls—

Marulan South Women's Bowling Club held a bowls afternoon on September 25 to celebrate their first birthday. Visitors came from various clubs in the district, making play very competitive. Winning team was Goulburn's Lilac City Club. When play was over, a delicious afternoon tea was served. Among the visitors were the Patroness, Mrs. Dugald Munro, wife of the Federal Member for Eden Monaro, and Mrs. Ann Monger, widow of one of the early champions of the men's club.

ooo

Football—

We are pleased to record that two lads from the quarry were honoured at the recent dinner of Goulburn United Football Club. Barry Armitt was awarded best and fairest and a trophy for the best back in the Reserve team in Zone 2.

Bruce Murphy was a second best and fairest award winner. He also won the Geissler-Aston Award in reserves. It is worth recording that in the under 18's, the grand final was

played against Young and although United was defeated 18-10 after 20 minutes extra time, the game was a very hard one. Greg Thompson, an apprentice fitter, was voted the best player on the field.

ooo

Cricket—

In the first round of the new season, the S.P.C. cricket team was beaten by Robertson. Scores: S.P.C., 1st innings, I. Gilby 4, C. Ready 12, T. Mott 18, L. Veal 8, V. Avent 80, G. Drewe 0, W. Hutchings 25, D. Crockford 23, H. McDonnell 0, J. Clark not out 3, B. Wright absent 0. Total 185. Robertson scored 231 in the first innings. S.P.C. bowling: D. Crockford 2/31, J. Clarke 0/12, H. McDonnell 0/10, L. Veal 4/76, C. Ready 2/36, V. Avent 2/21, I. Gilby 0/29. S.P.C., 2nd innings: I. Gilby 0, C. Ready 0, T. Mott 5, L. Veal, not out 20, V. Avent 4, J. Clarke 6, W. Hutchings not out 0, Sundries 2. Total 37.

It is ironical that the pace Robertson bowler, Greg Limond, is an apprentice at S.P.C. Berrima. In the first innings, he claimed four S.P.C. wickets for 22; and in the second inning, 517. Greg hit up 55 runs and his brother Bill, also employed at S.P.C., made 40.

Russ Greaves Takes Us Fishing



No doubt, all fishermen interested in trout fishing will know the details, but for those not so informed the following dates apply in N.S.W. — October 4 to May 31, except Lake Eucumbene which is October 18 to May 3.

Lake Eucumbene is turning out like quite a number of fishing spots. The number and size are diminishing. When the waters were first opened to the public, it was not effort for even an amateur to bag three or four say 3lb to 4lb fish. However, today one is lucky to get one or two to 2lbs!

But I think you will agree with me that, even with a NIL catch, it is very pleasant try-

ing. I recollect my last trip to Brindabella — beautiful green banks, willows and crystal clear water. I also recollect hanging a pressure lantern on a tent pole. Unfortunately, a gust of wind lifted the tent off the pole which fell over with disastrous results.

I was interested to learn that Australians are not large eaters of fish. Our annual consumption is 12.1 lbs per person compared with 47lbs in Britain. More than half the fish we consume is imported. Usually canned or frozen. We don't export finned fish, but we do export quite a bit of crayfish tails, prawns and abalone. I watched some tails being packed at St Helens in Tasmania recently and was very surprised that it is all done by hand. Although on thinking back it would be difficult to mechanise. Breaking the legs off and separating the various parts, etc.

Apparently, although there are approximately 2000 species of fish in our waters, the yield is small compared with international standards. One reason for this is that the continental shelf of Australia is relatively narrow and the warm water masses sweeping over it tend to limit the growth of plankton, on which fish depend for food.

Over-fishing on Australia's major grounds has reduced the supply of some fish. This has happened in the case of the tiger flathead, school shark and hump back whale.

There used to be great trade in pearl shell for buttons, etc., in our Northern waters, but this has now become practically non-existent due to those article being made from plastics. Well, I HAVE fished with a plastic prawn for bait. I suppose we'll be getting plastic fish next — Holy Mackerell!

HINTS FOR CAMERAMEN

Spring is a season for camera buffs. Memories of a dream vacation become as near as the family photo album and as poignant as the smiling faces looking up at you from a picture.

Those magic moments deserve clear pictures. To ensure them, here are some camera tips that could spell the difference between clearly recorded events and the catastrophe of a jammed camera or fogged film.

1. Guard against spring's camera hazards — sun, sand, salt and sea — by keeping your camera in its case with lens cap on. Never stow your camera in the car's glove compartment or trunk during a trip. The heat and humidity that builds up in these "ovens" can fog your film, loosen the lens and melt the lubricant on your shutter.
2. Keep the camera clean. A small sable brush is best for cleaning the lens and interior of a camera. Never use a handkerchief, facial tissues or your finger to clean a lens.
3. Keep the serial numbers of your camera handy, so if it's lost or stolen, you can report it to police.

IDEAS WIN CASH

The Berrima Suggestion Committee has released details of suggestions accepted with the following awards:

D. Moore — \$30.00 — Installation of small steel plate roller for machine shop.

A Hare — \$8.00 — Steel slide to be fitted to drag chain conveyor chute.

T. Young — \$15.00 — Counter weight for Cement Elevator No. 1 and 2 Cement Mill.

T. Waide — \$20.00 — Operational improvements to clinker conveyors No. 5 Cement Mill.

C. Ready and R. Limond — \$6.00 — New door for No. 5 Kiln chains.

4. When filming in the warm sun, you'll get a better picture with a glare filter. You can use an inexpensive filter for colour film that will not change exposure and a pale yellow filter for black and white.

You'll probably find your best pictures have that "candid" look, so why not strive for them? If you keep your camera at the ready, you can early capture those unforgettable shots. It's much more appealing to see junior splashing in the surf instead of standing still, holding an inner tube and grinning at the birdie.

Finally, why not make your pictures tell a story? Start at the beginning of an event and carry it through pictorially to its conclusion. What could be more meaningful than a child helping to prepare lunch at a picnic, than a series of pictures of his activities and—when day is done — a picture of Dad carrying the sleepy little one back to the car?

FEW AT PICNIC MEETING

Only six thought it worthwhile to attend the annual general meeting of the S.P.C. Entertainment Fund on Tuesday, September 2. Membership totals 142.

The balance sheet, printed in the centre of this issue, shows that the Fund is in a very satisfactory position and that the forthcoming picnic to be held on Sunday, December 14, at the S.P.C. Hostel grounds, New Berrima, should be the best yet organised.

Election of officers: President, Bill Strong; Vice-president, Don Moore; Secretary, Barney Creswick; Treasurer, Kevin Moore.

It was unanimously decided to elect Mrs. Ellis, Bill Simons and Fred Bonnar life members for their interest and devotion in the past.

Details of the programme for the next picnic will be published in a later issue.

Gardening Notes



(BY MRS. CROWE)

FLOWERS — Sow: Amaranthus, Antirrhinum, Aster, Balsam, Bedding, Begonias, Coreopsis, Celosia, Dahlia, Carnation, Dianthus, Eschscholtzia, Gaillardia, Helianthus, Ipomoea, Gomphrena, African Marigold, Nasturtium, Phlox drummondii, Petunia, Portulaca, Rudbeckia, Salpiglossis, Salvia, Scabiosa, Sweet Pea, Zinnia. Plant: Phlox, Petunia, Antirrhinum, Carnation, Dianthus, Chrysanthemum, Verbena, Bulbs or Tubers or Achimenes, Agapanthus, Calla, Cannan, Flag Iris, Gladioli, Kniphofia, Japanese Iris, Tuberose, Tuberous Begonia.

VEGETABLES — Sow: Beetroot, Beans (French and Butter), Carrot, Onion, Peas, Parsnip, Parsley, Swede Turnip, Sweet Corn, White Turnip, Cabbage, Celery, Egg Plant, Capsicum, Leek, Rhubarb, Tomato, Cucumber, Melon, Pumpkin, Squash, Marrow, Cress, Lettuce, Mustard, Onion, Radish, Herbs. Plant: Cabbage, Lettuce, Tomato, Potato.

The weather, during September, was most changeable, with patches of snowy conditions and frost, as well as warm, sunny days, and cold overcast ones. A good deal of frost damage occurred to soft, young growths on trees, shrubs and annuals and some plants which had come through the mild winter undamaged, were badly cut.

Most flowering fruit trees, with the exception of cherries and late crab apples, have now finished blooming. They have certainly been a picture this year and visitors to the district have had a "feast" of colour.

Many of the deciduous trees are now covered in young, lime-green foliage, or in the case of the elms, lime-green seed bracts, and these colours make a fine back drop for the flowering trees.

Towards the end of the month, many of the Spring-flowering annuals will have to be taken out of garden beds to make room for the summer-flowering ones. This will mean that garden beds will need to be dug over and manure or fertiliser added.

Rooted Chrysanthemums and Dahlia tubers should be planted now, making sure that stakes are put in alongside the Dahlia Tubers, so that they may be tied as the plants grow.

Give all the rose bushes a good handful of blood and bone or rose fertiliser, and watch for aphids on the young growths.

The main planting of vegetables, including Tomatoes, should be carried out this month, but make sure that those which are subject to frost are protected on frosty nights.

Keep green, leafy vegetables growing by adding liquid fertiliser to the soil every 10 days.

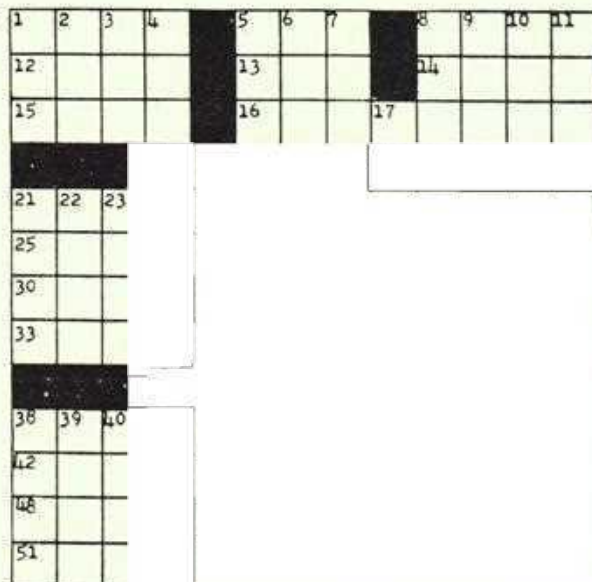
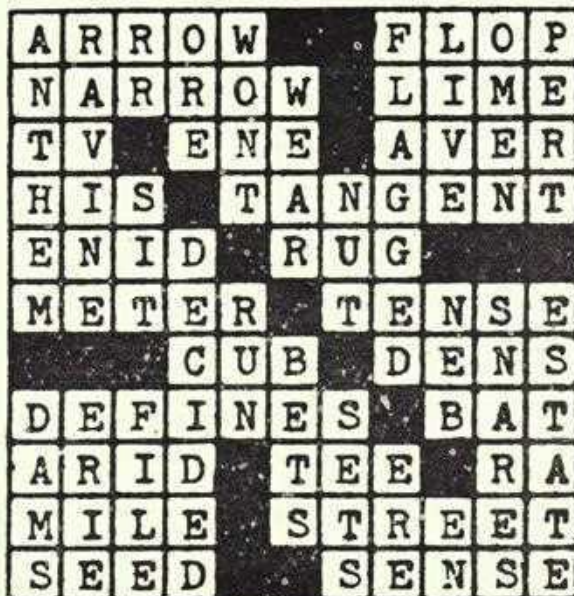
OUR PROBLEM PAGE

Mrs Liane Davy, of the General Office, Typist Pool, was the winner of Problem No. 127. Her entry, again, was one of many correctly answered. She wins \$2.00.

PROBLEM No. 128

ACROSS


- 1 Scorch
- 5 Marry
- 8 Clenched hand
- 12 Military assistant
- 13 Hail!
- 14 Repeat, as words
- 15 Unwilling to listen
- 16 Liberal
- 18 Preposition
- 20 Needs
- 21 Catchword
- 24 E. State (abbr.)
- 25 Bet
- 26 Instead of
- 27 That woman
- 30 Measure of land
- 31 Humor
- 32 Pome fruit
- 33 Exact point
- 34 Shallow vessel
- 35 Aquatic mammal (pl.)
- 36 Opposed to pro
- 37 Not harsh
- 38 Cognizant
- 41 Mined matter (pl.)
- 42 Male's voice
- 44 Inactive
- 48 Great Lake
- 49 Frozen water
- 50 Useless
- 51 Guide
- 52 Allow
- 53 Needle hole (pl.)



DOWN

- 1 Bounder
- 2 Hasten
- 3 City in Oklahoma
- 4 One who flees for safety
- 5 4-wheeled vehicle
- 6 Level
- 7 Snug, private room
- 8 Untamed
- 9 Image
- 10 Closed
- 11 Throw
- 17 Pitcher
- 19 Equality as to value
- 21 Hit hard
- 22 Shoe card
- 23 Monster (folk lore)
- 24 Speck
- 26 Fish part
- 27 Chair
- 28 Assembly room
- 29 Scottish Gaelic
- 31 Pallid
- 32 Dreamily thoughtful
- 34 Writer of poems
- 35 Look at
- 36 Wept
- 37 Welcome
- 38 Man's name
- 39 Commodity
- 40 Opera melody
- 41 One time only
- 43 Petroleum
- 45 24 hours
- 46 Falsehood
- 47 N, n, n

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MARULAN - BERRIMA - MEDWAY - SYDNEY



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Berrima

☆

○ COPY DEADLINE:
1st of Month

2. Editorial
3. 2 million close for Berrima
3. Kerry at R.Y.L.A. Camp
4. Picnic Fund for Young Drivers
4. Ambulance Class, Records at Berrima
5. First prize to New Berrima
6. Heard this one before
7. Pictures
8. 9. Annual Picnic.
10. Editor's Notebook
11. Looking into Berrima. Recipes.
12. 13. Heard on the Grapevine
14. Fishing Notes
15. Gardening Notes
16. Problem Page

- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER DATTON
MARULAN QUARRY	EDDIE COOPER W. McCALLUM
SYDNEY OFFICE	SYLVIA STOCKS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS C. CROWE, Berrima

Editorial

TEACH THEM TO DRIVE YOUNG

For many years, this column has advocated a system of teaching young people the rudiments of handling motor vehicles in an effort to lessen the road toll. Many thoughtful persons have worked hard on committees, have been generous with their time and money, but figures show that the carnage of the road, the suffering, heart aches and destruction continues.

The S.P.C. Picnic Fund, which has brought cheer to many hundreds of youngsters during the past 11 years, at the annual Christmas picnic, recently agreed to go a little further and purchase two small motor vehicles called Unicraft Trainers to teach children from as young as five to handle vehicles and understand and apply road regulations.

The gesture will not be confined to the children of members of the Picnic Fund. Rather, the committee takes the view that every child, a potential user of the highways should be given the opportunity of learning to drive.

Well-informed motoring experts are convinced that driver education from an early age could be the answer to a big reduction in road deaths.

It would be interesting — or perhaps shocking — to know how many of the children who attended the first picnic some 11 years ago have escaped as a road casualty.

Nearer to us are our apprentices. Normal young men, studying for a life career, most keen sportsmen, fond of their home links. But when some of them get behind the wheel of a powerful vehicle they are changed personalities — with one ambition, to go faster and faster, with little or no knowledge of what is around the corner.


THE EDITOR.

2 MILLION CLOSE FOR BERRIMA

There is keen anticipation that within the next few weeks, the immediate target of two million man hours without a disabling injury will be reached at the Berrima Plant.

A few weeks later, it is expected that the 1,000 days without a disabling injury flag will be flying.

The Plant is still leading in the Cement and Concrete Association Annual Safety Competition.



The Chief Chemist, Sam Marshall and his assistant, Rus Greaves, have produced a small booklet for the Laboratory entitled "Emergency Treatment" for use by the staff on afternoon and night shifts.

The booklet outlines first aid treatment for cuts, burns and scalds, fainting, electric shock and acid burns. It is a tidy little manual and fills in the gap between an injury and when more expert attention can be obtained for those on shift work.


Since publication of the October Newsletter, the quarry run was broken when Lionel Clack sprained an ankle. It happened so simply when he stood on a hose and the ankle turned over. Hope it is strong enough for the next soccer season!

However, with this record run in mind, Colliery boys are confident to climb back to even bigger and better figures.

KERRY AT R.Y.L.A. CAMP

Fifth year apprentice, Kerry Jervis was recently selected to attend the Rotary Youth Leadership Award — an idea designed to demonstrate Rotary's respect and concern for youth — at Otford on the edge of National Park.

These are his impressions:



The basic principles of R.Y.L.A. is to develop and bring out leadership qualities of youth. The programme covered a wide range of topics aimed at increasing or arousing the interest of youth, in youth, community and national problems.

To open the seminar, we received our introduction to officials and a welcome from the sponsoring Rotary Club (South Sydney). To start things rolling, we were lectured on discussion and different methods of holding and chairing a meeting. This was developed to a stage where each awardee made a speech and chaired a meeting.

The line of the seminar then changed to a speaker giving an address and the awardees

breaking up into discussion groups, a reporter from each group summarised the discussion and made a report to the speaker in an open forum.

This method was carried out for most of the lectures, which included public speaking, What is a Leader? Religion and Life, Group Dynamics, Emotional and Behaviour Problems in Children, and other such subjects as First Aid, Bush Walking and Migrant Problems.

The main part of the whole seminar, which astounded me, was the fact that there was no such thing as disciplinary action of any kind. About 100 awardees, of both sexes, attended and this collection of young men and women from all walks of life, mixed and responded so well that the camp became a "home away from home."

To sum up, I had an enjoyable and interesting week of learning about and becoming aware of people and their problems.

PICNIC FUND TO HELP YOUNG DRIVERS

The S.P.C. Picnic Fund Committee has agreed to buy two small vehicles for the training of children in driving and road rules.

The vehicles, known as the Unicraft Trainer, is half the size of a normal car and governed to a speed of from six to 15 miles an hour.

The vehicles will be on show at the annual picnic on December 14, and details are yet to be worked out on a method of instruction and who should be taught.

Designer of the trainer, Mr. Martin Drewson, of the Sydney suburb of Carlton, believes it can teach children from the age of five to 15

the rudiments of steering, braking and acceleration before they get their learner-driver permit.

Mr. Drewson hopes that the units will come within the present education system and be provided by P. and C. associations with volunteer instructors.

Our President, Bill Strong, discussed the matter with some officers at Mittagong Police Station and they were highly delighted that such a move had been made to try to teach youngsters — the drivers of tomorrow — the rudiments of safe driving.

In fact, Bill has been offered assistance by Police in instruction.

AMBULANCE CLASS A SUCCESS

The ambulance class conducted at the Marulan South School, organised by S.P.C. Ltd., was an outstanding success. The original class was 37 and with the expected few "drop out," 29 were successful in obtaining their St. John Certificates.

The successful candidates were: Barry Armitt, Gordon Bryant, Denise Byrne, David Byrne, Allan Chaplin, Anne Chaplin, Cec Cluney, Bonnie Cooper, Edward Cooper, Elizabeth Cooper, Pam Cooper, Eileen Cosgrove, Tony Cosgrove, Allan Johnston, Barry Keller, Dirk Kruk, J. Loseby, Robert Loseby, Dennis Marsden, Joyce Marsden, Glenys Nelson, Eddie Read, Jean Riley, John Scallill, the Rev. W. Wright, W. Scott (Goulburn, Nancy Cutmore (Goulburn), Jim Galloway, Peter Galloway.

Our thanks are extended to officers of Goulburn District Ambulance and Dr. Cedric Falconer, the instructors.

TWO RECORDS AT BERRIMA

The Works Superintendent at Berrima, Mr. Lloyd Veal made the following announcement early in the month.

"During October, two production records were established at the Cement Works.

"No. 5 Kiln set a new clinker record of 39,810 tons, and the total clinker production of 48,712 tons also constituted a new record.

"I wish to extend my thanks to all who contributed towards the attainment of these records.

"In recognition of these achievements, a bonus issue of cigarettes will be made to each employee."

FIRST PRIZE TO NEW BERRIMA

Mrs. Jack Dickson, of New Berrima, was the winner of the October Safety Limerick with the final line: "For carelessness, one always must pay." She wins \$5.00.

Second was one of our most consistent prize winners, Roger Seville, Colliery. He wins \$3.00, for the line: "But till help came he just had to stay."

Bruce Burgess, Powerhouse, another consistent entrant, won third prize, with: "He will be more prepared next time, they say." His prize is \$2.00.

Many of us know how tempting it is to have "one for the road" at the end of a plea-

sant party. But as the author of the limerick below, the thoughtful host will discourage this dangerous practice if we are driving.

Your line should have nine syllables, rhyming with "road."

HOSPITALITY

At the party the champagne had flowed,
But old Stan wanted one for the road;

Stanley's wise host then said;
"Have coffee instead!"

PETER LEWIS SAILS AGAIN

One of our former electrical apprentices, Peter Lewis, who left the company to join the BHP ships, sailed on October 24 in the LINCHENBANK for a journey that will take him to many parts around the world.

He was signed on as Second Electrical Engineer and while at sea will continue his studies.

Peter was always studious and during his service with earlier ships, he did well. We hope to hear more of his successes when he returns to see his parents, Mr. and Mrs. Joe Lewis, of Park Road, Bowral.

MARULAN IDEAS WIN CASH

Two Marulan quarry maintenance fitters have won awards for ideas submitted to the Suggestions Committee.

Jack Read was awarded \$25.00 for his suggestion to connect No. 1 Conveyor roof drain pipe to the suction side of No. 1 Conveyor pump.

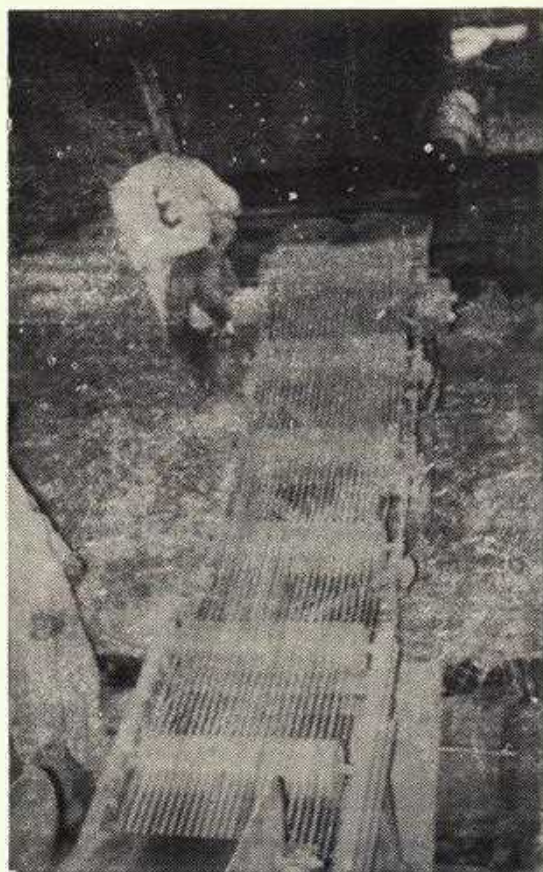
Colin Woods was awarded \$10.00 for suggestion a protection device to stop Jaw Crusher grizzly bars getting jammed in the Jaw Crusher or Gyratory Crusher.



● Reg Fitzgerald, now foreman at the Wyee Depot, enjoyed the farewell to Jim Rennie. Reg before his transfer to Wyee, worked in the Berrima Stockhouse for a good many years.



● The newly-installed Haver Packing Machine at the Berrima Stockhouse with Johnny D'Adam at the controls which are semi-automatic.



● Part of the equipment of the Haver Bag Packer is an adjustable conveyor which takes the bags of cement to any given length into the railway trucks for loaders to stack.

HEARD THIS ONE BEFORE ?

Over-extended coffee breaks may be an American personnel problem, but the British have a different one: "Absent-tea-ism."

OOO

A new recruit was sent to the quartermaster to pick up his uniform. He took the uniform and tried it on and it fitted perfectly. The Q.M. said that he had never seen that happen before. "You know, private, you must be deformed."

OOO

Conscience is a small inner voice that frequently doesn't speak your language."

OOO

Manager: "What's your name?"

Fighter: "Cassius Clay."

Manager: "There's already a fighter by that name."

Fighter: "I know, but since he's not using it, I thought I would."

OOO

Personnel Manager: "Did you give Miss Pringle an aptitude test?"

Assistant: "Yes, sir, and for your information, she's not apt to."



● Arthur Mills, Berrima Stores Officer, is a busy man with many thousands of dollars worth of equipment passing through the store each year.



● Mrs. Les Humphries with small daughter Maria enjoyed looking around Apprentice Week Exhibits.



● That soft-spoken, well-modulated voice you hear so often belongs to Helen Murdoch, Berrima Switchboard Operator.



● Apart from being an expert in his field of science, Rus Greaves is our well-known and knowledgeable fishing correspondent.

ANNUAL PICNIC

DECEMBER 14

An enormous amount of organising is being done to ensure that the 1969 S.P.C. Entertainment Fund annual picnic will be the best yet.

Emphasis will be placed on it being a real family picnic atmosphere in the ideal surroundings of the S.P.C. Cricket Oval at New Berrima.

Those attending are asked to bring picnic tables (if they have them) and cutlery. The committee will do the rest so far as an excellent lunch and afternoon tea is concerned.

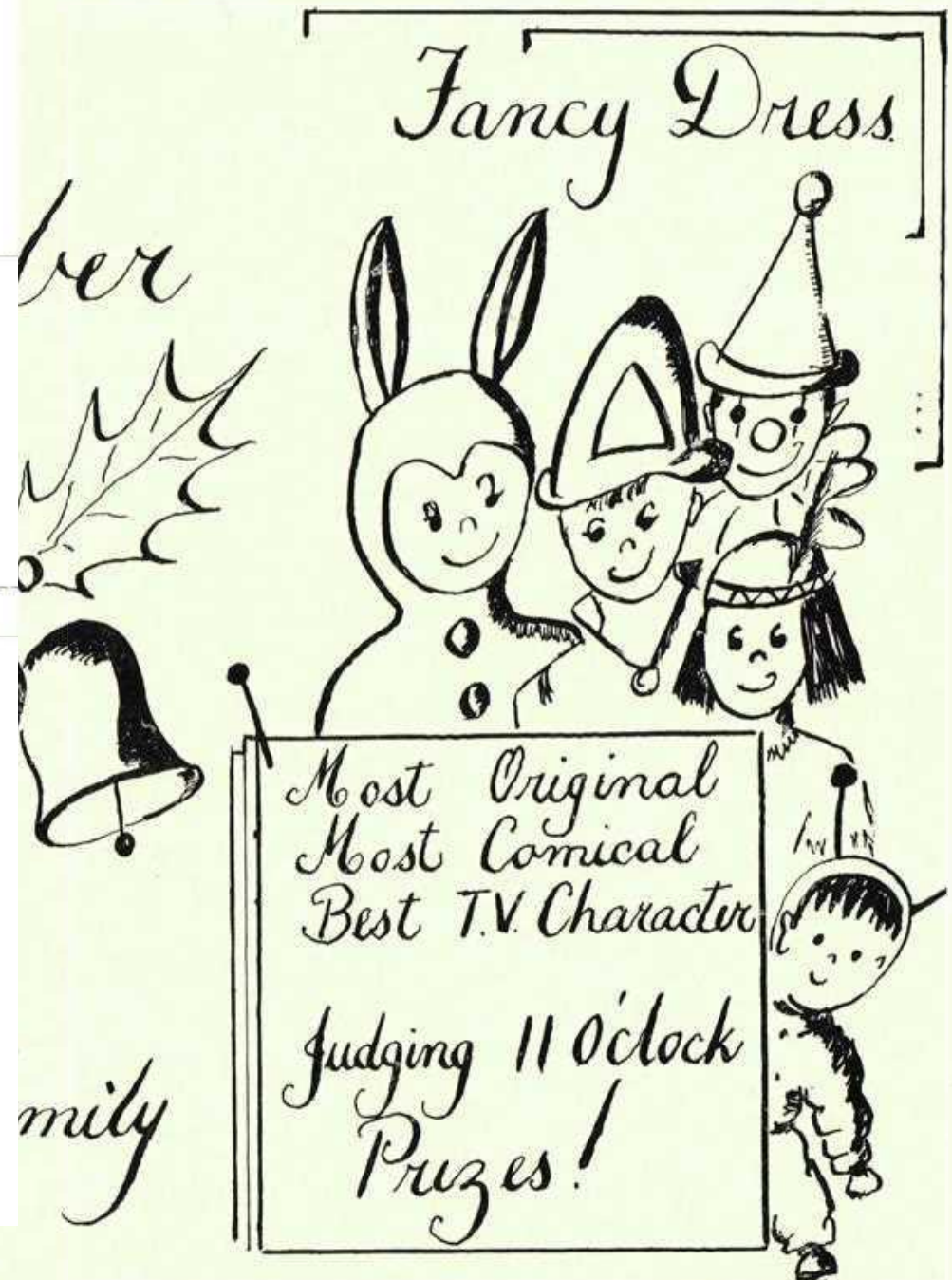
Lunch will be from 12 noon to 2.00 p.m. to enable everyone to take their time and to avoid the proverbial "bun rush." If picnickers wish to bring their own teapots, there'll be plenty of tea available.

There will be some parking restrictions because of the proposed programme; but there will be signs indicating where cars may be parked.

Judging of Fancy Dress entries is planned to be completed by 11.15 a.m. so that the sporting events can be started.

Other events — for golfers, nearest the pin for fishermen, casting — will be conducted after lunch.

Of course, the train and the merry-go-round will be in action and it is expected that there will be a special surprise — small cars for children to learn the rudiments of handling a motor car. (There is special comment on this subject in another section of this issue).



THE EDITOR'S NOTEBOOK

We were pleased to welcome to the Berima Plant, seven members of an American study group from the state of Missouri. The leader was John Playter, a geologist; Gary Anderson is an Industry Control Manager; David Krehbel, a Civil Engineer; Tom Luthy, junior, an Educationist; Joe Ollis, Customer Engineer; Larry Shannon, a Farmer; Duane Sterling, an Educationist. The Rotary Foundation Group Study Exchange programme, an education activity, provides awards for an exchange of groups of young business men between paired districts in different countries for two-month study periods. In alternate years, a district sends a group of six young men to its paired district and receives a similar paired group from that same district. Thus, the group from Missouri came to its paired district No. 275, which includes a good stretch of the Southern Highlands. We were delighted to meet our American friends and hope the information they gleaned will be interesting to relate to the folks back home.

ooo

Snails are naturally slimy creatures, leaving their shiny track each morning for the angry gardener. During the continued "wet" in Moss Vale, these little fellows have climbed high on the walls of my home, apparently to get away from the moisture below. I haven't had time to watch whether they climb down again when the atmosphere dries out a bit.

ooo

A note in the October issue of the Australian Manufacturer by the controversial columnist, Ben Travato makes some comment on the S.P.C. Newsletter. He states: "I have received from Mr. J. Willard, of Kaiser Refractories Pty. Ltd., copies of the Southern Portland Cement magazine. Mr. Willard rightly thinks that S.P.C. is well above the average of most house publications. The editor of the Newsletter takes a great deal of justified pride in his work and his editorials seem to reflect a concern for the community as a whole rather than just the narrow interests of the traditional house staff paper."

Thanks for your comments, Mr. Travato. Incidentally, the Newsletter has a wide circulation, taking in the whole of Australasia, the U.S., Britain, Scotland, Ireland, several countries in Europe, South Africa, India, the Far East — even two copies to Soviet Russia.

ooo

With so much rain lately, mention of lighting fires in the open seems ludicrous. But it is time to remind readers of the regulations of the lighting of fires in the open came into force on October 1. The "season" ends on March 31, 1970. Open air cooking or billy fires must be lit in a proper fireplace where surrounding ground has been cleared in a radius of five feet of all material, growing or not. Heavy penalties are provided by law for illegal fires and discarding lighted cigarettes or matches anywhere in the open. A look at the Marulan district at present, with its lush growth, is a grim reminder of what happened a few years ago and what could happen if the summer turns out to be a dry one. In those brief couple of days, more than 50 homes, churches, all types of out buildings, an unknown number of stock and hundreds of thousands of acres were razed. The thought is worth keeping well in mind.

ooo

Do you know that the Police Offenders Act, 1901, Section, provides that any person found engaged in shooting for pleasure, sport or profit of any kind whatsoever on a Sunday, unless exempted by an order of the Governor of N.S.W., shall be liable to a penalty of up to \$100. The thought was prompted recently when I saw a group of irresponsibles blazing away at an innocent Kookaburra on Sunday afternoon. It's unfortunate that a policeman was not available to deal with the louts.

Homelovers Corner

Looking Into Berrima Thoughts And Impressions

Looking into the village of Berrima from various hillsides, one can receive the impression very quickly of a sleepy village hollow, peaceful and tranquillity at its best.

On entering Berrima from either direction the tourist and passer-by soon have other ideas. We become so accustomed to working out our own destiny, some fail and seldom think beyond their own little space and area.

We are a fast-growing community; examples can be seen in the many buildings which have been transformed. It is a fact that man by his research, care and patience, through time has improved the quality and beauty of building structures. Being able to transform walls into homes is not enough, flowers, shrubs and trees respond very quickly to the human attention for without this, life and walls are non-existent.

We are certainly involved in all kinds of experiences. The main task is earning our daily bread, where we meet all kinds of problems in our domestic, and work relationships. Life for hundreds of people can be very difficult.

Just where do we begin the surging problems of greed, intolerance, injustice and racial discrimination zooming far across the horizon. We begin right with ourselves, in our own homes, where the heart lies, simplicity the mantle of the skies.

Berrima is full of history and as many countries are the same. Our village did not escape the lash or the penal clauses. When surveyed it was probably on old English village lines with a market place in the centre of the town, a book on the early history of Berrima, was compiled by S. Wrightson in January, 1968. But I often think of the unmentioned history which is very closely linked with Berrima, the men who really tried so many years ago to bring work to our district. The Taylor Brothers, their descendants are still in the family home "Hillside," really started many forms of industry forgotten by many, but remembered by a loyal few so many years ago. Credit should be given to so long ago, to sit around the fire or stand and view from some distant hillside and reminisce into the past forgotten perhaps?

Then companionship was to the front, the people had so little, but their wit and courage and sometimes the will to go on, quite a few are about today. We can hold our own with any neighbouring towns; the people are real, with real problems; we have learned to live in harmony amongst the pleasant hillsides.

The critics and litter bugs can keep vastly to themselves, we have no room for them, to have an open mind and realise that all things are possible and far beyond the human ability to understand and endure.

Going back many years there were relatively few people, and fewer are alive today who have sweated and toiled never to see the fruits of their labour. Sometimes I wonder to the old timers' reactions if given the chance to take a peep into the future.

OOO RECIPES

JELLIED TOMATOES—

3 small round firm tomatoes; Bare $\frac{1}{2}$ cup vinegar; 2 tbsps finely chopped mint; $\frac{1}{2}$ cup boiling water; 1 $\frac{1}{2}$ tspns sugar; 2 level despsns gelatine.

METHOD — Place sugar and mint in a small basin, pour the boiling water over them add gelatine, stir until sugar and gelatine dissolved (if necessary stand basin in hot water) add vinegar and mix. Allow to become cold, rinse out six small moulds (cups will do) with water, Pour little cold jelly into each and allow to set, cut tomatoes in halves and place one half (cut side down) in each cup, add enough of the cold jelly liquid to cover the tomatoes. Set in refrigerator turn out and serve on lettuce leaves.

DATE AND NUT ICE CREAM—

$\frac{1}{2}$ lb marshmallows; 1 cup milk; $\frac{3}{4}$ cup chopped nuts; $\frac{1}{2}$ cup chopped dates; pinch salt; $\frac{1}{2}$ tspn vanilla; $\frac{1}{2}$ pint cream.

METHOD — Cut the marshmallows with scissors, place in saucepan with milk and heat very gently until marshmallows dissolve (use double saucepan unless you heat very gently). Remove from heat, add nuts, dates, salt and vanilla stir well until dates are well mashed through, whip cream until just thickened, add to other mixture and mix lightly, but thoroughly. Place in ice cream tray and freeze for about four hours.

Heard on the Grapevine

Berrima

Congratulations to Bill and Mrs Poland on the birth of a son; also to John and Mrs. Doyle on the arrival of a daughter.

000

Congratulations to Noeleen Hoffman and Malcolm Fraser who have announced their engagement. Noeleen is the daughter of Bill and Mrs. Hoffman, and Malcolm, second son of Mr. and Mrs. B. Fraser. Both families live in Bowral

000

Recent holidaymakers from the General Office were Dennise Hutton, Allan Kink, Eric Saxton and Owen Jacobson.

000

A new starter at the General Office is Robin McIntosh. We welcome her and hope her stay will be a happy one.

000

Congratulations to Robert and Lorraine Boyd on the birth of a son — their second child.

000

Our popular girl at the Credit Union Office, Jenny Mackay is spending a well-earned holiday.

000

Gordon Fraser went with some of his mates to Wee Jasper recently to Fish. Gordon brought home a 45lb Cod and a smaller one, weighing 15lbs. A few days later he went to the coast and netted 15lbs prawns. Gordon said the 'fridge couldn't take another prawn — it was so full of fish.

000

Teresa, new daughter of John and Mrs. Doyle, has shown good form with raffles. When she was a week old, someone bought a ticket in a raffle at the local shop. Teresa had the winning ticket — for a cake.

000

Luigi Donati, a third year electrical apprentice, is tutoring an Italian couple in English. The husband, a welder, is unable to speak the language well enough to follow his trade and has to become proficient before he can expect a classification. His wife thought she would join in to learn the language to help her husband at home with conversation. Luigi became proficient when he attended a Sydney school before coming to work at S.P.C.

Marulan

Congratulations to Alex and Marcia Koschenow on the birth of a second son. Proud grandparents are Cec and Mrs Cluney.

000

Also to Col and Daphne Woods on the birth of a daughter. They lived in the Marulan area for sometime, but moved to Goulburn some months ago.

000

Several from the quarry are on annual leave. Bruce Murphy helped some of his friends with shearing before taking off to the coast for a break away. Anton Brooks went to Sydney and Martin Vinkovic decided on some sight seeing in the "big smoke." Carol and Allan Johnston are spending holidays at Thirroul.

The recent fishing trip to the Kiama grounds was very successful. Nine made the trip — but two were too seasick to wet a line. The total catch amounted to 58 fish of different kinds.

OOO

Marulan South Bowling Clubhouse, Mr. Les Cooper's shop and the local school were broken into recently and some property stolen.

OOO

Torrential rain has fallen in the Marulan South area recently and twice in one week conveyors were flooded with the result in loss of production. In one storm 160 points fell in 15 minutes. During that week 350 points were recorded at the quarry registration station.

OOO

Leading Hand Fitter Jack Read is smiling again since his utility was recovered near Yass. The vehicle was stolen in Marulan. We are pleased to report that no damage was visible.

OOO

Many attended the 21st birthday of Dick Bryant in the Marulan South Hall on 15th November. Dick has almost finished his apprenticeship in fitting and turning.

"THE MAJESTIC SEAGULL"

The tune in my head this morning "on wings of song," reminded me of the majestic birds the seagulls; from once a tiny chick to a bird in flight, to sit alone on a huge rock or on the ever rocking and dancing of the waves, one could almost hear their song, and the roar of the far distant ocean, the whole world pushed aside for a giant period of time. Here is life, the untamed wild nature, one can be absorbed as time permits such luxuries we can be swept by the surging tides, the glow of the tiny grains of sand there for countless ages, a world without birds seems hard to visualise, their enchanting chatter late at night and twittering in the early hours of morning, another day and a new dawn.

Thoughts are living things, therefore, if man were to take note of nature's wild life, whether our feathered friends or the animal kingdom, he would gain in wisdom, thus obtaining an understanding only to a limited few

J.A.K.



Colliery

Joe Bell has returned to work after taking long service leave. He enjoyed the break after so many years and says he is "set for another session."



Sydney

Congratulations to Sylvia Henry, our correspondent, who recently became Mrs. Stocks. We wish you and your husband everything you wish yourselves.

OOO

We welcome Sigrid Aeuckens, who is helping Diane Stevens with the computer work.

Cricket—

S.P.C. had a comfortable victory over Bowral Blues in the second round of this season's competition. Scores: S.P.C. 1st innings, J. Clarke 15, O. Fairbairn 10, I. Gilby 0, C. Ready 23, T. Mott 2, L. Veal 4, A. Avent 8, W. Hutchings 19, G. Rrewe 1, D. Crockford 4, S. Talbert 27. Sundries 8. Total 121. Bowral Blues 1st Innings 83. S.P.C. Bowling: D. Crockford 5/37, G. Drewe 1/25, L. Veal 4/10, S.P.C. 2nd innings, J. Clarke 4, C. Ready 19, I. Gilby not out 18, L. Veal not out 4. Sundries 8. Total 2/53. S.P.C. won on first innings.

Russ Greaves Takes Us Fishing



I've had no reports of large bags this month. But I hear on the fish grapevine that a group of optimists is planning an expedition to the coast in the near future.

The "fisherman's hope" recently had a bit of rough handling. I refer to the Comerong punt. Unfortunately, the rope anchors just did not stand up to the river swollen by recent floods. In midstream, she let go and headed off towards Greenwell Point complete with large milk tanker and several school boys. Anyway, she didn't go through the heads; it beached itself on the way out. It only remains to salvage it now. I bet a few fishermen have used that old punt!

I made a hurried visit to Shoalhaven Heads recently. The old caravan park has been rejuvenated quite a bit. In some places as much as six feet of sand has been used to raise the lower ground.

This, of course, has benefitted the water near the park which is now quite deep and good for boating. The ocean beach here (Seven Mile Beach) used to be one of the best gummy shark beaches this side of the Black Stump.

However, lately all that happens is that one's bait is taken by those lousy little crabs.

Viewing Armand Dennis on a Sunday afternoon, I was very interested in his talk on the Mud Skipper or Gobi. This was in South Africa and the fish is a bit over two inches long. I have an idea Barney wrote an article on this fish while I was on holidays.

However, apart from the fish walking on the mud, I was surprised to learn that it can jump about seven feet by curling its tail underneath and using it with great gusto. His programmes are generally very interesting.

Holidays are just about due, but I won't be heading up the North Coast until about Easter. I've found the weather is much more pleasant — none of those nasty winds — and the fishing is better at this time of the year.

Unfortunately, last holidays' fish is getting very low down in the freezer. It looks as if the co-op will be coming in for some business in the near future! I still have last month's prawns in the garage, but I don't fancy eating them — YET!

AT CONFERENCE

Quarry Superintendent, Dennis Marsden and Berrima Safety Officer, Les Humphries attended the annual Inter-work Safety convention at Newcastle this month.

Gardening Notes



(By MRS. M. CROWE)

FLOWERS — Sow: Amaranthus, Antirrhinum, Aster, Balsam, Bedding, Begonias, Coreopsis, Celosia, Dahlia, Carnation, Dianthus, Eschscholtzia, Gaillardia, Gomphrena, Marigold (French and African), Nasturtium, Phlox, Petunia, Portulaca, Salpiglossis, Salvia, Scabiosa, Sweet Pea, Zinnia. Plant: Antirrhinum, Aster, Carnation, Dahlia, Dianthus, Marigold, Phlox, Petunia, Salvia, Zinnia.

VEGETABLES — Sow: Beet, Beans, Carrot, Cress, Lettuce, Onion, Peas, Parsnip, Parsley, Radish, Swede Turnip, Sweet Corn, White Turnip, Cabbage, Celery, Egg Plant, Capsicum, Leek, Tomato, Cucumber, Melon, Pumpkin, Squash, Marrow. Plant: Lettuce, Potato, Tomato, Herbs.

The whole district has benefitted from the good rainfall during October and growth of trees and shrubs has been phenomenal. Lawns, too, have grown very quickly and mowers have been busy just as soon as the grass dried sufficiently to cut it.

Trim back any flowering plums, peaches, almonds and apricots which have now finished blooming. These will then set new flower buds for next Spring.

Prune Lilacs, where necessary, as soon as the flowers have fallen.

The Pink and Red Hawthorns are in flower now, also Chinese Beauty Bush, Deutzias, Brooms, Viburnums, Rhododendrons and some of the deciduous Azaleas.

Many of the Roses are now in full growth and commencing to flower. Watch these to see that aphids and mildew are not attacking the new shoots.

Dahlias and Chysanthemums can still be planted this month, but remember to place the stakes for Dahlias in position when planting.

Most vegetables can now be planted. Tomato plants will need staking, to keep the fruit off the ground and side shoots will need to be removed until the first bunches of flowers have set fruit.

Our wildflowers are in full bloom this month and Kunzeas, Grevilleas, Calythrix and many others are a veritable carpet of colour. It's wonderful how many different colours and varieties can be found in quite a small area of bushland.

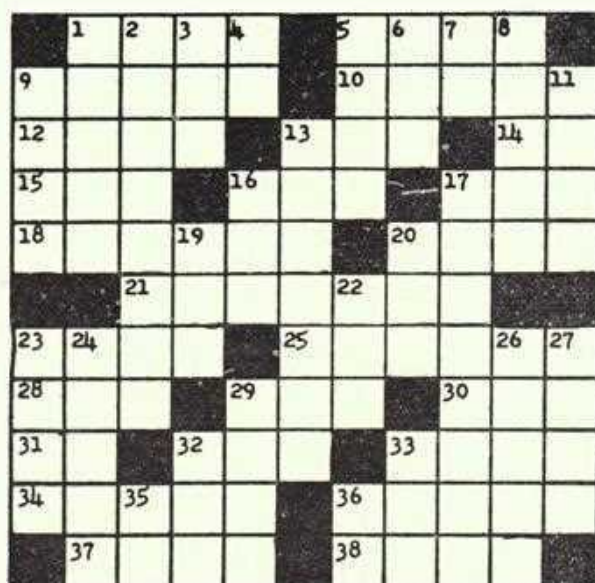
OUR PROBLEM PAGE

Mrs. P. Murphy, of 89 Prince Street, Goulburn, wife of Angus, one of our Marulan quarry storemen, was the winner of Problem No. 128. She wins \$2.00.

PROBLEM No. 129

ACROSS—

- 1 Father
- 5 Kite rudder
- 9 Wash pan
- 10 Come in
- 12 Put out
- 13 Bounder
- 14 Leave
- 15 Utilize
- 16 Sweet Potato
- 17 Water barrier
- 18 Disposition
- 20 Sharp bark
- 21 Early
- 23 Hawaiian dance
- 25 Guiding light
- 28 Pres. Lincoln
- 29 In what way?
- 30 River
- 31 Behold
- 32 Note of debt
- 33 Make turbid
- 34 Forbidden
- 36 Tag
- 37 Take care of
- 38 Grew old



DOWN—

- 1 Hesitate
- 2 Congregate
- 3 Deep hole
- 4 One
- 5 Playing group
- 6 Together with
- 7 Pronoun
- 8 Lawful
- 9 Set-to
- 11 Boisterous play
- 13 N. American reindeer
- 16 Nevertheless
- 17 Give an account of
- 19 Pod vegetable
- 20 Aye
- 22 Cat's cry
- 23 Step
- 24 German Submarine (comp. wd.)
- 26 Lubricated
- 27 Christmas carol
- 29 Monk's cowl
- 32 Charged atom
- 33 Tattered cloth
- 35 Exist
- 36 Musical note

Christmas Messages

FROM THE GENERAL MANAGER

On behalf of the Directors, I would like to thank all employees for their good work and co-operation during the year and to convey to them and their families warmest good wishes for Christmas and the coming year.

J. F. McNICOL.



FROM THE WORKS SUPERINTENDENT

With yet another year almost over, one reflects that productive capacity was generally restricted by sales requirements. However, No. 5 Kiln set two new monthly records, and a total monthly clinker record was set.

The most outstanding achievement of the year was in the field of safety, culminating in the attainment of two million man hours on December 11, 1969.

I thank you all for your efforts throughout the year, and may the joys of the coming season be with you throughout the year.

F. L. VEAL.

S.P.C. MONTHLY NEWSLETTER

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DECEMBER, 1969

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1st of Month

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Departmental Representative -

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MARULAN QUARRY	EDDIE COOPER W. McCALLUM
SYDNEY OFFICE	SYLVIA STOCKS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

PUTTING SPIRIT IN THE RIGHT PLACE

The spirit of Christmas is once again abroad and how short a time it seems to be since the last time? We like the sound of the Christmas music, but sometimes too much of the spirit is taken out of a bottle and not from the warm human heart.

It's not enough to say I'm earning enough to live, and support my family. I do my work well. I'm a good father, a good husband and churchgoer. But it occurs to the writer that something more must be done.

Seek always to do some good somewhere. Every man has to seek always his own way to make his own self more noble and to realise his true worth.

You must give some time to your fellow man. Even if it's a little thing, do something for those who have need of a man's help, something for which you get no pay but the privilege of doing it. For we do not live in a world all our own. We have many brothers here, too.

Perhaps, if we thought along these lines the spirit of Christmas as it was intended would be abroad at this time of the year — instead of along more closely-conceited avenues.

THE EDITOR.

S.P.C. Reaches 2 Million Man Hours

The Works Superintendent, Mr Lloyd Veal, has received many congratulatory messages on behalf of the company since the Berrima plant reached two million man hours without a disabling injury, at noon on Thursday, December 11.

This is an achievement unparalleled in the cement manufacturing industry in Australia, and compares more than favourably with similar plants in other countries.

The goal of two million man hours has been made possible by the co-operation of every person at the plant, the observance of regulations and the consistent attention of all foremen and supervisors.

But the main credit is on the men and women themselves — those who make up the work force — the smaller cogs in the big industrial wheel, for their loyalty and thoughts for those with whom they work.

Works Superintendent, Mr Lloyd Veal, made the following announcement:

"I am pleased to announce that the Berrima Cement Works achieved two million man hours without a disabling injury on December 11, 1969.

"I commend each of you for your dedication and interest towards this goal, and for your application of the safe working practices which made this outstanding run a reality.

"Your efforts have been commended in many places where safety has been discussed, and reflects great credit upon you all."

There are some interesting figures from the groups at Berrima.

They are:

Plant	966 days
Apprentice Group	2197
Production "A"	1055
Production "B"	2069
Production "C"	966
Production "D"	1309
Maintenance	1296
Power House/Electrical	1274
Stockhouse	1052
Gen. Office/Works Office/Lab	3222

Marulan Quarry is steadily climbing back up the ladder with the Plant having 52 days up on December 12.

Individual groups runs on that date were:

Group 1, Maintenance	554
Group 2, Euclid and Endloader ops.	38
Group 3, Drillers, powdermen	569
Group 4, Crusher ops., labourers ...	1830
Group 5, Bin, loco crews, fettlers ...	1510
Group 6, Apprentices	170
Group 7, Kiln, hydration plant	366

Berrima apprentice group on December reached six years without a disabling injury—a commendable feat when it is considered that these boys came straight from school to the industry.

Mr. Veal, in congratulating the boys, said: "I wish to offer my congratulations for your splendid achievement in safety — six years without a disabling work injury.

"You have ably applied yourselves to safe working procedures and carried on the accident free run commenced by apprentices before your time."

TECH. PRIZE WINNERS SEE LITHGOW AREA

Apprentice Training Foreman, Ern Radridge, took the last year's (1968) Tech. College prize winners on a trip to the Lithgow area earlier this month. The Editor asked Ern to make a few notes of what the party saw and here are his impressions.

The bus (our friend George Oould's) left on Sunday, December 7 and our first stop was the Warragamba Lion Safari. We drove around the series of roadways seeing the lions, which seemed quite docile but they are most powerful beasts and one should not be deceived by those dozing eyes. I certainly would not like to tangle with one.

One big fellow was squatted right in the middle of the roadway and he let us know who was boss by making us drive off the road to get around him.

When we reached the Cheetahs, we were told that they were in quarantine with some kind of illness, but we did see them in their sick cages. They are really beautiful, graceful and are reputed to be able to cover up to 70 miles an hour in a burst.

Next stop was at Warragamba Dam where we were taken on a conducted tour. The structure is magnificently designed. The dam holds 452,500 million gallons of water (almost four times that in Sydney Harbour) and the stored water exerts a pressure of one million tons against the dam wall.

Much of the cement for the construction of the dam was supplied by S.P.C. Water can be supplied to Sydney at the rate of 550 million gallons daily. At the discharge side of the dam a 50 megawatt hydro-electric turbine operates which is capable of supplying 50,000 homes with electricity.

The picnic ground at Warragamba is where we had lunch and it can be thoroughly

recommended. There were hundreds of cars and people there. Up to 12,000 people have visited the dam area in one day.

After we saw the working model of the dam, we headed for Lithgow and on the way at Hartley we called in to see the historic court house which was built in 1837.

The court room remains as if the judge had just adjourned the court for a few minutes. The cells adjoining were built of wood and are about eight feet wide by 14 feet long and we were told that as many as 20 prisoners were contained there at the one time. They were given some straw to soften the weight of the body against the stone floor.

On the walls are carvings by convicts — some showed intrinsic skill. There were old handcuffs, guns, rifles, revolvers and the infamous ball and chain combinations for the unfortunates.

The wall of one room is lined with glass cases showing hundreds of police medals from all parts of the world. We were told that this is believed to be the largest collection of its kind in the world.

On Monday, December 8, we visited the Small Arms Factory. It is so interesting and time was so short that we could not see all we wanted to.

We were shown around by Mr. George Hood, Master of Apprentices, and John Long, 5th year apprentice, who were most helpful.

We were shown electronically-controlled machinery, a computerised turret drilling machine, a copying lathe machining bombs and a number of other types of machinery.

These machines can be programmed by code. There would be millions of dollars worth of machinery in this section.

The apprentice training section was very well set out for the 120 boys.

We saw most of the sections of the plant where the different parts of guns were being made and all this with very expensive and sophisticated machinery. In the forging section all types of this type of work is being done.

Machinists were forging golf club heads, connecting rods for motor vehicles and all sorts of component parts for gun making.

The next stop was the Wallerawang Power Station where we were shown an interesting film on the history of Wallerawang Valley and then the Power House by the Master of Apprentices. The cost of the Power House was 48 million dollars and is set midst beautiful lawns.

We were able to see a large Thompson boiler being overhauled and also a 60 megawatt turbine which created a lot of interest among the boys. The boilers and turbines would dwarf ours at Berrima.

The station has four 30,000 KW turbine generators and two 60,000 sets and in the future it is planned to install a 500,000 KW generating plant. The proposed deadline is 1975.

The next stop was the remains of the Hoskins steelworks. This was well worthwhile as we could see by the remains of the old blast furnaces, foundations and a mountain of blast furnace slag, that this was once a flourishing industry for the district.

It must have been a great blow to the district when this industry moved elsewhere. On the site there are crushers crushing slag, which is used for road making and concrete work.

On Tuesday, December 9, we inspected the Commonwealth Portland Cement Works at Portland.

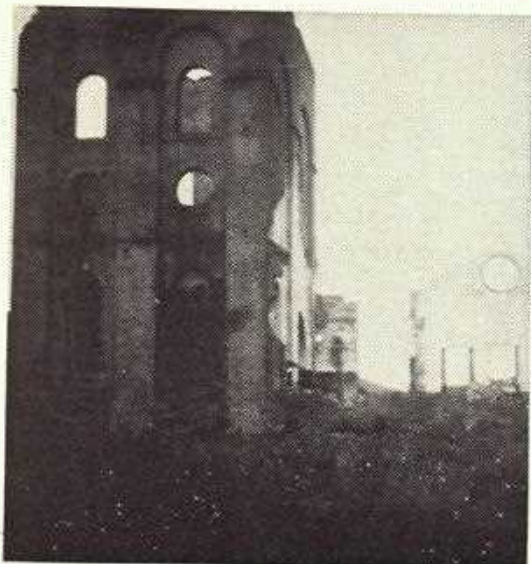
Great interest was shown by the apprentices in this cement works. It started to operate in 1895, owned then by the Cullen Bullen Cement Company, and it was taken over by the present owners in 1903.

The works is one of the oldest of its kind in Australia. Endloaders and Euclid trucks operate at the limestone quarry which is next to the plant. Coal is brought from the mine at Ben Bullen.

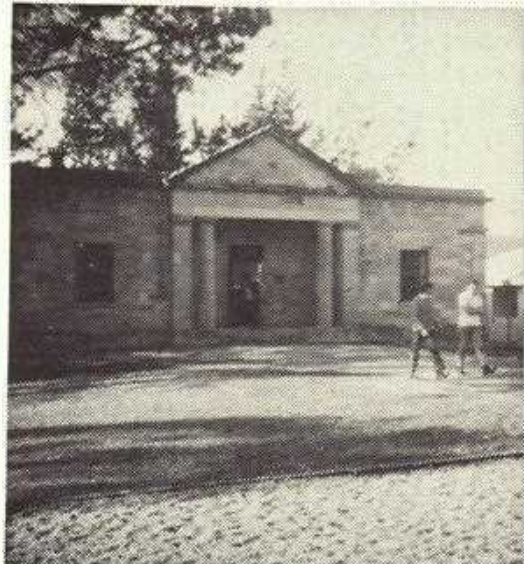
This company also operates their lime burning kiln at the same site. First impressions when driving into Portland is that the cement works seem to be right in the middle of the town. The works and township are almost in each others back yard.

Before leaving for home, the Works Engineer, Mr. H. Marthew, was our host for an excellent meal.

The trip was good and our thanks go to those who showed us so much hospitality during the three days away.



● A section of the remains of the Hoskins steel plant near Lithgow.



● The old court house at Hartley, where there are many interesting exhibits on display.

STAN KENNEDY RETIRES

Stan Kennedy, who had been associated with the Power House for many years, retired on November 28.

His knowledge of his job and conscientious approach is borne out by some of the references he was given over the years. For example, one was from Mr. W. A. Greaves, the engineer in charge during the construction period of the Berrima plant from 1926 to 1929. Stan was charge hand of labourers and later became a shift foreman.

Another was from Mr. F. G. Potter, Works Manager, S. and M. Engineers Ltd., who was engaged on the construction of the plant. He also spoke highly of Stan's ability and mechanical knowledge.

Mr. John Pharoah, of Bowral, who apparently was in charge of the Power House in the early days said: "... I have much pleasure in stating that Stan proved himself an exceptionally capable driver having a very thorough knowledge of motor mechanics ... and also has a thorough knowledge of mechanical engineering in general."

Stan was farewelled by his workmates and given a suitable memento of his time with the company.

Stan does not intend to sit around. He will take off soon for Lightning Ridge where he hopes to get among the rare stones.

We all wish him good health and happiness during the years ahead.



● Stan Kennedy says farewell to his old workmates after more than 40 years' association with the Company. Standing beside him is Nev Gilbey, shift foreman. Speakers included Powerhouse Foreman, Alf Knapman and Works Superintendent, Lloyd Veal.

CHECK ON LIMESTONE IN U.S.

S.P.C. Ltd., Executive Officer, Kevin Howard, returned to Australia on November 30, after a "whirlwind" tour of some lime plants and cement manufacturing plants in the United States and Canada.

He left Sydney by air on Saturday, October 25 and his first appointment was at Los Angeles.

Then followed visits to Indiana, Chicago, Ontario (Canada), Toronto (Canada), Buffalo, Washington, Hanover, New York, Danville,

Florida, Alabama, Birmingham, Missouri.

Kevin left Springfield for Honolulu on Thursday, November 17, and arrived back at Mascot on November 30.

The main purpose of the visit was to inspect the lime manufacturing set-up in the States.

At present he is engaged in writing copious reports for the management and at a later date we hope to publish some of his impressions of America.

NEW HIGH TENSION SWITCH GEAR

During November, we saw the last of the original H.T. switchgear installed in 1928 replaced with modern equipment.

The fact that the old switchgear supplied many essential services within the works, necessitated a very closely co-ordinated change-over programme to eliminate any embarrassing power delays.

A detailed programme was developed for the change-over, which involved the Works Superintendent, Works Engineer, Power House Foreman, Electrical Foreman and Engineering Department.

The fact that all parties concerned co-operated very closely resulted in a smooth change-over, maintaining power supplies on essential services at all times.

The old switchgear was taken out of service and new gear installed and commissioned within 10 days. This was quite an achievement, especially when we consider that 13 switches were replaced. The new switches had to be installed in the space left vacant after the old switches were removed, so that virtually no preparatory work could be carried out before removal of the old switches.

The installing contractor, T. A. Mellon Pty. Ltd., worked continuous shifts under difficult conditions.

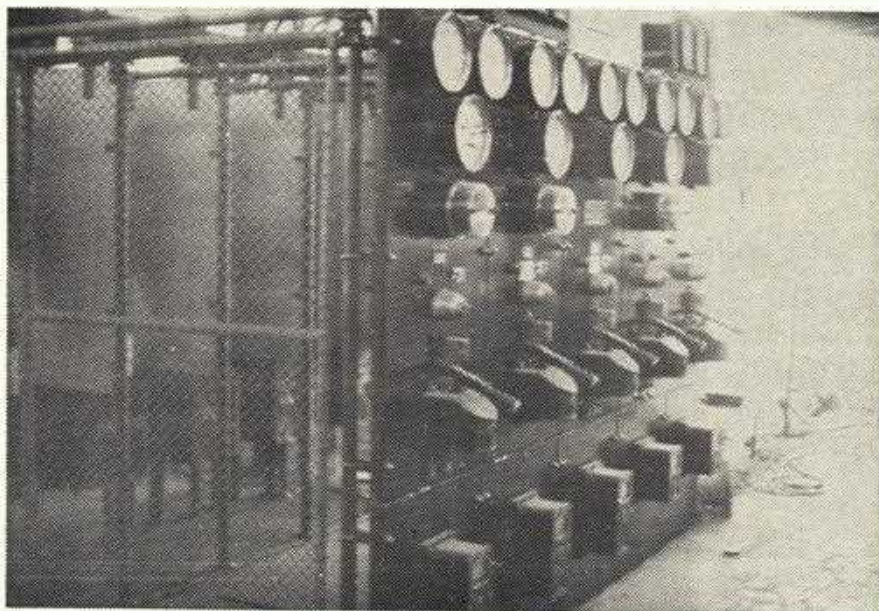
The new switchgear has eliminated a fire hazard and makes for safer working within the Power House. This, together with improved protection and metering, has improved our electrical power system reliability, efficiency and safety.

Malcolm joins up

Second year Electrical Apprentice Malcolm Erry recently joined the C.M.F. and has been notified that his first camp will be at Singleton from March 7 to March 20, 1970.

He is a member of "B" Company 4 R.N.S.W.R., with headquarters at Wollongong.

Malcolm's father, Peter, is the Works Accountant.



● A section of the old switch gear which was recently replaced in the Power House. The old gear was installed in 1929.

NEW JOB FOR EUGENE

After nine year with S.P.C. Ltd., at Berrima and Marulan, Eugene Liu left Berrima on December 6 to take up the appointment of Production Engineer in the tungsten carbide plant of Titan, one of the B.H.P. subsidiaries.

He joined S.P.C. Ltd., after graduating B.E. (Perth) and later he successfully completed a post-graduate course in Economics (Law).

He worked in various capacity with S.P.C. Ltd., including technical assistant at Marulan Quarry and more latterly he has been working with the Research Group.

Mr. Liu will spend some months at the Newcastle Plant of Titan and later expects to take up a similar position with the Titan Company at Taiwan, where production will commence next year.

Tungsten powder is at present being imported to Taiwan from Australia. There is a good market for Titan products, mainly on the Japanese market, labour is cheap and plentiful on Taiwan, an island off the coast of China about half the size of Tasmania. The density of population can be gauged by the fact that there are some 20 million people living in this small area.

Main products are special cutting tools and mining equipment.

Mr Liu said when the Taiwan factory goes into production, there will be about 70 people employed.

To Eugene and his family, we wish them well in their new venture.

S.P.C. PICNIC WAS BEST EVER

An estimated 800 attended the annual S.P.C. Entertainment Fund Picnic on Sunday, December 14, at the Berrima Oval.

The committee catered for 700, while others from the area called in to watch the many sporting activities.

The Works Superintendent, Mr. Lloyd Veal, welcomed guests and apologised for the absence of the General Manager, Mr. John McNicol, who could not attend.

Mr. Veal also presented Life Membership medallions to Mrs. Ellis, Mr. C. M. Wheeler, Mr. W. Simons and Mr. Fred Bonnar, in recognition of their help over the years with the annual picnic.

Eddie Johns did a good job on the public address system and Jean Atkinson, of Bowral, won first and second prizes in a competition, while third prize went to Dick Seymour.

The two Unicraft trainer cars — bought by the committee with the idea of teaching children between five and 15 the rudiments of driving a car — were extremely popular.

They were kept going throughout the day while the train "Little Toot" and the Merry-go-round proved as popular as ever.

The General Manager's Trophy, competed for annually, was won by the Stockhouse (Berrima).

Despite the crowd and the many events, there were no accidents. Special arrangements were made by the committee for car parking.

The President, Bill Strong, said he was delighted with the smoothness with which the day proceeded.

He said the Fund would like to see more new members and the necessary forms were available from Barney Creswick (Secretary) and Kevin Moore (Treasurer) at Berrima, or Ashley Cooper, at Marulan Quarry.

He said now was the time to join so that contribution deductions of 15c weekly would start from the beginning of 1970.

The list of results are:

CHILDREN'S EVENTS

440 yards, 15 boys: J. Acton 1, A. D. McNicol 2, G. Garbutt 3.

100 yards handicap, 13-15 boys: A. D. McNicol 1, B. Acton 2, G. Garbutt 3.

100 yards, girls, 13-15: Anne Lafferty 1, Ann Saker 2, Julie Chalker 3.

75 yards, 11-12, boys: P. Graham 1, S. Lancaster 2, D. Clarke 3.

75 yards, 11-12, girls: E. Strong 1, K. Garbutt 2, D. Magnus 3.

50 yards, 8-10, boys: J. Bizjak 1, S. Eddy 2, G. Magnus, J. Veal tie 3.

50 yards, 8-10, girls: G. Marsden 1, M. Aven 2, D. Williams, B. Cooper tie 3.

50 yards, 5-7 boys: T. Chapman 1, P. Bos 2, F. Williams 3.

50 yards, 5-7 girls: J. Howe 1, E. Graham 2, Y. Marsden 3.

25 yards, 4-5, boys: A. Packett 1, F. Williams 2, G. Snowden 3.

25 yards, 4-5, girls: J. Williams 1, G. Hammerschmidt, S. Middleton tie 2.

25 yards, 3-4, boys: W. May 1, R. Clarke 2, B. Doyle 3.

25 yards, 3-4, girls: J. Shepherd 1, I. Zaranski 2, H. Heyhorn 3.

15 yards, 2-3, boys: S. Brown 1, E. Liu 2.

15 yards, 2-3, girls: A. M. Shepherd 1, M. Craig, G. Ross tie 2.

NOVELTY EVENTS

Wheelbarrow, 8-10, boys: S. Acton, M. Packett 1; J. Bizjak, B. Liu 2; S. Eddy, D. Eddy 3.

Wheelbarrow, 11-12, boys: D. Clarke, S. Lancaster 1; P. Barcicki, A. Acton 2; G. Chalker, P. Saker 3.

Three-legged, 8-10, boys and girls: D. Veal, R. Packett 1; S. Acton, M. Packett 2; G. Eddy, S. Eddy 3.

Three-legged, 11-12, boys and girls: P. Saker, G. Chalker 1; P. Barcicki, A. Acton 2, E. Strong, K. Garbutt 3.

Three-legged, 13-15, boys and girls: A. Saker, J. Chalker 1; K. Smith, I. Gutzke 2; P. Saker, G. Chalker 3.

Obstacle race, boys: I. Gutzke 1, G. Garbutt 2, P. Brooks 3.

Obstacle race, girls: A. Hodgson 1, S. Lafferty 2, N. Mitchell 3.

GENERAL MANAGER'S TROPHY

(To be competed for annually)

Flat race, 40 yards, 40 years and over: A. Cooper, W. Strong tie 1, L. Home 2.

Flat race, 50 yards, 26-39 years: T. Snowden 1, F. Smith 2, T. Mott 3.

Flat race, 85 yards, 25 and under: E. Smith 1, D. Bryant 2.

Relay race, four-man team: Stockhouse SPC 1, M/shop SPC 2, Drawing Office SPC 3.

Tug-o-war, four-man team: Marulan Production 1, SPC M/shop 2, Marulan M/shop 3.

LADIES' EVENTS

50 yards handicap: Mrs. F. Natoli 1, Mrs. M. Smith 2.

Casting: C. Ready 243' 1, J. Bizjak 181' 2, W. Little 175' 3.

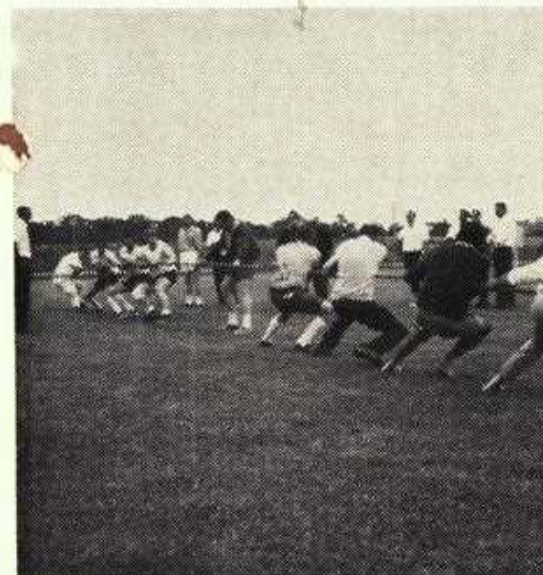
Costume dress: The Cat, V. Humphries; Most original, Christmas Fairy, Louise Furphy; Comical, The Clown, Johnny Izzard.

Golf — nearest the pin: men, K. Whalan 1, J. Mitchell 2; Women, Mrs. A. Chapman 1, Mrs. B. Gutzke 2.

Competition: First prize, pig; 2nd, Christmas cake; 3rd, 6 beer. — Jean Atkinson, Holmhale Street, Bowral 1 and 2; Dick Seymour, SPC 2.

Some Of The Highlights The Camera Caught At The S.P.C. Picnic

These were a few of the highlights of the annual S.P.C. Entertainment Fund Picnic held at the New Berrima Oval on December 14. An estimated 800 attended during the day, and among those were men who had retired from the company. The Fancy Dress Section was popular and the judges had a difficult task in making selections. The Unicraft trainer cars were a feature of the day and it is hoped to teach youngsters something about driving a motor vehicle — the idea "teach them while they are young." The merry-go-round and the train, the two picnic evergreens, were as popular as ever. See full details of sporting events elsewhere in this issue.



THE EDITOR'S NOTEBOOK

Motels, born of the need of motorists for convenient accommodation, have been in existence for 44 years. The American Automobile Association says the name originated with a Californian architect, Arthur Heineman, who opened highway accommodation in California in 1925. The accommodation was a series of cabins around a courtyard behind the main building. It was operated like a hotel, but was designed primarily for the use of the motoring travellers. It is believed he used the word motel when abbreviating a road sign advertising the motor hotel. Motel did not enter the dictionary until the 1950's.

OOO

A friendly word of advice from the N.R.M.A. It says accommodation on main highways over the Christmas-New Year period is sure to be heavily taxed by holiday motorists. It urges tourists to arrange their overnight stops well in advance.

OOO

I mentioned in this column recently about the snail menace in Moss Vale. In most Moss Vale backyards, the snails glisten like lights in the early morning. One neighbour has a plum tree with some of the small fruit now forming. He glanced down and thought a large amount of the fruit had fallen off during a recent storm. When he went down with the dish hoping to pick up the fruit, he was surprised to see hundreds of snails underneath. Another friend at Exeter said snails had climbed the lemon trees and attacked the fruit. And yet another man living close by slipped over in his backyard on the moving mass and suf-

fered a severe injury to the hip. Defender and those other things in packets seem to give snails a "lift."

OOO

The risk of snake bite was mentioned at one of the recent safety first meetings at Marulan. Many reptiles have been seen in the area midst the lush growth in recent weeks. The Australia Medical Association has advised that the peak period for snakebite each year is from January through February. In first aid treatment, if a limb is bitten, apply a tourniquet at once; when practicable, around a part where a single bone can be felt (thigh or upper arm) and always between the heart and the bite. The A.M.A. advises not to cut the skin or scarify the bite area and suggests washing is far more important, since often the venom remains on the skin. After the initial treatment, the patient should be taken to a doctor or hospital for an injection of antivenene.

OOO

It is interesting to read that Canberra's Lake Burley Griffin is more densely stocked with trout than any other lake in Australia. Estimates have been given that the lake contains up to 200,000 brown and rainbow trout of up to 10 lb. Some 95 percent of the trout were introduced to the lake by the Department of the Interior. For those fishermen interested, Lake Burley Griffin is one of the few waterways in Australia which has a year-round fishing season for trout. No fishing licences are needed, both live and artificial bait may be used and a daily bag of 10 fish, 10 inches or more, applies.

Homelovers Corner

THE PROVERB

Christmas will soon be with us again. Once more a family time, this year it seems different. After wonder if, it would be possible to have respect for one another's feelings on reading a few lines from a letter, made me realise that people still live on this earth today who are actually devoid of all feeling for their fellow humans.

I receive such a lot of kindness from the dumb animals. They are always there. Three points I believe in and have tried to keep right back from childhood, mind my own business, live a decent life and point three do not capitalise on the misfortunes of others.

To have no feeling for anyone but yourself, reminds me of cold steel been mechanised and ready for marching.

Not a soul lives on this earth today who has not experienced some form of trouble, heartbreak, death, illness, pain beyond endurance. I search for truth and strive for faith. The English laws punish vice, the Chinese laws do more, they reward virtue.

We have to work with one another and true brotherhood can only be established by combined effort, with dedication not necessarily involvement because we all have our own shelters to enter each night.

"Say unto wisdom, thou art my sister, and call understanding thy Kinswoman."

Merry Christmas and a very peaceful New Year to all.

"MIZPAH"

The Lord watch between me and thee
when we are absent one from another.

(Contributed by J.A.K.)

Go though thy way and I go mine,
Apart, yet not afar,
Only a thin veil hangs between
The pathways where we are;
And "God keep watch 'tween thee and me,
This is my prayer;"
He looks thy way. He looketh mine.
And keeps us near.

I know not where thy road may lie,
Or which way mine may be;
If mine will lead through parching sands,
And thine beside the sea;
Yet God keeps watch 'tween thee and me.
So never fear,
He holds thy hand, he claspeth mine,
And keeps us near.

Should wealth and fame perchance be thine,
And my lot lowly be,
Or you be sad and sorrowful,
And glory be for me;
Yet "God keeps watch 'tween thee and me,"
Both be his care,
One arm 'round thee and one 'round me,
Will keep us near.

I'll sigh sometimes to see thy face,
But since this cannot be,
I'll leave thee to take care of him
Who care for thee and me,
"I'll keep thee both beneath my wings,"
This comfort dear,
One wing o'er thee and one o'er me
So we are near.

And though our paths be separate,
And thy way is not mine,
Yet, coming to the mercy seat,
My soul will meet with thine,
And "God keep watch 'tween thee and me;"
I'll whisper there,
He blesseth thee, He blesseth me,
And we are near.

Heard on the Grapevine

Berrima

Some of the older hands at the Plant will remember Ted Villiers who worked as a foreman with the Railway Maintenance crew some years ago. After he and his wife left Moss Vale they settled at Belmont North and recently they celebrated their diamond wedding anniversary. Though a little belated, we offer them our congratulations.

OOO

The many friends of Tom Jones gathered recently in Mittagong to congratulate him on his 21st birthday. Tom is in his final year as an electrical apprentice.

OOO

Congratulations to Barry and Mrs. Whatman on the birth of a daughter- Liane Elizabeth.

OOO

Charlie Baker left the company on November 28 to work with an electrical firm in Sydney. He served his apprenticeship with S.P.C. Ltd., and this year started the Electrical Engineering Certificate Course. We wish him well in his new job.

OOO

We offer our sympathy to the Savage family, of Mittagong, following the death of Mrs. Eileen Savage in Sydney, on December 1. She was the grandmother of Alan, one of our apprentices, and mother of well-known local air charter principal, Mr. John Savage.

OOO

And there was a birthday on December 3 for little Brett Chambers. It was his first and to mark the occasion grandparents, Ern and Mrs. Radnidge, and John and Mrs. Chambers turned up to wish him well.

OOO

Works Engineer Ian Cairns and Maintenance Engineer Roy Shead attended a conference of engineers from the Cement and Concrete Association in Melbourne where problems common to the industry were discussed

OOO

Noel North and Roger King, from the Electrical Section, attended a two-week course on Foxboro Pneumatic Instruments at Lilydale, Victoria.

OOO

Congratulations to Trevor and Mrs. Moore of Robertson Road, Moss Vale, on the birth of a son — Adam Trevor.

OOO

We extend our sympathy to Les Humphries following the death of his brother-in-law, Mr. Frank Harrison, in Sydney, on December 5. Also to other members of the family.

OOO

We offer our congratulations to Jenny Batton and Robert Krahenbuhl who were married at Holy Trinity Church of England, Berrima, on November 8. Jenny is the elder daughter of Mr. and Mrs. W. R. Batton, of Berrima, and Robert the youngest son of Mrs. B. Krahenbuhl and the late Mr. Krahenbuhl. They will make their home in Berrima.

OOO

Alice Boyd spent a week in Sydney learning to operate bookkeeping machines. She was formerly in the typists pool.

OOO

David Parker has returned from a fortnight's holiday at Lake Cargelligo, in the Western part of the state.

OOO

We were pleased to welcome back to the General Office, Mrs. Pat Scott, Confidential Secretary. She had been absent caring for her son, Malcolm, who was seriously injured in a fall some months ago. We are pleased also to report that Malcolm is making satisfactory progress.

OOO

We regret to record the death on December 4, of Mr. Jack Nott, of Dunedoo, brother-in-law of Jim Ramsey, and brother of Mrs. Ramsey. To members of the family we offer our sympathy.

A new starter in the Credit Union Office is Dale, the daughter of Works Accountant, Peter Berry. She will be helping Jenny Mackay. Dale's sister, Jan — a highly efficient and popular lass — worked in the Credit Union Office before leaving to join the Women's Royal Australian Navy. We hope Dale will be happy working there.

OOO

The S.P.C. Staff Party at the Country Club, Bowral, on November 28, was a splendid function and staffers from all sections of the company thoroughly enjoyed themselves.

OOO

Thirteen Technical College teachers from Goulburn, Wollongong and Granville, on December 4, spent a few hours inspecting the Berrima plant. They were welcomed by Works Superintendent Lloyd Veal, Assistant Chief Engineer Wal Parsons and Apprentice Training Foreman Ern Radnidge.

OOO

We offer our congratulations to Lesley Radnidge on her excellent graduation results in Physiotherapy. She gained an honours pass and has been appointed to the Sydney hospital. Looking at the results, there are several honours and the rest credits. She is the daughter-in-law of Ern and Mrs. Radnidge and the wife of Phillip, who is anxiously awaiting for his final results in accountancy.



Congratulations to Terry and Christine Bell on the birth of a daughter — Susan, their second child.

OOO

Also to Geoff and Mrs. Buchan, who are the proud parents of a daughter, born on November 29.

OOO

Foreman Trevor Pearson spent an enjoyable holiday on the coast with his daughter and son-in-law, Allan and Carol Johnston.

S.P.C. NEWSLETTER—DECEMBER, 1969

OOO

Several children from the Marulan South and Marulan areas spent on enjoyable 10 days at the National Fitness Camp at the Hawkesbury.

OOO

We regret to record the death on November 15 of Mrs. Annie Pole, who had been in ill health for some months. She had lived with a daughter, Nancy, at Bundanoon, after leaving the Marulan district. Her son Len is bar steward at the Marulan South Bowling Club. Another son lives with his family in the Penrith district. To members of the family we extend our sympathy.

OOO

Quarry Superintendent, Dennis Marsden spent a week in South Australia at the beginning of the month inspecting the Whyalla Steelworks and some of the BHP quarries.

OOO

The Machine Shop will be depleted during the next few weeks with the following on annual leave, Stan Murphy, John Beaumont, Eric Rumsey, Don McCallum, Greg Thompson, Daryl Bryant, Mark Watts, Ron Craig, Peter Galloway, Ray McCallum, Alex Nekrasius, Joe Blackmore and Barry Barnfield.

OOO

Eddie Read and family, who recently returned from holidays, had a rough time on the coast with the wet weather. Anyway, we are pleased to report that they had a restful time.

OOO

Jack Wilcock has returned to work after being on the sick list for more than three months. Formerly he worked with the electrical section and has been transferred to the production side. Doug Hill, formerly on production, has been transferred to the Machine Shop.

OOO

Tony Cosgrove recently took members of the Marulan South Junior Football Club to Bundanoon for a barbecue. There are several promising players in the club and in a few years we hope to hear much more of them.

Colliery

Colliery bowlers George Preston and Sabaducci took out the State pairs match against Stinson and Cooper at Mittagong.

OOO

Roger Seville has bought a VW bus-type vehicle and will fit it out for touring with his family. Roger is a keen photographer, especially in colour, and has visited many areas of historical importance through the years.

OOO

The Colliery will start Christmas holidays on December 19 and return to work on January 12, 1970.

OOO

Brian Townsend has been appointed coach for the under 18's for the Moss Vale Rugby League Club. He was coach for the under 16's last season and did an outstanding job for the side.

OOO

Congratulations to Graham and Mrs. Souter on the birth of a daughter—Ruth Jane. Graham is Assistant Engineer.

Wyee

Reg Fitzgerald has returned to the Berima plant after about 19 months in charge of the Wyee Depot. During his time there he made many friends and lectured to school groups on cement manufacture.

SPORT

Bowls:

Bob Magnus recently won the minor singles bowls championship at Bowral. Congratulations, Bob, and we hope to hear of more successes.

LIMERICK WIN TO BOWRAL

Mrs. J. A. Bell, of 5 Carrington Street, Bowral, was the winner of the November Limerick competition. She won \$5.00, with the final line: "Or stay at my humble abode."

Second prize went to our old friend Roger Seville at the Colliery with the line: "'Cause you're not safely carrying your load." He wins \$3.00.

Another regular entrant, Bruce Burgess, of the Powerhouse, won third prize of \$2.00, with the line, "Then you will travel safely to your abode."

It is appropriate that our next limerick is about the matter of fire.

Let's take a long look at this for the next few months — and all the time. While your thoughts are on the subject, why not try your wisdom in this month's contest.

Write your line rhyming with "fire." Remember there are always fire hazards abroad and the judges look forward to many entries in this contest.

FIRE ALARM

It sure kept rousing Welder Joe's ire,
As the Boss constantly warned of fire.

But Joe ended his rants
When a spark fired his pants.

WAGES EMPLOYEES' RETIREMENT FUND

New members joining the fund since the last report are:

Cement Works, F. W. Smith, D. J. Baumann, H. G. Chapman, G. P. Morris, T. Radovanovic, J. E. Clarke, D. Bowles, K. J. Coates, O. J. Fairbairn, D. T. Parry, P. L. King, F. J. Williams, K. E. Powers, C. Ready, W. D. Whatman and G. F. Beveridge.

From Marulan Quarry, H. G. Muenster, V. F. Bulger, L. D. Chandler, P. J. Knowles, B. J. Cooper.

The Fund, which is subsidised by the Company, pays lump sums to members on retirement, also guaranteed minimum amounts in the event of death or permanent incapacity.

For further particulars contact Reg Larsen or Tom Bourne at the Cement Works, or Allan Gutzke or Ashley Cooper at the Quarry.

New Apprentices Appointed

Eleven apprentices to start with S.P.C. Ltd., on January 5, has been selected by the Staff Training Committee.

Those who will start at Berrima are: Peter Meredith, electrical fitter/mechanic, of 37 Holly Street, Bowral; Garry Cope, electrical fitter/mechanic, of 38 Boolwey Street, Bowral; Dennis Harrold, electrical fitter/mechanic, of 2A Martha Street, Bowral; Michael Lloyd, boiler-making, of 26 Bong Bong Street, Mittagong; Frank Burke, fitting and turning, of 197 Argyle

Street, Moss Vale; Garry Hinton, fitting and turning, of 4 Rose Street, Bowral; Ray Pope, fitting and turning, of Oxley Street, Berrima; and Michael Baker, fitting and turning, of Hill-top.

For Marulan: Tim Sparks, fitting and turning, of Mittagong; John Plonski, fitting and turning, of Marulan; and Robert Van Os, electrical fitter/mechanic, of 26 Clarke Street, Bowral.

There were six applicants rejected.

APPOINTMENTS AT QUARRY

Two men employed at the Marulan Quarry for many years have been appointed to the staff. Eddie Cooper, who served his time as a fitter, is now Maintenance Clerk; Stan Murphy, who has been with the company for nearly 20 years, and was leading hand fitter for several years, has been appointed Shift Maintenance Foreman. In recent years, Stan has been in charge of the garage.

A quarry engineer has also been appointed. He is Mr. K. Delderfield, who comes from South Australia and who will commence at Marulan South on January 5, 1970. He is a married man with four children and will live in the village.

"CURLY" LING RETIRES

After 27 years at the Colliery, Herbert Ernest ("Curly") Ling retired on December 5. He started with the company on February 25, 1942, and worked as a miner until the Colliery was mechanised in April, 1968.

When the re-organisation was completed, Curly was re-classified as a spare machine-man.

Lately, he has not been very well and we wish him good health and a long and happy retirement.

Heard This One Before ?

A wife pointed to her husband stretched out in a hammock and explained, "Fred's hobby is letting the birds watch him."

ooo

Sign in a French antique shop: "English and French spoken — Cash understood."

ooo

A smoker, advised to substitute chewing gum for cigarettes, had to give it up. He couldn't stand the smell of burning gum.

ooo

He's the type that likes to bug people. Like yesterday, he wrote to the Encyclopaedia Britannica people and asked them when it was coming out in paperback.

ooo

Old TV shows never die;

They doddle along through senility
As long as there's someone standing by
To take responsibility.

ooo

On the first date during a visit to wild and woolly Texas, a young lady was taken to a night club elaborately decorated in cowboy style. Excusing herself to freshen up her make-up, she was back a minute later to blushing ask her escort: "Am I a steer or a heifer?"

Russ Greaves Takes Us Fishing



It was interesting to note recently that the appearance of Chinaman Leatherjackets was said to herald a return of good old fishing conditions. Well, this may be possible, but conditions will have to improve a dickens of a lot — although a friend from Narooma tells me he caught four recently at Dalmany.

Errol Chalker and son, Garry, accompanied Stan Street on a recent "slay 'em" trip to Honeymoon Beach. Unfortunately, the weather was far from desirable. But they did manage to bag a dozen nice fish.

Errol was a bit too anxious with a nice size Sergeant Baker. This is just the old story, "don't left a heavy fish into the boat without a landing net." It's alright while the fish is

immersed but immediately he's out of the water lots of things can happen to lose him.

I remember the late Gordon Woodman, a very keen fisherman, going north for holidays and just from force of habit put a small breaking strain line in his pocket before a walk along a breakwater.

Seeing the locals pulling in Blackfish by the yard (sea yard), he had a go, only to be frustrated every time he hooked a fish.

As soon as a nigger surfaced he was off! No net?

Jack Brown had a prospecting trip to a southern beach, but did no good. Though it could be good later in the year.

Sam Marshall and family did fairly well with the trout at Lake Eucumbene. Sam didn't tell me much — I had to read it in the "Telegraph." Although the weather was far from good, they enjoyed the trip.

Sam is looking for a special pair of glasses now. This enables one to see the fish under the water, and all one has to do is to lower the hook into its lug and give a heave. I don't know whether this spectacle would do for the Duke, but if it yields fish no doubt Bobby Friend will pack up his bees and boat!

Just as I was about to have a go in the Works fish pond, I find it drained out! No doubt our General Manager finds this a quick and easy way to acquire a piscatorial delicacy.

Well, watch for the sharks at the beaches during the Christmas period and also the Blue-ringed Occy.

Have a good Christmas all. You ought to buy yourselves a 7ft 6in. two-piece fibre glass rod, a small Mitchell-type reel and some No. 8 line and get WITH THEM.

Gardening Notes



(By MRS. M. CROWE)

FLOWERS: Sow—Agertum, Alyssum, Amaranthus, Antirrhinum, Aquilegia, Aster, Balsam, Carnation, Celosia, Cosmos, Delphinium, Dianthus, Eschscholtzia, Gaillardia, Gypsophila, Hollyhock, Mignonette, Nasturtium, Pansy, Iceland Poppy, Portulaca, Saponaria, Stock, Sweet Pea, Verbena, Viola, Viscaria, wallflower.

Plant — Ageratum, Antirrhinum, Aster, Carnation, Dianthus, Lobelia, African Marigolds, Petunia, Phlox, Salvia, Verbena, Zinnia.

VEGETABLES: Sow — Beetroot, Beans, Silver, Beet, Broccoli, Brussels Sprouts, Cabbage, Carrot, Cauliflower, Cress, Cucumber, Kohl Rabi, Lettuce, Marjoram, Parsnip, Peas, Radish, Sweet Corn, Tomato, Swede Turnip, White Turnip. Plant — Celery, Lettuce, Silberbeet, Tomato, Potato.

Heavy rain during November again soaked the ground, bringing the "water table" to the top of the soil in many places, beating down the soil and causing plants to become water-logged. When soils dried out, this resulted in many plants looking sickly, as no air was reaching the roots. Take a light hoe or hand-fork and disturb the surface of the soil to help in aerating it. You will find too, in many cases, that the garden now required watering once again.

In low-lying situations, drainage may be required, as only water-loving plants, such as willows and bald cypress and a few others relish continuous "wet feet."

Snails and slugs are "one the rampage" once again and have taken to climbing shrubs and trees to escape the wet ground. Place plenty of snail-killing pellets about and if trees are being stripped of leaves, buy some slug-spray and spray on the foliage. If this is unobtainable, a good spraying of the foliage with Bordeaux mixture will defer these pests. This can also be used on seedlings.

There are also lots of earwigs eating plants again. Place some twists of damp paper or hessian about overnight to catch these and burn the paper when collected, the following morning.

Plan the gardening work now, so that you will have some free time over the holiday period. A good mulch on the top of the soil around treasured trees and shrubs, will help to keep the soil moist.

Water at night again now, so that the water soaks in and the plants obtain full benefit.

See that all Chrysanthemums, Dahlias and Gladioli are tied to stakes, to prevent them blowing over during windy weather. Dig out all weeds so they will not seed during the hot summer months ahead.

Keep the vegetables growing strongly by giving them a side-dressing of soluble fertiliser.

A VERY HAPPY CHRISTMAS TO EVERYONE!

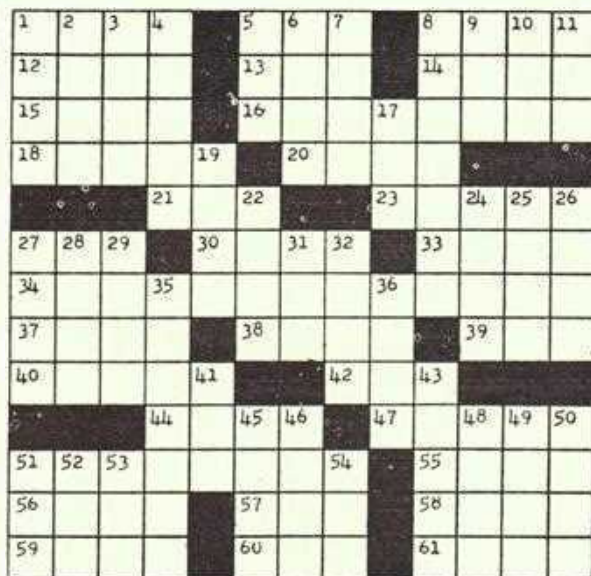
OUR PROBLEM PAGE

A record number of some 80 entries were received by the Editor for Problem No. 129. After checking each one, and most were correctly answered, the name of Mrs. D. Lorkovic, of Goulburn Street, Marulan, came out of the hat. She wins \$2.00.

PROBLEM No. 130

ACROSS—

- 1 Seethe
- 5 Offer as a price
- 8 Drive
- 12 Capital of Peru
- 13 Devoured
- 14 Negative votes.
- 15 Among
- 16 Reconstructs
- 18 Allotted
- 20 Soft mud
- 21 Beheld
- 23 Did wrong
- 27 Deed
- 30 Cans
- 33 Bestow
- 34 Benevolent
- 37 Ireland
- 38 Foot covering
- 39 Large deer
- 40 Talk
- 42 Cushion
- 44 Excavates
- 47 Popular report
- 51 Predict
- 55 Pigeon
- 56 Scent
- 57 Foot digit
- 58 Paradise
- 59 Wagers
- 60 Ocean
- 61 Dispatched



DOWN—

- 1 Shut noisily
- 2 Tempo
- 3 Send forth
- 4 Walks in water
- 5 Block of soap
- 6 Article
- 7 Prefix: half
- 8 Endure
- 9 Fish eggs
- 10 Jelly-like material
- 11 19th letter
- 17 Natural metal
- 19 Group of facts
- 22 Gains victory
- 24 Mature
- 25 Wicked
- 26 Pack of cards
- 27 Large monkeys
- 28 Chopped fragment
- 29 Weary
- 31 degree
- 32 Store
- 35 Conductors
- 36 Back
- 41 Young cat
- 43 Dandies
- 45 Obtains
- 46 Wild plum plant
- 48 Fashion
- 49 Baking chamber
- 50 Lease
- 51 Watch chain
- 52 Lyric poem
- 53 Decay
- 54 Meadow