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Vol. 10, No. 1
JANUARY, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

We were deeply saddened on Christmas Eve to learn of the death of our Chairman of Directors, Mr. A. A. Parish, who collapsed at his desk in Melbourne Office late that afternoon.

Mr. Parish was well known to most of us as he had a close association with Southern over many years including a term as Works Manager at Berrima in 1948-49.

He inherited from his Welsh forebears an eloquence which allowed him to communicate sincerely and effectively with all with whom he came into contact and who came from all walks of life. This eloquence combined with a capacity for hard work permitted him to use his great technical and administrative ability to best advantage which made him an outstanding business and community leader universally respected.

His premature demise is a great loss to the community, however his outstanding talents will long be remembered by us all.

Our sincerest sympathies go to Mrs. Parish and her three daughters in their great loss.

J. F. McNICOL,
General Manager.

QTS 1417
YIMCIZ - YAWCIZ - AMISS - KAGUAM

S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND
CEMENT LTD.
BERRIMA, N.S.W.



● EDITOR:

B. Creswick



● PRINTERS:

Southern Highland News
Pty. Ltd., Bowral



● ALL CORRESPONDENCE
AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



● COPY DEADLINE:

1st of the Month

Vol. 10, No. 1

JANUARY, 1968

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES MAUREEN CUPITT
MARULAN QUARRY	A. GUTZKE W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES	Mrs. C. CROWE Berrima
COLLIERY	B. TOWNSEND

Editorial

MOVING AWAY FROM EXAMS

With many thousands of students anxiously awaiting the result of the annual examinations, the vexed question of the value of examinations as the main method of assessing a student's secondary school performance is being debated in many quarters.

In Victoria, a scheme has been announced for a small group of schools in a move away from the conventional examination system. The scheme emphasises the school's assessment of pupils instead of the results measured by an external examining body.

The proposed scheme, which has been in use in England for years, and more lately in Tasmania, gives far more responsibility to individual teachers in the schools, because it transfers to them the responsibility of establishing comparative standards.

On the surface, the scheme provides much more scope for experiment in different types of examining and preparing different syllabuses, according to the pupils' needs. It could make examining incidental to the objectives of the educational process instead of being the end goal.

At present, exams decide to a great extent what is taught in the classrooms and how it is taught. On the other hand, pupil assessment means that teaching and learning can be adapted to pupils' abilities and development.

THE EDITOR.

Sixth Win For Berrima Plant

On figures available, when the Newsletter went to Press, Southern Portland Cement Ltd., Berrima Plant will win the Cement and Concrete Association annual safety award for the Plant Section for 1967.

This will be the sixth win for Berrima since 1952. Places gained by the company in the competition are: 1952, second; 1953, second; 1955, third; 1956, third; 1959, third; 1960, first; 1961, second; 1962, first; 1963, first; 1965, first; 1966, first; 1967, first.

In the quarry section, Marulan South was placed first in 1966 and on latest figures will be second, with three others sharing first place in 1967.

At the end of 1967, Berrima Plant had 254 days on the board without a lost time injury and on December 2, reached 50,000 man hours days.

The N.S.W. Manager for the Safety Council of Australia, Mr McCosker, will visit the Plant this month to present the Award of Merit for this achievement.

This is the second time the Award has been presented to Berrima, the first occasion being in November 1965.

The following improvements have been made following complaints of hazardous conditions or unsafe working conditions:

- ☆ Work has started on a safety gate near the Raw Mills.
- ☆ A drainage hole outside the rear of the Machine Shop has been covered.
- ☆ A tree said to be obscuring the view of motorists leaving the works car park has been trimmed.
- ☆ Steps have been taken to eliminate oil spillage at the Raw Mills and No. 5 Cement Mill.
- ☆ The new tool room in the Machine Shop will be ready for use soon.
- ☆ The crane in the new Loco Shed was found to be safe following an investigation.

Marulan quarry, at the end of the year, had 59 days on the board without a lost time injury, thus showing that the plant is well on the way back to the old records.

The run was broken in October at 540 days when a powderman slipped over and broke a bone in his right leg.

Regular monthly meetings are held throughout the year and films are shown when suitable ones are obtainable.

Marulan group figures at 31/12/1967 were:

Group 1, 646; Group 2, 843; Group 3, 56; Group 4, 1326; Group 5, 985; and Group 6, 1510.

☆ ☆ ☆

Suggestion Scheme

Four awards have been made to Berrima men for useful suggestions.

They are:

T. Aitken, \$5.00 — A powered rewind reel for winding old belts into position.

P. Reeks, \$8.00 — Intercom. units between No. 5 Kiln cooler and the control room.

D. Moore, \$10.00 — Platform for men working on No. 1 mixing basin.

R. Friend, \$5.00 — Modification to the cooling oil circulation in No. 2 turbine at the powerhouse.

Several more suggestions are under consideration by the committee and it is hoped to publish a list each month.

Death of Mr. A. A. (Gus) Parish

It is with deep regret that we record the sudden death on December 22, 1967, in Melbourne, of the Chairman of Directors of Southern Portland Cement Ltd., Mr. A. A. Parish. He was 55 years old.

Mr. Parish was born at Charlton, Victoria and was educated at Wesley College and Melbourne University where he took a Science Degree in Metallurgy.

He was one of the original cadets appointed at the A.I. and S., Port Kembla Works and after completion of the cadet course was appointed to the Works Combustion Department.

Mr. Parish was appointed assistant superintendent of Kembla's Electric Steel Plant in 1941, moving on in 1942 to become Technical Assistant to the then General Manager of A.I. and S., Mr. C. H. Hoskins.

In 1944, he went to America to study cement making practice and, in 1945, shortly after his return to Australia became a special cadet.

In 1948, he was appointed Works Manager of Southern Portland Cement Ltd., Berrima. A year later he was made Assistant Manager of A.I. and S., and a director of S.P.C.

In 1951, Mr. Parish became Manager and in 1959, General Manager of A.I. and S., Pty. Ltd. He was appointed Chairman of Directors of Southern Portland Cement Ltd. in 1959 on the retirement of Mr. P. R. Dyball.

In 1966, he became General Manager of A.I. and S., New South Wales, and early in 1967 went to B.H.P., Melbourne, as Group General Manager of subsidiaries. He held this position until his death.

While stationed at Berrima, Mr. Parish spent some of his time at Marulan Quarry setting the foundations for the vast future development that was to take place there.

He was a member of Moss Vale Golf Club and many of the older members recall his good sportsmanship, good company and fine, manly qualities.

Mr. Parish was a keen photographer and built up an extensive film library giving his time liberally in projecting them at gatherings wherever he lived.

He took a keen interest in the welfare of those under his control and was prominent in the Boy Scouts Association, becoming one of its leaders where he lived on the South Coast.

He is survived by his widow and three daughters, to whom we all offer our sympathy.

PETER GOES TO SEA

Peter Lewis who left the electrical section at Berrima, at the end of November, joined the BHP Iron Duke as a Second Electrical Engineer and a day after stepping aboard was on the way to Adelaide.

His home port is Port Kembla and speaks highly of the conditions on board and the future ahead.

Before his last visit to see his parents, Joe and Mrs. Lewis, of Park Road, Bowral, Peter received a variety of needles for a possible trip overseas.

We are looking forward to hearing more of Peter and his interesting new life.

VISIT POWER STATIONS

An inspection of the operation of automatic boiler equipment at four power stations and cement works was made during December by four technicians from Berrima Plant.

Those making the trip were Research Engineer Bill Gale, Powerhouse Foreman Alf Knapman, Electrical Projects Engineer, David McLaren and Engineer Trainee Barry Armitt.

The stations they visited were. The State Electricity Commission Station at Ulan; Power Station at Kandos Cement Company; Power Station at Portland Cement Works, Charbon and the State Electricity Commission Station at Wallerawang.



Mr. Gus Parish at work at his desk.

Limerick Prize To Moss Vale

Winner of the December Safety Limerick was Mrs. H. Chapman, of 199 Argyle Street, Moss Vale, with "He'd been taken away to sick bay." She wins \$5.00.

Second and third prizes were divided between Mrs. Eileen Cosgrove, of Marulan South and Mr. H. B. Mulready, of Berrima Powerhouse. Each will receive \$2.50.

Mrs. Cosgrove's line was: "He'd be on a new company's pay docket." Mr. Mulready's entry was: "He would not require a pay docket."

The Editor thanks the other safety minded people who were not successful, but asks that as many entries as possible be sent in on the January Limerick.

Some people like to write limericks for the fun of it and the exercise of mind. The four lines below are an idea on safety hats.

To complete, write the best nine syllable line you can think of to rhyme with "bunk," and send it to the Editor. First prize is \$5.00, second \$3.00 and third \$2.00.

This is the uncompleted limerick:

BATTERED BEAN

As he hid his hard hat in the trunk,
Ol' Jack growled, "That dumb rule is the
bunk."

Now Jack can be seen
With a knot on his bean

CALCULATED RISK

A term that seems to be popping up with increased regularity these days is the calculated risk."

Each time the gambler plays a card or rolls the "gallopin" dominoes" he is taking a chance — a calculated risk — of losing his money.

The stock broker plays the same game, only he uses the stock exchange — and someone else's money.

When this term is used by supervisors of men in industry it takes on a sombre note — because it no longer involves money — it concerns the life and well-being of the workman, who has all to lose and little to gain from the supervisor's decision to save a few pennies by "loosening up a bit" on safety.

Cost consciousness is great stuff. We need it to develop and maintain efficient production methods. We must have it in order to survive in our present day economy.

Let's consider a few questions the supervisor might ask himself regarding the output of his crew:

- ☆ Do I get eight full hours of productive effort from each man in my gang?
- ☆ Is each man making intelligent use of the tools of his trade?
- ☆ Are my men trained sufficiently to perform their assigned duties?
- ☆ Am I encouraging each man to develop himself to "move up" when the time comes?
- ☆ Am I making enough effort to keep my people contented with their jobs?
- ☆ Am I supporting my boss as well as I expect my men to support me?

These are a few questions — there are more — which have realistic answers; and each one of them can directly affect the productive output of the "man with the tools."

As a supervisor — a leader of men — do I have the right to subject a single one of them to an unnecessary hazard for the sake of a "couple of dollars"?

After all, I only create risk—the "other bloke" has to take!

NEW ENGINEER APPOINTED

A young man with a considerable amount of Australian and European experience has been appointed Maintenance Engineer at the S.P.C. Ltd., Berrima Works.

He is Mr. Ian Cairns, a graduate of Footscray Technical College in Electrical and Mechanical Engineering.

He worked with General Motors Holden for eight years as a foundry trainee, project engineer and on special assignments with the Works Engineer on Heat Treatment on Foundry Furnaces.

After leaving GMH, he went to Germany where he worked in the Plant Engineer's Department of Adam Opel for 18 months. He then went to the Furnace Division of A.S.E.A., in Sweden where he worked for three years.

Mr Cairns returned to Australia in October last year and was recently appointed Maintenance Engineer with S.P.C.

He will live in Bowral and is interested in moving and still photography and making household fittings and furnishings.



NEW TRUCKS FOR QUARRY

During the next few months, four new 27-ton Euclid trucks will be bought for the quarry. They will replace six of the smaller 20-ton Euclids which have been in service for several years. During their service, the Euclids have given outstanding service in all weathers. They have carted millions of tons of limestone and mullock.

Limestone Record at Marulan

Since the S.P.C. Marulan South limestone quarry was opened in 1929, 21,939,251 tons of limestone have been won. The total for 1967 was 1,566,678, or 295 tons better than the previous record in 1965.

For the same period, a total of 11,466,030 tons of mullock, or overburden, were moved as part of the plan to develop the quarry.

The following figures show how much the quarry has produced in the last 38 years:

LIMESTONE		
1929	82,152	
1930	57,059	139,211
1931	45,222	184,433
1932	53,855	238,288
1933	84,128	322,416
1934	104,319	426,735
1935	133,820	560,555
1936	151,850	712,405
1937	217,006	929,411
1938	212,789	1,142,290
1939	310,873	1,444,073

1940	265,095	1,709,168	
1941	334,330	2,043,498	
1942	405,645	2,449,143	
1943	386,746	2,835,889	
1944	353,927	3,189,816	
1945	258,677	3,448,493	
1946	240,329	3,688,822	
1947	286,635	3,975,457	
1948	246,816	4,222,273	
1949	248,053	4,470,326	
1950	333,122	4,803,448	
1951	383,658	5,187,106	
1952	376,013	5,563,119	
1953	543,413	6,106,532	
1954	632,210	6,738,742	
1955	745,018	7,483,760	
1956	759,629	8,243,389	
1957	738,983	8,982,372	
1958	924,100	9,906,472	
1959	939,538	10,846,010	
1960	1,206,821	12,052,831	
1961	1,242,835	13,295,666	
1962	1,264,872	14,560,538	
1963	1,350,053	15,910,591	
1964	1,371,455	17,282,046	
1965	1,566,382	18,848,428	
1966	1,524,145	20,372,573	
1967	1,566,678	21,939,251	

MULLOCK

21,260	
68,104	89,364
52,212	141,576
83,256	224,832
44,304	269,136
65,860	334,996
68,752	403,748
72,128	475,876
123,280	599,156
101,148	700,304
182,244	882,548
158,472	1,041,020
109,044	1,150,064
425,320	1,575,384
378,353	1,953,737
394,024	2,347,761
732,355	3,080,116
609,624	3,689,740
882,269	4,572,009
2,124,070	6,696,079
2,143,237	8,839,316
1,271,784	10,111,100
1,354,930	11,466,030

Goods For Safety Bonus Coupons

In response to many requests, we publish this month a list of items available at Southern Portland Cement stores for safety bonus coupons. The list was as at 31st December, 1967.

UNITS	ITEM
2 each:	Johnson's Baby Powder
1 for 2	Cakes Soap.
1 for	Cake Solvol.
1 each	Shaving Cream.
1½ each	Dental Cream.
1 for 2	Tooth Brushes.
2½ each	Brylcreem Refills.
4½ each	Brylcreem Dispensers.
2 each	Vaseline Hair Tonic.
1½ for 10	Razor Blades (ordinary).
2 for 10	Razor Blades (super).
2 for 5	Razor Blades (perma-sharp).
6 each	Magnetic Torch
12 each	3 cell Torch.
3 each	Spot Pocket Lights
15 each	20W Fluorescent lights.
16 each	40W Fluorescent Lights.
13½ each	Lanterns (Battery & Globe).
16 & 13½ each	Alarm Clocks (Two Types).
14 each	Travelling Clocks.
6 each	Bath Towels.
13 each	Beach Towels.
2 each	Tea Towels.
5 for 1 pr.	Hand Towels.
32½ for 12	Napkins "Babees".
6 for 1 pr.	Pillow Cases.
8 each	Pillows.
6 each	Tablecloth Damask.
8 each	Tablecloth, Linen.
5 each	Tablecloth, Seersucker.
20 for 1 pr.	Flann. Sheets 63" x 99"
22½ for 1 pr.	Flann. Sheets 72" x 99"
30 for 1 pr.	Flann. Sheets 90" x 99"
25 for 1 pr.	Linen Sheets 63" x 99"
28 for 1 pr.	Linen Sheets 72" x 99"
35 for 1 pr.	Linen Sheets 90" x 99"
2 for 1 pr.	Gloves.
26 for 1 pr.	Hycar Boots & Shoes.
32 for 1 pr.	Vulseal Boots & Shoes.
42 for 1 pr.	Ripple Sole Boots No. 1336 & 1335
32 for 1 pr.	Dunlop Boots.
33 for 1 pr.	Mathews Shoes.
35 for 1 pr.	Desert Boots No. 1337.
1 each	Boot Polish.
1 for 4 prs.	Boot Laces.
1 for 4 prs.	Shoe Laces.

5 each	Chamois, Jib.
6½ each	Chamois, Kanebo.
7 each	Vacuum Flask, 16 oz.
12 each	Vacuum Flask, 36 oz.
18 each	Wide Mouth Flask, 16 oz.
23 each	Wide Mouth Flask, 36 oz.
3½ each	Golf Balls, No. 65.
2 each	Playing Cards.
7 each	Domino Sets.
1 each	Writing Pads.
3½ each	Whit. Ring Spanners 1/8" x 3/16"
4 each	Whit. Ring Spanners 3/16" x 1/4"
4 each	Whit. Ring Spanners 1/2" x 5/16"
5 each	Whit. Ring Spanners 5/16" x 3/8"
6 each	Whit. Ring Spanners 3/8" x 7/16"
7 each	Whit. Ring Spanners 7/16" x 1/2"
7 each	Whit. Ring Spanners 1/2" x 9/16"
11 each	Whit. Ring Spanners 3/4" x 5/8"
11 each	Whit. Ring Spanners 3/4" x 11/16"
3½ each	A.F. Ring Spanner 3/8" x 7/16"
4 each	A. F. Ring Spanner 1/2" x 9/16"
4 each	A. F. Ring Spanner 5/8" x 11/16"
4 each	AF Ring Spanner 5/8" x 9/16"
5 each	A.F. Ring Spanner 3/4" x 11/16"
5 each	Comb. R & OE Spanner Whit. 3/8"
3 each	Comb. R & OE Spanner, A.F. 3/8"
3 each	Comb. R & OE Spanner 7/16"
3½ each	Comb. R & OE Spanner 1/2"
4 Comb.	R & OE Spanner 9/16"
4½ Comb.	R & OE Spanner 5/8"
5 Comb.	R & OE Spanner 11/16"
2½ each	Whit. OE Spanner 1/8" x 3/16"
2½ each	Whit. OE Spanner 3/16" x 1/4"
3 each	Whit. OE Spanner 1/2" x 5/16"
3½ each	Whit. OE Spanner 5/16" x 3/8"
4 each	Whit. OE Spanner 3/8" x 7/16"
5 each	Whit. OE Spanner 7/16" x 9/16"
5 each	Whit. OE Spanner 7/16" x 1/2"
6 each	Whit. OE Spanner 1/2" x 9/16"
6 each	Whit. OE Spanner 1/2" x 5/8"
6 each	Whit. OE Spanner 5/8" x 9/16"
7 each	Whit. OE Spanner 9/16" x 11/16"
7 each	Whit. OE Spanner 5/8" x 3/4"
7 each	Whit. OE Spanner 11/16" x 3/4"
4 each	Adj. Spanner 4"
6½ each	Adj. Spanners 6"
8½ each	Adj. Spanners 8"
10½ each	Adj. Spanners 10"
15 each	Adj. Spanners 12"
2 each	Spanners Side Jaw Whit. 3/8" x 7/16"
27 each	Socket sets Metric.
27½ each	Socket Sets, A F.

30 each Socket Sets Whit.
 34 each Ring Spanners Metric.
 32 each OE Spanners Metric.
 16 OE Spanners A.F.
 11 each Wall Racks T181.
 6 each Ratchet Screw Driver 8" T152.
 1 each Dumpy Screw Driver T135.
 1 for 2 Screw Driver 1 1/2" T130.
 1 each Screw Driver 3".
 2 each Screw Driver 4" T125.
 2 each Screw Driver 4" T131.
 2 each Screw Driver 6" T125.
 2 each Screw Driver 6" T131.
 2 1/2 each Screw Driver 8" T131.
 2 1/2 each Screw Driver 10" T131.
 10 each Circlip Pliers Expansion.
 10 each Circlip Pliers Contraction.
 15 each Insulated Pliers Berg 8".
 10 each Non-Insulated Pliers Berg 8".
 10 each Taper Pliers Berg 7".
 11 each Insulated side cutters 5 1/2".
 7 each Non-Insulated side Cutters 5 1/2".
 10 each Multi-grips No. 145.
 11 each Vice Grips No. 137.
 4 each Wood Chisels 3/8".
 4 each Wood Chisels 1/2".

4 each Wood Chisels 5/8".
 4 1/2 each Wood Chisels 3/4".
 5 each Wood Chisels 7/8".
 5 1/2 each Wood Chisels 1".
 4 each Wood Bits 3/8".
 4 1/2 each Wood Bits 1/2".
 5 each Wood Bits 5/8".
 5 1/2 each Wood Bits 3/4".
 6 each Wood Bits 1".
 10 each Expanding Bit.
 3 each Feeler Gauges.
 9 each Tin Snips.
 7 each Automatic Centre punch.
 4 each 6 ft. Tapes.
 2 each 6 ft. Tape Blades.
 6 each 3 ft. Boxwood Rule.
 10 1/2 each Hacksaw Frames.
 20 each Beacon Tool Kits.
 18 each Auto Antenna YAT 305.
 16 each Auto Antenna Gutter Grip.
 3 each Nylon Fishing Line 6 lb.
 5 each Nylon Fishing Line 14 lb.
 7 each Nylon Fishing Line 23 lb.
 12 each Nylon Fishing Line 35 lb.
 17 1/2 each First Aid Kits.
 18 each Sun Glasses.



Robert Waide and Peter, of Moss Vale who are now in Auckland, New Zealand. Robert completed his electrical trades course last year and went with Peter for more experience in New Zealand.

THE EDITOR'S NOTEBOOK

Another one off to Vietnam is 2/Lieut Ron Jervis, who sails with a Field Workshop unit in February. Ron is a brother of John, former S.P.C. apprentice electrician, and Kerry, 4th year fitting and machining apprentice. He joined the permanent army eight years ago and served at several Victorian centres before returning to N.S.W. While he is away in Vietnam, Ron's wife will stay with her people in Melbourne. We all wish him well.

☆ ☆ ☆

An entry from a diary dated December 24, 1800 stated: "Cloudy tendency to rain, but unfortunately it went off again. We are now well parched up for want of it." I wonder how many times this has happened in the last 167 years?

☆ ☆ ☆

It is interesting to hear that Cooma Cottage at Yass, once the home of explorer Hamilton Hume, is to be preserved. Both the National Trust and the Yass Municipal Council are interested in the building. Hume, Australia's only native-born explorer, discovered much of the Berrima district, Goulburn Plains and Lake Bathurst, and conducted expeditions into the Yass and Braidwood areas before joining Hovell in overland epics southward in the 1820's. Hume later settled as a grazier in the Yass district and retired to Cooma Cottage where he died in 1873.

☆ ☆ ☆

Technical colleges offer all sorts of courses to those wishing to increase their knowledge. One of the up and coming courses is that of greenkeeping. This is understandable, since a large part of our life is taken up with sport on some of the finest greens in the world.

Greenkeeping is no longer a hit and miss affair; but a specialised business and I expect that greenkeeping as a science and art will receive the recognition it deserves.

☆ ☆ ☆

A friend commented the other day that motor bikes are coming into fashion. Australia-wide, 75,000 are registered and thousands more not on register are doing excellent service on grazing properties as replacements for horse. In pre-war years, these machines were popular and in terms of economy and efficiency and flexibility, no other landcraft offers matching transportation for one person. The basis of motor cycling's renaissance is simply renewed recognition of these facts, though undoubtedly the widespread acceptance of slacks and shorts as appropriate wear for the women folk has played an important part.

☆ ☆ ☆

The N.R.M.A. suggests that a trip to the Snowy Mountains towards the end of January affords the tourist an unexpected visual pleasure. This is the time when Alpine flowers are at their best, and the ground is covered with so many varieties that they form a carpet across the valleys. Kosciusko National Park is famous for its snow sports and trout fishing, but in the summer the wild flowers take pride of place.

☆ ☆ ☆

You can run into debt, but you have to crawl out.

☆ ☆ ☆

The great end of life is not knowledge but action.

Homelobers' Corner

Looking in retrospect, the month of December comes around each year and with it the joy of Christmas. It is at this time the world is struggling to solve its many problems. We all look to that great Day a great many years ago when a young Babe was born and more than ever in these times the spirit of joy is felt.

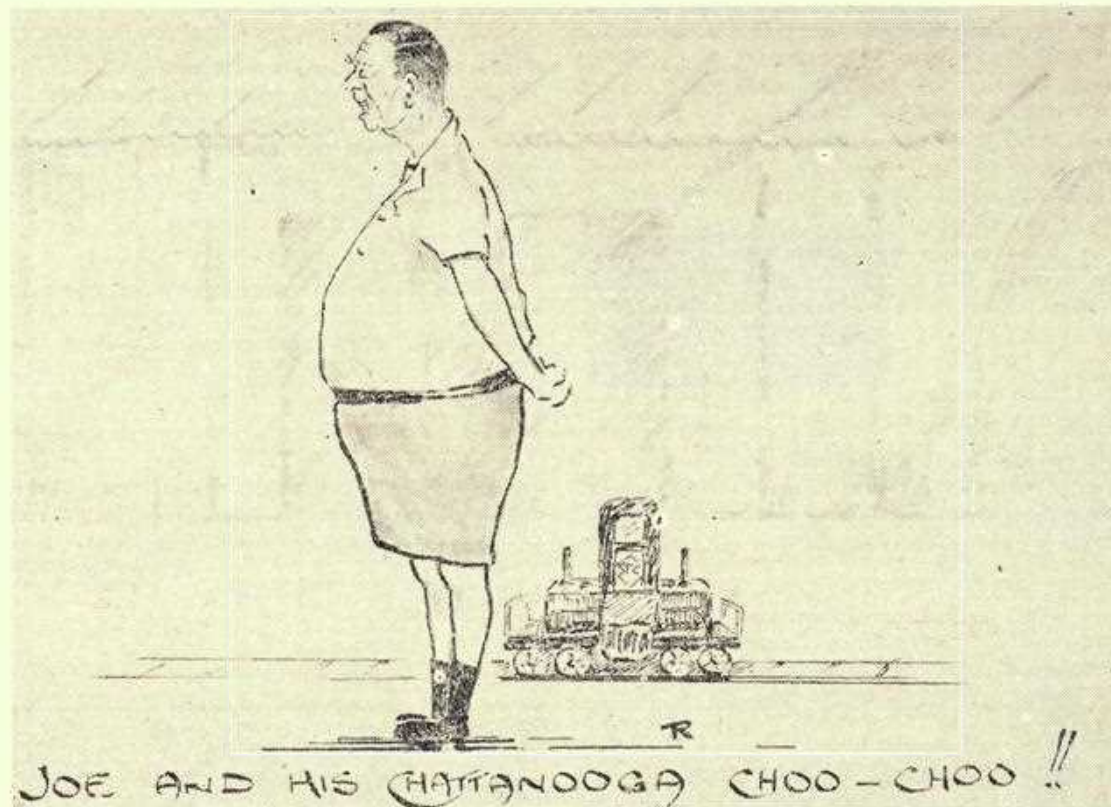
I often wonder if we could devote a little more time to really examine ourselves, whether we judge a man or woman by the colour of their hair, their skin. If we accepted people

as they were, would we have more understanding and eventually achieve an effective peace for all?

☆ ☆ ☆

The really important factor, with the opening of the New Year is that we learned to become friends together and the most simple and beautiful way of living is to keep this spirit alive.

May 1968 be a year of happiness and fulfillment to everyone.



Heard on the Grapevine

Berrima

Eugene Liu, who returned to Berrima from Marulan a short while ago, is now the Suggestions Officer. He took the place of Bill Gale whose new duties include that of Research Engineer.

☆ ☆ ☆

Maintenance Foreman Keith Graham has been on holidays. He spent them with his family doing odd jobs around the house.

☆ ☆ ☆

Annette Bonnar, daughter of Fred and Mrs. Bonnar of Moss Vale, leaves by sea on January 19 for a working holiday in the United Kingdom. She recently gained her obstetric certificate, following her general nursing training, at Wollongong Hospital. She will follow her profession while abroad and hopes to return to Australia via America.

☆ ☆ ☆

Tom and Mrs. Waide had a pleasant surprise on Christmas when their son, Robert, rang them from Auckland, New Zealand, where he is working. He served his apprenticeship at S.P.C. and early last year went to the Dominion to try their luck.

☆ ☆ ☆

We are pleased to report that Ern Radnidge, the Maintenance Control Officer, has recovered from the collapse he suffered early in December. He is back at work.

☆ ☆ ☆

Mrs. John Medland has recovered after an illness which caused her to stay in hospital for a short while.

We are pleased to report that electrical apprentice Allan Foreman, who was seriously injured in a motor car accident before Christmas has been transferred to Berrima District Hospital where he is making satisfactory progress. However, it is expected that he will be on the inactive list until about the middle of March.

☆ ☆ ☆

We offer Brian Elliott and members of the family our sympathy following the sudden death of his father in Bowral in December.

☆ ☆ ☆

We were all a little sad when we heard that Frank Ritchie had been called up for National Service at the beginning of 1967, shortly after he completed his apprenticeship to the electrical trades. He came through with flying colours. Early this month he left for Vietnam. We all wish him well there and look forward to his return after a tour of duty.

☆ ☆ ☆

Graeme Blatch, who joined the company in October as a mechanical trainee, was another victim of a road accident in December. He was soon well and came back to work smiling.

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Members of the Electrical Shop made a presentation to Percy Sewall on December 22. He had been with the company for some 13 years and left to work full-time with the picture theatre at Mittagong.

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This is the holiday season and there have been so many away that the Plant was almost deserted. They included L. King, A. Hvalic, Bob Vincent, Joe Pawlak, Bob McGuinness, Eugene Peszko, Harry Chapman, Ken Bell, Luigi Donati, George Turczynski and Noel North.

Instrument Fitted Mel Toomey had a brief touring holiday in his new Alfa Romeo car.



Apprentice Lindsay Breen had the misfortune to fracture a collarbone while playing Judo with the Moss Vale Club. We hope he is well enough to shortly sail for New Zealand and where he and his sister are to attend the wedding of a cousin.



Congratulations to John and Marilyn Allison, near Taree on the birth of a son — Anthony John. The lad's proud grandparents are Bill and Mrs. Brooks, of Moss Vale. Bill is well-known as the S.P.C. Picnic Fund's Santa Claus.



Queen Scout Ian Dickson, now working in the Laboratory, is at present doing a project for the Baden Powell Award. He is in the Moss Vale Rover Crew. His father, Bill, is Scoutmaster, 1st Moss Vale Troop, while Queen's Scout Terry (You'll recall what an interesting trip he had to the World Jamboree in America last year) is Assistant Scoutmaster.



The many friends of Mrs. John Peake will be pleased that she arrived back in Sydney earlier this month. She will stay with friends there before returning to the Moss Vale district. After the death of her husband, John, in London she stayed on for a while to be with his people.



Fred Bonnar has started his last few months with the company before retiring. As Apprentice Training Foreman, he wishes new and old boys a happy and progressive New Year.

Among those at the Works Christmas party were Barbara Churchill, now with the W.R.A.A.F., at Richmond, Bill McDowall, Tom Sharkey and Bob Boyd, all retired and all looking very well. We were pleased to see them join us. Jan Berry, now with the W.R.A.N.S., at Nowra was unable to attend.



The Colliery boys are now on their annual holidays and will return in mid-January.



John Southerdon, who left the Colliery before Christmas, has made plans to visit Canada for a working holiday. We wish him the best and hope he does not find the snow too much of a contrast with Berrima.



Dennis Marsden is now looking after the Suggestion Scheme, formerly done by Eugene Liu. So if you have any worthwhile suggestions, Dennis will be pleased to have them.



Jim, Mrs. Galloway and son Peter spent their annual leave touring the far west of N.S.W. They planned to go as far as Bourke and do some fossicking at Lightning Ridge. Peter starts with the company as an apprentice electrical fitter on January 15.

Mrs. Plant, Mrs. Cec Cluney's mother, who had been ill in Goulburn Base Hospital, has returned to her daughter's home at Marulan South.

Chief Clerk Ashley Cooper hopes to take a few days off towards the end of the month. Carol Pearson also took a week off earlier in the month.

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Office Clerk Ted Weaver has his wife's mother staying with them at their Bundanoon home for a couple of months.

The last few weeks have seen the quarry quieter than usual with 22 members of the work force on annual leave.

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Rodney Cooper, who has been receiving treatment for serious burns at Camperdown Children's Hospital, returned home to spend Christmas with his parents, Mr. and Mrs. Peter Cooper, and brothers, of Marulan South.

Popular driver Len Pole has vacated the familiar Chev. Blitz to become bar steward and greenkeeper at Marulan and District Bowling Club. He had been at the quarry for several years.

FANCY DRESS PRIZE

WINNERS

Names of the prize winners for fancy dress costumes at the S.P.C. Fund annual picnic were inadvertently omitted from the December issue of the Newsletter. Here are the names: Irene Zaranski, Maria Humphries, Katherine Brooks, Louise Furphy, Vincent Hum-

phries, Belinda Croot, Izabella Zaranski, Paul Brooks, Barbara Brooks, Carol Magnus, Adam Zaranski and Richard Zaranski.

Each prize winner was presented with an appropriate book.

Russ Greaves Takes Us Fishing

Only the initiated used the track, and I remember such old hands as Bobby Friend, Bill Townsend, Zen Beer and George Cater making the trip. In those days, the ocean lapped on the edge of the trees. There is now quite an extensive beach separating the trees from the water.

I can remember being caught fishing at night against the sand cliffs at the trees, with a huge breaker that nearly washed me in. One never came home without a good bag of fish — when I say bag, I mean sugar bag! But, unfortunately, civilisation has set in here, and one is lucky to get even one fish these days.

Talking to Bobby Friend recently, he thinks things might be improving there. He has even got his eye on a large bream that keeps evading him. Needless to say, this is a snaggy area — hence the trouble. And probably why the Bream is still there.

A chap was telling me he had great success at Coal and Candle Creek in the Hawkesbury. According to him, this area was now recognised as one of the best on the N.S.W. coast.

Lake Illawarra should be producing prawns any time now. One of our lads has given it a try, but with no success. All you need is a good strong garden stake about 7ft. long with a cup hook in one end and a pressure lamp.

It is essential to have a cover over one side of the lamp, as the glare will prevent good sight into the water. It is preferable to wear a pair of old pants over swim trunks and sand shoes or similar footwear. Don't forget the net.

Over the past 20 years, there have been many changes in the locality known to local fishermen as "The Island." Comerong Island was in the past, fairly inaccessible to any but the very hardy type of fishermen. The punt across the channel, that is now modern and motorised, was small and operated manually by hand wheel. Needless to say anyone who was anxious to get across, got there with much less fuss by assisting on the wheel. On reaching the eastern bank, the roads were exceedingly rough, and the Lantana hard to push through.



FLOWERS—

SOW: Alyssum, Antirrhinum, Aquilegia, Calendula, Candytuft, Canterbury Bell, Carnation, Cornflower, Delphinium, Digitalis, Gaillardia, Larkspur, Linaria, Mignonette, Nasturtium, Pansy, Iceland Poppy, Polyanthus, Primula, Ranunculus, Stock, Sweet Pea, Wallflower.

PLANT: Antirrhinum, Aster, Stock, Wallflower, Carnation, African Marigolds, also Nerines and Gladiolus corms.

VEGETABLES—

SOW: Beet, Beans (Dwarf and Climbing), Carrot, Parsnip, Parsley, Peas, Spinach, Silver Bet, Sweet Corn, Swede Turnip, White Turnip, Broccoli, Brussels Sprouts, Cabbage, Cauliflower, Celery, Cucumber, Kohl Rabi, Squash, Pumpkin, Endive, Lettuce, Mustard Radish.

PLANT: Lettuce, Tomato, Cabbage, Cauliflower.

We had a bountiful Spring in 1967, followed by warm weather, a few frosts and then a long, dry spell. Now, as I write, a few drops of rain are falling, perhaps the beginning of a good fall, to rejuvenate parched lawns and pastures, before the cold weather sets in once more.

This month is the best time to summer-prune the rose bushes. This is mainly cutting back **slightly** any growths which are not going to flower on the ends and cutting out any dead or dying wood. Some of this damage may have been caused by the strong winds which have broken and bent many branchlets.

Stake up and tie firmly any tall-growing plants such as Dahlias and Chrysanthemums.

Prepare the beds for the planting of Spring-flowering bulbs, this month, working a good dressing of Blood and Bone Meal into the soil.

Keep any leafy vegetables growing strongly by giving them a side-dressing of Sulphate of Ammonia, watered in, once every ten days. Keep down all weeds and watch for caterpillars in cabbages, cauliflowers and tomatoes particularly, this month.

Give any established shrubs and trees which look "starved," a double handful of Blood and Bone manure to help them along, making sure that they are kept watered while the hot, dry weather lasts.

Plan ahead this year and make sure that you purchase the right shrubs and trees to fill up those spaces in the garden.

When using sprays and dusts to control pests and diseases, make sure that you read the labels and carry out instructions carefully. Keep all these out of the reach of children!

A Happy New Year to all, and a successful gardening year in 1968!

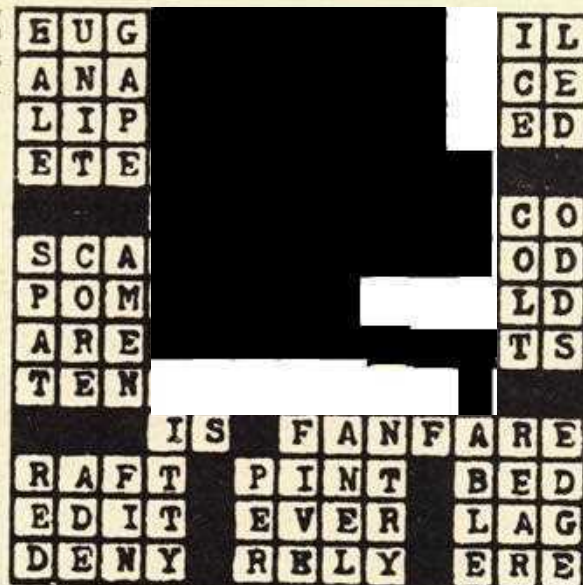
OUR PROBLEM PAGE

Mrs. G. O'Neil, of Robertson Road, Moss Vale, was the winner of Problem 106. The Editor thanks the many others who successfully answered it. Mrs. O'Neil's name came out in a draw.

PROBLEM No. 107

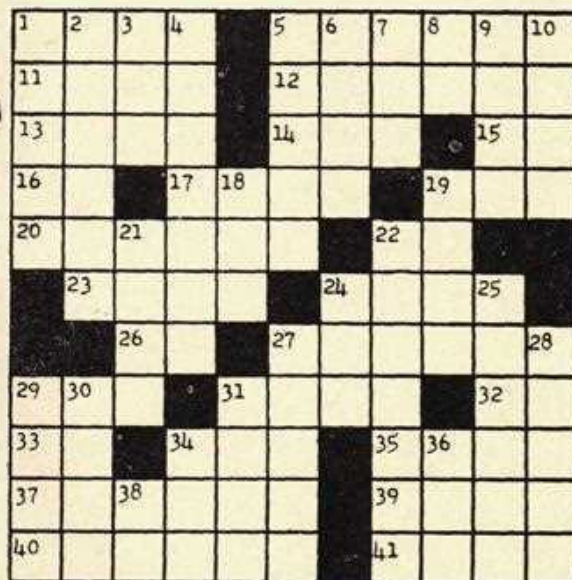
ACROSS

- 1 Rain hard
- 5 Transported
- 11 Trick
- 12 Hem in
- 13 News paragraph
- 14 Force (L.)
- 15 Article
- 16 From
- 17 Want
- 19 An
- 20 Competitors
- 22 Cutting tool
- 23 Combat vehicle
- 24 Competent
- 26 That thing
- 27 River, e.g.
- 29 Storage receptacle
- 31 Mirth
- 32 Thus
- 33 Paid notices
- 34 Sheep bleat
- 35 Singing voice
- 37 Drowsy
- 39 Sow
- 40 Thickets
- 41 Smears with tar



DOWN

- 1 Previous
- 2 Furnish
- 3 Employ
- 4 Small fragment
- 5 Swarm of bees (pl.)
- 6 In the midst of
- 7 --- and downs
- 8 Scale note
- 9 Ardor (F.)
- 10 Contradict
- 18 Large deer
- 19 Spindle
- 21 Conceited
- 22 Side by side
- 24 Devoured
- 25 Spring holiday
- 27 Kills
- 28 Tempers
- 29 Smash (sl.)
- 30 Useless
- 31 Yawn
- 34 Implore
- 36 Meadow
- 38 Mr. Sullivan



MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

I have pleasure in advising that Mr K. A. Rowell has been appointed Chairman of Directors of Southern Portland Cement Limited, in succession to the late Mr. Parish. Mr. Rowell has been a director of the Company since 1957 and, whilst well-known to Company Management, has not had the time or opportunity to be known at plant level due to the demands of his principal position as General Manager, Row Materials and Mineral Development of the B.H.P. group of companies. I am assured by Mr. Rowell that we will be seeing a lot more of him in the future than has been the case in the past.

Mr. F. E. Charker, Executive Officer, Subsidiary Companies of the Group has been appointed Director to fill the vacancy on the Board. Mr. Charker has a knowledge of our operations from his earlier association with the Company as Executive Officer at Port Kembla and later as assistant to Mr. Parish in the Melbourne Office.

We look forward to a long and successful association with these gentlemen.

J. F. McNICOL,
General Manager.

S.P.C. MONTHLY NEWSLETTER

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SOUTHERN PORTLAND
CEMENT LTD.
BERRIMA, N.S.W.



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B. Creswick



• PRINTERS:

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• ALL CORRESPONDENCE
AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



• COPY DEADLINE:

1st of the Month

Vol. 10, No. 2

February, 1968

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES MAUREEN CUPITT
MARULAN QUARRY	A. GUTZKE W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES	Mrs. C. CROWE. Berrima
COLLIERY	B. TOWNSEND

Edi

PROTECTIVE CLOTHING IS TO WEAR

A recent court case, quoted by a trade journal, gave details of a claim by an employee who was injured when he did not wear protective clothing while doing his job. The company, which was sued for negligence, put up signs advising workers to wear the safety gear. Those who could read mostly ignored them.

The man who was injured was one who could not read. He sued his employers for negligence on the ground that they had not taken adequate steps to persuade him to wear the safety equipment. Judgement was in favour of the company.

The most that can be expected of an employer is that he should make the equipment available, acquaint his employees where it is stored and give instruction in its use.

Then, if in their wisdom, they decide not to use it, they do so at their own risk, and cannot sue for damages if they turn out to have made the wrong decision.

This judgement is one that should occupy the thoughts of all employees in industry. Protective clothing is bought for the protection of employees against injury. Yet, how many times do we see men working in areas and with machinery without proper protection? This applies at the Berrima Plant, Marulan South Quarry and the Colliery.

Remember, protective clothing is for YOUR personal protection. Make sure you use it.

THE EDITOR

FIVE YEARS SAFETY RECORD

Marulan South Quarry Apprentices on February 4 reached five years without a lost time injury, the last being Wayne Percival who lost one shift due to a cut finger.

The accident before that occurred early in June 1961, nearly 6½ years ago, involving Eddie Cooper.

This is a good record and reflects great credit on the boys and the training they have had in safety first matters.

The quarry is moving on towards its 100 days following the break of 540 days in October. Minor accidents are averaging 10 a month.

Berrima Plant was not far short of 300 days at the beginning of February. More than 40 on the plant group meetings are held by foremen each month.

The moving colour film on the use of danger tags is now well advanced and is expected to be ready for editing shortly.

Complaints of unsafe working conditions have been investigated by engineers and foremen during the past few weeks and among improvements are:

- ☆ The power saw in the Machine Shop will be relocated.
- ☆ Sealing of the Plant Car Park has been completed.
- ☆ Work has begun on the overhead bridge near the Laboratory.
- ☆ The Milling Machine in the Machine Shop will be relocated.
- ☆ A considerable amount of debris has been cleared from the tops of the cement silos.
- ☆ The Maintenance Foreman has ruled that the Land Rover must not be driven faster than 10 miles an hour around the Plant.
- ☆ The small section of road between the Laboratory and railway line has been sealed.
- ☆ Small depressions in the Machine Shop Floor have been levelled.



The Works Superintendent, Mr. Lloyd Veal, receiving the scroll from the N.S.W. Manager of the Safety Council of Australia, Mr. McCosker, commemorating 500,000 man hours without a lost time injury.



Mr. McCosker, assisted by Jim Rennie, unfurling the Award of Merit flag which is now proudly fluttering at the Berrima Plant Works Office.

Wages Employees' Retirement Fund

The following additional payments have been made, under the cover provided to members and their dependents by membership of the Fund.

To Mrs. C. Jamieson, in respect of the death of her husband, T. K. Jamieson.

Refund of contributions	\$212.00
Company Contributions	318.00
Income	37.22
Make up to Guaranteed Amount	1432.78
TOTAL	\$2000.00

To Mr. T. B. Newstead (permanent incapacity):

Refund of Contributions	\$220.00
Company Contributions	330.00
Income	40.02
Make up to Guaranteed Amount	1559.98
TOTAL	\$2150.00

Membership of the Fund is open to all employees over 21 and under 55 years of age, having at least one year's continuous service.

The Fund is subsidised by the Company, contributing one and a half times members' contributions and provides lump sum benefits:—

A. To Members — 1. On retirement; 2. On break down in health or accident causing total and permanent incapacity.

B. To the dependents of Members — on death of the members if this happens before retirement.

TOP IN STATE

Chief Clerk in the General Office, Lindsay Lansdown, came top in the State in the examination in Auditing last year. He has only two subjects left this year to complete his Accountancy Course.

Candidates this year from the General Office who have enrolled for the Accountancy Procedure Course at Moss Vale Technical College are Neil Lancaster, David Parker, Brian Madden, Terry Whatman, Allan King and Kerry Farrell.

Work Speeds Ahead At Colliery

Most of the work in connection with the mechanisation of Medway Colliery is expected to be completed before Easter and production under the new system will commence when the miners return after the holiday break.

A considerable amount of preliminary work has been done in bringing all kinds of equipment to the Colliery, and the bridge at the entrance to the pit has been strengthened and the tunnel mouth widened.

An extensive re-arrangement of buildings will take place, including the present shower room which will be converted to contain Manager Jack Good's office, Chief Clerk Max Thorpe's office, accommodation for the engineers and the ambulance room.

The pit ponies, which served so well for so many years, have been sold to a grazier in the western part of the state.

SUGGESTION SCHEME

Several suggestions have been accepted by the Berrima Committee and the awards will be included in the pay envelopes of those concerned.

Technical Assistant Eugene Liu has suggested that any suggestions leading to improvement in safe working conditions should be brought to the notice of the appropriate foreman for immediate action, even though the man concerned has submitted the suggestion in writing.

The reason for this is that we cannot afford the risk of an accident while a suggestion in writing is being considered. If the foreman takes immediate action before the committee's investigation, his suggestion would still be eligible for an award.

The Marulan Quarry Engineer, Dennis Marsden said that due to the holidays, his committee had not met for several weeks. However, he would call a meeting for early February and the award would be published in the March issue of the Newsletter.

Recent Berrima awards are:

E. Chessell — \$5.00, Covering manhole and removing hand rail for easier maintenance of fan drive at T.S.I. tower.

T. W. Moore — \$10.00, Switch for shunting lights to be placed at more convenient position.

J. B. Clinton — \$5.00, Cooling fan to be installed in clinker reclaim tunnel.

J. Baumann — \$5.00, Boiler room telephone.

J. B. Clinton — \$8.00, Alarm to detect blockage of hopper between belts feeding No. 5 Cement Mill.

T. Young — \$8.00, Relocated thrower switch for easier maintenance.

O. Fairbairn — \$8.00, Chain guard for changing endloader tyres.

TECHNICAL COLLEGE RESULTS

All S.P.C.Ltd., apprentices, who sat for the final examinations in their trades, were successful.

In the electrical trades, the following passed — John Clarke, Robert Millard and Roger King.

Fitting and Machining: Cliff Clack (Marulan), Ken Coates, Richard Knapman, Graham Morris and George Mulready (all of Berrima) were all successful.

Barry Armitt and Bill Limond were successful in the final Mechanical Engineering Certificate examination.

THE MACHINE SHOP

Heavily stocked with personnel,
A motley crew, for sure;
It's here you find the nation's brains,
Rough — but very pure.

When all combined to think as one,
And act upon decision;
All faults are quickly cleared away,
With humour and precision.

A few will get a line or two,
Remember — tis all in fun;
And should you find your name in print,
Don't scream — "The lousy —m."

Ernie — "Have you seen it lately?"
Efficient type — very matey.

Bull Rutter — Quiet — surveys the scene —
Get to know him — He's a scream.

Magnus — High society type—
Jumpy dancer — should wear tights—

Alf Knapman—Power control and generators
Shoves the juice up — to the vendors—

K. Graham — Late of "Ole Marulan"—
Speedy type — thus gets a move on—

F. Bonnar — Grey — with passing years—
Apprentices — Belay their fears—

B. Creswick — Next for high Command
Helps Fred produce our "Hippy" band—

Mulready and J. Marshall — Make "Mainten-
ance Control"—
Ain't sure wot this is all about—
One day we may be told.

Lest we forget — The Leading Hands
Who rally round the straying bands.

Two clerks — Are strained to "Breaking
Point—
With index fingers out of joint.

There's very few now that I've missed,
But if I have, and you insist,
I'll put you down when next we print,
And so complete this busy shop,
Where age brings wisdom — 'nuff said—
FULLSTOP —H.L.V.



A group of the new intake of apprentices at SPC who started their preliminary training on January 8. They are shown with Apprentice Training Foreman Fred Bonnar (left) and Safety Officer Les Humphries (right). The boys are Leon Cornish (Canberra), Michael Millbank (Bowral), Malcolm Berry (Bundanoon), Peter Galloway (Marulan South), Allan Savage (Mittagong), Gerard Rowley (Berrima), Roger McAndrew (Moss Vale), Angus Campbell (Tallong), Chris Riley (Marulan), Ian Morris (Welby). Not in the group are Peter Galloway (Marulan), Michael Barcicki (Moss Vale) and Graham Stokes (Mittagong) who started later than the other boys.

BACKGROUND OF SAFETY IN INDUSTRY

Since excellent progress has been made in recent years with the SPC Ltd., Safety First Programme, the Editor feels it would be appropriate to give a little of the history of safety.

Even before the dawn of history, man has been distinguished in his industry. The homes of the cliff dwellers, the pyramids, ancient Chinese tapestries and similar antiquities, attest man's industry thousands of years ago.

There was always the basic fact that a man has a desire for self-preservation and his fears of injury were no less strong than they are now, and no doubt accident prevention was practised to some extent in earliest civilisations. Such efforts were probably almost entirely personal and defensive.

In those early periods of the world, whilst little heed was given to the organised prevention of injury, some heed was given to recompense for injury.

Industrial safety, until relatively recent times, was largely a matter of individual effort rather than any sort of organised procedure. The real need for organised safety did not originate until the advent of what is termed the "Machine Age," and the safety movement, as we have it today, is strictly a modern innovation.

England was the cradle of mechanised industry, and so it was England that provided the first legislation that started the era of industrial safety.

From 1500 A.D., England gradually turned from agriculture to craftsmanship and workers in wood, metal and textiles attained a high degree of skill. This progression was advanced still further when James Watt in 1776 was able to adapt his steam engine to provide power.

The early days of the 19th century saw mechanisation of industry rapidly gain momentum, so it was in 1833 that the first at-

tempt was made by Government to improve industrial safety and an Act was passed to provide for inspection of workshops by Government inspectors.

In 1844, an Act, known as "Lord Ashley's Great Safety Act," was enacted to provide for the fencing of mill gears and shafts. Accidents were still accepted as an inherent part of industry and employers were not aware of the economic losses that accompany accidents. Employees, too, were not, in many instances, particularly interested in safety.

It was not until 1850 that improvements began to be made as the result of recommendations by government inspectors and after plant management began to insist on safe working practices.

A number of years were to pass before the introduction of safety by legislation was introduced into countries outside England. It was in 1867 that the State of Massachusetts introduced Industrial Safety legislation to the United States by passing the "Instituted Factory Inspection Act," and in 1869 Germany passed Acts providing that all employers furnish necessary appliances to safeguard the health and life of employees. In 1874, France enacted laws to provide for special inspection service in workshops.

The Joliet Works at the Illinois Steel Company, in America, formed in 1892 a Safety Department. This has been called the "birth place of the American Industrial Accident Prevention Movement."

America began to play a large part in Industrial Accident Prevention, and during the 20th century many organisations were formed having as their object for their existence the propagation of education in assisting to save life.

Among these was the National Safety Council of America, the largest organisation of its kind in the world, and which was formed in 1912.

Many Enter Limerick Comp.

A large number of excellent entries were received for the January Safety Limerick Competition.

First prize was shared by R. Lee, from the Colliery, and Jim Rennie, from the Berrima Stockhouse. Mr Lee's entry was: "And he never treats helmets as junk." Mr. Rennie's line was: "Convinced safety gear isn't junk."

Each will receive \$2.50.

Elma Foodey, of 7 Hawkins Street, Moss Vale, won second prize of \$3.00 with the line: " 'Cause he did not believe in that junk."

Third prize of \$2.00 was awarded to Jim Dray, Berrima Plant, for his line: "Where a three-quarter nut had gone 'clunk."

You may not win a prize every time you enter the S.P.C. monthly safety limerick competition — but you will be well paid for your effort, in the fun of competing and the knowledge that, by giving thought to the idea presented, you increase your safety awareness.

First prize of \$5.00, second is \$3.00, and third \$2.00.

Your line for this month's limerick should have only nine syllables and rhyme with "spade."

BIG MOUTH

In his speech, Joe was sharp as a blade;
He'd insist ev'ry spade was a spade.
Made one big, fat mistake,
Calling safety a fake!

CREDIT UNION OFFICE

S.P.C. Employees Credit Union Ltd., Board of Directors were told at the February monthly meeting that plans had been approved for the new Credit Union office and building would start soon.

The new office will adjoin Carlie Wheeler's printing department.

New members of the Credit Union are: Ian Betts, Gerard Rowley, Allan Savage, John Fagan, Leon Cornish, Peter Galloway, Angus Campbell, Malcolm Berry, Ian Morris, Eugene Peszko, Aubrey Morris and Graeme Anderson.

DINNER DANCE SUCCESS

Treasurer of the S.P.C. Dinner Dance, Bill Strong, gave the following report on this year's function held on January 26, in Moss Vale.

"I take pleasure in reporting a thoroughly satisfying evening of entertainment. On the fourth celebration of this annual dance, we regretted that there were not more there to join us.

"It is our aim through this coming year to increase our membership so that more will be able to join us next year."

In his financial statement, Bill said subscriptions amounted to \$262.40, while expenditure was \$257.12, leaving a credit balance of \$5.28. Items of expenditure were catering \$125, refreshments \$50, orchestra \$48, printing \$3, bookkeeping \$6.70, lucky door numbers and spot prizes \$24.42.

Mr. Strong continued: "Our band once again proved its superiority in the field of entertainment and we note with pride that its ranks increased to six players for most of the evening. Special thanks to Nev. Parmenter and Rick Mulready."

Lucky spot prizes went to Mrs. Les Heyhorn, Rudy Mizek, Lola Harkin, John McGrath, Mrs. Johnny Doyle, Eric Heyhorn, Johnny Howe and Mr. and Mrs. Johnny Doyle. Don and Mrs. Moore won the Monte Carlo while another member of the Moore "Clan," Kevin, won the lucky door prize.

Among the many others who helped to make the evening so successful were Bill Hoffman and Tom Waide.



The Stockhouse reach one year without a L.T.I. on 25-1-68. Pictured: S. O. Wrightson, R. Middleton, R. Oliver, Terry Snowden, Len Howe, B. Elliott, P. Elliott, B. Tiyce, W. Acton, D. Wrightson, J. Rennie, J. Wells, G. O'Neil, C. Cartwright, and C. Spence. Absent: T. Tickner, G. Pridgeon, B. Goward, R. Fitzgerald, K. Whalan, H. Whalan, D. Keogh, N. Parmenter, E. Heyhorn, J. McGrath, P. Aitken, E. Huber.

JACK GETS AROUND ALL OVER THE PLACE,
TO KEEP S.P.C. IN THE CEMENT RACE!

THE EDITOR'S NOTEBOOK

A note from former Electrical Apprentice Fitter, Peter Lewis, states that he is enjoying life aboard the Iron Spencer, which is now being converted to an oil-burning vessel. Part of his letter reads: "We left Newcastle on Wednesday, December 27 and sailed to Whyalla where we unloaded coke and took on steel. During the stay at Whyalla three of the ship's officers and myself were shown over the shipbuilding yards and over the new BHP ship Iron Hunter. We were in Whyalla for 10 days and left for Melbourne in the second week in January." He was home to see his parents at Bowral and friends in the district during the holiday weekend.

☆ ☆ ☆ ☆

The Wombeyan Caves, situated in a pleasant valley, a comfortable drive from Mittagong, are remarkable for the beauty and delicacy of their limestone formation. Three of the caves — the Wollondilly, Koorringa and Mulwaree — were discovered in 1865, and the Junction Caves in 1897. The first cave opened for public inspection was the Koorringa in 1875. First lit by electricity in 1928, the Wombeyan Caves are considered to be the best illuminated caves in Australia. In recent years the number of visitors has been steadily rising, reaching a record of 16,800 in 1965.

☆ ☆ ☆ ☆

Beware of firearms. A recent survey of casualties caused by firearms in Australia over a 12-month period, showed a total of 374 casualties — 67 of them fatal. The survey also showed that hunting accidents are due primarily to carelessness and ignorance of proper gun-handling procedure. The N.R.M.A. Touring Department is currently distributing a useful booklet produced by the co-operative effort of all Australian police authorities. It deals with handling firearms as applied to Australian conditions. The booklet is free and may be obtained from the N.R.M.A. Touring Department at Head Office in Sydney or any branch office.

During the hot weather in late January, Loco Driver Joe Lewis noticed that the points at Medway Junction were not operating properly. A check was made and a sizeable snake was discovered wedged in No. 2 set of points. This happened at 2 o'clock in the morning. Whether the reptile was trying to find an escape from the weather we'll never know, but it could be the cause of an accident.

☆ ☆ ☆ ☆

An item in "Jet Tales," the travel book of the Luthhansa German Airlines, gives some publicity to the Surveyor-General Inn at Berrima. The article gave a brief history of the Inn, including some ghost stories related by local identity Jack Mitchell. The journal claims a circulation of 53,000 in English, 25,000 in Japanese, 9000 as an Australian supplement and 5000 as a Malaysian supplement. So the history of the old Inn by now has been circulated to tourist agencies in many parts of the world.

☆ ☆ ☆ ☆

We had a card recently from Archie Macfarlane, now of Macquarie Fields, wishing everyone at Berrima and Marulan South the compliments of the season. Archie worked at both departments and left the company some years ago to enter business. He keeps in touch with the Company through the Newsletter each month. Thanks, for your warm wishes and we reciprocate.

☆ ☆ ☆ ☆

Visitors to Canberra are able to visit two tracking stations five days a week. They are Tidbinbilla and Orroral, some 30 and 36 miles respectively south-east of Canberra. Both stations, among the most advanced in the world, are engaged in tracking and recording signals from space vehicles. The huge saucer-shaped dishes rising from the isolated valleys in the A.C.T. countryside make spectacular sights and I am assured that visits to these two stations are most rewarding.

S.P.C. NEWSLETTER — FEBRUARY, 1968

A note from the "Pit and Quarry" journal states that of 186 cement plants operated by member companies of the American Portland Cement Association, including three first-time trophy winners, 94 went through 1966 without a disabling accident. Records compiled by the Association's accident prevention department revealed this was the best record since 1961 when 99 units had perfect records. At the end of 1966, there were three plants which had operated more than 3,000 days with a disabling injury and six which had operated more than 2,000 days. The figures for last year are not yet available.

HEARD THIS ONE BEFORE?

A neighbour's wife had died some years before and he had employed a housekeeper of whose honesty he had presently become suspicious. One day things came to a climax.

"I'd like to have all the money of which you have defrauded me during your time as my housekeeper," he said.

The woman remained calm. "Is that an insult," she asked, "or a proposal of marriage

A Sunday School teacher asked a pupil to explain, "Thou shalt not commit adultery." The pupil said sincerely: "It is meant chiefly for milkmen, warning them not to adulterate their milk by adding water."

Homelovers' Corner

Homelover, this month, gives readers these lines of comfort.

The truth will stand though seeming lost in a welter of ill-found tales. For truth is like a stout-built ship which rides life's battering gales.

The truth though often hid from sight, will in the end prevail, and time will steadily remove falsehoods, scale by scale.

So if you suffer from the stings of things undone, unsaid, do not lose heart — truth will remain when falsehoods all have fled.

☆ ☆ ☆ ☆

Now for her recipes, an ever-popular section of her column ...

RISSOLES

Mince one cold meat, ham or bacon, then mix quantity of meat into cold mashed potatoes, season well, beat in one egg and teaspoon butter. Make into patties, roll in flour and fry till nice and brown.

MINT SAUCE

Two teaspoons finely chopped mint, 4 teaspoons vinegar, 1 teaspoon sugar, 2 teaspoons boiling water, pinch salt. Method — Put sugar and mint into jug, pour over boiling water, stand half an hour then add vinegar and stir well.

TRIFLE (in a hurry)

Scoop out a little in the centre of a sponge cake, add layer of any good stewed or tinned fruit and good jam (stoneless). Let the juices soak in and cover with custard and cream, top with cherries and hundreds and thousands.

HINTS

An excellent batter for fried fish or cold meat for those who cannot take eggs; custard powder and self-raising flour mixed to a nice batter. Add a small pinch of carbonate of soda to cream for cakes. They'll keep fresh for days.

☆ ☆ ☆ ☆

QUIET MOMENT

The evil thought, the evil mind, the tongue placed together now seems to take growth abundantly, to push its way through the undergrowth with such a stranglehold; the sincere truth, love and everything we hold dear appears to have lost its way in the wilderness. What price courage, to meet a man or woman to-day who has the strength of their convictions.

I have seen out of the depths of despair come that kindly hand to guide the standard of fair play which must and will always prevail. To these people I salute.

J.A.K.

Around The S.P.C. Plant



A section of the Calcimatic Limeburning Kiln at Marulan South. Work is now progressing well and on present indications, production is expected to commence about May of this year.



Bob Hogan, one of the brakemen at the Marulan South Quarry loading bins, besides one of the BCH trucks which carries limestone to Berrima, Port Kembla and other customers.



Production "A" reached one year without a L.T.I. on 22-1-68. Pictured: G. Whitley, A. Betts, G. Borsi, B. Furphy, A. Blizzard, K. Chilvers, K. Lamb, S. Thorpe, B. Croot, K. McLean and F. O'Neill. Absent: Peter Bos, J. Howard, Basil Clinton, S. Bandura and S. Deneka.

Heard on the Grapevine

Berrima

Maureen Cupitt, of the General Office, spent her annual holidays in Western Australia. She flew to and from Perth and took the opportunity of visiting as much of the west as possible during her limited stay. One of the highlights was a two-day visit to Yuna, a sheep and wheat farming district north of the capital. Maureen said she was impressed by the friendly Westralians, the clean towns and cities and the pleasant buildings.

New starters at the General Office are Frank van de Hann and Janine Mackay in the Credit Union office. Welcome and we hope you both will enjoy working with us.

Those who returned from holidays include Kerry Farrell, Mairi Laird, Eddie Johns, Chris Hutchinson and Allan King. Jennie Batten started holidays at the beginning of the month.

Alf and Mrs Knapman and younger son Greg, spent a pleasant holiday at their retreat Dalmeny, near Narooma. Elder son Richard left early on the morning of February 3 for a holiday to Cairns. He was there about eight years ago and is looking forward to meeting old friends.

Lioli and Mrs Bush are spending annual leave touring the Snowy Mountains Scheme. They hope to see some of the magnificent displays of wild flowers which usually bloom there at this time of the year.

We regret to record the death in January of Mr. Arthur Cecil Carey, father of Philip and Graham, who served their appren-

ticeships with S.P.C. Mr. Carey was associated with local business houses for many years until ill-health in recent years forced him into semi-retirement. We offer our sympathy to Mrs. Carey and the four members of the family.

L. H. Painter Bill Strong and family spent a week fishing in the Bateman's Bay district. Fish, he recalled, were scarce, but he enjoyed the rest.

Congratulations to Bill Strong who has been promoted to Leading Hand in the Painters' Section.

The General Manager, Mr. John McNicol, and family spent a pleasant holiday on the north coast.

Mrs. Pat Scott, Confidential Secretary at the General Office, reported an excellent holiday in the north where she and her family were able to relax.

Myles Creswick spent 10 days in January attending the Arts Council of Australia Summer School in Sydney.

We were pleased to welcome on January 23, Michael Barcicki as a First Year Fitting and Machining Apprentice. He joined the other 10 first year apprentices in their preliminary training course.

Engineer's Clerk Eric Johnson and family spent a well-earned holiday visiting friends and touring.

We welcome the following new starters to the Production Section of the Berrima Works: Cary Parker, Neil Middleton, John Fagan, Arthur Jervis and Irving Ford.

Newcomer to the apprentices' ranks is Graham Stokes, of Mittagong, who will be a carpenter. He started on February 6.

Another one enjoying annual leave from the General Office is Chris Knowlson. He spent the time with his children.

☆ ☆ ☆ ☆

Those from S.P.C. who received Certificates of Citizenship at a ceremony at Bowral on Australia Day — January 26, were Phillip Carey, Ted Chessell and Richard Knapman. The certificates were presented by Cr A. H. Whaling, president of the Local Government Association of New South Wales.

☆ ☆ ☆ ☆

Stan Munday and family drove almost 700 miles one recent week-end to see the summer flowers over the Snowy Mountains. However, the dry conditions marred the showing.

☆ ☆ ☆ ☆

Chief Engineer Jim Mitchell has been on a well-earned two weeks' annual holiday break.

☆ ☆ ☆ ☆

Apprentice Training Foreman Fred Bonnar has been busy visiting Goulburn and Wollongong Technical Colleges making arrangements for our boys to attend when the new term opens this month.

☆ ☆ ☆ ☆

Early this month Vilder Ralph started work in the Yard. He was with Mt. Lyell Mining Company, Tasmania, for many years before crossing to the mainland to work in the western part of N.S.W.

☆ ☆ ☆ ☆

Fourth year apprentice Boilermaker, Malcolm Fraser has been transferred for six months to A.I & S. at Alexandria, to gain experience.

☆ ☆ ☆ ☆

Ted Willis, who has been with the Production Department for some years, has resigned to join the N.S.W. Police Force. He will start his training at the Redfern Police Depot later this month.

☆ ☆ ☆ ☆

We are pleased to report that Ernie Willis, who was forced to resign last year because of ill health, is keeping fairly well and enjoys outings with his wife, Mavis, and children, Kim and Kathy.

Our veteran gold fossicker, Ted Hall spent his annual holidays panning for the valuable metal in the wilds of the Shoalhaven. As usual, he came back with enough gold to cover his holiday expenses.

☆ ☆ ☆ ☆

Other holidaymakers were Bob and Mrs Magnus and family who spent an enjoyable fortnight at Terrigal; and Tom and Mrs Wilson, who visited Perth.

Marulan

Tony and Mrs. Cosgrove and their two sons spent an enjoyable holiday touring the North Coast. They made their headquarters at Ballina. Tony is the Maintenance Foreman at the quarry.

☆ ☆ ☆ ☆

Trevor Pearson and his wife and son, Ross, made the best of their annual break. Mrs. Pearson's health in improving following a lengthy illness.

☆ ☆ ☆ ☆

Ray McCallum, who injured a foot a while back, is now back at work. He was off work for a couple of weeks, hopping around like the proverbial duck with chilblains.

☆ ☆ ☆ ☆

We are pleased to report that Col and Mrs. Pickering are settling into their new home at Marulan South following a move from Berima. Col will be foreman-in-charge of the Calcimatic Lime Burning Kiln.

☆ ☆ ☆ ☆

Ian, son of Allan and Mrs. Gutzke, is recovering from an ear ailment. Before he became ill last year, he was one of the most promising juvenile cyclists in the Goulburn Club. However, he hopes to start cycling again when he is better.

Wayne Percival, who served his apprenticeship as a fitter at Marulan South quarry, has left the company to take a position in Sydney. We wish him well in his new venture.

☆ ☆ ☆ ☆



Mr. and Mrs. Albert Allport, of Mittagong have received encouraging news of their son, Phillip, who has been in the Margaret Reid Hospital, St. Ives, for two years. He has been up and around and expects to be home within the next few weeks. His many school friends will be pleased to see his happy and smiling face again. The fact that he will soon be home is a great thrill for his anxious parents and friends.

HEARD THIS ONE BEFORE?

A certain Criminal Court judge was famous for the meticulous care with which he examined all the available evidence. On a trip to the country, he and a friend were looking out of a window when they observed a flock of sheep. "Those sheep have been shorn," said his friend. "Well," said the cautious judge, "at least on this side."

☆ ☆ ☆

A young teenager during interminable telephone conversation: "Just a minute. I'll change ears."

☆ ☆ ☆

Since the big freeze in England and the Continent, most of the nudist camps have been clothed for the season.

☆ ☆ ☆

The nurse entered the professor's room and said, softly, "It's a boy, sir." The professor looked up from his desk and said: "Well, what does he want."



CRICKET . . .

The S.P.C. first grade cricket team has not done so well in the competition this season, although there have been some fine individual efforts by bowlers and batsmen. The team is at the bottom of the competition ladder.

The Berrima Plant Oval is now in excellent condition. The addition of a fence around it gives it the appearance of a true village green. There is now a practice net and this should be an advantage for the team.

☆ ☆ ☆ ☆

FOOTBALL . . .

Marulan football prospects this coming season do not appear to be too bright because of the drain on the junior and senior S.P.C. NEWSLETTER — FEBRUARY, 1968

clubs by Goulburn teams. However, meetings in the next few weeks will determine what support is expected. In other years, some excellent football was played. Soccer, at one time one of the strongest games in the district, does not shine out too well at this stage. Efforts are being made to field a junior team again.

☆ ☆ ☆ ☆

BOWLS . . .

The Marulan South and District Bowling Club is proving a popular venue for this popular sport. Visitors from Crookwell, Harden, Goulburn and the Bundanoon area have been recent guests. It is expected that a team from the S.P.C. Berrima Plant will visit Marulan South in the near future.

Russ Greaves Takes Us Fishing



Playing a fish for 31 hours 45 minutes takes considerable patience! To have finally lost it, must have been a disappointment. However, I'm glad in a way that New Zealand fish won for once. This fish was not sighted, but it must have been a whopper. Nearly as large as my bream mentioned in December's notes. That 16 lb. bream of mine should have weighed only 1½ lbs. (printer's error, unfortunately).

Brian Elliott, boating west of Broughton Creek, caught five bream to 1½ lbs. and some good flathead to 2 lbs. on worms. It would appear that worms are good all round bait if one can get them. Last time I was in this area, a chap had just taken up a ute full of Jewies —by net. Needless, to say bites were only mosquitoes.

Bobby Friend reckons they are improving a bit at Comerong Island. He landed a few nice flathead to 2 lbs. off the main beach.

Nearly all anglers from this area have given the Nowra district away due to the depletion of fish by various means. However, if the folks controlling the Shire of Shoalhaven made Comerong Island only available to anglers, I'm sure the tourist attractions of Nowra would be added to. Can you imagine a better tourist attraction — "Come to Nowra, the only town with an island fisherman's paradise." However, I suppose this is only a dream.

Bob Brown says to the west of the bridge at Windang is the place for Lake Illawarra prawns. He scooped a plastic bucket full.

Max Clarke managed to hook a few 5 ft. sharks near Currarong. He didn't seem particularly pleased with his catch. I would be! They are real good eating.

Bill Aitken fished at Currarong (off the rocks) at Christmas and landed seven nice snapper to 5½ lbs. and one 13½ lbs. Nice fish, Bill!

Col Ready couldn't go wrong at Lake Illawarra entrance. Seventeen Whiting to 1 lb. and a bream. I understand just at the moment when they are on, they ARE on. A friend of mine caught 54 lbs. in one go at Port Kembla beach. Fish very light for Whiting. A 5 lb. line is sufficient.

I couldn't take a trick at Gosford. Three small bream — back to the water. However, my wife did land a bream about 1 lb.

Errol Chalker and family had their share of fish at Yamba recently. Even young daughter Julie landed a 2 lb. flathead. Errol reports an old fisherman's remark regarding worms in large Jewies, over the 12 lb. mark. I have never heard of this before except in Barra-couta. Rather interesting, I shall go into the invasion of worms in this particular fish shortly.

There have been several complaints regarding the quality of the fishing line issued for Safety First Bonus Coupons. However, I have discussed the matter with the Stores Officer and next purchase made will be better quality.

S.P.C. NEWSLETTER — FEBRUARY, 1968

Gardening Notes



(By MRS. M. CROWE)

FLOWERS:

Sow: Antirrhinum, Aquilegia, Calendula, Candytuft, Carnation, Canterbury Bells, Cornflower, Delphinium, Dianthus, Eschscholtzia, Foxglove, Gaillardia, Godetia, Gypsophilla, Hollyhock, Lupin, Nemophila, Nigella, Pansy, Penstemon, Iceland Poppy, Salpiglossis, Scabiosa, Schizanthus, Stock, Virginian Stock, Sweet Pea (early flowering), Viola.

PLANT—Iceland Poppy, Pansy, Primula, Bellis Perennis, Stock, Wallflower, Viola.

VEGETABLES:

SOW — Beet, Broad Beans, French Beans, Carrot, Onion, Parsley, Parsnip, Peas, Silver Beet, Swede Turnip, White Turnip, Lettuce, Radish, Cress.

PLANT — Cabbage, Cauliflower, Leek, Eschalot, Garlic, Majoram, Sage, Thyme.

Good rain has fallen during January, transforming the countryside from brown to green, and refreshing all those hot, dry corners in the garden, which even the most careful gardener manages to miss when watering with a hose.

Now is the time to plant Spring-flowering bulbs such as Daffodils, Jonquils, Hyacinths, Lachenalias, Nerines, Tulips, Watsonias, Anemones, Freesias, Grape Hyacinths, Ranunculi, etc.

Prepare the ground, ready for planting evergreen shrubs from the end of next month, checking on height and space requirements of each one, so that the garden does not become overcrowded.

Hydrangeas may now be trimmed back a little, to firm wood.

Many of the flower-heads have been scorched by the recent hot weather and these should be removed now.

Keep the dead flowers cut off the roses, to encourage the bushes to produce a good supply of Autumn blooms.

Prepare the ground for sowing lawn grass seed next month, in the meantime keeping the area weed-free.

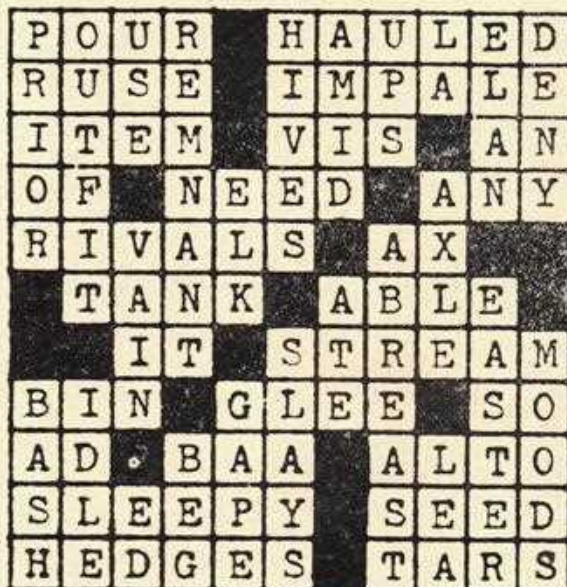
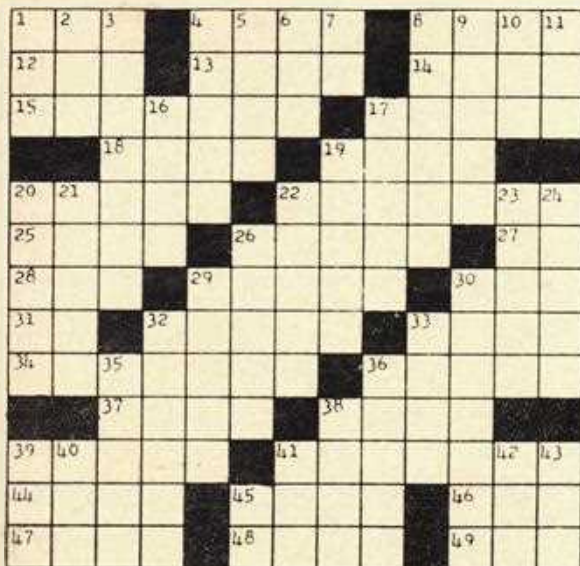
Spray the fruit-trees with Rogor 40 to control Fruit Fly. Pick up and burn all fallen fruit.

OUR PROBLEM PAGE

Winner of Problem No. 107 was Mrs. M. Roach, of Jellore Street, Berrima. Her name came out in a draw from many others who successfully solved the problem.

PROBLEM No. 108 ACROSS

- 1 Craze
- 4 Snatch
- 8 Isolated rock
- 12 Organ of sight
- 13 Very uncommon
- 14 Domesticated
- 15 Withdraw
- 17 Lighting devices
- 18 Military Assistant
- 19 Fermented grape juice
- 20 Nutmeg, e.g.
- 22 Table lights
- 25 Story
- 26 Shifts
- 27 Roman 6
- 28 19th Letter
- 29 Lucky number
- 30 Crafty animal
- 31 By
- 32 Auctions, e.g.
- 33 The same as
- 34 Pots
- 36 Fights with fists
- 37 Price
- 38 Foot apparel
- 39 _____ tale
- 41 Grazing land
- 44 Poker stake
- 45 Ventilates
- 46 Went rapidly
- 47 Bound
- 48 Contradict
- 49 Female sheep



DOWN

- 1 Gave nourishment to
- 2 Yea
- 3 Small parts
- 4 School mark
- 5 Speed contest
- 6 Craft
- 7 Exist
- 8 Tolerates
- 9 Desert animal
- 10 Ampere (abbr.)
- 11 Thing (L.)
- 16 Cereal grass
- 17 Cloth made of flax
- 19 Flutters
- 20 Cut of meat
- 21 Dough
- 22 Small inlets
- 23 Summon forth
- 24 6, 6, 6
- 26 Affray
- 29 Briny
- 30 Something firmly attached
- 32 Gazed fixedly
- 33 Plunder
- 35 State
- 36 Cow or calf
- 38 Farm building
- 39 Plump
- 40 Cuckoo
- 41 Kind of dessert
- 42 Uncooked
- 43 Compass point
- 45 Public notice (colloq.)

PS

Vol. 10, No. 3

MARCH, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

Once again, I had the privilege and pleasure of accepting, on behalf of Berrima Works, the shield for coming first place in the Works Section of the 1967 Safety First Competition amongst the Australian Cement Companies. This is the fifth occasion in the last five years that Berrima has merited this distinction.

Berrima is going to find the competition harder to win each year as other companies apply themselves to getting the message of SAFETY FIRST over to their employees. For instance, North Australian Cement, who used to be well down the list, obtained quite a deal of information from us on our methods and have now been in second position for the last two years.

The real reason for a good safety record is the realisation of Management, supervisors and employees of the importance safety pays in our everyday work and the tremendous saving in personal suffering to be obtained from an adequate safety campaign.

Marulan Quarry had to be satisfied with fourth place following one lost time accident for the year. Three other companies, Adelaide Cement, North Australian Cement and South Australian Portland Cement, tied for first place. Congratulations to these companies on their fine effort.

What has been done to date is most creditable but it is certain we can do much better which will require us to take a more positive approach to accident prevention by trying to establish more effective control of the factors which lead to accidents.

Let 1968 be a year without any lost time injuries.

J. F. McNICOL,
General Manager.

S.P.C. MONTHLY NEWSLETTER

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BERRIMA, N.S.W.

Vol. 10, No. 3

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B. Creswick



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Berrima



• COPY DEADLINE:

1st of the Month

- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES MAUREEN CUPITT
MARULAN QUARRY	A. GUTZKE W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES	Mrs. C. CROWE, Berrima
COLLIERY	B. TOWNSEND

Editorial

THE COST OF INJURIES AT WORK

Figures published recently show that industrial accidents last year cost the lives of more than 400 Australians, 275 of them in N.S.W. In this state alone, 275,000 other employees were injured. More than 90,000 were off work for three weeks or more, costing \$16 million in lost earnings, after compensation pay-outs. Loss to the nation by way of drop in production was estimated at \$750 million.

These figures are staggering when they are matched against the size of this country, trying in every possible way to compete on the home and overseas markets.

The Manager of the N.S.W. Division of the National Safety Council, Mr. Bill McCosker, feels that education from top management down to the line worker in all matters affecting safety is the only way to reduce industrial accidents.

There is a formidable list of Government safety regulations in the Statute Book, but they represent only a start. The real start must be made with the worker, with encouragement and expenditure on education and equipment by every business in the country.

S.P.C. Ltd., has been aware of these facts for many years. A sound system of education, encouragement from top management and support from all sections of the work force have shown that excellent results can be achieved.

No one can be satisfied to stand on the laurels of past achievements. There is a danger that apathy can become a dangerous intruder and undermine all the good that has been done.

Vigilance on and off the job must be the watchword for 1968.

THE EDITOR

Colliery Set A Safety Record

For the first time, Medway Colliery reached 30 days without a lost time injury on February 29.

There have been occasions when this was almost reached. However, the usual "run" was less than 10 days.

It will be interesting to see what the figures will be after the mechanisation is completed and the miners return after the Easter break.

A colour moving film entitled "Danger Tags and their Use," was completed by Les Humphries, assisted by B. Creswick, and is now showing at the current series of Berrima Works safety meetings.

Works Superintendent, Mr. Lloyd Veal, makes the opening commentary, followed by Les Humphries for the remainder of the film.

The theme of the film is to make every employee aware of the importance of using danger tags at all times where required on the Plant.

One of the major jobs completed at Berrima in recent weeks was the overhead footbridge near the Laboratory.

The necessity for the bridge was first mentioned at a group safety meeting. It was stated that it would mean safe crossings over the railway line and would save a lot of time.

Other work completed includes:

☆ Seepage in the limestone unloading tunnel is being kept constantly under review.

☆ Better arrangements have been made for vehicles crossing the railway line near the Stockhouse. A man will keep watch to ensure that there is no vehicular traffic while trucks are being lowered, and a red stop light is being provided.

☆ A cover had been placed over a pipe joint near the overhead bridge at the Power House.

☆ Improvements have been made at the sampling point at No. 5 Kiln.

A film borrowed from Holman Bros. (Australia) Pty. Ltd., entitled "Joey's Party," was shown at all shifts at the quarry on March 1.

Filmed in England, it provided useful information for quarry workers.

At the beginning of the month, the Plant run stood at 107 days without an L.T.I.

Group figures were:

Group 1 (Maintenance) 701; Group 2 (Drivers, endloader operators) 887; Group 3 (Drillers, powdermen, etc.) 100; Group 4 (Plantmen, labourers) 1368; Group 5 (brakesmen, fettlers) 1027; and Group 6 (Apprentices) 1559.



The 300-day flag was raised at the Berrima Plant in February. On the left is Rigger Tom Aitken, with Phil Davie holding the other side. Shift Foreman George Whitley is on the right.

FAITH IN THE USE OF CONCRETE

While a great deal has been written about the state of cement stocks, nothing we've seen strikes at the heart of the matter as simply and eloquently as the following analysis by a young investor.

"My bank is so full I can't lift it. My Daddy says it should be invested. That means instead of real money you get a paper with fancy writing on it. My Uncle John says all cement stocks are dogs which seems funny. But he has a machine in his office that clicks and tells him things like that.

Cement can't be bad. When you walk along the street and the wind blows so hard that even Daddy has to ben a little, the concrete in the big new building doesn't notice it a bit. When you kick it, it doesn't say Ow-ee.

Big trucks deliver concrete. The body always turns and you know you're the smartest because all the bigger kids and even some of the Mommies call it a cement mixer.

The trucks are red and yellow and the drivers are big smiling men who swear at the cab drivers. But that's right because the cab

drivers swear back and that seems to make it O.K.

The men who unload the concrete have hairy arms. But they smile too. And sometimes if they have to wait they tell you they have little girls too. One even has a Bambino.

The boss, who is like a Mommy to all the other men, has a funny picture on his hat. Daddy says he got it because he didn't get killed for a long time or didn't kill anybody else. That seems good.

These men make things. The buildings are tall where I live. On a cold day they are warm and the wind doesn't blow them down.

My Daddy says that some places children don't have warm houses that don't blow down. That's probably because their Daddies don't have cement to build roads and bridges and buildings and all the things everyone needs.

If my Uncle John spent less time watching that funny machine in his office and looked out his window at the roads and docks and buildings he'd be smarter."

How Safe Is Your Blasting

"How Safe is Your Blasting?" was the title of a paper given by Mr. Robert Akre, an expert in the field, to the Cement, Quarry and Aggregates Section of the American National Safety Council Congress last year.

Because of its inherently hazardous nature, Mr. Akre said, blasting demands the establishment of certain procedures to assure safe operations. He listed the following procedures as follows:

Each location where blasting is to be done should have an assigned blaster who has been approved by top management. He should be responsible for the handling and application of the explosives and detonation chosen for the work to be done.

The smallest number of helpers thought practical to load the shot in a reasonable time should be used, thereby reducing the exposure time of unconfirmed explosives at the loading site.

All storage of explosives, primers and detonating agents should meet with all Government regulations. The oldest stock should always be used first to minimise the chance of deterioration from prolonged storage. The storage doors should have the doors locked

and the only set of keys should be in the possession of the blaster.

All vehicles used for explosives should be in safe operating condition, displaying the proper danger sign and equipped with an approved fire extinguisher. Smoking should be prohibited during all phases of explosive handling, transportation, loading of holes and in the storage area.

All unused explosives should be returned to the magazines as soon as possible after loading and before firing of the blast.

No blasting should have burdens greater than the depth of the hole. All blast holes should be adequately stemmed with fairly coarse material rather than dust or mud. No preparation for the firing of a blast should be started until all holes are loaded and properly stemmed.

No blast should be detonated until there is absolute assurance that all personnel and mobile equipment have been moved to a safe place. The blast should be fired from a protective shelter or blaster's hut, located a safe distance behind the blast. An adequate audible warning system, as well as visual observance, is desirable.

C.M.F. CAMP SUCCESS

Terry Saker, who is a Lieutenant, from the Drawing Office, attended the annual C.M.F. camp in February. The following are his impressions of the camp.

During February, C.M.F. troops from the Moss Vale district and the South Coast, Metropolitan and Western and Southern N.S.W., attended the annual 14-day camp in the Singleton area.

The actual location of the camp was some 15 miles south-west of Singleton in the mountain ranges near the small town of Bulga.

As well as infantry, other troops in the area included artillery, engineers, medical corps, air recce. and headquarters personnel, as well as R.A.A.F. ground attack Mirages from Williamtown. All worked together to form a well-trained team.

During one exercise in which district troops took part, nearly all services were involved in one way or another. The exercise was planned by H.Q. personnel. The commander carried out his reconnaissance in a Sarax helicopter of Air Recce Squadron. Troops were supplied by Service Corps Caribou aircraft and trucks, on roads made by the engineers. Mirages carried out strikes on targets as required by the ground troops.

The weather during the camp was very hot and dry and water was a problem. All had to be brought in by truck from the engineers' water plant near Bulga, some eight miles away and 1500 feet down the moun-

tain over a single lane bush track. This gave the Military Police a big problem with traffic control.

It was generally agreed that, whilst conditions of weather and terrain were rather hard, it was an instructive camp and everyone learned a lot about their jobs, as well as something about the work of the other fellow.

RETIREMENT FUND

The B.H.P. Wages Employees' Retirement Funds as at March 5 showed the following statistics:

	Admitted to Fund	Employees Eligible	Percentage of eligibles at 7/2/68	at 5/3/68
Staff	nil	nil	nil	nil
Cement Works	213	170	78.1	79.8
Marulan Quarry	107	81	74.3	75.7
Distributing Stores	10	9	90.0	90.0
Total	330	260	77.2	78.8

Safety Limerick Prize To Marulan

First prize for the Safety Limerick for February was won by Mrs. Eileen Cosgrove, of Marulan South. Her final line was: "He's lost his sight, and therefore his trade." She wins \$5.00.

Mrs. Herman Chapman, of Argyle Street, Moss Vale, won second prize of \$3.00 with the line: "Now he knows safety rules must be obeyed."

Third prize went to Roger Seville, of the Colliery, with: "He now 'rests in peace', safely laid." He wins \$2.00.

There were many excellent entries from Marulan, the Colliery and the Berrima Plant.

Try to find a good safety admonition for those who run in the plant passageways, en-

dangering their own safety and that of others.

The best finishing line, in nine syllables, rhyming with "title," will win \$5.00 for the contestant with a second prize of \$3.00 and third prize of \$2.00.

Address your entry to the Editor, as soon as possible.

Here is the Limerick:

WATCH YOUR STEP!

Like a rabbit, Jack raced down the aisle,
Paying no heed to the slippery tile.

When he fell on his head,
Poor Jack landed in bed,

Four Awards For Suggestions

The following awards were for suggestions received at Berrima during February.

R. W. Strode, \$5.00 — Clip on step to provide access to the loco control gear.

P. Reeks, \$8.00 — Alarm signal for No. 5 coal mill feed.

J. Kennedy, \$10.00 — Drum roller crushers be installed to break up ash from boilers.

J. B. Clinton, \$5.00 — Grid stand for clinker reclaim conveyor switch box in tunnel.

Marulan South Suggestions Committee has dealt with several but details of awards were not available for the March issue of the Newsletter.

The Quarry Engineer, Mr. Dennis Marsden, said he would send a complete list for inclusion in the April issue.

ERIC SWAN RETIRES

After 10 years at the Berrima Plant, Eric Swan retires on March 22. He worked in the Yard when he started and after being injured was given the task of keeping the lunch room clean.

Before joining S.P.C., Eric worked as a farm hand along the South Coast. He will retire to his home in Ellesworth Avenue, Mittagong. We wish him well in the years ahead.

Heard This One Before

"Can my little boy be growing up?"
A small voice seems to mutter
When I find the Playmate of the Month
Festooned with peanut butter.

☆ ☆ ☆
Naval officer, shouting into the speaking tube to engine room: "Is there a blundering idiot at the end of this tube?" "Not at this end, Sir," came the reply.

☆ ☆ ☆
To the pessimists all other people are optimists.

Behind every successful man stands his loyal wife and surprised mother-in-law.

☆ ☆ ☆
Scotsman, approaching the owner of a Glasgow riding academy; "I'd like to rent a horse." Owner: "How long?" Scotsman: "The longest you've got. There are five of us going."

☆ ☆ ☆
Getting married is a lot like eating with a friend in a restaurant. When you see what the other fellow has you wish you'd taken that.

KEEP APRIL 1st FREE

Sunday, 27th April is a day that all bowlers working at S.P.C. must keep free.

The date has been set for the annual S.P.C. versus Bowral Bowling Club for the shield donated by the General Manager, Mr. John McNicol.

The S.P.C. team will include bowlers from the Berrima Plant, the Colliery and Marulan.

The shield was won last year by the Bowral team.

A large number of bowlers played last year. S.P.C. is particularly anxious to win the shield on April 27 and all bowlers are invited to attend.

CREDIT UNION OFFICE

Work is progressing well on the new Credit Union Office. It is hoped that it will be ready for the next Board of Directors meeting on April 1.

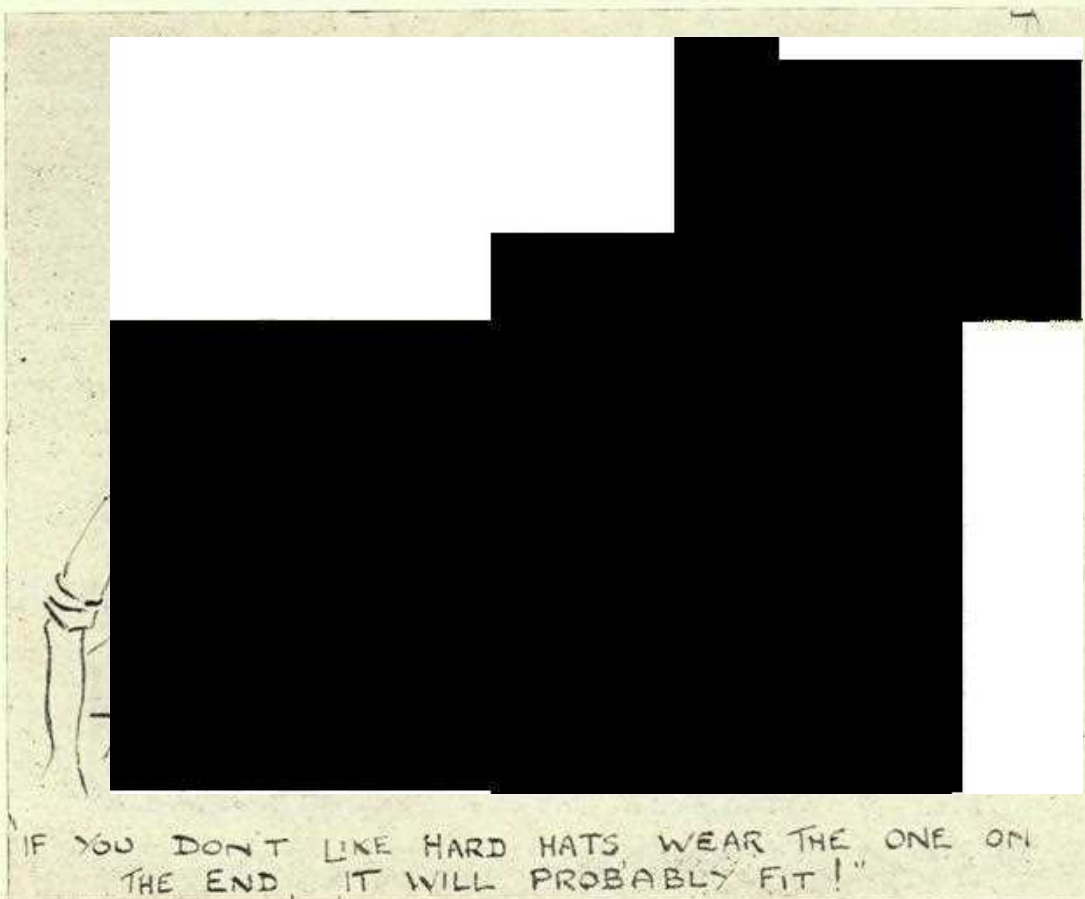
The office will accommodate the Manager, Mr. Tom Richards, and his assistant, Miss Janine Mackay.

They have been sharing Mr. Wheeler's printing office for several months.

New members of the Credit Union are Rudy Mizek, Michael Barcicki, Michael Millbank, Graham Beveridge, Eugene Peszko and Lloyd Russell (Marulan).



The 100-day flag was recently raised at the Marulan Quarry. Doing the honours is Chief Clerk Ashley Cooper. Pictured are Maintenance Foreman Tony Cosgrove, Shift Foreman Allan Chaplin, Quarry Foreman Trevor Pearson and Quarry Superintendent Kevin Howard.



THE EDITOR'S NOTEBOOK

Our old gold fossicker, Ted Hall, spent his annual holidays prospecting in the wilds of the Shoalhaven Valley. He brought back a small bottle full of the precious metal, which, he said, would cover the cost of his expenses with a bit to spare. Prospecting has been a lifelong hobby for Ted and through the years he has made 'better than wages' at times. After he returned, he took his wife below Berima one Sunday afternoon and returned with some very interesting specimens of sapphires and mountain crystals.

☆ ☆ ☆

A record number of 150 axemen will compete at the Royal Easter Show in a few weeks. These have made 1701 entries—a record — compared with 1567 in 1967. There will be 21 axemen from New Zealand, one from the United States and one from New Guinea. Prize money will amount to \$10,000. Several members of the Shepherd family at Marulan competed with notable successes for several years. They were the sons of the Mr. and Mrs. Bill Shepherd, of Joanama Creek. They were Joe, Aub, Victor and Walter.

☆ ☆ ☆

Following our note last month of the two tracking stations near Canberra, we heard that guided tours of Mount Stromlo Observatory, one of Canberra's most popular attractions, were discontinued in December. An observation building constructed near the 74-inch reflector is now open for inspection from 9.00 a.m. to 4.30 p.m. and includes a static display with charts and photographs. Descriptive leaflets are also available in the building. There is no personal contact with the staff. The Observatory is located seven miles west of the Capital, about a mile off the Cotter River Road.

We have been reminded by the N.R.M.A. that those wishing to attend the Royal Easter Show, commencing on April 5, should make early accommodation bookings. Intending visitors are warned that accommodation will be at a premium and drivers are recommended to make firm bookings before they leave their homes.

☆ ☆ ☆

An interesting item from the Snowy Mountains Authority states that it is expected that \$20 million will be saved in overall project costs as a result of its safety record, regarded as the best in the world. Now entering its final stages, with a construction deadline in 1975, the enormous scheme has one of the best safety records for hard rock tunnelling in the world. A world record recently was set up with no death in 12 miles of tunnelling, compared with a fatality rate of one death under similar conditions overseas. On the Snowy scheme, 53 men have been killed in underground power stations and shafts, equivalent to one death for 1½ miles of tunnel. The Snowy scheme so far has involved the construction of 17 large dams, nearly 100 miles of tunnels, nine power stations and 80 miles of aqueducts.

HEARD THIS ONE BEFORE

"I'm frightfully upset about my husband," a woman told the psychiatrist. "He blows smoke through his nose." "Why?, it's nothing unusual for a smoker to exhale smoke through his nose." "But, doctor," the woman explained, "my husband doesn't smoke."

☆ ☆ ☆

Boys say you can never tell how a girl is going to turn out until her parents turn in.

Your Credit Union Is To Help You

Manager of the S.P.C. Employees' Credit Union, Mr. Tom Richards, has released the following information on the advantages of being a member of the Credit Union.

1. **You should belong to a Credit Union because . . .**

A Credit Union, when properly used, will assist you in obtaining a better way of life for your family. It will provide you with facilities for saving or borrowing in the most convenient and economical manner possible. Family Counselling will assist in your daily life and promote a sense of well-being and happiness you have never known before. Your savings will assist your fellow-member in the same manner in which you have been helped. In short, you should belong to a Credit Union because, by your example, you will demonstrate to the world in general the practicability of the Brotherhood of Man.

2. **What does a Credit Union have that no other financial institution has?**

Members are bound together by a common bond, and are given free Loan Protection. They obtain loans at less costly overall interest. The Credit Union has a heart, operates in the interests of its fellow members and grants personal loans with no security. There is no profit motive in Credit Unions and members are urged to participate in the Credit Union's affairs,

thus giving them a feeling of personal satisfaction.

3. **What is your Credit Union?**

Your Credit Union is yours! It is a democratic group of people with a common bond dedicated to provide a sophisticated service to you — in the better management of your financial affairs. It should not be considered as just a convenient place to save a little or the most convenient place to borrow money, but a place where you, the member, are the all-important subject; where you can talk over your problems and improve your standard of living. This is a service you can expect. So, demand it!

4. **Why Save in Your Credit Union?**

Actually, saving with your Credit Union is taking the first step in implementing the essential philosophy of Credit Unionism — that is, accepting a responsibility in the great task of creating a way to teach people to have a concern for each other. Without savings, loans cannot be made. And besides helping others in need, we are bettering ourselves as we save for something special or budget for regular expenses. Your savings are better placed for **you** personally with your own Credit Union — interest rates are more attractive than elsewhere, and yet your money is still available when **you** want it. Save now!



The Snowy Mountains Authority launch at Lake Eucumbene. Prize-winning apprentices from Berrima and Marulan South in November were awarded a three-day tour of the scheme.

Homelovers' Corner

Lenten season with us again, and fortunately there is plenty of variety in the choice of foods, which can be a substitute for meat.

STUFFED HADDOCK

2lb whole haddock, a little milk or stock, 4 tablespoons breadcrumbs, 1 small onion, juice of $\frac{1}{2}$ lemon, 2 tablespoons suet, 2 teaspoons parsley, 1 teaspoon mixed herbs, and salt and pepper.

Grate the onion. Chop the parsley, shred the suet. Clean the fish, removing the head, and cut down front opening. Mix the breadcrumbs, onion salt, pepper, suet and herbs, and bind stiffly with milk or stock and lemon juice. Pack the stuffing into the opening in the fish and sew up loosely. Grease a baking dish thoroughly, place the fish in it, dab with butter or dripping, sprinkle with salt and pepper, and bake for about $\frac{3}{4}$ hour in a fairly hot oven. Baste occasionally during cooking.

Remove thread and serve immediately. Garnish with parsley.

SALMON RICE LOAF

8oz tin salmon, $\frac{1}{2}$ pint milk, $\frac{1}{2}$ pint cooked rice, 2 teaspoons powdered gelatine, 2 tablespoons hot water, 2 teaspoons butter, salt and pepper.

Warm the milk slightly. Dissolve the gelatine in the hot water. Add the rice, butter, seasoning and dissolved gelatine to the milk. Mash the salmon, add to the rice mixture, mix well and place in mould. Serve with hot tomato sauce.

CHEESE AND RICE

3ozs cheese, 2 teaspoons butter, 2ozs rice, a little onion, 1 pint of milk, mustard, salt and pepper.

Grate the cheese. Chop or grate the onion. Wash the rice, put it into a pan with the milk and onion, and cook very slowly, with a close-fitting lid on, for about $1\frac{1}{2}$ hours. Stir in the seasoning, cheese and butter. Pour into a dish, sprinkle with cheese and brown.

CHEESE AND ONION PIE

For the crust — $\frac{1}{2}$ cup melted butter, $1\frac{1}{2}$ cups fine soda cracker crumbs. For the filling — $2\frac{1}{2}$ cups thinly-sliced onion, 2 tablespoons butter for frying, $1\frac{1}{2}$ cups milk, 3 eggs (slightly beaten), 1 teaspoon salt, $\frac{1}{4}$ teaspoon pepper, $\frac{1}{2}$ lb cheese (finely grated).

To make the crust, combine the soda-cracker crumbs and the $\frac{1}{2}$ cup melted butter. Blend thoroughly and press evenly into a buttered, 9-inch pie plate.

Prepare the filling by melting the 2 tablespoons of butter in a drying pan. Saute the onions over the crum crust. Scald the milk and pour it over the slightly beaten eggs, stir as you scald. Add seasonings and cheese. Stir this custard mixture well and pour over the onions. Bake for about $\frac{3}{4}$ hour in a slow oven.

(This pie is best when eaten warm, but is also excellent eaten cold).

Heard on the Grapevine

Berrima

Our best wishes are offered to Chris and Carol Boyd, who were married in St. John's, Moss Vale, on March 9. Chris is the son of Ernie and Mrs Boyd of 31 Elizabeth Street Moss Vale, and Carol, the daughter of Mr. and Mrs. J. Corston, also of Moss Vale. After a reception at the Ivy Inn, Chris and his bride left for a honeymoon at Noosa Heads, Queensland. They will make thier home at Burrado.

☆ ☆ ☆

We offer our congratulations to stores personnel, Tom Roach, and Mark Gorham who have been appointed to the staff.

☆ ☆ ☆

Lindsay Breen has returned to work following several weeks' absence because of an injury he sustained while playing Judo. The accident occurred while he was planning to go to New Zealand to attend the wedding of a cousin.

☆ ☆ ☆

Three S.P.C. men are at present serving in Vietnam. They are electricians Frank Ritchie (Berrima) and Joe Kopeck (Marulan) and Colin Moule (Berrima). We wish them well and hope to see them about the end of 1968.

☆ ☆ ☆

We regret to record the death in Royal North Shore Hospital, Sydney, on February 25, of Alexander Alfred Mulready, of Berrima. He was well-known to us all at Berrima as

the Plant Mailman and General Office gardener. He became ill late in January and was transferred to Sydney where specialists attended him. However, his condition deteriorated and he died in the early hours of February 25. The funeral left from Holy Trinity Church, Berrima, for the Berrima Cemetery on Tuesday, February 27. His father, Bert, has worked in the Powerhouse, while brothers, Ricky and George work in the Maintenance Section. To his parents and brothers and sisters we offer our sympathy.

☆ ☆ ☆

Some of our former oppprentices have left for new pastures. John Cupitt left to join the Australian National Shipping Line to study marine engineering; Max King is on a working holiday in Queensland; and John Clarke has joined a Moss Vale firm.

☆ ☆ ☆

John Medland spent annual holidays with his family relaxing on the South Coast.

☆ ☆ ☆

Wal and Mrs Cole are spending annual holidays in Sydney and near Taree. In Sydney, they stayed with their daughter and son-in-law, Mr and Mrs Les Mickin, and at Taree with their son, David and family.

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Donna, daughter of Wilf Little, spent a few days in hospital having her tonsils removed.

☆ ☆ ☆

Allan Foreman, 2nd year electrical apprentice, is still away following the car accident in which he was involved before Christmas.

Congratulations and best wishes to Brian Betts and Rhonda Sheedy who were married recently. Brian is the son of Archie and Mrs Betts, of 2 Throsby Street, Moss Vale, and Rhonda the daughter of Mr. and Mrs. Arnold Sheedy, of Bundanoon. They spent their honeymoon touring as far as Melbourne, Adelaide, Port Augusta, Whyalla, Bourke, Broken Hill, Toowoomba, Brisbane and down the coast, home. They have made their home at Bundanoon.

☆ ☆ ☆

Stan Munday's Berrima Bushfire Brigade won the coveted Irving Toohey Memorial Shield at the recent competition at Mittagong. Twelve brigades competed, while there were visitors from Goulburn, Lawson and Menangle. The Berrima Brigade comprises: Stan Munday (captain), Pat Taylor, John McGrath, Mick Unicombe, Les Olhms, Don and Peter Banfield, Robert Cramble and Ron Elliott. The shield is competed for annually.

☆ ☆ ☆

Ern and Mrs Radnidge are receiving congratulations on the birth of their second grandchild. The new arrival was born to Mrs Robert Radnidge, of Hornsby. She will be a sister for Vanessa Jane. Her name is Julie Anne.

☆ ☆ ☆

Ante Suro has been given six months' leave of absence from his job as Burner at No. 4 Kiln to visit his parents and other members of his family in Yugoslavia.

☆ ☆ ☆

Peter Lewis sailed early in March in the Iron Knight for Port Hedland, Western Australia. The cargo is mostly railway tracks for work on the Mt. Newman iron ore project. In addition to his normal duties as Ship's Electrician, he operates the movie projector each night for picture showings to the crew.

☆ ☆ ☆

New starter at the Plant is A. T. "Toby" Moule. He worked here some time ago when he left for new pastures.

Charlie Barrett who worked in the store has moved with his family to Queensland. While in Moss Vale, he spent a lot of time landscape painting and following some recent successes decided to leave the district and take up painting as a full-time occupation.

☆ ☆ ☆

Kay Quail, from the General Office, had a lucky escape from serious injury when the car in which she was a passenger, driven by Noel Steffensen, of Marulan South, came into collision with another vehicle near Berrima. Noel, who is doing his National Service Training at Ingleburn, was shaken.

☆ ☆ ☆

We regret to report that Norm Stokes, No. 4 Kiln burner, had a heart attack on the morning of March 7. He was admitted to Berrima District Hospital, Bowral.

☆ ☆ ☆

We were pleased to welcome back to the fold, Jeanne Batton, of Berrima, who has been on holidays.

☆ ☆ ☆

Welcome newcomers to the general office are Lorna Nesbitt and Rowena Brooker. We hope you will enjoy your work at our place.

☆ ☆ ☆

The grape vine indicates that Lindsay Landsdown and family spent an enjoyable time during holidays on the South Coast.

☆ ☆ ☆

We are pleased to report that Mrs. Kevan Whalan has returned home after a lengthy illness.



Jack King entered Berrima District Hospital early in March for an operation. He is a director of the Credit Union and before going to the Colliery worked at the Berrima Plant.

Marulan

Congratulations to Joe and Mrs. Kopec on the birth of a son, named Joey, the first grandson for "Shorty." Joe is at present serving in Vietnam.

Cec and Mrs. Cluney are spending some long service leave on a motor tour. Both are keen anglers and no doubt we will have something worthwhile to report when they return.



Congratulations to Jim and Gail Feltham on the birth of a daughter — their second child. Jim worked in the quarry office for many years before joining the Department of Transport Checking Station at Marulan.

The local schoolmaster Allan Bushell is again maths coach for the three new apprentices, Chris Riley, Angus Campbell and Peter Galloway.



Mrs. Lee King has taken a keen interest in rifle shooting since she moved, with her husband, David, to live at Marulan South. David is the Electrical Foreman at the quarry.



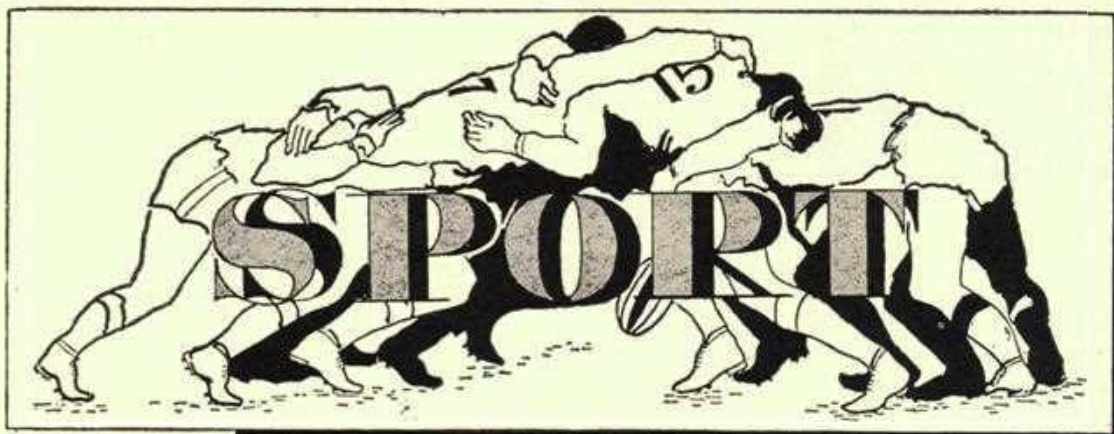
Bill McCallum plans to lend his ancient Edison gramophone to the Berrima District Historical Society Museum. It is believed to have been built in 1878 and is thought to be the oldest in Australia. Bill and his sons, Ray and Don, reconditioned it after it was found in a shed.



New starters at the quarry are Don Russell and Bob Goodchild. Bob played football with the local team last season.



Russ "IZARIK WALTON" GREAVES!



BOWLS

Marulan South and District Bowling Club is flourishing. Every week-end there is keen competition "at home" or away.

Friday night's Chicken Competition is also popular. Business has become so brisk that Mrs. Dawn Eirth, of Marulan, was recently engaged as a bar attendant. Len Pole is the bar steward and Jerry Matthews the greenkeeper.



FOOTBALL

Marulan Football Club hopes to field three teams for the coming season. A large squad is in training at the Marulan South Oval and from these will be selected a first, reserve and junior team.

Some of the former Marulan players, Cliff Clack and Bill May, have joined Goulburn United.

John Beaumont, one of the promising youngsters, has retired from the game because of a knee injury.



DARTS

Gordon McCallum and Jim Koschenow were defeated by one point in the N.S.W. Darts Championships in Sydney. They have shown consistent form over the years.

CRICKET

On Sunday, 18th February, the Office Staff met the S.P.C. Cricket team on Berrima Oval to do battle. The cricketers, led by Tarn Wrightson, won the toss and with unshakable confidence, sent the staff in to bat, and bat they did, scoring 228 runs in one hour 50 minutes. After partaking of refreshments and lunch, the cricketers went in to bat and bat they didn't, 70 minutes and 94 runs later they were all out. After again refreshing themselves the Office Staff sent the Cricketers in once more, this time it took 45 minutes to dismiss the cricketers for a further 58 runs.



Outstanding Robertson first grade cricketer, Greg Limond, in a new role. When he is not scattering opponents' wickets or breaking the hearts of bowlers, he is a 2nd year apprentice Fitter and Machinist at the Berrima Plant.

Heard This One Before?

HUMORIST H. Allen Smith in his reportorial days once phoned the office and said he couldn't come to work because he'd slipped on the ice.

"Yeah?" said his editor. "How'd you ever get your foot in a highball glass?"



WHEN James Thurber was a rewrite man on the New York Post he did his colleagues a service by pointing up the absurdity of an office demand for short lead paragraphs. Thurber's contribution: "Dead. That's what the man was the police found in an alleyway yesterday."

A CRUSTY old newspaperman, who has worked all over the world, has one pet hate. It is editors who don't bother to check handy reference sources, but instead wire last-minute queries to far-flung reporters. Some years ago he was covering a Florida speedboat race in which Gar Wood was participating. Our boy had already filed his story, but late at night he got a telegram from his editor that read:

"How old Gar Wood?"

The reporter wired back: "Old Gar Wood fine. How you?"



Mittagong Sportsground was the venue for the annual Medway Miners' Picnic. Unfortunately, results of the many events were not received and therefore we are unable to publish them. The day was voted first rate and those attending spent a most enjoyable time. Included in the many attractions was the S.P.C. Picnic Fund Train "Little Toot."

Russ Greaves Takes Us Fishing



I don't know whether it is the very nasty N.E. wind or just an accident, but those who have braved the nasty weather have been rewarded with good bags of Tailor. Spinning, Jack Brown, shed about 80 Tailor to 2½ lbs. off Comerong Island. He had just about had enough. One more fish and he would have sagged under the fishy load.

Anyhow, his fingers were numb with cold so he had to pack up. Sam Marshall, and son, Robert, also landed a similar bag, but they were a bit better off having to carry the load.

The funny part about it was, that Harry Etheridge fished at the other end of the island and only got wind blown sand.

Dick Daly landed a nice 30lb. Jewie while spinning for Tailor. I suppose it had the usual P.W.D. tag on its tail!

Now that Bobby Friend has his 3.9 Merc. to push him along, he should be doing a bit better. Although his last effort of a few flat-head to 2lbs and a 12lb Jewie were quite a good bag. He will probably be using a hon-eyed hook now!

It's a funny thing about these Tailor. A chap was telling me the locals were catching quite a few off the retaining wall at Rose Bay. Also Turross Heads reports the same.

I'm keeping my fingers crossed, but it would seem that conditions are slightly improving for the anglers.

There are still reports of good Redfin at Lake George; but if you fish there don't incur the wrath of the Fisheries Department by not having an inland fishing licence, obtainable from the local Clerk of Petty Sessions at Goulburn.



(By MRS. M. CROWE)

FLOWERS:

Sow — Alyssum, Aquilegia, Calendula, Candytuft, Carnation, Canterbury Bells, Delphinium, Eschscholtzia, Gaillardia, Larkspur, Linaria, Lupin, Nemophila, Nigella, Pansy, Iceland Poppy, Shirley Poppy, Cocks, Sweet Pea, Virginian Stock, Viola, Wallflower.

Plant — Bellis, perennis, Calendula, Carnation, Canterbury Bells, Delphinium, Dianthus, Pansy, Primula, Iceland Poppy, Stock, Viola, Wallflower.

VEGETABLES:

Sow — Broad beans, Carrots, Lettuce, Onion, Parsley, Peas, Radish, Spinach.

Plant — Lettuce, Broccoli, Brussels Sprouts, Cabbage, Cauliflower, Garlic, Rhubarb.

March brings us to the first days of Autumn, after a very dry February, so we are all hoping for rain before the colder weather arrives.

Continue with planting Spring-flowering bulbs this month, grouping them for a more pleasing effect, instead of planting in rows.

Lawn-grass seed may be sown towards the end of March. In the meantime, keep the lawn area free of weeds.

Chrysanthemums should be disbudded now if good, large blooms are required for Show purposes.

Remove any Summer annuals which have finished blooming, from garden beds, and dig over the soil, manuring and replanting with Winter and Spring-flowering annuals.

Evergreen shrubs may be planted now that the cooler weather is commencing, so get the holes ready for these, and decide just what you will plant.

Gladioli corms should be lifted six weeks after flowering and hung up to dry off slowly. When dry, clean off all tops and dead outer skin and store on trays on a dry shelf.

Take out old vegetable plants and replant the beds with lettuce, cabbage and cauliflower plants, also carrot, white turnip, peas and parsley.

There are plenty of caterpillars and leaf-eating beetles still about, so watch for these and spray with the appropriate mixture.

There are also plenty of snails still wandering about, so set some bait for these, remembering that every one killed now means lots less to eat up tender seedlings next Spring.

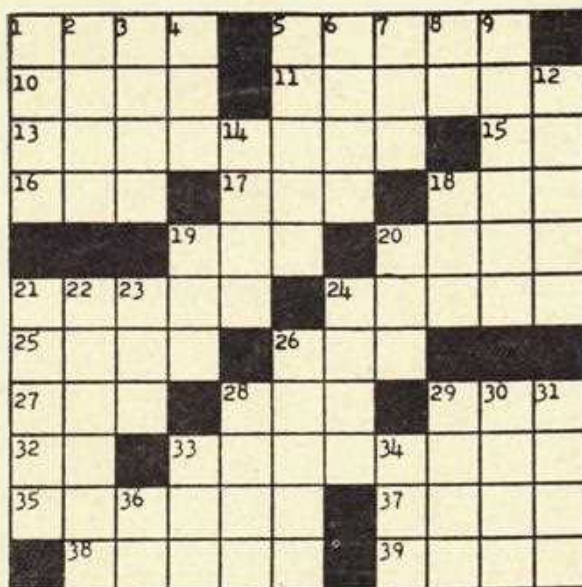
OUR PROBLEM PAGE

Mrs. P. J. Scott, of the General Office, is the winner of Problem No. 108. She was among many who submitted correct answers and a draw was again necessary.

PROBLEM No. 109

ACROSS—

- 1 Loose Garment
- 5 Tapering end
- 10 Pert, to the mouth
- 11 Tolerate
- 13 Forbearance
- 15 Roman four
- 16 Letter N (pl.)
- 17 First number
- 18 Monkey
- 19 Some
- 20 Furnace of brick
- 21 Asterisks
- 24 West Point student
- 25 Favourable fortune
- 26 Bashful
- 27 Skill
- 28 Golf mound
- 29 Greek letter
- 32 Battalion (abbr.)
- 33 Clash
- 35 Instant
- 37 Great Lake
- 38 Loves to excess
- 39 Deities



DOWN—

- 1 Large stout cord
- 2 Algerian seaport
- 3 Flying mammals
- 4 Inventor Whitney
- 5 Cent (colloq.)
- 6 One time
- 7 Cyprinoid fish
- 8 Greek letter
- 9 Threefold
- 12 Occurrence
- 14 Vast ages (var.)
- 18 Help
- 19 Noah's Boat (Bib.)
- 20 Letter K
- 21 Thick slices
- 22 Rotated
- 23 Play a part
- 24 Head cook
- 26 Dispatches
- 28 Musical sound
- 29 Beginner (var.)
- 30 Sour
- 31 Amer. Indian (pl.)
- 33 Small bed
- 34 Limb
- 36 Company (abbr.)

PS

Vol. 10, No. 4

APRIL, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

NSLETTER

Distributed Monthly by:

**SOUTHERN PORTLAND
CEMENT LTD.
BERRIMA, N.S.W.**

Vol. 10, No. 4

APRIL, 1968

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● EDITOR:

B. Creswick



● PRINTERS:

Southern Highland News
Pty. Ltd., Bowral



● ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



● COPY DEADLINE:

1st of the Month

- Departmental Representative -

S.P.C. BERRIMA R. GREAVES
MAUREEN CUPITT
MARULAN QUARRY CAROLE PEARSON
W. McCALLUM
SYDNEY OFFICE J. PORTUS
GARDENING NOTES Mrs. C. CROWE, Berrima
COLLIERY B. TOWNSEND

Editorial

IS SPELLING A LOST ART?

A Queensland businessman's claim that spelling is a lost art among the school leavers of today is probably voicing the opinions of many thousands of employers throughout the country.

The businessman asked what is the use of typists and others getting good marks in typing and shorthand when their spelling is appalling, often taking them 20 minutes to find out how to spell the words for a letter which takes them five minutes to type. Young people in shops often have to ask customers how to spell the names of items they buy.

The deficiency in modern school performance is widespread and some of the apprentices to Southern Portland Cement Ltd., are the worst offenders. While their knowledge of the subject matter entered in their Workshop Notebook may be what is required, their spelling of simple words leaves much to be desired.

More attention should be given the art of spelling by teachers and students at high school before they are eligible for employment in offices, apprenticeships and shops.

THE PRINCE MOVES WITH THE TIMES

Prince Phillip recently made a lot of sense when he talked about the monarchy on British television. The mere fact that the Queen's consort presented himself for public scrutiny was a refreshing sign of Royalty's willingness to move with the times.

Of course, Prince Phillip is no intellectual slouch, and his forceful, sometimes prickly views on current affairs have done much to project the Monarchy directly into the contemporary scene. Even the school of his son, the future king, was a departure from Royalty's cloistered role.

The Prince, through the significant influence he exerts, can claim credit for continuing this enlightened trend, and for keeping Royalty in tune with the swinging age.

THE EDITOR

750,000 Man Hours At Berrima

The Berrima Plant clocked 750,000 man hours without a lost time injury at midnight on April 6 and had 351 days on the board. The previous best run was 344 days.

However, during the first few months of 1968, there had been some near misses and no decrease in the number of minor injuries treated at the ambulance room. Between January 1 and March 31, there were more than 400.

A survey has shown that many of these could have been avoided if appropriate protective clothing and equipment had been worn.

Foremen at their on-the-plant group safety meetings have emphasised the necessity of wearing protective clothing at all times.

Machinery throughout the entire works has now been guarded, with the exception of a few minor points. Measurements for these have been taken and the work is expected to be completed before the end of the month.

For the current year to the end of February in the Cement and Concrete Association Competition, four cement manufacturing companies, including S.P.C. Ltd., were without lost time injuries. In the quarry section of the competition, 10 quarries were listed as accident free.

This is a vast improvement in the safety figures of the industry, generally, and the competition for 1968 should be very interesting.

MARULAN RUN BROKEN

Marulan quarry run of 125 days was broken in March, when Brian Fletcher went off with a back injury. He was assisting others to stack bearings in the A.I. and S. Shed when the injury occurred. He was away from work for eight days.

The previous run of 540 days was broken last October when a powderman slipped in a small puddle following overnight rain and fractured a bone in his right leg.

Rapid Progress With Calcimatic Kiln

Rapid progress is being made with the Calcimatic Lime Burning Kiln at Marulan South and the present target for completion is May 31.

The 125,000 gallon oil furnace storage tank was completed towards the end of March and a contract for the transport of oil from Port Kembla to Marulan South won by Mr. W. McCallum, who is arranging to have two tankers ready for the job.

Eleven contractors, doing a variety of work were on the job early this month, employing up to 80 men. Contractors are Allied Constructions, John Thompson, Hornibrooks, Herberts (Bowral), Watt Engineering, Western Erection, A.R.P. Crowe, Toledo Berkel, Macstone (Mittagong), Franks Cranes (Marulan), George Raisin and Hessman Ltd.

Brick work on the interior of the kiln started early this month and many thousands of bricks of a special type will be used.

Sheeters for the hydration section are work-

ing 12 hours a day to complete their part in the \$2 million project.

Water and air systems are being installed by Macstones and the primary water supply will come from the new earth dam, about 200 yards from the site.

The control room is being fitted out to include a small laboratory on the top floor.

Production is expected to be 12 tons of hydrated lime an hour. This will be sent to the B.H.P. BOS Plant at Newcastle, while surplus will be sold for agricultural purposes. Despatch will be in bulk and bagged lots.

The kiln will be the only one of its kind in Australia, and one of four or five in the world.

The Works Superintendent, Mr Lloyd Veal and the Chief Engineer, Mr. J. Mitchell, were sent to America and Canada during the planning stages to study methods in other countries.

LIMERICK PRIZE TO BERT MULREADY

First prize of \$5.00 for the March Safety Limerick Contest went to Bert Mulready, of Berrima, who works in the Power House. His final line was: "Now his name's on the accident file."

Mrs. H. Chapman, of 199 Argyle Street, Moss Vale, was second with the line: "The wedding is postponed for a while." She wins \$3.00.

Roger Seville from the Colliery won third prize of \$2.00 with the line: "And found compo's not really worthwhile."

The Editor apologises to those whose entries arrived too late for judging. The March issue of the Newsletter had gone to Press and nothing could be done about it. It is suggested that entries be sent so they will arrive at the Editor's office by the end of the first week of each month.

How safe is part-time safety?

Giving serious thought to that question may not only keep you out of serious trouble, but it may prepare you for competition in our monthly safety limerick contest.

If the judges select your line as the best to complete the unfinished limerick below, you will win the first prize of \$5.00, with second prize of \$3.00 and third of \$2.00.

Complete the verse by writing a line of nine syllables rhyming with "night" and send it along to the Editor at S.P.C. Ltd., Berrima.

OFF-JOB HAZARD

The poor fellow who goes home at night
Thinking, "Safety at work is alright;

But when on my own time
A small risk is no crime,"

SUGGESTION SCHEME

Five suggestions have been accepted by the Marulan Suggestions Committee and the men will receive their awards in their pay packets.

Awards were made to:

C. Woods — Merit award, \$3.00 — Alterations to trunion tyre bolts.

J. Read — Merit award, \$3.00 — Device for improving oil leaks at Jaw Crusher lubricator.

J. Wilcock — \$10.00 — Device for catching and tipping oil and other waste into Euclid trucks from Jaw Crusher bases.

M. Koschenow — \$10.00 — Plant to save power by switching off yard lights.

A. Sebestyens — \$6.00 — Strainer for tightening chains on Endloader wheels.

Three suggestions were accepted by the Berrima Committee.

They are:

W. Townsend — \$10.00 — Quick closing slides for cement silos.

J. Pope — \$8.00 — Alterations to raw mill rail and guard.

S. McDonnell — \$10.00 — Extra handles be made for changing G.E. Switches — Power House.

BYE. BYE. FITZIE

Packed up all his gear today,
Got his pay — on his way,
Bye, Bye Fitzie.

Heading up to old Wyee,
Foreman there — for to be.
Bye, Bye Fitzie.

All here as S.P.C. will miss him,
Nobody waiting at Wyee to kiss him,
so goodbye, Fitz, you're on your way,
We might see you again another day.
Fitzie, Bye, Bye.

TOM WILSON RETIRES FROM THE STORE

On April 5, we lost, through retirement, Tom Wilson, who had almost 41 years service with the company, the last six of which were spent in the store.

This genial Scot was born in Fifeshire, and did odd jobs around his native hearth before deciding to find his fortune in Australia. He arrived in 1927 and for a time worked in the "bush" until he joined the infant Southern Portland Cement Company in October, 1927, in time to work on the construction of the Plant.

When production started in 1929, Tom was assigned to the Stockhouse which was his domicile for 33 years until he was moved to the store about six years ago. Men he worked with in the Stockhouse and still with the Company, are, Jim Rennie and Bill Rutter, now a Machine Shop Foreman.

Tom settled in Berrima and has lived there all his working life with S.P.C. His interests are gardening and caring for his fowls.

He has watched the Company grow from a small beginning to one of Australia's leaders in cement manufacturing. Enormous changes in organisation and methods have taken place in those 41 years.

He said: "I have enjoyed every minute of my 41 years with S.P.C., working as a small cog in a big wheel. The early friendships I made lasted throughout and it is with a tinge of sadness that I leave so many good work mates.

"It is inevitable that retirement means closing the door to one life and opening another. Whatever the future holds for me, I do not know. Into my retirement I will carry many fine memories of my service with the Company."

Tom has toyed with a plan to visit the land of the Heather. His plans are vague. One

thing certain is that he and Mrs. Wilson will spend some time with their daughter in Perth.

We wish Tom and Mrs Wilson well during the leisure years ahead of them.

GOOD PROGRESS AT COLLIERY

Good progress has been made at Medway Colliery with the date for production under the mechanisation system set for May 1.

The Lee Norse 48H Continuous Miner was expected to arrive at the Colliery from America on April 16.

Two Joy Scout cars, one diesel and one electric, have arrived, while contractors are working against the clock with the complex conveyor systems being installed.

The total work force when mechanisation starts is 46 plus the Manager, Mr Jack Good. On Thursday, April 4, 38 men were given notice under the retrenchment programme. All were offered work at the Berrima Plant.

A full report on the Colliery will be published in the May issue of the Newsletter.

New Colliery Engineer

Mr. Graeme Sowter has been appointed Assistant Engineer Maintenance at the Colliery. He will assist Lew Wilson.

Mr. Sowter served his time as a fitter with the Department of Railways and later made a special study of diesel engineering. He worked at the Vale Engineering Company, Moss Vale, before joining S.P.C. Ltd.

THE EDITOR'S NOTEBOOK

I recently re-read "The Wild Colonial Boys," a historical study of the early N.S.W. colony written in a racy style by Frank Clune. Place names on the Tablelands and Western slopes added interest. The theme is the exploits of the bushrangers, with particular emphasis on Ben Hall, giving examples of their audacity, superb horsemanship and bushcraft. The name of Hall appeared early in the book and followed through to Hall the bush-ranger who was before he took to robbing people, a respectable squatter with a large holding. I wonder how many know that he had a son, Harry, who became a champion shearer? As well as from a historical viewpoint, the book is remarkable for its detail of the social studies in the young colony.

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Australia's old soldiers are not fading away as fast as most people think, according to "Reveille," the journal of the R.S.L. Official figures released after a survey by the Commonwealth Bureau of Census and Statistics for the Repatriation Department showed there are 82,400 World War I veterans still living. Ex-servicemen from World War II still living total 697,800. The grand total of Ex-servicemen and women who served in any capacity in any service at any time is 861,500. Of these, 595,100 served overseas in one way or another during the past 70 years. The survey also showed there were 62,600 widows of men who served during World War II, and that there were still slightly more than 25,000 old soldiers aged 75 and over.

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One of our Machine Shop Fitters, Phil Davie, has lodged an application with the Mining Warden at The Oaks to enter private land near Yeranderie to prospect for silver, gold, lead and zinc. He plans prospecting in his spare time and will be allowed to send samples away for assay. Phil, since arriving from England some years ago, has visited many parts of the state in quest of minerals and has had a wide knowledge of the subject. We look forward to hearing of a big "strike."

It was pleasing to have a letter from Mr. G. Seinaigle, of 280 Homebush Road, Strath-

field, thanking the Company for a recent visit to the plant at Berrima. One of the lasting impressions of our visitor was the excellent standard of housekeeping and safety. He is one of many hundreds of visitors we are pleased to show around each year. Many are surprised at the size of the plant and the complexity of the manufacture of cement. Thanks Mr. Seinaigle.

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Some of our readers, especially those interested in bike racing, will remember Cec Walker, who rode in the Goulburn-Sydney race several times and other events at Goulburn. A note from Melbourne states he died suddenly at the aged of 69. Those who knew him will recall the tall, debonair Cec with impeccable manners and one of the finest cyclists in the cycling world.

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A note from a friend states that an Englishman is making his second set of concrete teeth. He plans to go to bed with a mouthful of wet concrete and will wake (we hope) next morning with a new mould to replace his first set of concrete upper teeth — now wearing a bit thin after four years.

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The N.R.M.A. advises that traffic lights are placed only where conditions warrant them — where an element of danger exists because of the volume and type of traffic in the locality. The association says that even though the light you may be approaching is green, drive up to it carefully, prepared to stop should the amber show. Your speed should never be such that you have to take advantage of the amber period. The amber appears only as a break to allow vehicles already in the intersection to be cleared.

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Wentworth Falls, in the Blue Mountains, is an excellent spot for a bushland picnic. The Valley of the Waters scenic and picnic reserve at Wentworth Falls, offers an abundance of scenery varying from barren terrain to the lush rain forests of deep mountain gorges with their rich variety of birdlife, including parrots, lyrebirds and whipbirds.



Reg Fitzgerald (nursing Stockhouse cat) with John McGrath, George Pridgeon and Tim Tickner before he left to take charge of the Wyee Bulk Depot recently.



Ray McCallum and John Hardgrave (Marulan), holding a shield Sapper Joe Kopeck sent home from Vietnam recently. Before leaving for the war zone, the Marulan boys gave him a suitable gift and send-off.

THE B.H.P. WAGES EMPLOYEES RETIREMENT FUND

SECOND ANNUAL REPORT for the Year Ending 31st October, 1967

MEMBERSHIP AS AT 31st OCTOBER, 1967

COMPANY	Number	% of Eligible Employees Admitted	
THE BROKEN HILL PROPRIETARY CO. LTD			
Newcastle	4586	72	
Whyalla	1234	75	
Whyalla Shipbuilding and Eng.	486	74	
Rapid Bay	21	68	
Brisbane	19	73	
Adelaide	8	100	
Melbourne	10	59	
Sydney	5	55	
Perth	2	33	
Fifield Quarry and Tin Prospecting	1	100	
Steamers	19	95	73
AUSTRALIAN IRON AND STEEL PTY. LTD			
Port Kembla	5475	56	
Kwinana	125	59	
Alexandria	67	86	
South Melbourne	29	45	56
AUSTRALIAN WIRE INDUSTRIES PTY. LTD.			
Rylands Bro. (Aust.) Pty. Ltd.			
Newcastle	733	82	
Geelong	67	84	
Melbourne	4	100	
Lysaght Bros. and Co. Pty. Ltd.	194	58	
Australia Wire Rope Works Pty. Ltd.	154	76	
Bullivants' Australian Co. Pty. Ltd.	8	89	
Lysaght Durham Chemical Co. Pty. Ltd.	2	25	76
COMMONWEALTH STEEL CO. LTD.	949	78	
SOUTHERN PORTLAND CEMENT LTD.	267	79	
TITAN MANUFACTURING CO. PTY. LTD.	182	61	
TASMANIAN ELECTRO METALLURGICAL CO. P TY. LTD.	36	56	
DAMPIER MINING CO. LTD.	30	46	
Yampi	13	43	52
Koolyanobbing	11	79	
PORT WARATAH STEVEDORING CO. PTY. LTD.	2	13	76
KWINANA STEVEDORING COMPANY PTY. LTD.			
GROOT EYLANDT MINING CO. PTY. LTD.	5	33	
	14744	65	

REVENUE STATEMENT

			Year Ending 31-10-67 From Inception of Fund
Continuing Members' Accounts as at 1-11-66	2089212		
INCOME			
Members' Contributions	977734		1812680
Companies Subsidy	1466604		2719024
Interest and Dividends	219674		278906
Amount Required to Provide Minimum Death and Incapacity Benefit	143403	2807415	275957
		4896627	5086567
LESS EXPENDITURE			
Settlements		321749	487628
Deaths	129324		249798
Incapacities	49210		70920
Normal Requirements	18888		20924
Other Requirements	124327		145986
		4574878	4598939
LESS FORFEITED BENEFITS			
Companies Subsidy not paid to Retired Members		80336	104397
Continuing Members' Accounts	\$4494542		\$4494542

Income earned was allocated to Members' accounts at the rate of 6.843%. Prior to taking into account uncompleted claims and cash in transit from the various member companies, investments totalled \$4,558,194.

Administration expenses of \$25,043 and the amount required to provide the minimum death and incapacity benefit, namely \$143,403, less monies lapsed to Fund (Company subsidy not paid to retired members) have been debited to the Reserve Account and charged to the contributing companies.

TRUSTEES

Sir Colin Syme — Chairman

B.H.P. MELBOURNE	NEWCASTLE STEELWORKS	PORT KEMBLA STEELWORKS
J. C. McNeill	F. J. Ferris	G. W. Ferris
J. F. Rich	R. B. Wilton	F. Smith
B.H.P. WHYALLA	COMMONWEALTH STEEL COMPANY LIMITED	
I. S. Travers	J. Kennedy	

R. D. OSBORNE,
Registrar.

A copy of this report may be obtained on application at General Office at Marulan and Berrima

Travelogue

HOLIDAY IN TASMANIA

(BY BOB STRODE)

The first part of our trip from Sydney to Zurnie was by Empress of Australia, which we found modern in every way for this type of travel and we thoroughly enjoyed the voyage.

The first part of Tasmania we visited was Bell Bay, arriving there late in the afternoon. It is primarily the port for the Comalco Aluminium Plant. The ship from which electricity is generated is anchored in the small port.

From Bell Bay, the journey takes about three hours to Burnie, the third largest town in Tasmania. Industries include a paper mill and a variety of agriculture. The population is around 15,000 and quite a number of residents travel the 45 miles each day to work at the Port Latta Savage River iron ore project.

We decided to travel around the island and hiring a car left for Queenstown, a mining town with a population of 4,600. The town is surrounded by unusual terrain with a variety of interesting colour blends due to the mineral formation and dust. The hills have very little vegetation because of the acidity of the soil.

Our next stop over was New Norfolk and Hobart, after passing through Derwent Bridge, the entrance to Tasmania's many national parks. New Norfolk, with a population of 5,600, is mainly a farming centre with the emphasis on hop growing.

Hobart, with its 123,000 residents is divided by the Derwent River. Across the river is a new six-lane bridge which replaced the

original pontoon bridge. Hobart is very tidy, with a good road system and beautiful botanical gardens. From Mount Wellington (4,166 feet) one gets a magnificent view of the city and surrounding district.

Port Arthur, one of the most historical districts in Tasmania, was very interesting, with many of the old convict-built buildings still standing. The old asylum is now used as a council chambers.

Along the east coast grazing and timber are the predominant industries with Launceston (population 59,190) the capital of the district. Towards Devonport, we found potato growing the main industry. This city (population 14,000) is industrial and about halfway between Launceston and Burnie.

From Devonport, we travelled back to Burnie where we stayed for the rest of our holidays until boarding the Empress of Australia for the return voyage to Sydney.

DON'T MISS BOWLS COMP. ON APRIL 27

All S.P.C. Ltd. bowlers are cordially invited to attend the annual bowls match between Bowral and S.P.C., at Bowral on April 27.

Play will be held for the shield donated by the General Manager, Mr. John McNicol. The shield last year was won by Bowral.

S.P.C. bowlers from Berrima, Marulan and the Colliery, are asked to be in their best form to win back the trophy.

Visitors from School

Two parties of district school children visited the Berrima Plant for inspections in March.

One group comprised senior students from Chevalier College, Burradoo, and the Dominican Convent, Moss Vale.

The other group of three formers were from Moss Vale High School.

A group of Scouts from 1st Gladesville Boy Scout Group, by special permission of the General Manager, Mr. John McNicol, were shown over the plant on Easter Saturday, April 13.

Xmas Picnic Fund

Employees with children are cordially invited to join the Christmas Picnic Fund. Forms are available from B. Creswick at Berrima, and Ashley Cooper at Marulan. Deductions can be made each pay through the Pay Offices.

Bill Strong would like to have more members for the annual Dinner Dance. This function has been highly successful in previous years and Bill would like to see more attend to enjoy themselves. Forms are available from Bill for those wishing to join.

Homelovers' Corner



Homelover gives the following recipes for our April readers:

SAUCES

THICK WHITE SAUCE No. 1

1oz butter
1oz flour
 $\frac{1}{2}$ pint milk
Seasoning as required.

METHOD—

Melt butter in pan, stir in flour, cook for second or two, add cold milk, stir till boiling, and add pepper and salt.

MEDIUM WHITE SAUCE No. 2

$\frac{3}{4}$ oz flour
1oz butter
 $\frac{1}{2}$ pint milk
 $\frac{1}{2}$ oz sugar or pepper and salt.

METHOD—

Make as in previous recipe. Add sugar last. Serve with steamed pudding. N.B., When used with fish omit sugar and add pepper.

ANCHOVY SAUCE

$\frac{1}{2}$ pint white sauce No. 2
 $\frac{1}{2}$ teaspoonful essence of Anchovy
Pepper and salt
 $\frac{1}{2}$ teaspoonful lemon juice.

METHOD—

Make sauce as in No. 1 add essence of Anchovy, and serve with boiled fish.

TOMATO SAUCE

$\frac{1}{2}$ lb. Tomatoes
 $\frac{1}{2}$ teaspoonful arrowroot
1 gill stock or water
1 small onion
1 teaspoonful lemon juice
Cayenne pepper and salt.

METHOD—

Cook tomatoes and onion until tender in the stock or water. Pass through a sieve, put the liquid back into the pan, blend with the broken arrowroot, add lemon juice, cayenne pepper and salt, and, if necessary, a little carmine.

BROWN SAUCE

$\frac{3}{4}$ oz flour
 $\frac{1}{2}$ pint water or stock
1oz butter
Pepper and salt
1 teaspoonful Bovril or Marmite.

METHOD—

Melt the butter in pan, add flour, and brown. Add water or stock, pepper and salt, and stir till boiling. Lastly add Bovril. N.B., a finely chopped onion fried in the butter until well browned, before adding flour, makes a tasty sauce.

A Look At Weipa In Far North

The Quarry Superintendent, Mr. Kevin Howard, and the Quarry Engineer, Mr. D. Marsden, in March, flew to Weipa, on the Cape York Peninsula to study the operation of the Hough 400 Loader at the Comalco Aluminium Metals project.

Although the evaluation of the Hough machine was the main object of the trip, a general inspection of the plant and operations was made.

Ore extraction from this open cut mine is simple. The bauxite deposit has an average depth of about 15ft and covers an area of many thousands of acres. It is in glandular form, very loosely bonded, and, according to Mr. Marsden, operations there are much less complex than at the Marulan South Quarry. For instance, there is no drilling and no blasting and abrasion is practically non-existent.

Mr. Marsden said the output for 1967 was three million tons and this figure is expected to reach between four and four and a half million tons for the current year.

There are about 250 employees at Weipa most of them housed at the Comalco township, which has a population of 450, 250 of whom are single. The township has such amenities as a post office, hotel, general store,

community hall, a barber, swimming pool, oval, tennis courts and a bowling green.

Weipa Mission Station is nearby.

Rainfall was 59 inches in the first two months of this year and the temperature is high — about 90 degrees with humidity very oppressive for southerners.

Supplies are brought in by sea and air.

Mr. Howard and Mr. Marsden travelled by air.

MR. JACK SCOT RETURNS

Administration Superintendent, Mr. J. C. Scott, returned to his office at the Berrima plant on April 1, after spending about 10 months in Western Australia.

He was seconded from S.P.C. Ltd., Berrima, to attend to the commercial aspects of contracts placed for construction work at the Mount Newman Mining Co. Pty., some 800 miles north of Perth.

The Editor has asked Mr. Scott to write his impressions of Mount Newman and life in the West for publication in the May issue of the Newsletter.

MAC VISITS N.Z.

A letter to the Editor, from Alec McMurtrie, who settled at The Entrance after his retirement from the Quarry, states he is enjoying his holiday in New Zealand.

Part of his letter read: "We had a great flight from Sydney, flying at 17,000 feet. It is hard to realise that we slept in Sydney one night and the next in New Zealand.

"We are staying with a cousin who has made available her car. This will make it possible to have a good look around the country before we return to Australia on April 8.

"The lakes and rivers are beautiful and everywhere the gardens and parks are excellent. There are more than 300 trucks carting pine logs to the port for despatch to Japan. As I write, there are five ships loading and three others waiting loads from Mount Mungoom."

Mac and Mrs. McMurtrie will spend the last week of their holiday in Auckland.

"FITZ" MOVES TO WYEE

One of the best known figures at the Berrima Stockhouse, Reg Fitzgerald was transferred on March 29 to take charge of the bulk depot at Wyee, near Wyong.

Reg joined the Company 31 years ago, and, apart from 4½ years war service with the Artillery, has worked almost continuously in the Stockhouse. He has relieved at other S.P.C. Ltd., bulk depots when needed.

He was given a send-off by his friends at the Moss Vale Services Club on Friday evening, March 29.

Heard on the Grapevine

Berrima

We offer our congratulatorys to Bill and Mrs. Remington on their 25th wedding anniversary. Bill is now on holidays and while at Bombala their daughter, Helen, gave them a party to celebrate the occasion. Guests included Jack and Mrs. Mott, and Jack and Mrs. Hebblewhite. They were married in Moss Vale and Bill has been at the Berrima plant for some 30 years.

Phillip King, who was employed in the Yard before he broke his right arm in a car accident seven months ago, has returned to the Plant to work as a sample boy in the laboratory.

Kevin Moore, clerk in the Foreman's office, has been on annual holidays, touring with his wife and young daughter.

Bill and Mrs. Rutter spent a pleasant annual leave touring by caravan.

Wally and Mrs. Cole spent annual holidays visiting their daughter, Nancy and her husband in Sydney and their son, David, and his family at their farm near Taree.

Among the latest to leave for the Vietnam war is Pte. Jim Poland, a machine gunner. His brother Bill, is well-known to us as a leading hand fitter. We wish him well and hope for an early end to fighting there.

A letter to a friend from Bill Saker in Maryborough, Queensland, tells something of the torrential rain he experienced there a few months ago. His house is on a well-elevated

position, but some of his neighbours were not so fortunate. Bill tells of good fishing and whenever he feels like fish, there's always some in the frig. He sends his best wishes to his old friends at Berrima, Marulan and the Colliery.

Norm Stokes, who had a heart attack while at work as a burner at No. 4 kiln, is making slow progress in Berrima District Hospital. His friends wish him a speedy recovery.

Bill Hutchings, who visits his sick father at Tumut frequently, tells of the dry conditions in that district. Most of the favourite fishing spots were mud holes and, he said, the Burunjuck Dam was a tragedy to see.

Mark Jones, who settled with his wife at Gosford after his retirement from S.P.C., has not enjoyed good health lately and is trying to sell out and move elsewhere. We join with his old friends at the Plant and in Moss Vale in wishing him a speedy recovery.

Sister Anette Bonnar, daughter of Fred and Mrs. Bonnar, of Moss Vale, will start nursing this month at Paddington General Hospital, London. She and a friend left Australia earlier this year for a working holiday of some 12 months.

Congratulations to Bert McIntosh who has been re-elected captain of Moss Vale Golf Club.

Three boys from S.P.C. recently attended a rugby league coaching class at Mittagong. They are Graeme Blatch, Jim Manning and Ian Beaton.

Ern Radnidge and his wife are spending annual holidays at their old haunts near Forster. He hopes to have success with his fishing rod and we await to hear of the results.

Marulan

Noel Newman, the Quarry blacksmith, has been on the sick list with back trouble. We hope he will soon be ringing the anvil.



Football injuries are reported early this season. John Beaumont sustained a broken right arm while playing in a trial game at Gunning, while Greg Maloney injured a foot during a game in Goulburn. John, earlier regarded as the makings of a fine player, suffered a serious injury to a knee a couple of years ago.



Terry Bell, a new starter at the quarry, is the son of welder, Stan Bell.



The newly-appointed greenkeeper at Marulan South and District Bowling Club is David North of Moss Vale.



Tom Sharkey, who was in the office until his retirement a couple of years ago, is back at the quarry — this time working for the next few weeks in the store of one of the contractors.



We regret to record the death of Les Noble, who will be remembered by the older hands at the quarry. He was the son of Arthur Noble, one time keeper, and stepbrother of Ken and Bob, both of the Moss Vale district. Les, after leaving Marulan South, worked at the steelworks and for the past 18 years had been in poor health.



Quarry Superintendent, Kevin Howard, and family this month spent a couple of weeks' holiday away from the village.

Storeman, Bill McCallum has loaned his ancient Edison gramophone to the Berrima Museum, which now has many interesting exhibits. It has been established that the gramophone was manufactured about 1888 and so far as can be established it is the oldest in Australia — and it still reproduces excellent sound from the cylindrical records.

Colliery

We are pleased to report that Jack King is now well, following an operation in Berrima District Hospital in March. He and Mrs King spent a short holiday in Sydney.

New C.U. Office

The new Credit Union Office at Berrima is finished, and the Manager, Mr Tom Richards, and his assistant, Miss Janine Mackay, moved in early in the month.

The office is adjoining Charlie Wheeler's stationery and printing section.

In future, board meetings will be held at the new office, instead of the Works Conference Room.

New members of the Credit Union are: Christie George Brown, Allan Johnston and Gavin Ottaway, Marulan; Neil Middleton, Michael Day, Garry Parker, Josef Pawlak, Archie Brown and Edward Hall, Berrima.



ODE TO OUR CRICKET TEAM

Waide was batting very strong,
He thought that nothing could go wrong,
He plays at one, it snicks the bat,
Up goes the bowlers ('Owzat?)
In came Hutchie, brave and strong,
Hoping to help the score along
He faces the bowler without a doubt,
The first one hits him on the snout,
He tries again for better luck,
But, what do you know? He's out for a duck.
Ready's safe and batting sound,
He's knocking the balls all over the ground,
He takes a swing and skies one high,
And watches as the umpire waves goodbye.
In came Maloney to carry on, misses one and
he is gone.

Then comes Byfield to help his team,
But he, too soon, runs out of steam,
Veal arrives to save the match,
But he is the victim of a brilliant catch.
Avent comes next to get his crown,
But finds it hard to settle down,
He tries his best to tame the attack,
But very soon he's on the way back.
Boyd comes in to join the fray,
But will have to try another day.
Southerden tries to tame the shrew,
But he steps in front and is LBW,
Fairbairn next is making a few,
The opposition thinks this must be a stew.
At the other end Moore is searing mad,
To save his team, now going so bad.
These to stay for about an hour,

Till Fairbairn decides it is time for a shower,
He pulls one high to the boundary fence,
And clobbers 12th man, Ronnie Spence,
He knew these tactics could not go on,
Swung again and was caught at mid-on,
S.P.C. had very bad luck,
As most of their big guns were out for a duck.

HEARD THIS ONE BEFORE?

At a fashionable summer playground, a
police officer patrolling the beach area en-
countered a pert young girl wearing the brief-
est of beach wear.

"What would your mother say," he de-
manded, "if she caught you in that skimpy
bikini?"

"Boy, she'd say plenty," admitted the
girl. "It belongs to her."

☆

☆

Several tasks have to be put off several
times before they slip your mind.

☆

☆

Billy's father asked him why he didn't
play with the boy next door, explaining,
"He's a good boy and I never heard him say
any bad words."

"No," Billy agreed, "but you will tomor-
row."

"Why tomorrow?"

"Because I just told him some."

Russ Greaves Takes Us Fishing



Everyone is crying poor catches lately, but for the few weeks previously some good catches had been made.

Jim Rhodes says it's since the earthquake that the deficiency has been noticed. He had noticed whilst in the Islands that an earthquake quietened the fish down quite a lot. There may be something in this, as we know how susceptible animals are to the natural upsets.

Quite a number of goodly fish were taken on "the island." It was so enticing that Jack Brown and Sam Marshall decided to

put in a week-end down there. They did all right — but so did the sand flies.

I had made reference to worms in Mul-loway. I had not heard of this before. No doubt you know of this invasion in Barracouta. These cestode worms cause what is called "milkiness" in the fish. The flesh becomes quite soft and nearly like condensed milk. The worms grow to a length of six inches, and fish can be generally picked out by being thin and emaciated. They are referred to as "axe handles."

Sometimes the spores do not germinate immediately, but are evident as worms some time after death. Fortunately, the condition is not harmful to humans, but they are kept off the market as much as possible. Fish found to contain worms are not saleable.

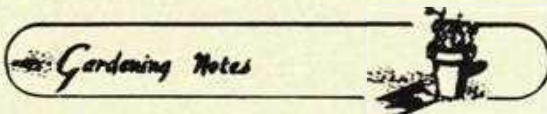
So much for those worms, but regarding the bait type, I understand there is an instrument for catching beach worms. Whacko! The worm should turn now!

HEARD THIS ONE BEFORE?

☆ ☆
As a final incentive before giving up a difficult task, try to imagine it successfully accomplished by someone you violently dislike.

☆ ☆
Following a university lecture on psychopathology, a student raised his hand to ask a question. "Professor, you've told us about the abnormal person and his behaviour, but what about the normal person?"

"If we ever find him," answered the professor, "we'll cure him."



(By MRS. M. CROWE)

FLOWERS: Sow — Antirrhinum, Aquilegia, Candytuft, Cosmos, Eschscholtzia, Larkspur, Linaria, Lupin, Nemophila, Pansy, Shirley Poppy, Sweet Pea.

Plant — Anemone, Aquilegia, Bellis perennis (English Daisy), Calendula, Canterbury Bells, Carnation, Dianthus, Iceland Poppy, Lobelia, Pansy, Polyanthus, Primula, Ranunculus, Stock, Verbena, Viola, Wallflower, also Spring-flowering Bulbs, such as Jonquils, Hyacinths and Tulips.

VEGETABLES: Sow — Broad Beans, Carrot, Onion, Parsley, Parsnip, White Turnip, Lettuce, Radish, Endive.

Plant — Brussels Sprouts, Cabbage, Cauliflower, Celery, Herbs, Eschalots, Garlic, Horse Radish, Lettuce, Rhubarb.

There is very little Autumn colour about yet, as we have not had sufficient cold weather to steady the growth of deciduous trees and shrubs.

The rain which we have had during the past couple of weeks, has been very welcome and will help to give some good growth in pastures, before the really cold weather comes along.

April is a good time to make changes in the garden. Decide what alterations you wish to make and what planting can be done and carry these out while the soil is still warm. Evergreen shrubs can be moved to new positions during this month.

English lawn-grass seed should be planted now, making sure that there are no weeds in the lawn area, as these would smother the germinating seed, and be difficult to remove once the grass seedlings are growing.

Prepare the soil now in readiness for planting Black and Red Currants, Gooseberries, Raspberries, Boysenberries, etc., during the Winter months.

Keep baiting for slugs and snails and watch for hairy caterpillars on soft growths.

Most of the birds which spend the Summer months here have now flown north to warmer climates and in their places we have Robins, Bower Bird and Butcher Birds with us again. We are really fortunate in this district as we have birdsongs the whole year round.

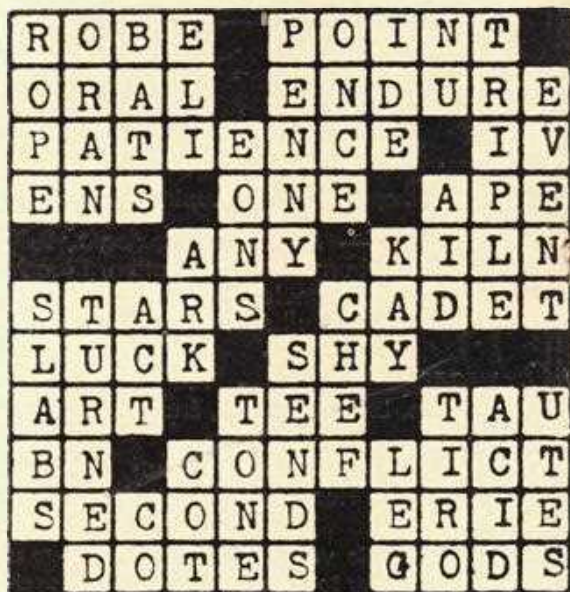
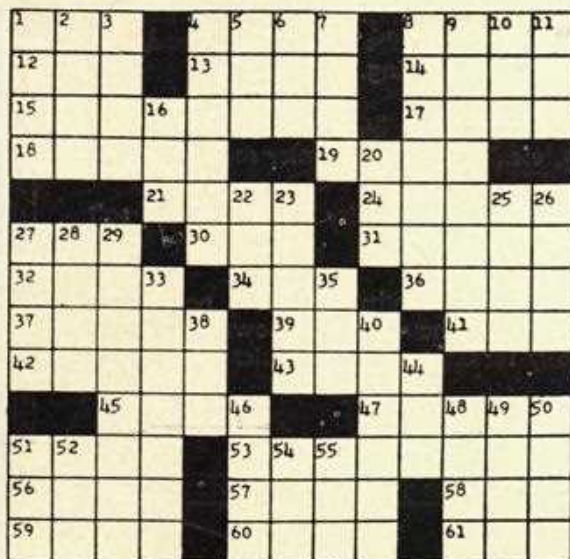
OUR PROBLEM PAGE

Miss Carole Pearson, of the Marulan South office, was the lucky one in 109 Problem competition. Her's was one of the many correct entries. Entrants are requested to please send their solutions to the Editor to reach him by the end of the first week of each month.

PROBLEM No. 110

ACROSS

- 1 Gained a victory
- 4 Leaping amphibian
- 8 Appear to be
- 12 Fermented liquor
- 13 Hindu queen
- 14 Earnest entreaty
- 15 One recently arrived
- 17 Greasy
- 18 Sum
- 19 Having great length
- 21 Incline
- 24 Nimble
- 27 Sharp knock
- 30 Farm animal
- 31 Oppose authority
- 32 Hebrew weight
- 34 Jewel
- 36 Shut noisily
- 37 Wall painting
- 39 Take a meal
- 41 Letter N (pl.)
- 42 Self-respect
- 43 Fall suddenly
- 45 Prevaricator
- 47 Flowers.
- 51 Portico (Gr. arch.)
- 53 Light musical drama
- 56 Sulk
- 57 Spanish painter
- 58 Tavern
- 59 Church projection
- 60 Slipped
- 61 Waste piece of cloth



DOWN

- 1 Need
- 2 Margarine
- 3 Small salamander
- 4 Make merry
- 5 Male sheep
- 6 Single thing
- 7 Female child
- 8 Absorbent mass (pl.)
- 9 Desirable
- 10 Snakelike fish
- 11 5th month
- 16 Feline animal
- 20 Rowing pole
- 22 Ship's record
- 23 Rough fabric
- 25 Spare
- 26 Shade trees
- 27 Play boisterously
- 28 River in E. Asia
- 29 Hazardous
- 33 Shine brightly
- 35 Spoil
- 38 Meadow
- 40 Hot
- 44 American writer
- 46 Fishing poles
- 48 Agitate
- 49 Volcano in Sicily
- 50 Delivered a song
- 51 Mineral spring
- 52 Highest point
- 54 Close friend
- 55 Man's name

PS

Vol. 10, No. 5

MAY, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

GENERAL MANAGER'S NOTES

On Thursday, 18th April, contract mining of coal at Berrima ceased after almost forty years. In its heyday production reached 850 tons per day from a single shift. On Monday, 29th April, production recommenced with the operations completely mechanised.

Picks and shovels, 30 cwt. capacity skips, horses and small diesel locomotives have given way to a continuous miner, shuttle cars and conveyor belts.

The planning and installation of plant and equipment took place over a twelve months period with the change-over taking place during the miners' Easter holiday when all the old equipment was removed and the new brought into action. There were many anxious moments caused by late delivery of equipment, however mechanised production commenced on target date which is a great tribute to our engineers, contractors and members of the local Lodge of the Miners Federation who co-operated to the fullest extent.

Unfortunately, at the present time cement sales are down so the mining unit will have no difficulty in meeting the Cement Works requirements and will be unable to demonstrate its full production potential for some time.

Another meritorious achievement during April was Berrima Works completing twelve months without a lost time injury. Congratulations to the Works Superintendent and Works personnel for this very fine effort which shows what can be done when we all become interested in working safely.

J. F. McNICOLL,

S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND
CEMENT LTD.
BERRIMA, N.S.W.

Vol. 10, No. 5

MAY, 1968

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B. Creswick

• PRINTERS:

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Pty. Ltd., Bowral

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES ALICE BOYD
MARULAN QUARRY	CAROLE PEARSON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES	Mrs. C. CROWE, Berrima
COLLIERY	B. TOWNSEND

Editorial

TAKE CARE TO ARRIVE HOME SAFELY

Industry in Australia today takes great care, involving considerable expense to provide safe working conditions and a healthy environment for employees. The ultimate goal is to prevent injuries before they happen.

No expense is spared to investigate mishaps, attempt to come up with the answer to prevent re-occurrences, and to cut down overall on-the-job injury incidence. Still, our working hours, during which we are under safety surveillance, take place for only part of the day.

It has been proved time and again, with endless back-up statistics, most accidents take place off the job. When we consider that most of us spend a good deal more time at home than in our place of employment, then it can be understood why more injuries occur there.

Certainly at the end of the day, everyone wants to relax and forget the pressures of the job. However, the fact remains that we should take safety home. Commuting, whether by owner-driven vehicle, public transport, or even on foot, still constitutes a part of the working day.

No matter what means is used to accomplish the trip, all offer unaccountable hazards. Rain, slippery or wet roads, traffic, all compound the existing pitfalls to the already tired worker. It is mandatory that he maintain his safety attitude.

The injured worker cannot perform as efficiently as the healthy worker, but again, an employee with a ninjured family member cannot function with the full alertness that is required of him. Substandard mental acuity makes the worker accident susceptible.

Keep the thought in mind then, even though the working day ends with the whistle — safety is a 24-hour job. Take safety home with you!

THE EDITOR

800,000 MAN HOURS AT BERRIMA

Berrima Plant has passed the 800,000 man hour mark without a lost time injury and it is expected that the immediate target of one million man hours will be reached about the end of June.

The Works Superintendent, Mr. Lloyd Veal, on April 23 had the following notice posted on all boards:

"May I extend to each employee my hearty congratulations on the achievement of another milestone in safe working at Berrima—one year without a lost time injury.

"This is a record achievement for an Australian cement plant and one for which you should feel justifiably proud.

"I look forward to your continued support as the immediate goal of one million man hours is approached."

A new series of safety meetings started on May 9. The subject is on eyes and a film entitled "Your Richest Gift" will be screened for the series.

The last series was a moving film in colour produced at the Berrima Plant. It dealt with the use of danger tags. The response was excellent and foremen have commented that the message it carried reached all employees.

It is planned to make a new film at the Berrima Plant during the next few weeks to be ready for the series to commence early in July.

An inspector of the Department of Labour and Industry visited the quarry on May 13 to show the film "Mind Your Back" and lecture on proper methods of lifting.

Back injuries have lately caused some concern at the quarry and the Quarry Superintendent Kevin Howard agreed that an all-out campaign be started to re-educate the older hands and instruct new starters on the correct method of lifting.

A new series of colour slides on the safe operation of the Endloaders has been completed. These will be shown to all employees connected with these machines.

A series of slides on servicing Endloaders will also be shown so that servicemen will know what to do when they are taken out for the various services.

At the end of April, the Plant had 30 days on the board without a lost time injury. Other group runs were: Group 1, 35; Group 2, 934; Group 3, 144; Group 4, 1413; Group 5, 1072; Group 6, 1610.



The Award of Merit Pennant, with three chevrons, was recently raised at Berrima Plant to denote that 750,000 man hours had been reached without a lost time injury.

APPLICATIONS FOR LOANS AND SECURITY

The following points on applications for loans under security have been listed by the manager of the S.P.C. Employees' Credit Union Ltd., Mr. Tom Richards, for the guidance of members.

1. The Credit Union is required by law to take suitable security, such as a Bill of Sale, Mortgage, etc., on loans over \$800.00. Security may also be required by the Credit Union in some cases of loans under \$800.000.

2. It is essential that the applicants for these loans fully understand the nature of these transactions, and the rights of the Credit Union to take possession of the security in the event of default in payments.

3. The member, upon giving security, cannot during the continuance of this security lease pledge or part with possession of the mortgaged premises, motor vehicle, chattels, etc., given as security without consent in writing of the Credit Union first being obtained.

4. If the security offered is household furniture, the consent of the applicant's wife (or husband) will be required).

5. The following points will apply in the granting of loans to members for the purchase of motor vehicles:

(a) The applicant must hold equity in the vehicle, the amount of such equity to be at least one third.

(b) If the applicant is a minor, an indemnity must be given by the father or legal guardian. The person giving the indemnity together with the applicant to be interviewed by a member of the Credit Union Board of Directors, or the Credit Union Manager.



The S.P.C. Employees Credit Union Ltd., recently moved into its new offices at Berrima. Pictured at a recent Board of Directors meeting are Directors Peter Berry and Liol Bush (chairman) and the Manager Tom Richards.

LIMERICK PRIZE TO POWERHOUSE

Bruce Burgess of the Powerhouse, won \$5.00 first prize in the April Safety Limerick Competition with the final line: "So his future is not very bright."

Second prize of \$3.00 was won by Mrs. M. Roach, of Berrima, with the line: "But he's now in a desperate plight."

Third went to Roger Seville of the Colliery, with: "May end up in a terrible plight". He wins \$2.00.

You, too, can be a winner in the May competition. This may be your time to collect

the \$5.00 first prize for submitting the best finishing line.

The finishing line must be nine syllables and must rhyme with "men".

REFRAIN

Broken rules often mean broken men.
Could be YOU, if you break 'em again!
But an ambulance gong
Is no popular song

Suggestion Brings Reward

A suggestion by Ken Chilvers some 18 months ago to install a bin-dicator to cement mill chutes so that clinker blockages can be detected early enough to make cleaning around the mill feed areas relatively simple has brought an additional reward.

On behalf of the Suggestions Committee at Berrima, Technical Assistant Eugene Liu wrote the following letter to Mr. Chilvers.

"The Committee had agreed to your suggestion and approved that this be adopted on trial and an award of \$20.00 was made to you at this time.

"After extensive trials, it has now been proved that your suggestion has greater saving to the Company than the early assessment, therefore warranted an additional payment of \$100.00 be made to you. This payment will be made to you shortly.

"Furthermore, this suggestion has also been nominated as the 'most outstanding suggestion' submitted at Berrima Works up to the end of 1967. An award for the 'Outstanding Suggestion' will be presented to you on a date yet to be fixed.

"On behalf of the Company, I would like to congratulate you on our outstanding success with the suggestion and look forward to receiving others in the future."

On Monday, May 13, the Works Superintendent, Mr Lloyd Veal, on behalf of the Company, presented Mr. Chilvers with a wrist-let watch.

JOE BIZJAK RETIRES

Another "old faithful," Joe Bizjak retired from the Company on April 26, after about 12 years' service.

Joe came with his family from Yugoslavia in 1951 after serving in the Police Force in that country for some 23 years.

After arriving in Australia, he worked in Melbourne and in Sydney with the Railways Department before settling in the Berrima District.

He first worked on tree planting along the Memorial Drive, near Berrima, and on the Plant kilns and latterly in the Laboratory.

Joe is a keen gardener and will spend most of his leisure days attending his garden. We all wish him well and a long, happy retirement.

Good Progress With Calcimatic Kiln

Engineers state that good progress is being made with the construction of the Calcimatic Lime Burning Kiln and Hydration Plant at Marulan South.

The deadline is May 31. Contractors are working long hours, seven days a week to meet the deadline.

Up to 100 men at a time are working on the \$2 million project which will supply lime for Newcastle Steelworks BOS plant. Surplus lime will be sold on the open market for industrial and agricultural purposes.

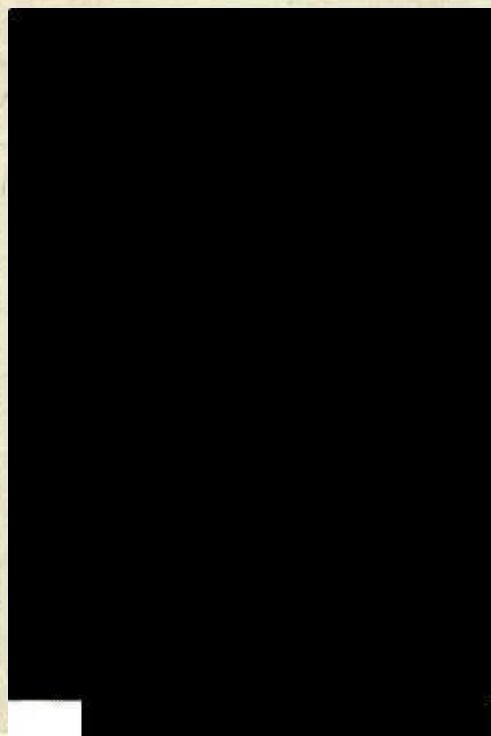
Lime Plant Foreman is Col Pickering, formerly a shift foreman at Berrima. Others assisting on site operations from Berrima are Jim Marshall and Bob Wright, while Chief Engineer Jim Mitchell and Assistant Chief Engineer Wal Parsons are watching in detail progress of the work.

VISIT TO MARULAN

Eighteen bowlers from Berrima district will visit Marulan South on June 1 for social games. It will be the first visit from Berrima and we are sure the hospitality of the Marulan boys will not be lacking.

TAKE HEED

For when you meet wi' sair disaster,
Like loss o' health or want o' master,
Or even a case o' ae skint knee,
Ye'll be glad ye worked with S.P.C.,
And joint the Sick and Accident Fund.



QUARRY RECORDS

New production records have been established at the Marulan South Quarry. The new monthly shift average of 3419 tons and the best daily shift is 4509 tons.

S.P.C. GIVES \$200 TO HIGH SCHOOLS

The company has donated \$100 each to Bowral High School and Moss Vale High School Parents and Citizens' Associations to commemorate Berrima Plant reaching 750,000 man hours without a lost time injury.

The presentations will be made by the Works Superintendent, Mr. Lloyd Veal, early in the new school term on a date and time to be arranged.

A previous presentation was made by the Company on November 4, 1965 of \$200 each to the Berrima District Hospital and the Berrima District Ambulance when the Berrima Plant reached 500,000 man hours without a lost time injury.

It is expected that full details of the current presentation will be published in the June issue of the Newsletter.

HEARD THIS ONE BEFORE?

"Will you tell me," rasped the outraged wife, "how you could make a three no-trump when I was sitting there with all four aces and a king in my hand?"

"If you must know," replied the husband, "I bid on three queens, two jacks and four highballs."

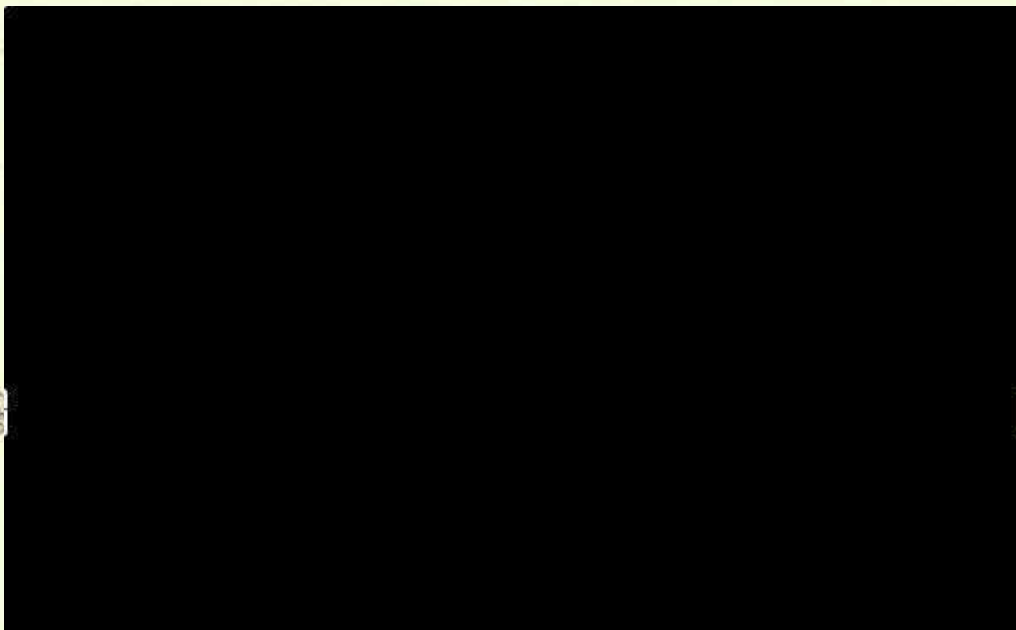
☆

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The schoolmaster suddenly fired a question at the dreamer of the class, who was not paying attention, and the boy answered vaguely at length.

"That," said the master, sarcastically, when he had finished, "is as clear as mud."

"Yes, sir," replied the dreamer, "That covers the ground, doesn't it."



When Medway Colliery, workers went on holidays on April 11, the last of the pit ponies finished their faithful service to give way to mechanisations. The ponies were sold to a grazier in the western districts of N.S.W.

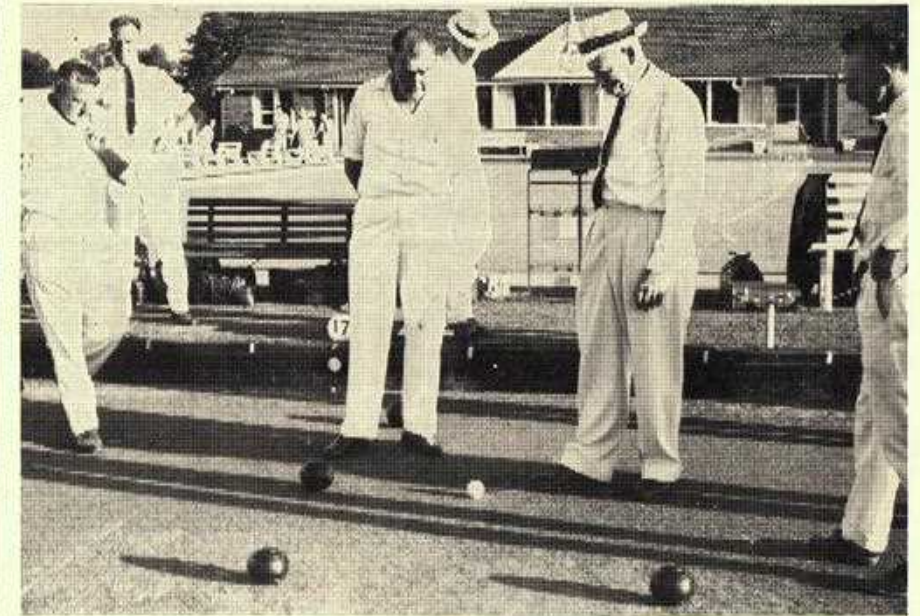
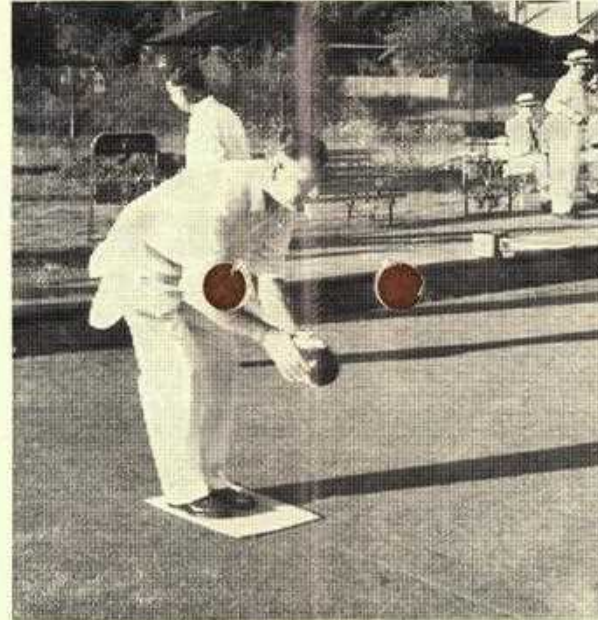


The Adoption Certificate presented by the Smith Family to the Management and Employees of Southern Portland Cement Ltd., showing appreciation for services to the community in giving practical assistance to children and adults in genuine need. Reg Ellis is shown holding the Certificate.



Ken Chilvers with the prize wristlet watch which he was presented as a prize for the Suggestion of the Year. See story in this issue.

ANNUAL BOWLS DAY FOR GENERAL MANAGER'S TROPHY WAS BIG SUCCESS



THE EDITOR'S NOTEBOOK

Among the many visitors to the Berrima Plant recently was an elderly lady who spends much of her time inspecting industrial plants throughout the state. After a two-hour tour (longer than usual because of her interest in the place) she thanked the guide and commented, "I must congratulate the Company for its attention to housekeeping. The general tidiness of the cement works is a credit to everyone." We all appreciate these remarks from a stranger.



A note from Mrs M. Roach, of Berrima, states that while we hear of adverse conditions now prevailing in Britain, there is another side to be considered. For instance, a recent survey showed that 9600 new schools have been completed since 1965; in 1968, about 114,000 young people between the ages of 14 and 29 took part in the Duke of Edinburgh's awards scheme; the infant mortality rate has more than halved since the National Health Service was inaugurated; the annual supply of newly qualified scientific, engineering and technological manpower is expected to rise to 26,000 this year; sufficient natural gas has been found in the North Sea to supply twice Britain's current gas consumption; since 1961, Britain has been the world's largest exporter of commercial vehicles; and food consumption accounts for about 26 per cent of all consumer expenditure on goods and services.



The N.R.M.A. warns motorists travelling inland to exercise extreme care due to the large number of stock transports moving sheep and cattle from drought affected areas to the north-western districts of the state. These vehicles may travel in convoys of three to six at a time and caution should be taken when

overtaking. Reports have also been received that large flocks are being moved by droving and stray animals are creating additional hazards. Flocks of sheep can suddenly be encountered, even on flat terrain, and caution is important when approaching, as straggle weakened by travel may move unexpectedly in the path of the vehicle.



Those of us who travel the Macquarie Pass, especially our apprentices and trainees on their way to Wollongong Technical College, will be pleased to hear that major reconstruction work will begin in July between Albion Park and Moss Vale. The plan is to improve the road to a 40 mph standard. This will involve deviations and modifications for at least two thirds of the road. Major work will be undertaken to by-pass the present hairpin bends which cause bottlenecks on the Pass.



The National Parks and Wildlife Service has advised that a duck shooting season will not be held this year. Poor seasonal conditions in the state have resulted in a lack of suitable habitat in the major breeding and shooting areas of the state.



Jim Poland, who went to Vietnam, as a machine gunner earlier this year, states in a letter to his parents, Mr and Mrs Bill Poland, of Moss Vale, that possibly the most tragic aspect of the war is the effect on the local women and children. Housing is shocking, food is short and very expensive and there is the constant fear of attack. Jim says the Australians are kind to the children and whenever possible help them with gifts of food and clothing.

Homelovers' Corner

Homelover, during her recent holidays, visited a large Sydney hospital and these are her reminiscences:

"Some were young and happy. Some were young and showing signs of strife and turmoil. Others were old and weak — some old and still vital; some looked prosperous and some counted their pennies carefully to make ends meet.

"People. Life. The astonishing and complex thrust of it. Tragedy walking alongside happiness; health beside sickness, yet all people clinging to the necessary flow of daily living.

It is long past the time for us, or anyone else, to wallow in past ignorance and futilities, so to this little passage on the life of a great composer, long to be remembered, for his great patience and the strong desire to overcome the great adversity which came to him early in life.

Johann van Beethoven, the father of the great musician, was a singer who earned about \$120.00 a year for singing in a church. He was very harsh but loved music. Remembering the fame of Mozart, "Pappa" Beethoven said: "My boy will be another Mozart and he will make me rich." Young Ludwig was still a tiny boy when father gave him music lessons. When he was four he had to practice scales for hours. He also studied the violin.

At the age of 10, he became an organist and six years later was the happiest day of his life when he went to Vienna where he met and played for Mozart. A short time afterwards he received news of his mother's death which brought him profound sorrow for "she was such a sweet mother and his best friend."

He was an eccentric man and spent little on clothes, but his friends were fond of him. He was generous, and dearly loved to wander through the cool forests. When about 30, deafness approached. It increased rapidly. He was always sad, but despite his deafness became one of the greatest composers of all time.



Recipes:

NUT AND APPLE PUDDING

2lbs. tart apples
1 breakfast cup each S/R flour and brown sugar
 $\frac{1}{2}$ breakfast cup almonds
 $\frac{1}{2}$ cup water
 $\frac{1}{2}$ tspn cinnamon
1 saltspoon salt
2ozs. margarine
 $\frac{1}{4}$ teaspoon grated nutmeg

Skin and chop the almonds. Peel, core and slice the apples thinly. Arrange them evenly in a baking dish. Add the water. Sieve the flour, sugar, spices and salt into a basin, rub in the margarine till the mixture resembles coarse meal, mix in the nuts.

Spread the mixture over the apples, cover and bake for $\frac{1}{2}$ hour in a moderate oven, then uncover and bake for an extra 20 to 30 minutes.

Eat hot or cold.

LEAVES — To preserve sprays for decoration . . . Stand autumn leaves in a jar. Pour in equal quantities of glycerine and water so that the stems are nearly an inch deep in the solution. When all this has been absorbed the leaves may be arranged in a dry vase. They should keep their colour and look beautiful for many months.

Heard on the Grapevine

Berrima

We welcome to the General Office, Mrs. Jenny Ison and Gwen Whatman.

☆ ☆

We wish Kerry Farrell all he wishes himself with his transfer from the General Office to A.I. and S., Port Kembla. Kerry is an accountancy student and will be nearer home since his parents live at Dapto.

☆ ☆

Our congratulations and best wishes to Denice and Ron Garbutt who were married at St. John's Church of England, Moss Vale, on March 16. Denice worked in the General Office and Ron is employed by the Department of Main Roads. They spent their honeymoon touring Tasmania and have now settled in their home at Aylmerton.

☆ ☆

Congratulations to Lorna Nesbitt and Alan Parker who have announced their engagement. Lorna works in the General Office and Alan is employed by Motor Traders in Sydney and lives at French's Forest.

☆ ☆

Assistant Yard Foreman, Jack Brown is recovering at his Moss Vale home following a hernia operation in a Sydney hospital.

☆ ☆

Wally Hall, son of Ted and Mrs Hall, of New Berrima, who is now serving in Vietnam has sent home a strange request. He asked his father whether he could buy him a brazing torch! Whether he wants it to smoke

out the Viet Cong or for some sort of hobby is not quite clear. But Ted is doing his best to grant the boy's request.

☆ ☆

Congratulations to Frank and Mrs Smith on the birth of their first child — a daughter.

☆ ☆

News from Max King, who served his apprenticeship with the Company and later worked as a fitter at Berrima, indicates that he is happy in his new job at Eagle Farm, a Brisbane Suburb. He is enjoying life at 16 Keenan Street, Margate Beach, and sends his best wishes to his old friends.

☆ ☆

Works Office receptionist, Helen Ferrier spent a pleasant three weeks' leave visiting old friends in the Bathurst district and in Sydney.

☆ ☆

Bill Limond is back at work, following a two weeks' lay-up with a football injury. We've advised him to take up another sport!

☆ ☆

Works Accountant, Peter Berry took a week off from his busy life early this month.

☆ ☆

We welcome to the General Office, Mrs. M. Madden, Mrs Casta and Allan Coyle. We hope they will like working at our place.

☆ ☆

We were sorry to see Maureen Cupitt leave the General Office to start a new job in Bowral. She has been the General Office correspondent for the Newsletter for some time. We wish her well in her new work.

☆ ☆

Ted Moule from the Laboratory has been on annual holidays.

Alice Boyd is the new General Office correspondent for the Newsletter. Please give her any items of interest for publication.

We are pleased to report that Norm Stokes has left hospital and is convalescing with his son. Norm suffered a serious coronary occlusion on March 7. He does not expect to be well enough to return to work before the end of August.

Mrs. Djordjevic, mother of Dragan, is improving after a spell in Bowral hospital.

One of our apprentices, Gerard Rowley, sustained superficial injuries when he fell off his bike while pedalling to work early this month. The accident occurred at the Berrima Bridge. He said he doesn't know how it happened except the "ground seemed to fly up and hit him."

Cyril Munday underwent a major operation on May 9. Latest reports indicate that he will be away from work for several weeks. We all wish him a speedy recovery.

Joe Borsi, a coal miner for several years, has transferred to A.I. and S., Port Kembla.

Congratulations to Brian and Mrs. Duff on the birth of a daughter.

Marulan

John Beaumont, injured while playing football early in the season is still on the sick list. This is John's second serious injury as a Rugby player. It is unfortunate that the injury has caused him to miss attending Canberra Technical College where he is studying for his Mechanical Engineering Certificate.

Among those who took annual leave early this month are Fred Galowenko, Rex Armstrong, Max Koschenow and Eddie Cooper. Eddie and his wife intended to spend their holidays at one of the northern resorts.

Congratulations to Terry and Chris Bell on the birth of a daughter. Terry is the son

of Stan and Mrs Bell, and Chris the daughter of Angus and Mrs. Murphy.

We are pleased to report that Mrs. Len Pole is recovering from an operation. She was a patient in Goulburn Base Hospital.

John Pole, who fractured his spine more than three years ago when he dived into a shallow dam, has been at Prince Henry Hospital, Sydney, learning to operate his new electric wheel chair.

We welcome Russel Holt to the quarry office. He is assisting Ashley Cooper on general clerical work.

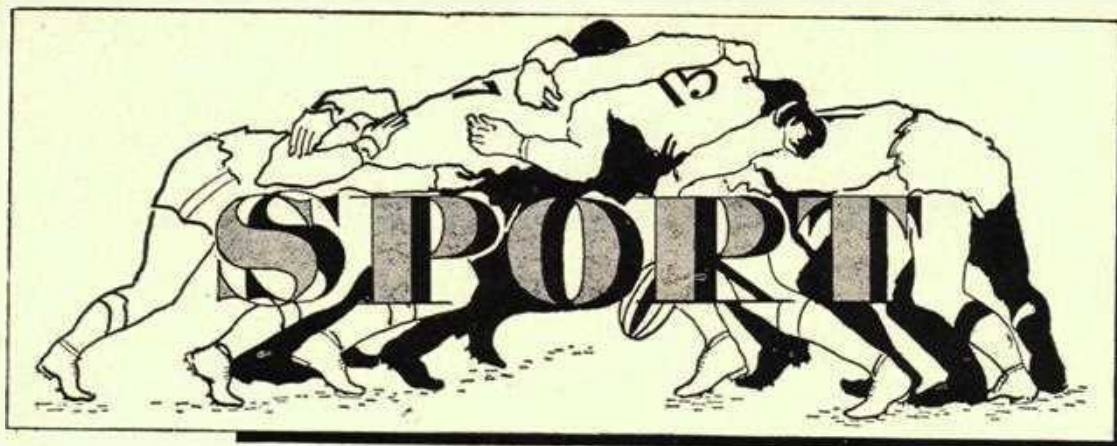
Dick Kruk informs us that he expects his mother and a sister for a six weeks' visit from Holland about Christmas time. Mrs Kruk, senior, was over here a couple of years ago and liked the country so much that she decided on a return visit. Meanwhile, Dick has bought a holiday cottage near Jervis Bay and now spends much of his spare time there with his family.

Colliery

Ian Jones has been transferred from the Berrima Plant to the Colliery as maintenance fitter. He served his apprenticeship at Berrima and is now studying for the Mechanical Engineering Certificate.

Several men who were cavalled out when the Colliery changed over to mechanisations have been engaged at the Berrima Plant. They are Jack King, Ted Mulholland, John Harrigan, Frank Bourke, Garnet Whitley, Ron Monk, Les Foreman, Fred Williams, Darrell Denney, Bob Beattie, Merv Murchie, Barry Stafford and Bill Beveridge. Others have found employment at pits on the Southern Fields and in other industries.

Bruce Fraser has also started work at the Colliery as an electrician. He served his apprenticeship at Berrima and towards the end of last year left to work at Kamira Colliery on the coast.



Berrima Bowls

The annual bowls match between S.P.C. and The Rest at Bowral, on April 27, was unanimously voted one of the best days of the year, with 112 players competing with their teams for the John McNicol Shield. The result was S.P.C. 220 and The Rest 247. Winners of trophies donated by Bowral Bowling Club were Bill Rutter, S. Hirst, Jim Galloway and R. Clarke, with Colin Woods, Kevin Howard, Cec Cluney and Frank Monger runners-up. Trophies donated by S.P.C. were won by W. Counsell, R. Bellchambers, K. Mexlean and P. Cleaver. Runners-up were K. Chadwick, H. Ruffles and A. Waters. The Shield was presented to Bowral, who won the trophy last year, by Mr John McNicol. Others present from S.P.C. included Messrs. Lloyd Veal, Jock Scott and Jim Mitchell.

Marulan

Bowls

Work has started on a second bowling green at the Marulan South and District Bowling Club. President, Tony Cosgrove, said the new green would cope with the future programme and make it possible for the present green to be rested from time to time. Green-keeper David North, of Moss Vale, is doing a good job with the present green.

HEARD THIS ONE BEFORE?

☆ ☆

Two men in a bar were gloomily discussing marriage. Said one: "There are lots of women who'd make better wives if they were not so busy making better husbands."

☆ ☆

Man is like a sausage—

Fair upon the skin,
But you can't tell by the outside
How much hog there is within.

A mother was scolding her young daughter for making a noise. "Don't yell and scream so. Play quietly like John. He's not making a sound," she said.

"Of course not," replied the little girl. "That's our game. He's Daddy coming home late, and I'm you."

☆ ☆

"Get me the manager," a diner ordered. "This chop is the toughest thing I have ever seen."

"Well sir, I warn you," replied the waiter "Just wait until you see the manager."

Russ Greaves Takes Us Fishing



We are sorry to hear that Fisherman Brown has succumbed to the great weight of fish he has been forced to carry! Of course, if people will continue to catch so many they can expect to give way somewhere sometime. Anyway, all your cobblers wish you a speedy recovery, Jock, and, no doubt, during your convalescence you will be down having a look where they are.

Several good reports have been received from the locals. Among these Toby Moule boasts of a good bag of flathead boating inside Shoalhaven Heads. Apparently they are

patchy, because folks he spoke to were very surprised at his catch. It was surprised at my catch, too. Or, I should say my catch surprised me.

Cleaning a bream at dusk near Narooma at Easter, I was unfortunate enough to get his spikes down the quick of a thumbnail. Of course, good fishermen never comment unduly on this unusual procedure. Well, anyway, some don't.

Bobby Friend seems to be able to keep a few in his 'fridge. I don't know how he affords the time away from his bee hives.

Everyone expected fish for breakfast on General Manager, John McNicol's return from the Snowy area, but — by the time Sam satisfied his appetite there didn't seem to be many left. However, they had a good time and nice fast trip home?

A friend of mine has just fished Burren-juck Dam. I will be very interested to know how he did. The fish will certainly be concentrated with the diminishing quantity of water. Can't say they are worried about much H₂O.

CORRECTION

The award made to Bowral and Moss Vale High Schools' Parents and Citizens' Associations referred to on Page 6 is to commemorate 12 months' working without a lost time injury which is in excess of the 750,000 man hours referred to in the article.



Gardening Notes



(By MRS. M. CROWE)

FLOWERS:

SOW: Antirrhinum, Candytuft, Calendula, Godetia, Linaria, Lupin, Nemophila, Sweet Pea, Virginian Stock.

PLANT: *Belis perennis*, Canterbury Bells, Carnations, Calendula, Dianthus, Foxgloves, Hollyhocks, Iceland Poppy, Pansy, Penstemon, Polyanthus, Primula, Viola, Stock, Anemone and Ranunculus.

VEGETABLES:

SOW: Broad Beans, Peas, Parsley, Winter Cabbage.

PLANT: Asparagus, Eschalots, Garlic, Rhubarb, Bush Fruits such as Currants, Goosberries and Strawberry plants.

Light frosts during the past fortnight have meant that Poplars, Maples of many varieties, Golden and Claret Ash, Oaks, Spanish Chestnut and Pistacia have been glowing with colours of red and gold throughout the district. Liquidambers, Flowering Cherries and Japanese Maples are now carrying on the "colour parade."

This is the best time to choose the deciduous trees and shrubs you would like to plant and order them early.

When planting shrubs and trees, try to find those which will give some colour or flowers during the Winter months, as well as during the other seasons.

As soon as the stems of dahlias have yellowed, cut to within 12 inches of the ground, ready for lifting. Label the varieties, then lift and store in dry sand, keeping a watchful eye for slugs and other insects, which may attack them during the dormant period.

Any perennial plants which have finished flowering, should have the seed-heads cut off, and be cut right back to ground-level in the late Winter.

Delphiniums and Irises should be given a good dressing of Lime this month.

Dig out any vegetable plants which have finished bearing and burn any which are diseased.

The ground in which Fruit Trees and Roses are to be planted next month, can be prepared now and varieties and numbers decided.

Keep any newly planted lawn areas moist to assist germination and growth

OUR PROBLEM PAGE

Jack Dickson was the winner of Problem 110. As usual nowadays, it is necessary to make a draw because so many submit correct entries.

PROBLEM No. 111 ACROSS

- 1 Attracted
- 5 Conduct properly
- 11 Actor's part
- 12 Elevates
- 13 Upper floor
- 15 The thing
- 16 Honey-producing insect
- 17 Hotel
- 18 Wing
- 19 Annoy
- 20 Worry
- 21 Twirls
- 24 Shoe leather
- 25 Favourable fortune
- 26 Human beings
- 27 Consumed
- 28 Five & five
- 29 Sprite
- 32 Negative vote
- 33 Revelry
- 35 Private teachers
- 37 Woman's name
- 38 Tempestuous
- 39 Recognized

W	O	N		F	R	O	G		S	E	E	M
A	L	E		R	A	N	I		P	L	E	A
N	E	W		C	O	M	E	R		O	I	L
T	O	T	A	L					L	O	N	G
				T	I	L	T		A	G	I	L
R	A	P		C	O	W			R	E	B	E
O	M	E	R		G	E	M		S	L	A	M
M	U	R	A	L		E	A	T		E	N	S
P	R	I	D	E		D	R	O	P			
				L	I	A	R		R	O	S	E
S	T	O	A		O	P	E	R	E	T	T	A
P	O	U	T		D	A	L	I		I	N	N
A	P	S	E		S	L	I	D		R	A	G

1	2	3	4		5	6	7	8	9	10
11					12					
13				14					15	
16				17				18		
			19				20			
21	22	23				24				
25					26					
27				28				29	30	31
32			33				34			
35		36					37			
38							39			

DOWN

- 1 Beat with stick
- 2 Stout cord
- 3 Otherwise
- 4 Rainy
- 5 Verge
- 6 Acquired by labor
- 7 The man's
- 8 While
- 9 Masked
- 10 Landed property
- 14 Ventilates
- 18 Exist
- 19 Writing fluid
- 20 Merriment
- 21 Slopes
- 22 Expel (2 wds.)
- 23 Frozen water
- 24 Transmitted
- 26 Untidy
- 28 Duration
- 29 Level
- 30 Narrow way
- 31 Defect
- 33 In support of
- 34 Kind
- 36 Toward

PS

Vol. 10, No. 6

JUNE, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

The Company's financial year ended on 31st May and in most activities our figures were lower than in other years. The bright spot was the lowest number of lost time injuries ever recorded. Berrima Works operated for the full year without a lost time injury.

Cement sales were the lowest for many years despite a sales record for the first half of the year. The reasons for this were the effect of imported cement, the use of increasing quantities of fly ash in concrete and the drought in the country areas. Lower cement sales naturally meant less cement and clinker production as well as limestone.

Major construction activity included the installation of ancillary equipment to grind blast furnace pozzolan and portland blast furnace cement on two of the cement mills, mechanisation of the Colliery which was reported in the May issue of the S.P.C. Newsletter, and the virtual completion of the lime burning kiln and hydration plant at the quarry. This latter plant will be operating in June.

The sales forecast for the next twelve months is not particularly good however we have had these poor periods before from which recovery has generally been very rapid so we can only hope that better times are not too far distant.

J. F. McNICOL,
General Manager.

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SOUTHERN PORTLAND
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BERRIMA, N.S.W.



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B. Creswick

• PRINTERS:

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Pty. Ltd., Bowral



• ALL CORRESPONDENCE
AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



• COPY DEADLINE:

1st of the Month

Vol. 10. No. 6

JUNE, 1968

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- *Departmental Representative* -

S.P.C. BERRIMA	R. GREAVES ALICE BOYD
MARULAN QUARRY	CAROLE PEARSON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES	Mrs. C. CROWE, Berrima
COLLIERY	B. TOWNSEND

Editorial

STAY AWAKE WITH FRESH AIR

Motoring experts have warned that winter time is the time when proper ventilation throughout the car assumes a much more important aspect than in any other season of the year.

In summer, people usually drive with their windows open, but in the winter — especially during the past few weeks — the tendency is to close up against the cold draughts. This brings two dangers: One is a befogged atmosphere causing drowsiness with the consequent reduction in the driver's concentration; the other, the risk of asphyxiation by carbon monoxide fumes.

The Department of Motor Transport's official road accident figures for last year emphasise the risk a driver takes when he drives in a heavy atmosphere. The Department recorded 1016 accidents under the heading "Driver asleep or drowsy" last year, in which 50 people were killed and 784 injured.

Badly fitting doors and boot lids can be a prevalent source of entry of exhaust fumes. A driver has only to drive a short distance with the boot open or with the rear window of a station wagon open to notice how quickly fumes can be sucked into the vehicle.

Cases have been quoted in medical journals of an apparently peacefully sleeping child on the back seat of a car being found dead of asphyxiation at the end of a longish night journey in a cold climate.

The precautions are simple, but also easy to overlook. Always keep a window partly open to draw out stale air and promote circulation; check flange gaskets, exhaust mufflers and pipe joints for a gas-tight fitting; and make sure tail pipes are clear of the body and bumper bar.

Finally for motorists with vehicles equipped with heating systems, few of these work properly unless a window is partly open to give an air-extractor effect.

THE EDITOR

S.P.C. Gives \$200 To Two High Schools

Last month, the Works Superintendent, Mr. Lloyd Veal, on behalf of the company, donated \$100 each to Moss Vale High School and Bowral High School Parents and Citizens' Associations to commemorate the Berrima Plant reaching 12 months' without a lost time injury.

Mr. Veal presented a cheque for \$100 to Mr Doug Gair, president of the Moss Vale Association on May 21, and to Mr L. Brown, president of the Bowral Association, on May 23.

Mr. Veal said S.P.C. Ltd. wanted to pay recognition to the safety methods carried out by employees for 12 months safe working.

This achievement was the first ever recorded by any cement company in Australia and to that date the Plant had worked 395 days without a lost time injury.

In addition, there was only a matter of days between the company reaching the 12 months period and registering 750,000 man hours without a lost time injury.

In November 1965, the company donated \$200 each to Berrima District Hospital and Berrima District Ambulance after the plant had reached 500,000 man hours without a lost time injury.

At the quarry, a new group has been formed, under Lime Kiln Foreman, Col Pickering. It will be the 7th group at the quarry and officially started as a group on June 2, with a membership of 13 including the leader.

Marulan Quarry had 63 days up at the beginning of June.

The Colliery, for the second time in its history, reached 30 days early this month.



Mr. Veal, Works Superintendent, presents a cheque for \$100.00 to the President of the Bowral High School P. and C. Association in recognition of the Company reaching 12 months without a lost time injury. Also in the picture are the Headmaster, Mr. Clutterbuck, and School Captains, Ann Southwell and Chris Mearns.

SAFETY FIRST

- A—Accident — Just ahead, awful sight, injured and the dead.
- B—Brakes — Make sure they're good, they grip on steel or so they should.
- C—Cars — Both new and old, good condition or just good enough for road.
- D—Death — End of life on earth, misjudgement here, no cause for mirth.
- E—Early—at your destination, less six months growth, plus strange sensation.
- F—Fright — Skid, prang or near miss, extended time, beware of this.
- G—Good driving — Safe, steady, sure. Years will reel, for others fewer.
- H—Hot rods — Power in bonnets, angels, wings, heavenly sonnets.
- I—Indecision — Pass or stay; This could nearly be your day.
- J—Judgement—Good or bad, could be happy, also sad.
- K—King — And in complete command; you have the wheel and steady hand?
- L—Life — Sweet and sour; precious, regardless of the hour.
- M—Motion — Slow or fast, miles per minute, smooth or past.
- N—Nearly — His Hand restrained; our loved one's safe, amen, amen and once again.
- O—Onwards — Down life's street, don't terminate, just make it sweet.
- P—Progress — Distance covered, be it miles or many others.
- Q—Queen — Your heart's delight, keep her and kids safe day and night.
- R—Rest — You well deserve, for safety and the lives you've spared.
- S—Satisfaction — For job well done, relax and stretch, enjoy the sun.
- T—Terror — A torn and gory body, ghostly form, within the lobby.
- U—Unless — Proceed with every care, at family table, empty chair.
- V—Victory — Sweet and crisp, retired at last from endless trips.
- W—Wonder — This earth of precious things; are your's to see, meditate on everything.
- X—Cross — Which terminated the road, live it to the full, should be your goal.
- Y—Yesterday — When young with punishing blood; the mirror of the mind has seen and fully understood.
- Z—Zeal — The yeast of life, like many metals, must be tempered right.

—BERT VERINDER.

NEW ENGINEERS AT BERRIMA

Two engineers were recently appointed to the Berirma plant. They are Mick Day, Construction Engineer, and Roy Shead, Maintenance Engineer.

Mick was born at Uralla and travelled extensively with his family until they settled in Sydney, where he completed his secondary education. While working for the Sydney Water Board he gained a Diploma in Civil Engineering at the University of N.S.W.

Other appointments he has held were with Wingecarribee Shire Council, and Hunter Dist-

ric Water Board. He joined S.P.C. Ltd. on March 11 and since then has been closely associated with the mechanisation of the Colliery and construction of the Calcimatic Lime Burning Kiln at Marulan South.

He is married with four children, lives in Moss Vale and his favourite pastime is golf.

Roy came to Australia from England at the beginning of May. His qualifications are C. Eng., A.M.I. Mech. E. He is living in Moss Vale with his wife and is at present settling in his new job and district.

CALCIMATIC KILN COMPLETED AT MARULAN SOUTH

The complex task of commissioning the Calcimatic Lime Burning Kiln and Hydration Plant at Marulan South started at the beginning of June, following an all-out effort by contractors to meet the June 1 deadline.

It is expected that full production of some 300 tons of lime a day will be reached by the end of this month. Most will be sent by rail to the B.H.P. Steelworks at Newcastle and surplus will be sold on the open market for agricultural and industrial purposes.

There was intense activity during the last couple of months of construction, with several contractors working seven in the morning until after dark. In some sections work continued until 10 p.m.

Filling of the 125,000 gallon furnace oil tank started about the middle of May. The oil is carted by road from Port Kembla by Mr Bill McCallum's tanker.

Apart from contracting engineers, those who played a leading part in the project from Berrima were the Chief Engineer, Mr Jim Mitchell, Assistant Chief Engineer, Mr. Wally Parsons, Project Engineer Electrical, Mr. John Medland, with Mr. Bob Wright and Mr. Jim Marshall who had been on the site for several weeks.

Several employees from the quarry have been transferred to the lime burning kiln section. They are: Burners, Eric Bazley, Charlie Potter, Rex Armstrong and Rex Izzard; Assistant burners, Anto Broks, Tom Shepherd and Colin Glacken; Hydrator, Gordon Bryant; Bulk loaders, Keith Allan, Reno Vespignini and Stan Croker.

It is intended to publish a detailed description of the operation of the plant in the July issue of the Newsletter.



A section of the almost-completed Lime Burning Plant showing the 125,000 gallon furnace oil storage tank with the water storage dam in the background.

SUGGESTION SCHEME

Four more awards have been made to Berrima employees under the Suggestion Scheme.

They are:

J. B. Clinton — \$8.00. Extra door on elevator for easier cleaning of up No. 5 cement mill.

B. Betts — \$6.00. Guard rails to be erected on west side of toilet block.

T. Young — \$8.00. Quick release door for dust elevator No. 5 Kiln.

J. Pope — \$10.00. Fuel pump for pumping diesel fuel to No. 4 Kiln.

At Marulan South, two suggestions won awards.

D. Phillips — \$10.00. Installation of an oil stand at the Jaw Crusher.

C. Woods — \$5.00. Revised method of exhausting air on the loco brake control valve

Limerick Prize To Stockhouse

Many excellent entries for the May Safety Limerick Competition were received by the Editor. After considerable thought, the judges made the following awards:

Peter Cartwright won first prize of \$5.00 with his final line — "So don't have it in the Top Ten."

Second prize went to Mrs. Eileen Cosgrove, of Marulan South, with — " 'Twill be your theme if you're lax now and then." She wins \$3.00.

Third prize was won by Roger Seville, of the Colliery, with "When you're in one it sounds like Big Ben." He wins \$2.00.

The Safety Limerick for June needs only a last line to round off the story, and your line might be the proper finish. The prizes are worthwhile — \$5.00 for first, \$3.00 for second and \$2.00 for third.

Complete the verse by writing a line of nine syllables, rhyming with "drain." Give some serious thought to poor Jim and his penchant for speeding when he gets behind the wheel and then write your line. The mental exercise may save you from a speeding ticket — or worse!

HOT ROD'S LAMENT

Tho from speeding Jim said he'd refrain,
Good intentions all went down the drain
When a hot rod flew past,
And he revved up too fast

B.H.P. RETIREMENT FUND

The second annual report of the B.H.P. Wages Employees' Retirement Fund published in the April issue of "Newsletter" showed the following items which are of interest to contributors or intending contributors:

1. Income earned and credited to members' accounts was at the rate of 6.843 percent.
2. Comparison with the membership of the associated companies shows that S.P.C. Ltd. had the highest percentage of eligible employees contributing to the Fund.

B.H.P. Wages Employees' Retirement Funds as at 4th June, 1968:

Staff				
Cement Works	211	168	79.62	80.6
Marulan Quarry	107	80	74.76	75.00
Distributing				
Stores	8	7	87.50	90.00
TOTALS	326	255	78.22	79.00%

What Is Your Philosophy?

We think this small article from "Safety," journal of the Department of Labour and Industry, is worth publishing.

We all view life from different angles and each worker has his own approach to the problem of working safely.

The Philistine says: "No, I don't know anything about accidents or about working safely and I am not interested in learning."

The pragmatist says: "I have done this job for 10 years. I haven't been hurt yet and I am not likely to get hurt now. Why should I make a special study of the safety angle?"

The fatalist says: "If it is written that I am to be hurt on the job, I will be injured on the job and it is no use for me to take any safety precautions."

The individualist says: "Maybe others find it necessary to do the job in such and such a way to avoid hurting themselves but these rules don't apply to me. I will work in my own fashion. I am the exception."

The realist says: "I am probably no better or no worse than any other men who do this job. They are as wide awake as I am and yet some of them get hurt doing their jobs. There-

fore, I must take all necessary precautions and even seek advice about what further precautions I may take so that I will not be injured."

The foreman, who in many instances, by his sins of omission or commission, may be partly to blame for an accident, may also have several ways of approaching the subject. He may say to the worker, "Do it my way, never mind if it is the safe way." This is the authoritarian approach.

Again the foreman may be the irresponsible type. His attitude may be: "I don't care a hang how you do it or whether you do it safely, but just do it."

In another instance, the foreman may be responsible, rational, and enlightened. He may say, "Experience has shown that this is the safe way to do the job and I advise you to do it this way. If you can suggest a safer way I am ready and willing to discuss it with you."

When we come to the subject of managerial approach to industrial safety, again we find the employer who, for reasons of ignorance or stupidity, is simply not interested in the question of industrial safety.

Ian, a Keen Scouter

Ian Dickson, a clerk in the General Office at Berrima, who is now training as Assistant Cub Master and working for the coveted Baden Powell Award in Rover Scouts, has had many badges pinned on his shirt since he became a Scout six years ago.

He gained the Queen's Scout Certificate, presented by the Governor-General, Lord Casey, as well as the Silver and Gold Awards of the Duke of Edinburgh.

To gain these awards, Ian, among other things, had to:

- ☆ Give public service to the community.
- ☆ Gain the St. John's Ambulance Certificate.
- ☆ Pass tests for despatch rider, senior athlete, philatelist and pioneer badges

☆ Hike from Bundanoon along the Kangaroo River to Meryla; from Wingello along the Wollondilly River to Goodman's Ford; along Yarrunga Creek to Mount Cariloo and the Barrangarry Mountain; raft down the Shoalhaven River.

Ian's next goal is to hike from Berrima along the Wingecarribee River to Wombeyan Caves.

He has been working on the Baden Powell Award for several months and, because of the extensive amount of research required, does not expect to finish it for several weeks.

He has appropriately chosen a project on the cement manufacturing industry.

Bill Mitchell Retires

Another of the old hands at the Berrima plant, Bill Mitchell, who first started work with the company in 1927, retired on June 7.

He started in 1927 with a construction gang and worked on the first two kilns, cement silos and stockhouse. When production started in 1929, he worked in the shale pit with "Tumbling Tommies" which were used for pushing down shale. One of his workmates was Jim Colquhoun's father.

Bill recalled that when the depression came and production slackened off, he left the company to work for the Mittagong Shire Council for a period, but came back to the plant several times for short stays.

In 1940, he came back to work with the fettlers for four years, and later was in the wash mill for 18 years. The cold weather caused him to suffer ill health and he transferred to No. 4 Kiln until No. 5 started. He has been there for the past few years.

Bill originally came from Rockley, in the Bathurst district, and worked on the construction of Parliament House, Canberra, until it was opened in 1927.

Bill's total service with the company was about 36 years — a long time in any man's language.

He will spend his retirement gardening and raising a few calves for the local market.

Before he clocked off for the last time, he was farewelled by his workmates at the Plant with a presentation.



Bill Mitchell who retired on June 7 after working for the Company for a total of 36 years.

NEW C.U. MEMBERS

Twelve employees were admitted to membership of the S.P.C. Employees' Credit Union Ltd., at the last meeting of the Board of Directors. They are: Berrima, Brian Tiyce, Albert Goward, R. P. Oliver, Terence Snowden, Edward Chessell, Roy Shead, Gwen Whatman, Jennifer Mackey and June Casta; Marulan, Robert Dix, Terence Bell and Raymond Morris.

NEW STAFFMEN AT THE QUARRY

Three men have been appointed to the staff at Marulan Quarry. They are Mr. D. G. Kruk, Relief Foreman, formerly a shift fitter; Mr. Eddie Read, Assistant Foreman (Mechanical), formerly a shift fitter; and Mr. David Byrne, Quarry Shift Foreman, formerly leading hand brakesman.

APPRENTICESHIP WEEK

Apprenticeship Week this year will be from Monday, September 30 to October 4 and Parents' Day at the Berrima plant will be on Saturday, September 28.

The main project at present under construction by Berrima apprentices is a 4ft. Electrically Driven Plate Rolls.

Parents' Day will follow the pattern of previous years with morning tea, a welcome by senior executives of the company, with an inspection of exhibits and the plant.

Details of the Wollongong Exhibition will be given in a later issue of the Newsletter.

INSTRUMENTS

COURSE IN VIC.

Robert Strode, Assistant Electrical Foreman at Berrima, and Allan Gutzke, Electrical Linesman, from Marulan Quarry, attended a week of lectures and demonstrations on instrumentation at a special school at Foxburgh, near Melbourne.

They were selected for the course to further their knowledge of their work.

Allan will be closely associated with the new lime burning kiln at Marulan South.



The Lee Norse Continuous Miner before it went underground at Medway Colliery during the mechanisation of the colliery. Standing are Graham Beattie and Garnet Whitby. Operations are proceeding smoothly since mechanisation was introduced.

THE EDITOR'S NOTEBOOK

Works Office Receptionist, Miss Helen Ferrier, kindly loaned me a book entitled "Verse by Young Australians." The Australian Council for Child Advancement began to collect the verses in 1965 in memory of Dame Mary Gilmore. They were accepted for publication in 1967, the year in which we celebrated the 100th anniversary of the birth of Henry Lawson. With their vivid imagery and acute observation, these verses contained in a 162 page book give us a glimpse of the world as seen through young people's eyes. In reading them, I recaptured the wild wonders of nature, the quiet magic of autumn leaves, and the still water, the essential strangeness of birds, animals and adults. There are insights into that teeming world of the imagination where children spend much of their time, living amicably with dragons, fairies, Ned Kelly and the Wild West heroes. Some of the verses have the delicate beauty of Japanese prints; others are as rollicking and uninhibited as children's games; others again show an astonishing perception and maturity of judgement. Altogether, they seem like the distilled essence of youth, from childhood through adolescence, with all youth's sudden flashes of gaiety and wistfulness and its many questions for which there may sometimes be no answers. It was a delightful experience reading this book and I am indebted to Helen for this privilege.

❖ ❖ ❖

A note from Reg Fitzgerald, who was transferred to the Wyee Depot a few months ago asked for brochures, etc., on the cement industry. He had been speaking with the local primary school teacher and Fitz suggested a project on cement making. He took some specimens of clinker, limestone and gypsum and received the other information some weeks ago.

A warning from the N.R.M.A. on hazardous conditions in the Southern Alps is timely. With the recent sudden appearance of snow on the Alps, record numbers of winter sports enthusiasts are expected on the snow fields for the rest of the season. Many of them will travel by car. Snow driving requires some commonsense precautions and some special techniques. On snow or ice the friction between the road surface and tyres is considerably reduced, which gives drivers less than normal control of the vehicle. Chains are essential above the snow line and the area authorities in winter will not allow vehicles to travel beyond certain points without them. The greatest danger on ice or frost is skidding. Chains or snow tyres offer the best protection; they will keep the car's speed down as well as providing a better grip on the road.

❖ ❖ ❖

There seems to be a great deal of interest in vintage steam locomotives. Each year, a party of enthusiasts visits the Moss Vale district as passengers, being hauled by an old engine. A note from Leading Aircraftsman K. McDonald, Richmond, asked for details of locos being used by S.P.C. Ltd. over the years. The information is being gathered, including that relating to Marulan Quarry, and will be forwarded at a later date.

❖ ❖ ❖

An extract from "Safety," the journal of the Department of Labour and Industry quotes these "Accidents of the Month." A trainee metallurgist was standing on a platform while molten metal was being poured into an ingot mould when the metal erupted and splashed over him. He received fatal burns. Another was a shunter riding on the steps of a truck being pushed along a railway line by a locomotive. Switch points on a crossover line had not been closed and the truck collided with another locomotive on a parallel line. The shunter was crushed between the truck and the locomotive and received fatal injuries. Makes one think?

Homelovers' Corner

These lovely old words given to me by a very special friend one Christmas time have long lingered in my heart as a devotion between friends. I thought it would be nice to have them printed where all could read, some day do not know the meaning of friendship, they are so busy trying to reach the top even if it means pushing someone else down into the dirt; they will get to the top by undesirable means. Friendship is something which does not grow overnight, it deepens as the years go by.

Sometimes on the road of life,
We meet the sort of friend
Who's somehow special, set apart,
Who's just the perfect blend
Of all the things a friend should be
Well, someone just like you
How glad I am our pathways crossed
I'm hoping you are too.

Keep interested in your own career. However humble, it is a real possession in the changing fortunes of time. Exercise caution in your business affairs, for the world is full of trickery. But let this not blind you to what virtue there is, many persons strive for high ideals, and everywhere life is full of heroism.

Homelover's Corner is one of our most popular features and included below are a few of her recipes.

HOME-MADE CONDENSED MILK

Boil $1\frac{1}{2}$ pints of fresh milk, while boiling add $1\frac{1}{2}$ pounds of sugar. Have gas electricity or any other means of cooking down very low, and stir well to prevent burning. When

sugar is thoroughly dissolved stir in two table-spoons cornflour mixed to a paste with milk. Boil for five minutes, stirring all the time.

Bottle while hot and seal when cold (Screw top jars are best small).

HANDY HINTS

String Improvised Holder

Many a moment is saved by not having to fumble in drawers and boxes for a piece of string. A simple parking place for a string ball is an ordinary funnel, hanging on a cup hook, with a pair of scissors in attendance on another hook.

HEARD THIS ONE BEFORE?

The harassed mother of seven was asked by a friend, "With three girls and four boys . . . if you were to have another child . . . what would you want the next one to be?" "A grandchild," was the reply.

Son: "Daddy, why is a man allowed to have only one wife?" Father: "Son, when you grow older you will understand that the law protects those who are unable to protect themselves."

Continually getting into hot water can make anybody hard-boiled.

Speaking of brains—
Most kids have 'em.
To teach 'em to use 'em,
Start at the bottom.

Heard on the Grapevine

Berrima

Tom and Mrs Roach, of Berrima, have been happy to have Mrs. John Peake stay with them for three weeks during which time she visited many of her old friends in the district. She has made her home with one of her sisters at Pendle Hill. Mrs. Peake returned to Australia some months ago following the death of her husband in London.

We are pleased to report that Private Jim Poland, who was seriously wounded in Vietnam, has been evacuated to Australia and is in an Army Hospital at Ingleburn.

Owen Field, who served his apprenticeship in the electrical trades with the company, left recently to join the Shell Company at Granville.

Assistant Yard Foreman, Jack Brown, is back on duty following several weeks' absence through a spell in hospital.

We regret to record the death on May 13 of George O'Neill. He was a popular member of the Stockhouse team and to his widow and members of his family we offer our deep sympathy.

Two men who were cavalled out when mechanisation started at Medway Colliery, Jack King and Fred Williams, are working in the Berrima store.

Congratulations to Myles and Lyn Creswick on the birth of a son on May 30. They named him Scott Conrad and he is a brother for Sally.

One of our second year electrical apprentices Allan Foreman is still away with injuries he sustained in a car accident before Christmas. Latest report is that he will be back to work towards the end of June.

Fred and Mrs. Bonnar left by air on June 8 for a holiday in Singapore with their son, Robin and his family. They expect to be away from Moss Vale for five weeks. Robin is a Lieut. Commander in the Royal Australian Navy at present on loan to the Malaysian Navy.

Paul Dunk is recovering after a major operation for a bone complaint. He hopes to be back to work early in August.

Jim and Mrs. Humphreys spent annual holidays on a caravan tour of the Western Districts of the state. At Parkes, they called on George Pribyl who sent back his best wishes to old friends at Berrima and Marulan.

Pleased to report that Jim Howard is making satisfactory progress in Wollongong Hospital after a car accident.

One of our welders, Fred Simons, is laid up in Bowral District Hospital with leg trouble. Early reports said he would be away from work for about two months.

A letter recently from Peter Van Haeff, says he is enjoying life as a National Serviceman at Kapooka, near Wagga.

A recent letter from Annette Bonnar to her parents, Fred and Mrs. Bonnar, of Moss Vale, states that she enjoyed her extensive holiday trip through Scotland and Ireland.

Boilermaking apprentice Malcolm Fraser has returned to Berrima after several months with A.I. and S. at Alexandria, Sydney. He was sent there for experience and will sit for his final exam at the end of this year.

New starters during the past few weeks are Peter Geary, fitter, Machine Shop; and Roy Terry, clerk, General Office. We welcome them and hope their stay will be happy.

Joe Bisjak and family had bad luck on their holidays. They pitched camp at Windang and were settling in when a gale hit the coast. After weathering the storm for three days they decided to return home to New Berrima.

Congratulations to Richard and Gwen Wickenden who are the proud parents of a daughter — Michelle Jane.

Newly appointed foreman, Eddie Read and David Byrne attended the two-day "Successful Communication" Course arranged by the Illawarra branch of the Australian Institute of Management at Wollongong earlier this month.

Douglas Eirth, son of Russel and Dawn, of Marulan, gained a high distinction at a recent ballet examination. He will take part in the Goulburn Eisteddfod this month.

Bill and Mrs. McCallum recently went to Wagga to attend the wedding of their niece, Mary Elizabeth McCallum, to Brian Harris, of Sydney. The bride is the daughter of Alf McCallum, who spent his boyhood days in Marulan.

Those who took their holidays recently included Charlie Potter, Stan Kopec and Max Koschenow. Max spent his three weeks gardening and making paths at his new home in Goulburn.

Marulan

First year apprentice fitter Angus Campbell received an excellent report from the correspondence college which is coaching him in high speed diesel engines. The diesel course is in addition to his normal tech. course at Goulburn. Congratulations, Angus.

It is expected that Electrical Foreman David King will return to Berrima in a few weeks. During his stay at Marulan, he took a keen interest in Scouting, the Marulan Rifle Club and village affairs.

Allan Gutzke, a member of the electrical section, spent a week in Sydney studying electronics so he can assist with the operation of the Calcimatic Lime Burning Kiln and Hydration Plant.

New starters at the quarry are Bill Lacey, Allan Gilroy, Roy Laybutt and C. Smith. We hope their stay will be interesting and fruitful.



Private Willie Turczynski, of Bowral, who is a machine gunner with the 1st Battalion now in action in Vietnam. He is the son of Peter and Mrs. Turczynski. Peter is a welder's assistant at the Berrima Plant and his younger brother, George, a second year electrical apprentice.



HOCKEY . . .

Over the Queen's Birthday holiday weekend, at Albury, two players from S.P.C., Berrima, attended the State Hockey Championships with the Moss Vale district team. They were Owen Field and Harry Chapman. The team was outpointed. Bathurst won the A Division, Goulburn B and Albury the C.



FOOTBALL . . .

A committee has been formed to look after the affairs of the Under 12 footballers at Marulan. Office bearers are: Patron, Cedric Bucknell; President, Barry Greaves; Vice-president, L. Lucre; Secretary, George Rowley; Treasurer, Allan Gutzke; Coach, Stan Murphy. In a game against Crookwell, they were defeated 15-0. Players are Richard and Peter Greaves, Ian and Robert Gutzke, Kevin Smith, Stephen Lucre, Ian Johnson, Neil Rowley, Leon Newman, Wayne Eddy, Peter Ogilvie, Brian Stephenson, Dan Murphy, Graham Cosgrove and Stephen Weston.



BOWLS . . .

Bowlers from Berrima and the Moss Vale district, visited Marulan South Club on June 1 for a social games afternoon. The visitors won by 60 shots. Players from Berrima were Jim Colquhoun, Arch Browne, Jack Douglas, Fred Williams, Arthur Jervis, George Preston, Bill Rutter, Bill Townsend, Bob Magnus, Brin Jones, Doug Watson, Eric Johnson, Jack Brown, Les Warren, Bill Hoffman, John D'Adam, Jim Bell and Kevin Moore. It is expected that a return round will be organised

CYCLING . . .

Ray McCallum is training for the road racing season and expects to strike his old form in the next few weeks when he races for the Goulburn Amateur Cycling Club. Last season he was out of action for several weeks with a foot injury and missed some of the main events.



A section of the Maintenance Group at the Berrima Plant which recently reached two years without a lost time injury.



Discussing the operation of the Calcimatic Lime Burning Kiln and Hydration Plant at Marulan South quarry are Col. Pickering (Lime Kiln Foreman), Dick Kruk (Relief Foreman) and Cec Cluney (General Quarry Foreman).

Russ Greaves Takes Us Fishing



There have been a few big fish caught lately, and, according to the piscatorial experts there should be some good sized Jewie in the Channel area now.

Fred Ruming told me he landed 16 Choppers in quick time at the Canal on spinner. They would be just legal length and came in a rush and left just as quickly.

Speaking of Tailor reminds me that I tasted some smoked Tailor for the first time recently. This had to be eaten to be appreciated. You wouldn't believe it if anyone told you. Oh! And I almost forgot to mention that Fred Ruming also landed a nice big rainbow trout at Ebor. He has a photo of 24 on a stick. What a beautiful picture! It's a dickens of a distance to go for trout, though.

Col Ready says there is a good channel just north of The Entrance to Lake Illawarra where he landed five Salmon. Of course, this area changes very quickly, but could be still worth a try.


There are also some good bream to be caught north of the island in the same area. You will have to risk getting wet if there is any wind blowing, as the path to the island is very exposed to say the least of it.

Glad to see the old fisherman Brown on deck again. I can see that "pulling 'em look" in his eye!

When Bob Friend is not pulling in bees, he's pulling in sharks. Three off Comerong Beach. This could be a very good area about the centre for the next three months. Will give it a try myself.

Don't forget to try those smoked Tailor!

Gardening Notes



(By Mrs. M. Crowe)

FLOWERS . . .

SOW — Antirrhinum, Calendula, Godetia, Larkspur, Linaria, Lupin, Nemophila, Sweet pea.

PLANT — Calendula, Canterbury Bells, Bellis perennis, Iceland Poppy, Pansy, Polyanthus, Hollyhock, Foxglove, Stocks, Anemones, Ranunculus.

VEGETABLES . . .

SOW — Broad Beans, Parsley, Peas.

PLANT — Asparagus, Eschalots, Garlic, Jerusalem Artichoke, Rhubarb, Strawberries.

After the gale-force winds of the past three weeks, everybody and everything is feeling and looking a little battered. Check on all stakes and ties every few days during windy weather to see that the bark of trees and shrubs is not being cut into. Where the top of a stake rubs the bark, make a pad of hessian or rubber or an old stocking and tie in place.

This is pruning month for shrubs and trees which NEED PRUNING, but NOT ROSES, it is necessary to have sharp, clean tools and a supply of disinfectant handy to prevent any disease being passed, on the tools, from one plant to another. Rememebr not to prune flowering fruit trees until after they have flowered. Certain flowering trees and shrubs form their buds in Autumn for Spring flowering, so watch these carefully. These include Rhododendrons, Camellias, Viburnums and Dogwoods.

Deciduous trees and shrubs, including fruit trees and roses should be planted now.

Plant berry fruits such as Currants, Gooseberries, Raspberries, Boysenberries, Loganberries, etc., this month.

Dig the vegetable garden over thoroughly, leaving it in a rough state until the time for the new season's planting draws near.

Spray fruit trees with a Winter spray of Bordeaux mixture this month, after pruning, and give all trees a dressing of complete fertiliser.

OUR PROBLEM PAGE

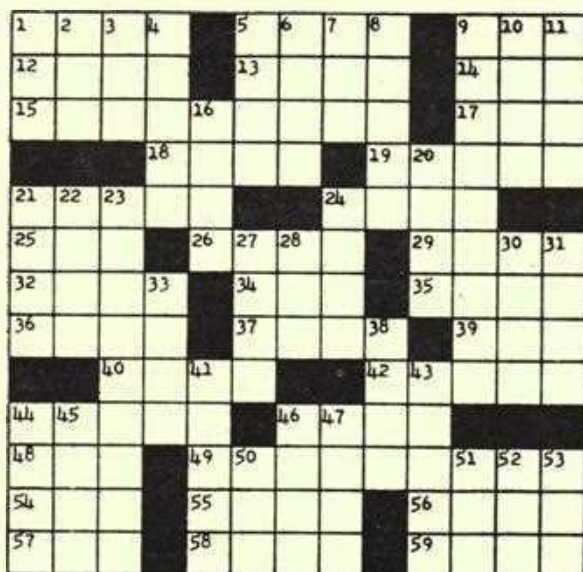
PROBLEM PAGE

Winner of Problem No. 111, for May
was Mrs. L. Pearson, of Cooper Boulevard,
South Marulan.

PROBLEM 112

ACROSS—

- 1 School period
- 5 Hit with open hand
- 9 Performed
- 12 Region
- 13 Man of courage
- 14 Frozen water
- 15 Sea devil (2 words)
- 17 Crowd
- 18 Horse food (pl.)
- 19 Exhausted
- 21 Group of bugs
- 24 Edible seeds
- 25 Paving liquid
- 26 Large bundle
- 29 Move slightly
- 32 Border
- 34 Disfigure
- 35 Ripped
- 36 Cry
- 37 Leave out
- 39 Hastened
- 40 Close
- 42 Power that acts
- 44 Common liquid
- 46 Walking stick
- 48 — Baba
- 49 Fruit juice drink
- 54 Alcoholic liquor
- 55 Haze
- 56 Floated on water
- 57 Greek letter
- 58 Becomes old
- 59 Terminates



DOWN

- 1 Small child
- 2 Historical period
- 3 Step up a motor (pl.)
- 4 City chief
- 5 Discharged a gun
- 6 Optical glass
- 7 Exist
- 8 Sheriff's band
- 9 Five and-ten (2 words)
- 10 Image
- 11 Thing owed
- 16 Door part
- 20 Former time
- 21 Boil slowly
- 22 Walk through water
- 23 S. American country
- 24 Persian sprite
- 27 Roman god
- 28 Escape (sl)
- 30 Country in Asia
- 31 Lease
- 33 Fencing sword (Fr.)
- 38 Specific flavour
- 41 Fragrance
- 43 Long-necked birds
- 44 Salary
- 45 Dismantled
- 46 Box
- 47 Burrowing insects
- 50 Equip
- 51 Wheat beard
- 52 Father
- 53 13th letter (pl.)



MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY



General Manager's Notes

These notes are a "steal" from "The Australian Manufacturer," who, I am sure, will be quite happy to see them reproduced in the S.P.C. Newsletter.

They originally appeared in Canada in 1948 and the application is even more true today. They give the definition of a Company.

The Editor of an employee magazine asked 10 employees the question "What is a Company?" This is what he was told:—

Five employees said "a Company is a factory."

Three employees said "a place where goods are manufactured."

Two employees said "a group of people who own a business."

They were all wrong. A company is an association of persons for a joint purpose and can be classified into three groups.

1. Shareholders — the persons who invest their savings to purchase land, erect buildings and instal equipment.
2. Management — the persons who are hired to direct production profitably.
3. Employees — the persons who are hired to operate the equipment provided.

These three are a company —shareholders, management and employees — an association of persons for a joint purpose.

Now the question arises — what is their joint purpose?

Their purpose is each to realise a gain from the business — the shareholder from his investment, the management from its knowledge and the employee from his effort.

But there can be no gain, no profits, unless there is profitable production and that depends largely on the third partner: employees.

Employees have an obligation to fulfil equal to that of either of their partners, shareholders and management. They must keep production up and costs down. That is one of their essential contributions to the partnership. Through increased wages and benefits they share in the company's profits; as a partner in that company they must also share in its responsibility.

J. F. McNICOL,

General Manager.

S.P.C. MONTHLY NEWSLETTER

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BERRIMA, N.S.W.

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SYDNEY OFFICE	J. PORTUS
GARDENING NOTES	Mrs. C. CROWE, Berrima
COLLIERY	B. TOWNSEND

Accidents Just Don't Happen

Whenever there's an accident — whether a man is killed or the wife breaks a teacup — somebody is sure to ask, "How did it happen?"

The answer should always be the same — it didn't happen. Somebody or several somebodies, caused the accident. Accidents don't just happen. They are always caused. The cause can almost always be traced to some person or persons who fell down on the job somewhere along the line.

Suppose you fall on the stairs in your own house and break a leg. That didn't just happen. There was no little demon waiting to trip you. Something made you fall. And that something was the action of some person, or the failure of some persons to act when he should have.

Chances are the fall was your own fault. Maybe you were in a hurry and took the stairs faster than you safely can. Maybe you had a few beers. Maybe you were trying to carry an awkward load that put you off balance. Maybe your eyesight is bad, and you haven't bothered to get glasses.

But maybe somebody else did something to cause the accident. Maybe junior left his roller skates on the stairs or the wife left a broom.

Actually, if you fall and break a leg on your staircase, it is probably the result of a combination of things. Perhaps you were in a hurry, which is why you didn't notice that junior had left the roller skates on the steps, and then, when you grabbed the broken banister, it gave way and let you fall.

That's just as true of accidents on the job. Every accident has a cause, and most accidents are caused by a combination of human failings.

Let me give you an example which happens to involve fire, though I could give you just as good examples in machine operation, handling materials, using ladders, or any other work situation. I can light this match and throw it burning on the clean floor.

See what happens? It goes out — by itself. But if I crumble bits of paper and leave them in an open ash tray, and drop in the lighted match, a fire is started.

So if a fire starts, what caused it? Was it the person who carelessly threw the match? Or was it the person or persons who made and left the combustible litter, without cleaning it up? The answer, of course, is that both parties caused the fire — it was the combination.

That's the way it is with most accidents. I know that a good many times you can violate the safe working rules without causing accidents. But then you break one in a situation when the other parts of the combination are ready and waiting to turn your act into a disaster.

It's just this simple. Not every dangerous act produces an accident. But no accident is ever planned unless one or more dangerous acts are committed.

Sometimes we kid ourselves by thinking. "Well, everything is just right, so I can break the rule, because it won't produce an accident in this case."

That kind of thinking is just the type that produces all those deaths you hear about from so-called unloaded guns. A person thinks he knows the gun is not loaded.

In your daily work, you know the safe way to do the job. Just remember that if you always do your job that way, you'll never be the person who caused an accident.

—From the "Supervisor."

NEW KILN STARTS PRODUCING

The recently completed \$1 million Calcmatic Lime Burning Kiln and Hydration Plant at Marulan South quarry started producing towards the end of June.

The following details tell briefly something about the kiln, how it functions and the method of firing.

Rubble and three-inch limestone is taken from the trommel screens and fed into No. 10 conveyor by way of four chutes with air ram operated doors. When just outside this building it is transferred to No. 11 conveyor which passes through No. 1 take up tower and terminates at No. 1 Screen House.

Here the stone is passed over a double deck G.E.C. Vibrex screen, minus three inch to plus one-and-a-half-inch being directed to No. 12 conveyor and minus one-and-a-half-inch to plus three-quarter-inch to No. 13 conveyor, both of which convey the stone to their respective sizing heaps on the stockpile.

The stone is then removed from below the stockpile by extractor gates operated by air rams and controlled from the Control Room, onto No. 14 conveyor which runs along the tunnel below the extractor gates, to the top of No. 2 screen house where it is again screened over a three-eighth inch mesh vibrating screen and the plus three-eighth inch material is chuted to No. 15 conveyor while the minus three-eighth inch is stored in a 25-ton hopper for removal by the truck. The material on No. 15 conveyor is then conveyed to the 25-ton feed bin over the kiln preheaters.

The level of the stone in this bin is controlled by "low" and "high" bindicators which automatically starts and stops No. 14 and 15 conveyors.

From the feed bin the stone passes through preheaters onto the kiln hearth where it is subjected to heat and remains here for one revolution of the hearth which takes one hour. By the time the burning is completed and the now quicklime is removed from the heater by means of a scraper and fed into the hot lime elevator which carries it to the top of the cooler.

The lime then moves slowly down through the cooler onto No. 16 conveyor and then to No. 1 transfer house where it is fed onto No. 17 conveyor which carries it to No. 1 Take-up Tower and deposits it in No. 1 Storage Bin with a capacity of 400 tons.

When required for loading, the lime is fed from the bottom of the storage bin onto No. 19 conveyor and carried to No. 2 Transfer House. Here the product is screened over a half-inch mesh vibrating screen, the minus half-inch material being delivered by bucket elevator to either the 100-ton fine lime storage bin or the 30-ton Hydrator Feed Bin.

The plus half-inch or pebble lime, after passing over the vibrating screen is fed onto No. 20 conveyor, the discharge end of which terminates over the weighbridge. The conveyor is of a pivoted type which allows the height of the discharge to be varied to suit the varying heights of different types of rail trucks to be loaded.

The fine lime is treated in the hydration building. After hydration it may be either bagged or bulk loaded as required into rail trucks above the northern end of the weighbridge.

The kiln is a Calcmatic 300 tons per day capacity, oil-fired unit with 26 burners spaced around the inner and outer walls of a circular furnace. The hearth revolves in a counter clockwise direction and incorporates a water seal between the moving hearth and the lower edge of the sidewalls on both the inner and outer circumferences.

The size of the furnace is 20ft. wide and 3ft. 6 inches high and 70ft outside diameter. Stone is fed from a 25-ton capacity hopper feed bin above the preheaters. After burning, it is removed by a continuous loop drag conveyor to the bucket elevator which delivers it to the cooler.

The kiln is fired by fuel oil from a 90,000 gallon storage tank through a pumping and heating system. The oil heating furnace is fired with distillate and heats a quantity of Heat Transfer Oil (Essotherm 500) which is pumped

through a closed circuit. This traces all fuel oil lines, keeping the fuel oil hot, and also heating the fuel oil in the 90,000 gallon storage tank.

Each kiln zone has a separate control of temperature and of fuel-air ratio on either automatic or manual control. This is achieved

by a pneumatic Honeywell temperature control indicating and recording instrument which is fitted with a 24-hour circular chart graduated in times and temperatures.

Incorporated in the control room is a small laboratory so that quick simple testing may be done to ensure close control of the product.



The stockpiles of limestone at the Calcimatic Lime Burning Kiln, showing the two conveyors which feed them.

Course on Lifting

Bob Barton, an accident prevention officer from Edward Lumley and Co. Pty., insurance brokers, Sydney, conducted a one-day course on the correct method of lifting at the Marulan Quarry on June 25.

The course was designed for foremen who are now required by quarry Superintendent Howard to instruct men in their safety groups.

Foremen who attended the course were

Allan Chaplin, Dave Byrne, Dirk Kruk, John Scahill, Trevor Pearson, Col Pickering, David King, Eddie Read, Fred Weston and Cec Cluney.

They were shown a film made in conjunction with Sam Himbrey at the C.S.R. Plant near Coffs Harbour, a series of colour slides produced by Barney Creswick at Berrima when Sam was there some 18 months ago, a strip film and then practical demonstrations.

Cost of Credit Union Loan

The Manager of the S.P.C. Employees' Credit Union Ltd., Mr. Tom Richards, gave the following answer when asked what does a credit union loan cost in interest.

"The rate charged by S.P.C. Employees' Credit Union Ltd., is one percent per month on the outstanding balance. This is the accepted rate for credit unions throughout the world.

"This means that \$100 borrowed for 12 months and repaid at regular weekly, fortnightly or monthly periods would cost the borrower \$6.69. It is usual for this credit union to give a rebate of interest 10 percent of interest paid."

Mr. Richards gave the following details on a credit union budget plan.

The member calculates his yearly expenses in advance, such as rates, gas, light, education, etc. When he has listed all the amounts he expects to pay, add them up and divide by 52. This will give the amount he should set aside each week. He deposits this to the credit of his credit union savings account.

As his bills become due for payment, he attaches them to a simple withdrawal form and hands them in at the credit union office.

We in turn make out cheques and post them to his creditors. The member saves on postage and cheque charges.

There is no charge for this service, and six per cent per annum is still paid on the monthly credit balance. This is a convenient and safe way to meet the commitments of members and it can be recommended.



Tom Richards, Manager of the S.P.C. Employees' Credit Union Ltd., Berrima. Tom has been busy for the past few weeks on the yearly balance.



Miss Jennifer Mackey, the Assistant in the Credit Union Office, Berrima.

S.P.C. SHARES LEAD IN SAFETY COMPETITION

Southern Portland Cement Ltd., and Metropolitan Portland Cement Ltd., at the end of May shared equal first place in the Works Section of the Cement and Concrete Association of Australia Safety First Competition for 1968. Both companies had no lost time injuries to that date.

Then placed in order were North Australian Portland Cement Ltd., Gippsland Cement Ltd., Australia Portland Cement Ltd., (Vic.), Adelaide Cement Co., Ltd., Cockburn Cement Ltd., Standard Portland Cement Co., Pty., Ltd., The South Australian Portland Cement Co., Ltd., Swan Portland Cement Ltd., Goliath Portland Cement Ltd., Queensland Cement and Lime Co., Ltd., Commonwealth Portland Cement Co., Ltd., The Victorian Portland Cement Co., Pty. Ltd. and Australian Portland Cement Ltd. (N.S.W.).

In the quarry section, Adelaide Cement Co., Ltd., Cockburn Cement Ltd., Metropolitan Portland Cement Ltd., North Australian Portland Cement Ltd., and The South Australian Portland Cement Co., Ltd., shared first place.

They were followed next by Southern Portland Cement Ltd., Australian Portland Cement Ltd. (Vic.), Goliath Portland Cement Ltd., Standard Portland Cement Co., Pty., Ltd., Commonwealth Portland Cement Co., Ltd., and Australian Portland Cement Ltd. (N.S.W.).

The Berrima Plant is expected to reach one million man hours without a lost time injury on August 4. This will set the seal on the record for any cement manufacturing company in Australia.

The next plant safety series will start on July 18 and will deal with foot protection. There will be an excellent film with specimens of materials used in the manufacture of safety footwear.

This film will also be shown at the quarry.

Marulan South quarry is close on 100 days without a lost time injury.

Following the completion of the Calci-matic Lime Burning Kiln, an organised campaign for good housekeeping was started. The area around the plant has been cleared of all debris, levelled and a large quantity of small aggregate limestone laid.

CHARLIE CALDWELL RETIRES

Another of our older hands, Charlie Caldwell, retired from the Power House on July 12 after 16½ years with the company. For 15 of those years he fired the boilers.

Charlie, a member of a family of 18 children came from near Berridale in the Cooma district, where he was employed as a horse breaker and station hand.

During World War II, he served for 4½ years with the 38th Employment Company in New Guinea.

During his retirement, he said he will continue his hobby of gardening and doing odd jobs for his friends around Bowral.

Commenting on his services, Charlie said: "I am sorry it has come time for me to leave.

I've enjoyed by 16½ years with S.P.C. Ltd., and the many friendships I have made with other employees."



Charlie Caldwell says goodbye.

LIMERICK PRIZE TO MOSS VALE

The prize winner of the June Safety Limerick Competition was Mrs. Jack Cortwright, of 8 McCleery Avenue, Moss Vale. The final line which won her \$5.00 was "He hit dead stop and there he'll remain."

Second prize of \$3.00 went to Ted Chessell, of the Berrima Machine Shop, with: "Now Jim's got a number instead of a name."

Third prize of \$2.00 was won by Phillip Burgess, of Hume Highway, Bowral, with: "Now he's a wreck full of sorrow and pain."

Below is the July Safety Limerick with a slight difference. The usual nine-syllable line is lengthened by an unaccented tenth syllable, so make your line conform — and make it rhyme with "blister."

Send in your bid for some of the cash prizes — First is \$5.00, second \$3.00 and third \$2.00. Even non-winners profit by the mental exercise involved.

TWISTER

Joe turns valves all day long — a real twister!
But his ungarded hand earned a blister.

Now, it's awkward to twist
With an untrained left wrist

S. AND A. FUND MEETING

The Chairman of the Welfare Sick and Accident Fund, Mr. Fred Bonnar, said the annual general meeting would be held in the C.W.A. Rooms, Moss Vale, on Friday, August 2, commencing at 7.30 p.m.

Mr. Bonnar said he would not stand again for office as he would be retiring from the company in November.

"I make a special appeal to all members and their wives from Berrima, Marulan and the Colliery to attend the annual general meeting," he said.

"Since the fund started, many scores of families have been helped when sickness and accidents away from the job struck the bread winner.

"Only wives and those responsible for raising a family realise what it means to have no income through the illness of the husband and father.

"Under the present rules, a member of the fund receives \$20.00 a week for 13 weeks. Previously, this period was for 26 weeks, but was altered at a special general meeting last year. If members wish at the meeting, on August 2, they can move to bring this longer period back.

"It is with these thoughts in mind that I make a special request that as many as possible attend this meeting. There will be my report, a statement of accounts and the election of office-bearers."

Mr. Bonnar said after the conclusion of the meeting, supper would be served.

INDENTURES FROM WAY BACK

Three indentures, one more than 200 years old, were recently brought to the Editor's office by Berrima businessman Mr Bob Cox.

They are interesting in the light of the number of apprentices employed by S.P.C. Ltd., and indicate that the word "indenture" was used in contracts for land leases as well as for a term of employment between "a boy and a master."

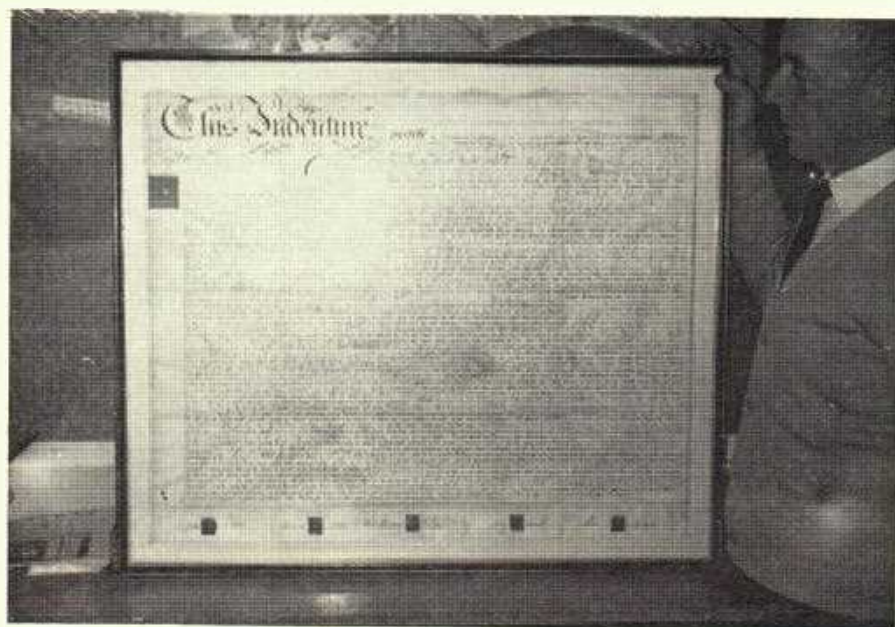
One of the Indentures was signed on January 21, 1818 and it was between John Neeson, of Rippon, County of York, and James Fountain Lambe, of Rippon, spirit merchant of Hodson's Farm. The lease was for seven years and provided Mr. Neeson with the

means of making a living on a few acres of land.

Another was dated 1759 . . . "in the 32nd year of the rule of George II," etc., between Henry Wilmott, of Grey's Inn, Middlesex and John Morris for the lease of Sigsworth Grainge Farm for a term of seven years.

The third, dated 1787, was between John Stead Calvortey, City of York and William Child for a small farm near York.

The parchments are in perfect condition and all details are written in copperplate hand writing. Appropriate seals are attached in each case.



Ern Radnidge beside one of the indentures mentioned in the article.

C.U. MATTERS OF INTEREST

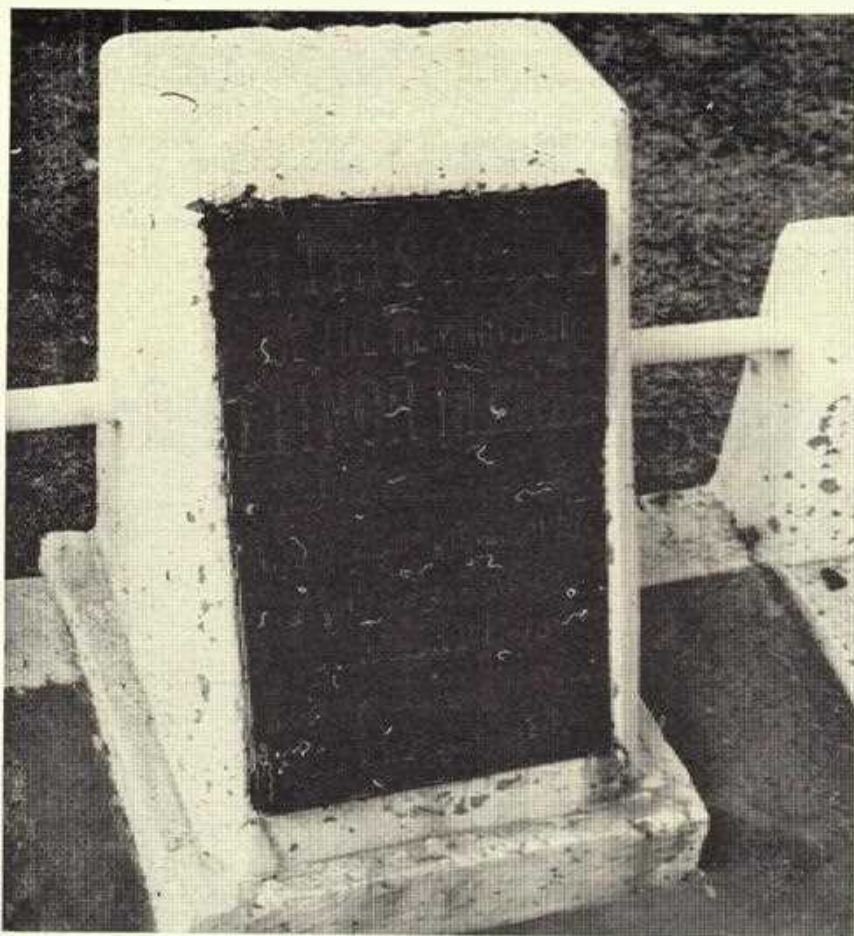
The Board of Directors of the S.P.C. Employees' Credit Union have set up a committee of four to investigate various aspects of some insurance companies dealing with credit union insurance. The committee comprises Peter Barry, Tom Bourne, Tom Richards and Les Humphries.

A new accounting machine was recently obtained for use in the Credit Union Office. Called an Addo-X, by Remington Rand, is will be used by Miss J. Mackey, after she has

had some tuition by an experienced operator from Remingtons.

The following new memberships were approved. Berrima — J. Wells, J. Ewart, J. Mills and F. Van Haeff; Marulan — H. Johnston.

Mr Clarrie Murphy, representative of National Co-operative Insurance Ltd., visited Berrima on Wednesday, June 26, to discuss with Directors various aspects of insurance. After a lengthy and informative discussion, several directors accompanied Mr. Murphy to dinner in Moss Vale.



Elinor Magee and her infant child are believed to have been the first white people buried in Australia. The grave is in the grounds of the Hardie Rubber factory at Rydalmere and is maintained by the company. It is believed that Mrs Magee and her child slipped into the Parramatta River and were drowned. When the bodies were recovered they were buried nearby.

PRIZE WINNERS

The following S.P.C. Ltd., apprentices were prize winners at Goulburn Technical College, in 1967:

Electrical: G. Turczynski 1st, Stage 1; J. Baumann 1st, Stage 2; N. North 2nd, Stage 2; C. Baker 1st, Stage 3; R. King 1st, Stage 4; R. Millard 2nd, Stage 2 (all from Berrima).

Fitting and Machining: G. Limond 1st, Stage 1; R. Rutledge 2nd, Stage 1; H. Chapman 1st, Stage 2; E. Rumsey 2nd, Stage 2 (Marulan); Jervis 1st, Stage 3; P. Knowles 2nd, Stage 3 (Marulan); G. Mulready 1st Stage 4; K. Coates 2nd, Stage 4.

J. Beaumont 1st Oxy Welding (Marulan), 1st Electric Welding.

The annual prize presentation night this year will be on Wednesday, 31st July.

STUDENTS VISIT WORKS

Twenty-four geology students from the Australian National University, Canberra, under Professor Brown, visited the Colliery, Berrima plant and Marulan South limestone quarry on Saturday, June 29.

Earlier in the week, six business leaders from the South Coast Chamber of Manufacturers, Wollongong, made an inspection of the Berrima plant.

SCHOOL VISITORS

Twenty-five 6th form students from Chevalier College, Burradoo, visited the Berrima plant on June 17. They were accompanied by Mr May, a teacher.

During the two-hour tour, the guide said he found them one of the most interested groups he had conducted over the plant.



Bill Mitchell says goodbye to his workmates. Standing from left are Bob Magnus, Works Superintendent, Mr Lloyd Veal, who made a presentation on behalf of the company, and Frank Smith, who presented Bill with a wristlet watch on behalf of the men.

THE EDITOR'S NOTEBOOK

It is pleasing to meet the large number of home gardeners who work at Berrima. Most of us are amateurs producing fair to excellent results. But some are bordering on the professional status. Take Jack Brown for instance. The picture shows one of the carrots he grew. It's vital statistics are: length 14½", weight 3½lbs, and circumference 12½". The quality was good with no trace of woodiness.



Jack Brown, with the king-size carrot he grew in his Moss Vale garden.

☆ ☆ ☆
I wonder how many know about the 10-acre rain forest, within the town limits of Robertson? It is a natural park with a difference. The wildlife reserve contains many fine examples of rain forest softwoods, including coachwood, sassafras and corkwood. Birdlife is prolific and includes Whipbirds, Satin Bowerbirds and Wonga Pigeons.

It is timely that the N.R.M.A. has reminded motorists towing caravans or trailers that they must at all times comply with the speed limit of 35 mph, in built up areas and other limits as indicated by sign posts. Should the laden weight of the van or trailer exceed 15 cwt., a maximum speed of 45 mph applies outside all 35 mph zones. On scores of occasions I've seen motorists tearing along at anything up to 60 mph, with the caravan bouncing from one wheel to the other and weaving dangerously.

☆ ☆ ☆
It is pleasing to note that further improvements are planned for the tourist road to Wombeyan Caves from Mittagong. Among the most urgently needed improvements is benching to improve sight distance at curves, chain-wire fencing on the outside edge of the road where any steep drop exists and widening of the gravel formation for the safety of caravans. These improvements will follow the opening last December of the low-level bridge which replaced the causeway at Goodman's Ford.

☆ ☆ ☆
I am grateful to Owen Jacobson, of the General Office, for his assistance in obtaining information on some of the locomotives used by S.P.C. Ltd. over the years. The request was made by Aircraftsman K. McDonald, of the R.A.A.F. Base, Richmond, who is a member of a historical group interested in locomotives.

☆ ☆ ☆
The N.R.M.A. gives some interesting information to fishermen with the announcement that the Department of Public Works has completed a new fishing port in Wollongong Harbour. A new 900 ft. long breakwater will protect the fishing fleet and help boost the \$1 million annual production of fish from the port. The breakwater has more than doubled the previous safe mooring area for vessels in the harbour and will allow further expansion of the fishing fleet.

Homelovers' Corner

Do not judge the person by his appearance or by the way he comes to you. If you do, you will find that the gift of love, which is always designed to bring peace in the present and happiness for the future, will be imperfectly given and imperfectly received.



Now as part of her monthly contribution, Homelover gives these delightful recipes.

FRUITY DOUGHBOYS

Six ounces self-raising flour, 3 ozs. beef suet, $\frac{1}{2}$ teaspoon spice (may be omitted), 4oz. mixed fruit (raisins, sultanas and currants), milk.

Sift the flour and spice well and chop in the grated suet. Add the fruit and mix to a dough with milk. Roll into small balls, about $1\frac{1}{2}$ inches in diameter, and cook on top of a casserole or stewed or curried meat, or stewed fruit, or plunge into boiling water and serve with golden syrup. They require about 30 minutes cooking.

APPLE PUDDING

Half pound dried apples, 1 teaspoon mixed spice, 2 tablespoons brown sugar, 2 oz chopped nuts, 3oz wholemeal self-raising flour, 3oz. white self-raising flour, 1oz. butter, 1oz. brown sugar, $\frac{1}{2}$ teaspoon lemon rind, 1 egg, $\frac{1}{2}$ cup milk.

Soak the apple slices for at least one hour in just sufficient water to cover and then arrange in the bottom of a thickly-greased sandwich tin. Sprinkle with the brown sugar and spice. Rub the butter into the well-sifted flour, add the sugar and lemon rind and mix to a soft dough with the beaten egg and milk. Place on top of the apple and cook in a hot oven (425 degrees F.) for 40 minutes. Serve hot with apple side up. Sprinkle with chopped nuts.

TASTY DINNER DISH

One tin sliced Pineapple, 2 lb. topside mince, 2 tablespoons plain flour, 1 cup cooked rice, $\frac{1}{2}$ cup water, 1 chopped onion, crushed clove of garlic (optional), 2 tablespoons mustard or tomato sauce, herbs to taste, salt and pepper, beaten egg, fine dry bread-crumbs.

Put meat in saucepan, add plain flour, water, sauce, herbs onion and garlic. Cook, stirring over low heat until meat changes colour. Remove from stove and stir in cooked rice. COOL. Spread onto shallow dish and chill till firm. Take chilled mixture by tablespoonful and mould into round shapes. Dust rissoles lightly with seasoned flour, dip into beaten egg and then coat well with bread-crumbs. Fry until richly browned. Serve hot with rich brown gravy, vegetables and pineapple slices which have been drained and lightly grilled.

Philosopher's Corner

Let not the wise man boast of his wisdom,
Nor the strong man boast of his strength,
But if one must boast, let him boast of this,
That he understands and knows me.



A child is born and immediately begins the unfolding of its mind, personality and experience. It is always fascinating to trace definite patterns of thought, each new idea and watch as the years pass; perhaps, to see sound men and women enter our community, helping with their knowledge and strength to continue the job of building a nation.

Heard on the Grapevine

Berrima

We regret to record the death on June 13 of Mrs. Ted Mulholland, who had been in ill health for several months. She was the wife of one of the miners who came to Berrima plant following the mechanisation of the Colliery. Mrs. Mulholland was at one time a champion horsewoman and won many awards at country shows.

☆ ☆ ☆

Congratulations to Mick and Mrs. Day on the birth of a son — their fourth child.

☆ ☆ ☆

One of our welders, Fred Simons, has been laid up in Bowral Hospital with a leg operation. We wish him well and a hope that he will be up and about again soon.

☆ ☆ ☆

Bert Mulready is spending his holidays visiting members of his family in Melbourne.

☆ ☆ ☆

Ian McNeill, from Dundee, Scotland, started in the machine shop as a fitter early last month. He arrived in Sydney by ship only a week before and is staying with his uncle and aunt, Mr. and Mrs. Ted Parrett, of New Berrima.

☆ ☆ ☆

We are pleased to record that Jim Howard is recovering after treatment in Wollongong Hospital. He sustained injuries to the neck when he was involved in a car accident.

Bert Mackey has been receiving treatment in Sydney for several weeks. We hope to see him back with us soon.

☆ ☆ ☆

We are pleased to see Cyril Munday back on his old job after a two months' absence. He underwent a serious operation in Sydney several weeks ago.

☆ ☆ ☆

Jim Colquhoun is escaping part of the wintry blasts for three weeks in the north.

☆ ☆ ☆

Don Keogh who broke his right arm in two places while fishing near Nowra, has been transferred from Wingecarribee Hospital to Wollongong Hospital for specialist treatment.

☆ ☆ ☆

We were pleased to see Ian Mackey return to work on July 1 after several weeks' absence. He was laid up with appendicitis with some complications.

☆ ☆ ☆

Tom Roach and "Pop" Wrightson are spending annual holidays on the north coast — fishing in the warmer climate.

☆ ☆ ☆

Congratulations to Betty Ludmore, of Mudgee, and John Wrench, of Bowral, who were married on June 29, at Mudgee. John is an electrical fitter at the Berrima plant.

☆ ☆ ☆

Among recent holiday makers from the plant were J. Byfield, E. J. Moule, D. Thorpe, J. Zimmawoda, N. Parmenter, O. Hvalic and J. Philipse.

Marulan

We were sorry to see John Hardgrave leave the quarry. He served his apprenticeship in the carpentry trade and afterwards gained a distinction in the Clerk of Works Course. He left the quarry to become Clerk of Works with the Department of Public Works at Narrabri. We wish him and his wife, Pat, well in their new surroundings.

☆ ☆ ☆

We regret to record the death in a Sydney hospital of George Pitt, who had been a loco driver at the quarry since 1961. He became ill early in June and when he did not respond to treatment in Goulburn Base Hospital, he was transferred to Sydney. He leaves a widow and children. To them we extend our sympathy.

☆ ☆ ☆

Off the sick list is Gordon Bryant. He had been a driller for some years until his recent transfer to the position of hydrator at the Lime Burning Kiln.

☆ ☆ ☆

Tom Sharkey, who retired from the quarry more than three years ago has been receiving treatment in Goulburn Base Hospital for a heart condition. Latest report is that he is responding to treatment.

HEARD THIS ONE BEFORE?

The hypochondriac had worried about himself nearly to the point of a nervous breakdown. He went to the doctor for a complete check-up. "Please, doctor," asked the patient nervously when the examination had been completed, "do you think I'll live?" "Yes," replied the doctor, "but I don't advise it."

There's nothing like a long brisk walk to clear the head — of any silly ideas about selling the car.

❖ ❖ ❖

A colonel was chatting with a young second lieutenant in the officers' mess when a major approached them and said he'd like to speak to the colonel about something. "Go ahead," said the colonel. "Not in front of the lieutenant, sir," whispered the major. "Well," replied the colonel, "whisper it."

❖ ❖ ❖

I'll say one thing about being poor: it's inexpensive.

❖ ❖ ❖

Two hoboes were picked up for vagrancy. When the first was asked for his address, he replied, "My address is everywhere — the fields, the woods, the beach." "And you?" the clerk asked the next man. "I live next door to him."

❖ ❖ ❖

A real estate salesman spent all day Sunday showing a couple through model homes. "And here," he wearily said at the tenth home he had shown, "is the hobby room. Do either you you folks have hobbies?" "Yes," replied the woman, "looking through model homes on Sundays."

❖ ❖ ❖

A game warden stopped a hunter and asked to see his hunting licence. "Say," he said, examining the permit, "you're hunting with last year's licence." "I know," said the hunter, "but I'm only shooting at the ones I missed last year."

❖ ❖ ❖

A judge is a man who considers a law just as good as new no matter how often it has been broken.

Russ Greaves Takes Us Fishing



Further news of good bags have come to hand during the month. A very interesting incident occurred recently when Bobby Friend came into our midst with what looked like a large handsaw in newspaper under his arm.

Proceeding to open it he displayed the remains of a bream which had the fillet removed. It can honestly say that it would have tipped the scales at 6lbs. I had better say six pounds in words, because a bream I landed on the North Coast recently at 4 lbs. came out in print at 14lbs. Together with three other bream, I can assure you Bobby was as pleased a fisherman as I have seen for many a long day.

Of course, it's not only fish that increase in weight in print! According to a newspaper report recently, I was very pleased to read the output of lime from the Calcimatic Lime Burning Kiln at Marulan South would be the largest in the world at 300 tons per hour. One second thoughts MY bream could have hit 14lbs.

Jack Brown can't get away from those Tailor. Watch it Jack, or you'll be back in hospital! Vince Pagett tells me he saw one bag of 47 Tailor at "The Island," all caught on Garfish. Garfish seem to be a pretty good bait for these fish. Vince caught a few mixed on prawns — bream, flathead and blackfish. I have caught darkies on prawn myself, but lately have been very unlucky. Can't say I didn't even catch a cold, because I did — anyhow, everybody has that, so unfortunately, I still can't boast. Will have to stick to nuclear fission.

A fisherman on the North Coast recently landed two Jewies aggregating 45lbs. Apparently when he hooked one, another was in the vicinity with a length of line in its mouth. This line became tangled with that lucky fisherman's who then landed two on the one hook.

A new gadget reported in the newspaper is a runner carrying a light line that slides down a heavier anchored line. No doubt, you read about it. This enables one to at least have a try in very inaccessible places — such as The Gap! But watch it — don't jump over.

Gardening Notes



FLOWERS — SOW: Alyssum, Antirrhinum, Candytuft, Cornflower, Godetia, Larkspur, Lupin, Nemophila. PLANT: Anemone, Antirrhinum, Bellis perennis, Foxglove, Pansy, Polyanthus, Primula, Ranunculus, Stocks, Viola.

VEGETABLES — SOW: Broad Bean, Carrot, Peas, Parsnip, Parsley, White Turnip. PLANT — Asparagus, Garlic, Herbs, Horse Radish, Artichoke, Rhubarb.

Four windy weeks in May and a very dry month in June, has meant that quite a lot of watering is necessary in the garden this winter. Watch for any dry areas, particularly under the shade of evergreen trees and shrubs, where light rain does not penetrate.

We have had quite a number of heavy frosts lately, and these have helped to kill off the late caterpillars and also have eradicated some of the late Autumn weeds.

This month is ROSE PRUNING MONTH. Make sure the secateurs and pruning saw are sharp, then set to work, cutting out any dead wood first. Remember the flowers are carried on new wood and it is necessary to encourage new growth by pruning back some of the vigorous growths and opening up the centre of the bushes.

Dip the pruning implements in disinfectant occasionally so that disease is not transferred from one plant to another.

Fruit trees should also be pruned this month.

Roses and fruit trees should be sprayed with Bordeaux Mixture at Winter strength, after pruning, to control fungus diseases.

Plant bulbs of Agapanthus, Calla, Flag Iris, Lilliums, Lily of the Valley, Tigridia, Tuberose this month.

Plant deciduous fruit trees, grape vines, roses, bush fruits, evergreen and deciduous shrubs and trees.

OUR PROBLEM PAGE

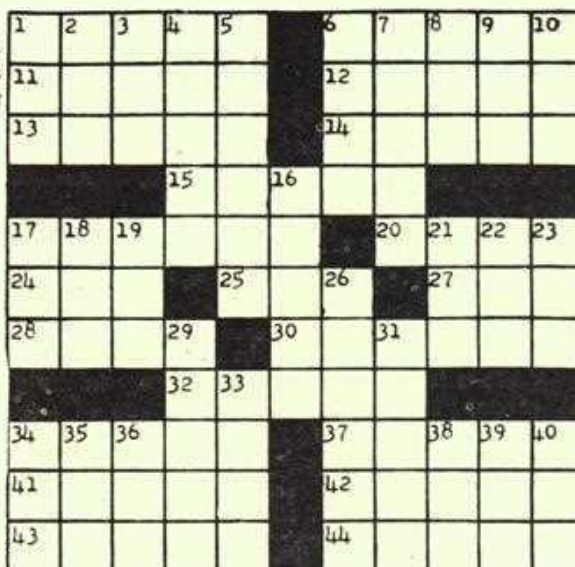
PROBLEM PAGE

Winner of Problem 112 was Jack Dickson of New Berrima. His name was drawn from the hat after many correct entries had been checked.

PROBLEM No. 113

ACROSS—

- 1 Prize bestowed
- 6 Common liquid
- 11 Fragrant wood
- 12 Nimble
- 13 Black wood
- 14 Swift
- 15 Huge thing
- 17 Discard
- 20 Otherwise
- 24 Raw mineral
- 25 Large deer
- 27 Pronoun
- 28 Group of facts
- 30 Reply
- 32 Fundamental
- 34 Billiards shot
- 37 Degree
- 41 Existent
- 42 Wading bird
- 43 Mature
- 44 Wool fabric



DOWN—

- 1 High card
- 2 Spider's net
- 3 Fuss
- 4 Cattle land
- 5 Refrigerant (2 wds.)
- 6 Caution
- 7 Game marble
- 8 Waiter's bonus
- 9 Man's name
- 10 Scarlet
- 16 Book of maps
- 17 Fishing pole
- 18 Historical period
- 19 Fast plane
- 21 Humble
- 22 Prosecute
- 23 Make mistakes
- 26 Chess piece
- 29 Over
- 31 Threaded nail
- 33 Prayer ending
- 34 Automobile
- 35 - - - Baba
- 36 Tear
- 38 Have being
- 39 Female deer
- 40 Finish



PS

Vol. 10, No. 8

AUGUST, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

Early in the month Berrima Works completed one million manhours worked without a lost time injury which is a further milestone in the endeavours of the company to operate accident free. My sincere congratulations are extended to the Works Superintendent and all employees.

Whilst this achievement is most noteworthy, there were still, within the period, numerous "near misses" and minor injuries which required medical attention. Until such time as these accidents are eliminated we cannot truly say we have an accident-free record.

There has also been a remarkable decline in injuries at the Colliery since coal winning was mechanised. The rush and bustle of contract mining has given way to more orderly winning by machinery which allows a much greater degree of planning and better supervision of work. Before long it is anticipated that the Colliery will be equalling Berrima and Marulan in its safety record.

J. F. McNICOL,

General Manager

S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

**SOUTHERN PORTLAND
CEMENT LTD.
BERRIMA, N.S.W.**

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GARDENING NOTES Mrs. C. CROWE, Berrima

• COPY DEADLINE:

Editorial

THE SURVIVAL OF THE FIT

A few years ago the concept of survival of the fit was always good for a discussion. It seems people would become excited about monkeys and all that sort of thing. If one looks closely he can see a corollary of this idea in our modern mechanised world.

The idea is basically that the unfit individual is "selected out" or removed from society because he is unable to cope with his natural enemies — machinery and chemicals. These enemies in a more detailed list include cars, lathes, power mowers, acids and a variety of poisons.

The unfit are those who cannot protect themselves against these enemies. They are people who do not control their car, or are careless with tools or spray poisons indiscriminately, or in a word are just plain careless.

This is all very well. After a while all these careless "unfit" people will become crippled or killed off, and the rest of the safe people will live on to a contented old age. There is just one small hitch. In the old day when a man was careless around a lion, for example, he was eaten. Today, if a man is careless with a car he quite often takes a careful person with him.

There is really only one thing to do — stay careful yourself, and then take a little extra time to make sure the man working beside you learns and stays careful.

It would be a real pity to lose the careful people because of the careless ones.

THE EDITOR

ONE MILLION MAN HOURS AT BERRIMA

Berrima Works reached the one million man hour mark and 472 days without a disabling injury during the morning of Tuesday, August 6.

This is an Australian record for a cement manufacturing plant.

A board indicating these figures was raised during a brief ceremony attended by the Works Superintendent, Mr Lloyd Veal, and representatives from sections of the Plant.

The Works Superintendent, Mr. Lloyd Veal, made the following announcement:

"It was with a great deal of pride in the Berrima employees of Southern Portland Cement, that I witnessed the raising of the board showing one million man hours without a lost time accident on August 6th. Congratulations are extended to all who helped in the establishment of this record.

"This record was achieved after 472 days of sustained application to safe working by each individual, and credits Berrima with yet another outstanding safety achievement in the Australian cement industry.

"The Company will shortly present each employee with a memento of the occasion."

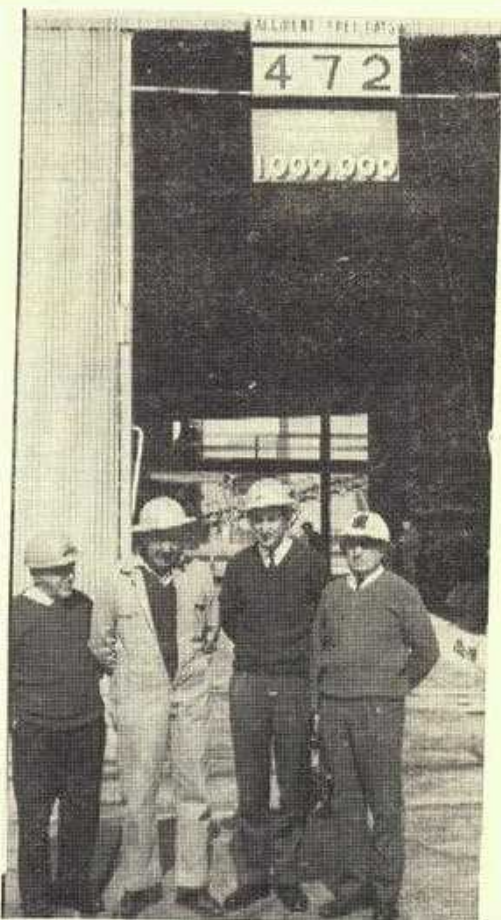
Berrima group runs at the end of July were:

Apprentices	1698
Production A	556
B	1570
C	467
D	810
Maintenance	797
Powerhouse/Electricians	775
Stockhouse	553
Gen. Office, Lab., Works Office	2723

Since Plant safety meetings were re-introduced at the Berrima Works, many useful suggestions have been made for the removal of hazards and unsafe conditions and unsafe practices.

Some improvements made recently include:

- Improved electric drills in the Machine Shop.
- Extra guards for machinery in the laboratory.
- A gate stopper at the entrance to the Stockhouse yard.
- Protection for those at No. 5 Cement Mill while the Mill is operating.
- Improved duckboards for lathe operators in the Machine Shop.



Fred Bonnar, Jim Colquhoun, Lloyd Veal and Les Humphries standing below the board showing "1,000,000 man hours" for the Berrima Plant.

Prizes Presented At Goulburn

Certificates and prizes were presented to S.P.C. Ltd., apprentices at the annual prize-giving night of Goulburn Technical College in the Lilac Time Hall on Wednesday, July 31.

Those who received their trade certificates were Ray McCallum (Marulan) carpentry; Owen Field, Roger King and Bob Millard, (Berrima) electrical; J. Beaumont (Marulan), Ted Chessell, John Cupitt, Richard Knapman (Berrima) and Stan Kopec (Marulan) fitting and machining.

The prize list for 1967 was: John Hardgrave, Clerk of Works; G. Turczynski, J. Baumann, N. North, C. Baker, R. King and R. Millard (Berrima), electrical trades; G. Limond, R. Rutledge, H. Chapman, K. Jervis, G. Mulready, K. Coates (Berrima), P. Knowles and E. Rumsey (Marulan) fitting and machining. John Beaumont (Marulan) won prizes for oxy and electric welding.

In her report, the Acting Principal, Mrs Elizabeth McKechnie, said the total number of students attending classes at the college between January 30 and July 30 this year was 1370. There were 18 full time teachers, 15 part time and three visiting teachers. The administrative and general staff comprised 11.

Those who attended from Berrima were: The Administration Superintendent and Chairman of the Staff Training Committee, Mr. Jack Scott, the Works Superintendent, Mr. Lloyd Veal, the Chief Engineer, Mr. Jim Mitchell, Plant Chemist, Mr. Sam Marshall, the Works Engineer, Mr. Ian Cairns, Apprentice Training Foreman, Mr. Fred Bonnar, Deputy Apprentice Training Foreman, Mr. Ern Radnidge, Welfare Officer, Mr. B. Creswick, and from Marulan Quarry Engineer, Mr. Dennis Marsden, and Maintenance Foreman, Mr. Tony Cosgrove.



A group of S.P.C. apprentices at the prize-giving night of Goulburn Technical College. George Mulready, with beard, is talking to Teacher Tom Cullen.



Quarry Engineer Mr. Dennis Marsden, Berrima Works Superintendent, Mr. Lloyd Veal, and the Acting Principal of Goulburn Technical College, Mrs. E. McKechnie, at the annual prize-giving night held in Goulburn's Lilac Time Hall.



Discussing the progress of apprentices at the annual prize-giving of Wollongong Technical College, at Wollongong Town Hall, are Works Superintendent, Mr. Lloyd Veal, the Principal of the College, Mr. Jack Webb, and Deputy-Apprentice Training Foreman, Mr. Ern Radnidge.

S.A. FUND HAD BUSY YEAR

The retiring Chairman of the S.P.C. Welfare Sick and Accident Fund, Mr. Fred Bonnar, reported another successful year at the annual general meeting on August 2.

He said the Fund had brought relief to many households since its inception in 1961 and had been conducted on a most harmonious basis.

There had been more expenditure last year, but the carry-over was quite satisfactory. About \$8500 is invested in the S.P.C. Employees' Credit Union Ltd., and this fact proved how successful the fund had been.

Mr Bonnar said he would be retiring as Chairman because of his impending retirement from the Company in November.

Membership at present is: Berrima 256, Marulan 109 and the Colliery 24.

Mr. Bonnar said he was the first chairman and had occupied this position since 1961. He thanked members of the committee and members for their help and wished them well in the future.

The new committee is: Messrs. W. Strong, Chairman, Les Humphries, secretary, B. Creswick treasurer (elected to the committee to fill the vacancy caused by the resignation of Mr. Bonnar), Alf Knapman, and Liol Bush.

The Rules of the Fund will shortly be amended by the committee and distributed to members.

WON TOP AWARD

Chief Clerk at the General Office, Lindsay Lansdown, was presented with the Australian Society of Accountants Award for the highest pass in the State in Auditing and Investigations at the annual presentation of awards at Wollongong Town Hall on July 11.

Geoff White, from the Laboratory, was a prize-winner last year for Chemistry II.

Bill Limond and Barry Armit were presented with their Mechanical Engineering Certificates.

Those who attended from S.P.C. Ltd., were the Works Superintendent, Lloyd Veal, Administration Superintendent Jack Scott, Works Accountant Peter Berry, Works Engineer Ian Cairns, Deputy Apprentice Training Foreman Ern Radnidge and Newsletter Editor, Barney Creswick.

Principal of Wollongong Technical College, Mr. J. R. Webb, said total enrolments at the college at present were close on 7000 with a staff of 315, including part-time teachers.

The Director Technical Education, Mr. R. E. Dunbar, said it was important for students to develop their maximum capacity so that they could serve the community in many ways.

It was important and very encouraging to see many students planning another course when they were nearing completion of the courses they were doing currently.

Mr. Dunbar said Wollongong College was comparable with world standards and every effort was being maintained to keep teaching methods abreast of latest trends in industry and commerce.

Technological changes were improving our standards of living and our present demands were for more technically trained men and women.

SUGGESTIONS BRING AWARDS

The Berrima Suggestions Committee has made the following awards:

K. V. Chilvers — \$8.00 — Inspection doors for cement screens.

R. Franklin — \$6.00 — Safety guard for power saw pumps.

J. B. Clinton — \$6.00 — Guard around No. 5 Cement Mill.

A. D. Stephen — \$8.00 — Modification to oil burners on boilers for easier cleaning.

Two suggestions have been accepted from Marulan quarry:

C. Woods — \$8.00 — Removal of Trunion Wheels on Screens.

C. Cosgrove — \$5.00 — Pull Handles for Euclids.

SOUTHERN PORTLAND CEMENT LIMITED

B.H.P. Wages Employees' Retirement Fund as at 6th August, 1968:

	Employees Admitted Eligible to Fund		Percentage of Eligibles	
			at 6-8-68	at 26-4-68
Staff	1	1	100.00	—
Cement Works	207	167	80.67	80.6
Marulan Quarry	104	76	73.08	75.0
Distributing Stores	8	7	87.50	90.0
Totals	320	251	78.44	79.0

New members to the Fund since old last report are: Messrs. J. D. Richardson, G. R. Whitley, L. Foreman and D. M. Denney.

The death of Marulan Quarry contributor Mr. A. G. Pitt, is noted with regret and we extend our deep sympathy to his family.

At a member of the Fund, the late Mr Pitt's dependents will receive the lump sum payment guaranteed under the Rules of the Fund.

Limerick Prize To Machine Shop

Cec Warner's entry in the July Safety Limerick Competition won the first prize of \$5.00. Cec, a clerk in the Machine Shop, submitted this winner: "Gloves are a safety issue, so you deserve it mister."

Second prize went to Mrs. Grace Chapman. Her entry, which won \$3.00, was: "Joe now wears gloves for those twists and turns, mister."

Roger Seville, from the Colliery, won third prize of \$2.00 with the entry: "And wearing gloves all his mates call him mister."

We need thinkers! So put on your thinking cap and create a finishing line that will lend significance to the unfinished limerick below.

Of course, there are rewards — \$5.00 for first, \$3.00 for second and \$2.00 for third. But your contribution of constructive thought is what counts. So you are a winner when you send in your entry, whether you win a cash prize or not.

Make your finishing line, of nine syllables, rhyme with "right."

LIFE HAS MEANING

Men will die in defence of what's right,
Knowing dawn will replace black of night,
But it's tragic to see
How men die needlessly

CALCIMATIC TECHNICIAN COMES FROM CANADA

One of the technicians who assisted in the installation of the Calcimatic Lime Burning Kiln and Hydration Plant at Marulan South is Si Keir, a tall, friendly Canadian from Toronto, the headquarters of the Calcimatic Company.

He has worked with Calcimatic for 18 months, 13 of which he has spent in Australia. While here he and his family are living at Bowral.

He said the kiln at Marulan South is one of the three larger types in the world, the others being in England and Canada. There are many smaller ones in various countries.

When he returns to Canada in about a month, Si does not know where he will be sent. But, he said, it could be anywhere in the world.

FRED SIMONS RETIRES

Another familiar face around the Berrima Plant, that of Fred Simons, has disappeared from the scene through retirement. He was a genial member of the Maintenance Shop and plied his craft as a welder with skill and conscientiousness.

Fred started his apprenticeship as a boilermaker with G. and C. Hoskins at Lithgow in 1917 and in 1922 left to work on the shipping side at Cockatoo Island. He made several changes in the following years, including work on the Sydney Harbour Bridge, Clyde Engineering, Mortlake Gasworks and Riverstone Meatworks.

He came to S.P.C. Ltd., in 1928 and worked on the construction of the works until 1930 and with the depression looming, left. However, from 1934-39 he did casual work for the company.

Not far away, he helped build Southern Limestone's plant for Mr. Hoskins in recent years. Until his retirement on July 12, he had been back with the company for four years.

Fred has had a small garage and business at Berrima for some years and will spend his retirement there for a while until he can sell out and move to the Gosford area — where, he says, the weather will be much kinder to him.

NOT THE FIRST

The article in the June issue of S.P.C. News claiming that S.P.C. was the first cement company to work a full year without a lost time injury has proved to be inaccurate.

We have been advised by Mr. Ken Rowe, General Manager, Goliath Portland Cement Co., Limited, Tasmania, that the company operated from 4th December, 1944, to 30th January, 1946 — 422 days — without a lost-time injury.

"THE STORES"

(With apologies to that old song
"In the Quartermaster's Store")

REFRAIN

There are wheels, gears
and even tinsman's shears
in the store — in the store —

There are bolts, nuts,
Steel in any cuts
in S.P.C.'s. Main Store.

CHORUS

But our eyes are dim we canna' see,
What was that bum who slipped past me?
Who, please tell, — Just slipped past me!

There is iron, brass,
and lost of other gash
in the store — in the store —

There are clips, nips,
and many fingered grips
in S.P.C.'s. Main Store —
But our eyes are dim and we canna' see
Who in hell just got those things from me?
Didn't anyone see who got those things offa
me?

There are cards, bins,
and many things in tins,
in the store — in the store —
There are washers, screws,
and many things to choose
in S.P.C.'s. Main Store —

Although our eyes grow dim, and it's hard to
see,
Nevertheless — I caught the bum who slipped
past me,
It was Jim — aye — and I nearly 'ad 'im —
Except he works wid me!!

—H.L.V.

TRAVELOGUE...

SINGAPORE, A CITY OF GARDENS AND FRIENDLINESS

Mr. and Mrs. Fred Bonnar, of Moss Vale, were greatly impressed with the beauty of Singapore during their recent visit to their son, Robin and his family.

Robin is a Lieut. Commander in the R.A.N., at present attached to the Malaysian Navy, and is expected to return to Australia for a new posting early next year.

Fred and Mrs. Bonnar left Sydney by air on June 8 and flew over Alice Springs and Derby, landing at Singapore 7½ hours after leaving Sydney. They left in winter clothes which they found very uncomfortable in the Singapore temperature of 90 degrees.

They were met by Robin and family and taken to their Bungalow at Woodlands, some 14 miles north of the city, close to the Johore Causeway. The home is in the confines of the Naval Base, which is an area of seven miles by two miles.

Fred said their first impression on landing was admiration for beautiful gardens, well-kept lawns and fountains. This was a feature of their entire visit to various parts of the area.

He said the island itself consists of undulating terrain covered with dense tropical growth amongst which there are hundreds of small picturesque villages. The climate is consistent with very small variations in temperature between 80 and 90 degrees.

On the first Sunday, Robin took them for a trip across the Causeway to the Malayan Mainland and 50 miles along the west coast, through countless rubber and pineapple plantations, to a small fishing village which is built on stilts over the water.

Shopping facilities were available, including a cafe where customers could choose their own fish brought up through the floor in baskets and wait while it was cooked.

Fred said Singapore Island is devoted mainly to industrial projects, including a cement works on the west coast, where there is a deep sea port and a huge industrial complex built on reclaimed mangrove swamp land. The island, which is perpetually green, has about 160 industries.

Singapore City is surrounded by a magnificent harbour with hundreds of ships at anchor loading and unloading all kinds of cargo by way of lighters. The city proper is beautiful, with magnificent buildings, gardens lawns and fountains wherever there is space.

Most banks are modern buildings, with shops, warehouses, cafes, etc., staffed by Chinese, Malays and Indians working in harmony together.

The education system is fantastic in its scope, when it is considered that education is not compulsory. The thousands of children attending school have to be divided into two sessions — from 8 a.m. to 1 p.m. and from 1 p.m. to 5 p.m.

Technical education is making great strides with modern technical colleges and apprentices doing practical work to turn out tradesmen to meet the requirements of industry. The authorities are concentrating on turning out practical tradesmen. At present very few have the standard of those with a higher theory technical attainment.

Shopping in Singapore is an adventure, with European, Indian, Chinese and Malayan dominating the scene. The real heart of the shopping area is Raffles Place, a really beautiful centre which the Singapore Government has beautified with lawns, flowers and a floral clock under which is a modern car parking station.

Leading from Raffles Place is Change Alley, a fantastic shopping area completely covered with canvas with dozens of small shops

of all nationalities with an area of no more than eight feet for people to walk through.

Fred said visitors are very lucky to get away from the shops without being talked into buying something, where bargaining is the accepted thing.

The return trip was from Singapore to Perth, after a stop-over of about an hour at Jakarta. After three days in Perth and a visit to the Kwinana industrial complex, they flew to Adelaide where they stayed with relatives for five days.



Mrs. Bonnar and Fred, with Robin and his wife, Judy, celebrating their 35th wedding anniversary at the Trioka Restaurant, Singapore.

PHILOSOPHER'S CORNER

A friend of mine was kind enough to give me her permission to have these little items published, they are my belief and on entering this column it may strike a cord somewhere.

Far too many people stand over backyard fences, looking through windows, and also the astonishing chatter around a tea cup, many are the innocent who suffer from these evil doers.

1. To hear as little as possible what is to the prejudice of others.
2. To believe nothing of the kind until I am absolutely sure or forced into it.
3. Never to drink in the spirits of one who circulates an ill report.
4. Always to moderate, as far as I can, the unkindness which is expressed towards others.
5. Always to believe that, if the other side were heard, a very different account would be given of the matter.

—J.A.K.

TO THE VERY KEEN IN HEART

Thou shalt not let thy hands slip around items,
Nor nip same away from this store—
Thou shalt show consideration to others,
(items on display are not your mother's),
Try to deliver thyself from all evils—
Honour thy capitalistic system,
And remove thyself from all unworthy
intentions,

So that thy name will remain long upon the
land,

And not on police records held at Central.
—H.L.V.



This is the man to see when a minor injury occurs. He is Jack Douglas, the Ambulance Room attendant at the Berrima Plant.

CLYDE SPENCE RETIRES

A familiar figure at the Stockhouse for the last 27 years, Clyde Spence, retired from the Company on August 2.

His premature retirement was brought about by ill health which has dogged him for several years.

He was formerly a foreman, but sickness forced him to less arduous duties.

Clyde will spend his retirement at his Moss Vale home where he will now have time to catch up on gardening.

We all wish him well now that he has left us.

PERSONALITY

We all have personalities

(That's obvious I guess)

But I see yours more than my own

I might as well confess:

If I told you what yours is like,

I bet you'd disagree;

Not that it wouldn't be the same

you showed me to me!

But turn a tape recorder on,

Then play back your own voice.

Is it alive and interesting?

And would it be your choice?

Then stand before the looking glass

Like what's-her-name, the witch!

If you're not satisfied — then change;

It takes a little while,

But you can have a cheerful voice

And you can learn to smile.

And when you've learned these magic things

You'll find the world all new.

You'll like folks that you don't like now!

And what's more — they'll like you.

QUEENSLAND VISITOR

The General Manager of Queensland Cement and Lime Company Ltd., Mr. H. S. Cameron, visited the Berrima Plant, Marulan Quarry and the Colliery last month. He was the guest of the General Manager, Mr. J. F. McNicol.

PARENTS' DAY AT MARULAN SOUTH

The last meeting of the Staff Training Committee decided that Parents' Day of Apprenticeship Week, September 28, will be held at Marulan South quarry.

„Projects at present under construction by Berrima apprentices will be taken to Marulan South Hall for display and demonstration.

Arrangements are being made for the transport of Berrima district parents and friends who have other means of going there.

The chairman of the Staff Training Committee and Administration Superintendent, Mr. Jack Scott, and members of the Executive Staff and Committee will attend.

Morning tea will be served in the hall at 10 o'clock when the visitors will be welcomed. Afterwards they will be shown the new Kiln and Hydration Plant and quarry.

THE EDITOR'S NOTEBOOK

Ern Radnidge brought in a news speet entitled "N.O.P. News," giving the happenings at Glen Davis when shale mining was in its heyday there in the late forties. The coming events column indicated that the small town enjoyed something in the local hall every night. Safety also played an important part in the works programme, giving details of the group runs. For instance, in May, 1949, the electricians led the way with 663 days, while the boilermakers had chalked up a new record of 469 days. Altogether a tidy little news sheet of the community, which is now scattered far and wide.

☆ ☆ ☆

Margaret Ellis recently sent her father, Reg, a rare type of pipe when she returned from a visit to Austria. It is hand-carved, with silver fittings and seems too valuable to spoil with tobacco smoke. It has a pride of place on the Ellis' lounge room wall.

☆ ☆ ☆

An interesting flashback to the days of cheaper accommodation was brought in by Ern Radnidge in the form of a brochure telling of the comforts of the Royal Hotel, Capertee, in the early 1930's. Tariff per week, inclusive, was \$5.00; per day \$1.00; bed and breakfast 50c; bed only 30c; breakfast 25c, dinner, including poultry 25c and tea 25c. The brochure said guests could play golf, tennis and cricket without extra charge on the hotel property, which covers an area of 31 acres. Those were the good old days!

☆ ☆ ☆

A note from the N.R.M.A. states that Australia's first natural gas barbecues have been built on the gas field at Roma, south-eastern Queensland. The gas barbecues are coin-operated and 10 steaks can be cooked in about six minutes at a cost of five cents. So if any of our readers are travelling near Roma, they should try this form of cooking.

This will please visitors to Canberra. The Federal Government has accepted a tender of \$637,000 for the first stage of a streamlined roadway system in Canberra. The project will

☆ ☆ ☆

allow greater movement of traffic into and around the city. The work, scheduled for completion in 1969, includes two dual carriage-way bridges over Parkes Way and London Circuit with loops connecting overpasses to the roads below.

☆ ☆ ☆

We were pleased to hear from Graham Waghorn recently. He was at the Berrima plant and later the Marulan quarry a few years ago, but left to take a position with Mt. Isa Mines as construction engineer. With that task completed, he joined Townsville City Council as Assistant Engineer and was at the time of writing in the Paluma Ranges, 50 miles north of Townsville, working on an additional pipeline for the city's civilian and Army population. He sends his best wishes to his many friends at S.P.C.

☆ ☆ ☆

Readers will recall the ancient gramophone which is now on loan by Bill McCallum, of Marulan, to the Berrima Historical Museum. Some light on its origin was thrown in a letter from Mr. Jim Cocks, formerly of Big Hill, now living in retirement in Sydney. The machine was known as a Lyre Talking Machine and was retailed at 4/-. It was also offered free with the purchase of three dozen Columbia records at the regular price of 25 cents (American) each. It was an imported machine with a clockwork motor. It was made about 1898. Bill and his sons restored the machine which was found among the belongings of the late Alf Jennings, a relative.

Homelovers' Corner

A whole day is a long time isn't it? When we make up there is a whole day in front of us, the morning, the lunch-time the afternoon, the tea time and all of the evening until bedtime, and of course all the night when we are asleep.

People "according to their own light" are doing their best, or should be there are immersed in life, in their relationships, thoughts, problems and activities.

No critic of their behaviour has sufficient insight into all the causative factors of their behaviour.

A light is a light as others may see their way by it. Wisdom is wisdom, love is love when hearts are warmed by it. Truth becomes truth as all experience through its application, but the many who fail so blindly to see its course in every human relationship.

CHOPS CASSEOLED

Ingredients—

- 2 tblspns flour.
- 1 tblspn sugar
- Salt and pepper to taste.
- $\frac{1}{2}$ tspn ground ginger.
- $\frac{1}{4}$ tspn mustard.
- $\frac{1}{4}$ tspn curry powder.
- $\frac{1}{2}$ tspn allspice.
- 2 tblspns tomato sauce.
- 2 tblspns vinegar
- $1\frac{1}{2}$ cups stock or water.
- A little chopped parsley.

Method—

Gradually blend the mixed dry ingredients with the sauce, vinegar and stock or water. Remove excess fat from chops and, after washing place in buttered casserole. Use 4-5 chops. Pour mixture over them and allow to stand 1 hour. Bake in slow oven 2 hours.

APPLE BUTTER DROP BISCUITS

Ingredients—

- $\frac{1}{4}$ cup butter or margarine.
- 1 cup brown sugar.
- $\frac{1}{2}$ cup oatmeal.
- $\frac{1}{2}$ cup mashed, drained apple.
- 1 egg.
- 1 cup flour.
- $\frac{1}{2}$ cup seeded raisins (chopped).
- 2 tblspns milk.
- $\frac{1}{2}$ tspn bicarb soda.
- $\frac{1}{2}$ tspn baking powder.
- $\frac{1}{2}$ cup chopped nuts.
- $\frac{1}{2}$ tspn salt.

Method—

Cream shortening and sugar. Add egg, oatmeal and apples. Sift together flour, salt, soda and baking powder, add little at a time to first mixture until all dry ingredients are added and well blended. Add milk, nuts and raisins. Drop on greased baking sheet and cook at 400 deg. F.

PLUM PUDDING WITH ECONOMY

Ingredients—

- 2 cups flour.
- 2 tblspns butter or beef dripping.
- $\frac{1}{2}$ cup sugar.
- $1\frac{1}{2}$ -2 cups cleaned mixed fruit.
- 1 tblspn golden syrup or treacle.
- 1 small tspn bicarb soda,
- Hot milk to mix.
- Spices (optional).

Method—

Rub butter and sugar into flour, mix in fruit make well in centre and pour in golden syrup, then add soda. Pour hot milk on syrup and mix, then stir in dry ingredients. Boil in floured cloth 2 hours.

Heard on the Grapevine

Berrima

Alice Boyd, from the General Office, left on the Himalaya on August 13 for a cruise to Fiji. She promises our readers some of her impressions in the September issue of the Newsletter.

☆ ☆ ☆

Bill Poland is recovering after a knee operation.

☆ ☆ ☆

Congratulations to Brian, son of Mr. and Mrs. Walter Napper, of Moss Vale, who celebrated his 21st birthday party at the ambulance station, Bowral. Hosts were his uncle and aunt, Superintendent and Mrs. Arthur Napper. Brian is a school teacher in the Yass district.

☆ ☆ ☆

Alf Hare is away from work with ear trouble. Following an operation, he is convalescing at home and hopes to return to work in early September.

Another one on the sick list is Charlie Wheeler who has been in Bowral Hospital.

☆ ☆ ☆

A note from Robert Waide to his parents, Tom and Mrs. Waide of Moss Vale, said he and Peter Mott met judo champion from their home town, Bill Broadhead, when he was in Auckland, N.Z., recently.

☆ ☆ ☆

Bert Mackey is still on the sick list. His family thought he would be back at work in

late July, but he had a setback and was taken by ambulance to Sydney. We hope, that he will soon be back with us.

☆ ☆ ☆

Richard Douglas, son of Jack and Mrs. Douglas of Bowral, left last month for Perth where he will undergo "rookie" training for the Royal Australian Navy. Jack is the ambulance room attendant at Berrima Plant. Another district boy to leave Moss Vale in the same draft was Earl Garth.

☆ ☆ ☆

John Doyle has been off work for more than two months through loss of voice. He visited a specialist in Wollongong on a couple of occasions. We hope that when this issue is published he is back with us.

☆ ☆ ☆

The only new starter for July was David Bowles, who has been assigned to the Store. We hope his stay will be a happy one.

☆ ☆ ☆

Six staff members from the general office, by arrangement with Moss Vale Technical College, were conducted on a tour of the Sydney Stock Exchange and the Taxation Department last month. They were Lindsay Lansdown, Brian Madden, Chris Hutchison, Ian Dickson, Allan King and D. Papher. Our correspondent said mini skirts were much shorter in Sydney — maybe because of the warmer weather.

☆ ☆ ☆

Our comptometer operator Kay Quail spent an enjoyable week in Sydney during his annual holidays.

☆ ☆ ☆

Mr. Saxton visited his daughter and son-in-law in Fiji for two weeks recently.

Colin Moule and Ivan McCarthy, who have been in the Army for almost two years, will finish their period of National Service training next month. Colin returned from Vietnam on July 26 and when his time expires expects to return to his job at the Cement Works. Ivan is not quite sure whether to continue soldiering or return to Berrima.

☆ ☆ ☆
Ron and Mrs. McKeown are receiving congratulations on the birth of their first child.

☆ ☆ ☆
Congratulations to John Williams, John Vis, Phil Brown and Peter Doyle who have been transferred to the staff of the Laboratory.

Marulan

Bill May has returned to work after being off for several weeks with a broken right arm. The accident occurred while he was playing football. Welcome back, Bill.

☆ ☆ ☆
We regret to record the death of five-year-old Glen Chaplin in a Sydney Hospital on July 24. He had been a victim of Leukaemia for about two years during which time he spent most of it in hospital. To his parents, Ann

and Allan, and small brother and relations, we offer our sympathy. He was buried in Goulburn General Cemetery on July 27 after a service in the Church of England, Marulan.

☆ ☆ ☆
We are pleased that Tom Shepherd is improving following a spell in hospital. Tom was the gardener for some years before transferring to the Lime Kiln crew.

☆ ☆ ☆
We regret to record the death of Frank Monger of Marulan, on July 21st. He was closely associated with the Marulan Cricket team for years as a fast bowler and was a committeeman on the Marulan South and District Bowling Club. To his widow and six children, we offer our sympathy.

Colliery

Ron Murchie has returned to his gardening work after several weeks away receiving medical treatment.

☆ ☆ ☆
Electrician John Clark has left to try his luck with the Snowy Mountains Authority.

☆ ☆ ☆
The Colliery will be featured in this year's Tulip Time booklet which is produced by the Bowral Tulip Time Committee.

SPORT

Cricket:

The annual General meeting of the S.P.C. Cricket Club was held on Monday evening, 5th August and elected the following office bearers: President, Lloyd Veal; Vice-presidents, Frank Wrightson, W. Hoffman, W. Simons, J. Scott, K. Graham and Ian Cairns; Patron, Mr. John McNicol; Secretary, Owen Fairbairn; Treasurer, Bill Hutchings. Selectors will be appointed at the first trial match. Col Ready will be Kit Steward and Owen Fairbairn will be publicity officer. The meeting resolved to enter a second grade team in the 1968/69 competition. Details of the first match will be published when they are available.

Bowls:

A party of bowls players from S.P.C. Berrima, visited Marulan South Bowling Club on Saturday, August 2. The visitors were beaten. They were Jim Colquhoun, Bill Rutter, Bob Magnus, A. Jervis, Fred Williams, Keith Chadwick, Jim Bell, B. Jones, Doug Watson, Eric Johnson, Phil Elliott, Bill Hoffman, Bill Townsend, Arch Brown, John D'Adam, Bob Clarke, Jack Douglas and Kevin Moore. The players were impressed with the hospitality of the Marulan boys. In fact, one Berrima player was so impressed he started back home with his hat on back to front.

Russ Greaves Takes Us Fishing



The grape vine told me that Col Ready caught a few recently, mostly tailor, but mostly it's been pretty slow this month.

Ern Radnidge rang me to mention his last excursion to Forster. In among the fish, which incidentally, he said, was the worst bag he had had in all his holidays there, he caught a beer can! It was quite a while before he woke up to the joke, because it was half full of sand and the currents washed it about in the water. He's not the only one to be diddled in this way.

Many years ago, I remember carefully pumping in (on a 16 lb. line) a water-logged and barnacle encrusted 6 ft split fence post while fishing at the Canal. The trouble is that although the angler realises there is other than fish on the hook, he is such an optimist he keeps hoping that it actually is a fish until he sees it.

Anyhow, it's all in the game and fishing is not in my opinion solely for the purpose of filling the inner man.

The anticipation and relaxation and the healthy fresh air — and exercise — is all a wonderful experience. I've never read Isaac Walton, strange, but true, but I would be interested to know if he had these thoughts, too. I had a throw out at Windang recently, but after purchasing half a pound of prawns eventually used three only — and they were only lost in the wash.

I did try the Channel as well as the main beach and managed to land, to my horror one of those nasty spiky toads, about 12 inches long. The papers mentioned a family cooking and eating this fish some 12 months ago. The very look of them is revolting and I can't imagine anyone having a go at eating them.

An interesting trip and a fishing excursion as well has been advertised in the papers recently. For a very reasonable price one can fly to the Gulf of Carpentaria for a weekend of Burramundi fishing. This is 1500 miles, but it doesn't take long in a fast plane.

A lady told me recently that it took her nearly as long to travel from Mascot Aerodrome to Chatswood as it did to travel by plane from Brisbane Airport to Sydney.

And speaking of bitter pills, do you think that single crabs should have NIPPERS?

Gardening Notes



Sow: Alyssum, Antirrhinum, Candytuft, Carnation, Coreopsis, Cornflower, Dianthus, Godetia, Hollyhock, Larkspur, Mignonette, Nemophila, Phlox Drummondii, Rudbeckia, Sweet Sultan, Petunia.

Plant: Antirrhinum, Carnation, Dianthus, Iceland Poppy, Zulbs, of Agapanthus, Calla, Gladioli, Lilioms, Tigridia, Tuberose.

VEGETABLES:

SOW: Broad Beans, Silver Beet, Carrot, Onion, Peas, Parsnip, White Turnip, Cabbage, Leek, Lettuce.

PLANT: Asparagus, Garlic, Herbs, Artichoke, Rhubarb.

Have you looked around your garden this Winter, to see if you have any flowers during the colder months of the year? Violets, Helebores (Christmas Roses) and Jonquils have been flowering during the last few weeks, and Flowering Apricots, Almonds and Quinces are showing colour now, as well as the Cornelian Dogwood and Viburnum fragrans. These together with the coloured foliage of shrubs such as Eleagnus and Euonymous, in variety, and the shining leaves of various hollies, can be made into pleasing arrangements for indoor decoration.

Hurry now and finish the winter pruning of roses and fruit trees, remembering that flowering trees and shrubs are mainly pruned after flowering!

The sap is rising in established trees, so that the willows are showing green and many tightly curled clusters of leaves are unfolding once more. Finish the planting of deciduous shrubs and trees within the next four or five weeks.

Manure the garden beds, ready for planting out summer-flowering annuals and add lime to the beds in which Gladioli are to be planted.

Give the rose-bushes a good dressing of well-decayed cow manure, "blood and bone" or rose fertiliser this month, before the spring growth commences.

Check dahlia tubers to see that they are not being attacked by fungus disease or eaten by slugs and snails.

As the winter has again been a very dry one, see that all shrubs, trees and garden beds are receiving enough water, particularly where the roots are shaded by overhanging branches, or are against warm walls, where light showers of rain do not penetrate. Postpone the planting of frost-tender plants for a few weeks, as we can still get lots of cold weather in this district.

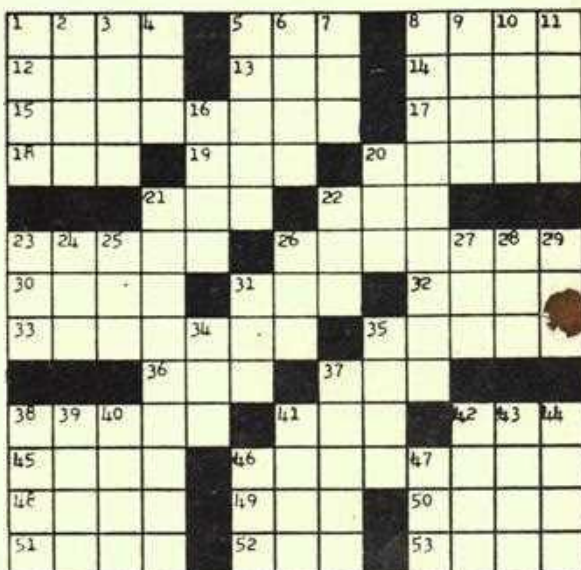
OUR PROBLEM PAGE

Mrs. M. Jamieson was the winner of Problem No. 113. The Editor thanks the many entrants who submitted the correct solution. It is hoped to start a new series of Crosswords early in the new year — a little harder than the current series.

PROBLEM No. 114

ACROSS

- 1 Display
- 5 Past
- 9 Fail to hit
- 12 Sharpen
- 13 Meadow
- 14 Inactive
- 15 Insurrection
- 17 Midday
- 18 Paid athlete
- 19 Do wrong
- 20 Heaped
- 21 Permit
- 22 Ocean
- 23 Song of joy
- 26 Of war
- 30 Scent
- 31 From indoors
- 32 Drive
- 33 Evading
- 35 Liberated
- 36 Compass point
- 37 Honey insect
- 38 human beings
- 41 Female chicken
- 42 Definite article
- 45 Dismounted
- 46 Cotton fabric
- 48 Made a loan
- 49 Employ
- 50 Trick
- 51 Mineral deposit
- 52 Wager
- 53 Clears profit



DOWN

- 1 Store
- 2 60 minutes
- 3 Upon
- 4 Network
- 5 Watchful
- 6 Cogwheel
- 7 Acorn Tree
- 8 Small copy
- 9 Object of worship
- 10 Wild plum plant
- 11 Dispatch
- 16 Whirl
- 20 Through
- 21 Opera glass
- 22 Occupied a seat
- 23 Food fish
- 24 Fuss
- 25 Fishing pole
- 26 Drinking cup
- 27 Anger
- 28 Lifetime
- 29 Guided
- 31 Unity
- 34 Hotel
- 35 Parry
- 37 Flat cap
- 38 Solid fence
- 39 Margarine
- 40 Obey
- 41 Stockings
- 42 Faithful
- 43 Party giver
- 44 Seeing organs
- 46 Young bear
- 47 Tea vessel, e.g.

PS

Vol. 10, No. 9

SEPTEMBER, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

For the interest of our employees shown below is a summary of our Income and Expenditure for the last financial year.

YEAR ENDING 31st MAY, 1968

INCOME

\$11,533,000

EXPENDITURE

<p>Gross income from cement, clinker and limestone sales \$11,533,000</p>	<p>\$2,708,000 Freight paid to the N.S.W. Railways.</p> <p>\$2,790,000 Purchased stores, spares, gypsum, etc., consumed in manufacturing.</p> <p>\$1,857,000 New plant and equipment.</p> <p>\$1,011,000 Sundry expenses, interest, etc.</p> <p>\$110,000 Increase in stocks, etc.</p> <p>\$367,000 Income Tax.</p> <p>\$301,000 Dividends to our owners.</p> <p>\$2,389,000 Wages and salaries paid to employees.</p>
---	--

J. F. McNICOL,
General Manager

S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

**SOUTHERN PORTLAND
CEMENT LTD.
BERRIMA, N.S.W.**



● EDITOR:

B. Creswick

● PRINTERS:

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● ALL CORRESPONDENCE
AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima



● COPY DEADLINE:

1st of Month.

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SEPTEMBER, 1963

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	CAROLE PEARSON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THE RISKS OF A HITCHHIKER

Over the years, for various reasons, hitch hiking has become a popular past-time for those travelling from point A to point B. With the summer coming on, there is sure to be a fresh upsurge of the number on the roads wanting a free ride.

Although in most cases hitch hiking can be harmless, drivers should weigh up all the circumstances before giving a person a lift.

While the taking up of hitch hikers is entirely a matter for the driver's own discretion, he should be careful, especially at night time on lonely roads and when he is alone in the car.

Cases have occurred where drivers have been molested and have been forced to drive out of their way under threat of violence. In some cases drivers have been harmed and their vehicles stolen.

A special problem is posed by teenage girls hitch hiking. This is largely a moral and social question and is related to other situations in which girls are exposed to moral danger.

An interesting fact on hitch hiking came from the American Automobile Association. The Association said a recent check by police along one stretch of highway in Arizona showed that out of 100 hitch hikers, 84 had criminal records. Twelve others were either juvenile runaways or servicemen away without leave. Only four of the 100 were without police records.

We are not suggesting that a similar situation exists here in Australia, but motorists are advised to weigh all the circumstances and risks before giving a lift to anyone.

THE EDITOR

INDUSTRIAL FIRES COSTLY

Industrial fires cost many millions of dollars annually. Most are preventable.

Fire prevention is largely a matter of good housekeeping by supervision at all levels.

Oil and paint saturated clothing, rags and waste which is allowed to accumulate within the precincts of any building presents a special hazard.

Employees' change room and lockers are likely places. In all change rooms metal containers are provided for all types of refuse.

Materials and products stacked against outside walls, even if not combustible themselves, tend to accumulate inflammable rub-

bish where it is a danger and difficult to deal with.

Smoking should not be permitted where volatile fumes or explosive dusts or materials exist. Electrical wiring which is frayed or has loose connections could be the source of ignition in such an area or be a hazard within itself.

Waste chemicals which cannot be burned should be buried in a place where they are not likely to be disturbed until they have dissipated.

Power House Foreman Alf Knapman is the Berrima Plant Fire Officer and he is qualified to advise on matters of fire prevention and protection.

LOANS FOR CARS

S.P.C. Employees' Credit Union Ltd., has adopted a recommendation by the N.S.W. Credit Union League that the following points will apply in granting loans to members for the purchase of motor vehicles.

1. The applicant must hold equity in the vehicle, the amount of such equity being one third.
2. The applicant and the Credit Union must be the only parties to the purchase.
3. An indemnity to be completed by the father or guardian of the applicant in the case of a minor.
4. The insurance policy and the annual renewals during the course of the loan be sighted by the Credit Union and in those Credit Unions who have paid employees, then the policy should be retained by the Credit Union.
5. The applicant be required to undertake in writing to save with the Credit Union the minimum amount required for renewal of registration and comprehensive insurance. Also the applicant should be encouraged to save additional monies to cover normal replacement costs.
6. The applicant must obtain a N.R.M.A. certificate prior to purchase.
7. That in the case of a minor, the father or guardian together with the applicant be personally interviewed by a member of the credit union board of directors so that both parties are made aware of their responsibility and told something about the Credit Union.
8. Credit Unions making a large number of car finance loans should consider subscribing to the Dealers' Guide.

Award of Honour for Berrima

The Award of Honour — denoting that the Plant had worked one million man hours without a disabling injury — was presented to S.P.C. Ltd., Berrima, by the N.S.W. Manager of the National Safety Council of Australia, Mr. Bill McCosker, on September 12.

The one million man hours was reached on August 4 when the plant also had registered 472 days without a disabling injury.

The presentation was made at the Works Office by Mr. McCosker to Jim Rennie, who has has worked at Berrima for 41 years. He accepted the award on behalf of the plant.

Mr. McCosker said he was proud to have visited Berrima so often in past years and this was a particular occasion when S.P.C. Ltd., Berrima, moved into the elite "millionaires" company.

He said there were 34,000 registered companies in N.S.W., and only 18 were in the 'millionaire' class.

He said safety just doesn't happen. It is caused in the same way as accidents are caused. Not one employee on the plant could afford to neglect safety matters. If this happened, then he would not be a visitor to Berrima.

The General Manager, Mr. J. F. McNicol, said he was proud to be associated with the presentation and outlined briefly the pattern of the safety programme since 1958.

The Works Superintendent, Mr. Lloyd Veal, said with the one million man hours achieved, the next target was the two million mark. There had been a few "near misses" in the 16 or so months that it took to clock up the one million man hours.

He congratulated all employees for their co-operation in making the record possible and urged them to work harder towards the next goal — the two million man hours.

Vice-president of the N.S.W. branch of the National Safety Council of Australia, Mr. Faull, added his congratulations to S.P.C. Ltd., for its fine achievement in the field of safety.

Representing the Southern Highlands medical profession, Dr. R. N. Lochhead, of Mittagong, said it was not so many years ago that there were some shocking injuries in heavy industry.

The result was suffering, financial loss and unhappiness for families.

Thanks to the S.P.C. Ltd., management and the co-operation of all employees it was now possible for a husband to go to work in an atmosphere of safety.

Mr. Veal read out several congratulatory messages including one from Mr. Len Knight the former Works Manager, the Cement and Concrete Association of Australia, Protector Safety Products and Edward Lumley and Sons Pty. Ltd.

Representatives from all sections of the plant were present for the presentation. Other guests included Mr. Bob Barton, Accident Prevention Officer, from Edward Lumley and Sons Pty. Ltd., and Mr. Tony Nation, Manager of the National Employers Mutual General Insurance Association Ltd.

TRIP TO BOURKE

Bill Strong, Mrs Strong and daughter Edwina spent part of the school holidays on a tour of the north-west of the state.

They travelled to Dubbo, which, Bill said, would be the pick of any town in the state. The gardens are magnificent and farmers in the district expect a bumper wheat harvest.

In fact, one farmer told Bill that on present indications the silos will not be able to hold the wheat expected.

The road between Nyngan and Bourke is a speedway, if one is that way inclined and the distance of some 120 miles can be covered in about an hour and a half.

The weather was warm and the people friendly. One businessman told Bill that plans are held for the establishment of nine new factories in the current financial year.

They returned home to Mittagong by way of Parkes, Peak Hill and Wagga.

At Bourke, Bill said he saw some of the biggest orange trees imaginable. They were almost as high as houses.



N.S.W. Manager of the National Safety Council (Mr. Bill McCosker) speaking to the S.P.C. group before presenting the Award of Honour for working one million man hours without a disabling injury.



The General Manager, Mr. John McNicol adds his congratulations to the representative group for making possible the winning of the Award of Honour.



Jim Rennie helping to hoist the Award of Honour.

"Halloween"

The Night The Ghosts Walk

By H.L.V. (The Story Teller)

In 1952, the family and I departed from Nicosia, "Island of Cyprus," to Benghazi, Cyrenaica, United Kingdom of Libya. I was to take up an appointment as Technician with No. 5 Forces Broadcasting Station, Middle East Land Forces, located just outside Benghazi.

Benghazi in 1952/54 was in much the same shambles that the British 8th Army and Africa Corps had left it.

It was believed that the Africa Corps on their last retreat had disposed of the town's water supply and Electricity.

Water now came via the gas mains, and was heavily chlorinated — so much so that it emerged from the taps like skimmed milk, electricity was available 110 (D/C) from dusk to 10 p.m. daily, you hoped.

Accommodation was difficult to obtain, but we managed to secure a flat in an area known as "Upper Bakaa," and not too far from the broadcasting station.

To those unaware of these broadcasting stations, I feel it best to give a brief run-down.

While the British held the Suez Canal in Egypt, headquarters of these stations were at Fayid, on the "Bitter Lakes."

They later moved to Nicosia, Cyprus. Stations were thus located in Cyprus, Benghazi Tripoli (Tripolitania), Nairobi, and Malte. These stations were to provide entertainment for British Troops stationed in these areas, and also their dependents:— in Benghazi and Tripolitania, Arabic services were included.

For the Technical minded these stations ran a variety of transmitters, mostly ex-Army stock — Benghazi consisted of two G36's M/F transmitters using A.M. Modulation-

power output being round 1Kw. Several BC-6-10's 1/4 Kw S/W Transmitters — A "Phillips" Studio Console with associated gear, power supplies, tape recorders, "Sigma" disc cutters and outside broadcasting equipment, and of course a record library.

Tripoli had a RCA ET-4750A 7½Kw, but converted from S/W to M/F — a G36 and several BC-6-10's — so much for the stations.

Having settled down in Benghazi town for what is worth, the months, passed and the time of "Halloween" approached.

We were fortunate to have a good script writer on the staff so for "Halloween" (the night of the ghosts) it was decided to put on a special programme for the listeners.

We went to town on sound effects, special clipping from recording, turntables, and tape recorders.

We scrapped a lot of work and re-started the programme over again and again until we had it to our satisfaction—the story went as follows:—

The Broadcasting station was located on Berka 2 airstrip, and in the days of war used by both sides for their fighter aircraft — the control tower was on the left of the strip close to the hangars and disposal areas. (This part was indeed true, the broadcasting station was housed in the old control tower, somewhat converted).

We flash back to 1942 when this strip was held by Squadron 163 of the Italian Airforce. A young flyer Toni Costelloe was stationed here at that time — He was held in high esteem by all his friends, but unfortunately suffered from wife troubles.

The girl he had married and left in Italy was reputed to be young, pretty, and out for a good time, if opportunity presented itself.

News arriving from Italy was not so good Annette (his wife) was reported to be exceptionally good friends with an Italian Naval Officer, and from all reports having herself a darn good time.

So Toni took to the bottle, and at times made a general nuisance of himself in the officers mess when worse for drink.

He had been warned time and again to moderate his drinking, but to no avail.

Most of his fellow officers felt somewhat sorry for him, and allowed many instances of complaint to slide.

On one particular evening he really hit the bottle and abused all around him, until ordered out of the mess by the commanding officer, and told to stay in his quarters.

Disobeying these orders, he stumbled and staggered towards the hangers and gave instructions for his fighter to be rolled out ready for take-off. He said that these orders were from the commanding officer.

In due course, he roared down the runway and into the night, hell bent on strafing the enemy lines and working out some of the poison inside him.

As his aircraft cleared the airfield the squadron commander hurried into the control tower and tried to contact Toni on the R/T but he refused to answer. The fighter had long range petrol tanks fitted and an estimated range lasting around 1½ hours flight. It was obvious that he would have to return well within this time limit, so the officers of his squadron sat around with ears tuned to the sky and prayed that Toni would make it, even though he was in for serious trouble for taking up the fighter without permission.

Toni meanwhile was having one hell of a time strafing the British lines and chasing road transport — He caused an awful lot of damage, but, unnoticed by him his fighter had also been hit many times by ground fire.

Thus it came time to head for home, and Toni turned away and broke off the fight.

On the return journey he muttered and raved in the cockpit of his fighter concerning the unfaithfulness of Annette.

It was not Annette's fault he told himself repeatedly, but that swine of a naval officer, who was forcing his attentions on her. Sure he'd fix him when he got back to Italy. Another 15 minutes and he would be over Berka 2 airstrip. The plane seemed to behave OK, although he noticed she was inclined to veer to the left, which he was able to compensate.

Wheels and flaps down he headed towards the strip, touched down well inside the safety zone, and cut the engine to a smooth murmur. Then it happened, the plane veered sharply off the runway, tore through some small wooden outbuildings, crashed into the base of the control tower, then onwards, now on fire, towards the disposal area where it came to rest among two other aircraft parked there—

In the attempt made to save these planes Toni was forgotten and the plane burnt itself out where it lay.

It was assumed by all that Toni had died inside the burning plane, and in the hurry of saving other aircraft no attempt was made to confirm this.

With the remaining planes safe and out of danger the officers and crews returned to their respective stations.

In the mess the officers were white and drawn and filled with sorrow at Toni's loss. Even the commanding officer had lost his fury, and was heard to comment that this was indeed a sad case, and a deep loss to the squadron.

Continued in a later edition.

IAN SEES PORPOISE POOL

Ian Dickson, of the General Office, recently spent a short holiday in Queensland and has thoughtfully written his impressions of the Porpoise Pool. We'll let Ian continue his story.

No holiday in Queensland would be complete without a trip to Jack Evans' Pet Porpoise Pool, situated at the mouth of the Tweed River.

In just a few short years, this energetic showman has turned a handful of aquatic mammals into a world famous comedy act.

Sea Lions open the acts, balancing on one flipper, then diving on command from a 12' tower, walking on their flippers and clapping their own act. The seals then perform retrieving rings with their necks, acting the drunk, 10-pin bowling, then "Sammy" tows "Fuzzy" around the pool in the "SS Tweed Heads Navy," and children may be photographed feeding "Sammy."

The porpoises (actually Bottle-nosed Dolphins) really steal the show and are headed by the star, "Lulu." The rest of the cast include "Mandy," "Dribbler," "Splasher" and "Ringo" (the only male).

The first event is a game of water polo, every scorer receiving a fish. Jack then calls for volunteers to feed his pets. Honeymooners and bikini girls are preferred, but he'll drop your mother-in-law in for a dollar.

After almost frightening the girls to death, Jack forces them out on to the edge of the board, when the porpoise leaps high to receive the fish from the girl's fingers. When the occasional girl falls in, she soon finds out how fast she can swim.

"Splasher" then demonstrates her skill, by dousing the lower rows of the audience with nosefulls of water, providing great amusement for the upper rows.

"Lulu" then proceeds to jump through a hoop, higher than any other porpoise in the world. She then leaves the pool entirely, lying on the side of the pool with her tail in the air.

Other acts include "Lulu" tail standing, "Ringo" taking a trip on LSD, "Lulu" rescues

her trainer and the dolphins sing for their supper.

The last act is the shark feeding by a diver, who enters the pool containing four Grey Nurse sharks, three rays, a 450 lb. grouper, turtles and several other species.

The diver swims towards the shark, placing the fish in the monster's mouth. Six months ago, the diver had his arm gashed by a shark, and two months ago Jack and one of his staff were standing above the shark pool when the board on which they were standing broke and they were both pitched into the water. Luckily, both men escaped, as the sharks had just eaten, thus avoiding a possible nasty incident.

A very well-stocked aquarium containing seahorses, hermit crabs, lungfish, an alligator, snapping turtle and many other interesting exhibits completes the visit. A large whale pool has been built and Jack is on the lookout for small whales off the coast to train to further his act. This should soon become a reality, and visitors may expect an even better show in the near future.



The Works Superintendent, Mr. Lloyd Veal, with Mr. A. R. Mohan, Manager of Associated Cement Co. Ltd., Mysore Cement Works, Mysore, India, during an inspection of the Berrima Works on August 7. Mr. Mohan was returning to India via Australia after attending a Cement Industry Technical Conference in the United States.

VICTORIA CROSS IS COVETED

A reader has asked for brief details of the Victoria Cross. The Victoria Cross awarded for supreme valour remains the most honoured and coveted of all the orders and decorations that can be won by members of the British Commonwealth.

The VC award marks its wearer as one of possessing supreme courage, a disregard for danger and complete devotion to duty.

The award was instituted by Queen Victoria in 1856 and was made retrospective from August 1, 1854, and can be awarded posthumously.

The first award of the VC was made to Midshipman Charles Davis Lucas, Royal Navy, who on July 21, 1854, in the Baltic Sea, picked up a live shell, its fuse still burning and flung it overboard.

The first award of the VC made to an Australian was in the Boer War in 1900, when Captain Neville Reginald Howse, of the N.S.W. Army Medical Corps, won the award for gallantry under heavy shell fire near Vrederfort, South Africa.

The design of the VC is a Maltese Cross in bronze, adorned by a crown surmounted by a lion, with a scroll bearing the inscription—"For Valour." The metal used is taken from guns captured from the Russians during the Crimean War.

The award has been made 1346 times in this century, of which 290 have been posthumous. Australians in all wars have won a total of 78 Victoria Crosses which included five in the period 1856-1914, 63 in the First World War and 19 in World War 2.

ANNUAL MEETING OF CREDIT UNION

The annual general meeting of the S.P.C. Employees' Credit Union Ltd., will be held in the C.W.A. Rooms, Wingecarribee Street, Bowral, commencing at 7.30 p.m., on Monday, 30th September.

The agenda will include the chairman's address, election of retiring directors and a Loans Committee. At the conclusion of the meeting, supper will be served.

The chairman, Mr. Liol Bush, requests that as many members and their wives as possible attend the meeting.

HER FINAL LINE WON \$5.00

Winner of the August Safety Limerick contest was Mrs. J. Cartwright, of McCleery Avenue, Moss Vale. The final line was "Safety First?", they say, "Aw, she'll be right." She wins \$5.00.

Second prize went to Bert Mulready in the Powerhouse with: "By not keeping roads signs in sight." Bert wins \$3.00.

Mrs. M. Roach, of Berrima, won third prize of \$2.00 with the line: "All from lack of a little foresight."

Try your creative ability on a finishing line for the incomplete safety limerick for September.

You may win top prize of \$5.00, second of \$3.00 or third of \$2.00. When you have done your best, you will have profited by the

mental exercise — whether you win or not.

The winner will be a single line of nine syllables, rhyming with "Mae," that will best complete the safety lesson in poor Mae's unsafe actions.

This is the verse:

TOPPLED

Quite a cute little figure was Mae,
As she pranced thru the shop ev'ry day.
But she would wear high heels;
Now her chair is on wheels.

Annual Picnic December 8

The annual picnic of the S.P.C. Picnic Fund will be held at Moss Vale Showground on Sunday, December 8.

The decision was made at the annual meeting held in Moss Vale C.W.A. Rooms, on August 20.

Reg Ellis, who has been president for some years, resigned because of his impending retirement from the Company next year.

The committee comprises: President, Bill Strong; Vice-president, Don Moore; Secretary, B. Creswick; Treasurer, Kevin Moore; Marulan committeeman, George Rowley and Barney Eddie.

Several suggestions were made to improve the day and details of these will be published in the October issue of the Newsletter.

RETIREMENT FUND

The rules of the Wages Employees' Retirement Fund provides that contributors may vary their contributions to the fund from the first full pay in November each year, to not less than the minimum or more than the maximum rates applicable to their age on joining the fund.

Written application for variation of contributions from November 1968 must be made before 1st October, 1968.

SAFETY SLOGANS

Be alert — Don't get hurt.

Stop accidents before they stop you,

Make every drive a safety drive.

Safety everywhere all the time.

Think — is everything okay, or could there be a safer way.

A short cut can be the longest way.

An ounce of prevention is better than a ton of compensation.

The best tools are safety rules.

A little care makes mishaps rare.

SUGGESTION SCHEME

The list gives details of successful awards under the suggestion scheme:

J. B. Clinton — \$10.00 — Surging cement causing variation of cement pump load.

PHILOSOPHER'S CORNER

A RECIPE: Take equal parts of kindness, unselfishness and thoughtfulness, mix in an atmosphere of love; add a spice of usefulness, scatter a few grains of cheerfulness; season with smiles, stir with a hearty laugh and dispense to everybody.

☆☆☆☆☆

FAITHS:

Sweep up the debris of decaying faiths,

Sweep down the cobwebs of worn out beliefs—

And throw away doubts,

Leave your soul wide open,

To the light of reason and knowledge.

MAN: When a man is quiet I am intrigued. I get a feeling that there is something of genuine worth under the exterior. I do not care so much what the person inside really is. (If he truly is himself). I like to get the feeling of a genuine, sincere and self-contained personality, which is not on parade. If this quality is there, it is much more important to me than good looks or any of the more conscious trade marks.

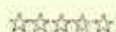
☆☆☆☆☆

HABIT: At the back of personality is character; back of character is habit; back of habit is right; and decision the little thing.

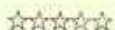
—J.A.K.

THE EDITOR'S NOTEBOOK

Latest news of our globe-trotter, Margaret Ellis, comes from Galway Bay, Ireland. The attractive postcard shows a couple digging peat, with the blue hills in the background. The caption states: "In the heart of Gonnemara's scenic wonderland, life has changed little over the centuries. Electricity lights many of its little white-washed stone cottages, but the generous hearth is still piled high with glowing aromatic turf. This is cut with a special single-edged spade called a slane, and stacked in little piles to dry before being brought home daily by a donkey laden with panniers, and skilfully stacked in the cottage yard." Margaret told her parents, Reg and Mrs. Ellis, of New Berrima, that the weather was lovely and the day previous to writing she and a friend had hired a horse and buggy to drive around the lakes.

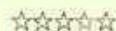


The N.R.M.A. has been advised that on Sunday, October 6, the Embassies of France, Japan, Germany, the United States, Italy and the Philippines in Canberra will be open for public inspection from 2.00 p.m. to 5.00 p.m. The entrance fee of \$1.00 will be donated to the Australian Red Cross. This will be a fine opportunity to inspect the Embassies as well as help a really worthwhile organisation.

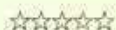


Visitors to Maryborough, Queensland, where our old friend Bill Saker now lives, may enjoy viewing an unusual attraction . . . a musical museum offering a unique form of entertainment. Visitors are shown a very large and rare collection of antique musical instruments, each being described and demonstrated. The performance of one particular musical box leaves everyone fascinated. Made in Germany in 1880, it stands almost nine feet high, weighs in excess of half a ton, and plays the music of a complete seven-piece band.

I have not heard of many successes since the trout season opened on August 30. Our General Manager, Mr McNicol, tried his luck, but adverse weather conditions made fishing difficult. The season extends to April 28, 1969. When fishing on inland waters, embracing all rivers and creeks above tidal influence, and all fresh water streams, lakes, dams and reservoirs, it is necessary to obtain an inland angling licence. Unlicensed fishermen are liable to be prosecuted.



Bowral district is famous for its beautiful parks and gardens and typical English countryside. It is now equally famous for its magnificent tulip and floral displays which are bursting into bloom for the thousands of visitors to the Tulip Time Festival. This year it is hoped to have a mass display of 16,000 bulbs in Corbett Gardens and many prize-winning gardens will be open for inspection. In all, 100,000 bulbs will be in bloom. The festival is from October 3 to 13.



Readers will be pleased to hear that the road link between Cooma and Bega will be sealed before Christmas. Already an important road to Cooma and the Snowy Mountains and the South Coast, its completion will mean that travellers will be able to make a comfortable round trip to Canberra and Cooma on an all-bitumen route.

HOMELOVERS' CORNER

I owe so much to you; for all you've done for me.

Since I was a little girl, who sat upon your knee.

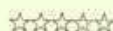
You've dreamed so many dreams for me—
Right from the very start, so many dearly treasured hopes.

You've cherished in your heart.

There is so much to love you for, more than words can say,

There is so much to thank you for, with all my heart,

A daughter.



When you come to the end of a lovely dream, and say your heart is broken, things are never as bad as at first they seem. You will forget in time, it will fade away in the sunshine of tomorrow.

Now Homelover gives her recipes:

GLAZED SPICE LOAF

Mashed pumpkin as an ingredient keeps this honey-and-cinnamon glazed Spice Loaf deliciously moist.

Ingredients—

4ozs butter.

1 cup sugar.

2 eggs.

1½ cups S.R. flour.

1 tspn bicarbonate of soda.

1 tspn cinnamon.

½ tspn ground cloves.

½ tspn salt.

½ tspn nutmeg.

½ tspn ginger.

¾ cup cooked mashed pumpkin.

½ cup finely chopped nuts.

Spice Glaze. One third cup warmed honey, ½ teaspoon cinnamon.

Cream butter well, gradually adding sugar. Beat in eggs one at a time, beating well after each addition. Sift dry ingredients together twice add to creamed mixture alternately with pumpkin. Stir in nuts. Turn mixture into well-greased 9in x 5in loaf tin with strip of greased paper at base. Bake in moderate oven 60 to 70 minutes. Allow to cool in tin slightly, pour over Spice Glaze while cake is still hot. Leave in tin until cold.

Spice Glaze: Mix together warmed honey and cinnamon. Make a few small holes in top of cake with skewer and glaze will soak in evenly.

BRANDIED FRUIT CAKE

Ingredients—

2½ cups plain flour.

1 tspn baking powder

½ tspn salt.

8ozs. butter or substitute.

1½ cups sugar.

1½ tspns vanilla.

½ tspn cinnamon.

4 eggs.

½ cup milk.

3oz. sliced glace cherries.

2oz. chopped glace pineapple.

2oz. chopped dried apricots.

3oz. ground almonds.

3 tblspns brandy.

Cover chopped fruits with brandy, cover and stand overnight.

Sift together flour, baking powder and salt. Cream butter until fluffy, add sugar gradually, beating it least 10 mins. Beat in vanilla and cinnamon. Add eggs one at a time, beating well after each addition. Add sifted dry ingredients alternately with milk. Fold in fruits and almonds. Turn into greased 6-cup mould or 9in square tin, bake in slow oven approximately 1½ hours. Cool, dust with icing sugar.



SPECIAL FRUIT LOAF

Ingredients—

2ozs butter or substitute.

3 eggs, plus 1 extra white.

4ozs. castor sugar.

5½ozs. mixed fruit.

1oz. coarsely chopped chocolate.

3ozs. S/R flour.

2oz. plain flour.

1oz. chopped walnuts.

1 tspn lemon juice.

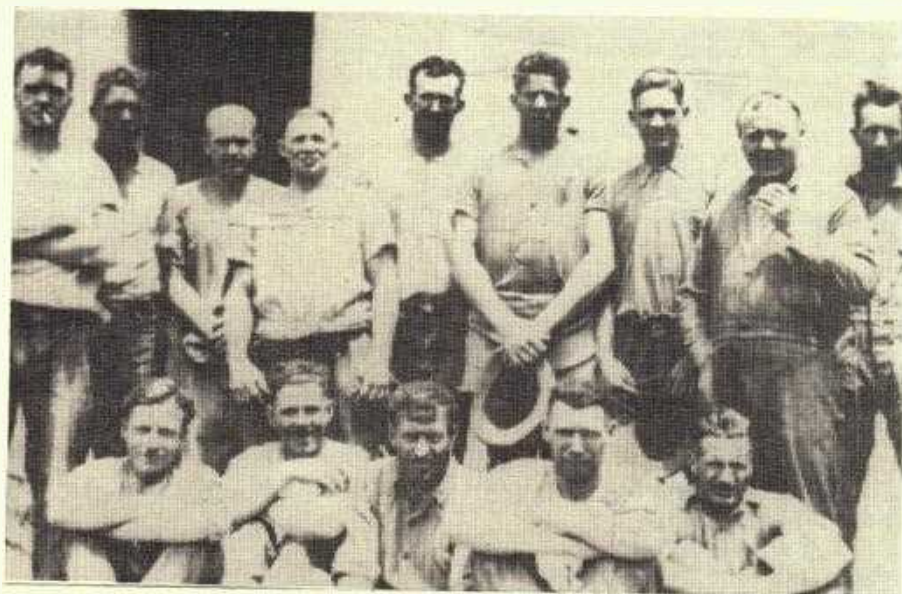
1 tspn brandy.

½ tspn grated lemon rind.

Melt butter, cool. Separate eggs, beat whites, including extra one, until peaks form. gradually add sugar, beating well between each addition. Beat yolks until just broken up, very lightly fold into whites. Sift flours over prepared fruit, add alternately with melted butter. Stir in nuts, chocolate pieces, lemon juice and rind, and brandy. Pour into 8in. x 4in. greased loaf tin, bake in moderate oven approximately 1 hour.



Ted Hall holds the model of the modified gold cradle.



This group, taken in late 1929 or early 1930, was the first bagging crew at Berrima Stockhouse. Only two are still with the company. Some of them are: Extreme left background Tom Wilson (recently retired from the Store), 7th from left Bill Rutter (now Machine Shop foreman), 8th from left Bill McDowell (now retired). Second from left, front row, is Jim Rennie, still working in the Stockhouse.

Heard on the Grapevine

Berrima

It is with deep regret that we record the death, after a long illness, of Mrs. "Joan" Zivkovic, of New Berrima. She is survived by her widower, Joe, who works in the Raw Mills, and two small daughters. To her family we extend our sympathy.

☆☆☆☆☆

Electrical Apprentice John Baumann won the prize for the best Workshop Notebook for 1967. He will be presented with the award at Parents' Day at Marulan Quarry on Saturday, September 28. Congratulations, John.

☆☆☆☆☆

Norm Stokes, who suffered a severe heart attack in March, is looking well and continues to improve. He said to tell his friends he hopes to be back on the job in November.

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Works Superintendent Lloyd Veal and family spent an enjoyable three weeks annual leave visiting friends and relations in Adelaide.

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Sue Graham, daughter of Keith and Peggy, was one of the lucky girls to make the bus trip to Darwin.

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We regret to record the passing of Bert Mackey after an illness which lasted some four months. Up until a few weeks before he died he had hopes of returning to work. To his widow and family we extend our deep sympathy.

Works Chemist Sam Marshall this month will attend a Seminar in Japan. He has promised the Editor he will keep notes for a story on his impressions when he returns.

☆☆☆☆☆

Kay Quail, our comptometrist at the General Office, recently returned home after an appendectomy. She also had to spend her 21st birthday in hospital and because of this her party was postponed.

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Ian Dickson, one of our Cost Department boys, spent an enjoyable two weeks in the Queensland sun.

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Margaret Jamieson is one of the many from Berrima on annual leave at the beginning of the month.

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The General Office now has a coffee and tea machine. Now the men cannot complain to the ex-tea girls. They have the machine to complain to and this cannot talk back!

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Works Accountant Peter Berry spent on enjoyable two weeks holiday away from his busy office.

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We offer our congratulations to Christine Pabula, of Bowral, and Jim Ewart of Moss Vale, on their engagement. Jim is a third year fitting and machining apprentice.

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It is with deep regret that we record the death, suddenly, on Sunday, September 1, of Wally Cole, who worked at the General Office, as a cleaner and a few years ago acted

as pay escort. He was a popular member of the Berrima workforce and always had a cheery word for everyone. To his widow, three daughters and son, we offer our sympathy.

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A new starter is Bruce Leckie, a young New Zealand fitter and machinist. We hope his stay will be a useful and happy one.

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Congratulations to Marueen Lewis, daughter of Joe and Mrs. Lewis, of Park Road, Bowral, who married Chris Sonter, of Bowral, on September 12. After a honeymoon in Queensland, they will make their home in Bowral.

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Former apprentice Peter Lewis, who left the company late last year to join the BHP ships is an electrician, has now joined the Australasian Shipping Line as Chief Electrical Engineer. He will sail in the S.S. Malaysia early in October. He has completed the first stage of a course on Automotive Control of Ships with an exam pass of 97 percent. Congratulations, Peter. He is one of the many former S.P.C. apprentices who have done well.

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John Clarke, another former electrical apprentice, is now a leading hand working on installations at the Blowering Dam site near Tumut.

☆☆☆☆☆

Cyril Munday, who was a driver for many years, has taken Wally Coles' job as a cleaner at the general office.

☆☆☆☆☆

Congratulations to Bob and Mrs. Croese, junior, on the birth of twin sons. He worked in their laboratory until a few months ago. His father is a shift foreman at the works.

☆☆☆☆☆

A new starter is Roger Fairon, a fitter. He is probably the first Belgian to be employed at the Berrima Works.

☆☆☆☆☆

Bill, Mrs. Strong, and daughter, Helen, spent two weeks' holiday on a tour of the north-west of N.S.W. Their itinerary included a stopover at Bourke.

S.P.C. NEWSLETTER — SEPTEMBER, 1968

Safety officer, Les Humphries from Berrima and Quarry Engineer, Dennis Marsden, attended the annual N.S.W. Industrial Safety Convention at Macquarie University, Sydney.

☆☆☆☆☆

Congratulations to Ern and Mrs. Radnidge who celebrated their Silver Anniversary on August 14.

☆☆☆☆☆

We regret to record the death in Sydney of Mrs. Mills, mother of Arthur, our Stores Officer. To the family we offer our sympathy.



One of our carpenters, Mick Pidgeon, who has been at the quarry for many years, has resigned and will move with his family to make their home near Picton. They lived on the Long Point Road, Tallong.

☆☆☆☆☆

Electrical Foreman David King has returned to the Berrima Plant after more than a year at the quarry. His place will be taken by Jim Galloway, who was in charge of the electrical section before his appointment to the staff.

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We congratulate Helen Read and Ray McCallum who were recently married. Helen is the youngest daughter of Jack and Mrs. Read, of Tallong, and Ray the second youngest son of Bill and Mrs. McCallum of Marulan.

☆☆☆☆☆

Congratulations to Helen Bushell, daughter of Marulan school teacher, Allan and Mrs. Bushell, of Marulan South, and Ston Kopec, the younger son of "Shorty" Kopec, of Marulan. They have returned from their honeymoon and will make their home in Marulan.

SPORT

Jim Colquhoun shared a rare honour with two friends from other bowling clubs while he was away on holidays recently. They scored the possible nine while playing triples.

Russ Greaves Takes Us Fishing



With the approach of more seasonable weather, more anglers should at least be trying.

The past few months have proved a bit too cold and windy to even have a day out at the beach, let alone fish.

I braved the elements one weekend recently, but the wind was strong and the sea very rough. There has been much talk of salt

water fishing licences. I can't see at present what this would accomplish, except requiring a great gathering of fishing inspectors. This would be good for this branch — it could develop! Secretary to the inspector's assistant, and assistant assistant inspector, etc. As far as I can see, civilisation as it is will gradually depreciate the fishing past time to such a low, that one might as well find some other sport right now. One can't even toss the horse show now — with mechanisation!

Col Ready tells me there are good darkies in the Canal at the present time. He caught quite a good bag on worms. On the far side, to the left of the punt is a good area, also down toward Greenwell Point, at the sunken wall. The wall area is also good for bream and snags!

Notwithstanding his indifferent health, Sam Marshall managed a 4 lb. bream at Comerong Beach, together with a few smaller ones. As his health improves he will no doubt increase the size until he reaches the six pounders hauled in by Bobby Friend. Incidentally, Bobby can't fish until he gets the bees out of his bonnet!

Did you see the photo of the large whale published recently. The tongue weighed as much as an elephant. I always thought whales were big, but this is ELEPHANTASTIC!

Gardening Notes

(By Mrs. M. CROWE)

FLOWERS: SOW — Alyssum, Antirrhinum, Aquilegia, Candytuft, Carnation, Delphinium, Dianthus, Eschscholtzia, Gaillardia, Lobelia, Petunia, Phlox drummondii, Statice. PLANT — Antirrhinum, Carnation, Dianthus, Lobelia, Pansy, Petunia, Phlox, Polyanthus, Viola, also Gladioli, Iris.

VEGETABLES: SOW — Beetroot, Broad Beans, Carrot, Onion, Peas, Parsnip, Parsley, Spinach, White Turnip, Leek, Lettuce, Tomato (in hot-house), Radish.

PLANT — Asparagus, Herbs, Artichoke, Potato, Rhubarb, Lettuce.

September, the first official month of Spring, and so far very dry! Watch any newly planted shrubs and trees and see they get a thorough watering of least once a week, twice a week in windy weather.

Complete the planting of Ornamental Trees, Shrubs, Climbing Plants, Roses and Perennials this month.

The weeds are all starting into growth again and new weed seedlings are emerging, so get busy with the chipping hoe and keep them under control.

Spring plantings for Summer blooms can now be commenced, and although we are still getting quite heavy frosts, the days are longer and quite a lot warmer, so gardening is much more pleasant. Prune Flowering Plums, Apricots and Almonds as soon as they have finished blooming. Flowering cherries and Crab Apples are starting to move and these are only pruned if absolutely necessary.

Spray Peach trees at the "pink stage," with Bordeaux mixture, to control Curly Leaf disease.

Lawn grass seed should be planted now, and established lawns can be lightly top-dressed towards the end of the month, with a sandy loam.

Scatter snail bait pellets to catch those small black slugs which are very active just now nibbling the new shoots, particularly of seedlings.

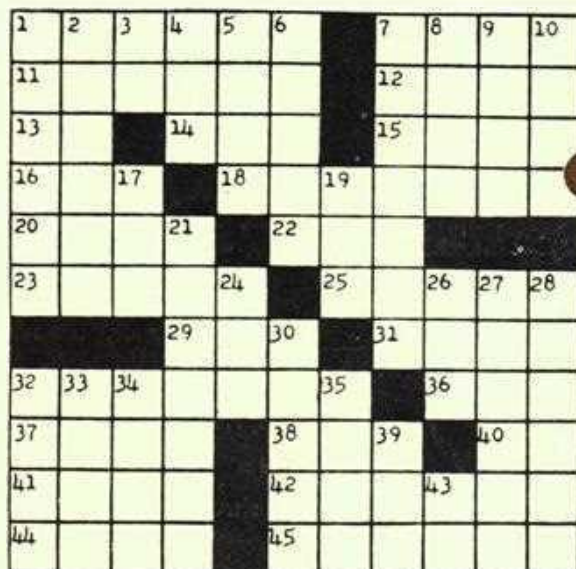
OUR PROBLEM PAGE

Mrs. Maud Shepherd of Marulan South,
was the winner of Problem No. 114.

PROBLEM No. 115

ACROSS

- 1 Fireplaces
- 7 The people
- 11 Comment
- 12 Very uncommon
- 13 Equally
- 14 African antelope
- 15 Opera melody
- 16 Excavated
- 18 Kind of shoe
- 20 Ardor (Fr.)
- 22 Cut off
- 23 Wander
- 25 Efts
- 29 Short for Theodore
- 31 Arrow
- 32 Declined to accept
- 36 Grande River
- 37 Genus of swans
- 38 Chart the course of
- 40 Pair (abbr.)
- 41 Large continent
- 42 Kind of bird
- 44 Small valley
- 45 Required



DOWN

- 1 Degrees
- 2 Consequence
- 3 Verb form of "be"
- 4 Children's game
- 5 Sea eagles
- 6 Skeleton of the head
- 7 Snared
- 8 Musical instrument
- 9 Great Lake
- 10 12 month period
- 17 Pike-like fish
- 19 Charged atom
- 21 Not artificial
- 24 Affirmative reply
- 26 Hostility
- 27 Threefold
- 28 Accumulated
- 30 Devil
- 32 Highway
- 33 Otherwise
- 34 Thin leaf of metal
- 35 Challenge
- 39 Crusted dessert
- 43 Olive drab (abbr.)

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

Early in the month we were honoured by the visit to Berrima of two prominent South Africans both associated with the cement industry in their country. They were on their way to the Fifth International Symposium on the Chemistry of Cement, being held in Tokyo this month, and it was a great pleasure to meet these people and discuss mutual problems, as problems within the cement industry do not vary greatly from country to country.

The first visitor was Dr. Niko Stutterheim,, Deputy President of the South African Council for Scientific and Industrial Research, who is an authority on slag cements and was foremost in the development of the use of milled granulated blast furnace slag in his country.

The second visitor was Mr. Robert Hellings, Managing Director of Pretoria Portland Cement and President of the Cement Producers' Association who has been associated with the manufacture and marketing of slag cements in South Africa over the past eight years or more.

There was an initial reluctance to use milled slag as a cementitious material in the early stages, however, development has progressed slowly but surely to the present position where demand for slag exceeds the ability of the local iron and steel industry to supply.

The use of milled blast furnace slag in cement in Australia is still in its infancy, however, if South African experience is any guide we should see steady progress over the next few years as slag's potential contribution to the concrete industry becomes wider known and accepted.

J. F. McNICOL,
General Manager

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Berrima



• COPY DEADLINE:

1st of Month.

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- Departmental Representative -

S.P.C. BERRIMA	R. GREAVES JENNIFER BATTON
MARULAN QUARRY	CAROLE PEARSON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

THESE ARE THE EDUCATED

With Apprenticeship Week ended and Education Week later this month, the Editor feels it is appropriate to borrow the words of the famous Greek philosopher, Socrates, who lived from 399 to 470 B.C., with the theme education.

"Whom, then do I call educated?

"First, those who manage well the circumstances which they encounter day by day; and those who possess judgment which is accurate in meeting occasions as they arise and rarely miss the expedient course of action.

"Next, those who are decent and honourable in their dealings with all men, bearing easily and good-naturedly what is unpleasant and offensive in others; and being themselves as agreeable and reasonable to their associates as it is humanly possible to be.

"Furthermore, those who hold their pleasure always under control, and not unduly overcome by their misfortunes, bearing up under them bravely and in a manner worthy of our common nature.

"Most important of all, those who are not spoiled by their successes, who do not desert their true selves, but hold their good ground steadfastly as wide and sober-minded men, rejoicing no more in the good things that have come to them through chance than in those which through their own nature and intelligence are theirs through birth.

"Those who have character which is in accord, not with one of these things, but with all of them — these are educated, possessed of all the virtues."

These words, written more than 2000 years ago, are as applicable today as they were then.

THE EDITOR

PARENTS' DAY AT QUARRY

Parents' Day, as part of Apprenticeship Week, held at Marulan South on Saturday, September 28, was regarded as one of the best yet held.

More than 150 parents and friends from many points between Hill Top and Goulburn were entertained at morning tea by the host for the day, Mr Kevin Howard.

Management was represented by the General Manager, Mr. John McNicol, Administration Superintendent, Mr. Jack Scott, Chief Engineer, Mr. Jim Mitchell, Works Chemist, Mr. Sam Marshall, Works Superintendent, Mr. Lloyd Veal, Works Accountant, Mr. Peter Berry, Assistant Chief Engineer, Mr. Wally Parsons, Works Engineer, Mr. Ian Cairns, Quarry Engineer, Mr. Dennis Marsden and, of course, the host, Mr. Howard.

Mr. McNicol recalled that he started his career with the company at Marulan South 17½ years ago and has seen enormous expansion over those years.

He said in 1951, the monthly production of limestone reached the record of 40,000 tons. With new types of machinery and techniques, the monthly figure was now around 160,000 tons.

Management was continuously keeping in touch with latest development in the cement manufacturing industry and quarry techniques so that maximum efficiency could at all times be maintained.

New equipment meant that highly skilled tradesmen and technicians were required for maintenance, and it was with this in mind that the Company placed so much emphasis

on its staff and Apprentice Training Programme.

Mr. McNicol said that management at present was actively investigating a scheme to pump limestone slurry from the quarry to the Berrima Works.

Mr. Howard, welcoming the guests, said specialised training was required to meet the demand of modern industry. The training programme had proved itself and each year it was kept constantly under review to ensure that latest techniques were included.

Mr. Scott commended the new lime burning kiln for inspection by the visitors. He said it was a new unit in the organisation and with this and other machinery, great emphasis was placed on the training of apprentices.

He presented John Bauman, final year electrical apprentice, with a cheque as a prize for the best Workshop Notebook for last year.

The Apprentice Training Foreman, Mr. Fred Bonnar, who will retire next month, said he had found that the boys of today had a great capacity for learning and in putting their theory into practice.

They took a keen pride in their work and many former apprentices had risen to foremanships with the Company.

He said that when he retired his place would be taken by Mr. Ern Radnidge, former Maintenance Foreman at the Berrima Plant.

On Monday, September 30, Berrima and Marulan apprentices were taken by Messrs W. Rutter, Bob Magnus and Barney Creswick to the annual exhibition at the Wollongong Town Hall.



The General Manager, Mr. McNicol, chatting with Les Cooper, Jack Scott, Sam Marshall and Jim Mitchell at the Parents' Day at Marulan South.



An interested group at Marulan South Parents' Day.

SAFETY HATS FILM THEME

The new series of Plant Safety Meeting at Berrima includes a colour film dealing with Safety Hats. It was made by Les Humphries and B. Creswick, with commentary by Les, and includes shots of the Quarry.

The series will conclude on December 5 and plans are now being discussed by the film makers with Works Superintendent, Mr. Lloyd Veal, on a suitable theme for the following series.

At the end of September, Berrima had 527 days up without a disabling injury. This is only 13 days fewer than the quarry record of 540 days which was broken last October.

At the end of September, the quarry had 173 days on the board without a disabling injury. Group runs are as follows: Group 1, 173; Group 2, 1054; Group 3, 260; Group 4, 1524; Group 5, 1191; Group 6, 1734; Group 7, 850.

The last general safety meeting at the quarry considered many important matters, including:

- Sirens were tested to see whether they would be suitable for warning bushwalkers and others of impending blasting operations. They were found unsatisfactory and the method agreed on is for roads and some tracks to be blocked by employees.
- Following the testing of a variety of safety equipment for the new lime burning kiln and hydration plant, certain items were selected as suitable and these have become standard equipment.
- Equipment has been ordered for aerial lighting of the quarry. This will greatly eliminate some of the existing hazards.
- A report prepared by the Department of Mines on noise will be discussed at the October meeting.

Red Terror Season

Last month, we dealt with the dangers of industrial fires. With the warmer weather not far away and conditions dry in the district, we feel that Garnet Whitby's advice on bushfires is well worth reporting.

Garnet, one of the Berrima storemen, is also Deputy Captain of Group 4 Bushfire Brigade, which takes in Sutton Forest, West Berrima and New Berrima — quite an area when studied on the map.

He said the group's main fire fighting unit would soon return after a general overhaul and that other equipment had been checked.

Bushfire regulations which will operate from October 1, this year until March 31 next year, prohibit all cooking fires in the

open except those set in properly constructed fireplaces, which are not less than 15 feet from any log or stump.

The surrounding area must be cleared completely for five feet.

Garnet made these points:

- Report any fire to the nearest police station, fire fighting body or shire office as quickly as possible.
- Avoid driving in bushfire areas.
- Obey traffic regulations of fire fighters.
- Always use the ash tray in the car.
- Always make sure your cooking fire is "dead."

The Night The Ghosts Walk

Continuing his narrative from last month H.L.V., The Storyteller, completes his memoirs of The Night The Ghosts Walked.

As the Squadron officers sat gloomily going over the events leading up to the recent crash, footsteps were heard ascending the steps that led up to the Officers' Mess — little attention was paid to this — but suddenly a hush fell over the group of pilots drinking or sitting chatting at tables. All eyes turned towards the door leading into the room. Leaning against the door-frame was Toni — or better still, what had been Toni!

His flying suit was torn to shreds, and badly burnt. All hair, except for the nape of his neck had been burnt from his head and one eye hung suspended against his burnt and hollowed cheekbones — the lips had vanished, and both upper and lower teeth exposed and blackened bone remained where his chin had been. The arm of his suit was burnt away to show bone protruding through his elbow whilst his right leg dragged heavily on the floor.

His one clear eye surveyed the pilots and administrative staff assembled in the Mess and for a full ten seconds no one moved or spoke.

It was Toni who made the first move—Heaving himself off the door-frame he staggered into the room and attempted to reach the bar, only to crash into a table occupied by fellow pilots and crashed to the ground.

The Squadron Doctor, who had been in conversation with the Commanding Officer moved forward quickly and knelt beside Toni, and after a brief examination rose and slowly shook his head at the assembly!

A stretcher was called for and Toni's remains were transported to the base hospital.

In due course, Toni was given a military funeral and his remains buried in the small cemetery outside Benghazi.

His widow was duly informed that Toni had been killed in action and here then ended the story.

This then was the script-writer's story, and, heavily dubbed with necessary sound effects, etc., etc., it was scheduled to go on the air at around 11.30 p.m. Halloween night.

In the station's transmitter room, located on the other side of the runway to that of the studio, and some 400 yards distance away, Halloween night found myself and a German technician on duty.

The story was under way and had just arrived at the point where Toni's plane circled the airstrip, prior to landing, when both myself and the other technician were surprised to see and hear a plane circle and move over the airstrip. The red and green wing-tip lights were clearly visible and she was travelling over the airstrip at somewhere between 500 and 100 feet — This in itself was most unusual as the only operational airport for Benghazi was Benina, some 12 miles distance to the East — nor did the sound of the plane's engines sound British, but had that wham, wham of Italian planes so well remembered during the war!

The plane had no sooner cleared the airstrip of Berka 2 when there came plainly to all ears the sound of a loud explosion, which also linked-up with the story going out over the air. The monitors in the transmitter room were turned up and we were well able to follow the story.

I ran over to the studio and on arrival there found the duty announcer sitting white-faced and rather shaken — with him was Eric Dempster who had been compiling a programme on the lower floor.

Both had heard a plane circle and move over the airstrip, and both had heard an explosion over the normal sounds from the studio which almost timed itself to the explosion caused by Toni's plane in the story.

The studio (old control tower) had been shaken as if something had hit it hard at its base. Then the 'phones started ringing, and half of Benghasi wanted to know if a plane had crashed at Berka 2? We were kept pretty busy answering 'phones around the building for quite a time.

Someone rang Benina airport to enquire if a plane had landed or taken-off recently? The answer was negative with no planes due until tomorrow.

They confirmed having heard an explosion somewhere near Benghasi.

The plane we never found out about and remains a mystery.

The explosion, on investigation, proved to be a mine washed up amongst the sand and pebbles on the shore near Berka 2 which is only about $\frac{1}{4}$ mile from the sea.

There you have it! People in Benghasi swear they saw the plane circle the airstrip with red and green wing-tip lights aglow, and to them appearing to land on Berka 2.

The explosion that following this sighting confirmed in their minds that the plane had crashed there.

And these interlocking sounds had happened just a $\frac{1}{4}$ second to those dubbed into our story for Halaween night.

Your guess? It would be as good as mine.

BANK YOUR PAY AND AVOID THE QUEUE

Have you considered the advantages in the use of Cheque Account Banking?

No easier, safer or more convenient method than drawing a cheque has yet been devised to settle debts or to make payment for everyday needs, and butts can be used as verification that a debt has been settled.

In asking employees to take advantage of a cheque book account the company believes it is offering a pay system which is superior to the payment of wages in cash.

To take advantage of this system, just complete the form which is available from Kevin Moore, Foremen's Office or direct from the Paymaster (Terry Whatman).

Wages are paid into your account in time for the money to be available to you on pay days.

Obtaining cash for personal use is very simple.

All that is required is that you make out a cheque for cash for the amount needed, present this cheque to your bank and cash will be handed to you for the cheque's value.

In many cases husbands are at work during banking hours, then wives can conduct transactions with the bank.

The costs . . . ?

The average worker operating a small cheque account will incur the following bank charges. For all accounts there is a basic fee of 65 cents for three months, plus an extra fee of 25 cents if no more than 20 entries are made to the account in the three months.

Basically there is a charge of 65 cents plus 80 cents, if there are no more than 40 entries to the account during the quarter.

Cheque books are provided to the customer free of any charge for printing, etc. But a fee of 5 cents for each cheque in the book is charged to cover stamp duty applicable to cheques under State Government legislation.

Should you require any further information on cheque account banking, a booklet may be obtained free of charge from any of the banks. The booklet will explain every aspect of the Trading Bank System.

Profit and Loss Account for the year ended — 30th June, 1968

[illegible]

	CAPITAL ISSUED:		
	2050 Shares at \$2.00 each	4100.00	
4318	LESS Unpaid	11.00	4089
325	UNAPPROPRIATED SURPLUS:		469.01
3000	GENERAL RESERVE:		4500.00
	DEPOSITS—(with interest accrued)		
137425	—Members	156659.46	
8493	—S.P.C. Ltd. Sick & Accident Fund	8671.17	165330.63
	LOAN ON MORTGAGE:		
29247	N.S.W. Credit Union League Co-op. Limited		21151.94
	CURRENT LIABILITIES:		
410	Sundry Creditors and Accrued Charges	217.98	
1123	Provision for Income Tax	1182.48	1400.46
184341			\$196941.04

	FIXED ASSETS:		
	Plant and Furniture — at cost	342.60	
193	LESS Provision for Depreciation	40.60	302.00
	<hr/>		
	INVESTMENTS:		
101	N.S.W. Credit Union League Co-op. Limited (with interest accrued)		106.49
	Advance and Loans to Members	193643.57	
179929	LESS Provision for Doubtful Debts	750.00	192893.57
	<hr/>		
	CURRENT ASSETS:		
3938	Commonwealth Savings Bank of Aust.	3617.73	
173	Sundry Debtors	—	
7	Cash in Hand	21.25	3638.98
	<hr/>		
184341			\$196941.04

S.P.C. CREDIT UNION HAS GOOD YEAR

Chairman of Directors of the S.P.C. Employees' Credit Union Ltd., Mr. Lial Bush, said total membership at June 30 this year was 410, compared with 432 at June 30, 1967.

His report continued:

Total loans for the year amounted to \$141,138.00. An interesting point I should mention here is that since the inception of the Credit Union, a total of \$407,674.00, has been loaned to members.

Our staff consists of Mr. T. W. Richards and Miss Jenny Mackey and we thank them for their loyal co-operation and assistance during the year. We also thank our auditors for their valuable assistance and advice.

We thank the Management of Southern Portland Cement Ltd., for continued support in providing new office accommodation and making payroll deductions to facilitate the collection of member deposits and loan payments.

The election of office bearers at the annual general meeting in the C.W.A. Rooms, Bowral, on Monday, September 30, resulted:

Directors: W. Strong (re-elected); L. Bush, R. Creswick; L. Humphries, D. Berry (Berrima); Stan Bell and Stan Murphy (new director) (Marulan); Jim Bell and Jack Lockwood (new director) (Colliery).

Supervisory Committee: Tom Bourne, Neil Lancaster, Ron Budden, Mrs. J. Casta, Lionel Long and G. Anderson.

Loans Committee: Charlie Wheeler, Don Moore, Dennis O'Keefe, Jack King, Tom Young and Mrs. Laird.

Education Committee: Eddie Johns, Ken Chilvers and Kevin Moore.

We extend thanks to members who have assisted on various Committees during the year.

Your directors look forward to next year with every confidence and continued growth and prosperity of the Credit Union.

TECH. TEACHERS VISIT BERRIMA

A party of 10 from Wollongong Technical College visited the Berrima Plant on Thursday, October 10, to inspect the works and meet executives. The party consisted of: Mr. E. Hughes, Deputy Principal; Mr. N. Rowland, Supervisor of Engineering Trades; Mr. R. England, Guidance Officer; Mr. E. Hitchcock, Head Teacher of Fitting and Machining; Mr. W. Wilkinson, Principal; Mr. R. Wilkins, Head Teacher of Mechanical Engineering; Mr. L. Carr, Head Teacher of Boilermaking; Mr. C. Saunders, Head Teacher of Electrical Trades; Mr. J. Booker, Head Teacher of Accountancy; and Mr. J. Snare, Head Teacher of Electrical Trades.

Limerick Prize To Powerhouse

Bruce Burgess, of the Powerhouse, Berrima, was the winner of the September Safety Limerick contest.

His winning line was: "To neglect safety for appearance does not pay." He wins \$5.00

Second prize went to Mrs. B. Burgess, of Bowral, with the line: "A lesson to learn, go through life the safe way." She wins \$3.00.

Mrs. M. Roach, of Berrima, won third prize of \$2.00 with the line: "And her pride led to pain and dismay."

With the theme of this month's limerick, we can't urge you to hurry —but don't

put it off. Write the best line you can to complete the unfinished limerick — showing the penalty for unreasonable haste — making sure it has nine syllables and rhymes with "Gate."

HURRY-UP CAN HURT

An impatient guy, Jim's seldom late.
Beating end-of-shift crowds out the gate,
But today in his rush,
He got caught in the crush.

THE EDITOR

A recent few days on the north coast was very pleasant, renewing old acquaintances and admiring new developmental work all the way. One of the interesting stop-overs was at Eric Worrell's Reptile and Animal Sanctuary at Gosford. There are all kinds of snakes and crawly things and we saw a Dingo proudly showing off her three pups. There were dozens of little crocodiles and I believe Eric when he commented that "they could give you a nasty nip." The sanctuary is well worth looking over.

☆☆☆☆☆

According to reports, the recent collection for the Freedom from Hunger campaign was an outstanding success on the Southern Highlands, as well as elsewhere. Collectors from all walks of life took part in helping cupboards which are bare. One of our apprentices brought in a receipt and proudly passed it round the office, indicating that during the day he collected \$410. Indeed, an excellent day's work!

☆☆☆☆☆

Guests at the Parents' Day morning tea at Marulan South this year, commented on the excellent catering. Few know that behind the scenes at most Marulan South functions one or two persons have to do the bulk of the work. It is on this note that we must compliment Miss Jean Riley and her assistant, Mrs. Barbara Gutzke, for their care in ensuring that everything is 'just right.' Jean has worked with the Cooper family for many years and has helped more people in scores of different ways than many realise.

☆☆☆☆☆

Heart attacks are pretty much in the news at present. But one rarely hears of a prize rooster dying from this cause. Recently, I was detailed to bring one from Exeter to Myles' home in Moss Vale. All went well and we poked the suspicious bird under the seat. There was some scratching to start and then dead silence. At our destination, we found the rooster lifeless. A neighbour assured us that it had died of a heart attack.

☆☆☆☆☆

I understand that sales of "Verse by Young Australians" have been very gratifying. Launching took place earlier this year in an atmosphere that made the organisers proud. It began in 1965 when the Council for Child Advancement held a poetry competition throughout Australia in memory of Dame Mary Gilmore. The competition ranged from eight to 18, and the verses that poured in from all over the country were so overwhelming in number and so exciting in content that a couple of the more zany visionaries on the council decided that the best of them should be published in book form. This was for the encouragement of young writers everywhere, to further honour Dame Mary Gilmore, and as an anniversary tribute to Henry Lawson, whose 100th anniversary fell in 1967. I am indebted to Mrs. Mutton, of Lane Cove, for my copy and, as I mentioned some months ago in this column, I often enjoy lazing through the pages and find stimulation in the many fine poems.

☆☆☆☆☆

Some of our apprentices and others doing higher certificate courses are a bit touchy at the moment, and this is understandable since they are under tension with the final exams coming up next month. Some have almost completed four years and others eight years' solid study at Technical College. Some, perhaps, forget too, that in addition to study, many thousands of miles are covered during courses in travelling to Goulburn, Wollongong and Canberra Technical Colleges. We sincerely wish them everything they wish themselves and look forward to the results early in 1969.

IDEA WINS \$25.00 AWARD

The following list gives details of successful awards under the Berrima Suggestion Scheme for September.

F. Robjent — \$20.00: Doors fitted to Boiler Ash Hopper.

T. Penfold — \$25.00: Modification to Raw Mill Feed Hoppers.

J. B. Clinton — \$5.00: Extra lighting for clinker-gypsum conveyor, No. 5 Cement Mill.

HOMELOVERS' CORNER

Today and for many thousands of years, the human element has suffered from a very common complaint — the art of being a snob.

Such people are found in all walks of life, because snobbery has increased to such an extent that the real values and commodities just pass through their fingers like quick silver.

A man or woman, unfortunately, are judged by the possessions which can be mustered in a lifetime; not by the person or people themselves. It is a tragic state of affairs when our minds and education facilities have not advanced to such a degree where human life and people in general will be able at some future date to reason and judge for themselves.

This state of affairs is almost as acute as loneliness. There are so many people with no one to care for them; they are just pushed aside when lives are ebbing, so they will not interrupt the pleasure of the pushers.

All age groups can be affected by this terrible state of affairs. One must have the initiative and drive to look ahead while still in a younger age group, helping others with their problems, listening and generally being a useful member of the community.

If you are lonely, look around you and see someone else worse off. And remember it is the little people of this world who make life worth living, and also breathing this free, clean country air.

Today, so many people are not concerned; their world is so empty like their hearts. Half the troubles and miseries of this life would be smoothed away if sometimes we would put ourselves in other peoples' places and try to see things from their point of view.

It is a great blank wall of "self" that hinders us. We need less grumbling over creeds, fewer words, and better deeds. Nothing gives such a blow to friendship as detecting in another an untruth; it strikes at the coat of our confidence ever afterward.

There is one class of people who are comparatively valueless to the world because of a certain morbidness which they are pleased to call sensitiveness; in reality, it is nothing of the sort. It is self-love, a refined

Homelover gives her recipes for this month.

HONEY BISCUITS—

$\frac{1}{2}$ lb butter, $\frac{1}{2}$ lb sugar, 1 egg, 1 dessertspoon honey, 2 cups self-raising flour, pinch salt, grated orange rind.

METHOD: Cream butter and sugar, add egg, beat well, add honey, stir in flour, rind, mix well to a stiff paste. Roll into small balls, put on tray press with floured fork. Bake in hot oven.

MOCK CREAM—

Half cup of milk, 1 full dessertspoon cornflour. Boil one minute and cool. Beat to a cream one teaspoon butter and one teaspoon of sugar. Add this to other ingredients and mix well with essence of vanilla, about one teaspoon.

COLLEGE BISCUITS—

Three ounces butter, 4 ounces sugar, 8 ounces self-raising flour, 1 egg, pinch salt, lemon peel.

METHOD: Cream butter, sugar and beaten egg. Roll out into biscuits and place a piece of lemon peel on each. Bake in moderate oven.

BUTTER BISCUITS—

1 lb flour, $\frac{1}{2}$ lb butter, 1 ounce finely chopped almonds. 1 ounce cinnamon, a little lemon peel, $\frac{1}{2}$ lb brown sugar, 1 egg.

METHOD: Rub butter into dry ingredients bind with egg. Cut into biscuit shapes, ornament with $\frac{1}{2}$ blanched almonds.

variety of it, to be sure, but nonetheless, it is the result of a subjective state, in which they look IN, not OUT, down and NOT UP, and fail to lend a hand, not from any real unwillingness, but because they are looking in and do not see the opportunity.

To be really happy, one must not only give of their best, but put their hearts into everything before them. It takes courage and strength to walk with head held high and to fear no one.

This is very true so often heard, I expect to pass through this world but once, any good therefore I can do, or any kindness that I can show to any fellow creature, let me do it now, let me not defer or neglect it for I shall not pass this way again.

—J.A.K.



A group of our apprentices with Ern Radnidge at the Wollongong Exhibition.



Graham Morris and Malcolm Fraser with the S.P.C. Ltd. exhibit — a plate roller — at the Wollongong Apprenticeship Week Exhibition.

Heard on the Grapevine

Berrima

Congratulations to Chris and Mrs. Hutchison on the birth of a daughter. The name chosen is Annette. She is their first child. Chris is the Stores Supervisor.

☆☆☆☆☆

Congratulations to Jenny Batton and Robert Krahenbuhl, who have announced their engagement. Jenny is the eldest daughter of Mr. and Mrs. W. R. Batton, of Old Berrima, and is a junior clerk in the General Office, Robert is the youngest son of Mrs. B. Krahenbuhl and the late Mr. Krahenbuhl. Robert is employed in Bowral, as an electrician.

☆☆☆☆☆

Alice Boyd, General Office, returned recently from a cruise to Fiji. She was proud of her beautiful suntan and made some of the other girls envious. The Editor hopes she will spare some minutes to make some notes of her trip.

☆☆☆☆☆

Ern and Mrs. Radnidge spent an enjoyable holiday at their old fishing ground, Forster, on the North Coast.

☆☆☆☆☆

We are pleased to report that Jim Popland, who was seriously wounded in Vietnam earlier this year, is progressing well and expects his discharge soon.

☆☆☆☆☆

We offer our congratulations to Carol Radnidge and Ken Chamber who were married recently. Carol is the daughter of Ern and Mrs. Radnidge, of Welby, and Ken, the son of Johnny and Mrs. Chambers, of Belanglo Forest.

☆☆☆☆☆

Strutting around like a proud little peacock (and justifiably so) is Fred Bonnar, who recently bought a new Torana car. He and Mrs. Bonnar plan long trips when Fred retires next month.

☆☆☆☆☆

New starters are John Parpait and Bruce Leckie. Bob Forbes has also returned to the fold after working in other fields.

☆☆☆☆☆

Cliff Clack, 5th year Marulan Apprentice Fitter, started a three months' tour of instruction at Berrima Plant on September 30, while Kerry Jervis has gone to Marulan for a similar term.

☆☆☆☆☆

We are pleased to report that Bill Rutter, who recently underwent an operation for a painful condition on his hands, is improving.

☆☆☆☆☆

Alf and Mrs. Knapman spent an enjoyable week on the Far North Coast looking over the Nambucca Heads-Coffs Harbour district.

☆☆☆☆☆

Robert Aitken, son of Tom and Mrs. Aitken, of Mittagong, has returned from service on Vietnam waters. He is a Leading Marine Engineer on H.M.A.S. Vendetta.

☆☆☆☆☆

We hope that Bill Smith, mine host at the S.P.C. Hostel, regains his health soon and is able to return to his familiar surroundings.

☆☆☆☆☆

Jim and Mrs. Marshall are another couple who recently enjoyed the scenery, climate and hospitality of the Far North Coast.

☆☆☆☆☆

Les, Mrs. Humphries and the family spent an enjoyable week at The Entrance.

☆☆☆☆☆

Our sympathy is extended to Mrs. Ted Chessell and her husband on the death of her mother, Mrs. Norma Wilson, formerly of Bowral.

Mrs. Pat Scott, of the General Office, has been receiving treatment for an old leg injury. We wish her well and hope by the time this edition is out, she is back with us.

☆☆☆☆☆

Don Keogh, who broke his arm while fishing near Nowra, early in June, is still on the inactive list. We hope he is soon back with his mates in the Stockhouse.

☆☆☆☆☆

Ron Franklin, from the Electrical Section, was injured during the long weekend while travelling in a utility with a shooting party.

☆☆☆☆☆

One of our fellows, Tony Suro, was granted six months' leave of absence in March to visit his family in Yugoslavia. We expected him back to work in September, but no word has been received. A brief note to the Editor in June stated that he would soon be returning. His friends are a little anxious at the lack of news and hope he has not been caught up with conflicts in Europe.

☆☆☆☆☆

We are pleased to report that tiny Glen Chessel, who recently underwent an operation for a hernia, is soon well again.

☆☆☆☆☆

Marulan

A newcomer to the Marulan Rifle Club is Eric Rumsey, a third year apprentice fitter at the quarry. Eric has shown excellent results at times and some of the older hands think he will be a real marksman with a little more experience.

☆☆☆☆☆

The many friends of the Monger family farewelled them before they left Marulan recently to make their home in Goulburn. Readers will recall that Frank Monger, one of the district's best-known all-round sportsmen, died suddenly a couple of months ago. Frank was prominent in the Bowling Club circles at Marulan South. To Mrs. Ann Monger and her six children, we wish them well.

On the sick list again is Colin Woods — this time with pleurisy and pneumonia. He has had a rugged trot lately and we hope the warmer weather will help him.

☆☆☆☆☆

Quarry Engineer, Dennis Marsden, and Mrs. Marsden, have had Mr. Marsden, senior, staying with them. Dennis has taken a couple of weeks' of his annual holidays.

☆☆☆☆☆

We offer our best wishes to Carol Pearson and Allan Johnston who were married in Goulburn on October 11. Carol is the elder daughter of Trevor and Mrs. Pearson, of Marulan South, and Allan, the son of Hec and Mrs. Johnston, of Tallong. Carol works in the quarry main office and Allan is an end loader operator.

☆☆☆☆☆

Ann Chaplin has been relieving on the switch at the quarry. Before she settled at Marulan South with husband Allan, she worked for some years on the Marulan exchange

SPORT

FOOTBALL—

As a swan song to the football season, the annual match at the Quarry resulted in a win for Quarry against Maintenance 12-10. In 1967, Maintenance beat Quarry 15-14.

☆☆☆☆☆

CRICKET—

Plans are at present to enter a first grade cricket team from Marulan in the Goulburn District Competition. A couple of seasons ago, the team went close to taking out the premiership. But weekend work and other diversions had an effect on the team's performance. We hope to write more about their progress in November.

☆☆☆☆☆

BOWLS—

Allan Bushell, the Marulan South head teacher, has been elected president of the Marulan South and District Bowling Club. Former president, Tony Cosgrove did not seek re-election. Secretary-treasurer is Les Cooper.

Work is progressing on the second green and the club generally, has gained a considerable amount of prestige during the short time it has been in existence.

Russ Greaves Takes Us Fishing



I've seen some peculiar looking fish in my time! Take the common flounder for instance. You did notice that both eyes were on the one side of the head? The old saying, "flat as a flounder," is pretty right. They apparently locate themselves on the bottom, and are able to keep two eyes looking around on top.

A very pretty little fish (while wet—after drying out the colour disappears) is the flying Gurnard. These fish are equipped with fins that act as wings. They jump out of the water for quite good distances and fly along the surface in the breeze. These fish were trawled some years ago, but seem to have disappeared from the market.

I should mention my constant companion (and lots of others, too, I guess) that lousy spiky Toad — a nasty looking bit of work. Did you ever step on a fortiesque? Bull Rout to you! I'm sure you didn't. These are very poisonous and look like a mixture of flathead and rock cod, about four inches long. Especially appreciated by people hauling in prawn nets! Shocking, but not as much as Electric Eels. Fortunately, most of these nasty bits of work are located round South America.

Speaking of this country reminds me of the Pirana. A small fish, but very ferocious. Could reduce a body to the skeleton state in a short time. Has been used by some James Bond characters.

One might wonder why all these things are for? Method of defence and obtaining prey I should say. We are familiar with surface fish but as the ocean increases in depth, various modifications occur to suit the environment. As the depth increase, so the sunlight decreases. This makes it very awkward for fish to see one another. So — they develop photophores, or luminescent spots on their bodies. Some of them, like the lantern fish and the Scaly Dragon Fish, are really lit up!

Getting something to eat is difficult at depth too, so, fish develop large mouths with terrible looking spiky teeth. A masterpiece of living at depth is the Angler Fish. This fish has a small rod and line attached to its forehead. Not only this, but on the end of the line is a photophore. A luminescent spot of bait.

Inquisitive small creatures that come to investigate are, shall we say, sucked in! To complete the "old mod. cons," the female angler carries a small specimen as a parasite. His mouth fuses to the female skin and so does not have to feed himself. But, of course, he contributes to the fertilisation process down there in the dark! Poor fish!

What I actually wanted to say was, that it did not appear that any large bags were recorded this month!

Gardening Notes



(By Mrs. M. CROWE)

FLOWERS: Sow — Ageratum, Antirrhinum, Aster, Aquilegia, Balsam, Candytuft, Celosia, Cosmos, Dahlia, Delphinium, Dianthus, Gaillardia, Godetia, Nasturtium, Petunit, Phlox, Portulaca, Statice, Sweet Pea, Verbena, Zinnia.
Plant — Antirrhinum, Aster, Carnation, Dianthus, Delphinium, Petunia, Phlox, Gladioli.

VEGETABLES: Sow — Broad Beans, French Beans, Cabbage, Celery, Cucumber, Lettuce, Melon, Peas, Pumpkin, Marrow, Radish, Beetroot, Silver Beet, Herbs, Kohl Rabi, Parsley, Turnip.
Plant — Cabbage, Lettuce, Silver Beet, Tomato, Potato.

This Spring continues to be increasingly dry and windy and after six months of wind, gardeners are finding it a battle to keep everything watered and staked. Many late frosts during September have cut young growths on roses and ornamental trees, as well as destroying blossoms on flowering and fruiting varieties alike. As a result the stone fruit crop will be badly affected and in many cases completely wiped out.

This is the month to plant out annuals for Summer flowering and to check any spots which may need filling in with dwarf shrubs and alpine.

The early-flowering ornamental Cherries and Crab Apples have now finished blooming and later varieties, mainly doubles, will be in full flower late this month. These are some of our most spectacular flowering trees, and are becoming very popular with home gardeners.

Rooted Chrysanthemum plants and Dahlia tubers should be planted out this month. Make sure that stakes are put in at the same time as Dahlia tubers to save disturbing the new growths later. Give all Rose bushes a good dressing of Rose Fertiliser or Blood and Bone now, to help produce good strong growth and a plentiful supply of flowers.

Tomato plants may be planted this month, but keep an eye on the weather, and protect them from frost at night.

French Beans should be planted every fortnight now, to provide a continuous supply of this vegetable.

Green, leafy vegetables should be kept growing by the addition of fertiliser, and all weeds should be kept under control by thorough cultivation between plants and rows.

Despite dry weather, many of our wildflowers are now in bloom and a visit to the Barren Grounds Faunal Reserve on the Jamberoo Road, is well worthwhile.

Most of our birds have now returned from warmer climates and are busy nesting or looking for nesting sites. Help to protect our birds by seeing that the nests and eggs are not disturbed!

OUR PROBLEM PAGE

Mrs. T. Saker, of Moss Vale, was the winner of Problem No. 115. She again was one of several who correctly solved the problem.

PROBLEM No. 116

ACROSS—

- 1 Slight flap
- 4 Philippine knife
- 8 Store
- 12 Malt brew
- 13 Black
- 14 Champagne, e.g.
- 15 Our country (abbr.)
- 16 Still
- 17 Chop finely
- 18 Romping girl
- 20 Roof beam
- 21 Look over
- 23 Hidden supply
- 26 Undivided
- 27 Plant juice
- 30 Dry
- 31 Strike
- 32 Labor
- 33 Jewel
- 34 Put on
- 35 Turbid
- 36 Ship's master
- 38 Ship robber
- 41 Necktie
- 45 Sun-dried brick
- 46 Mongrel pup
- 47 Have being
- 48 Actual
- 49 Car
- 50 Small ocean
- 51 Domesticated
- 52 Prophet
- 53 Paving substance



DOWN—

- 1 Tightly drawn
- 2 In addition
- 3 Large timber
- 4 Father away
- 5 Submits to
- 6 Fate
- 7 Ahead
- 8 Fast
- 9 Inkling
- 10 One time
- 11 Look intently
- 17 Aromatic spice
- 19 Feathered flyer
- 20 Tenancy fee
- 22 Tapered end
- 23 Ugly old woman
- 24 Mined matter
- 25 Intention
- 27 Turf
- 28 Help
- 29 Work diligently
- 31 Trust
- 32 Food fish
- 34 Palm fruit
- 35 Looking glass
- 36 Strong rope
- 37 Sharp
- 38 Portion
- 39 Notion
- 40 Wander
- 42 Of great extent
- 43 Region
- 44 Rip
- 46 Billiard stick
- 49 Like

PS

Vol. 10, No. 11

NOVEMBER, 1968

SPC

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

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NOVEMBER, 1968

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- *Departmental Representative* -

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SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

UNKNOWN . . . YET GREAT!

This modern world is so heavily populated, more heavily than ever before in history, and this vast crowd is so concentrated in great cities and industrial areas that individuals find themselves painfully hidden and dwarfed.

In many this fact develops an itch for fame, and if not fame, notoriety. To have one's name in the daily newspapers, or mentioned on the radio or TV programmes, or blazing in theatre lights, this is a main goal of life.

Far too many of us judge the "great" to be those who are honoured, whose names are in everyone's mouths, and their deeds and speeches chronicled day by day.

When this does not happen and the world passes heedlessly by, many judge themselves to be failures, grow despondent, and slack off at their tasks and duties in surly disappointment.

Obviously in such a crowded world we cannot all be famous in our own generation or even beyond it. But we can all be faithful in our service of man. It is good to reflect that the greatest of men have been quite unknown in history and are so even to this day.

No one knows the name of the genius who invented the wheel, or the name of the discoverer of fire or the use of iron. The Gothic cathedrals of the Middle Ages have come down to us full of numberless exquisite statues whose makers and artists are quite unknown and unnamed.

Our power to do or be anything of significance in our own day is broadly-based upon a vast inheritance to which innumerable faithful but unnamed heroes and heroines have made magnificent contributions.

Many of them were of that fine calibre of mind that would scorn to ask for mention and be glad to escape notice. The individual's true fame, that which alone will matter in the long run, is his loyalty to his fellow men, express it how he will.

That faithfulness makes him one with the greatest artist, the noblest poet, the finest hero of the human race. In serving man as a man he shares in all the fame of the famous and finds his own enduring and immovable place.

TWO LEAD IN SAFETY COMP

S.P.C. Ltd., and Metropolitan Portland Cement Ltd., were at the end of September, still joint leaders in the Cement and Concrete Association of Australia Safety First Competition.

They were followed by the other companies, in order: North Australia Portland Cement Ltd., Adelaide Cement Co., Ltd., Australian Portland Cement Ltd., (Vic.), Gippsland Cement Ltd., Cockburn Cement Ltd., Swan Portland Cement Ltd., South Australian Portland Cement Co., Ltd., Goliath Portland Cement Ltd., Queensland Cement and Lime Co., Ltd., Standard Portland Cement Co., Pty., Ltd., Victorian Portland Cement Co., Pty., Ltd., Commonwealth Portland Cement Co., Ltd., Australian Portland Cement Ltd., (N.S.W.).

In the quarry section, four quarries were without disabling injuries with S.P.C. Ltd., next

with a frequency rate of 4.90 and a Severity Rate of 39.26.

At Berrima, the current Works Safety series on Head Protection is being well received with a film made on the Plant.

A survey at the quarry showed that of 142 employees, 127 wore safety footwear.

However, since the survey was made, some problems have been overcome and it is expected that the next tally will be 100 percent.

A representative of a leading safety footwear firm visited the quarry to discuss some of the problems raised by non-wearers of safety footwear.

In some cases special measurements were taken and the required footwear will be supplied in due course.

"INSTANT INSURANCE" \$500,000 PAYOUT

More than half a million dollars has been paid out to widows and to incapacitated members since the B.H.P. Wages Employees' Retirement Fund was started three years ago.

Members of the Fund are covered for amounts varying from \$2000 to \$5000 according to age of joining the fund, from the moment that their application forms and medical formalities are complete.

This "instant insurance" is against death or incapacity. In one case, a benefit was paid on the death of a member who had died before he paid a single contribution.

More than 15,000 men and women are now members of the Fund. The Trustees have invested more than \$6.7 million on their behalf.

Employees over the age of 21 with 12 months' service are eligible to join. The Company contributes \$3 to the Fund for each \$2 contributed by members, and all the investment income from the Fund is added to the benefits unilaterally distributed to members.

Anyone not already a member can join the Fund by completing the simple application form obtainable from Mr. Reg Ellis or Mr. Tom Bourne, at Berrima; or from Mr. Allan Gutzke or Mr. Ashley Cooper at Marulan Sth.

Since our last report in the February, 1968 issue of the Newsletter, the following further payments have been made to S.P.C. employees or their dependants:

Permanent incapacity — A. C. Blizzard, \$2,150; Death benefit to Dependents: Late A. G. W. Pitt, \$4,250, Late Z. Banic, \$5,000.

Fred Bonnar Retires

One of the best known foremen at S.P.C. Ltd., Berrima plant, Fred Bonnar, retired on November 15.

1941
to
1968

He was born at Iron Knob (South Australia) in 1903 and after completing an electrical apprenticeship, spent some years contracting along the River Murray. He joined the BHP Company at Iron Knob in 1936, was later transferred to staff, and left there in 1941 to join S.P.C. Ltd.

He assisted with re-wiring of the Machine Shop and other important developments and in 1947 left to join the Moss Vale electrical firm of Finlaysons where he stayed for two years.

Back with S.P.C. Ltd. in 1949, he was promoted to Assistant Electrical Foreman in 1950 and later was appointed foreman.

He assisted with the installation of electrical gear at Marulan South Quarry until in December, 1957, he suffered severe heart attacks which left him in poor health.

Because of this condition, he became Welfare Officer, as well as acting in an advisory capacity for the Electrical Section. He was one of the main forces behind the Sick and Accident Fund and was chairman from its inception in 1961 to this year when he retired from the position.

He also helped to establish the S.P.C. Employees' Credit Union Ltd., and was for some time, the chairman of the Board of Directors.

When Mr Bill Saker retired as Apprentice Training Foreman in early 1966, Fred took over this work.

He said before he retired: "I am deeply grateful for the co-operation of all employees Canberra Community Hospital on October 18, their behalf.

"My association with the Company has been a very happy one."

Fred intends to spend his retirement playing bowls, tending his garden and touring all states.



NEWCASTLE TRIP FOR WINNERS

A party of S.P.C. Ltd. technical college prize winners for last year will visit the BHP Newcastle Steelworks, Goninans Engineering Works and Vale Point Power Station early next month.

Apprentice Training Foreman, Ern Radnidge, will be in charge of the party which will comprise George Turczynski, Jan Bau-

mann, Noel North, Charles Baker, Roger King, Greg Limond, Rod Rutledge, Harry Chapman, Eric Rumsey, Kerry Jervis, Peter Knowles, George Mulready, Ken Coates, John Beaumont, Lindsay Lansdown and Geoff White.

The party will travel by bus and will be away for three days.

TWO PRIZES TO MARULAN

Two Marulan South readers won prizes in the October Safety Limerick Competition.

Mrs. K. Howard won first prize of \$5.00 with the final line: "His hurts will teach in future to wait."

Second prize of \$3.00 went to Mrs Eileen Cosgrove with the line: "So weeks on crutches is now his fate."

One of our veteran readers, Roger Seville of the Colliery won third prize of \$2.00: "And in hospital now has to wait."

When day is done and it's time to take off your hard hat until tomorrow, why not put on your thinking cap and revive your skill at rhyming?

You may end up with the finishing line for the incomplete safety limerick below that will catch the judges' eye.

Let the Editor have your entries for the November competition. Your line should have nine syllables and should rhyme with "pride."

CONVERSATION PIECE

Lucky Lou wears his hard hat with pride.
And he points to the dent in the side;
"Thirty feet! 'most nine pound!
Knocked me plumb to the ground!"

SID CALLS IT A DAY

Another of the work force at the Berrima plant, Sid Murray, called it a day on November 1 and disappeared from the scene into retirement.

He had been with the Company for a little more than 11 years and worked as a labourer in various sections of the plant.

In his younger days, Sid captained the Robertson Rugby League Football team, leading it to premiership honours on seven occasions in the Group Six competition.

In addition, he played in other famous tussles and in his day was regarded as one of the most versatile players in the code.

For many years, he farmed 150 acres near Burrawang, growing vegetables. But when conditions went against him about 12 years ago, he was engaged to work at S.P.C. Ltd.

Before he left the plant, his workmates made him a presentation.

Sid does not intend to slide in the shadows of an obscure retirement. He plans to work a few acres of ground, growing a few potatoes and vegetables.



CEMENT INDUSTRY BIG IN JAPAN

Berrima Works Chemist, Mr. Sam Marshall, recently returned from a conference in Tokyo. He gave the following information for readers to form an impression of the tremendous capacity of the Japanese cement industry.

At the end of 1967, some 22 cement companies operated 62 plants with a potential capacity in excess of 60,000,000 tons per annum.

Actual demand was considerably less than this figure at 42,000,000 tons, but still sufficient to maintain Japan in third position in world cement production, following Russia and the United States.

Japan has made remarkable progress in the cement manufacturing field since the end of World War II. In 1950, 4.5 million tons were produced and in 1967, 42 million tons—almost a tenfold increase.

By comparison, the total Australian production capacity for 1967 was a modest 5.5 million tons.

The strength of the Japanese cement industry could be said to be in the rich deposits of limestone available near heavy population centres and the easy access of cheap means of transportation.

Many plants, particularly those situated in the south are located on the seaboard and pump cement directly to the bulk cargo vessels for transportation to other Japanese centres, not so favourably endowed with cement manufacturing facilities.

Although fuel costs are comparatively high in Japan, economy has been practised by the installation, initially of long, wet pro-

cess kilns with up to 2000 tons per day capacity.

And recently with the suspension pre-heater type dry process kilns at 3000 to 4000 tons per day capacity.

The trend towards higher productivity and lower fuel consumption costs has returned in the conversion at two plants visited to 2000 tons per day wet process kilns to dry process pre-heater type kilns with an increase in capacity to 3000 tons per day.

Kilns of such large output demand supporting equipment of comparable capacity; hence raw and cement mills of 4000 horse power are fairly standard equipment; some cement and clinker silos of 8000 tons capacity were noted.

Berrima readers can use as a comparison No. 5 Cement Mill with 2000 horse power and the bulk cement silos each 2000 tons capacity.

A further attempt to improve the productivity and cost structure of the Japanese cement industry has been the introduction of x-ray analysis of raw materials, automation and even computer control in some plants.

The Chichibu Kumagaya plant, near Tokyo, is claimed to be the first computerised wet process plant in the world.

The Ube plant at Kanda, on the southern island of Kyushu has installed a computer system for the proportioning of raw materials.

Other plants visited, although not possessing computer systems were well automated and in general operated from central control rooms.

IDEAS WIN CASH !

The following are details of awards at Berrima under the Suggestion Scheme for October:

A. D. Stephen — \$8.00 — A device to shut off coal feed to boilers.

L. Donati — \$6.00 — Walkway for mill drive motors.

R. King — \$6.00 — Danger Tags No. 5 Kiln.

J. Pope — \$8.00 — Dust chute for clincher-Gypsum conveyor.

Due to the pressure of work lately on members of the Suggestions Committee, there has been a delay in considering suggestions.

However, it is expected that in future, there will be only a short time lag between the time of receipt of suggestions and a decision.

A suggestion from Marulan has won Mobile Crane Driver Cliff Shepherd an award of \$10.00. The award was for fitting a winch support bracket to the kiln scraper conveyor.

OF KNIVES, WOMEN AND ACCIDENTS

The kitchen is the home of appetising fragrance, savoury titbits, and approximately 20 percent of non-fatal home injuries.

No one knows how many such injuries are caused by knives, but it's reasonable to expect that a large number are.

Knife cuts are usually minor injuries — although they can be painful, result in a permanent disability, and be the cause of time lost from work.

Unfortunately, most people learn — or fail to learn — how to handle knives by trial and error. And as industrial experience shows, that's not the best training method.

So knife safety is an excellent subject to female employees and wives of male employees. Not only are females the ones who are principally involved in knife accidents; they are also too often neglected in off-the-job safety programmes.

As a guide line, the following points are worth keeping in mind:

- ☆ Keep knives sharp. Be sure the handle is in good condition.
- ☆ Make sure the handle is secured to the blade.
- ☆ Use the right knife for the job. Always hold the handle firmly and, when possible, cut away from the body.
- ☆ Do not use a knife to stab, pull or lift material. Knives should not be used as can openers, screw drivers, or ice picks.
- ☆ Always lay a knife down in a cleared area, with the blade and point away from the body.
- ☆ Do not reach blindly for the handle. Never try to catch a falling knife.
- ☆ Store knives in a rack or holder when not in use.

PHILOSOPHER'S CORNER

It is not until we are shattered that we come to know the measure of our weakness; it's the breaking point that counts; it is then we need a strength beyond our own.

All life is meeting, our relationship with other people gives us meaning to our existence; many of us have friends who greatly enrich our lives; they fulfil a need that we all need in a friend we can trust and to whom we have a sense of respect and a great sense of loyalty.

To be at work, to do things for the world to make our existence a positive element is a new joy of which idle man knows no more than the mole knows sunshine.

If we could learn to value each hour of life, to enjoy it fully and never to spoil a minute of selfishness, then it is not too late to learn to be more humble, more courteous, and what is the root of it all more loving. This takes us back to the beginning of time and basically our very existence, home life, where we begin and end each day to those people who really value life as it should be, warmth, hope, love, and general understanding. We have the knowledge, will, power, brains and

ability to overcome any adversity, but unfortunately some of us wallow in self-pity which can play havoc to the mind and affect many others around us each day. Courtesy is often forgotten by many who have a great love of oneself.

The answer to most problems is work and more work; study the facts in an impartial objective; worry will usually evaporate in the light of knowledge.

PICNIC DATE IS NEAR

The annual picnic is close and plans are well advanced to make it the best yet. The date is Sunday, December 8, at Moss Vale Showground and events will start shortly after 11.00 a.m.

Apart from the usual athletic programme, there will be a demonstration of boomerang throwing by Don Moore, a golf competition and a fish line casting contest.



Members don't forget!

Annual Christmas Social

20th DECEMBER

ALLAN FORD'S ORCHESTRA

SUPERBLY COOKED FOOD

☆ Come, enjoy yourselves! ☆

SURPRISES
GALORE

PRIZES
GALORE

COME
TO
THE
PICNIC

SUNDAY
8th DEC.

LATE TOM LIGHTBODY

Sandy Galloway, of Berrima West, has supplied the following notes on the late Tom Lightbody, who started at the Colliery on September 21, 1929 and retired on May 13, 1955. He died on August 10, this year.

Tom was employed as a deputy and spent most of his time on night shift when most of the road laying was done. He was a man who knew his job well and usually kept his men on the move, but was not disliked because of this.

He was a returned soldier from World War I, being called up for duty on August 4, 1914, at which time he was a member of the Highland Light Infantry. When war broke out he became a member of the 4th Royal Scots Regiment.

He took part in the landing at Gallipoli in 1915. In 1916, he returned home for three months leave which he did not complete. He was hastened off to France, where later he was taken prisoner and at the time was a sniper and a crack shot.

Tom's greatest worry when he was taken prisoner was the loss of his rifle which he had won for shooting. It was made by a gunsmith in Edinburgh and the Germans were very interested and asked many questions about it.

While a prisoner, he was sent to work in the coal mines. The food ration consisted of three plates of soup, some black bread and

three cigarettes a day. The signing of the Armistice saved him from the firing squad.

Although Tom seldom talked of war, there were times when he would quote some incident in which he had been involved.

Tom has now gone, but has left many interesting memories and our sympathy is extended to his widow and family.

VISIT TO BERRIMA AND MARULAN

A party of members of the National Safety Council of Australia, N.S.W. branch, with their wives, visited the Berrima plant and the Marulan Quarry during the week-end, October 26 and 27.

Visitors included Mr. Bob Barton (Secretary/Treasurer of the Council), Mrs. Barton, Mr. H. Handley (Chairman of the Council) and Mrs. Handley, Mr. and Mrs. Goodyear, Mr. and Mrs. Don Mahoney, Mr. and Mrs. N. McCabe, and Mr. Tony Nation, a director of Edward Lumley and Son Pty. Ltd. They were guided by Messrs. Les Humphries and Barney Creswick.

They were welcomed at Berrima by the Works Superintendent, Mr. Lloyd Veal, and at the Quarry by the Quarry Engineer, Mr. Dennis Marsden.

THE BOTTLES!

I had 18 bottles of whisky in my cellar and was told by my wife to empty the contents of each and every bottle down the sink ... OR ELSE!

I said I would and proceeded with the unpleasant task. I withdrew the cork from the first bottle and poured the contents down the sink, with the exception of one glass which I drank. I extracted the cork from the second bottle and likewise with it, with the exception of one glass which I drank. I pulled from the 4th bottle down the sink and poured the bottle down the glass which I drank. I pulled the bottle from the cork of the next and

drank one sink out of it, then threw the rest down the glass. I pulled the out the next glass and poured the cork down the bottle. Then I corked the sink with the glass, bottled the drink and drank the pour. When I everything had emptied, I steadied the house with one hand, counted the glasses, corks, bottles and with the other were 29, and counted them again and as the house came by, I finally had all houses in one bottle which I drank. I'm not under the affluence of incohol as some thinkle peep I am. I'm not half as thunk as you might drink. I fool so feelish I don't know is me and the drunker I stand here the longer I get.

THE EDITOR'S NOTEBOOK

With shooting an all-year-round pastime, the N.R.M.A. Touring Department offers this safety advice to newcomers to the sport: Always treat firearms as being loaded, and dangerous; unload all firearms before entering a vehicle, home or camp. Carry the gun so the direction of the barrel is under control at all times. Never point a gun in jest and never leave loaded firearms unattended. It is sound practice to unload before climbing through or over a fence. Store the gun unloaded and in a safe place well out of the reach of children.

☆☆☆☆☆

One of our younger members of the Machine Shop, Ted Chessell, says he has finished with "new arrivals." He and Helen have two young children and with no further use for a 12 months' old Cyclops Pram, he wants to dispose of it. If there are any offers, please contact Ted direct or the Editor.

☆☆☆☆☆

One for the road? How big is the problem? We hear comments on the drinking driver bandied around on TV and other media and learned men and women are trying to find a solution to the slaughter on the roads. The N.R.M.A., in a news release, states that a forum on the problem of drinking and driving will be a major segment of this year's conference of the Australian Automobile Association. The conference will be in Sydney on November 18 and 19. More than 1,850,000 Australian motorists will be represented and delegates will attend from all the Association's constituent members — the motoring association and clubs in all Australian states. We sincerely hope that something useful will emerge from the talks. Personally, as a driver of some 33 years, I find there is little

pleasure in motoring now. It's a matter of getting from Point A to Point B, with fingers crossed, hoping that someone else does not hit you.

☆☆☆☆☆

Plans are being made for an 18-weeks' course in oral communications to be conducted at Moss Vale Technical College next year. The outline of the course shown me by John Baumann, of the Berrima Electrical Section, is interesting and includes interviewing, all types of public speaking, conduct of meetings and conferences, mock court sessions, debating and methods of reasoning. For those interested and I feel everyone should be, please contact John for more details.

☆☆☆☆☆

Safety footwear is an important aspect of safeworking at S.P.C. During a recent discussion, several mentioned of the number of years they had been wearing shoes or boots with steel toe-caps. Fred Bonnar trumped the discussion with the comment that the safety shoes he had on were bought 12 years ago and he'd worn them continuously since.

BERRIMA GARDEN PRIZE WINNERS

Some gardeners from S.P.C. Ltd., were winners in the Berrima Village Garden Competition, 1968, sponsored by the Berrima Village Trust.

In Section 1 (best small garden), Pop Wrightson was placed second and Arthur Mills third. In Section 2 (best big garden), Mr. and Mrs. J. Schott won first prize. Section 3 (best kept garden and lawns for churches, business premises, public institutions, etc.), S.P.C. Ltd. won first prize.

HOMELOVERS' CORNER

Be true to the highest your mind can conceive; be true to the noblest and best; let your life be the witness of what you believe; and then unto God leave the rest.



With Christmas a matter of weeks away, Homelover gives the following recipes to her many readers.

CHRISTMAS CAKE

1lb butter, 1lb sugar, 12 eggs, 3 large cups of flour, 2 teaspoons of baking powder, 1 teaspoon golden syrup, a little nutmeg, a teaspoon cinnamon, 1oz mixed spice, half pound blanched almonds (chopped), half pound glazed cherries (cut finely), half pound candied peel (cut finely), 3½lbs fruit, currants, sultanas, and raisins, to be chopped; vanilla essence, a little almond essence.

METHOD — Cream butter and sugar by hand then add eggs (singly). Add golden syrup. Sift in some flour with spice and baking powder, then add fruit and flour alternatively. Put in well-papered eight inch tin and bake slowly about six hours.



CHRISTMAS PUDDING

1lb butter, 1lb sugar, 1lb raisins, 1lb currants, ½lb sultanas, ½lb mixed peel, ½lb plain flour, ½lb bread crumbs, 1 teaspoon mixed spice, 1 teaspoon cinnamon, ½ teaspoon nutmeg, 2oz chopped almonds, 9 eggs and a little brandy.

METHOD — Beat butter and sugar to a cream, add eggs, stir in flour, breadcrumbs and fruit, add brandy last. Boil eight hours. The days the pudding is to be served hot, boil another two hours.

HIGHLAND SHORTBREAD

½lb flour, 2lb butter, ½lb sugar.

METHOD — Rub butter and sugar together on a board, then work in flour lightly with fingertips. Roll it about one eighth of an inch thick, cut into circles, prick with a fork, and bake on a greased tray in a moderate oven for a quarter of an hour.

These shortbreads are nice pricked in a domino pattern with three rows of three dots.



Heard on the Grapevine

Berrima

It is with regret we record the death in Canberra Community Hospital on October 18, of Zlatka ("Johnny") Banic. He was seriously injured in a car accident near Marulan on October 13. Travelling with him to Canberra was his brother-in-law, George Peszko, who is recovering in Goulburn Base Hospital. The two were travelling to Canberra to work on Banic's new home. George, is a second year apprentice boilermaker. It is expected that he will be absent from work for several more weeks. To Mrs. Banic and members of the Peszko family, we offer our deep sympathy.

☆☆☆☆☆

Congratulations to Robert and Lorraine Boyd on the birth of a daughter — Kathleen Maree. He is the son of Ern and Mrs Boyd, of Elizabeth Street, Moss Vale.

☆☆☆☆☆

A recent caller to the Machine Shop was Bob Baldock, who was electrical foreman for a short time some 17 years ago. Since then he has travelled considerably, including several trips as a ship's electrician.

☆☆☆☆☆

Ern Radnidge has been appointed Apprentice Training Foreman to succeed Fred Bonnar, who retired this month after some 2½ years in the chair. Ern was formerly Mainte-

nance Foreman and lately has been Maintenance Planning Officer. Ern's job will be taken by Ricky Mulready, an Assistant Maintenance Foreman.

☆☆☆☆☆

Congratulations to John and Mrs McGrath on the birth of a son.

☆☆☆☆☆

Frank Ritchie expects his discharge after National Service in a matter of weeks. He recently returned after service in Japan and in the new year will return to the Electrical section.

☆☆☆☆☆

Miss Helen Ferrier recently had as her guest, Mrs. Mutton, of Lane Cove.

☆☆☆☆☆

A new sample boy at the Laboratory is Ken Powers, son of Ken, our Works Mailman and Office gardener.

☆☆☆☆☆

Reg Larsen has been appointed to the BHP Wages Employees' Retirement Fund Committee at Berrima to take the place of Mr Reg Ellis, who is due to retire from the company next year.

☆☆☆☆☆

Our genial Fishing Correspondence, Russ Greaves and his wife are spending their annual holidays on a (fishing?) trip to the North Coast.

Some of the boys in the General Office are in the midst of the exams. We wish them well.

☆☆☆☆☆


Chris Hutchison, Ron Budden and Lindsay Lansdown have returned from annual leave. Chris and Lindsay spent most of their time studying.

☆☆☆☆☆

Congratulations to Mr. and Mrs. R. Ison on the birth of a daughter. Jenny formerly worked in the General Office.

☆☆☆☆☆

Jenny Batton recently returned from a week's holiday — and spent the time studying for her shorthand exam.



Marulan

Gary Cosgrove has left the quarry to start his National Service Training. His brother, Des, was called up a couple of years ago and spent some of the time in Vietnam.

☆☆☆☆☆

Dennis Marsden and family have returned from annual holidays sight seeing around the Snowy Mountains Scheme.

☆☆☆☆☆

Les Humphries, from Berrima, and Dennis Marsden, from Marulan, attended the BHP Inter-works Safety Convention at John Lysaght Port Kembla, in October.

☆☆☆☆☆

A note to the Editor from Mick Pidgeon, formerly a carpenter at the quarry, states he has settled with his family in a small cottage at Picton Lakes Village. He has started a small vegetable garden and so far has not bothered to seek a job away from home. He sends his best wishes to all his old work mates.

Colliery

Friends of Charlie Murchie will regret to hear that he has again been sick. He and his wife recently returned from an extended holiday on the North Coast. He retired from the Colliery after many years service more than 12 months ago.

☆☆☆☆☆

Another well-known retired man, Sandy Galloway, is keeping well and fills in the time with gardening and frequent jaunts away to other parts of the state.

☆☆☆☆☆

Congratulations to Brian and Helen Townsend on the birth of a son — their first child. They have called him Matthew.

☆☆☆☆☆

We offer our sympathy to the Meredith family on the death of Bill's brother in Sydney.

☆☆☆☆☆

Noel and Mrs Hudd, who have been living in a flat in Bowral for some years, are rejoicing with the news that they have been allotted a Housing Commission House and expect to move in shortly.

☆☆☆☆☆

Jack Hebblewhite has returned from a few days annual leave.

HEARD THIS ONE BEFORE?

Those who are 40 and can still do what they did at 20 did not do much when they were 20.

☆☆☆☆☆

Have you ever tried to visualise a hair-pulling contest in a hippie joint?

☆☆☆☆☆

Middle age is when you can't decide whether you need a new pair of glasses or a new picture tube.

☆☆☆☆☆

A careful check of highway statistics reveals it is not the high rate of speed that kills — it's the abrupt change of pace.



RIFLE SHOOTING

Marulan Rifle Club, strongly supported by S.P.C. Ltd. and employees from Marulan South over the years, held its annual dinner on November 2, at which 77 trophies were presented. Some of our apprentices, Richard Bryant, Eric Rumsey and Peter Galloway, have done well on the range and have been tutored by such veterans as Trevor Pearson, Frank Bell, several of the Shepherd family, to name a few.



CRICKET

The S.P.C. team has shown up well in the early part of the season. The playing members are Tom Waide (captain), Lloyd Veal, (vice-captain, Owen Fairbairn, John Byfield, John Clarke, Col Ready Bill Hutchings, Barry Wright, Bill Gale, D. Cheetham, Terry Saker, Terry Snowden, Ron

Spence, Barry Heathcote, Kevin Heathcote. In preliminary social matches, S.P.C. defeated Berrima Training Centre and Burrawang. In the first match of the competition, they had an easy victory over Bundanoon.

Following are the results of early matches: S.P.C. 163 defeated Bundanoon 86 and 69; S.P.C. 232 and 2/46 defeated R.S.L. 229 and 62; S.P.C. 185 and 0/7 defeated Central 116 and 73.

Bowling and batting averages to 9/11/68 are:

Batting — L. Veal 45, T. Waide 28, C. Ready 24, W. Hutchings 29, K. Whalan 23, W. Gale 20, J. Byfield 20, J. Clarke 8, B. Wright 7, O. Fairbairn 4, R. Spence 2, B. Heathcote 2, T. Saker 1.

Bowling — L. Veal 17 wickets, av. 8; T. Saker 12 wickets, av. 9; C. Ready 11 wickets, av. 9; J. Clarke 7 wickets, av. 15; K. Whalan 5 wickets, av. 12; T. Waide 2 wickets, av. 11.



S.P.C. cricket team which is showing excellent form this season. From left to right: Bill Gale, Kevin Whalen, Barry Wright, Terry Saker, Tom Waide (capt.), John Clarke, Bill Hutchings, John Byfield, Lloyd Veal (vice-captain), Owen Fairbairn and Col Ready.

Russ Greaves Takes Us Fishing



I am going fishing.

What gear do I require?

Well, for those who would like to take up fishing, here are a few hints, although you will always find that individual requirements differ. However, once you get an idea of what is required, adjustments and additions can be made as you progress.

There is one thing that has to be remembered and that is, you won't always catch fish. You will probably think your gear is not right, or the bait is wrong, but it is more often that the fish just aren't where your line is. But it's remarkable what can be gained by trying.

1. RODS — Now this is a tricky one. Rod? Or hand-line. You will do all right with either. The advantages of the rod are, (a) ease of

winding in and casting out, especially at night, (b) locating the line over rocks or bad shore, (c) keeping the line out of waterline sea weed and rubbish.

I would recommend a rod, say, 7ft. 6ins. long of fibre glass, one or two piece.

2. REELS — As far as I am concerned, there is only one general purpose reel, and it is the bait casting or "egg beater" type. Of medium size, this can be purchased with either a left or right hand wind. A left hand winder is usually used so as to allow your right hand to do all the hard work. Left hand will be the opposite. Some reels can be purchased with facilities for either left or right winders.

3. LINES — Best results are obtained from the lightest lines. The general idea is to use the lightest line under the prevailing circumstances. That is, if you are fishing for small fish like bream, whiting or flathead, use a line with a breaking strain of six or eight pounds. For large fish use 10 to 14lbs. For heavy outside fishing anything up to 80lbs could be used. The best buy for a start would be eight pound. All these lines would be nylon.

4. SINKERS — Use the smallest possible sinker. The sinker is only used to carry out the bait out to a particular spot and anchor it there. Under normal circumstances a half ounce is plenty.

5. HOOKS — For small mouth fish like whiting, use a very small hook. I like to use as large a hook as possible, one that will just fit the fish's mouth. The fish has less chance of throwing a large hook.

6. RIGS — As a general rule, use 18 inch of line from the sinker to the hook. The sinker should be threaded onto the line and a small brass ring used. The piece of line carrying the hook may then be tied onto the ring. This is called a running sinker. This rig is one of many, but may be used for a start.

If I can think of any particular larks, they will be mentioned in subsequent articles.

Gardening Notes



(By MRS. M. CROWE)

FLOWERS: Sow — Antirrhinum, Aster, Amaranthus, Balsam, Celosia, Coreopsis, Cosmos, Gomphrena, Helianthus, Marigold (African and French), Nasturtium, Portulaca, Phlox Drummondii, Primula malacoides, Scabiosa, Salpiglossis, Sweet William, Verbena, Zinnia.

Plant — Ageratum, Antirrhinum, Aster, Carnation, Dianthus, Delphinium, Petunia, Phlox, Salvia, Verbena, Zinnia, Dahlias and Chysanthemums.

VEGETABLES: Sow — Beet, Beans (French, Butter and Climbing) Carrot, Cress, Lettuce, Onion, Parsnip, Sweet Corn, White Turnip, Celery, Capsicum, Cape Goseberry, Tomato, Cucumber, Melons, Pumpkin, Squash, Vegetable Marrow, Radish.

Plant — Lettuce, Tomato, Sweet Potato and Herbs.

The weather still remains dry and windy and rain is badly needed throughout the district.

Any watering should be done in the late afternoon or evening from now until next Autumn, and the surface soil should be mulched and weeds eliminated to conserve moisture.

Summer-flowering seedlings can be planted out this month, in the evenings, giving them a light shading with twiggy branches if the weather is very hot.

Remove any faded flowers from rose bushes and also from annuals, to keep them blooming.

Tie up long daffodil and jonquil foliage to get it out of the way. This should not be removed until it has dried off. Hyacinth and Tulip bulbs will need to be dug up and stored about the end of this month.

Carry out the pruning of Spring flowering shrubs immediately after they have finished flowering.

Stake tomato plants as they grow, snipping out some of the side growths to keep the plants to a manageable size.

Cut away any flower stems which appear on rhubarb plants.

Lawn seed can be planted still, providing it can be adequately watered during the summer months.

OUR PROBLEM PAGE

PROBLEM PAGE

Winner of Problem No. 116 was Miss Kerry Scott, Bowral. Her's was the lucky name pulled from the hat after so many correct entries had been received.

PROBLEM No. 117

ACROSS

- 1 Forbid
- 4 Scatter, as seed
- 7 Nod
- 10 Grow old
- 11 Twice one
- 12 Coll. of sayings
- 13 Rank
- 14 One more
- 16 Sweet potato
- 18 District attorney (abbr.)
- 19 Responding instantly
- 22 Flash of lightning
- 26 Ventilate
- 27 Utter
- 29 Honey maker
- 30 Couple
- 32 Cause
- 34 Like
- 36 Fruit drink
- 37 Colonist
- 41 Fishing pole
- 44 Paddle
- 45 Whole of
- 46 By way of
- 47 Thirsty
- 48 Method
- 49 Graceful tree



DOWN

- 1 Piece of soap
- 2 Gone by
- 3 Empire State (2 wds.)
- 4 Postage seals
- 5 Possess
- 6 Timber
- 7 Cry of contempt
- 8 United
- 9 Conflict
- 15 Slight flap
- 17 State of being
- 19 Remunerate
- 20 River
- 21 Paving material
- 23 Take notice
- 24 Constellation
- 25 Decade
- 28 Annually
- 31 Take food
- 33 Newspaper notice
- 35 Cabbage salad
- 37 Turf
- 38 Cob of corn
- 39 Attempt
- 40 Highest note (2 wds.)
- 42 Lubricate
- 43 Water barrier

MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

General Manager's Notes

The year 1968 has not been as productive as the last few years due to various factors, however, there seems to be a general picking up in building activity, which should augur well for 1969.

During the year there were two major projects commissioned, namely the mechanisation of Berrima Colliery and the new lime burning kiln with associated hydration plant at Marulan South.

The Colliery was working well until stone dykes were encountered and large volumes of water started draining from the roof. Better mining conditions are anticipated in the new year which will allow production to get back on a high level.

The lime kiln is operating at better than rated capacity, with good fuel efficiency, however, there are a few mechanical problems with ancillary equipment that are slowly being corrected. Port Kembla steelworks has become the major customer for the lime which is used in the iron ore sintering process. Southern is taking a small quantity of the production for its purposes and the remainder is shipped to Newcastle for use as flux in the basic oxygen steelmaking process.

On behalf of the Directors, I would like to thank all employees for their good work and co-operation during the year and to convey to them and their families warmest good wishes for Christmas and the coming year.

J. F. McNICOL,
General Manager

S.P.C. MONTHLY NEWSLETTER

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B. Creswick

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MARULAN QUARRY	CAROLE PEARSON W. McCALLUM
SYDNEY OFFICE	J. PORTUS
COLLIERY	B. TOWNSEND
GARDENING NOTES	MRS. C. CROWE, Berrima

Editorial

LET'S MAKE IT A SAFE CHRISTMAS

In these prosperous days, it is probably unnecessary to wish our readers a Merry Christmas.

The ingredients, time to meet and greet, facilities to travel, abundant friends and cash withal, are so generally available, that sickness and accident are about the only possible clouds in the Christmas sky.

Most of the accidents are traffic accidents. Fabulous sums are spent on driver training, road construction, traffic engineering, safety research, police control, child education and vehicle design.

Yet 90 per cent of road fatalities are caused by PEOPLE. People is another name for YOU.

Consciously accepting your importance in the total driving scene and your responsibility for the other fellow's Christmas safety is more important than your technical driving ability.

Roads are crowded with light-hearted, carefree travellers, you are tired, your attention wanders to the next few days or the past few, you have had an extra drink, you are not getting there as quickly as usual; these are the dangers.

Selfish is a nasty word to use at Christmas time, but most accidents are caused by selfishness.

With these few thoughts, we wish you all a Happy Christmas — and, above all, safe driving.

THE EDITOR.

CHRISTMAS MESSAGE FROM WORKS SUPERINTENDENT

It has been most gratifying to see the Berrima Works continue through 1968 without a lost time injury. During August, the Works joined a very select group of 13 out of 32,000 companies who have achieved one million man hours without a disabling injury, the creditability of this performance speaking for itself. My thanks are extended to all employees for their efforts throughout the year.

May I extend to you and your families my very best wishes for a Merry Christmas and a Prosperous New Year.

F. L. VEAL,
Works Superintendent.

*Sincere Good Wishes for a Safe
Holiday Season and a Prosperous and
Thrifty New Year.*

S.P.C. EMPLOYEES' CREDIT UNION LTD.

Best Wishes to All Our
Members and Their Families for
a Happy Christmas and a Bright
New Year.

S.P.C. PICNIC FUND

We Wish Our Many Friends
the Season's Greeting for a Very
Happy Christmas and Prosperous
New Year.

S.P.C. CRICKET CLUB

590 DAYS AT BERRIMA

The record run without a disabling injury continues at the Berrima Plant and at the end of November there were 590 days on the board and 1,237,338 man hours.

S.P.C. Ltd is still equal first with Metropolitan Portland Cement in the Cement and Concrete Association annual safety competition.

Group runs at Berrima at the end of November were: Apprentices 1820 days; Production "A" 678; Production "B" 1692; Production "C" 589; Production "D" 932; Maintenance 191; Powerhouse and Electrical Shop 897; Stockhouse 675; General Office, Works Office and Laboratory 2845.

The new series which will be shown each week at the Works Office is entitled "Safety Everywhere all the Time." The current film on safety hats, produced at Berrima, has been well received.

For the 11 months of this year to the end of November, there were 215 on the job safety meetings at the Berrima Plant and 88 at the Marulan Quarry.

Foremen's Personal Safety Contact Reports are considered an important part of the safety programme and up to November 23, 3368 contacts had been recorded at the Berrima Plant from 21 foremen and supervisors.

It was unfortunate that the run at Marulan Quarry was broken last month with more than 200 days on the board.

The Hydrator, Gordon Bryant, was struck on the safety goggles with a piece of rock lime. The velocity caused an eye injury which required hospital treatment. However, there is some consolation in the fact that the goggles saved his eye.

DON'T DO IT, FRIEND

Don't mess around with crocodiles;
Don't pull the tiger's tail;
I caution you ignore the gnu
That you meet on the trail.

Don't underestimate the rat;
Don't bark at "man's best friend";
For goodness sake, avoid the snake;
He'll get you in the end.

Don't wear loose clothing to the Plant;
Nor beads, long hair or shorts;
They are inclined to get entwined
And leave you out of sorts.

Don't day dream while you're on the job;
Don't fail to stay alert;
One mental lapse and then perhaps
You wind up getting hurt.

Don't grind without your goggles on;
Don't watch the welder's arc;
Or you may find things hard to find;
Your future outlook dark.

Don't "horse around" while eating lunch;
It might not be a joke;
A playful smack on someone's back
Might make the poor guy choke.

There are an awesome lot of things
That I could say "Don't Do."
But in the end I know, my friend,
Your safety's up to you.

Philosophy of Safety

A thousand million dollars a year—plus untold human suffering—that is the cost of industrial accidents in Australia.

A reduction of 50 per cent in this appalling inventory would make a very significant contribution to the Australian economy, as Sir William Hudson, former chairman of the Snowy Mountains Authority, recently pointed out.

You could build a lot of schools, universities, hospitals and roads in a year with \$500 million.

A 50 per cent reduction is not an impossible goal. Ten major industrial organisations who have pooled their safety performances, have succeeded in reducing their disabling accident rate by more than 50 per cent in the last nine years.

The key factors in making further gains are responsibility and awareness—a sense of responsibility throughout management, a sense of awareness among the workers, who after all are the people who suffer in industrial accidents.

The sense of management responsibility must stem from the top . . . the very top.

Sir Ian McLennan said recently that he regarded himself as chief safety officer of the B.H.P. Company, of which he is managing director.

Sir Ian said: "The man at the top must make it abundantly clear to his subordinates that he is personally and vitally concerned with the safety performance of his plant and that he regards a good safety record as just as much a criterion of good management as high production and low costs."

This sort of enlightenment is becoming much more widespread than critics of industry might suppose, a fact that was recently commented upon by Mr. S. V. Foulkes, chief inspector of the N.S.W. Department of Labour and Industry.

But given this sense of responsibility, how do we put it to work to solve the problem?

There are limits to the legislative approach. Though industrial safety legislation will be even further developed to keep pace with changes in industry, all it can do is pro-

tect the worker from the irresponsible employer or manufacturer of plant—it cannot fully protect him from his own shortcomings.

For this reason, the recent introduction into the Victorian Parliament of an Opposition Bill to place liability for all industrial accidents on employers is a step in the right direction.

It is ludicrous to take away from the worker all the responsibility for the consequences of his carelessness, stupidity or even possibly his criminal actions. The idea is against common sense and cuts across the accepted principles of equity.

But in the field of worker education and publicity there is room for considerable improvement.

For some inexplicable reason, people who design industrial safety publicity imagine they are dealing only with the lowest forms of human life, with the result that safety posters are the crudest and most uninspired examples of graphic art imaginable. Publicists in other fields do not make the same mistake.

Other areas where there is room for much further work and study are the psychology of industrial accidents and the safety aspects of equipment design and industrial planning.

Human factors are the cause of many industrial accidents, perhaps the majority. One of the reasons for the increased safety of air travel is the attention paid to the psychology and physical well-being of the men who fly.

In the industrial equipment field, it is only recently that safety has come to be given any emphasis at all in design and selling. Perhaps in the past, equipment manufacturers have been unnecessarily frightened and if they emphasised safety factors too strongly, the buyer would think he was paying for unnecessary "frills."

The revolution in community outlook on this matter has been shown in the motor industry where safety factors have suddenly in the last two years become fundamentally more important in building and selling cars.

Let us hope that the same philosophy also becomes an accepted part of the manufacture and selling of industrial plant.

—From "The Australasian Manufacturer."

Prize Winners See B.H.P. Works

The Apprentice Training Foreman, Ern Radnidge, was in charge of a party of last year's prize-winning apprentices from Berrima and the Quarry on a recent visit to Newcastle. This is his story on the trip.

We made good time between Moss Vale and Frank Worroll's Zoo, near Gosford, on Sunday, December 1, arriving there about 11 o'clock. The Zoo is a very popular place with numerous reptiles and animals from many parts of the world. The kangaroos are just wandering around and are tame enough to be patted by visitors.

The Zoo was certainly an eye-opener and one could spend a day there on a picnic and swimming. We left the Zoo in search of a suitable place and found a delightful spot beside a river about an hour's run from Newcastle.

We enjoyed a very good barbecue steak with peas and potatoes. The meal was arranged by George Ould, the bus proprietor, who has all the cooking facilities necessary. We arrived at the Beach Motel, near Newcastle, in the early afternoon and, after settling in, some of the boys surfed.

Next day was a busy one. We arrived at Goninan's Works at 9 o'clock and inspected the machine shop where all kinds of jobs were being machined. A lot of plastic extruding equipment was being made in complete units. At another machine a large hydraulic cylinder was being machined; also ball mill ends and trunions were being machined on a vertical boring mill capable of swinging 12ft.

The machine shop is equipped with many lathes, small and large and all are kept busy. We saw a large gear cutting teeth in a gear about 15ft in diameter. This machine has previously cut many spare gears for our mill gear boxes at Berrima.

Practically any kind of job can be handled in this shop which employs between 200 and 300 men each shift. We later visited the foundry where many different kinds of work was being done. They are casting large sections for ball mill ends which weigh 27 tons. The ball mill sections are for Mt. Isa.

We also inspected the Loco Shop where they are building a loco similar to the ones at Berrima and Marulan.

We arrived at the BHP Steelworks before lunch which we had early, because there were about 300 new apprentices to be fed before starting on their induction. I was told the steelworks have some 900 apprentices.

After lunch we visited the large apprentice training shop where all trades are taught is well set-out sections. The boys are continuously supervised by instructors. Some of the boys spend up to two years in the training shop where after the initial period they carry out production work.

We continued our tour of the works by bus, stopping at various sections. We saw the Basic Oxy Steelmaking process in operation, producing 200 tons of steel in about 40 minutes.

All sections were extremely interesting and one could spend a week there looking at everything.

On Tuesday, we arrived at Vales Point Power Station, where there is an excellent apprentice training centre under construction. It is being set up for electrical and boilermaking trades. They have 16 first year apprentices and I believe it is planned to train apprentices from all the Northern Commission power stations.

Coal is mined on the spot and conveyed straight to the pulverising units. Boilers have a working pressure of 2350 p.s.i. and steam temperature of 1050 degrees fahrenheit.

The power station cost \$100 million to build. We met Trevor Wrightson, who is foreman electrician there. He served his apprenticeship at S.P.C. Ltd., and is a son of "Pop" Wrightson, our Stockhouse Foreman.

On the final stage of the journey, we called at the S.P.C. depot at Wyee and were shown over by Reg Fitzgerald, who was transferred from Berrima some months ago.

The rest of the trip was uneventful and most of us dozed off before we reached Moss Vale.

Picnic Enjoyable, But Washed Out By Storm

The annual S.P.C. Fund's Christmas Picnic, at Moss Vale Showground on Sunday, December 8, was excellent, but a heavy hail-storm early in the afternoon caused the postponement of events for the General Manager's Trophy.

These will be run off, most likely at the S.P.C. Oval at New Berrima, on a date to be fixed.

Visitors were from many parts of the Moss Vale district, Marulan and Goulburn, and for the first time since the start of the picnics, a chicken salad luncheon was served.

In this connection, Bill Hoffman and the ladies' committee did a wonderful job.

The storm started about 1.45 p.m., and in a short time, the oval was under water.

The picnic was officially opened by Mr. Lloyd Veal, Works Superintendent, while the General Manager, Mr. John McNicol, spent some time chatting to visitors.

Prize winners in the fancy dress section were: National, Spanish lady, Lynette Parmenter; Nursery Rhyme, Little Red Riding Hood, Maria Humphries; Story Book, Huckleberry Finn, Greg Magnus; Most Original, Baker, Vincent Humphries.

Results of the sporting events:

CHILDREN'S EVENTS

440 yard handicap, 15, boys: R. Tanas 1; D. Hulin 2; A. Knowlson 3.

440 yard handicap, 15, girls: Julie Chalker 1; Anne Saker 2.

100 yard handicap, 13-15, boys: R. Tanas 1; K. Garbutt 2; A. Knowlson 3.

100 yard handicap, 13-15, girls: Sue Smith 1; Anne Lafferty 2; Sharon Laird 3.

75 yard handicap 11-12, boys: N. McNicol 1; I. Gutzke 2; N. Acton 3.

75 yard handicap, 11-12, girls: Anne Saker 1; Julie Chalker 2; Maureen Howe 3.

50 yard handicap, 8-10, boys: D. Clarke 1; G. Craig 2; D. Veal 3.

50 yard handicap, 8-10, girls: Debra Magnus 1; Gail Marsden 2; Wendy Wright 3.

50 yard handicap, 5-7, boys: H. Chapman 1; A. Zaranski 2; M. Packett 3.

50 yard handicap, 5-7, girls: J. Howe 1; J. Sieler 2; Y. Marsden 3.

25 yard handicap, 4-5, boys: D. Acton 1; G. Shepherd 2.

25 yards handicap, 4-5, girls: M. Robjant and K. Whitby tie 1; C. Barcicki 2.

25 yard handicap, 3-4, boys: R. Hadlow and J. Izzard tie 1; W. May 2.

25 yard handicap, 3-4, girls: J. Shepherd 1; L. Snowden 2; I. Zaranski 3.

15 yard handicap, 2-3, boys: J. Izzard 1; W. May 2; J. Cooper 3.

NOVELTY EVENTS

Wheelbarrow, 8-10, boys: A. Aitken, P. Barcicki 1; Stephen and D. Eddy 2; R. Gutzke and M. Graham 3.

Wheelbarrow, 11-12, boys: P. Graham, I. Gutzke 1; G. Chalker, P. Saker 2; G. Johns, N. McNicol 3.

Wheelbarrow, 13-15, boys: D. Hulin, A. Townsend 1; R. Tanas, G. Hulin 2; S. and W. Furphy 3.

Three-legged, 8-10, boys, girls: P. Barcicki, A. Acton 1; R. Packett, D. Veal 2; R. Gutzke, M. Graham 3.

Three-legged, 11-12, boys, girls: A. Saker, J. Chalker 1; G. Johns, N. McNicol 2; P. Graham, I. Gutzke 3.

Three-legged, 13-15, boys, girls: A. Knowlson, D. Hulin 1; P. Saker, G. Chalker 2; W. and S. Furphy 3.

Obstacle race: R. Tanas 1; D. Hulin 2; B. Dickson 3.

Fun at the Picnic - Then came the Rain

PHILOSOPHER'S CORNER

It is time for all who sincerely believe in family life to begin our youngsters in faith rather than despair; that marriage is not an outgrown garment; there is every reason to believe and assume that marriage is here to stay; we have made marriage better, and we can keep on improving it.

The best years of success in marriage is the happiness of children in the home. Too many young people still approach marriage in anxious ignorance; time has long passed when we should more seriously prepare the young to such a degree that when this step is taken more thought be given to the selection of partners and the correct outlook on parenthood.

I notice very often the way in which a man speaks about his wife and mother, with spontaneous affection, and particularly notice whether he is interested in life for its own sake apart from what he can get out of it. Watch the way he walks — does he scurry along with quick short steps, his shoulders hunched until they almost meet in front? Then he is a scared individual.

I warm most to an easy and free-swinging stride; this is a sign of he knows where he is going and how to get there. But, unfortunately, life is uncertain, for the best of plans for mice and men are often mislaid, misunderstood and forgotten.

Men and women cannot live alone without a purpose. There is a time, and we must decide how we are going to live it. The time to die is not in our hands, but Someone much higher does that.

Home to me is a palace. Someone who really loves you, someone who will be waiting at the end of the day — father, mother, sister, brother, wife or husband. A wife to care for you is to be treasured always. I feel that my home is for my family to come to whenever they need peace and quiet; but why is it that so many prefer clubs, drink, poker machines or anything along the line of quick kicks. Still we cannot live another's life. We can only hope the strong will wait until they see clearly the way in which they must travel; age must never be a barrier to true friendship or future partner in life's journey.

—J.A.K.

CHRISTMAS PARTY ENJOYABLE

The annual General Manager's Pre-Christmas Social Evening at the Bowral Country Club on November 29, was as enjoyable as have been those in previous years. Staff members from all departments were present and it gave us all an opportunity to meet, enjoy good company and refreshments.

G.M's. TROPHY JANUARY 12

The postponed portion of the S.P.C. Fund's Annual Picnic will now be concluded at the New Berrima Cricket Oval on January 12, 1969, commencing at 1.00 p.m.

Events will be those for the General Manager's Trophy, nearest-the-pin for golfers,

and the casting competition for fishermen.

Hot water will be available for those wishing to bring lunch.

The committee hopes that as many as possible will be able to attend.

FIRST PRIZE TO MARULAN

One of our consistent entrants from Marulan, Mrs. Eileen Cosgrove was the winner of the November Safety Limerick Competition. She won \$5.00 with the line: "So his safety rule should be your guide."

Second prize went to Mrs. B. Burgess, Bowral, with "Striving for safety, let this be your guide." She wins \$3.00.

Third prize of \$2.00 was won by Bruce Burgess, of the Power House. His line was: "It's the best safety gadget that I've ever tried."

You'll have to reach for this one—reach into your mind, but not from a ladder — to come up with a winning line.

Try to complete the thought in the unfinished limerick below by composing a line of nine syllables, rhyming with "bed."

CRASH!

On a ladder the plant painter said;

"I'm as safe here as lying in bed."

But he reached out too far

('Bout two feet beyond par)

NEW APPRENTICES

The Staff Training Committee has elected the following trainees and apprentices for 1969. They will start with an intensive training course of about three months on January 6. Warwick Best, Electrical Engineering; Leo Cleary, Electrical Engineering; Gary Limond, Mechanical Engineering trainee; Bernard Rowley, Electrical Fitting; Roger Goward, Fitting and Machining; Darryl Allan, Painting; Michael Eirth, Fitting and Machining; and Darryl Bryant, Fitting and Machining, who will return to Marulan after preliminary training.

SUGGESTIONS WIN \$'s

Successful awards under the Suggestion Scheme at Berrima during November were:

J. Wrench — \$5.00, stairway to coal dumping floor No. 5 kiln.

P. Spulis — \$10.00, modified grizzly feeder raw mills.

B. Heathcote — \$5.00, modification to bathroom door.

J. B. Clinton — \$6.00, emergency lights.

P. Spulis—\$5.00, modification to grating floor, raw mills.

HEARD THESE BEFORE?

The new jet set can be defined as breakfast in London, lunch in New York, dinner in San Francisco—and baggage in Buenos Aires.

☆☆☆☆☆

That woman is extremely rare

Who never has anything to wear,

Still, one sees womn at every affair,

And have you ever encountered one bare?

☆☆☆☆☆

Teacher: "Give me a sentence with an object in it."

Pupil: "You're very pretty teacher."

Teacher: "What's the object?"

Pupil: "A good grade in English?"

☆☆☆☆☆

With so many products on TV advertised as being "mild," "soothing," and "refreshing," why can't they make the commercials less irritating?

☆☆☆☆☆

I believe in getting into hot water. I think it keeps you clean.

☆☆☆☆☆

His conversation put a terrible strain on the eyebrows.

☆☆☆☆☆

The man who tries to drown his troubles in drink usually finds that he has only irrigated them.

☆☆☆☆☆

The awkward age of youth . . . too old to cry and too young to swear.

THE EDITOR'S NOTEBOOK

Our Blacksmith, Ted Hall, and his wife, had a note from son Wally recently stating that he would return from Vietnam early in the New Year.

Enclosed was a "Letter of Warning from Australian Forces Vietnam."

Included in the "letter" were these paragraphs:

"You should appreciate that he is no longer the sweet, unspoilt boy who left Australia fired with the patriotic fervour and zest for adventure. He is now older, probably leaner, wiser in the ways of the world, and possibly short-tempered so, keep the women off the streets, hide all the beer and grog, put a chain around the 'fridge, etc.,

"If he walks across the garden and climbs through the window humour him. He doesn't trust the path — it may be mined.

"Never ask him if it rains in Vietnam because he may answer you in offensive language, at which he has become proficient. Similarly, if you ask him, 'are the women really flat-chested', he will either laugh or cry fitfully. Neither is good for him.

"You may have to make allowances or explain to visitors if he wanders around the house wearing only a towel or just his underpants. Tell him that people normally wear clothes in Australia."

And so it goes on.

☆☆☆☆☆

The N.R.M.A. advises that the stream of visitors to the Snowy Mountains Scheme has slackened and some changes have been made for those who now make the trip. In earlier years, facilities, except in Authority townships were limited and the Authority provided meals, accommodation and the services of conducting officers for visitors travelling in tourist coaches and private cars. Now that adequate accommodation is available in resorts and townships adjoining the Snowy area, the Authority will discontinue its past services after the middle of 1969.

☆☆☆☆☆

Annette Bonnar recently returned to her work as theatre sister at the London Clinic

from a two months' tour of the Scandinavian countries, East Germany, Austria, Italy and Spain. She left Australia in January of this year and has booked her passage to return home to her parents, Fred and Mrs. Bonnar, of Moss Vale, in September, 1969. She will return via Panama, calling at San Francisco and Los Angeles on the West coast of America and New Zealand.

☆☆☆☆☆

Ernie Boyd, who spent his boyhood in Northern Ireland, keeps in touch through "Ulster Commentary," a well-produced little journal, giving details of progress and interesting features. It is excellently illustrated. This little item on the great lakes of Ulster, I think, is worth mentioning.

"Ulster has relatively more rivers and inland waters than any other area of the United Kingdom. Of all its natural amenities none are more impressive than its great lakes — Lough Neagh and Loch Erne.

"Eight rivers feed Lough Neagh, the biggest inland sea in Western Europe. But there is only one outlet — the River Bann, which empties itself into the Atlantic at Castlerock. There are big fish in these rivers. A pike must be close to 30 pounds in weight before a man will turn his head to look at it. From the River Maine came a 45 pound salmon which was so big that two men had to carry it out of the water."

☆☆☆☆☆

The name Riverina was once used to describe the vast area between the Murray and Darling Rivers, but today the name is usually given to the country bounded on the south and south-west by the Murray, on the north and north-west by the Lachlan and on the east by a line roughly drawn from Condobolin south through Wagga to Albury. The lands east of Albury and Wagga up to the Australian Alps are known as the Eastern Riverina, or sometimes, as the Western Monaro or south-west slopes.

HOMELOVERS' CORNER

I wonder just how you think about this extraordinary question, how, when and where the answer lies?

Christmas will soon be with us again, for the majority happiness with loved ones and the usual Christmas cheer, but sad for those born into poverty, slums, misery, conflict, loneliness, not withholding the serious situation of vice and the dread drug traffic which exists in this country, just what is the answer?

I think home life is fast disappearing from our very view. It certainly is and I speak from our very view. It certainly is and I speak more determined to speak out to try to bring to light the conditions which create so many of these problems.

Looking back down the ages we can observe progression from very crude beginnings towards maturity. Civilisation is far from being mature it is gradually evolving towards it and I sincerely hope and pray that Christmas, 1968, will see the dawn of a new light, peace on earth with man's ignorance and his inhumanity to man ceasing, nations working and pulling together as human beings should.

So until the New Year, may Christmas be a joyous one to my readers, everywhere.

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Homelover gives her December recipes.

RAISIN AND RHUBARB PIE

1 cup seeded raisins (chopped), 1 large cup rhubarb (chopped), 1 teacup sugar, 1 egg, juice of 1 lemon, 1 dessertspoon butter, short crust. Cream the butter, add sugar and egg and beat thoroughly; add lemon juice, rhu-

barb and raisins. Mix all well. Line a tart plate with pastry, fill with the mixture and put a covering of pastry over this. Bake in a hot oven till the pastry is cooked, then lower the temperature and cook for half an hour longer.

☆☆☆☆☆

CREPE AU NATURAL

8oz flour, 2oz sugar, pinch salt, 5 eggs, 3 tablespoons cream, 1 pint milk, 1oz melted butter, a little brandy. Beat together the flour, sugar, salt, eggs and cream for about 10 minutes until thoroughly blended. Add milk, brandy and melted butter. Stir in well, strain and allow it to stand from two to three hours. Fry pancakes in clarified butter in an omelette pan and when cooked sprinkle with castor sugar, roll, and serve very hot with quarters of lemon.

☆☆☆☆☆

SANDWICH SUGGESTIONS

Two hard boiled eggs, when cold mash with a pinch of curry powder and salt, also a sprinkle of parsley well chopped.

Two hard boiled eggs, cold, shell and mash. Add cream cheese or well mashed Kraft cheese, a little chives well chopped, then spread bread with marmite and butter lightly.

☆☆☆☆☆

There was an error in the recipe for Highland Shortbread last month. It was stated that 2lbs of butter was required. This, in fact, should have read one half pound.

Heard on the Grapevine

Berrima

We regret to record the death in Sydney on December 5, of Les Hagen, who retired from the company in April 1967. He had been on a brief holiday and became ill and was admitted to hospital where his condition deteriorated. To members of his family we extend our sympathy.

☆☆☆☆☆

We offer our congratulations to Lorna Nesbitt, former employee from the General Office. She was married on Saturday, November 30, to Allan Parker, a salesman from the Sydney office. They spent their honeymoon touring Queensland and when they return will make their home at French's Forest.

☆☆☆☆☆

David Parker has returned from annual leave which he enjoyed at Lake Cargelligo, Western NSW. Dennis O'Keefe and wife enjoyed their holidays at Cooma. Mr. Lainson spent a quiet two weeks at home.

☆☆☆☆☆

We welcome back to our General Office, Denise Hutton formerly Denise Mathieson, who is operating the comptometer.

☆☆☆☆☆

Norm Stokes returned to work on November 28 after being away since March with a heart ailment. Norm was a burner when he suffered the attack and is now the weighbridge attendant.

We said farewell to Jim Humphries who was weighbridge attendant for several years. Jim had not been well lately and decided to call it a day. He was not due to retire until March next year.

☆☆☆☆☆

It is with deep regret that we record the sudden death of Reg Ellis on November 20. He had been with the company for about 18 years and was due to retire next August. He was a kindly man and helped many people in many different ways. His daughter Margaret was able to fly from London in time for the funeral. To Mrs. Ellis, Margaret and other members of the family we offer our sympathy.

☆☆☆☆☆

Wally and Mrs. South returned earlier this month after a pleasant camping holiday to Adelaide. They travelled to Albury, thence by the Murray Valley Highway and returned along the coast road through Warnambool, Melbourne, Gippsland and the South Coast of New South Wales.

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Mrs. Savage, mother of Allan, one of our Berrima apprentices, returned from Zambesi, via Germany by air, with other members of the family on December 7. Her husband, who has been an airline pilot in South Africa for more than a year, will fly out later.

☆☆☆☆☆

One of the mean tricks to come to our notice recently was the theft of Joe Pope's car at Berrima. Joe, a member of the local Bush-fire Brigade, had an urgent call to help fight fires at Hill Top. He left his car parked in Wilshire Street, but forgot to lock it. When he returned some time later he found it had been stolen.

Congratulations to Christine Babula and Jim Ewart one of our apprentices, who were recently married in Moss Vale.

☆☆☆☆☆

Owen Field, who left the company in May to gain further experience in the electrical trade in Sydney, has returned to the fold.

☆☆☆☆☆

Helen Ferrier spent a couple of weeks' holiday away from her reception desk.

Marulan

Tony Broks is in Goulburn Base Hospital with a serious heart condition. Latest report is that he is progressing slowly, but it will be a while before he is back at work.

☆☆☆☆☆

Superintendent Kevin Howard and family are taking a well-earned three week's holiday.

Colliery

One of the miners to be cavilled out when mechanisation was completed at the Colliery was Lloyd Murchie. Recently he found employment in the mining industry at Brimstone in the Burratorang Valley.

☆☆☆☆☆

Ted Mulholland, formerly employed at the Colliery, was seriously injured in a car accident near Berrima in November. He is in Wollongong Hospital, where he is progressing slowly.

Sydney

Congratulations to Ken Parsons, who was married on November 9. We wish Ken and his wife, Rhonda, every happiness for the future.

CRICKET

The S.P.C. team has acquitted itself, with many fine individual efforts with bat and ball. The following scores speak for themselves:

S.P.C. v Chevalier II — S.P.C. 1st Innings, C. Ready b Brodie 18, O. Fairbairn b Tudehope 39, L. Veal c Brodie 2, J. Clarke b Brodie 0, W. Hutchings b Tudehope 18, T. Waide b Dowling 78, J. Byfield b Carr 7, K. Whalan b Tudehope 27, T. Saker b Tudehope 10, B. Heathcote b Dowling 5, R. Spence not out 0, Sundries 14. Total 217.

Chev. II 1st Innings, 99. Bowling: J. Clarke 0/23, T. Saker 0/18, L. Veal 7/26, T. Waide 1/16, C. Ready 2/15.

S.P.C. 2nd Innings: C. Ready b Dowling 3, J. Byfield b Dowling 2, B. Heathcote not out 5, R. Spence b Dowling 0, W. Hutchings not out 2, Sundries 1. 3 for 13.

Chev. II 2nd Innings 121. Bowling J. Clarke 3/29, T. Saker 0/13, L. Veal 4/40, C. Ready 0/9, T. Waide 1/19.

S.P.C. won outright.

S.P.C. v Berrima Colts.

S.P.C. 1st Innings: C. Ready b N. Clarke 24, B. Wright run out 4, L. Veal lbw b Sambrook 10, T. Waide c Torr b Gillespie 26, W. Hutchings b N. Clarke 40, J. Byfield c Thompson b Sambrook 24, K. Whalan c Thompson b Sambrook 1, J. Clarke b N. Clarke 23, T. Snowden c Thompson b Sambrook 3, B. Heathcote c Drinkwater b N. Clarke 0, T. Saker not out 0, Sundries 12. Total 167.

Berrima Colts 1st Innings 112. Bowling, J. Clarke 1/17, T. Saker 4/34, L. Veal 3/23, C. Ready 2/15.

Berrima Colts 2nd Innings, 86.

S.P.C. 2nd Innings: J. Byfield c Peddle b Sambrook 10, B. Wright c Gillespie b Sambrook 17, L. Veal not out 0, C. Ready not out 10, Sundries 6. Total 2/43.

Bowling, L. Veal 5/43, Saker 0/25, Ready 4/11. S.P.S. won outright.



Heard This One Before?

"I see in the paper that a widower with nine children has married a widow with seven children," commented the wife.

Husband replied: "That was no marriage. It was a merger."

☆☆☆☆☆

"My, your folks are old fashioned," the little girl said to a friend she was visiting. "I see you are still using hand-operated toothbrushes.."

☆☆☆☆☆

In the past the old girl was a pretty good boat, But she's feeling the years in her strakes, And finding it harder and harder to float, I'm afraid she's on her last lakes.

☆☆☆☆☆

Sometimes it looks like the ones who maintain that the world owes them a living are going to win.

Maybe there is something to the reincarnation theory, judging by the way some people come back to life at knock-off time.

☆☆☆☆☆

Did you hear of the over-weight goat who went on a diet of metrecal cans?

☆☆☆☆☆

Don't hitch your wagon to a star,
Until you know without a doubt,
That your ambitious Uncle Sam,
Had not staked that one out.

☆☆☆☆☆

The first health hazard in smoking a pipe is high blood pressure from trying to keep it lit.

☆☆☆☆☆

First lawyer: "Did you get that Smith estate settled?"

Second lawyer: "Yes, but I had a terrific fight. The heirs almost got part of it."

Russ Greaves Takes Us Fishing



No doubt many intending anglers have read the last fishing notes and now are sitting back with feet on mantle piece with a 'fridge full of fish!

Well, I hope you are, but from my observations, whilst on holidays up the North Coast of N.S.W., recently, I feel that won't be so.

I was one of the more fortunate ones that at least managed to catch a fish meal a day. Not big fish, bream $\frac{3}{4}$ to $1\frac{1}{2}$ lb., flathead 1 to $1\frac{1}{2}$ lb and whiting $\frac{3}{4}$ to 1 lb.

Ern Radnidge is always talking Forster, so I spent a week there on the way up. Our friend Dave McAlpine took us out boating one day, and we were all experienced fishermen. However, all we could boast (apart from the lousy cockney bream we threw back) was only 15 small flathead and a flounder.

Needless to say, this did not pay for the boat. Very few were being caught, even by the old hands. I managed to net a few very nice prawns, and, incidentally, the caravan park at the bridge would be amongst the best. The amenities block is super, and it is exceptionally well-managed.

A friend from Evan's Head says fish are scarce there. Ballina and Coffs the same. Of course, if you don't catch a few at Port Macquarie you won't catch them anywhere else. Swansea, not much — too many catfish and eels. The Entrance is poor, But, strange, but true, the old Burraneer Bay and Bunnamatta Bay at Cronulla are yielding good bream and flathead.

Port Kembla beach, a few small jewies and a noccasional whiting. Incidentally, Lake Illawarra is closed at the entrance and the level falling fast. During our stay at Crescent Head on the North Coast very hot and windy weather prevailed. One day the temperature reached 109 degrees. Various methods are used to combat the heat. One was to sit in the water under the bridge in the shade. We introduce a new one.

Sat under the beach umbrella stuck in the water. One female from the caravan park was noticed standing under the shower fully clothed. I might add that this shower is located outside the bathrooms for the convenience of bathers.

This woman under the shower attracted my attention because she was complete with coloured hair curlers. Another method was to float in the water with rag hat on and sun glasses. I noticed this joker smoking also (recommended for headmasters).

I would like to mention, that I caught my whiting on a No. 6 suicide short shank hook using yabbies as bait. The long shank is supposed to be better, but I think it's only better because the fish can't bite through like it could the line. But if you're on the ball (or on the fish) you can hook them in the lip every time and the shank won't count.

Gardening Notes

(By MRS. M. CROWE)

FLOWERS: Sow — Amaranthus, Aster, Balsam, Celosia, Coreopsis, Gomphrena, Helianthus (Sunflower), Marigold (African and French), Sweet Pea, Portulaca, Primula malacoides, Zinnia.

Plant — Antirrhinum, Aster, Dianthus, Marigold, Petunia, Portulaca, Salvia, Zinnia.

VEGETABLES: Sow — Beet, Beans (French, Butter and Climbing), Carrot, Parsnip, Sweet Corn, Swede Turnip, White Turnip, Peas, Broccoli, Brussels Sprouts, Capsicum, Cauliflowers, Cabbage, Celery, Kohl Rabi, Cucumber, Melon Marrow, Squash, Cress, Lettuce, Mustard, Onion, Radish.

Plant — Cabbage, Cauliflower, Lettuce, Tomato, Potato, Sweet Potato.

This is a holiday month so get any weeding done early and cultivate to prevent weed seeds germinating, then mulch the garden beds to prevent excessive evaporation from the soil and help to stop sun-scorch at ground-level on the stems of plants.

Lift any Daffodil bulbs which **must** be moved, as soon as possible, drying them off and storing in dry sand to which a fungicide has been added, also lift Hyacinth and Tulip bulbs now.

More Dahlia bulbs or plants may be put out this month to ensure a continuity of bloom into the late Autumn months.

Make sure that Dahlias, Chrysanthemums, Gladioli and Delphiniums are staked to prevent them being pushed over during windy weather. Dust Delphiniums with Sulphur to control mildew.

Lightly trim any Spring-flowering herbaceous plants, to encourage a second flush of blooms.

Spray Fruit Trees with "Rogor 40" to control fruit fly and hang "Dak-pots" in fruit trees to trap **male** fruit flies.

Don't forget to put out some bait for slugs and snails!

A VERY MERRY CHRISTMAS EVERYBODY!

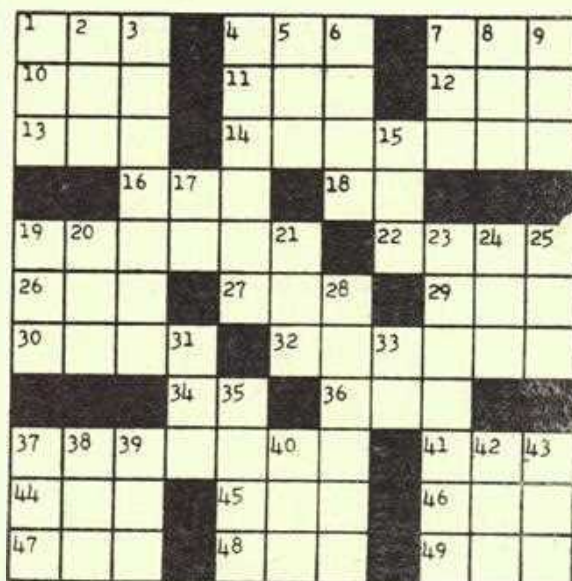
OUR PROBLEM PAGE

Carol Magnus won Problem No. 177.
There were many correct entries and Carol's
name was drawn from the hat.

PROBLEM No. 118

ACROSS

- 1 Beagle, e.g.
- 4 Not cooked
- 7 Upper limb
- 10 Reverent dread
- 11 Self
- 12 Hint
- 13 Grown boys
- 14 Rate of interest (2 wds.)
- 16 Female sheep
- 18 Bring about
- 19 Mother or father
- 22 Contest
- 26 Epoch
- 27 Tag
- 29 Exclude
- 30 Fur skin
- 32 Mock
- 34 Man's nickname
- 36 Snakelike fish
- 37 Cafe with entertainment
- 41 Annoy
- 44 Eggs
- 45 Illinois (abr.)
- 46 Foot digit
- 47 Marry
- 48 Crusted dessert
- 49 Jap. money



DOWN

- 1 Water barrier
- 2 Be indebted
- 3 Not local
- 4 Feel regret
- 5 Grow old
- 6 Brief remark
- 7 Playing card
- 8 Sprint
- 9 Ran into
- 15 Gear tooth
- 17 Editorial "I"
- 19 Brisk energy (sl.)
- 20 Land measure
- 21 Small child
- 23 State of being able
- 24 Enraged
- 25 Before
- 28 4-winged insect
- 31 Aromatic beverage
- 33 Scale note
- 35 Fall in drops
- 37 Female bovine
- 38 Hail!
- 39 Defective
- 40 Inventor Whitney
- 42 Fish eggs
- 43 Understanding

