Vol. 9, No. 1 JANUARY, 1967

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

· EDITOR:

B. Creswick

· PRINTERS:

Southern Highland News Pty. Ltd., Bowral

 ALL CORRESPONDENCE AND ENQUIRIES TO:-

> The Editor S.P.C. Monthly Newsletter Berrima

COPY DEADLINE:
 1st of the Month

Vol. 9, No. 1

JANUARY, 1967

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### - Departmental Representative -

S.P.C. BERRIMA

R. GREAVES
JOAN THORPE

MARULAN QUARRY

A. GUTZKE
W. McCALLUM
SYDNEY OFFICE
J. PORTUS

GARDENING NOTES Mrs. C. CROWE, Berrima



### ALL ARE NEEDED

For years, politicians have talked about plans for local and national development. But in all this planning, one point had to be overcome. That was the sufficiency of technicians, engineers and other trained personnel to design and carry out these works.

Until recent years, many young Australians were not attracted by the prospects of engineering and other professions because parents did not see sufficient reward for technical knowledge and skill acquired at the cost of several years of specialised study and training.

A qualified engineer was often offered barely more than the wage paid to the foreman he directed. Other professions, such as medicine and law, appeared to offer a better return for the time and expense required to qualify, plus that higher social status to which, for some extraordinary reason, many Australians elevate the doctor and the lawyer.

Southern Portland Cement has taken a lead in its Staff Training Programme and during the last few years has turned out excellent tradesmen. Every encouragement is being given those studying to undertake post-trade courses and those wishing to study at tertiary level. The new Training Centre at Berrima will be the best of its kind outside the Metropolitan and Wollongoeng areas.

If Australia is to realise to the full its opportunities for national development, it will value first class engineers and architects, both socially and economically, as highly as doctors and lawyers, and it will encourage more young men with aptitude and talent for the constructional arts and sciences to strive for the highest professional competence.

THE EDITOR.

### SOUTHERN PORTLAND CEMENT LIMITED

### B.H.P. Wages Employees' Retirement Fund as at 8-12-66

Employees Eligible	Admitted to Fund	Percentage of Eligibles
221	4.99	70.7
117	70.77	78% 74%
11	10	91%
349	269	77%
	221 117 11	221 173 117 86 11 10

If you are over 21 and under 55 years of age you are eligible to join after

twelve months continuous service with the company.

The fund is subsidised by the Company by one and half times members' contributions, which enables members to provide for the future of their families and themselves by a very modest outlay.

Benefits are by lump sum payment on retirement at age sixty to sixty-five and also by a guaranteed minimum payment in the event of death or permanent incapacity.

Contributions plus interest will be refunded should you decide to terminate your employment with the Company or are transferrable should you change your employment to an associated B.H.P. Company.

Further particulars may be obtained from T. Bourne or R. Ellis at the Cement works and from A. Cooper or A. Gutzke at Marulan South Quarry.

## Lab. Personnel

- . Schott traveller near and far, Heads the list — a shining star.
  - Marshall can denote no blemish, Designation — chief plant chemist.
  - B. Byrnes involved in analysing, Cheerful type and tantalising.
  - R. Greaves slim and dapper, Fishy type — caught a snapper.
  - Harry playboy, full of pranks, Healthy type, needs bigger pants.
  - Errol seems to walk on air. Worried type — losing hair.
  - Barry moves in haste, will never tarry, And opposite to that of Harry.

- Ted dog fancier (greyhounds). Racy type, loses lots.
- Gumas admin, wot's been missed? Problem now, has slipped disc.
- Vince recent celebration. Daddy type, hence elation.
- Helen typist to the lot, "Omo" brightness, never drab.
- Shift personnel by the score, (Ain't got room for any more).
- Press on regardless, do your stint, One day you'll appear in print,

H.L.V.

S.P.C. NEWSLETTER — JANUARY, 1967

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## **New Staff Training Centre**

The new S.P.C. staff training centre was opened at Berrima on January 9 when 14 apprentices started an intensive three months period of instruction prior to starting their trades courses.

The course will include lectures on such subjects as the use of small tools — hammers, hacksaws, files, etc., — safety, the importance of an apprenticeship and films on training for industry.

Lecturers will be senior staffmen and tradesmen who will give practical demonstrations on the use of all tools that will be used by apprentices and trainees in their courses.

The centre, formerly used to store electrical equipment has been renovated and fitted out with latest types of lights, power points, etc.

After completion of the training period, apprentices will attend Goulburn Technical College, which opens during the week beginning February 20.

After completition of the current course, plans are being made for other forms of training for others. This will include revision for older apprentices and trainees.



New Apprentices who started a 12 weeks training course on 9th January.

### S.P.C. WINS COVETED AWARD

Southern Portland Cement has won both the Plant and Quarry sections in the annual safety award by the Cement and Concrete Association of Australia. Provisional figures indicate that the Berrima Plant was the outright winner in that section and the quarry shared the first prize with two other quarries.

At the end of December, the Plant had 150 days on the board without a lost time injury,

and the quarry 325. There were seven L.T.L's at the Plant during 1966, and none at the quarry.

A new series in the Plant Safety Campaign, dealing with lifting, has started and Mr. Sam Himbrey from the Dept. of Health will be the demonstrator.

The previous series on Housekeeping ended late in December.

### First Prize to Power House

Bert Mulready was the winner of the December safety limerick competition with the entry: "So now they are inscribing a tomb." He wins \$5.00.

Second prize went to A. J. Pidgeon with: "Never to return from the far starry dome." His prize is \$3.00.

Another prize winner from Marulan is Mrs. Jack Feltham who was awarded third place with the entry: "With a great big lump on his time." She wins \$2.00.

There were a large number of entries and the judges had a difficult task in deciding the winners. Answering limericks calls for an agile mind, a sense of rhythm and an awareness of safety principles. Put them all together and you may come up with a finishing line for the incomplete limerick that will win a prize.

Think of the hazards involved in using a cutting or welding torch and you may think of the winning line — a line of nine syllables, rhyming with "Ed."

The January limerick is:

Careful man with a nickel was Ed, "I don't smoke - can't afford it," he said. But his careless blowtorching Gave his work place a scorching

### THREE AWARDS TO MARULAN

The last meeting of the Marulan Suggestion Scheme committee accepted three suggestions after a period of trial runs.

Len Pole was awarded \$20.00 for his suggestion titled "Emergency Battery Starting Sta-

Stan Bell was awarded \$25.00 for improving grizzley bars to prevent feed blockage.

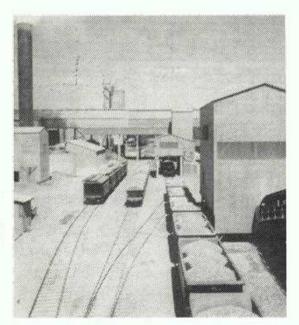
Gordon Bryant was awarded \$10.00 for sug-

gesting a flood light call signal.

Up to now, seven suggestions have been received and investigated by the committee. Of these, four have been rejected as being unsuitable and three adopted. A total of \$55.00 has been paid out. The committee expects to receive many more suggestions in the New Year.

### NEW MEMBERS

New members of the S.P.C. Employees Credit Union Ltd., are: Berrima, M. Fraser, D. Phillips, R. Misek, A. Betts, D. Saramaga, R. Hulin. Sydney Office, L. Newman and Sylvia Henry. Colliery, Barry Duncan and M O'Malley.



The new raw materials handling section at Berrima Plant has been in operation for some weeks. This gives a bird's eye view of the area,

## Now the General Office

J F. McNicol — General Man., If he can't toss it no-one can.

J. C. Scott — Office Boss, Seldom wins but never at loss.

Peter Berry won't be had, If you want credit he's your lad.

Appy Van, the happy buyer, If not for sale then he'll hire.

Then there's Tom who deals with staff, Ask for a rise and hear him laugh.

Earnest Lindsay studies hard, He's sure to get his just reward.

If Mark and David keep on sending, Maybe the company will do some spending.

Terry and Ted make sure you're paid, Let's hope that no-one makes a raid. Chris and Ron both juggle figures, They should be classified as riggers.

Owen and George fix costs and stocks, Early each month they're in the box.

Joan and Denise both twiddle keys, And whilst about it show pretty knees.

Margaret and Mary — noisy room, When hatching accounts the figures zoom.

Then comes our typing girls — four in all, They really have themselves a ball.

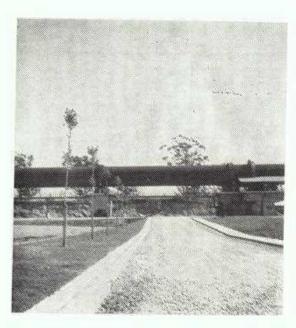
Now our hello girl — Sweet Alice, Loads of service — no malice.

Confidential Sec. — that's Patty, One day the job will drive her batty.

There's many others — all required.

Otherwise the b . . . s would soon get fired.

—ANON.



Trees have been planted along the road leading from the railway line to No. 5 kiln as part of a landscape gardening scheme to beautify the immediate works area.



Jim Laird and Bob Magnus discussing a point at a recent S.P.C. Employees Credit Union meeting.

### THE EDITOR'S NOTEBOOK

A clipping from the local newspaper at Coonabarabran, in north-west N.S.W., shows that at least one local employer dislikes long-haired boys. He was advertising for an apprentice to the electrical trade and after giving rates of pay, educational requiretments, etc., he gave this warning: "Lads with long hair vill not be considered." Berrima apprentices ake note!

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I can't let the opportunity pass without some comment on the success of the S.P.C. Picnic Fund's train and merry-go-round. After the success of our own picnic, the units were hired to Mittagong R.S.L., Moss Vale R.S.L., Moss Vale Chamber of Commerce and both are booked for the Medway Miners' Lodge picnic at Mittagong on Monday, January 30th, Both units were made by employees at the Berrima Plant and on present indications, there's a busy year ahead.

A note from the N.R.M.A. expects that in 1967 casual visitors, independent of organised Snowy Tours, will be able to join a 45 minute tour of Tumut 1 underground power station. Tumut 1, in operation since 1959, was the first of five hydro-electric power stations to be built on the Tumut River. Water to supply the four turbo-generators is brought from the Tumut Pond Reservoir via a 1½ mile long pressure tunnel. The power station is the only installation in the Snowy Mountains Scheme open to persons not on an organised tour basis. No charge is made for the tour.

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I was very interested to see so many "Pitt Street" — or in other words Metropolitan suburbs — riders win prizes at the Moss Vale Rodeo. They had all the trimmings in their turn-out, much of it, I suspect, was gleaned from the books of Zane Grey and other famous Western authors. Altogether it was a good two days' entertainment.

张 游 游

letter on Bill McCallum's old gramaphone has brought some interesting comments. Bill has brought some interesting comments. Bill has now restored the old machine and I actually heard "The Blue Danube," and "The Merry Widow" and others at Christmas time. We've established that the gramaphone is about 76 years old. The motive power of the machine is as follows: The clock-like movement consisting of only three wheels and a set of governors set up in the open on a steel casted frame, which is shaped like a Jew's Harp, about 9 inches long and 6 inches wide. The cylindrical shaped records are pushed on one end of a cylinder which resembles a small beer can. The cyclinder and record is made to revolve by an ordinary piece of sewing cotton off a small pulley. It is truly an antique and well worth inspection.

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After more than a century, the Post Office at Brayton, six miles from Marulan, has been closed. The closure was because of the link with the automatic telephone system. The post office was opened under the name of Long Reach on July 1, 1862 — before the railway line reached Marulan. In those days mails were carried by horseback to Long Reach, the first contractor being Angus Cameron for the sum of £12-10-0 a year. For the last 60 years, the post office had been conducted by successive members of the Lacey family. The name of the P.O. was changed to Brayton in 1913. It is understood that the name Brayton came from Lily Brayton, the pin-up actress of the time.

## Homelovers' Corner

The new year is before us and so far no hope or even a settlement for world peace. For several generations we have seen and heard of wars as our grandfathers, fathers and sons marched off. We seem to be caught up with a terrible age of greed, distrust of each other, while at the same time striving to reach a goal which seems like a mountain peak just out of reach. The day seems to have gone when the individual takes just what is needed. Instead, there is a race to accumulate as much as possible regardless of who is hurt in the process. Common courtesy, respect and devotion to a cause have been neglected and it seems we have to look with nostalgia to older generations for a lead. Most of us to-day, if we are honest enough, will look back some years and appreciate the reasons for the many experiences through which we passed and it is in times of crises that the best or the worst individual qualities are brought out.

I often have the impression that if each and everyone were to have an objective to lead them to appreciate the sensible and simple things of life, how much better off we would be. I hear people every day complaining about the difficulties of rearing families, with so much dished up to them on TV, the newspapers and periodicals. No wonder they are confused and become involved in the rush and turmoil and confused thinking. Some will reason and think for themselves, for life in itself is something which has gone on for many thousands of years.

STUFFED GIGOT

The word gigot, a leg of mutton, is one of these old Franco - Scottish words that, like ashet (assiette), a serving-dish and grosset (groseille), a gooseberry, remain in common currency. Earlier generations loved making a pooch — that is, stuffing any hollow in a piece of meat or in poultry. Here is popular stuffing for a gigot.

Ingredients-

2 oz. lean ham or bacon.

2 oz. finely chopped suet.

2 oz. white breadcrumbs.

I small onion.

I dessertspoon chopped parsley.

teaspoon dried herbs.

I saltspoon grated nutmeg

teaspoon grated lemon rind.

Salt and Pepper.

I egg.

A little milk.

Have the leg boned. Mix together the bacon, suet, breadcrumbs, onion (finely chopped), parsley, herbs and seasonings. Bind lightly will beaten egg and a little milk. Press into the cavity left by the removal of the bone, then secure with string or skewer firmly in place. Melt enough fat to cover the bottom of the roasting-tin, put in the joint and roast in a moderate oven 350 degrees allowing 25 minutes to the pound and 25 over. Serve with gravy and rowan or red currant jelly.

#### BALMORAL CHEESECAKE

This is one of the small cakes that has brought the Scottish tea-table a wide renown for both quality and variety. Whether it originated in Balmoral I cannot say, but it has been popular in "the best circles" for several generations.

Ingredients-

4 oz. butter.

4 oz. castor sugar.

1 oz. stale sponge cake crumbs.

l oz. cornflour.

I oz. glace cherries.

1 oz. candied citron peel.

2 whole eggs.

I egg white.

I teaspoon brandy.

12 oz. rich shorterust.

Line some patty-pans thinly with short-crust. Prick the bottom of each with a fork and trim the edges. Quarter the cherries and mince the peel. Beat the two eggs, Cream the butter and sugar and gradually beat in the eggs and cake crumbs. When well beaten, stir in the cornflour, then the cherries and peel. Now add the brandy and fold in a stiffly beaten egg white. Half fill the lined tins. Bake in a moderately hot oven 400 degrees for about 20 minutes.

Orange peel may be substitued for citron.

# Heard on the Grapevine

Berrima

Hearty congratulations to John Grylls, Bob Wright and David King who were successful in their final exam. for the Electrical Engineering Certificate.

Congratulations to Phillip Radnidge, son of Ern and Mrs. Radnidge, of Mittagong, on his recent accountancy exam. result. He is employed in the accounts department of Millers Brewery, Petersham.

Also to Lindsay Lansdowne and Chris Hutchison who gained passes in their accountancy exams.

Two of our new apprentices also won prizes at Bowral High School last year. Alan Foreman won a general proficiency award for fourth form and George Turczynski won the Manual Arts award.

Cec Warner has been absent from the foreman's office for several weeks. He hopes to be back in the New Year.

Though the news is a little belated, Myles Creswick was recently appointed to the staff as Technical Assistant.

It is good to see Mark Jones back at his desk in the general office. He says his return to work has done him more good than months of medical treatment, Four new leading hands have been appointed. They are Owen Fairbairn and Bill Poland, fitters; and Albert Canova and Robert Strode, electrical.

Congratulations to Reg Larsen who is a new grandfather. His daughter-in-law, Mrs. Keith Larsen had a daughter on December 27th — Julie Ann.

It was good to see Barbara Churchill who until she joined the Women's Royal Australian Air Force worked in the general office. She completed her basic training at a South Australian base and is not stationed at Laverton, Victoria. Barbara looked smart in her uniform and said she liked the life in the Air Force.

Our sympathy is extended to the Hackett family on the death of their grandfather. John Hackett started as an apprentice before Christmas.

Another apprentice Greg Limond, who is a first year apprentice fitter, plays first grade cricket with the Robertson team. Early this month he attended a cricket coaches school in Sydney.

Bruce Burgess, of the Powerhouse, who celebrated 30 years with the company on Christmas Eve, decided to discard the old floppy cap he had worn for the last 15 years and get a new one. A big decision, but Bruce said the old must give way to the new. At the same time he decided to go all the way—and bought a new pair of overalls. Bruce's service with the company has been continuous, except for a break when he served as a Mombadier with the Artillery in Borneo during the war.

Works Superintendent Lloyd Veal and Mrs, Veal and family are spending annual holidays in Adelaide.

\* \*

Our sympathy is extended to the Johnston family you the loss of a sister Mrs. Hazelton in Sydney recently.

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Ian McCarty who worked in the store before he was called up for National Service finished his basic training and is now at the Army School of Signals, Balcombe, Victoria.

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Barbara McIntosh, daughter of Mr. and Mrs. Bert McIntosh, of Moss Vale, is taking advantage of the break in teaching duties by taking a holiday trip to Fiji to celebrate her 21st birthday. Barbara who teaches at Liverpool Girls' High School left by Air India for Fiji on January 3rd and will be away for about three weeks. Bert is Chief Draughtsman at the Berrima Plant and a keen golfer.

Marulan

Eddie Read has been made a leading hand fitter and John Scahill has been appointed to the staff as Assistant Maintenance Foreman. Eddie served his apprenticeship at the quarry; and John came from the Railways Department more than four years ago. Until recently he was leading hand fitter in the garage.

祭 聲 韓

The holiday season is on again and among those touring are Jim Galloway and family in the Lismore district; Alan Chaplin, fishing the coastal waters. Eugene Liu and family left for Hong Kong a few days before Christmas and expect to be away for a month.

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Latest news from Ian Cluney is that he has left the Wewak district and has been appointed to a school in the Goroke district, on the Highlands of New Guinea. Tony, son of Marulan's champion darts player, Gordon McCallum, had the misfortune to break his arm recently. But we are told it is mending up quite well.

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Daughters of Max Koschenow, formerly of Marulan South and now of Goulburn, gained high passes in their yearly exams. The girls are Nardi, Veronica and Luba. The family has been holidaying in Sydney.

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The engagement is announced of Helen Barlow and Joe Kopec. We wish them well for the future.

Lorraine Bell and Tony Madden were married in Goulburn on December 31st. Lorraine is the only daughter of Stan and Mrs. Bell of Marulan South. They intend to make their home in Queensland at a later date.

推 张 齊

Gerald Fitzgerald started at the quarry recently. We wish him well.

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Among holidaymakers to travel to Queensland for leave are Ray McCallum, Barry Gould and Wayne Percival. Tex Cooper and family also spent leave there.

# # #

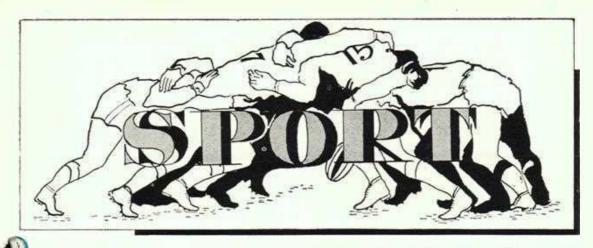
Congratulations to Mr. and Mrs. Allan Watterson on the birth of a daughter — their second.

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Congratulations to Miss Pat Davenport and John Hardgrave who have announced their engagement. John is now well advanced with his Clerk of Works course and expects to transfer to Berrima this year. He is the son of George and Mrs. Hardgrave of Tallong, and Pat the daughter of Mr. and Mrs. Bill Davenport, also of Tallong.

※ ※ ※

Two from the Electrical section will enter camp on January 29th for National Service training. They are Joe Kopec and Noel Steffensen.



## Berrima Sport

#### GOLF

As has been mentioned before, S.P.C. has many good golfers but only a few seem to be able to get their names in this column. Alan Parker won the December Club medal with a nett 67 and followed this the following week with 36 points. Jim Mitchell won himself a turkey when turkeys were trophies just be-fore Christmas. Bert McIntosh also shared a turkey when his son Brian won the A grade section on the same day. In the Christmas cheer event which had teams of three players, ach with a club, Alan Parker was a member of the team which came second. The team that came third was Liol Bush, Charlie Blackie and Bert McIntosh. This team was made up almost at the last moment, with Charlie taking the putter and it has to be seen to be believed how far he can hit a ball with this club.

played consistently throughout. Other trophy winners during the past few weeks were Jim Colquhoun and Jack Douglas at Bowral.

#### CRICKET

S.P.C. is so far ahead in the second grade competition that it seems all over bar the shouting. The points table is: S.P.C. 66, Moss Vale High 41, Bowral 38, Bundanoon 34, Mittagong 33, Colts 30, Bowral Blues 13 and Chevalier 9.

## Marulan Sport

### BOWLS

In a thrilling game, Cec Cluney defeated Kevin Howard 31-27 in the club championship. The pairs games were in progress when this magazine went to press. The affiliation of the local club has been accepted by the Royal N.S.W. Bowls Association.

### BOWLS

Bob D'Adam and Norm Hyde outplayed Neil Cosgrove and Roy Carter 28-17 to win the Moss Vale Club's Handicap Pairs final. D'Adam and Hyde took the lead early and

### CRICKET

The Marulan 3rd grade team is leading the competition by a few points. A lot of credit must be given their captain John Sieler who has shown skill in that position.

# Russ Greaves Takes Us Fishing



According to a Museum publication, the specific gravity of fish is between 1.02 and 1.08. I wondered then why they did not sink. The answer is that the sharks and ray class have only one method of raising themselves off the bottom; it depends upon the upthrust that results when an inclined plane is moved through the water. The same physical principle that keeps an aircraft aloft. Propelling with the tail, the pictoral fins give the fish the required elevation. And it must be in motion to change its course. When it dies, it will sink to the bottom, until decomposition gases lift it.

The bony fish on the other hand have a bladder or air sac which can be filled with air to give the required buoyancy and all the fish has to do is to drive itself along. When it dies, it immediately rises to the surface of the water. There is one fish that can inflate itself to such an extent that it is unsinkable. This is the globe fish, commonly known as toad of porky, and, of course, other names by fishermen who have successfully hooked it!

Altogether, the weather has not been too conducive to a good fishing day out, a few folks have been "giving it a go." Bob Clarke landed a few nice flathead and bream at "the island." I often wondered if those multiferous small blue crabs were of any value for bait, and Bob tells me he caught a flathead with these.

Boating between The Canal and Shoalhaven Heads, John Williams and friend landed five nice flathead with a few incidentals. Throwing the spinner to the wind, Sam Marshall manag ed to keep his reputation good; maybe, he was using burley this time! Incidentally, these fish are poisonous and anyone who would eat them beats me. They are only a framework covered with skin.

There should still be some good bream on the ocean beach at Comerong Island. Try them at dead low tide and full tide, although one could strike a school at any tide. An acquaintance of mine landed 52 bream at Shoalhaven Heads in one batch. He immeditely rang friends in Penrith who came down to be in the fun, but unfortunately they didn't have one bite in three weeks. Lucky he's a retired man.



(By Mrs. C. Crowe)

#### FLOWERS-

SOW: Antirrhinum, Aquilegia, Aster, Alyssum, Anemone, Bellis perennis, Canterbury Bells, Calendula, Carnation, Cosmos, Foxglove, Dianthus, Eschscholtzia, Godetia, Gaillardia, Iceland Poppy, Polyanthus, Primula, Salpiglossis, Stock, Sweet Pea, Wallflower.

PLANT: Antirrhinum, Aster, Stock, Wallflower, also Nerines and Gladiolus corms.

#### VEGETABLES-

SOW: Beet, Beans (Dwarf and Climbing), carrot, Parsnip, Parsley, Spinach, Silver Beet, Sweet Corn, Swede Turnip, White Turnip, Broccoli, Brussels Sprouts, Cabbage, Cauliflower, Celery, Cucumber, Squash, Pumpkin, Endive, Lettuce, Mustard, Radish.

PLANT: Lettuce, Tomato, Cabbage, Cauliflower.

What a gay display the pansies have made at Christmas this year and it's nearly time to plant out new ones once more. Some of the more vigorous plants, if given a little extra attention, will carry on right through the Winter and bloom again in the Spring.

Gardening work this month is mainly weeding and watering. Water in the evenings now and take particular notice of any dry corners, as where soil dries out very quickly, new, sappy growths on trees and shrubs, soon collapse.

Caterpillars are again busy on cypress heldges and these will need spraying with Buggeta or Bugmaster, every ten days until controlled. Many of the scale insects are moving this month and must be sprayed with White Oil before they settle down again to grow their waxy coverings.

Look ahead during the next twelve months and try to plan what changes you want to make in the garden, making a note of any new plantings to be done.

A Happy New Year to All, and the best of Gardening during 1967!

### OUR PROBLEM PAGE

Winner of Problem 94 was Mrs. M. Jamieson, of the General Office. Again so many correct entries were received that a draw was necessary.

#### PROBLEM No. 95 ACROSS

- 1 Fodder tower
- 5 Pace
- 9 Closed car
- 10 Brave man
- 11 Tossed
- 12 Easily broken
- 13 Open surface
- 14 Penetrate
- 15 Play on words
- 16 Use one's teeth
- 17 Grasp (3 wds.)
- 21 Fruit skin
- 22 Baked Dessert
- 24 Beautiful
- 27 Full of life
- 28 In advance
- 29 Unattached
- 30 Candy flavoring
- 31 Browned bread
- 32 Stem of a plant
- 33 Monster of myth

		1	2	3	4	300	5	6	7	8
	9						10			
11						12				
13			-		114					
15				16		$\vdash$				7/5
95	17		18		1	$\vdash$		19	20	
			21			T	W 1	22		23
24	25	26				100	27			
28				$\vdash$		29				
30					31		$\vdash$			
32			1		33	+	-	1	100	

#### DOWN

- 1 Calm
- 2 Notion
- 3 Statute
- 4 Forward
- 5 Astute
- 6 Rip
- 7 Man's name
- 8 Flagstaff
- 9 Shoulder movement
- 11 Spigot
- 12 Piece of land
- 14 False (sl.)
- 16 Boy or girl
- 18 Formal agreement
- 19 Resist
- 20 Foremost
- 23 Needle hole
- 24 Young sheep
- 25 Buckeye State
- 26 Sell
- 27 Fly aloft
- 29 Piece of timber
- 31 As far as



PS

Vol. 9, No. 2 FEBRUARY, 1967

### MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY

## General Manager's Notes

Last week in Geelong at a Quarterly Meeting of the Council of the Cement and Concrete Association of Australia I had the very great honour to be presented with, on your behalf, the shields for winning both the Works and Quarry sections of the Safety First Competition conducted throughout the Cement Industry plants and quarries in Australia. Whilst we were outright winners for the Works Section, first place in the Quarry Section was shared with Adelaide Cement Company and Goliath Portland Cement Company.

The winning of a Safety First Competition is of no consequence if winning is the sole criterion. The reduction of accidents to minimise personal suffering and hardship must always be the prime reason for any worthwhile safety first effort, the winning of a competition being secondary to this objective.

To all our employees may I offer my sincere congratulations on your efforts to work accident free and may even greater success be achieved in the future.

J. F. McNicol,

GENERAL MANAGER.

### S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

· EDITOR:

B. Creswick

• PRINTERS:

Southern Highland News Pty. Ltd., Bowral

 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima

COPY DEADLINE:
 1st of the Month

Vol. 9, No. 2

FEBRUARY, 1967

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MARULAN QUARRY	
SYDNEY OFFICE	W. McCALLUM J. PORTUS
GARDENING NOTES Mrs.	C CROWE Berrima



### THE SPORT OF KINGS

News that soon there will be a Totaliser Agency Board office in the district will be good news to those who follow the sport of kings and will bring a variation to the present form of betting.

The attempt to confine betting to the race course has not been conspicuously successful in most parts of Australia. Indeed, those law-abiding people, the police, find it difficult to deal with some forms of betting. Some sections of the public have long advocated regularised betting shops. However, bookies who like the joyous contact with the turf in actuality, are not favourably impressed with the idea of betting shops.

Bookmakers complain from T.A.B. and tote and say their life is becoming intolerable. Who, they ask, has ever heard of a bookmaker who has died with a fortune? Probably book-

makers prefer to live with a fortune.

The whole atmosphere of a race course would seem to breed this easy-come, easy-go mentality. It lifts addicts out of the humdrum and makes ordinary people, who are not addicts, conscious of hope. The breezes of the race course are like spring cleaning. They may empty the pocket of spare cash, but they clear away the dust.

### THE S.P.C. CREDIT UNION

The amazing growth of the S.P.C. Credit Union is shown in figures released for publication. Since July a total of \$85,339 has been approved for loans, while membership continues to increase by a few each month. When this issue of the Newsletter is published, it is hoped that approval will have been given for a maximum loan to be increased to \$2,000.00 and that the rule stipulating that a member be with the Company for 12 months before being granted a loan will be erased. Indeed, the success of the Credit Union is a tribute to the administrators, all vountary except one clerk, in a major undertaking.

THE EDITOR.

## Calcimatic Kiln Installation at Marulan

Work will soon be commencing at Marulan on the Construction of a Calcimatic kiln for the burning of lime, the kiln having a rated capacity of 300 tons of lime per day.

Burnt lime, calcium oxide, is used as a flux in the basic oxygen steel-making process at the Newcastle Steelworks of B.H.P. and the major portion of the lime produced in the Calcimatic kiln will be railed to Newcastle for use in the B.O.S. vessels.

Lime is made by heating limestone, calcium carbonate, in a kiln to a temperature of about 2350 degrees F. at which temperature the carbon dioxide is driven off the stone leaving burnt lime. Various types of kilns, vertical, rotary and grate kilns, can be used for the process each type offering some advantages.

A new concept in lime burning kilns has been evolved by Calcimatic Ltd. of Toronto, Canada and has found favour in many countries for the production of lime, particularly for use in B.O.S. plants. The Calcimatic kiln consists basically of a circular refractory "doughnut" hearth on which limestone is placed, the depth of the bed of stone being carefully controlled.

The hearth rotates at a regulated speed beneath a stationary, refractory lined covering iln in which the temperature is raised to some 2350 degrees F. by multiple burners spaced around the inner and outer circumferential kiln walls.

Once the stone is placed on the hearth it does not move during the calcining process and consequently size degradation is minimised.

This is one important advantage of the Calcimatic kiln as a high proportion of fines is undesirable in lime used in the B.O.S. process.

Calcimatic kilns are particularly suited for calvining limestone size from 3" to 3" and this feature will enable us to obtain the maximum lime yield from our B.O.S. grade of stone.

Limestone within this size range will be extracted from the trommel screens on top of the existing bins and will be delivered to stockpiles by means of a conveyor belt system.

Additional screens will divide the limestone into two fractions,  $+\frac{3}{4}$ " -  $1\frac{1}{2}$ ",  $+1\frac{1}{2}$ " - 3", each sizing being stockpiled separately.

As optimum calcining conditions for the two sizes of stone will be different only one sizing will be used as kiln feed at any one time.

Stone from the stockpiles will be reclaimed by a gullet conveyor and fed to the kiln preheater, any -1" material being screened out on the way. In the preheater the limestone is heated by kiln exhaust gases to some 900 degrees F. before being placed on the kiln

The calcining rate is a function of time and temperature and depends on type and size of stone, product specifications etc. Because of this the speed of rotation of the hearth is variable between wide limits.

It is expected that at Marulan the hearth speed will be approximately one revolution per hour.

Close control is kept over burning temperatures and this coupled with accurate speed control of the hearth enables lime of any desired specification to be produced.

A high degree of automation ensures a constant lime quality.

At the end of the hearth's revolution the burnt lime is scraped off the hearth to an elevator discharging into a lime cooler.

The Calcimatic cooler has two stages of cooling, an indirect stage the air from which is used as preheated combustion air in the kiln and a direct stage the air from which passes through a bank of cyclone dust collectors to atmosphere.

Burnt lime at about 150 degrees F, is discharged from the bottom of the cooler by vibrating feeders on to a conveyor belt system de-

livering to storage bins.

Heat recuperation in the cooler together with the recovery of heat from the kiln exhaust gases effected in the preheater results in a high thermal efficiency for the line burning process. It is expected that the kiln will use 5.3 million BTUS per ton of lime and this compares favourably with efficiencies obtainable with other types of kilns.

The Calcimatic kiln will be oil fired. While this type of kiln can be coal fired the high ash content of our coal renders it unsuited for the production of top quality lime. A large oil storage tank will form part of the installa-

Some fines will be produced and these will be screened out at the lime storage bins.

The fines, -1", will be used as feed to a 10 ton per hour hydration plant.

The process of hydration consists of converting the lime, calcium oxide, to calcium hydroxide by combining it with water. Hydrated lime has many uses in industry, building, soil stabilisation, agriculture etc. and the hydrate produced at Marulan, amounting to an estimated 450 tons per week, will be sold on the open market.

Burnt lime will be despatched to Newcastle in covered rail hoppers the loading of which will be done on a new rail siding running parallel to the existing sidings at the limestone bins. Facilities will be available on this siding also for the despatch by rail of bagged hydrated lime. Some statistical data on the 300 ton per day

90 feet
39 feet
300 tons
690 tons
90 tons
1300 c. yds.
650
400
65
40

Major materials and services used in the daily production of 300 tons of lime are:—
585 tons of limestone.

38 tons of oil.

8400 kWHs of electric power.

57,600 gallons of cooling water (recirulated)

43,200 cubic ft. of compressed air.

The complete installation including the kiln and its auxiliaries, materials handling equipment, rail sidings etc. is expected to cost some \$1.75 million dollars.

### Safety Poster Competition

Following a suggestion by Bob Course it has been decided to run a Safety Poster Competition.

To enter the competition all that is required is to think out an original poster on a safety topic, sketch it out and send it to the Safety Officer. The poster may be in a serious or humorous vein as long as it highlights the importance of Safety First.

A prize of \$7 will be paid for each poster accepted for publishing.

In this month's issue we publish a typical example of what can be done. It is not original and is published with acknowledgement to the magazine, Pit & Quarry.

While breaking a Group Safety record is a serious thing and all care should be taken to prevent it, Management prefers that no action be taken at Berrima to deal with an offender as was done in this poster.



"Oh the nose happened on the job and my fellow workers at the plant did the rest. Seems I ruined a long no accident record of ours."

## First Prize to Moss Vale

Mrs. Herm Chapman, of 199 Argyle Street, Moss Vale, was the winner of the January limerick competition with: "And earned him the sack instead." She wins \$5.00.

Second prize went to 12-year-old Robert Foodey, of Hawkins Street, Moss Vale, with: "And that really made Ed see red." Robert's prize is \$3.00.

Mrs. L. Sabidussi, of Bowral, was awarded third prize of \$2.00 with: "And old goggles left his eyes quite red."

The February limerick has a topical touch — with the return of children to school.

Give hard study to the unfinished limerick below, and try to send in a clever line to complete it. You may win one of the three prizes. But whether you win cash or not think of the fun you'll have competing.

The winning line will present a clever thought to round off the theme of the limerick. It will contain just nine syllables, and it will rhyme with "school." Here is the limerick.

#### BAD EXAMPLE

Superificial was John Henry Pool; Told his boys to walk safely to school, But a car hit one kid Cause he did what Dad did

### Trip Through the Alice

Electrical apprentice Owen Field and a friend from Bowral, Richard Branch, recently completed an interesting trip through Queensland, he Northern Territory to South Australia and back home through N.S.W.

They left by car on Boxing Day and travelled non-stop to Surfer's Paradise where they spent a brief stop-over before continuing to Gympie spending six days admiring the scenery.

Their route then went north to Rockhampton and west to Emerald where they ran out of sealed roads. Other towns they passed through were Longreach and Winton and at McKinley the temperature was 114 degrees and the publican charged them 38 cents for a middy of lukewarm brew.

Owen said they struck the sealed roads again at Cloncurry and found the going quite pleasant except for the heat, which hovered over the century during the trip.

At Alice Springs he said he found the most hospitable people he had ever met and he was greatly surprised at the layout of the town. Instead of a wayback village with a few old buildings, a pub and a few stray dogs, he said Alice Springs had much to offer the tourist, including amenities comparable with those found in the eastern states. He was particularly impressed by the Stanley Chasm. Petrol costing 59 cents a gallon was not really excessive when one considers the distance it has to be carted from the seaboard.

On the way home, he visted Ayers Rock, climbed to the top and signed the visitors' book, which contains names of tourists from many parts of the world.

Tired of living from tins, they called at Port Augusta and "lived it up" for the night at a motel with hot showers, good meals and the trimmings. The journey along the Murray Valley Highway to the Hume Highway was uneventful and voted as interesting as the earlier miles they had travelled. In the three weeks Owen was away from home, he travelled 5,760 miles.



Mr. Sam Himbrey, from the N.S.W. Dept. of Occupational Health, is an expert on demonstrating the correct methods of lifting. He has been visiting



Berrima and the Quarry as part of a Safety First series to reduce injuries sustained by lifting.

### The Laboratory

The heart of any industry in search of high efficiency—

Continual product supervision, carried out with strict precision,

Let's take the case of S.P.C. and follow through production tree.

Limstone railed from South Marulan, Fines and Rubble in profusion.

Water - Sand, Shale and Clay, the mix is off upon its way —

Through Raw Mills where its ground to slurry. (Looks like cream - but tastes funny). Pumped to Silos - Analysed —

Conforms to code, hence standardised —

Once approved, it's pumped to Mixing Bowl, Where mix is stirred, remaining as a whole, All exactly as per Bin, and when required pumped to the kiln —

The flame you see so dazzling white, Keeps kiln around 2600 degrees Fahrenheit, The water is the first to go — therefore exit

Heat fuses then the rest of mixture, until em-

erges out as Clinker -

Out thro' cooler, thence to store, where it can cool at will,

Next stage will see it on its way into the grinding mill.

Clinker (with gypsum added) is next fed to the Mill,

Here reduced to Powder Form, and finer even still,

Thence on its way to storage Bins (Samples, — despatched in tins)
Approval given — starts to feed, to bulk supplies, or bagged at ease,

Shipped out by rail and also road, Our sales complete the story told.

When next you use a bag or two.
Watch that mix! — don't make a blue,
Read pamphlets which are issued free,
You'll see how pleasing it can be,
Observe the "Brand" — accept no bother —
Use S.P.C. — and no other! —

H.L.V.



Newly appointed apprentices undergoing an intensive 12 week preliminary training course at the new Staff Training Centre at the Berrima Plant.

## TWO ACCIDENTS AT BERRIMA

Two lost time injuries at Berrima during January put an end to a run of 171 days. Neither accidents would have occurred if proper precautions had been taken, which just shows how important it is to always concentrate when doing a job. Always assess the job in hand and approach it with a safety first attitude. By doing that we will have no more accidents in 1967.

### SUGGESTION SCHEME

During January three suggestions were received and are now being considered by the Committee. No awards were made during the month due to the Xmas break and the fact that members of the Committee have been on holiday. Everyone is back now so we look forward to receiving even more suggestions in 1967.

### NEW APPOINTMENT

The chairman of Directors of S.P.C. Ltd., Mr. A. A. Parish and former General Manager of Australian Iron and Steel, Port Kembla, has been appointed General Manager of B.H.P. Subsidiaries with headquarters in Melbourne.

Mr. Parish had a long association with S.P.C. For a brief period he was Marulan Quarry Superintendent before moving to Berrima and Port Kembla. He made frequent visits to Berrima and Marulan and always remembered and stopped to chat with the old hands.

At the Christmas Staff Party at Berrima, he said he would not be able to visit S.P.C. quite so often, but would do so whenever possible.

We offer Mr. Parish our best wishes and wish him well in his new appointment.

### **NEW MEMBERS**

New members of the S.P.C. Employees Credit Union are: W. Parsons, John Hackett, Vic. McKeown, J. Moore, V. Zivkovic (Berrima), R. Hogan (Marulan) and L. Murchie (Colliery).

### Quiet Moments

Leadership to-day is something we appreciate when it is before us. Sometimes it is not seen very often and one cannot achieve very much by taking a half-hearted interest in events. How can men and women in any walk of life believe and have faith if their leader is not true to his or her word. We all have to look to a guide or leader, therefore, he must be beyond reproach and above all respected and even loved by those he is leading. Sometimes a leader may appear to be a little withdrawn or reserved. This appears to some a strange way of life, but in some cases it is necessary; to some it is hard to understand, for the captain of a ship is often alone and often very lonely. Don't be too hasty to judge or be hard on a leader if he seems quiet and aloof. Sometimes people can easily be side-tracked and can show weakness, for the sake of appearance or peace. Smoothing things over to suit an oc-

casion is an easy way out, but an individual can lose face by taking this course of action.

A beautiful memory returned to me the other day and with it a new inspiration. With so much happening to-day, it is far better to look to the steadfast few, those who believe in a challenge and look forward to upsets and upheavals, than others we meet. The simplicity and humble way in which some carry out their every day work is an inspiration, and one can feel proud to be associated with those few, for they are a dying race.

A little verse from the United Nations Chapel in New York, I think, is a suitable epilogue: "They shall beat their swords into plough shares, and their spears into pruning hooks, nation shall not lift up sword against nation, neither shall they learn war anymore."

J.A.K.

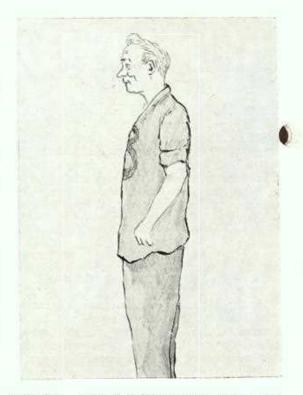
### For Jamboree

Terry Brooks, son of Bill and Mrs. Brooks of Moss Vale, is one of three Southern District Scouts to be selected to attend the World Jamboree in the United States later this year.

Terry won his Queen's Scout badge and during the disastrous bush fires in the district nearly two years ago, was commended for his outstanding example in assisting those in distress.

He will leave Sydney by Qantas on July 27 and start the American tour from San Fransisco. There will be 150 in the Contingent to the 12th World Jamboree which will be in Idaho starting on August 1. There are 58 scouts from N.S.W., 54 from Victoria, 19 from Queensland, 10 from South Australia and four each from Tasmania and Western Australia. His timetable states that he will arrive back in Sydney on September 6.

Terry will write his impressions of the Jamboree for the Newsletter when he returns home.



Is it Don - or is it Jim? It could be he or even him. But one thing is certain - to be sure they're both the sons of old Charles Moore!

## Homelovers' Corner

Though a little belated, Homelover sends

this message to our readers:

It is the New Year, 1967, in my Xmas message I discussed many factors in detail but it is true many of the wishes will take time to penetrate or at least even take effect, for myself I seek a better year for all, perhaps with an understanding, with some it is like ooking up to a mountain peak so far from each so easily sidetracked, sometimes I think fair play belongs to the past generations, and with it has gone the courtesy, loyalty, respect for each individual, greed has taken many by the horns, so if there is any situation which is disturbing your peace of mind do try very hard this year to help, not hinder, you will find that perhaps your own life will have a better and happier outlook.

A Happy and very peaceful year to you all. TOMATO, RICE & CHEESE SAVOURY

4 ozs. Boiled Rice

Tomatoes

1 egg

1 Cupful Milk

6 ozs. Grated Cheese.

Pepper and Salt.

Grease a pie dish. Skin and slice the tomatoes hinly. Fill the dish with alternate layers of ce, cheese and tomatoes, seasoning if you desire. Beat up the egg with the milk and pour over. Bake in a moderately hot oven and send to table very hot.

### STEAMED MINCE

Mince Meat

Fine Breadcrumbs

1 Apple 1 Onion

2 Eggs.

Mince as much meat as is required, allowing 1 cup fine breadcrumbs to 2 cups meat. Add apple and onion both minced. Bind with the eggs, well beaten. Place in greased aluminium or enamel basin with a lid, and steam in a saucepan 1 to 2 hours. Sliced tomatoes can be placed on top before cooking. Serve on toast.

### SAVOURY STEAK

1½ lb Rump Steak (thickly cut)

1 teaspoon sugar

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4 teaspoon Dry Mustard

2 Onions

1 Tablespoon Vinegar

1 Dessertspoon Worcester Sauce

Mix the mustard and sugar and rub into steak, and place steak in casserole. Place sliced onions on top. To the vinegar and sauce add sufficient water to fill one cup and pour over steak, taking care to see it is covered. Cook slowly in moderate oven for 1½ to 2 hours (Sufficient for four.)

### AMERICAN POULTRY RECIPES Curried Fowl with Carrots and Cocoanut

A Fowl

del cup of sliced Onion

3 tablespoons Fat

3 tablespoons Flour

teaspoon Curry Powder

Salt to taste

2 cups of Cooked Shredded Carrots.

Disjoint fowl into pieces for serving. Place pieces in saucepan and add water and a little salt. When tender remove the pieces from the broth. Skim the fat from the broth. Cook onion in the fat for a few minutes, stir in flour, add slowly, stirring constantly, one pint of the cooled broth and cook until smooth and thickened. Add curry powder, salt, chicken and carrots. Serve hot with a border of flaky boiled rice. Grated fresh cocoanut may be sprinkled over the curried chicken.

### FISH PIE

I Fish suitable for baking, or Fillets of Whiting Make a sauce of:

l pint Milk

1 dessertspoon of Flour

Piece of Butter size of walnut

1 teaspoon of Chopped Parsley

Salt and Pepper

Breadcrumbs.

Butter a pie-dish, sprinkle the sides and bottom of dish with the breadcrumbs. Lay fish in this dish with a layer of white chopped onion, dust with salt and pepper, and a few drops of lemon juice, then the white sauce, with a covering of breadcrumbs and a little butter on top. Bake in a moderate oven for about 1 hour.

### THE EDITOR'S NOTEBOOK

An era in Marulan industrial life closed recently when the Hogg family closed their lime burning kiln known as Weenga at Marulan South. For forty years and more Mr. J. A. Hogg burnt lime and sent it to Sydney to the sugar refineries and the glassworks. At one time he employed several local men. However, in recent years his son, Theo, carried on the business on a much smaller scale. Costs and production difficulties sounded the death knell for the enterprise. Jerry Matthews, now a plantman at S.P.C. quarry, was at one time foreman at the Hogg plant. Mr. and Mrs. Hogg, senior, and Theo and his wife and young family have packed up and taken up residence in Sydney.

\$ \$ \$

With so many S.P.C. fishermen, the N.R.-M.A. touring department sends a little advice on the risk of prosecution for having undersized fish because they do not know the permitted legal length of fish. Minimum length of fish taken from N.S.W. waters are: Black Bream 10 inches, Luderick or Black Fish 10 inches, Common Flathead 14 inches, River Garfish 9 inches, Mulloway or Jewfish 18 inches, Schnapper or Red Bream 11 inches, Fantail Mullet 9 inches, Common Mackerel 6 inches and Leatherjacket 7 inches. If a young fish is hooked it should be handled gently, and after the hook is removed it should be lowered into the water, not thrown. The fish will recover and in less than two years will be of legal size, having spawned at least once.

A A A

A little friend of ours in Moss Vale spent a lot of his time watching workmen near his home. When he insisted his mother cut him some jam sandwiches, she wondered why but didn't say anything. Later she saw him sitting near some of the workmen while they had morning tea. Then in a high-pitched five-year-old voice shout she heard: "What? More ruddy jam sandwicches. When will my old woman wake up."

Fred Bonnar and I have been impressed with the team spirit of the apprentices at present doing their course at the Staff Training Centre. One of their number, Leo Cleary, who, after being at the Plant for about two months, learned that he had won a bursary and decided to return to school to study for his Leaving Certificate. When the news was ushered around the room, there were words of admiration and all that. Then one lad suggested that because Leo was such a popular chap, they should give him a send-off. Anyway, we wish him well and hope to see him back when he passes his Leaving.

Heard in the Machine Shop. "You'd better be courteous to the new apprentices. One of them may one day be your boss."

\* \* \*

Pat Hume, of Marulan, said a friend told him of a character who, after a heavy afternoon decided to "bat" on and about 8.30 p.m. asked the local publican for the telephone number of Alcoholics Anonymous in Goulburn. Puzzled, mine host inquired why and was told by the muddled character: "I just want to tell them I've resigned."

### DINNER DANCE

The annual S.P.C. Employees Dinner Dance, which was held at Moss Vale Services Club Rooms on January 20, was an outstanding success. About 160 members, wives and friends attended. Secretary Bill Strong said it was the best yet, with excellent music, first class buffet and a good dance floor.

### MARULAN SAFETY

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Marulan quarry at the end of January had 354 days on the board without a lost time injury. Individual group runs were: Group 1, 345; Group 2, 597; Group 3, 1023; Group 4, 1084; Group 5, 745 and Group 6, 1259.

# Heard on the Grapevine



We offer our congratulations to H. Newman, Frank Ritchie, Owen Field (Electrical), Ted Chessell and John Cupitt (Mechanical), Neville Dillon (Carpentry) and Dave Edmonds (Painter) who were successful in their trade final exams.

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Andrew Roseby has been appointed to the Colliery as a trainee mining engineer. He spent a couple of weeks at Berrima Plant before he moved out. We wish him well in his new career.

Still on the sick list is Cec Warner, who has been away from his desk for some months. We are pleased to report that Mick Djuric has een given a clearance by his doctor to return work. However, he is now on holidays and will probably return to work about the end of February.

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David King, who was successful in his final exam. in the Electrical Engineering course, moved to Marulan on January 27th to take up an appointment as Electrical Foreman. He and his wife occupy the house recently vacated by Keith Graham and family.

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New starters in January were: William Martin, Martin Figgel, Lawrence Cook, Edward Hall, Michael Ware, Michael Hart, Peter Reeks, Aubrey Morris, Fred Mott, Albert Walton, John Hay, William King and Ronald Maloney. We wish them well in their new jobs.

Ern Radnidge and family spent their annual holidays on a fishing tour of the Forster area, north coast.

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Myles Creswick was recently awarded the Bronze Medallion at Moss Vale Swimming Pool. As a junior schoolboy in Sydney and Toowoomba, he won many races.

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Heartiest congratulations to Sue Webb on the birth of a son - Rodney Philip. Sue (Hare before she married her husband) worked in the general office for several years and now lives at Old Berrima.

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Wendy Waide from Peak Hill spent her holidays with her uncle and aunt, Tom and Mrs. Waide, of Moss Vale. During her stay, Wendy was shown over the Berrima Plant and expressed surprise at its size.

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Our best wishes go to Frank Ritchie, who went to Kapooka, near Wagga, on February 1 for National Service Training. Also to Joe Kopec and Noel Steffensen, of Marulan, who are in the same draft.

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Bill Strong and family spent their holidays on the coast, fishing mostly. However, the weather was not conducive to big catches.

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Congratulations to Ian Mackay and Anne Cowan, who were recently married. Ian works in the Drawing Office and his wife came from Taree.

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Nell and Gordon Fraser spent annual holidays touring the north coast and tablelands. Loco Driver Joe Lewis is attending a course of instruction on diesel locomotives at Port Kembla. Joe is at present a steam loco driver.

\* # #

A recent letter to Bill and Mrs. Rutter from Mrs. John Peake, now living in London, brings greetings to old friends in the district. She said the weather was bitterly cold at the time of writing and she often thought of sunny Berrima. She said her husband is still battling with the ailment that caused him to leave S.P.-C. and return to England. Through the S.P.C. Newsletter, their friends here and elsewhere send their best wishes.

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Bob Vincent and Chris Boyd were successful in their post-trade welding course last year at Goulburn Technical College. Bob this year will take a course at Wollongong Tech. in diesel engineering.

\$ \$ \$

Our congratulations to Valerie Lynette Rigg who married Frederick George Cameron, of Taree, on January 21. Val is the only daughter of Jim Rigg, of Welby. The honeymoon was spent touring Queensland. They will make their home at Welby.

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A new starter at the general office is Alan King, who is working with Charlie Wheeler in the Printing and Stationery Department. There's no truth in the rumour that Charlie is turning out "dud" \$10 bills.

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Our best wishes are offered to Owen Jacobbson and Carol Gallagher who were married at Eureka on January 28. Carol was formerly Moss Vale Librarian.

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Bob Vincent, Jim Manning and Dave Edmonds are in camp at Ulladulla with B Company, Royal N.S.W. Regiment. They will be away two weeks.

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Maureen Cupitt returned from Surfer's Paradise to see some sunshine! While there, she saw more than she wanted of the hurricane Dinah. We welcome to the district Mr. Lyle Cameron and family as the new Headmaster of Moss Vale High School. He succeeds Mr. Dan Quinlan who retired last year. S.P.C. Staff Training Section have a happy relationship with all district schools, since all are represented in the apprentices doing one of the several trades with the company.

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Lieut Commander Robin Bonnar, now stationed at Singapore and attached to the Malaysian Navy, has been on patrol in Far Eastern Waters for several months. His parents, Mr. and Mrs. Fred Bonnar, of Moss Vale, expect him to return to shore in Singapore about April where his ship will undergo a refit.

Welcome to Brian Madden, of Bowral, who

has started in the general office.

Joan Thorpe and her mother sailed in the "Aurelia" on February 3 for a holiday at Fremantle and Perth. She will give readers her impressions of the West when she returns.

\* \* \*

Eddy Johns is back at work after a three week break, spent mostly at Wagga. However, Eddy, Mrs. Johns and son spent a few days on a tour of the Snowy Mountains. He was greatly impressed and recommends the tour to all.

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Mary and Jim Laird, with their two daughters, spent annual leave on a caravan tour of Victoria, including Ballarat and Melbourne.

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Denise O'Neill spent some of her holidays at Newcastle. She is proving her versatility in the general office by relieving on the bookkeeping machine and switchboard and is now on the calculating machine while Joan Thorpe is on holidays.

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Our congratulations to Janice, elder daughter of Eric and Mrs. Johnston, of Elizabeth Street, Moss Vale, on her marriage to Moss Vale professional golfer, Les O'Keefe, on 4-2-67. They left for a honeymoon on the north coast and later will make their home in Moss Vale. Jan Berry and a friend, Norma Newman, will leave towards the end of the month for a short bus tour to Brisbane and return via the New England Highway.



A recent letter from Allan Cook to his parents, Mr. and Mrs. George Cook, of Marulan, states that he is doing well with his course at a special Naval College in England. He graduated as a midshipman from Jervis Bay Saval College some 18 months ago and saw service in the Far East before being selected for the course in England.



Friends gathered to wish Wayne Percival a happy 21st birthday on January 22. Later he will take a trip to Fiji as a present from his parents. His sister, Margaret, who graduated from Wagga Teachers' College last year, started teaching this month at Parramatta Infants' School.



Our best wishes to Eddie Cooper and Jeanette Pole who weer married on February 11. They will make their home in Goulburn. Jeanette Pole who were married on February 11. and Eddie the only son of Mr. and Mrs. Ken Grooper, of Canyonleigh.

Keith Graham, who was assistant maintenance foreman at Marulan quarry for five years, recently transferred to Berrima to take up a similar position. Albert Quail, formerly railway maintenance foreman, also transferred to Berrima to take over railway maintenance.



Tony and Mrs. Cosgrove and two boys have been away on their annual holidays. Trevor Pearson and family have returned after the annual break.

Congratulations to Wayne Percival, Stan Kopec, John Beaumont (Mechanical), Joe Kopec (Electrical) and Ray McCallum (Carpentry) who were successful in their trade final exams.

Eddie Cooper, Stan Bell and Len Pole reported a good catch of 20 trout recently. Cec Cluney also had some luck at Burrinjuck Dam during the long week-end.



Wal Bucknell, who is studying geology at the National University at Canberra, has spent a working holiday at the Mary Kathleen uranium deposit in the north. He is the son of Cedric and Mrs. Bucknell, who were wellknown in business circles at Robertson and Bowral.

Ashley Cooper and family spent their annual holidays at Batehaven.

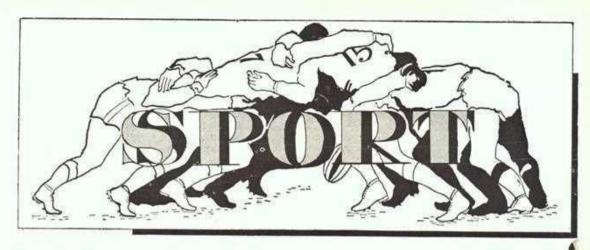
Max Koschenow spent most of his holidays preparing a garden, footpaths, etc. at his new home in Goulburn.

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Bill McCallum and family spent part of their holidays at Glen Innes where they met Ray, who has been holidaying at Coolangatta. The N.S.W. Country Cycling Championships were held at Glen Innes during the long week-end. Ray failed to qualify for the finals by being beaten into third place by a narrow margin. However, in the N.S.W. Open Handicap, he was placed second and brought home a valuable trophy. On the return trip Bill said he saw some of the damage caused by the cyclone Dinah. He said in one area, it appeared as though a team of bulldozers had swept through the forest.



K. GRAHAM



## Berrima Sport

#### SWIMMING

Moss Vale Amateur Swimming Club's first annual carnival on January 22 consisted of 68 heats and 19 final events, with the local team winning the 220 yard Distance Service Club Relay in the record time of 2 mins, 9 secs. S.P.C. members of the team were Jack Scott, Wal Parsons and Myles Creswick. The Snowden Cup competition, which is contested by relay teams from S.P.C. Works, S.P.C. Office, S.L.P., Berrima County Council, Wingecarribee Shire Council and Moss Vale Police, is expected

to start soon. The idea of the competition was originally conceived by Ross Snowden. The Cup stands proudly in "Sparrow" Williams' hotel, Moss Vale, and is keenly contested for each week at the Moss Vale pool.

## Marulan Sport

#### BOWLS

Jim Galloway and Fred Weston won the pairs championship in a thrilling defeat of Cec Cluney and Allan Bushell. The Margin was 19-17. In the singles title, as reported earlier, Cec Cluney defeated Kevin Howard in a hard, but thrilling match.



Marulan South Bowling Club House. The hearing of the application for a licence will be in Goulburn on February 22.

# Russ Greaves Takes Us Fishing



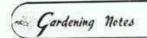
He didn't know whether it was a N. Richardsoni or a Neoplatycephalus Fuscus! But I could see by the look on Bobby Friend's face that he had struck the jackpot. He opened up a parcel like a man producing precious stones. But there it was like a round-mouth shovel, the head of a flathead. It would go 10 lbs. This is as big as I've seen them, although several fishermen have told me of 13½, 15 and 17½ lb. fish. Bob caught this on the beach at Comerong Island — first throw. I don't suppose he felt like throwing it out again.

Infused with this news, I gave the beach a try but all I caught was a horrible nor' easter! As far as I could see there wasn't much water, but, of course, flathead and, for that matter, bream, don't need much. I also tried Broughton Creek, but although the conditions were goodnot even a bite. While on flathead, Bill Strong was relating to me how he saw a flathead landed recently at Bateman's Bay. The angler, who was fishing with two hooks, made sure he wouldn't lose his catch — it had one hook in its mouth and the other in its tail.

Quite a number have been "giving it a go," but very few fish have been landed. Except for a friend at Shoalhaven Heads who fished with 52 whiting in one lot. This was only a patch, however, because he had no luck after that.

There has been quite a change at Shoalhaven Heads Caravan Park. A deep channel has been dredged for power boats and the sand used to fill low lying areas in the park. Also another toilet block has been added. The entrance has closed up here, and one can now walk over the Comerong Island. The closing of this exit should improve the fishing on the Greenwell Point end, as it is now the only exit for the Shoalhaven River.

But, I'm afraid, a good bag of fish is as hard to come by these days as the proverbial Leptocephalvus Wilsoni is to hold (ells to you!)





for February

(By Mrs. C. Crowe)

#### FLOWERS-

SOW: Antirrhinum, Alyssum, Anemone, Aquilegia, Bellis perennis, Calendula, Candytuft, Canterbury Bell, Carnation, Cornflower, Delphinium, Digitalis, Gaillardia, Larkspur, Linaria, Pansy, Primula, Polyanthus, Iceland Poppy, Ranunculus, Stock, Sweet Pea, Wallflower.

PLANT: Antirrhinum, Calendula, Carnation, Pansy, Stock, Wallflower.

#### VEGETABLES-

SOW: Beet, Broccoli, Brussels Sprouts, Broad Beans, Cabbage, Carrot, Cress, Endive, Kohl Rabi, Leek, Lettuce, Onion, Parsnip, Parsley, Peas, Swede Turnip.

PLANT: Beet, Cabbage, Cauliflower, Celery, Endive, Lettuce, Spinach.

What contrasts in weather conditions, we have had during January! The heat, has, at times, been extreme, followed by cold days and nights, almost akin to Winter. There has been over two inches of rain, which will help Autumn pastures, and now we are hoping for a long, warm Autumn to bring on late-maturing flowers and ripen vegetables and fruit. Many of these are at least a fortnight later than usual.

Most flowering bulbs such as Jonquils, Daffodils, Hyacinths, Nerines, Snowflakes, Tulips, Anemones, Ixias, Ranunculus, Sparaxis, Tritonias and Watsonias, can be planted this month.

A start can be made with lawn-grass seed planting now, particularly if the weather remains cool. The seed will germinate quickly, while the soil is warm, providing it is kept damp. Summer-prune the roses and lightly trim back any Hydrangeas which have finished blooming.

Take any dead blooms off the Dahlias to encourage them to bloom as long as possible.

Keep down the weeds in the vegetable garden and pick any mature vegetables frequently. Add a little liquid manure every ten days, to the soil around leafy vegetables.

Spray fruit trees with Rogor 40 or Lebaycid to control Fruit Fly and hang "Dak-pots" in trees to catch the male Fruit Flies.

Bait slugs and snails, as these lay eggs this month and every one caught now will help to decrease the numbers next Spring.

## Our Problem Page

Mrs. D. Talbert of Medway was the winner of Problem No. 95. She was one of the many with correct entries and her name came out in the draw.

PROBLEM No. 96

#### ACROSS

- 1 Brown by heat
- 6. Possesses
- 9 Meadow
- 12 Radio detecting device
- 13 Surprise
- 15 Employ
- 16 Mischievous child
- 18 Length measure (pl.)
- 19 Musical note
- 20 Prefix: upon
- 22 Not many
- 23 Greek letter
- 25 Synthetic fabric
- 27 Immerse in liquid
- 29 Quarrel
- 31 Nothing
- 33 Thus
- 34 Fearful
- 36 Domesticated
- 38 Forward
- 39 Peck
- 41 Trust
- 42 Strange
- 44 Wind Instrument
- 46 Laundry vessel
- 49 Coffee vessel, e.g.
- 51 Cereal grass
- 52 Negative vote
- 53 Santa - -
- 55 Veteran (colloq.)
- 57 Fuss
- 58 Excite
- 60 Borders

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	49	$\vdash$	50		51	1	1			-	52	T
53	1	T	+	54		33	1	56		57		T
58	1	+	T	1	59			60	61		+	+
62	1	+		63	1	+		64	$\vdash$	+-	+	+

- 62 Animal enclosure
- 63 Buddy
- 64 Separately

### DOWN

- 1 Nonplus
- 2 Desert green spot
- 3 Fruit drink
- 4 A continent (abbr.)
- 5 Three (comb. from)
- 6 Joyous
- 7 While
- 8 Pigpen
- 9 Enticed
- 10 On end
- 11 Sales notices
- 14 Simpleton
- 17 Solid food
- 21 Charged atom
- 24 Doctrine
- 25 Wireless
- 26 Radon
- 28 Seed vessel
- 30 Fastening device
- 32 Lick up
- 34 Also
- 35 Give way to
- 37 Encountered
- 40 Professional athlete
- 41 Abhor
- 43 Deplete
- 45 Court mallet
- 47 Beneath
- 48 Lift from below
- 50 Hardshelled fruit
- 53 Head covering 54 Exhaust gradually
- 56 Beverage
- 57 - Khan
- 59 Symbol: tantalum
- 61 Displaced person (abbr.)



Vol. 9, No. 3 MARCH, 1967

### MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY

# General Manager's Notes

The decline in building activity over the last six months throughout the Eastern States of Australia is continuing and shows very few signs of picking up, at least in the areas where cement is used.

At the same time additional cement making capacity to the order of 1,000,000 tons per year is being installed and if not in operation already will be within the next six months so increasing the amount of surplus capacity already available.

You have all probably read in the newspapers that one of the major cement users in the Sydney Metropolitan area will be importing Tasmanian cement very soon and with this cement displacing locally made cement the production from New South Wales plants will be at its lowest level for many years.

The Industry has had these set backs on past occasions followed by periods of very fast expansion so no doubt within the next twelve months we will see increasing activity which will take us to record performances. In the meantime let us get our plant in good order so that when the time comes, as it surely will, we will be able to meet the heavy demands made upon us.

J. F. McNicol,
GENERAL MANAGER.

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

· EDITOR:

B. Creswick

· PRINTERS:

Southern Highland News Pty. Ltd., Bowral

 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor
S.P.C. Monthly Newsletter
Berrima

COPY DEADLINE:
 lst of the Month

Vol. 9, No. 3

MARCH, 1967

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## - Departmental Representative -

S.P.C. BERRIMA	JOAN THORPE
MARULAN QUARRY	A. GUTZKE
SYDNEY OFFICE	W. McCALLUM
GARDENING NOTES Mrs. C	



# TECHNICAL COLLEGE FOR

A move to establish a technical college in the Moss Vale - Bowral district is one that will be welcomed by all sections of local industry and present and future students. The nearest is at Goulburn where 32 S.P.C. apprentices attend for a variety of courses. This company has given the Goulburn College considerable support in recent years. Indeed, it has been authoritively stated that without S.P.C. support, some classes would cease to exist. The important question of transport for students from this district to Goulburn cannot be ignored. The cost of travelling allowances to S.P.C. apprentices amounts to several thousand dollars a year.

It is only in comparatively recent years that technical education has gained the recognition it deserves — and this has been to a large extent, due to the help of companies such as S.P.C. Goulburn Technical College has been open for many years, but, unfortunately, it has not been given the full support of the community. It is felt that if a College is established in this area, a community liaison must be organised to consolidate its establishment and assist in future expansion. Service clubs could help, women's clubs might consider combining committees to help in much the same way as parents' and citizens' associations function. New industries to the Highlands will no doubt give their support. At present negotiations are well advanced for a world-wide chemical manufacturing company to build a modern factory near Bowral and if present plans are carried out up to 400 will be employed. This will mean more apprentices and support for the proposed college.

The move to establish the college is one with enormous possibilities and every assistance and encouragement should be given local government authorities and shire and county councils to ensure that it reaches fruition.

THE EDITOR.

### Southern Portland Cement Limited

### B.H.P. Wages Employees' Retirement Fund as at 1st March, 1967

Staff	Employees Eligible	Admitted to Fund	Percentage of Elig. 100%
Cement Works	213	169	79%
Marulan Quarry	117	84	72%
Distributing Stores	11	10	91%
TOTALS	342	264	77%

The statement shown below for the year ended October 31, 1966, shows how contributors to the Fund, subsidised by the Company's contribution, enables members to provide for the future at a very moderate cost to themselves.

If you have not already joined and are interested in sharing in the benefits further information may be obtained from Reg Ellis or Tom Bourne, at Berrima, or Allan Gutzke or Ashley Cooper, at Marulan South.

### THE B.H.P. WAGES EMPLOYEES' RETIREMENT FUND MEMBER'S ANNUAL STATEMENT

NAME: BROWN, J. CENTRE: S.P.C.

EMPLOYEE No. 87. DEPARTMENT CLOCK No. 9

We are pleased to advise that your Accumulated Retiring Benefit as at 31st October. 1966 is as follows.

YOUR CONTRIBUTIONS COMPANY CONTRIBUTIONS ACCRUED INCOME ON	\$100.00 150.00	(including your contributions this fund year \$100.00)
COMBINED CONTRIBUTIONS	7.45	
TOTAL	\$257.45	PLEASE READ THE INFORMATION SHOWN BELOW.

In accordance with the Rules of the Fund:-

1. The accumulated retiring benefit is payable in cases of:-

(a) Retirement at normal retiring age.
(b) Early retirement at age 60 or over (55 females) but before normal retiring age, provided the contributor has contributed to the Fund for not less than 10 years. Where the contributor has contributed for less than 10 years, a proportionate amount only of the Company's contribution is payable — refer Rule 17.

(c) Retrenchment.

(d) Death or permanent incapacity. In the event of death or permanent incapacity, a guaranteed minimum cover is provided (except for "Older Employees") ranging from \$2,000 to \$5,000 depending on age of admission to Fund — refer Rule 13 and Appendix B.

2. In the case of voluntary retirement or resignation or termination of services (other than retrenchment) prior to age 60 (females 55) you will have your own contributions re-

funded, together with interest thereon. If you have contributed to the Fund for not less than 25 years, subject to Rule 26, you will also receive a Company's contribution of \$1 for each \$1 contributed together with income thereon - refer to Rules 18 and 20.

# Six Years — No Injury

Berrima general office, works office and laboratory safety group recently reached six years without a disabling injury. This is good. But all will agree that the risk of injury in these areas is not as great as the everyday hazards which face other people on the plant. No matter where you work, it is necessary for everyone to be constantly on the alert, and to always obey the safety rules. Everyone must be sure he is dressed for the job — hard hat, safety boots and goggles and gloves if necessary.

Keeping these points in mind, it should not be difficult for any group to reach six years without a disabling injury.

The number of days to the credit of each group could be improved on. Group runs are as follows:



Apprentices	1192	Maintenance	280
Type and the second sec	1102	ivialiteliance	200
Production "A"	40	Power House Electrical	260
Production "B"		Stockhouse	37
Production "C"	315		2228
Production "D"	292	The state of the s	

### Gems Found Near Weir

Some interesting sapphire and other mineral specimens were recently brought in by Bert Garbutt and Stan Kennedy, both of whom have fossicked in many parts of the district.

Bert's collection included a beautiful sapphire which he had mounted in a ring for his wife. Others showed the fire of beauty common to this kind of gem.

Stan said mining of sapphires and zircons dates back to the 1870's when the Police Magistrate Frederick Robertson Wilshire was appointed Mining Warden. From 1873 to 1897, mining took place along the river from Berrima. Wilshire was reputed to have collected a number of pickle bottles full of Sapphires and Zircons.

He said he worked a mining lease at the weir in 1926-27 and obtained good results from about four inches to 1 ft. of wash. However, there was quite a lot of overburden. The gems were of good quality, the largest being a sapphire of 8 carats when cut, with Zircons to 4½ carats.

Stan said he also unearthed three beautiful crystals, the largest 3 carats, which rivalled diamonds for brilliancy.

A Dr. Lambert, one time resident of the district, gave the following information to Miss G. Hopkins, of Berrima S.P.C. employees, during the period the company was pumping water from the "Rectory Hole" to the Weir, the water level dropped several feet. Hand made shovels were found on the river bed.

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S.P.C. NEWSLETTER -- MARCH, 1967

It is thought that Wilshire worked over most of the gem wash, taking the quality ones, and discarding those which did not measure up to his requirements.

Dr. Lambert stated in a diary for January, 1878 that "a disastrous drought has prevailed over a great part of Australia for nearly three years, causing great losses to stock owners. It is the worst drought for many years.

"Rain is predicted at the end of January. On February 5, seven inches fell in 24 hours in Sydney. On February 7, heavy rain fell in Berrima and the river rose within a foot of the floor of the bridge." (The bride level was raised 10 ft. in October 1897).

Miss Hopkins said it was possible that Mr. Wilshire did some of his fossicking for gems during 1876 and 1877.

Both Bert and Stan say they have not much time for fossicking at present, but they will continue searching when time permits.



Bert Garbutt with some of his gem stones. The piece of dark material on the right is a petrified wood fragment estimated to be 28 million years old. It was found near Windellama.

### HIGHER LOAN APPROVED

S.P.C. Employees Credit Union Ltd., has been given approval by the Registrar of Co-Operative Societies to increase the maximum loan to \$2,000.00 and to delete the rule which previously stipulated that an employee had to be with the company for 12 months before he was eligible to apply for a loan.

This means that applications for loans will continue to be made as previously. These are considered by the Credit Committee, which retains the authority of the Board of Directors to pass or reject any application, or to refer any application to the Board.

In dealing with applicants with less than 12 months service with S.P.C. Ltd., the Committee will exercise its discretion as to if, when, and under what conditions the loan will be made. Each loan application will be dealt with on individual circumstances.

### NEW MEMBERS OF CREDIT UNION

New members of the Credit Union are Colin Carey, John Windley, Louis Chapman, Darcy Cheatman, Walter Bryant and Phillip Barnett (Colliery), Tony Campbell, Edward Willis, Robert McGuinnes, Ian Jones, Kevin Whalan (Berrima), Alan King and Bert Verinder (staff) and Gregory Thompson (Marulan).

### THE GARDEN

In a garden we forget the burden of the years, Beauty calms the troubled heart and charms away our tears,

Gardens hold a blessing for the simple and the wise,

Life is sweet among the flowers and bees and butterflies,

There amongst the birds and blossoms troubles disappear,

Life takes on a brighter hue and God seems very near.

Patience Strong.

## Poster Prize to Berrima

The prize for the new Safety Poster Competition went to Ron Franklin, of the Machine Shop. Ron's poster emphasises the importance of using danger tags. Several other posters were received and some of these will be published in future issues of the Newsletter. The prize is \$7.00.

To enter the competition, think out an original poster on a safety topic, sketch it and send it to the Safety Officer, Berrima. The poster may be in a serious or humorous vein, as long as it highlights the importance of safety.



## Limerick Prize to Bundanoon

First prize of \$5.00 in the February limerick competition went to Mrs. Eddie Beaumont, of Victoria Street, Bundanoon, Her entry was: "Like Dad, little Pool played the fool".

Second prize of \$3.00 was won by Mrs. Eileen Cosgrove, of Marulan South, with "Disregard the road safety rule."

Third prize of \$2.00 went to Rhonda Foodey, of Hawkins Street, Moss Vale. Her entry was "Never Looked before crossing, poor fool."

The Editor wishes to thank those who sent in so many entries this series.

### SUGGESTION SCHEME

Since the last committee meeting of the Suggestion Scheme at Marulan, seven suggestions have been received and investigated. Three have been accepted. They are:

R. Bryant — A method for cleaning corrosion plates of Euclid Trucks, Awarded \$10,00.

C. Woods — Re-positioning endloader batteries for easy maintenance. Awarded \$20.00. W. May — Installation of travelling lights

W. May — Installation of travelling lights for drilling machines. Awarded \$6.00.

Two of the other suggestions are pending further investigation.

An additional award will be made each 12 months, at the end of May, for the outstanding suggestion. The award may be in the form of a wrist watch, suitably inscribed.

## Komelovers' Corner

Homelover this month gives some handy 6. CORNED BEEF & SWEET PICKLE: hints for lunch and supper sandwiches.

### TOMATO & MINT:

Slices of ripe tomato, sprinkle with finelychopped fresh mint, pepper and salt and few drops of vinegar.

### 2. CHICKEN & CELERY:

Combine minced scraps of cooked chicken with chopped celery and mayonnaise. Use with white or brown bread, or both,

### ORANGE & CHEESE:

1 cup Grated Cheese cup Orange Juice teaspoon Salt.

Beat together till thick and creamy, then spread between slices of buttered brown bread.

#### TOMATO & GHERKIN:

Slices of ripe tomatoes and finely chopped gherkin. A sprinkle of pepper and salt and a little mayonnaise.

### 5. BEEF & CHUTNEY:

Mince cold roast beef with a little fruit chutney. Use with white or brown bread, Shredded lettuce may be added.

Slices of corned beef, spread with a little sweet mustard pickle. Best in brown bread.

### EGG & SHRIMP:

Hard-boiled eggs creamed and combined with an equal quantity of minced shrimps. Add a little lemon juice and cavenne pepper to flav-

### 8. MARMITE (VEGEMITE) & WALNUTS

Spread marmite on buttered bread, add grated walnuts.

### SPICED BEEF:

Spread bread with butter mixed with a little curry powder, pepper and salt and pinch of nutmeg and spice. Lav slices of cold roast beef in between seasoned buttered bread.

### 10. GOOD SANDWICH PASTE:

Soak 1 cup of haricot (or similar) beans overnight. Next day boil to a pulp. through a sieve. Add 1 tablespoon finely minced onion. A pinch of powdered sage. One saltspoon celery salt. The juice of 1 lemon. Juice of three tomatoes (if available.) Salt to taste. Simmer together for a while. Use when cold.

## THE EDITOR'S NOTEBOOK

Colin Glacken, of the quarry, recently spent an interesting week-end at Hill End, 53 miles from Bathurst, fossicking for gold. Hill End. a century ago, was the largest inland town in the colony. To-day it is a sleepy village with a population of 200 compared with up to 5,000 when it was a rich gold mining centre. Colin says it still contains relics of the past. Neat cottages built during the mining boom show a bright face to the visitor, while modern facilities are provided for the needs of local residents and tourists. In its heyday there were 52 hotels at Hill End. Gold was discovered there in the early 1860's. The "Beyers and Holtermann" specimen mined there won world recognition as the largest mined from a vein. It weighed 630 lbs and was found 160 ft. underground. The weight mentioned was not all gold, as the vein contined other rocks of grey slates and sandstones estimated by geologists to be 350 million years old.

Contained in a booklet Colin brought from the tourist office at Hill End were some Press references to the early days of the diggings. Hotels - "beds were spread out on sofas, floors, tables and away from the bar, there was just one expanse of blankets." Water supply - "People were now altogether dependent upon holes which they dig near their huts for supply . . ." Tubs — ". . . galvanised tubs are not within reach of more than one householder in a 1,000 . . . " Dress — . . . "Hill End has become a regular "swell diggings . . . ladies are to be seen walking about in silk dresses and gentlemen gorgeously attired in broadcloth and By the beginning of 1875, the kid gloves." amount of gold could not support the population and one newspaper commented " . . . a great number of people are leaving the place and if they keep going at this rate, it will soon be desolate.'

4 4 4

Pat Hume, Marulan, who formerly was a bank officer, said he was stationed at Uralla, northern N.S.W., and became friendly with an old farmer. The old chap commented that he had noticed a number of crows reading a paper which had blown into the paddock. Pat's interest increased and he pressed the farmer for more details. He said there was no doubt they had read the headlines because after he had frightened them, they made a sound like "Out West" and when he examined the paper the headline screamed: "Hundrds of Lambs Die Out West at Nyngan."

A note from the N.R.M.A. advises country visitors to the Easter Show to make their accommodation bookings early. Since the easing of drought conditions in the past year, a record number of visitors is expected. Speaking from experience, I think there's nothing more demoralising than to trudge Sydney streets looking for hotel or motel accommodation.

Some of the old-timers at the Plant will remember Sid Reynolds, an engine driver at the power house. Then came "young" Sid, his son. Both worked along for years until retirement or for other reasons they left. Point of the story is that recently, another Reyonlds, the third generation, worked with a contractor to install instrumentation at the power house.



We all know Bob D'Adam who works in the machine shop. He is due to retire at the end of the year after more than 40 year's service. Bob is a keen bowler.

## Two Staffmen Retire

Two staffmen, who had been associated with the Berrima Plant since its inception, retired on March 3, after a combined service of some 74 years. They are Bob Boyd, former Transport Officer and Mark Jones, former Despatch Clerk.

Mark started work with Blue Metal Quarries in 1926 and in 1927 was loaned to S.P.C. for a period as paymaster. He returned to B.M.Q. office for a couple of years and came back

permanently to Berrima in 1932.

He worked in the general office as a clerk and despatch clerk until ill health caused him steady down. However, after a lengthy illness last year, he returned to his desk for a brief period before the date set for his retirement.

He lived at Old Berrima from 1926 to 1941 when he moved to Moss Vale. He will shortly leave the district to live in the Gosford area.

Bob Boyd was born in the village of Aldergrove, County Antrim, Northern Ireland, and served his apprenticeship as a fitter with a textile manufacturing company in Belfast. Afterwards he joined the Ulster Police Force as a mechanic, a position he held for more than five years.

He was offered a transfer to the then newlyformed Palestine Police Force, which was being organised by the British Government, but in 1926 decided to migrate to Australia.

He worked at Charlesworth's, Moss Vale, for a while after arrival before joining S.P.C., at the suggestion of the Consulting Engineer, Mr. Inness, as foreman mechanic. A couple of years ago he was appointed Transport Officer.

Bob was also associated with the building of the plant at Marulan South quarry and during the war years assisted with the maintenance of vehicles at Michelago, Crookwell and Mt. Fairy quarries, which were supplying minerals for the war effort.

He recently bought a caravan to spend an extended holiday in Victoria and north to Queensland. He will later settle into retirement at his Bowral home.

Bob and Mark were farewelled at a dinner at The Poplars, Braemar, on March 3 when they received useful gifts. The General Manager, Mr. J. F. McNicol paid tribute to their long and valued services to the company.



Mark Jones and Bob Boyd



Familiar figure round the plant is Liol Bush, who was recently appointed Transport Officer to succeed Bob Boyd, now retired.

## Perth Visit

Jan Thorpe, from the general office at Berrima, tells of a delightful cruise she and her mother had to Fremantle in the liner "Aurelia."

They left Pyrmont, Sydney, and had a fine trip to Melbourne where they arrived at 7.00 p.m. on a Sunday and sailed again next morning at 7 o'clock. It had been intended to spend the daylight hours there, but a strike interrupted plans.

At Port Adelaide, they were more fortunate where they had three hours ashore and were taken on a bus tour of the city and its environs. They found the heat oppressive and were pleased to return to the ship.

The Great Australian Bight, sometimes notorious for the comfort of passengers, was fairly smooth and they arrived at Freemantle full of praise for the hospitality and courtesy of the shipping line.

Joan said she enjoyed the ample deck space, swimming pool, lounge and orchestra which played twice a day and every second night for dancing. In addition, the cinema was open every night,

She adds: "We disembarked at Fremantle, which has modern, clean buildings and shames many other ports around the Australian coast-line. At Perth some 10 miles inland, we saw many new buildings and the beautiful park-lands beside the Swan River. It was a beautiful city, well-planned, clean and the people are courteous and hospitable.

"A very good view of the city can be obtrained from King's Park and an even better one from Legacy Lookout on the government building. The building is on a hill, 14 storeys tall. The Festival or Perth runs from the end of January to the end of February and the main attraction while we were there was the Inter-Dominion Trots,"

Joan said the Naval Base of Leeuin is at Fremantle where they met Ken Appy van der Molen, son of Appy and Mrs. V.D.M., of Mittagong. Ken showed Joan and Mrs. Thorpe over the base.

On the return trip by train, Joan was surprised to see so much land without a tree of bush. Crows build nests on the telephone poles beside the railway line. There were numerous tiny railway stations or sidings, with up to half a dozen houses. The train journey from Perth to Moss Vale took three days, with five changes, The longest section of the trip was from Kalgoorlie to Port Pirie.



Bruce Burgess from the Power House recently invested in a new hat. The old one had given him some 15 years good service and he thought a change was needed.

# Heard on the Grapevine

Berrima

Victoria Street, Bowral, on the birth of a son on February 14. His name is Gregory Kenneth and is the first grandchild for Mr. V. J. Caldwell and also the first for Mr. and Mrs. K. G. Nolland, of Seven Hills.

☆ ☆ ☆

Lynette Johnston of Elizabeth Street, attended a ceremony at Government House, Sydney, where she received her Queen's Guide Certificate from the Governor, Sir Roden Cutler.

\* \* \*

Congratulations to oJhn and Mrs. Zaranski the birth of a daughter — their fifth child.

☆ ☆ ☆

We are pleased to report that Mrs. Pat Scott has left a Sydney hospital and is back at home.

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Lynette Johnston, daughter of Eric and Mrs. Johnston, of Elizabeth Street, Moss Vale, has been appointed a prefect at Moss Vale High School. We wish her well in this important position.

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Congratulations to John Long who has been appointed leading hand fitter in the general maintenance shop. He previously worked for some years in the Power House.

S.P.C. NEWSLETTER - MARCH, 1967

Also to Lynda Parsons and Bob Croese who have announced their engagement. Lynda is the daughter of Mr. and Mrs. R. Parsons, and Bob the eldest son of Bob and Mrs. Croese, of Moss Vale.

4 4 4

Margaret Ellis writes to her parents Reg and Mrs. Ellis, of Old Berrima, of having a splendid time at Westendorf Tirol for the winter sports. The snow was ideal for skiing and Margaret won a silver medal for the downhill race.

**\$** \$ \$

Those who completed the diesel loco course at the A. I. and S., School at Port Kembla, were Joe Lewis, Jim Forbes and Jack Dickson.

松 松 拉

Our sympathy is extended to the Magnus family on the death of Mrs. Magnus' brother, Ronald Francis Spain, in Sydney.

4 4 4

Electrical apprentice Peter Lewis has mapped out a full programme at Tech. this year. He is studying Industrial Instruments and Stage II in Electronics. In addition at week-ends, he takes time off from his books to take part in car racing in Sydney and other centres.

章 章 章

Congratulations to David Boyd and Cecily Langley who were married at Mayfield, Newcastle, on March 4. David is the son of Mr. and Mrs. Ernie Boyd, of Elizabeth Street, Moss Vale, and Patricia the daughter of Mr. and Mrs. Langley, Mayfield. Bridesmaids were Julie Podmore, Alice Boyd, Lynette Hardy and Patricia Langley. Best man was Ian Mackey and groomsmen were Peter Langley, Chris Boyd and Robert Boyd. David served his apprenticeship with S.P.C., and is now employed by a Newcastle firm. David and his bride spent their honeymoon at Noosa Heads, Queensland.

First year apprentices Greg Thompson and Don McCallum, who have been attending the training course at Berrima, have returned to Marulan Quarry.

☆ ☆ ☆

Jan Berry, who recently visited Brisbane, was greatly impressed with what she saw. The party she was with visited a canning factory and Jan took a picture of part of the process.

\* \* \*

Welcome to Denice Mathieson, a new typist at the general office.

4 4 4

Carol Radnidge has returned from a busy holiday in Sydney. With relatives, she attended theatre parties, night club functions and a party on board the liner Arcadia to farewell her cousins Heather and James Macdonald who left for a 12 months holiday in England and Europe. Carol is the daughter of Mr. and Mrs. Ern Radnidge of Mittagong.

**ἀ ἀ ἀ** 

Works Accountant Peter Berry recently took a week's holiday to catch up with some gardening.

Colliery

We extend our sympathy to Les Foodey and daughters Gail and Janine following the death of Mrs. Beryl Foodey. She was only 37. About eight years ago they lost their only son as the result of burns. Marulan

Les Cooper's Tangryang Red Poll Stud had more successes at the recent Queanbeyan show, with two firsts, a second and a grand champion ribbon. David Cooper was in charge of the cattle and intends taking a team of five to the Canberra National Show this month.

**ἀ ἀ ἀ** 

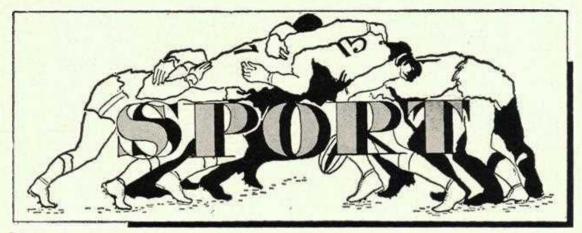
We regret to record the sudden death on February 27 of Bert Barnfield, of Marulan, who had been a painter at the quarry for several years. He was a returned soldier and after the war worked for sometime at Broken Hill where he took a prominent part in trade union matters. Interment took place at Goulburn on March 2. He is survived by his widow and a son, Barry, who is a painter at the quarry.

☆ ☆ ☆

Russell Eirth, who was injured 17 months ago while going to work at the quarry, has had the plaster removed from his leg and hopes to be fit for work next month.

\* \* \*

Marulan Pony Club has grown rapidly during the past couple of years. The annual meeting elected the following office bearers. Patrons Messrs Alf Brewer and Cliff Shepherd; president, B. Grant; vice-presidents, Ron Brewer and Dugald Munro; secretary, Cliff Shepherd; treasurer, Bill Cooper.



## BERRIMA SPORT

With the swimming season drawing to a close, the shire Council is still the holder of the coverted Snowden Cup. However, S.P.C. swimmers are confident of winning it back before the season ends. Wal Parsons swam to a very close second place in the senior men's division of the recent Moss Vale Swimming Club's championships. Third placegetter in the championship was Myles Creswick. The club is grateful for the assistance Cec Warner gives it every Thursday night in the C.W.A. Rooms by calling for the housie game. Funds are for the Pool Fund Raising Committee.

### GOLF:

Not much has happened with S.P.C. golfers Moss Vale, but, as usual, one or two mes keep in the news. Alan Parker was runner-up in the nine-hole competition and returned a score of 69 in the 18 hole event. On the same day Jim Mitchell had a 68. Ron Budden was a winner in a four-ball event at Kiama recently. Alan Parker came good again with a total of 3 up in a par event and also won the 9 hole with one up. Bert McIntosh was runner up in a par event with 3 down and on the same day Ron Budden scored a nearest the pin on the 9th hole. The following week Errol Chalker and Ron Budden just failed to gain the runner up trophy with the score of 42 points, but collected a ball each.

### CRICKET:

When the Newsletter went to Press, the S.P.C. Second Grade team was well in front and appears certain to win the minor premiership. From 11 matches, S.P.C. has amassed

92 points, which must be a record in this district. In second position, 24 points behind was Bowral, followed by Mittagong, Bundanoon and Moss Vale High.

### MARULAN SPORT

### BOWLS:

The Marulan South and District Bowling Club's application for registration under the Liquor Act last month was unsuccessful. The hearing was at Goulburn and adjourned to Moss Vale where the decision was handed down. There was great disappointment at the decision. The committee is now seeking advice so that a fresh application can be made. Meanwhile, social games are being played.

### CYCLING:

Ray McCallum was narrowly beaten into second place in the senior division of the N.S.W. Southern District track championships at Goulburn. In the A grade five mile sprint Ray was placed second.

### CRICKET:

Marulan first grade team is last in the points score for the season with 18. The leaders Kenmore, at this stage appear to have a strangehold on the premiership with 78 points. In the third grade division, the Marulan team is second with 60 points, while the leaders, Kenmore, have 78.

### FOOTBALL:

The first Rugby League game of the season took place at Marulan South sportsground on March 5. The visitors, Braidwood proved too good for the home side by winning 6-8. Scorers for Marulan were tries by Harris and Pierry.

# Russ Greaves Takes Us Fishing



I was going to remark how bad the fishing had been this month and to blame the industrial pollution in the Sydney - Wollongong area. However, when I read of the excellent bags in the area, it gets a bit like horse racing. One never knows until the line is wet what will happen at the other end. Some astounding things happen — I haven's caught a good sized fish for six months now, and, Tim Tickner at Forster, having his first throw out lands a 2 lb. darky! Of course, Ern Radnidge being with him directed "operation" landing! Needless to say Ern was a bit hard-pressed, having no cranes, no riggers gear or bulldozers! Why did

you break the man's rod, Ern? Having caught 50 lbs, of fish himself, I don't suppose he liked to see someone else doing any good. I can remember being at Forster once and it rain nearly all the time. During one day's fishing, my wife caught a catfish, about 4 lb. We were just about to kick it off the wharf when an old salt said they were good eating.

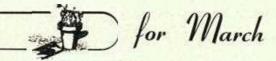
Well, we tried it grilled (after I had a great struggle to get its skin off) and it tasted like delicious flathead. No doubt, the cat fishy look does not make the fish very desirable. However, I can assure anyone who has doubts about its edibility — that it is wonderful eating. So is shark! A good gummy shark, say about 5 ft. to 6 ft. long, will cut 20 lbs. of the most delicious steaks.

Bob A'Adam says there are no fish in the water and no prawns in the lake. Well, I suppose they will have to appear sometime. Bo

By the look of a few pictures in the paper, someone has been going to town on the Jewies. Ten fish aggregated 250 lbs at The Entrance.

There should be some about in the Channel now. Try them with no sinker on about the turn of the high tide.

Bill Aitkin and party did all right near "the tubes" at Jervis Bay. Mainly flathead to 3 lbs., snapper to 4 lbs and some mixed. It seems the only way to get a bag here is to torpedo them! I have a feeling even Bill Brooks may be trailing a line from a raft down the Shoalhaven. Did you know his son, Terry will shortly embark on a world tour? Good Scouting Terry.



### (By Mrs. C. Crowe)

### FLOWERS-

SOW: Antirrhinum, Aquilegia, Carnation, Delphinium, Eschscholtzia, Gaillardia, Gypsophila, Larkspur, Linaria, Lupin, Nigella, Pansy, Stock, Sweet Pea, Viola, Wallflower.

PLANT: Bellis perennis, Calendula, Carnation, Iceland Poppy, Polyanthus, Primrose, Ranunculus, Pansy, Stock, Viola, Wallflower, also Spring-flowering Bulbs.

### VEGETABLES-

SOW: Broad Beans, Carrot, Parsnip, Peas, Silver Beet, Cabbage, Cauliflower, Leek, Lettuce, Onion, Herbs.

PLANT: Eschallots, Garlic, Rhubarb, Parsley, Lettuce, Onion, Radish, Leek, Swede Turnip, White Turnip.

This is the first month of Autumn and already some trees are showing Autumn colour! Now is the time to make preparations for planting out Spring-flowering annuals!.

All Summer-blooming annuals should be discarded towards the end of this month and the ground thoroughly dug and manured before replanting.

Remember that Primula, Primrose, Polyanthus, Foxglove and Wallflower plants do well in shady positions, however Iceland Poppies, Stocks, Linaria, Calendula, Antirrhinum and Carnation plants prefer sunny positions.

Mow the lawn regularly, but not too closely, and water when necessary.

Lift Gladioli corms six weeks after flowering and hang up, with all growths attached, to dry off slowly. When dry, clean off the dead outer skin, and store on trays on a dry shelf. Inspect these regularly to see that they are not being attacked by mildew or insects.

Spray to control mildew in either flower or vegetable garden. Prepare the holes for planting evergreen shrubs and trees in position from the end of this month onward. They are best planted in position before the beginning of really cold weather.

Pick up any fallen fruit and either burn or bury it deeply to help control codlin moth.

# — Our Problem Page —

Mrs. T. Saker, of Moss Vale, was the winner of Problem 96. There were many entries from Berrima, Marulan and the Colliery and again a draw was necessary as so many submitted correct answers.

### PROBLEM 97 ACROSS

- 1 Prohibit
- 4 Head covering
- 7 Suitable
- 10 Employ
- 11 Anger
- 12 By the way of
- 13 Deficiency
- 16 Be profitable
- 17 Cushion
- 18 Footprint
- 20 Move swiftly
- 21 The man
- 23 Shallow dish
- 24 Hint
- 25 Writing instrument
- 26 Cutting tool
- 27 Private room
- 28 Make a loan
- 29 Can material 30 Body of water
- 31 Practical (comp. wd.)
- 36 Black bird.
- 37 Female sheep
- 38 Falsehood

1	5	3		14	5	6		7	8	9
10				11				12		
13			14				15			T
X		16				17	1			
18	19				20				21	22
23			d.	_				25		$\vdash$
26			27		1		28			
		29			£	30				
31	32				33				34	35
36		-		37	1	-		38		1
39		-		40	-	+	1	41	-	+

- 39 Beseech
- 40 Glowing from heat
- 41 Fasten with thread

### DOWN

- 1 Motor coach
- 2 Timber tree
- 3 Resume
- 4 Important town
- 5 Bowlike curve
- 6 Human beings
- 7 Keenly eager
- 8 Metal fastener
- 9 Children's game
- 14 Knock
- 15 Fifth month
- 18 Mineral spring
- 19 Levy
- 20 Merriment
- 21 Female fowl
- 22 Conclusion
- 24 Middle part
- 25 Oyster gems
- 27 Loud noise
- 28 Meadow
- 29 Small branch
- 30 Sow
- 31 Gentle blow
- 32 Undivided
- 33 Be in debt
- 34 Bind
- 35 Chop

## MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

# General Manager's Notes

Marulan Quarry output struck several purple patches during March. Record shift production was raised to 3,728 tons on the 20th whilst on the following day the best day record — 2 shifts — was raised to 6,945 tons.

This is a good throughput for a 48" x 60" Jaw Crusher which brings to mind reading a report, written several years ago, advocating the installation of a bigger crusher when production exceeded 10,000 tons per week.

Congratulations to the Quarry personnel on their fine effort.

One of the reasons for the higher productivity from the Quarry is the use of large rubber-tyred end loaders to assist the electric shovels in digging limestone and also mullock. The operating cost of the end loaders has been significantly below that of the shovels and the Cement Company Board, at its March meeting, approved the acquisition of an additional end loader, making three in all, so that the quarry can be operated for a trial period of six months without using shovels at all.

J. F. McNICOL,
GENERAL MANAGER

## S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

· EDITOR:

B. Creswick

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• PRINTERS:

Southern Highland News Pty. Ltd., Bowral

 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima

COPY DEADLINE:

1st of the Month

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Vol 9, No. 4

APRIL, 1967

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## - Departmental Representative -

S.P.C. BERRIMA	JOAN THORPE
MARULAN QUARRY	W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES MI	S C CROWF Berrima

# Editorial

### GETTING THE MESSAGE ACROSS

A recent course on "Communications" conducted at the A.I. and S. Staff Training Centre, Port Kembla, attended by foremen from Berrima and Marulan, underlined the importance of giving

proper instructions.

Communication is viewed as the transfer of information from one person to another so that it is understandable to the receiver. In the broadest sense, the purpose of communication is to influence action. A simple example is the employee finding an unnecessary object obstructing his work. The object is small so he has no need to call for help to remove it. But if the object is too big for him to remove, co-operative effort and communication with his work mates is indicated.

On another plane, the giving of orders by foremen is an every-day continuing process and yet irrespective of how a communication is given, vagueness and murkiness are all too common. Such faults as poorly chosen and empty words and phrases, careless omission, lack of coherence, bad organisation of ideas are all too common. This lack of clarity and precision leads to costly errors, costly corrections frayed tempers, waste of time and the need for

otherwise unnecessary clarification.

Often overlooked, but critically important are the uncommunicated assumptions which underly practically all messages. Too often we hear the time-worn explanation after a message has been misinterpreted resulting in disorder and chaos: ". . . but I thought you knew all about it." The person giving the order often takes for granted that the receiver has sufficient background knowledge to carry out a vague order and fill in the gaps — or in another sense, read the foreman's mind.

We cannot place too much emphasis on effective, everyday communications, which are vital to the smooth-working and efficient running of a plant as well as a most desirable level of internal human relationships between management and the pro-

duction line.

THE EDITOR.

## Southern Portland Cement Limited

### B.H.P. WAGES EMPLOYEES' RETIREMENT FUND AS AT 5th APRIL, 1967

	Employees Eligible	Admitted to Fund	Percentage of Eligible
STAFF	Nil	Nil	Nil
CEMENT WORKS	214	169	79%
MARULAN QUARRY		85	74%
DISTRIBUTING STORES	_ 11	10	91%
TOTALS	340	264	78%

The deaths of B. W. Barnfield, of Marulan Quarry, and J. F. Bull, of the Cement Works, have been noted with regret.

The late Mr. Barnfield was a contributor to the Retirment Fund and an amount

of \$2,000 will be paid to his dependents by the Fund.

Unfortunately, Mr. Bull was not a contributor, but an ex-gratia payment of \$450 will be made by the Company to his dependents, as provided under the scheme.

# 400 Days up at Marulan

The 400 day flag was raised at Marulan early this month, indicating that the quarry has worked that number of days without a lost time injury.

The quarry shared equal first for safe working in the annual Cement and Concrete Association competition in 1966. The shield has been mounted on a selected piece of limestone and has been erected near the office.

Main theme of the safety program at the quarry this month is housekeeping and a survey was recently completed by foremen on the effect of noise on employees at different sections of the area.

Quarry Superintendent, Mr. Kevin Howard, said he was proud of the record established and looked forward this year to another award.

Individual group runs to the end of March were: Group 1 (Maintenance) 406 days; Group 2 (drivers, shovel crews) 643; Group 3 (powdermen, jackhammermen and drillers) 1066; Group 4 (plantmen, labourers) 1128; Group 5 (loco crews, brakesmen 788; and Group 6 (apprentices) 1303.

With 65 days up at the end of March, Berrima plant is recovering after a setback in January, when there were two lost time injuries.

The film "Against the Tide" is being shown to employees as part of the curernt programme.

Foremen are now conducting their own safety meetings within their groups, arranged so that each man attends at least one meeting a month. These meetings are supplementary to the usual weekly meetings, presided over by the Works Sunperintendent, Mr. Lloyd Veal.

Guards have now been fitted to machinery in the cement, coal and raw mills. Others will be fitted where necessary during the next few weeks.



Safety first has paid off at the quarry. It shared first place in the annual Cement and Concrete Association of Australia award for 1966. Compared with other limestone quarries in the Commonwealth, Marulan South is the safest quarry in Australia. Pictured from left to right: Roy Clack, leading hand powderman; Trevor Pearson, in charge of quarry operations; George Hardgrave, fitter; Cec Cluney, general quarry foreman; Peter Cooper, an old identity; Brian Fletcher, stores officer, and Tex Cooper, fitters' labourer.



The 400 day flag was hoisted at the quarry on April 5. Cec Cluney and George Rowley are holding the flag. Quarry Superintendent Mr. Kevin Howard is in the middle of the picture. Our typiste, Carol Pearson is on the left.

## Suggestion Scheme

Marulan Suggestion Scheme Committee considered nine suggestions at the last meeting. The following were accepted.

Peter Knowles: Adjustable rollers for work-

shop drilling. Award \$6.00.

Geoff Cosgrove: A way to increase daily production. Award \$40.00.

Tony Kirk: Adjustable stand for compressor

for easy towing. Award \$15.00.

John Beaumont: Merit award of \$2.00 for suggesting the usage of H.S.T. steel in maching tools which is already under consideration the company.

Three suggestions have been rejected and another two are pending further investigation.

A total of \$154.00 has been paid out for suggestions. The total estimated saving (accumulative) is approximately \$700.00 a year. During March, three awards were made at Berrima:

G. Kyngdon \$15 - for an improved method for packing bearings of slurry pumps with grease.

R. J. Course \$7 - for suggesting the Safety Poster Competition now running in the Newsletter.

A Stephen \$5 - improvement in the reliability of communications in the powerhouse under certain conditions.

This brings the total now paid out to \$477.

If you have a suggestion then don't hesitate to put it in. Sometimes it takes a while to reach a decision but every suggestion is considered and discussed before an answer is sent to the Suggestor.

## ANZAC FLASHBACK

With Anzac Day later this month, a little flashback to the war years would not be out of place and the story is told by Bob Course, General Office.

Perhaps some of our readers were present when just after dawn on a day in June 1942, at the P.O.W. camp outside Derna, in Cyrenaica, the excited, lavishly dressed Italian officers were obviously awaiting the arrival of a V.I.P. Soon we noticed that the northern sky was scattered with a variety of small planes.

As they approached the Derna airfield, we could identify this aerial circus as a squadron or two of fighters with a much larger and slower plane which had large Geneva crosses prominently painted all over it. At first we thought some seriously wounded air ace or high ranking officer was being brought in for urgent medical treatment.

To our amazement, when the door opened, out stepped a small, fat pompous figure dressed like some actor in an Italian opera — it was non-other than Il Duce in person!

A great deal of spit and polish was going on all around us, which was to be expected because they were preparing to escort their chief—Benito Mussolini through the streets of Cairo

as soon as the Nazis had broken through. He had even brought several cases of Egyptian currency, printed in Italy, to scatter to the Arab multitudes.

In his benevolent mood, he spent a day or two strutting around the P.O.W. cages, letting us know through his interpreters how sorry he felt for the ragged, wounded men, who, from all corners of the British Empire "had backed the wrong horse."

But he had failed to realise that our brothers, battered beyond normal endurance, still held onto Tokruk, Bardia and Solum on the Cyrenaican frontier, and that Rommel would not reach Cairo.

After a couple of weeks had elapsed with no summons from his marshalls at the front to proceed to Cairo, Il Duce embarked in the large plane and with the cavalcade of fighters took off for Rome — they were still very much afraid of the Allied Air Force.

Bob said a few of his number reached Cairo soon afterwards and took part in the battle which finally drove the enemy from Tunisia. And as an ironical reminder of the use of a cross, they made their escape in a Italian Fiat with a big black cross on the side.

## Learn a Lesson from William Tell

Myles Creswick was awarded the prize in the Safety Poster Competition for April. He wins \$7.00. The theme of his poster is that accidents don't happen, they're caused.

To enter the competition, think out an original poster with a safety message, sketch it and send it to the Safety Officer, Berrima.

Other posters will be published in future issues of the Newsletter. So keep sending them in

# ACCIDENTS DON'T HAPPEN

THEY ARE

CAUSED

### CREDIT UNION

New members of the S.P.C. Employees Credit Union are: Ian Beaton, Brian Madden, Michael Ware, Peter Reeks and Dragon Djordjevic (Berrima), Les ("Tex") Cooper, Lionel Clack and Cliff Clack (Marulan), Dennis Brittle, Roland Seville and Anthony Burke (Colliery).

### NEW APPOINTMENTS

The General Manager, Mr. J. F. McNicol, has announced the following staff appoints,

Mr. David McLaren, foreman, electrical development.

Mr. John Grilz, foreman, electrical mainten-

He said Mr. McLaren would be responsible to the Project Engineer, Electrical, Mr. John Medland ,for:

Supervision of electrical installations associated with capital and construction works;

 Supervision of installation, calibrating, testing, and maintenance of instrumentation and associated electronic equipment.

Mr. Jack Brown, former shift foreman had been appointed Assistant General Foreman

As already reported, Mr. Liol Bush is now Transport Officer.

### WORK ON THE LIME KILN

Work started late last month on the installation of a Calcimatic kiln for lime burning at Marulan South.

The kiln (described in details in the February issue of the Newsletter by S.P.C. Chief Engineer, Mr. Jim Mitchell) will be built on the western side of the loading bins, where preparatory excavation work was completed some 18 months ago.

Burnt lime is used as a flux in the basiloxygen steel-making process at B.H.P. Steelworks at Newcastle. It is expected that 300 tons per day will be produced.

### PICNIC FUND

President of the S.P.C. Picnic Fund, Mr. Reg Ellis, said he would call a meeting later this month to review previous programmes and make plans for the 1967 picnic, which would probably be held at Moss Vale Showground on Sunday, December 3.

He said there were still some applications outstanding and he advised former and intending members to complete them as soon as possible:

Those wishing to join should contact the Secretary, B. Creswick, at Berrima, and George Rowley, at Marulan.

# Weather Beat Walker

Sixty-one year old Marulan South carpenter Mick Pidgeon proved that he is still active by walking, for a bet, 33 miles in a little more than eight hours.

One of his workmates, Joe Blackmore bet Mick that he could not walk from Marulan to Bundanoon and back in 12 hours. However,

a heavy storm ended the marathon.

The bet was made by Joe after Mick said that 30 years ago he had walked 48 miles in

12 hours.

Mick left Marulan at 6.00 a.m. and walked the five miles to Tallong in one hour, and the next four miles took him an hour. He appeared in Bundanoon's main street, 21 miles out in 41 hours.

However, after 33 miles from the starting line and 8 hours 20 minutes later a heavy storm made his journey too difficult and the bet was

called off.

Some interesting aspects of the walk are that Mick did no prior training, he is a heavy smoker and selected his normal week-day Safety Shoes for the journey. He arrived at work next morning without suffering any ill effects.

Joe's comment: "I'm fully convinced that the walk Mick claims to have done 30 years ago was not just a bit of lunch time beasting but completed in the time he stated."



Mick Pidgeon, the 61-year-old marathon walker.



The changing face of the quarry. Those who have retired from the company and have gone away to other parts, will see the difference. This photograph was taken from near the old loading bins site. On the left is the B.O.S. quarry.

## Retires After 30 Years

Mr. David Austin Phillips, who has been with S.P.C. Ltd., for about 30 years, retired

on April 7.

He joined the company at Marulan South before the war and transferred to Berrima in 1941 where he worked as a carpenter. Austin and his family have lived in Moss Vale for many years. He will spend his retirement on his small property at Big Hill, some 14 miles from Marulan.

Another well-known and popular man to retire was Les Hagen, who started with the company as assistant paymaster and timekeeper in June 1941. He later transferred to the milling section and worked there until six years ago when he was moved to the electrical shop as storeman.

Les, who retired on April 14, will spend the summer months at his Moss Vale home and the winter in Sydney where he will help his sons in the family business of die-making, tool making and plastic moulding. Apart from that, his main hobby is gardening.

Some lessons can be learned from Les' working life of 50 years. He was never on compensation, drove cars for 48 years without an accident and had worked at only two jobs — with a flour mill for 24 years and with S.P.C-for 26 years.

We wish them well in their retirement.

### LOVE A PET

The love of a pet is something that is much stronger than many people realise. It does not matter whether it is a dog, cat, horse or one of the bird kingdom. However, some people take a different view; they give pets to others and ignore the fact that an animal has been known to travel scores of miles under shocking conditions to return "home."

Yet, how often do we hear of cases where, when registration is duet, a faithful ending up in loose on the streets, frequently ending up in a lethal chamber.

I often wonder the form of christianity a person follows to be cruel to animals or their fellow men. It would appear to me that in such cases there is a lack of religious teaching in the home.

For me a pet is worth a dozen people anywhere at anytime. The astonishing thing about pets is their simplicity and a genuine desire at all times to please and comfort their often ungrateful masters. We meet thoughtless people, thinking only of their own interests in the local hotel or the race course, who turn their pets to starve. How could they possibly resist the heart warming sight in the afternoon when a little dog wags a tail and gives a "smile" of welcome.

### COURSE FINISHED

The preliminary training course for first year apprentices at Berrima was completed in March. The boys underwent an intensive programme of instruction in the use of handtools, reading blueprints and completed the required number of projects. Safety lectures were also given.

The course was designed to bridge the gap between high school and the commencement of their Technical College course, so that they

would be familiar with their trades.

Thirteen apprentices, including two from Marulan, attended the course, after which they were assigned to various sections of the Berrima and Marulan Plants.

On March 30, a review of the course was given by Mr. Fred Bonnar and an open discussion on it followed.

### PHONOGRAPH CLUB

Anyone interested in joining the Stereo Phonograph Club, please contact Bob Course (General Office). The rules? Deposit one record, preferably stereo, in good order, and bring one or more to swap.

Anyone desiring to purchase, or sell, or exchange records with other members, please advise Bob. Records now available — classical, Western ballads, military bands, modern dance bands, religious themes, all on 7" or 12".

## Hamelovers Corner

Mothers Day officially comes but once a year; perhaps this is the commercial angle, but she is the hub of the empire or unofficial head of the household.

Not only do we hear and see all these wonderful efforts in the human way, but also the animal and bird kingdoms, these animals and birds work very hard to support and feed their oung. I watched a young bird feeding its oung a few days ago, so many trips back and forth and all this work done, with a real warm love and affection.

So with Mothers everywhere I give you a very warm and friendly thought on Mothers day, may happiness be with you always lighting up your way, and if we seem to take for granted all the things you do, but in our hearts, dear Mother we are as grateful as we can be,

If there is anyone anywhere thinking or reading this article, and maybe regretting that perhaps they have not done very much for their Mother, now is the time to start, before it is too late. Don't leave a Mother who is growing old and weary, just pushed out of the way, so you and your family can do just as you please. Remember you will never find another tiend like Mother.

### PLAIN CURRANT CAKE

1 lb. flour.

2 ozs. peel

6 ozs. dripping or butter

2 tablespoons baking powder

1 lb. currants.

} pint milk

1 lb. sugar.

1 tablespoon vinegar.

Sieve the flour and baking powder, rub in the butter or fat and add the sugar. Add the cleaned currants and peel cut small, then stir in the milk and vinegar. Put in a cake tin lined with greased paper. Bake in a moderate oven for 13 hours.

### SEED CAKE

1 lb. butter.

1 lb. flour

1 lb. castor sugar

2 eggs, pinch of salt

1 teaspoon baking powder

I gill cream or sour milk

1 tablespoon caraway seeds.

Cream butter and sugar together. Beat in the eggs. Sift in flour and baking powder, add cream or milk, caraway seeds and salt. Put into a lined tin and bake in a moderate oven for 1 hour.

### GINGERBREAD

1 lb. flour

4 ozs. butter

1 lb. treacle

1 egg

Milk

2 ozs. oatmeal

l oz. ground ginger

1 teaspoon soda

Beat the butter until creamy, add the egg to it and the treacle, then stir in the flour, oatmeal and ginger, mix all well together warm a little milk, add the carbonate of soda to it, stir thoroughly to a light dough. Put in a well greased tin and bake in a moderate oven for 1 hour.

## THE EDITOR'S NOTEBOOK

This little story is contributed by Berrima Plant Blacksmith Ted Hall. During the depression years of the 1930's, he was camped near a river where he intended to catch some fish, but found frogs scarce. During his search he found a snake with a suitable frog in its mouth. He pinioned the snake with a forked stick, but it refused to release the frog until Ted poured a small quantity of rum down the reptile's throat. He let the snake go free, but later when he was baiting one of his hooks, he felt a slight tap on the leg. He looked around suddenly — and there was the snake — with another frog in its mouth.

A novel idea is the introduction of a gas burning barbecue at the Cotter Reserve, some 16 miles from Canberra. The Parks and Gardens Division of the Department of the Interior, which supervises about 100 fireplaces in Canberra and the Territory, installed the Portagas type of barbecue. The gas barbecue is operated by either 5c. or 10c. coins and has two 14-inch hotplates.

We were pleased to see the opening of the Bargo River Bridge before Easter. The bridge and approaches are a credit to the contractors and a great relief for the hard suffering motorist who, for many years, was forced to travel the winding approaches to the bridge and the one lane traffic monstrosity as it was.

Bob Course said he sailed on Good Friday morning from Bobbin Head to Scotland Island, in Pittwater Basin, to visit some old friends. He threw a bucket over the side and pulled in three nice mackerel to 2 lbs. And the bait? The remains of a chicken dinner on Thursday night. He said the Hawkesbury and Pittwater were full of fish — bream, hair tail and so on with shoals of small fish, even a good number of sunfish, their brilliant black, yellow and orange colours making the bays a fairyland.

I am reminded by the increase in deaths from electrical shock in 1966 that carelessness plays a big part in the use of electrical equipment. In 1966, there were 34 deaths in N.S.W., or nine more than in 1965. The increase was noticeable in the deaths resulting from contacts with overhead power lines and those associated with faulty connections. The causes of 14 deaths associated with flexible cords and cord fittings were incorrect connections, poor workmanship in the making of the connections, use of the incorrect type of flexible cord and interference with cord fittings with the power on. The message is quite celar — don't touch electrical equipment unless you know what you are doing.

I was at the public meeting held at the Old Court House, Berrima, early this month and heard considerable discussion on whether portion of Old Berrima should be set aside as a historic village. A committee was formed and will examine all aspects of the proposal and report to a future public meeting. The meeting elected the following members of the committee: Norm Stokes, Claude Crowe, "Pop" Wrightson, Bob Kidd, Col Pickering, Cyril Munday, Ted Elton, George Fennemore and Mrs. Smith,

### GOOD PROGRESS

George and Mrs. O'Neill continue to hear good progress of their three children — two teachers and another studying economics at Sydney University.

Graeme had a distinguished career in sport and studies at Bowral High School. He is now a teacher at Tenterfield High School where he is also sportsmaster.

Milton in his 5th year at Bowral High won a teacher's scholarship and a Commonwealth Agricultural Scholarship, but declined these to enter Sydney University in the Faculty of Economics. In 1966, his first year, he was awarded a Commonwealth Scholarship and a Teacher's University Scholarship in Economics.

Glenys was dux of Elmwood School in 1963 and was awarded a bursary to S.C.E.G.G.S., and is now a teacher.

# Heard on the Grapevine

Berrima

Senior Scout IanDickson, of the general office, was last month presented with the Duke of Edinburgh's silver award at a special function in Moss Vale. The District Commissioner of Scouts, Mr. Young, made the presentation of the lapel badge, Mr. Alan Strode presented the certificate and Mr. Norm Byrne the shirt badge. Ian's is the first award of its kind for this district. It speaks well for his active participation in civic duties and his proficiency in scouting activities.

\$ \$ \$

Chief Engineer Mr. Jim Mitchell and Mrs. Mitchell are on five weeks' holiday. They left by car on April 2 for Perth where they will be present for the 21st birthday of their eldest son, Peter. From Perth they will visit friends at Esperance and Albany and on the way home they will call in at Whyalla where the family has many old associates.

4 4 4

Our good wishes went with Robert Waide when he sailed for New Zealand on March 23. He served his electrical apprenticeship at S.P.C. completing in January of this year. He intends to work in New Zealand for a couple of years before returning.

4 4 4

Apprentice Training Foreman Fred Bonnar and Mrs. Bonnar are on a motoring holiday. They left Moss Vale on Saturday, April 1 and intended spending a few days at Bathurst, then a short tour of the Griffiths-Leeton area, back to Wagga, Tumut and home. Fred will spend portion of the time gold prospecting. Let's hope he uncovers another Welcome Nuggett!

We are pleased to record that Andy Willis, who recently underwent an operation, is well on the road to recovery. Some of the older hands at the plant will remember him when he worked here.

à à s

We regret to record the death of Mr. Henry Beaumont ("Beau") Taylor, of Moss Vale, while visiting New Zealand. He was the father of Doris and father-in-law of Col Murray.

4 4 4

Congratulations to Kevin Whalan who recently won the Moss Vale Services Club carpet bowls title.



One of our stalwarts at the laboratory is Joe Bizjak. He started with the company in 1956 and his main theme is good housekeeping.

Nell and Gordon Fraser spent the Easter week-end on a quick tour of the far north-west of the state. They went as far as Bourke. Nell said she was surprised at the chilly weather they experienced at Bourke.

於 於 於

We regret to record the death of Jack Bull, who was leading hand with the fettling section until quite recently. The funeral was on Monday, April 3.

☆ ☆ ☆

George Pribyl has left the company and district to take a position at Parkes. He was wellknown in the costing section. A presentation on behalf of the staff was made by Mr. Scott. Chris Hutchinson will take over his work.

**ἀ ἀ ἀ** 

We offer our congratulations to Frank Ritchie and Lyn Lake who have announced their engagement. Frank is at Kapooka Camp, near Wagga, doing his National Service Training.

**☆ ☆ ☆** 

Tom Richards and Liol Bush, S.P.C Employees Credit Union Ltd. directors, attended a conference of the League in Sydney last month.

立 立 立

Mrs. Allan Sawyers and family, of Blacksmith, near Newcastle, visited Albert and Mrs. Quail and Gail, of New Berrima for the Easter week-end.

**\$** \$ \$

New starters during the month were: Mrs. J. Swarley, Laurie Burgess, Tom Dunn-Marle, John Maleszak, Mark Gorham, George King, John Green and John Fraser. We hope they will enjoy working with us.

There must be a hoodoo on John Clarke. He was returning to Marulan recently when he dozed off and hit a guide post. Fortunately, he was not seroiusly injured. His first accident in his car was shortly before Christmas.

\* \* \*

Eric and Mrs. Johnson of Burrawang, were present to see their daughter, Carolyn, receive the Edna Shaw Nursing Prize (Matron's Examination) and the Haematology and Bacteriology Prize at the Nurses' Graduation Ceremony at Crown Street Women's Hospital, Sydney. These two prizes were in addition to her Midwifery Certificate. After the ceremony relative and friends were guests at the cutting of the graduation cake and supper.

A A A

Another popular member of the staff to leave is Ted Weaver, the timekeeper. He will return to Violet Town, Victoria. Eddie Johns will succeed him.

**\* \* \*** 

Recent holidaymakers included Wally Cole and Peter Dowling.

\* \* \*

Kay Quail, formerly employed in the office of a large Goulburn store, and who started at S.P.C., printing section, has been transferred to the general office where she is learning to use the calculating machines.

\$ \$ \$

Sapper Des Cosgrove arrived home early this month after service with his Army Engineering unit in Vietnam. He is the son of Vince and Mrs. Cosgrove and before he went away was employed as a jackhammerman at the quarry.

**☆ ☆ ☆** 

John Beaumont is back at work after further treatment for a knee injury he received three years ago while playing football.

S.P.C. NEWSLETTER - APRIL, 1967

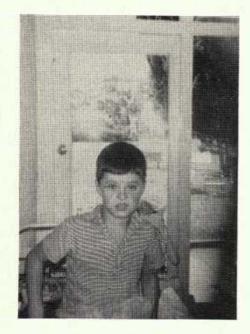
# Colliery

John Harrigan is a new starter at the Colliery. He was formerly employed on the Northern Coalfields at Kurri Kurri.

A A A

Noel Newman has had more successes with his poultry exhibits at the Goulburn and Royal Sydney Show. At Goulburn he won the championship and reserve grand champion ribbons for bantams. At Sydney, he won one second, two thirds and one Very Highly Commended award.





We are pleased to report that Phillip Allport, nine-year-old son of Mr. and Mrs. A. Allport, who has been a patient in the Margaret Reid Orthopaedic Hospital, St. Ives, for the past 15 months is making steady progress. We wish him well and look forward to his return home.

# Marulan

New records were established at the quarry during March. They are — the best shift of 3,728 tons on 20-3-67 and the best day (two shifts) of 6,945 tons on 21-3-67.

4 4 4

Poultry breeder Tex Cooper won three championship ribbons at the Yass Show for his bantams.

☆ ☆ ☆

Jim Feltham and family have returned after annual leave at Cronulla.

\* \* \*

The General Manager, Mr. John McNicol, was re-elected secretary of Berrima Legacy Contact Group at the annual meeting. Other office bearers are: President: O. Pettingell; vice-president: L. Lambert; treasurer: B. Smith.

\* \* \*

Our sympathy is extended to Howard and Mrs. Rowley on the recent death of their small daughter.

4 4 4

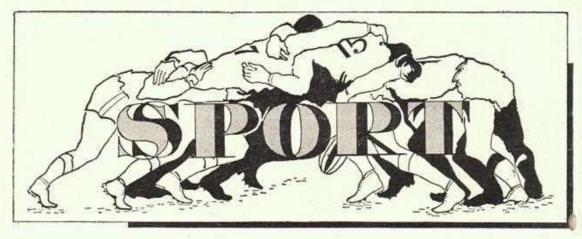
New starters at the quarry are Cliff Bunker and Brian Weeks. We hope they will enjoy their work there.

\* \* \*

It is with regret that we record that little Glen Chaplin, son of Alan and Mrs. Chaplin, is seriously ill. We hope that the treatment he is receiving will assist with his recovery.

\* \* \*

We extend our sympathy to Bob Jones and family following the sudden death of his wife and mother of Ian, Bill and Jim. Ian is in his third year of a Mechanical Engineering Certificate Course at Wollongong Technical College and Jim with a first year apprentice fitter and turner.



### -MARULAN SPORT

### RIFLE SHOOTING

Four teams from Marulan Rifle Club recently competed in the Southern Districts teams shoot at Goulburn and won four of the six trophies. No. 2 team won the C. Morris Cup for 500 and 600 yards, the Palmer Shield for 600 and 700 yards and also the Grace Shield for 700 yards. The 700 yards shoot was the best of the day with a score of 153 from a possible of 160. The junior team won the Tyro Cup from Bowral - Mittagong by 19 points. The Club shoot at Marulan on 25-3-67 resulted:

	Off Rifle	With Handicap
Frank Bell	72	77
Gerdon Bryant	65	69
Ross Pearson	56	76

Darryl Bryant	62	76
Dick Bryant	72	78
H. Fenson	71	75
Jim Woodward	47	75

### BOWLS

The committee of the Marulan South and District Bowling Club will shortly make another effort to obtain a licence for the new clubhouse. The licence was refused recently on some technical points. Meanwhile, play continues with social games.

### CRICKET

Some interesting statistics have been compiled by Bill Hutchings covering the recent cricket season. They are:

### BATTING

	Runs	Outs	Not Outs	Averages	Catches
V. AVENT	109	2	L	54,05	- 1
T. WAIDE	440	16	0	27.75	5
K. WHALAN	147	8	1	18.37	1
D. CHEETHAM	139	8	3	17,35	5
I. JONES	103	6	2	17.16	3
J. BYFIELD	309	10	5	30.90	5
C. READY	210	13	1	16,50	7
W. HUTCHINGS	235	16	Ó	14.68	14
L. VEAL	272	13	0	20.92	10
C. BOYD	150	12	2	12.50	4
J. CLARKE	114	11	5	10.36	4
R. FRANKLIN	13	1	1	13.00	0
R. WAIDE	39	7	× 1	5,57	5
T. SNOWDEN	21	5	6	4.20	6
O. FAIRBURN	66	13	0	5.07	4
T. MOTT	11	3	1	3.66	4 0 5 6 4 2

### BOWLING

	Overs	Wickets	Runs	Averages
L. VEAL	97.7	55	263	6.60
C. READY	51.7	31	228	7.35
V. AVENT	5.0	3	12	4.00
J. BYFIELD	1.0	1	3	3,00
K. WHALAN	4.5	2	14	7.00
T. MOTT	4.1	4	12	3.00
T. WAIDE	62.3	28	302	7.21
J. CLARKE	121.0	38	526	13.84
I. JONES	35.0	6	131	19.62
D. CHEETHAM	48.0	8	222	27.77
R. WAIDE	4.0	3	25	8.33

### **OOTBALL**

Taralga-Marulan Rugby League plans to start competition play on Sunday, May 14. There will be a knockout at Crookwell a week before this starts. Emphasis this year will be encouragement of junior players.

### CYCLING

Congratulations to Ray McCallum who is the senior cycling champion of the Goulburn Club. This was announced at the close of the track season at the end of March. His cousin Ian Gutzke was placed second in the subjuvenile section.



Little is heard of the hard working members of the colliery at West Berrima. The photograph shows part of the conveyor system and a section of the administrative block

# Russ Greaves Takes Us Fishing



It would appear that Col Reedy did as well as anyone last month. Of course, it's the old story — outside fishing! With his nice boat he is really catching them. Flathead 3 to 5 lbs. and one 10 pounder. I didn't think there were any 10 pounders left after Bob Friend's episode at Comerong Beach. I fished Narooma with little success over the Easter holidays, although outside were boating good schnapper and mowies. I just missed a school of salmon passing one of the Narooma beaches. I was wondering

what would have been the result of landing a bait in the middle of them.

There seems to be quite a number of good catches in the Canal area, especially in the Canal itself and on the Greenwell Point end. Any of this area should be good for flathead and bream and also darkies in the right places. Ouite good catches of flounder have been made here.

Nev. Gilbey evidently has confidence in the piscatorial future, as he is contemplating building a bigger and better boat. It's marvellous the assortment of boats these days. Amongst all the modern ones I know I saw a 12ft steam driven boat near the Spit in Sydney Harbour recently! The passenger — the only occupant of the boat was hard pressed for room, as the steam engine took up quite a lot of the forward area, with all the wood cut into suitable lengths piled in the stern. He had about 2 inches freeboard.

Peculiar about those Tasmanian whales. About 100 of them committed suicide on a southern Tasmanian beach. This is not the first time this has happened. Apparently they just get the urge and all swim ashore. A whale of a time!

## Gardening Notes



### FLOWERS-

SOW: Antirrhinum, Aquilegia, Candytuft, Eschscholtzia, Godetia, Larkspur, Linaria, Lupin, Nemophila, Pansy, Polyanthus, Sweet Pea, Stock, Viola.

PLANT: Liliums, Spring-flowering bulbs, Calendula, Carnations, Iceland Poppy, Pansy, Bellis Perennis, Primula, Polyanthus, Viola, Ranunculus.

### VEGETABLES-

SOW: Broad Beans, Carrots, Cabbage, Lettuce, White Turnip.

PLANT: Culinary Herbs, Garlic, Rhubarb, Cabbage, Strawberries.

Autumn, with colours of Yellow, Gold, Scarlet and Maroon, is here again! Look around at Poplars, Box Elders, Maples, Sycamores, Willows, Oaks, Birches and Golden and Claret Ash, to mention just a few, and see what a variety of colour is showing.

A sudden heavy frost about mid-March, followed by a light one, "caught" many vegetable and flower gardens and delivered a nasty nip to anything which was frost-tender.

We may get enough warmth to see SOME of the Chrysanthemums and Spider Lilies flower, but our erratic weather conditions have retarded their growth this year.

Evergreen shrubs can now be safely moved into new positions, but be sure to keep them watered during Autumn and Winter months.

Lawn seed can still be planted, but get it in quickly now! Prepare the ground for planting deciduous trees and shrubs from the end of May onwards.

Give any trees or shrubs which have had mildewed leaves or twigs a spraying with Bordeaux mixture now, to help prevent spores being carried on to next Spring's growth. Keep an eye out for aphids, particularly on late rose-buds and spray with DDT.

# Our Problem Page

Cathy Brooks, of Moss Vale, was the winner of Problem No. 97. She was one of many who correctly answered the puzzle.

### PROBLEM No. 98 ACROSS

- 1 Automobile
- 4 Put on
- 7 Pigpen
- 10 Rubber tree
- 11 Single thing
- 12 Bind
- 13 Factory 15 Halts
- 17 Suffice
- 18 Heavenly body
- 19 Salary
- 21 Illness
- 24 Exists
- 25 Frolic
- 26 Type measure
- 27 Gets away
- 29 Wager
- 30 Man's name
- 31 Co-ordinating particle
- 32 Apple juice
- 34 In action
- 37 Crude metal
- 38 Building addition
- 40 Reverent dread
- 41 Nevertheless

1	2	3	1	4	3	6		7	8	9
10	-		٥	11	-			12	T	t
13		-	14			15	16			t
		17	T		18		-		7	
19	20			21			1	-	22	23
24	-		25		$\vdash$	+	-	X	26	+
27		28				+		29		+
	SVE	30	+	1	1		31			
32	33					34		$\vdash$	35	36
37	-	1		38	39			40		+
41	+	+		42	+	1		43	-	

В	A	R		C	A	P		A	P	T
U	S	Ε	ų.	I	R	E		V	I	A
S	Н	0	R	T	C	0	M	Ι	N	G
		P	A	Y	No.	P	A	D		
S	T	E	P		F	L	Y		H	E
P	A	N		C	U	E	57.0	P	E	И
A	χ		D	E	N		L	E	N	D
	W.S.	T	I	N		S	E	A	標	
D	0	W	N	T	0	E	A	R	T	H
A	N	I	18	E	W	E		L	I	E
В	E	G		R	E	D		S	E	W

- 42 Cut off
- 43 Snug retreat

### DOWN

- 1 Drinking vessel
- 2 Whole amount
- 3 Prepared
- 4 Speck
- 5 Forward
- 6 Cuddles up
- 7 Lay away
- 8 Pointed end
- 9 Affirmative reply
- 14 Negative vote
- 16 Gentle
- 18 Warning sound
- 19 Baker's product
- 20 Donkey
- 21 Clothing
- 22 Born
- 23 Explosive (abbr.)
- 25 Bargain day
- 28 West Pointer
- 29 Wide
- 31 From
- 32 Shy
- 33 Anger
- 34 High mountain
- 35 Be obligated
- 36 Five pairs
- 39 Behold!



Vol. 9, No. 5 MAY, 1967

## MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

# General Manager's Notes

The long awaited lift in the building industry appears just as far off as ever. The Economic Forecasters were accurate in predicting a decline in New South Wales for the year ended, June, 1967, so it is to be hoped that their forecast of a 6 per cent. rise in the following year eventuates.

The limestone quarry again made some notable production achievements during the month due to a change in operations and with material assistance from the weather. The new records are:—

Single Shift	4,008	tons
Two Shifts	7,335	tons
Shift average for month	3,256	tons

At the April Board Meeting our Directors approved a scheme of mechanisation for the Colliery to be in operation in approximately twelve months time. The need for this step has arisen because of the ever increasing cost of coal under the hand winning contract system due to the high labour content compared with mechanised winning.

Over one hundred employees will be retrenched from the Colliery however the Directors have agreed that all those affected be offered jobs within the Company, most likely at the Cement Works.

J. F. McNICOL,
GENERAL MANAGER.

## S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:



SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.



· EDITOR:

B. Creswick



PRINTERS:

Southern Highland News Pty. Ltd., Bowral



 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima



· COPY DEADLINE:

1st of the Month

Vol. 9, No. 5

MAY, 1967

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## - Departmental Representative -

S.P.C. BERRIMA	R. GREAVES
MARULAN QUARRY	
SYDNEY OFFICE	
GARDENING NOTES Mrs	. C. CROWE, Berrima
COLLIERY	B TOWNSEND



### GAMES TO ASSIST SAFETY

For some time safety-minded people have been trying to have safety first introduced into the primary school syllabus. Some schools have co-operated while others, sympathetic, have so far done nothing. It has long been advocted that safety is something that should start with the child's early training, carried on rhrough school life and not left until the young man or woman starts work for the employer to start from scratch.

A Sydney father has suggested a psychological war against accidents to children by designing a safety game. The game, patterned on the lines of snakes and ladders and ludo, aims to spell out in the simplest way the basic rules of safety. By transposing the safety rules into a dice game, he believes they can be psychologically implanted into children's minds.

The children will then not forget or overlook them as easily as they do rules in lectures and pamphlets. The father said he believed mass education at schools was the only answer to dangers facing children. He intends that the games b delivered to every pupil in every school in the state.

We wish this campaign the success it deserves.

### \* \* \*

### MR. SCOTT LEAVES FOR THE WEST

It is a tribute to the ability of Mr. Jack Scott that he was selected from many eligible officers from the B.H.P. organisation to attend to commercial aspects of contracts placed for the construction work at the Mt. Newman Iron Ore Project, some 800 miles from Perth. It is understood that he will be away from Berrima for 12 months. We wish him well in his new work and feel that his vast commercial knowledge, down to earth attitude and understanding for the other fellow will win him as many friends in the West as he has at Berrima.

# Minor Injuries a Worry

Foremen's group safety meetings have now become established throughout the Works, and it is confidently expected that these meetings, together with the foremen's contact with each employee will result in a marked decrease in the number of minor injuries which are daily treated in the First Aid Room.

Too many employees are constantly receiving minor injuries, some of which could very easily have resulted in a more serious disling injury, with the resultant pain, suffering and hardship.

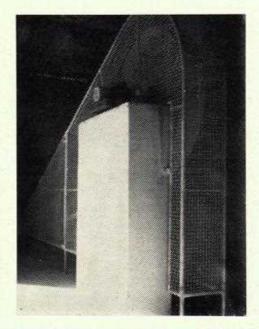
Is it worth the risk? Or taking a chance? A number of employees have been reprimanded by their foreman during the past month for failure to observe the safety Regulations — not wearing hard hats, not wearing eye protection when working with or near a welder and unsuitable footwear.

Remarks which are repeatedly heard are: "No one wants to get hurt" or "A man is not going to hurt himself deliberately." But think about it.

Don't be an offender. Obey the Safety Regulations. That way the number of injuries will be drastically reduced, and on one will get hurt or deliberately hurt himself.

The quarry reached 412 days without a lost

time injury at the end of April. The usual series of monthly meetings was held on May I when housekeeping again formed a major topic.



Machine guarding has been improved at Berrima plant as part of the Safety Campaign.

## Suggestion Scheme

During April awards were made to:— G. Kyngdon \$10, J. Bauman \$5, J. Clarke \$5, J. B. Clinton \$8.

George Kyngdom suggestion covered an improvement in the method of replacing expansion joints in the Fuller Kinyon line from No. 5 cement mill. George has now been awarded \$55 for six suggestions accepted.

John Bauman and John Clarke submitted a joint idea concerning a limit switch on No. 2 limestone crane.

Basil Clinton's idea concerned safety when altering the settings on No. 5 cement mill separator.

Two more suggestions have been accepted by the Marulan Suggestion Committee. They are:

G. Bryant - Suggestion No. 22, \$15.00 for "Extension of Air Line on Drilling Machine." L. Pole - Suggestion No. 24, \$6.00 for "Towing Coupling on Blitz Truck."

Remember suggestions are always wanted.

## Wages Employees' Retirement Fund

Numbership of the Fund as at October 31, 1955 of the various associated companies was as follows—

Company	Members admitted	Percen age of Eligible members admitted
B.H.P.	5855	70%
A.I. and S. Ltd	4741	46%
Aust. Wife industries Pty. Ltd.	1128	75%
Commonwealth Steel Co., Ltd.	846	65%
S.P.C. Ltd.	244	70%
Titan Manufacturing Co., Pty. Ltd.	167	61%
Newcastle Chemical Co. Pty. Ltd.	74	88%
Tasmanian Electro-Metal Co. Pty. Ltd.	38	64%
Dampier Mining Co. Ltd.	36	33%
Port Waratah Stevedoring Co. Pty. Ltd.	12	80%
Groote Eylandt Mining Co. Pty. Ltd.	7	41%
	13,158	59%

The present percentage of membership at Southern Portland Cement Ltd. is 77%.

The fund is subsidised by the Company, contributing one and a half times the membership contribution and all employees with one year's continuous service and who are over 21 and under 55 years of age may join.

The benefits of membership are:-

- ★ Lump sum payment on retirement at age
   of 60 to 65.
- A guaranteed minimum payment in the event of death or permanent incapacity

before the age of 55 years. This payment is guaranteed immediately deductions have been made from wages.

In the event of a member resigning, his contirbutions plus interest carned to date will be refunded.

If you are interested in securing these benefits for yourself, further particulars may be obtained from Reg Ellis and Tom Bourne at Berrima, or Allan Gutzke and Ashley Cooper at Marulan South.

### CREDIT UNION CHANGES

At the meeting of the S.P.C. Employees Credit Union Ltd. board meeting on May 1, Mr. Peter Berry resigned his position as chairman because of other commitments. He will remain a director. Mr. Liol Bush was appointed chairman. Mr. Tom Richards resigned as a director to become part time manager.

### NEW MEMBERS

New members of S.P.C. Employees Credit Union Ltd., are: C. Baker, J. Ewart, T. Lorkowski, J. Green, G. Gilby, M. Hart, W. Martin, P. Parker, E. Hall, J. Jones, L. Cook, T. Waide and C. Heyhorn (Berrima); L. Foreman, J. Murchie, R. Stephenson and J. Harrigan (Colliery); and D. Byrne (Marulan). John I. Doyle, John Williams (Berrima);

John I. Doyle, John Williams (Berrima): Denise H. Ramage, Jennifer A. Batton (Staff): Donald J. Millhouse (Sydney Office): Leslie J. Delamont, Ronald Murchie (Colliery).

# Poster Prize to Colliery

Winner of the May Safety Poster Competition was Roger Saville, of the Colliery. The theme of his poster has a message for everyone, especially those working at the colliery. Roger wins \$7.00.

Entering the carapatition is a simple mat-

ter. All you have to do is think of an original poster with a rate y message — humorous or otherwise — and send it to the Safety Officer, at Berrico.

Other posters will be published in future

issues of the Newslotter.



"Here's Tom! Don't tell him that the horse trod on his thermos, because every time he hits the roof he has a week off on compo."

## Mr. Scott for Mt. Newman

Works Secretary, Mr. J. C. Scott, left the Berrima Plant at the begining of the month for a minimum period of 12 months to attend to the commercial aspects of contracts placed for construction work at the Mount Newman Mining Co., Pty. Ltd. His headquarters will be at Perth and the scene of operations is some 800 miles north.

Mr. Scott joined S.P.C. Ltd. in November 1959, after some 26 years with A.I. and S. in

Sydney and Port Kembla.

He was chairman of the Staff Training Committee and took a keen interest in the welfarc of company employees; he was also associated with and gave active support to organisations in the Berrima - Bowral district. Mrs. Scott and Warren will join him in Perth later.

The General Manager, Mr. J. F. McNicol, who made the announcement, said during Mr. Scott's absence, the Works Accountant, Mr. D. D. Berry would be Acting Works Secretary;

the Works Superintendent, Mr. F. L. Veal would become chairman of the Staff Training Committee and would handle industrial matters; Sydney Sales Office Manager, Mr. B. R. Peck, would be attached to the Berrima Office as Commercial Assistant.



Mr. J. Scott who is now in Western Australia. Mrs. Fraser is on his right.

## THE EDITOR'S NOTEBOOK

An interesting booklet published by the Portland Cement Association in the United States gives some idea of the strict attention paid to safe working. At one plant, a group erected a display that was changed daily to call attention to the day-to-day basis of the campaign and that the goal could be reached by "everyone pulling together, forgetting Lady Luck, and doing it ourselves." At one plant, campaign promotion was built around a large rock, labelled "Plant Safety," on display near the entrance gate. Each employee was given an opportunity during the month to guess the weight of the rock. If no disabling injuires occurred during the month, the rock was to be weighed and the employee most accurately guessing weight would be awarded his choice of a portable tool or a charcoal grill. At other plants to open a new phase of a safety campaign employees and their families were entertained at barbecues.

☆ ☆ ☆

Most motorists will agree that, with Tourism a major industry, camping facilities at many centres need attention. The N.R.M.A. is investigating complaints, which are of inadequate toilet, washroom or laundry facilities and lack of regular cleaning, garbage disposal, drainage and inconvenient water supplies. Crowding of camp sites, rough access roads, poor lighting and undue noise are also mentioned. The investigation will take some time as there are some 450 camping areas listed in the association's own directory.

Our note about Hill End recently brought an interesting recollection from Bruce Burgess, of the Powerhouse. He said it was his great grandfather who fired the shot which uncovered the famous Welcome Nuggett. The old chap worked there for some time as a powder monkey during the hey-day of the gold mining days.

**ά ά ά** 

In a lonely spot some 12 miles north-east of the Wombeyan Caves, Phil Davies is searching in a long abandoned mining lease for silver and lead. He, with the help of John Cupitt, has sunk a shaft 16ft, deep and hopes to strike the lode of an estimated 1 to 2 ft. thick about 8 ft. deeper. The first assay showed traces of gold and silver. He has to drive a four-wheel jeep type vehicle through the mountainous country to within 11 miles of the mine and walk the rest of the way. The mine was worked by a group of men until the early 1930's when, with the price of lead at £14 a ton, it was found uneconomical. In those days the miners brought their supplies on pack horse from Barrallier. Phil has been developing the mine for two years, although since his arrival from England has fossicked many parts of the tablelands for five years.

☆ ☆ ☆

Electrical fitter Mick Ware is a keen skindiver and is keen to form a club. The editor has had inquiries in the past from persons interested in this sport. Now it's over to Mick, who will be able to advise those interested.

# Homelovers' Corner

I was sad and weary and my heart was very

When walking down the busy street. I saw an open door,

I stood and read the welcome and went up those steps of stone,

entered in that sacred place to find I was alone.

A great peace came upon me and my burden seemed to fall,

The sun shone on the tinted panes and danced upon the wall,

I poured out all my sorrows, and my troubles of that day,

I prayed for all the loved ones both near and far away.

I left the church with faith renewed and filled with courage strong and in that busy street I mingled with the throng and oft as I can manage to that church I go with pride to receive he grace and courage that wait for me inside.

This has been a very dear poem to me for many years, the author to me is unknown, but if by any chance he or she may read it, hope they will be just as proud to read this little verse, as I, to have it printed again.

### BREAKFAST OR DINNER ROLLS

### Ingredients

1 lb. flour

1 oz. butter

1 pint milk

1 teaspoon sugar

l teaspoon salt l oz. yeast.

Mix flour and salt and rub in the butter. Cream yeast with sugar and add the warm milk. Pour into the flour and gradually work into a light dough. Knead well and set to rise in a warm place. Form into rolls. Place on a greased tin and allow to rise in a warm place, 15 minutes. Bake in a quick oven 10 to 15 minutes.

### GINGER SNAPS

### Ingredients

1 lb. flour

1 lb. butter

1 lb. sugar

1 lb. syrup

1 oz. ginger

Rub the butter into the flour, add the sugar, ginger and syrup, knead well, roll and cut. Bake in a moderate oven. When half cooked brush over with sugar and water syrup to glaze the surface.

### BANANA JELLY FLAN

The following little item you may find quite bandy or will give you a new idea for the New Year. My mother used to bake this one when I was just a child.

PROCEDURE: Make a pastry mould to taste short crust or flaked pastry, then bake, slice three bananas, dip in lemon juice, and arrange in cooked pastry shell, dissolve halfpacket jelly crystals. When setting, pour over hananas, CHILL.

# Heard on the Grapevine



We regret to record the death suddenly on May 8 of Claude Parmenter, who was well-known to many at Berrima Works. He was the husband of Mrs. Anne Parmenter and father of Beryl, Neville, Janice and Terence. The funeral took place at Berrima on May 9. We offer the family our sympathy.

t 2 2

We offer our sympathy to the Murchie family on the death of Mr. James Murchie, who died recently aged 81. Several members of his family are employed at the Colliery.

dr dr dr

Ted Chessell has been appointed assistant Scouter to Richard Knapman of the 2nd Bowral Troop.

\* \* \*

Congratulations to Ted and Helen Chessell on the birth of a son on April 19, They named him Aaron John.

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The many friends of John Peake will regret to hear of his death in London during April. He and his wife returned to England some time ago after it became known that he had an incurable disease. He showed great fortitude throughout his illness. It is expected that his widow will return to Australia at a later date.

\* \* \*

Works Officer Receptioniste Helen Ferrier is on annual holidays. She is probably one of the most travelled members of S.P.C. and this time intends more country sightseeing tours. Congratulations to Chris Boyd, son of Ernie and Mrs. Boyd, of Elizabeth Street, Moss Vale, and Carol Corston, elder daughter of Mr. and Mrs. J. E. Corston, of Moss Vale.

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Also to Denice O'Neill, of the General Office, and Ron Garbutt, of Aylmerton, who had announced their engagement.

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We hope that Lindsay Lansdown has no more trouble with his back. He injured it several weeks ago while gardening and spent weeks recouperating.

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We are pleased to record that Mrs. Charlie Wheeler is home again after several weeks in Wingecarribee Community Hospital.

No 10 10

Ron, son of Mr. and Mrs. Wally South, of Mittagong, has been transferred from the South Coast to Barrellan Central School and Yanco Agricultural High School as manual arts teacher. He said in a letter to his parents that he is liking that district and the friendliness of the residents.

the the the

A letter from Mark Jones during the week says he and Mrs. Jones have settled into their new home at 422 Main Street, Gosford. They like the district and send their best wishes to their old friends in the Moss Vale district.

4 4 4

Welcome to Geoff Marshall who has transferred his indentures from A.I. and S. at Port Kembla to Berrima. He is a third year apprentice fitter and turner.

4 4 4

Carol Croese, daughter of Bob and Mrs. Croese, of Moss Vale, has started work at the general office in the printing section. We hope she will be happy at our place.

We had a visit from Mr, and Mrs. Meadows, of Newcastle, a few days ago to inspect the plant. They were impressed with the cement making process and commented on the cleanliness of the yard and the partly finished land-scape gardening.

Congratulations to Lorraine Brodie, of Goulburn, and Desmond Francis Vincent, of "Gunyah", Berrima, on their engagement.

Also to Elaine Hebblewhite and Peter Hemmert who were recently married in Moss Vale. Elaine is the daughter of Mr. and Mrs. J. Hebblewhite, of New Berrima, and Peter comes from Bellambi. They will make their home Wollongong.

Former electrical fitter Frank Ritchie, who recently completed his initial training as a National Serviceman, has been transferred to the Army School of Signals at Balcombe, Victoria.

Robert Waide who left the company a short while ago to work in New Zealand for a year or so, states in a letter to his parents that he has found a good job on electrical instillations in Auckland and is doing well. Another Mcs Vale boy, Peter Mott, who sailed with him has also found work and likes the land of the Kiwi.

Gary Poland, who finished his apprenticeship is a carpenter last year, sailed for New Zealand on May 5 to gain experience in that country. It seems there's a mild invasion of S.P.C. boys over there.

Laurie Burgess is taking Kevin Moore's place as clerk in the foremen's office. Kevin at this time is somewhere between Berrima and Cairns on annual leave and a few weeks' long service leave.

Ray South left the company on April 21 after 13 years' service. He worked at the Colliery as a clerk and storeman for four years before transferring to Berrima. His latter service was in the general office where he was made a presentation before he left. He has taken up duties with the Titan Manufacturing Company in Sydney.

Two keen basketballers in the general office are Denice O'Neill and Kay Quail, who was unlucky in a recent game and injured an ankle. Ian Dickson and Kerry Jones have had a change in jobs. Ian is now in the laboratory and Kerry has gone to stores clerical.

New starters are Graeme Anderson in the cost department, and Graham Worner in stores clerical.

Wally, youngest son of Ted and Mrs. Hall of New Berrima has joined the permanent Army and is now doing his basic training at Kapooka, near Wagga.

Our best wishes go to Joan Thorpe and Gordon Webb who were married on May 6. After the ceremony, they left for a caravan tour and will make their home at Fitzroy Falls. Joan had been a comptometer operator at the general office for 11 years.

Congratulations to Appy and Mrs. Van der Molen on their 30th wedding anniversary.

David Parker, who was with the company for 6½ years, has left to enter the trucking business between Sydney and Canberra.



Russell Eirth returned to work on May I after an absence of 20 months on compensation. In August, 1965, he suffered a compound fracture while travelling to work at the quary.

A note from Alec McMurtrie at The Entrance says he is enjoying life there — gardening, fishing and doing odd jobs for neighbours. He sends his best wishes to his old friends.

New starters at the quarry are: Dave Hancock, a former truck contractor, and Ian Mac-Kenzie, an electrician. We hope they will be happy there.

Two cars from the one house were damaged by careless tourists during the Easter weekend. Ray McCallum had his new Valiant damaged when he was sideswiped in Marulan; Sid Hoare, who boards with the McCallum family, also had the misfortune to be the second victim during that week-end.

Marathon walker Mick Pidgeon was presented with a silver cake tray by his workmates to commemorate his recent walk between Marulan and Bundanoon and most of the way back. The tray was suitably inscribed.

Among holidaymakers during the past few weeks were Stan Bell, fishing at Burrenjuck and on the coast; Mike Lorkovic, in Sydney; Bill May and Laurie Weston, touring.

Joe Charvat, who has been a Euclid driver at the quarry for some years, will on May 15 fly home to his native Prague for a three months' holiday.

> 如 1

It is with regret that we heard of the death of Jackie Taylor, brother of Mrs. Bill McCallum. Mr. Taylor died suddenly at a Sydney race meeting on April 25. He had been a coal miner at Cullen Bullen for many years before retiring from the industry because of ill health.

> 1/2 dr.

Former electrical apprentice Joe Kopec, who completed his basic military training at Kapooka in April, has been posted to Holdsworthy, near Sydney.

Congratulations to Wendy Phillips and Dennis Oxman who were recently married in Goulburn. Wendy is the daughter of Bruce and Mrs. Phillips, of Marulan, and had been nursing at Bulli Hospital. They have made their home in Wollongong.

Congratulations to Irena Karpuik and Steve Warylo who were recently married. Irena completed her nursing at Goulburn Base Hospital and Steve works in Queanbeyan.



Fred and Mrs. Armstrong are making a caravan tour of the warmer northern climate. Fred was forced to retire from the colliery at the beginning of the year because of ill health.

### PHONOGRAPH CLUB

Those of my readers who take the reproduction of sound seriously, will know the importance of the equipment used. To obtain "quality" of sound, "quality" equipment must be used. This in turn requires careful protection, mainly from invisible dust. The old method of wiping a record with a clean duster did more harm than good. All it did was to create an electrostatic change which in turn attracts more dust particles. These particles in the grooves of a record creates surface noise while playing, damages the intricate tracks and caused unduly rapid wear. To-day we use a "dust bag" which is fitted to the motor board and picks up deleterious particles, at the same time applying a special anti-static fluid on the record

whilst it is playing. This essential piece of equipment is available to members of clubs at a special price.

The following records are for exchange:

Peter, Paul and Mary (Moving) also (In The Wind) and (Lemon Tree) 12 inch stereo as new.

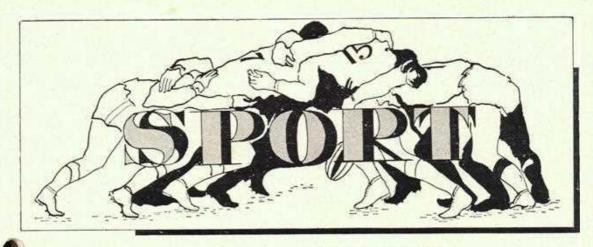
Band of the Life Guards — Colonel Julius Berry, O.B.E. 12 inch stereo as new.

The Sleeping Beauty — Tchaikovsky—Rome Opera Orchestra, 7 inch stereo as new.

Capriccio Italien — Tchaikovsky — London

Philharmonic — 7 inch stereo as new. Childrens records of Fairy Tales, Panto-

mines, etc., are wanted.





### CRICKET

S.P.C. left no doubt in the minds of the Bundanoon players when they soundly trounced them in the second grade final. Bundanoon were all out for 26, while S.P.C. rattled up 6 for 202. L. Veal top scored with 62. Pace bowler John Clarke took 5-14 and I. Jones 4-12. This has been an outstanding season for S.P.C. and we look forward to the 1967-68 season. The social game between Berrima and Marulan will take place at Berrima early in the new season.

Congratulations to Lloyd Veal for winning the bowling average for the season with the fine figures of 5.94 runs. He won the "Berrima District Post" trophy. The club's trophies were won by: Bowling, L. Veal; batting, T. Waide; fielding, C. Boyd; most catches, W. Hutchings.

Members of the S.P.C. Cricket Club thank those who helped in many ways with donations during the season.

### BOWLS

Bill Rutter skipped a team in the fours championship at Bowral Bowls Club to win 25-16. Other members of the team were A. Black, W. Dobson and D. Ledger.

### -MARULAN SPORT

### BOWLS

On Sunday, April 23, 20 bowlers from Goulburn, accompanied by president Tom Shields, visited the Marulan South Club. After an interesting afternoon, the visitors came out the winners. Visitors have complimented the club committee on the beautiful display of dahlias and lawns.

### FOOTBALL

Marulan Rugby League Club has fielded a strong team this year and trials indicate that they should be among the leaders at the end of the season. In the first trial match, Marulan defeated the strong Waratahs from Goulburn 26-17. A team of juniors from Marulan South and Tallong (under 5 stone) have entered the junior league competition in Goulburn.

### RIFLE SHOOTING

Marulan Rifle Club defeated Bungonia club in a recent shoot. Marulan seniors scored 460, Bungonia seniors 436, Marulan juniors 353 and Bungonia juniors 312. Other results at Marulan: 8-4-67 - 800 yards, H. Fenson 1, J. Woodward 2, B. Barnfield 3, 15-4-67 - 900 yards, K. Wermeen 1, D. Bryant 2, T. Pearson 3, 22-4-67 - 500 yards, G. Bryant 1, H. Johnston 2, F. Bell 3, 29-4-67 - 300 yards, F. Bell 1, R. Bryant 2, T. Pearson 3.

# Russ Greaves Takes Us Fishing



In the middle of autumn and it feels still summer. Unfortunately, jobs around the house have prevented me wetting a line, and Bill Brooks was going to let me have a dissertation on his lates piscatorial aedventures. However, it will keep! Nev. Gilbey is still going all right outside. Just wait until he gets the new boat operating. There seems to be good mowies, flathead and tailor about. Jack Brown still pulls in a few tailor.

It should be getting round to good fishing for big bream round the ocean side of Comerong, and now that the Jerry Bailey entrance is closed, some good Jewies off the coal wharf vicinity. I understand that the road to the coal wharf is reasonably good. A working becut most of the lantana back and it is necessary to drive carefully owing to the narrow and winding road. I don't know if anyone has come face to face with a car travelling in the opposite direction — I've never struck it yet.

The daily papers report a great catch in the Hawkesbury. A couple of anglers waiting for a bite saw gulls clustered in a particular area of water. On investigation, they found a large fish — not quite dead — being attacked by the gulls. They pulled it into the boat and were surprised to see a large Jewie, with a hook and line attached and also carrying marks of having been gaffed. The fish weighed 30lbs, which was an easy night's fishing.

By the time this article goes to Press, the usual A.I.S. black fishing contest will have been held in the Port Kembla area. Incidently, try the southern side of the punt on the canal for darkies. I would say that the recently ballasted area near the old Oak trees would be worth a try. Last time I visited Dalmeny on the South Coast, I was anxious to try the lake for prawns, but the moon was no good. However, Alf Knapman, who visited there recently, reports catches of prawns 8 inches long.

Wait till Bill Rutter gets that yabby gun primed up — it will be "look out fish." There's only one thing to remember with yabbies — be careful in casting. I find that if the hook is passed through the tail and out the head, they hold pretty well.

By Mrs. C. CROWE

### FLOWERS-

SOW: Antirrhinum, Candytuft, Calendula, Linaria, Lupin, Nemophila, Sweet Pea, Virginian Stock.

PLANT: Antirrhinum, Calendula, Carnation, Dianthus, Stock, Iceland Poppy, Pansy, Polyanthus, Viola, Anemone and Ranunculus.

### VEGETABLES-

SOW: Broad Beans, Onions, Peas, Parsley, White Turnip.

PLANT: Asparagus, Rhubarb, Onion, Bush Fruits such as Currants, Gooseberry, Raspberry, Strawberry Plants.

After a spell of perfect Autumn weather, strong winds towards the end of April removed most of the leaves from the Poplar and Ash trees very rapidly, but we still have Maples, Cherries and Liquidambars to carry on the colour parade.

Evergreen shrubs and trees can be planted this month, before the coldest part of the year arrives. Remember, while the dry spell lasts, to see that the garden is kept watered, paying particular attention to any newly-planted specimens.

Most perennial plants have finished flowering and if the new growths are showing at the base of the plants, the old stems can be cut back to ground level.

Dahlia stems can be cut to within about 12 inches of the ground as soon as the stems turn yellow, and the bulbs may be lifted and stored in boxes of dry sand or on the floor of a shed. It is a good idea to label them securely before lifting to ensure that they do not become mixed. Inspect regularly to see that they are not being attacked by insects or fungous diseases.

Rake up those fallen leaves and put into the compost heap, using any oak leaves as a mulch for rhododendrons and azaleas.

Thin out carrot and parsnip roots to encourage those remaning to grow bigger and cultivate between the rows.

The Butcher Birds are once again singing gloriously in the early morning, reminding us that many of our song-birds sing best in the Autumn. Most of our migratory birds have already gone North to warmer areas until the Spring and early Summer call them back again.

## OUR PROBLEM PAGE

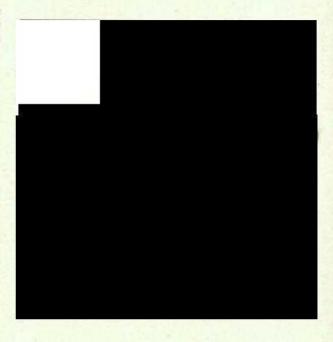
A large number of correct entries were received for Problem No. 98. The name of Richard Douglas, of Bowral, was the lucky one to come out of the draw.

### PROBLEM No. 99

### ACROSS

- I Baseball bat
- 5 Scrutinize
- 9 Aspect
- 10 Story
- 11 Mars or Saturn
- 12 Human limbs
- 13 Tardy
- 14 Top of a wave
- 15 By
- 16 Pulls gun trigger
- 19 Yea
- 21 Shade tree
- 22 Occupied a chair
- 25 Exchanges
- 28 Thus 29 Traveler
- 31 Little children
- 33 Press
- 34 Cuts off beard
- 36 Loaned
- 37 Keenly desirous
- 38 Falls behind
- 39 Prayer ending

		1	2	3	4		5	6	7	8
	9						10	T	1	
11			1	+	1		12	+		+
13	-		-		S STO	14		+		
15		37	16	17	18		+			
19		20		21				22	23	514
		25	26				27		28	
29	30	13					31	32		
33					34	35		+		
36					37	-			-	
38					39	-	-	-		



### DOWN

- 1 Informal talk
- 2 Narrow streets
- 3 Employ
- 4 Wager
- 5 Begin
- 6 Fondle
- 7 Charitable gift
- 8 Bird home
- 9 Dish
- 11 Frolic
- 14 Arrive
- 17 Listen to
- 18 Aged
- 20 Robust
- 23 Fall flower
- 24 Throw
- 26 Leases
- 27 Theater platform
- 29 Make full
- 30 Region
- 32 Stove part
- 34 Ocean
- 35 Sandwich meat



Vol. 9, No. 6 JUNE, 1967

## MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

# General Manager's Notes

Another financial year ended on 31st May and, whilst it was not our best year in terms of cement sales, it was almost 10,000 tons better than the previous year mainly due to an increase in contract work in the S.M.H.E.A. area. Major contracts being supplied at the present time are the Murray I Power Station, the Lake Jindabyne, - Lake Eucumbene Tunnel and Blowering Dam. Wyangala Dam also took a substantial tonnage.

There was an improvement in safety at both Berrima and Marulan, the major highlight being the quarry operating for the full twelve months without a lost time accident.

During the year the new raw materials handling system was commissioned at Berrima and this installation has substantially assisted the raw milling operation due to a better prepared feed being fed to the mills.

No. 5 cement mill, which came into operation just a few days before the commencement of the financial year, ground 65% of the total cement produced and was responsible for a big improvement in the physical quality of our product.

Work commenced on the construction of a 300 tons per day "Calcimatic" lime kiln at the quarry and on the mechanisation of operations at the colliery. Both these projects will be commissioned during the current financial year.

Whilst it was not our best year in terms of figures I feel there has been a big improvement in more consistent operation of our plant, product quality and housekeeping which, though most difficult to find in the balance sheet, are most important facets of our operations.

J. F. McNICOL, GENERAL MANAGER.

## S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:



SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.



· EDITOR:

B. Creswick



• PRINTERS:

Southern Highland News Pty. Ltd., Bowral



 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima



· COPY DEADLINE:

1st of the Month

Vol. 9, No. 6

JUNE, 1967

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Phonogram Club Award at Marulan Homelover's Corner	THE WAY SEE THE		10.17	2009
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N.R.M.A. Notes				
Cartoon				
Fishing Notes				
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## - Departmental Representative -

S.P.C. BERRIMA R. GREAVES
MAUREEN CUPITT

MARULAN QUARRY A .GUTZKE
W. McCALLUM

SYDNEY OFFICE J. PORTUS

GARDENING NOTES Mrs. C. CROWE, Berrima

COLLIERY B. TOWNSEND



### SCOUTING AS A SCIENCE

A claim that parents were making a science out of scouting and being carried away with the rules should be regarded as a compliment to the Association and the many thousands of Scouts throughout the world.

The claim was made by the Acting Commissioner of the South Coast and Tablelands Boy Scouts' Association, Mr. D. Chaffey, who said that parents were adopting a too serious approach.

The fact that parents are taking an interest in their sons is something to be proud of because too frequently we see youngsters given a dollar or so to spend and sent away, anywhere, for the afternoon while parents find their own pleasures.

If all parents acted in the same way as Mr. Chaffey says and really took a serious interest in the many activities open to their children, there would be fewer cases for magistrates and a stronger and better understanding within all communities.

### REDUCING THE ROAD TOLL

Any new approach that will reduce the road toll is worthy of consideration. An American magazine has suggested that doctors could do more to prevent some traffic accidents.

While enormous sums of money are spent on publicity and other media, better roads and developing faster cars, little has been done to overcome the frailties of the driver.

At least one South Coast magistrate has used an important weapon at his disposal. It is not the answer. If the medical profession can come up with a practical theory of prevention, a major break through will have been achieved in reducing the deaths of so many drivers, passengers and others.

## Southern Portland Cement Limited

## WAGES EMPLOYEES' RETIREMENT FUND AS AT 2nd JUNE, 1967

Staff Cement Works Marulan Quarry Distributing Stores	Employees	Admitted	Percentage
	Nil	Nil	Nil
	219	167	76%
	112	83	74%
	11	10	91%
TOTAL	342	260	76%

The Revenue Statement of the Fund for the Year Ended 31st October, 1966 is reproduced below for the information of Contributors to the Fund.

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Members Contributions		834946	
Companies Subsidy		1252420	
Interest and Dividends		59232	
Amount required to provide minimum death			
and incapacity benefit	132554		
LESS Companies subsidy not paid to re-			
tired members	24061	108493	2255091

T	ECC	EXPENDITI	IDE

ettlements	165879
Deaths	120474
Incapacities	21710
Normal Retirements	2036
Other Retirements	21659

Continuing Members' Accounts \$2089212

Prior to taking into account uncompleted claims and cash in transit from the various member companies, investments totalled \$1,900,146.

Administration expenses of \$23,420 and the amount required to provide the minimum death and incapacity benefit, namely \$132,554, less monies lapsed to Fund (Company subsidy not paid to retired members) have been debited to the Reserve Account and charged to the contributing companies.



Jack Douglas dresses a minor injury sustained by Ross Fisher.

# PLANT JOTTINGS

### AMBULANCE ROOM



The Ambulance Room at Berrima has been completed and Jack Douglas, the attendant, is proud of it. It is only a few yards from the old room, and is modern in every respect, with a waiting room and more space.



Ambulance Room Attendant Jack Douglas in the new ambulance centre at Berrima Plant.

### LONGER BELT

Work has been completed on joining Nos, 3 and 4 Conveyors at the quarry. This is part of the conveyor system to transport limestone from the crushers in the quarry to the loading bins. The work had been in the planning stage for sometime.

### CALCINATOR KILN

The foundation for the new calcinator kiln at Marulan South has been laid and the next stage is expected to start shortly. Several trucks with ready mixed concrete were engaged for the job, which took about 1,100 cubic yards. The kiln is on the western side of the bins. A photo in this issue will give the reader an idea of this important part of the kiln.



This is a bird's eye view of the foundations for the Calcinatic lime burning kiln at Marulan South. The photograph was taken from the top of the loading bins. The kiln is situated on the western side of the bins.

### VISITORS

Regular parties of visitors from many parts of the state visit the Berrima Plant. A few weeks ago, a party of 16 New Zealand exservicemen were impressed with what they saw, particularly No. 5 Kiln control room. Most had not previously inspected a cement manufacturing plant and were fascinated with the process. Regular groups of school children from Sydney schedules also visit the plant. It is expected that an arrangement between a local bus company and the Department of Railways will in future give Metropolitan pupils an opporteunity of seeing the S.P.C. Ltd. Plant as well as other local industries.

### LOCO SHEDS

The new loco shed at Berrima has been finished and the one at Marulan started. The company will in the next few weeks take delivery of two diesel-electric 80-ton locos to replace the steam locos which have been in service for many years. They are being built at Newcastle and loco drivers from Berrima and Marulan have attended a conversion course at the A.I. and S. School at Port Kembla.

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### ROAD SEALING

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The company lately has spent a considerable amount of money sealing paths and roads around the Berrima Plant. It is planned that eventually all roads will be sealed so that the dust nuisance will be reduced to a minimum. Attractive garden plots, tree planting and seal-paths at No. 5 Kiln have made it quite an attraction for visitors and those who work on the plant.

# New Safety Film Praised

In the current series of safety meetings conducted by the Works Superintendent, Mr. Lloyd Veal, included is a film "The Trap" produced by the Accident Prevention Programme of the National Society for Crippled Children and Adults.

It illustrates causes of accidents in industry and construction. Advice is given by accident victims as to how to avoid accidents. Items of protective clothing are illustrated.

It is considered one of the best films of its kind shown at S.P.C.

The film shown in the last series, "Against the Tide" linked the continuous needs for safety precautions in the ever present dangers in life in the steelworks and on the high seas.

Through a dramatic account of lives saved in the works and along the coast, and set against the background of the everyday lives of workers in industry, runs the theme of the responsibility of the individual at every level for the safety of his fellow.

The message throughout was teamwork and the emphasis was placed on the fact that any team was as strong as the weakest link.

Another important point was of the individual responsibility at all levels and team work

Team work meant that one was dependent one upon the other and that no individual could work alone in matters of safety.

Other points were:

- · Don't take risks.
- · Don't ignore laid down procedures.
- Always wear specified protective clothing.

## Group Meetings at Berrima

The number of days without a lost time injury at Berrima plant at the end of May stood at 41. Foremens' group meetings are now well under way so that each man in his group attends one meeting a month, in addition to the meetings conducted by the Works Superintendent, Mr. Lloyd Veal. Personal safety contacts have also become an important part of the programme. A master card is kept for each man on the plant so that the safe working history of the man is recorded.

At Marulan, the score was 445 days at the end of May. Regular monthly meetings are held and the emphasis at present is on housekeeping and frequently reviewing all aspects of the programme. A noteworthy aspect at the quarry is that the apprentice group has had one lost time injury in six years — and that was for one shift.

# Obey Safety © Rules

The safety poster on page 7 wins the competition for June. It was drawn by Peter Dowling, of the General Office and carries the important message; "Obey Safety Rules - They're Life Savers." Peter wins \$7.00.

The judges have received several excellent entries and these will be published in future issue; of the Newsletter.

All you have to do is think of an original theme with a safety message - serious or humorous - and send it to the Safety Officer at Berrima.

### STAY ON YOUR FEET



AND NOT ON A CLOUD

Obey Safety Rules — They're Life Savers!

# ALL THE QUEEN'S MEN

With the Queen's birthday celebration this month, Bob Course has written on the theme of "All the King's Horses and all the King's Men."

Everyone loves a military parade, with its bands, brightly coloured uniforms, tinkling accourrements, glittering medaels, and precision marching. But how many of us know of the history, the pageantry, the tradition, that is part of our heritage. The rules of the precedency were first promulgated by Parliament in the reign of Henry VIII in 1485. It is on history and tradition that a nation is built and grows.

The ceremony of Trooping of the Colours is one of rejoicing, of thanksgiving for victory; it is the original day on which the Monarch of the British Commonwealth reviewed representative units of all the troops at one great parade to award decorations for gallantry and service thus has been handed down to us the procedure of Birthday Honours every year.

Battle Standards - Regimental Flags - with their battle honours inscribed on them are carried by a different Guards regiment each year, regiment each year, representative of all Her Majesty's regiments (including Australian regiments) so that the Queen on her birthday, as our representative, can pay formal honour to all those men and women who serve her and each one of us in every branch of the services.

The Queen's Birthday is celebrated in this way al over the British Commonwealth and is our way of saying "thank you" to our sons, brothers, and sisters, too, who have served, and are now serving, in uniform on the frontiers of freedom.

### NEW MEMBERS

New members of the S.P.C. Employees' Credit Union Ltd. are: Brian Weeks and William May (Marulan), Walter South and George Turczynski (Berrima), Mark Gorham and Anthony Pickering (Berrima Staff).

### DEC. 3 PICNIC DATE

The S.P.C. Picnic Fund Committee has announced that the date for the picnic at Moss Vale Showground this year will be December 3.

Those 1966 members who have not yet completed the new form for the current year are advised to do so without delay. Forms are available from the secretary, B. Creswick.

A revised sporting programme will be introduced this year so that there will be more events for the smaller children and some of the novelty items have been displaced.

### PHONOGRAM CLUB

Since Bob Course started the Stereo Phonogram Club, several records have been added to the library and membership forms are available from the Editor.

Records are available for all tastes, including French for advanced language students.

Technical advice — wiring circuits, balancing speakers, the correct use of variable balance sets, types of styles and their uses, latest production procedures and the trend to mino-stereo compatable discs, scratch filters and amplifiers, etc.

Educational section — histories of all the great composers, with items of particular interest in most of the great compositions.

### AWARD AT MARULAN

The quarry Suggestion Committee in May accepted one suggestion. An award of \$10.00 was made to Barry Greaves for his Safety Platform for Jaw Brusher Bin.

Three other suggestions may be accepted by the committee pending further investigation. The findings will be discussed at the next meeting.

# Homelovers' Corner

Homelover recommends these recipes to her many readers.

### FISH KEDGEREE

One cup cooked rice, I cup cooked fish, one or two hard boiled eggs, 2 oz. butter, salt and pepper, chopped parsley and lemon juice. Remove skin and bones from fish. Chop the whites of eggs. Melt the butter in a saucepan.

Add the rice, fish and chopped whites of egg and salt and pepper to taste. Stir till hot.

Serve on a hot dish. Garnish with yolk of eggs and sprinkle with chopped parsley. Serve with creamed potatoes and slices of lemon.

### CHEESE MORNAY

One lb. dry pumpkin, 1 tablespoonful butter, 1 small minced onion, 1½ cupsful white sauce, 2 ozs. shredded cheese. Boil pumpkin and mash. Add butter, pepper and salt. Add onion.

Place in greased piedish. Pour over white sauce and sprinkle thickly with shredded cheese. Bake in moderate oven till browned.

### BANANA SURPRISE

Take the required amount of bananas, peel, split in halves and roll in a mixture of grated cheese and grated nuts. Arrange on lettuce leaves and serve as a complement to a fish or salad luncheon.

### TASTY DISH

Well grease a dish and place in it alternate layers of sliced tomato, slices of hard boiled egg, and grated cheese. Finish with a layer of cheese, place small dots of butter on top and decorate the outer edge with halved eggs and tomatoes. Bake for 20 minutes in a hot oven.

### STUFFED SALMON CROQUETTES

Combine 2 cupsful tinned salmon with 2 cupsful thick well-seasoned white sauce, press mixture around 6 hard-cooked eggs. Roll in crumbs, dip in egg, then in crumbs. Fry in deep fat. Serve cut in halves.





Joan Thorpe, formerly of the General Office, who married Geoff Webb last month. They spent their honeymoon touring the Riverina, northern Victoria and part of the Snowy Mountains.

# THE EDITOR'S NOTEBOOK

Bert Garbutt brought in some of the gem stones he polished recently. Also he had a pair of sleeve links with beautifully polished stones mounted. We stated in an earlier issue of the Newsletter that he had done a lot of fossicking over the years. He does not have much time at present, but says he hopes to make more "strikes" soon.

plant. Various reasons were discussed. But Ernie Radnidge's theory is that the attraction on the beach for the monster was some of Be Garbutt's aniseed weed, which he had found a useful decoy.

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Colin Glacken, Marulan Scouter, recently took some of his troop to the old Tuena diggings, beyond Crookwell. He said the day was interesting and they have started a museum of relics from those early days. They plan many more excursions to that district, His only criticism is of the bad condition of the roads.

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An interesting note from the N.R.M.A. bulletin warns drivers of driving with improper ventilation. The tendency in the winter time is to drive with closed windows causing a befogged atmosphere and drowsiness and the risk of asphyxiation by carbon monoxide. The Department of Motor Transport's official road figures for 1965 emphasise the risk a driver takes when he drives in a heavy atmosphere. The Dept's recorded 957 accidents under the heading "driver asleep or drowsy" in which 50 people were killed and 714 injured.

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News lately of a school of whales swimming onto one of the Tasmanian beaches and dying caused some comment among fishermen on the Peter Lewis, a keen motorist and racing driver in his spare time, says safety belts should be made a compulsory item in all vehicles. He had the misfortune recently to roll his car, which was badly damaged. Peter and his passenger crawled out of the wreck without injury. He said the belts saved them from serious injury.

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Show business has always been competitive, studded with jealousies and from the bright footlights to the slippery path of obscurity. A recent headline in a daily newspaper read "Ratings Rate - Race cause Illness." It named a well-known person in the TV business, adding that others were feeling twinges in odd places; aches where there had never been an ache. Psychiatrists adding a few star-spangled names to its roll of patients. It seems that to keep in the top rating group, actors and actresses are seriously jeopardising their health. What about the audience? Some shows are excellent, the less said about the others the better. At least the audience has the cure in hand - by turning the knob.

# Heard on the Grapevine



Congratulations to Mr. and Mrs. Lloyd Veal on the birth on June 4 of a daughter — their third child.

Also to Mr. and Mrs. Bob Brown, a son, on June 5 — their second child.

Mark Jones stated in a letter to Fred Bonnar recently that he had not been enjoying good health and had made an appointment to see a Sydney specialist. After leaving Moss Vale in March, Mark and Mrs. Jones settled at Gosford.

Laurie Burgess, who has been a clerk at the plant, has returned to his native Sydney.

Keith Graham and family spent a week of the school holidays visiting Mrs. Graham's people near Narranderra.

Congratulations to John Clarke who celebrated his 21st birthday in May. He is in his final year as an electrical apprentice and recently returned from three months' duty at Marulan South.

Mr. Barry Peck, Sydney Sales Office Manager arrived at Berrima early in May as Commercial Assistant for several months. He and his family have settled temporarily in Bowral.

We are pleased to record that Mrs. Wilf Little has returned to her Bowral home from hospital treatment in Sydney. Ernie Willis has been in a Sydney hospital for a couple of weeks. A report from his mother indicated that he would be away for a few more weeks.

Bill and Mrs. Rutter towards the end of May made a quick week-end tour of the Bathurst district. They said they were impressed with the small village of Sofala.

We regret to record the death of Mr. Albert Griffiths, grandfather of one of our apprentices Jim Ewart. We offer the family our sympathy.

Barry Stephensen, who was at the Colliery, who has come to work at the Berrima works, is with the fettling gang.

Phillip King had the misfortune to sustain serious injuries when he fell from a roof while working in Moss Vale. He suffered a fractured left upper arm, fractured pelvis and fractured ribs. He expects to be away from work at the plant for three months.

Congratulations to Maria Arts, of Boronia Street, Bowral, and Allan Stafford, of Etheridge Street, Mittagong, who have announced their engagement.

David Edmonds, who completed his apprenticeship as a painter on May 3, has been accepted for the Permanent Army for an initial term of six years. He will do his basic training at Kapooka Camp, near Wagga.

Gary Poland, who was until recently a carpenter at the Berrima Plant, sailed for New Zealand for a year or so. A report to Tom Lymbery a couple of weeks ago stated that he found a suitable job and is happy in Auckland:

We are pleased to see Arthur Blizzard back at work after an absence of five months. Reg and Mrs. Ellis have been told by their daughter, Margaret from London, that she expects to make a tour as secretary to a party of holidaymakers through Europe. Places she mentioned in her letter included Scandanavia, Amsterdam, Cologne, Berlin, Warsaw, Maisk, Moscow, Navgarad, Leningrad, Helsinki, Stockholm, Holmstad, Copenhagen and then back to London where she has been working with an overseas travel league.



Peter Doyle, from the Laboratory, was selected to play in the Country Week Hockey Tournament.

We hope that George Blackie will soon be well again. He has been ill with pleurisy.

A newcomer to the General Office is Tony Pickering, of Berrima. Another is Neil Lancaster, former assistant stationmaster at Moss Vale. He has taken over Mark Jones' job as Despatch Clerk. We welcome them and hope they will be happy.

Recently returned from holidays are Ron Budden and Charlie Wheeler. Ron and wife toured the Nelson's Bay district and Charlie and Mrs. Wheeler went to the South Coast.

We offer our best wishes to Marilyn Brooks and John Ellis who were married in Moss Vale on June 3. Marilyn is the daughter of Bill and Mrs. Brooks and John comes from Tinonee, near Taree, where their future home will be. Many guests came from Canberra, Kendall, Coolamon, Taree, Wingham, Sydney, Armidale and Werroll Flats.



Tony Shepherd, son of Mr. and Mrs. Joe Shepherd, of Goulburn Street, Marulan, has been awarded his wings as a parachutist. He is at present stationed at the Special Air Ser vices Depot at Swanbourne, Western Australia.

Johnnie O'Connor, who had a serious eye injury early in the current football season, has returned to work.

We regret to record the death of Mr. Cartwright, father of Mrs. Jim Galloway, fatherin-law of Jim and grandfather of Peter. He had been in ill health for some time following his retirement from the Police Force.

Robert Millard, fourth year electrical apprentice, started a three month tour of duty at the quarry on May 29. John Beaumont, fifth year apprentice fitter and turner, started a similar stay at Berrima on the same day.

Quarry Superintendent Kevin Howard and Mrs. Howard took a weeks' holiday in May for a trip to Broken Hill, south to Adelaide and home.

Our best wishes to Julie and Allan Phelps who were married in Goulburn on May 13. They will make their home in Canberra. Julie is the daughter of Mr. and Mrs. Les ("Tex") Cooper.

Hec and Mrs. Johnston spent their holidays touring the northern districts of the State. Last year they toured the south coast area. Roger Johnston, son of Hec and Mrs. Johnston of Tallong, recently passed an examination which means promotion to the rank of Leading Seaman in electronics at H.M.A.S. Harman, Canberra. Last year he spent some months in the United States studying communications.

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Congratulations to Eugene and Mrs. Liu on he birth of a son, Paul, on May 6, their third child.

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Jim Feltham, despatch clerk at the quarry, has left the company after 10 years to join the Dept. of Motor Transport Checking Station staff at Marulan. Jim started his career with S.P.C. at Berrima, later transferring to Marulan South. He was a popular member of the staff. His place has been taken by Brian Simpson, of Bowral.

# Colliery

"Slim" Bell has been appointed a director of the S.P.C. Employees Credit Union Ltd. He takes the seat of Tom Richards who resigned as a director after he accepted the appointment of part-time manager.

### Jerry Retires

Jerry Matthews, one of the most popular members of the quarry work force, retired on June 2 after 8½ years service.

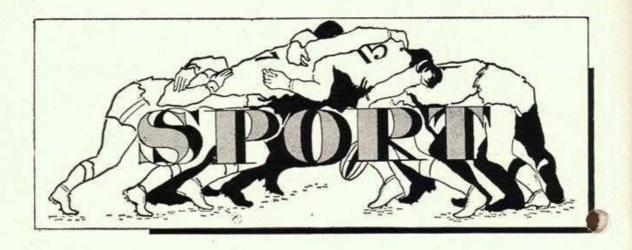
He had had a lifetime in the industry, working many years ago at the limestone quarry, then conducted by the Gray family, at Kingsdale, near Goulburn.

He later worked for Mr. J. A. Hogg at the Weenga quarry at Marulan South where he was the foreman. After spending a short time at the A. I. and S. he returned to Southern Portland Cement where he has been a plantman.

Jerry is a keen fisherman and gardener and will spend his retirement growing roses and fishing the inland streams.

It is expected also that he will help with the green keeping and conduct of the Marulan South Bowling Club.





## Berrima Sport

### GOLF:

Allan Foreman won the Lionel Leonard Henry Black trophy at the Highlands Golf "B" grade trophy. His nett score was 130 over 36 holes. Allan is a first year apprentice electrical fitter. John Medland playing in the same division was 5th.

### **BOWLS:**

The Ellesmere Trophy was won by Moss Vale from Bargo at the annual Bushranger's Day. Moss Vale team was Eric Long, Roy Carter, Bob Davis and Bill Rutter (skip). The margin was 5.

Jerry Buckley and Bill Rutter went further ahead in the club pairs at Moss Vale when they won with a margin of 4.

## Marulan Sport

### RUGBY LEAGUE:

The Marulan teams have not shown out well in the early stages of the competition. The firsts were beaten by Grabben Gullen, last year winners, 14-13. Bob Friend, the captain coach, formerly of Goulburn United, is a hard-working, conscientious skipper and is concentrating on handling the ball. He has a young side and outstanding so far are Terry Bell and Garry Cosgrove, with older players such as Bill May who give veteran experience. In the second match against Goulburn Waratahs, Marulan were beaten 8-15. Again, handling of the ball caused the locals many points.

For the first time, Marulan Club has fielded a team of 5 stone and under for that competition in Goulburn. The little fellows come from Marulan South, Tallong and Marulan. They are given every encouragement and support by their parents.

## To Australia

From distant cities - out of Britain - Migrants came, To rip the fertile land, and sow their grain, To scratch at Bush, and tend their slender stock. A faith that would move mountains - Rock by rock.

With Hope and Courage, stern determination, From calloused hands and sweat, came forth a Nation.

Still young indeed - when countries you compare, Her growth and status has, - as yet - to stir, But time alone will show the pace and way, to join the mighty nations of the day.

This land of sunshine, beaches, plains, eternal bush, Vast orchards, areas of grasses lush,
The bleat of sheep - sweet music to the ears.
The moan of cattle - and the whine of shears.

Hills that lean against each other - sheltering the plains,

The dusty roads - endless journey of the trains, Rich Valleys down to desert wastes, With mineral mountains inter-laced.

Forests of mountain ash and gum, Where after rains - a million mimic rivers run, To dance and sparkle in their short-lived fight, To die down on the plains - while giving life.

The desert wastes - so wide and desolate,

Offer a challenge - man cannot accept as yet,

Who knows - one day the answer will be found,

For plant to grow, and wild-life to abound.

-H.L.V.

## Let's Laugh

On the fence of a garden bordering a green of a Maryland golf course: "I am a golfer, too, and I understand. But we are raising three young children behind this fence, Please try to avoid enriching their vocabularies."

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Sign in the airborne equipment division of the research and development group of the U.S. Navy's Bureau of Air: "If it works, it's obsolete."

S.P.C. NEWSLETTER — JUNE, 1967

### JACKING UP THE CAR

The N.R.M.A. weekly bulletin has given this advice about the safe way to jack up your car.

Occasionally the Press reports the case of a motorist being badly injured or even killed when the car under which he is working collapses and crushes him.

These cases only help to emphasise the dangers of inefficient or badly placed jacking arrangements when adjustments are made under the car by the home mechanic.

The N.R.M.A.'s engineers have stated that the time taken to place substantial blocks under axles or sturdy body members is little enough insurance against this avoidable type of accident.

Good jacking is of particular importance to the motorist who has to use force to push or pull on spanners or the car's body members. It's wise to test the vehicle for stability before sliding underneath, and to treat any swaying with the utmost suspicion.



The Smith - A Mighty Man Is He!

# Russ Greaves Takes Us Fishing



Several good catches have come to my notice from the Canal area. Good bream and flathead are still biting down there with an occasional big jewie.

Sorry to say Sam Marshall, who took a wellearned trip down the South Coast, struck a nasty wet week-end and his catch consisted of a mediocre few. Bill Brooks had a good time at Honeymoon Bay in company with Stan Street. I understand it is essential to boat the places they tried, and Stan's 16ft. Pride with a 90 h.p. engine just filled the bill. Stan boasted a 35 lb, Kingfish, which would give him a bit of a run around and together with a 9½ lb. Schnapper wasn't bad. Another week-end's catch consisted of a 7lb. Schnapper and about 60 lbs. of good mixed.

They were using cooked prawns. There is, of course, one advantage of cooked prawns. One can eat the bait if fishing is bad. It's peculiar how fish vary in their eating habits. It's quite possible that on their next visit they will only bite on green prawns. Folks have luck with pudding mixture, but I have alway had the best luck with green prawns, and, of course, worms when available.

Did you know-

There was a young man named Blizzard,

Who, as a fisherman,

Was a wizard,

Now he's back at work,

We are delighted,

And think it's a good lurk,

If he would grab a fish,

By the gizzard!

Glad to see you back old fisherman. See you down at the Canal sometime.



By Mrs. C. CROWE

### FLOWERS-

SOW: Alyssum, Antirrhinum, Candytuft, Carnation, Dianthus, Godetia, Larkspur, Linaria, Lupin, Nemophila, Pansy.

PLANT: Antirrhinum, Carnation, Calendula, Iceland Poppy, Pansy, Primula, Polyanthus, Stock, Viola, Wallflower.

### VEGETABLES-

SOW: Broad Beans, Onion, Peas, Parsley, White Turnip.

PLANT: Asparagus, Eschalots, Rhubarb, Berry Fruits such as Gooseberry, Currant, Raspberry, Loganberry Boysenberry, Deciduous Fruit Trees.

This is officially the first month of Winter, but during May we have had a number of heavy frosts which have hardened up the new growth on trees and shrubs and made most of the Autumn leaves drop, except in sheltered corners.

We have also had a little very welcome rain, which has soaked into the odd corners of the garden, reviving thirsty plants and washing off accumulated dust.

Plant Roses, Evergreen and Deciduous Shrubs and Trees this month, also Strawberry Plants.

Begin pruning now, particularly fruit trees, but remember to leave pruning roses until late July.

Keep pruning tools sharp and have some disinfectant at hand to dip tools in after pruning any diseased plant.

Cut out all dead and decaying wood and make all cuts as close to the branch as possible. BURN ALL PRUNINGS.

Gladioli corms can be cleaned up and planted again from this month onwards.

If blue hydrangea flowers are wanted, add some alum to the soil during June.

Dig over any empty flower and vegetable beds, leaving them "in the rough" to allow the frost to penetrate the soil, sweetening it and killing any insects, hiding there.

This is a good time to clean out the tool-shed, checking tools, stakes and labels, in readiness for the spring growth.

# OUR PROBLEM PAGE

Mrs. A. J. Shepherd, of Marulan South was the winner of Problem 99. Again a large number of entries were received and her's was the lucky name to be drawn.

### PROBLEM 100

### ACROSS

- 1 Upper part 4 Cook in oven
- 9 Everything 12 Single person
- 13 Interior
- 14 Piece of pastry 15 Trunk fastener, e.g.
- 17 Chinese beverage
- 18 Caress 19 Dirty
- 21 Ten-cent coin 23 Narrow Ways
- 25 Jumps
- 28 Public notice 30 Five plus39-D
- 32 Snare 33 Brimless hat 35 Submerges, as sub

- 37 Knight's title
- 38 Jog
- 40 Horizontal 42 Railway (abbr.)
- 43 Packs
- 45 Appear again 47 Part of that
- 49 Court decision (Law)
- 52 Be in debt
- 54 Qualified 56 Rougher
- 57 - Angeles, Cal. 58 Solitary
- 60 Epoch
- 61 Speck
- 62 Tolerated 63 Defraud

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- 3 Danger
- 4 Became mature
- Forward
- 7 Sowing grains
- 8 Lag
- 9 Seems
- 10 Recline
- 11 Allow
- 16 Cry of sorrow
- 20 Satan
- 22 Came upon
- 24 Cut apart
- 26 Couple
- 27 Nimble
- 28 Play divisions
- 29 Arrow
- 31 At no time
- 34 Least satisfactory
- 36 Shielded
- 39 Same as 26-D 41 Little Louise
- 44 Type of lounge (pl.) 46 Horseman
- 48 Slant
- 50 Roman Emperor
- 51 Snatch
- 52 Up in years
- 53 Court; make love 55 Also
- 59 Not so



Vol. 9, No. 7 JULY, 1967

# MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

### S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

W.

· EDITOR:

B. Creswick

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PRINTERS:

Southern Highland News Pty. Ltd., Bowral

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 ALL CORRESPONDENCE AND ENQUIRIES TO:-

> The Editor S.P.C. Monthly Newsletter Berrima

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· COPY DEADLINE:

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Vol. 9, No. 7

JULY, 1967

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### - Departmental Representative -

S.P.C. BERRIMA	R. GREAVES
MARULAN QUARRY	W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES Mrs	s. C. CROWE, Berrima
COLLIERY	B. TOWNSEND

## Editorial

#### THE NEED FOR ADVANCED EDUCATION

The importance of technical education to cope with the demands of modern industry was emphasised by the Director of Technical Education, Mr. R. E. Dunbar, at the annual presentation of prizes at Wollongong Town Hall earlier this month.

The demand since the war by industry for more advanced courses and more highly skilled technicians and tradesmen has meant that courses in all trades are being revised to ensure that the most modern methods are taught. Revision is necessary because a course in any trade could change every couple of years.

Mr. Dunbar pointed out that a person could change his job three times during his working life. When this occurred, the demand for extra knowledge was obvious so that more courses were being made available to keep pace with the newer techniques being introduced.

It is true that we live in a rapidly changing world, full of excitement with ample opportunities for those wishing to take advantage of them. One sensible way to meet the challenge is to keep the mind active and take full advantage of the chances being made available by technical colleges and universities.

It is encouraging to consider the number of Southern Portland Cement employees who are taking advantage of the courses offering at Wollongong and Goulburn Technical Colleges. Many apprentices after finishing their trades courses are now studying for higher certificates. Several older men — one is in his 50's — are doing welding and other courses.

This trend is good for themselves, their employers and the community as a whole, as well as being encouraging for the hard working planners who are providing such opportunities within the reach of everyone.

THE EDITOR

## PLANT JOTTINGS



The new diesel electric loco shed at Berrima. A similar shed is now under construction at Marulan. The diesels will replace the steam locos which have been "pensioned off."

#### OIL TALKS

Thirty attended a film evening and lectures at the Berrima Works Office on Thursday, June 29. It was sponsored by S.P.C. engineers and he Mobil Oil Company. The films, "Zambesi," a film of general interest; "Diesel Engine Lubrication," followed by a talk and questions and answers by Mobil Lubrication Engineers, Messrs Harvey Higgins and Ken Carreras; "The Indianapolis 500" 1965 — showing the classic car race. During supper an informal gettogether of questions and answers.

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#### VISITORS

Recent visitors to the Berrima Plant were 78 children and three teachers from Frenchs Forest Primary School. They left Sydney on the Riverina Express and were met at Bowral by Berrima District Bus Company buses. Before arriving at the Plant after lunch, they were shown other parts of the district. The children were aged from 11 to 13. Organised tours of this nature are now a regular thing and visits are expected to be more frequent as Spring and Summer approaches.

#### MEETINGS

Meetings on plant safety are now being held regularly and each man attends one meeting a month. Meetings are conducted by foremen in each section — production and maintenance — and are well received by employees.

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#### LANDSCAPE

Foreman in charge of gardeners Liol Bush is working on a landscape plan below the stockhouse towards the Moss Vale road. A bull-dozer has lately pushed the area into the desired shape and with expert advice, Liol expects an attractive setting by Spring.

#### **OVERHAUL**

The Jaw Crusher at Marulan South quarry had a complete overhaul in June — its first for 10 years. The work was carried out in quick time. The Marulan Maintenance section was assisted by a crew from Berrima — Owen Fairbairn, Bert Albrecht, Phil Carey and Phil Davies (fitters) and Fred Ruming, Col Ready, Dragan Djordjevic and Frank Smith (fitters assistants).

#### SOUTHERN PORTLAND CEMENT LIMITED

#### B.H.P. WAGES EMPLOYEES' RETIREMENT FUND AS AT 28th JUNE, 1967

	Employees Eligible	Admitted to Fund	Percentage of Eligibles
StaffCement Works	Nil 218	Nil 172	Nil 78.9%
Marulan Quarry Dist. Stores	112	83 10	74.1% 90.9%
TOTALS	341	265	77.7%

## Congratulations to 3 Groups

Congratulations to three Berrima Group who have passed the one year mark without a lost time injury. The Groups are Production, Maintenance and Powerhouse - Electrical. Members of the groups are shown in the accompanying photographs.



The Production Group which reached a year without a L.T.I. Rear from left to right: P. Cartwright, J. Colquboun, M. Manojolivic, V. Avent, K. Powers, J. Howard, W. Strong, A. Morrison, J. Kolev, J. Pope, E. Swan, J. Thorpe, P. King, S. Saramaga, T. Mitchell, J. Lewis, G. Poland, T. Limbrey, W. Mitchell, W. South, S. Murray, R. Ellis, A. Morris, E. Horan and J. Brown. Front row: S. Duxfield, N. Sullivan, A. Laurie, W. Thurtell, W. Martin, M. Hart and A. Wilk. Missing were J. Dixon, T. Moore, R. Williams, W. Hoffman, J. Moore, L. Aitken, E. Willis and R. Brown.



The Powerhouse - Electrical Group who now have one year up without a lost time injury. Rear left to right: M. Eringa and A. Brown. Next row: Bob Friend, A. Steven, P. Lewis and V. Caldwell. Middle row: A. Knapman, H. Radovanovic, J. Long, R. Larsen, T. Dunn-Marler, F. Barsicki, R. McGinnes, R. Franklin ,B. Garbutt (slightly obscured), D. Donaldson, F. Wrightson and John Grilz. Front row: B. Fraser, R. Strode, W. Brooks (with cat), Bert Mulready and A. Canova.



A Group of the Maintenance Section who have one year on the board without a lost time injury. Front row, left to right: L. King, C. Ready, J. Bizjak, T. Waide, O. Fairbairn, R. Mulready, W. Remington, J. Doyle, R. D'Adam and T. Young. Centre: F. Simons, R. Magnus, P. Feeney, R. Limond, J. Bloomfield, W. Townsend, I. Jones, A. Donaldson, M. King. Back row: P. Davies, K. Graham, P. Carey, D. Djordjivic, R. Wickenden, P. Turczynksi, T. Aitken, W. Peszko, G. Kyngdon, D. Moore, M. Clarke, W. Little and J. Long. Some members of the group were unavoidably absent.

## POSTER COMPETITION

## IS IT WORTH THE RISK



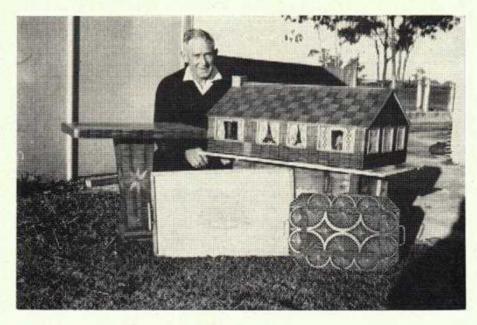
DON'T BE AN UNMANTED

BY-PRODUCT OF INDUSTRY.

Winner of the July Safety Poster Competition is Myles Creswick, of Moss Vale, who wins the \$7.00 prize. The theme of his poster is: "Is It Worth The Risk?"

It is a simple matter to enter the competition. All you have to do is think of an original poster with a safety message — humorous or otherwise — and send it to the Safety Officer, Berrima. Several entries have been received and these will be published in future issues of the Newsletter.

### BUILT WITH MATCHES



A quarry man who must have more than the average amount of patience is Euclid driver Frank Bell. The picture shows him beside the model of his cottage at Marulan South. It is built entirely of matches - almost 8,000 of them.

Mrs. Bell helped her husband furnish the model house exactly as their own home is furnished. There are miniature beds, tables, fluorescent lighting, and everything, including the proverbial kitchen sink and cupboards.

Other items Frank has made with match

sticks include a smoker's table on which the house model is sitting and the afternoon tea tray in the front. A replica of the A.I.F. Rising Sun is on the left.

Mr. and Mrs. Bell have resided at Marulan South for many years and before that, when Frank worked as a painter, they lived in Sydney.

Frank is a keen member of Marulan Rifle Club and is amongst the top riflemen.

## Suggestion Scheme

Three more awards were made at the last meeting of the Suggestion Committee at Marulan.

J. Beaumont - \$10.00 for "Safe Device for Chuck Lever in Lathe."

C. Woods - \$6.00 for Hyd. oil drainer for removing oil from compressors and Euclid

W. M. McCallum - \$3.00 for merit award.

Three suggestions were accepted at Berrima during June with payments being made to: N. Kennedy - \$8.00, Additional access to the coal crane so that the crane can be serviced etc. during wet weather.

B. Clinton - \$8.00, Suggested the cause of leakage of oil from head bearing of No. 5 cement mill.

T. Coupe - \$6.00, This related to an old suggestion originally turned down on the grounds of cost but subsequently found desirable. It concerned a device for warning of chute blockages in the clinker reclaim tunnel.

### Berrima 70 days; Quarry 470

Berrima plant had 70 days without a lost time accident at the end of June. The position of the various groups then was:

Apprentices 1303	days	with 41 in	the	group
Production "A" 159	,,	47	**	*,
Production "P"	"	31	77	"
Production "C" 70	"	35	**	77
D 1 1 MPSH	"	46	**	**
Stockhouse 156		29	33	**
Maintenance 400	**	51	**	**
Power - House - Electrical 378	**	35	**	**
General Office - Laboratory - Works Office 2326		62	39	**

Safety Officer, Les Humphries recommends for study the following thoughtful verse entitled "The Best Set of Tools in The Trade" — Four fingers and a thumb on each hand they come,

They're the best set of tools in the trade. Doctors, nurses, tailors and mercers.

Machinists, banker and farmers —

No matter the calling they avoid any mauling

To members so usefully toiling. Watch out for each digit - long, medium and

midget —

And keep your mind on the job

Lose even one member, one joint of one finger, And you'll miss it more than a friend.

There are no second issues, for badly torn tissues,

No screw-on replacement thumbs.

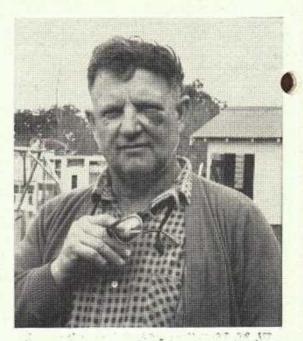
Keep all that you've got - and that's not a lot -Just enough - as required - for the job.

At the end of June, the quarry had 470 days on the board without a lost time injury. The group runs were as follows:

Group 1 (Maintenance) 486; Group 2 (Drivers, endloader crews) 709; Group 3 (Powdermen, drillers and quarrymen) 1131; Group 4 (plantmen, labourers) 1194; Group 5 (brakesmen, loco crews) 854; Group 6 (Apprentices) 1375.

The film "The Trap" was shown all employees early this month and another film "When Seconds Count" illustrating the use of the Air Viva Resuscitator, was shown to selected personnel.

Fitter's labourer Tex Cooper had a near miss recently when he was assisting the blacksmith to remove metal from the eccentric bearing of the Gyratory Crusher. He was standing several feet away watching the blacksmith driving a chisel between the bearing and the metal. The hammer struck the chisel a glancing blow causing it to fly, striking Cooper on the left cheek below the eye. Cooper was wearing safety glasses and it is believed that these saved the sight of his eye.



"Tex" Cooper with his broken spectacles which saved his eye.

## CERTIFICATES FOR FOUR

The presentation of certificates and one prize were made to four Berrima men at the annual presentation for 1966 by Wollongong Technical College at Wollongong Town Hall on Thursday, July 16.

Receipients were Ian Mackay, who gained a credit in the final of the Mechanical Engineer Certificate Course; John Grilz, second prize in the final of the Electrical Engineering Certificate Course. He also gained a credit. David King, Electrical Engineering Certificate, credit; and Bob Wright, Electrical Engineering Certificate.



Four Berrima men received their Certificates at Wollongong Technical College Presentation night. From left, David King, Ian Mackay, Bob Wright and John Grilz.

Others who attended the presentation from Berrima were Mr. Lloyd Veal, Works Superintendent and chairman of the Staff Training Committee; Mr. Ern Radnidge, Maintenance Foreman; Mr. Fred Bonnar, Apprentice Training Foreman and Mr. B. Creswick.

Mr. R. E. Dunbar, Director of Technical Education, presented the Certificates, while the Principal, Mr. J. R. Webb, delivered his annual report. He gave an outline of the tremendous growth of technical education at Wollongong and at other centres along the coast.

Earlier in the day, Mr. Veal and his party was conducted on a tour of the new science block at the College by Mr. Webb, Mr. Ron England and other members of the teaching staff. The following apprentices were awarded prizes at Goulburn Technical College in their various stages in 1966. Prizes will be presented at the annual presentation night at Goulburn's Lilac Time Hall on August 2.

Fitting and Machining: Stage 1: H. Chapman 1st; G. Drewe 2nd. Stage 2: K. Jervis 1st; P. Knowles 2nd (Marulan). Stage 4: J. Beaumont 1st (Marulan), E. Chessell 2nd.

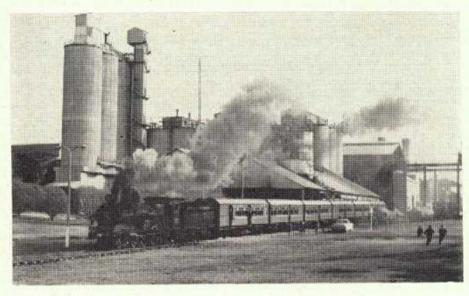
Electrical Trades, Stage 1: J. Baumann 1st; N. North 2nd. Stage 2: C. Baker 2nd (equal). Stage 3: R. Millard 1st; R. King 2nd. Stage 4: F. Ritchie 1st plus Special (Pyro Tenax Award), H. Newman 2nd.

Carpentry, Stage 4: N. Dillon 2nd. Welding (Post Trade) Oxy: C. Boyd 1st. Elec.: R. Vincent 1st.

### VISIT BY HISTORIC SOCIETY

On Sunday, June 25, members of the Australian Railway Historical Society made the trip from Sydney to visit the S.P.C. Ltd., Berrima plant and the Colliery and returned by way of the Pass to Wollongong and return to Sydney.

Membership of the Society is varied, consisting of people of all ages and from all ranks of life with one common interest — railways. Frequent special train trips are arranged to various parts of the state.



On the recent trip, arrangements were made between S.P.C. management and the Society to run a special train on the company's line from the Junction to the Colliery.

The loco used on the trip was a C32 Class. This Class commenced service in 1892 and proved to be so successful that, until a few years ago, they were still employed on main line passenger services.

In all 191 locomotives of this Class were built and put into service. Despite their relatively small driving wheels, the diameter of which are 5tt. these engines are able to reach speeds of more than 70 miles an hour.

#### APPRENTICESHIP WEEK

Apprenticeship week this year will be from September 18 to 23. The Staff Training Committee at Berrima will arrange a parents' and friends' day at the Berrima Plant. This will take the form of morning tea, addresses by company executives, and an inspection of the training shop and workshop and the plant.

There will be a mechanical exhibition at Wollongong Town Hall, details of which will be announced later.

#### C.U. MANAGER

The Board of Directors of the S.P.C. Employees Credit Union Ltd., have announced the appointment of Mr. Tom Richards as Manager of the Credit Union, Mr. Richards was formerly employed at Medway Colliery and was chairman of directors until a few months ago. He has taken a keen and studious interest in the affairs of the Credit Union since its inception.

### SCOUT'S VISIT TO AMERICA

In a few days' time, Terry Brooks, son of Mr. and Mrs. Bill Brooks, of Moss Vale, will leave Australia by air for the 12th World Scout Jamboree at Idaho, in the United States.

The 120 boys, with 30 Scout leaders, will leave by special Qantas Charter on July 25 for San Francisco and will then travel by bus to Idaho.

The Jamboree will be a highlight of world scouting's 60th anniversary year, marked from Lord Baden-Powell's experimental camp with 22 boys in 1907 on Britain's Brownsea Island.

After the Jamboree ends early in August, the Australians will continue on a bus tour of a number of the western states of America. Terry, who has corresponded with a Canadian boy for 10 years, will meet him for the first time during the tour.

Terry will leave well equipped with camera and films so that he will return with an interesting photographic record of his trip.

Photo shows Terry Brooks receiving his Queen's Scout Badge.

## STEREO PHONOGRAPH CLUB

So fare we have dealt briefly with the subject of pure sound — "Hi-fi" as we call it. But there is another, just as serious and important part — "atmosphere".

Whatever pastime you favour, the degree of pleasure and satisfaction obtained depends to a great extent on the "atmosphere" pertaining at the time. The entertainment industry spends a great deal of money, in cinemas, in theatres, racing circuits and sports stadiums, to embellish and intensify "atmosphere" to attract the customer.

Our culture, history, achievements, have all been embodied in the works of the great composers, and to delve into the origins of these classical masterpieces is to see our national beginnings and growth in a fascinating new light.

The fight for freedom and the dignity of the human being, which is so often portrayed in the songs of the various groups to-day is not new. The doorway to the past stands wide open before us. A better understanding of ourselves will equip us to make the most of our future. Make your leisure profitable as well as pleasurable.

-R. COURSE

## THE EDITOR'S NOTEBOOK

We are reminded by a Sydney reader of the Newsletter that this is around the centenary of the birth of Henry Lawson. As an admirer of the poet, I feel his was the first articulate voice of the real Australia. Other singers in plenty the southern continent has known — men and women following bravely on the broad pathway where Byron Strode and Wordsworth loitered; but one alone found the heart of the new land, its rugged strength, its impatience of old restraints, its hopes and fears and despairs, its irreverence and grim humour, and the tenderness and courage that underlie them all. Lawson was never exquisite as are some of our great lyrists.

The axe-marks show in his work everywhere. But he was sincere and strong and true; and the living beauty in that sincerity and strength and truth grips us more than any delicate craftsmanship.

A A A

Henry Lawson's laughter is as genuine as that of the wind and the sea; he weeps as Australians of the bush weep, with dry eyes and hard curling mouth. He knows men and women - his men and women. In the world's loneliest places he grasped the hard hands alive with heroic meaning; in crowded cities, where the shames of older nations have overflowed into the new, he felt the throb of emotions too fine for civilisation's sordid setting. In Lawson, I've found a splendid scorn - the scorn of the Thing-that-Are - and always as he looks into the eyes of his world, seeking the best in the worst, his indignation blazes against the shams and the shows that had been brought across the seas to hold Liberty from her purpose. To say that Lawson has now become a classic is to miss the real meaning of the man. The true student can never ignore his work, his appeal is infinitely wider. With every decade that must increase; for, reading Lawson, our children's children will hear the living voice of those who laid the foundations of all they prize and love.

And what about Lawson the man, as distinct from the poet? A tradition will grow up which may leave the future wondering. All that is bizarre and grotesque, culled from half-memories of those who knew him least, will make an embroidery of literary gossip which may envelop him in a mystery as interesting as it is unreal. Little things will be dragged from their hiding, big things warped from their setting, and made to subserve the meaner issues about his doings and his ways. To this the memory of all great men is subject; too often the prophet's ragged robe is more interesting to slight minds than the message he spoke. But Lawson will outlive it all. When the last word of praise or dispraise is spoken, men will turn to his work and find the real man there, the brother-soul with the vision, the brother-heart with the passion of goodwill for his kind.

**\$ \$ \$** 

The N.R.M.A. recommends that visitors to the Snowy Mountains Scheme between the months of June and November should make accommodation reservations well in advance to avoid disappointment. And a word about the roads. It recommends that during these months cars must carry wheel chains and vehicles should carry an anti-freeze solution or alternatively radiators should be drained overnight.

**\$ \$ \$** 

A new bridge over the Wollondilly River at Goodman's Ford on the Mittagong to Wombeyan Caves road is well on the way to completion. Authorities say that the bridge is expected to be completed in time to take Christmas traffic at the end of this year. A note from the American "Industrial Supervisor" worth publishing.
Regardless how much time remains its always "Do It Fast!"
And all the world reacts each day as if this one's the last.
It really seems there ought to be some way to set a pace
To help folks know when not to run as though it were a race.

For records show it very clear—
it's not coincidence

That those who never plan their time
just ask for accidents.
that's the reason safety men
take this unyielding stand;
"There's always time for every job
when every job is planned!"

\*

A long overdue survey is to begin soon by the N.R.M.A. to classify the State's 450 caravan parks and camping grounds under the "star" system. The survey is expected to take about eight months. It is true that amenities at some camping grounds are shocking and look like relics of wild west shanty towns. Many proprietors have applied good standards to their grounds, while the least said about the others the better.

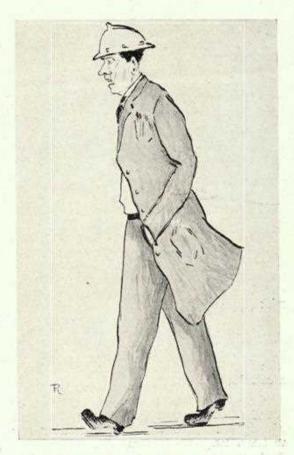


Neville Gilby making the presentation on behalf of staff members to Norman Austin who recently resigned to live in Sydney.

#### S. AND A. FUND

The chairman of the Welfare, Sick and Accident Fund, Mr. Fred Bonnar, said he hoped that the annual meeting would be on Friday, July 28 at 7.30 p.m. in the C.W.A. Rooms, Moss Vale.

The fund has again had a most successful year and finances are in a satisfactory state. The meeting will be presented with the balance sheet, there will be the election of officers and any members wishing to put forward notices of motion are asked to do so in writing as soon at possible.



Wally - Colloquially "The Parson!"

## Homelovers' Corner

Homelover has more excellent recipes for her readers this month.

#### MACARONI CHEESE SALAD:

6 oz. quick macaroni, 8 oz. coarsely grated hard cheese, ½ level teaspoon salt, pinch cayenne pepper, 1 teaspoon finely chopped onion. The French dressing: pinch each salt, pepper, sugar and mustard, 1 tablespoon vinegar, 3 tablespoons salad oil. SALAD. 1 lettuce, 2 tomatoes, 2 hard boiled eggs.

Cook macaroni according to instructions nice and soft, drain and cool. Then mix with the grated cheese, salt, cayenne pepper and onion. To make up the French dressing: mix vinegar with seasonings, then beat in oil with fork. Add this dressing to macaroni mixture and mix lightly together.

Arrange on bed of lettuce and garnish with skinned and sliced tomatoes and sliced hard boiled egg.

#### CHEESE AND GHERKIN LOAF

8 oz. self-raising flour, ½ teaspoon salt, ¼ teaspoon dry mustard, sprinkle cayenne pepper, 2 oz. margarine or butter, 4 oz. grated cheddar cheese, 4 small gherkins, 1 egg, 3 tablespoons milk (approx.)

Sift flour and seasonings together. Rub in fat until consistency of fine breadcrumbs. Add grated cheese and chopped gherkins. Beat egg with milk and stir into dry ingredients to make a soft dough.

Put mixture into a greased small loaf or round cake tin. Bake in moderately hot oven 390 degrees F. for about 40 minutes. Allow to stand ten minutes, then turn out on wirerack to cool. Delicious with butter, tomatoes and spring onions.

#### RISSOLES BAKED WITH BEANS

Make some rissoles with any fresh minced steak and roll in breadcrumbs, place on baking dish with already mashed potatoes, and all round put baked beans. Bake in a slow ho oven for 20 minutes. Serve hot with sauce.

#### FRIED EGGS AND SAUSAGE CAKES

Five eggs, 3 lb. pork sausages, 8 bacon rashers, white of browned breadcrumbs, frying fat, parsley. Skin the sausages and divide the sausage meat into four portions, and form into flat cakes on a floured board. Use one of the eggs to coat the meat cakes, then toss them in the breadcrumbs. Shake well to remove loose crumbs, and reshape if necessary. Remove the rind from the bacon and roll up each rasher, put them on one of two skewers, either grill on the hot plate or place in a dish in a hot oven until the rashers are cooked. Heat the dripping in a drying pan and cook the meat cakes until done. Lift on to a hot dish, and place on each one a fried egg. Garnish with the bacon rolls and parsley. Serve immediately.

### Whyalla Visitors

Five officers from the Whyalla Pelletizing Plant visited the Berrima Plant from July 3 to July 7. They were: Messrs C. F. Kaiser, Pellet Plant Superintendent; T. J. Roberts, Pellet Plant Assistant Superintendent; I. A. Thompson, Pellet Plant Chief Metallurgist; W. J. Stubbs, Pellet Plant Chief Mechanic; W. T. Sampson, Electrical Engineer for Construction.

## Heard on the Grapevine

Berrima

In a letter to friends recently, Mrs. John Peake said she had plans to return to Australia early next year. Following the death of her husband earlier this year, it was discovered that John's brother had a serious ailment and Mrs. Peake agreed with the family's wishes to stay on for a few months to help.

Mark Jones, now living at Gosford, recently made contact with Alex McMurtrie, who lives at the Entrance. The two families have spent some happy times touring the district in Mac's car.

We hope that Percy and Mrs. Sewell have a happy holiday on the Gold Coast where they went shortly after the heavy rain.

Cec Warner has returned to work after an absence of several months, during which he took some long service leave. Welcome back to your desk, Cec.

On June 30, we said goodbye to Jan Berry who left her Bundanoon home on July 10 to join the Women's Royal Australian Navy Service. She will train in the specialised communications section at Crib Point, Victoria. Jan was appointed clerk-typiste by the S.P.C. Employees' Credit Union more than 18 months ago. She quickly adapted herself to her work and was a popular member of the staff. Chairman of the Credit Union Board of Directors, Liol Bush, made a presentation on behalf of directors, committee members and members.

Still on the sick list are Ernie Willis and Phillip King. Latest information is that both are making steady progress. We said farewell to Norman Austin, one of the production shift foremen, last month. He has been with the company for more than 10 years and resigned to take a position in Sydney where he has bought a home. Norm was a popular member of the staff and took an active interest in sport and community affairs. He, Mrs. Austin and family moved early in the month.

New starters are Errol Brice, Ray Clarke and Ray Rowlands. Errol is the son of the late Frank Brice, who was killed at the quarry four years ago when the Euclid truck he was driving backed over the edge of a mullock dump and fell 800 ft. below.

Congratulations to Mrs. Landown and Lindsay on the birth of their second child. They named her Karen Sandra.

Newcomer to the general office is Mr. S. Lainson. We welcome him and hope his stay will be happy.

On the sick list has been Denise O'Neill. Hope she is back with us soon.

We were pleased to hear that Antonia Rutherford, who left the general office some months ago, is doing well with her architectural studies at Sydney University.

An enjoyable evening was spent on Saturday, July 1 at the general office barbecue on the Gib, near Mittagong. Quite a few attended, including one of the Sydney office girls—escorted by one of our local boys.

Congratulations to Leslye Curling and Phillip Radnidge who have announced their engagement. Phillip is the son of Mr. and Mrs. Ernie Radnidge, of Mittagong, and Leslye is a Sydney girl. Latest news from Mr. and Mrs. Jack Scott is that they have settled into their Perth home and are finding the people there very friendly. They have taken up tennis.



We wish Ken Martin well during his National Service Training which started on July 12. He left for Kapooka for basic training.

à à à

Des Cosgrove, who recently finished his National Service during which he spent several months in Vietnam, has resumed work at the quarry barring down. He served with the engineers during his service.

**Δ Δ Δ** 

Miss Ailsa Collins has taken up duty as assistant school teacher at Marulan South. She is from Sydney and before transfer was stationed at Nowra. Keith Newman spent his holidays in Sydney. He intended to go to Queensland, but the weather reports from there caused a change in his plans.

Also on holidays are Arthur Sebestyens and Barry Greaves.

Greates.

Cliff Bunker and Colin Glacken have been transferred to the machine shop from general duties in the quarry.

☆ ☆ ☆ ☆

Wayne Percival will leave for a Pacific cruise on July 29. He expects to travel almost 6,000 miles and will call at Suva and Honiara during the 14 day voyage. He will be accompanied Rex Armstrong. The trip was a 21st birthday gift from his parents.

**à** à à

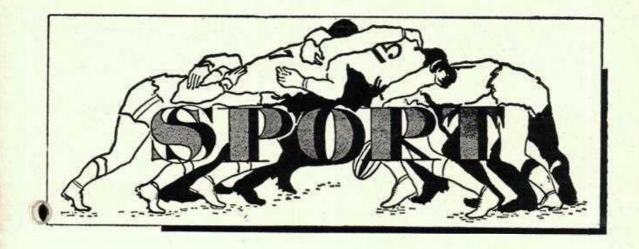
Quarry blacksmith Noel Newman continues to win prizes at poultry shows. At Nowra recently he won two seconds and a third for his Wyandot, Ancona and Rhode Island Red breeds. At Goulburn show he won four firsts, three championships and a second.

\$ \$ \$

Marulan Pony Club Secretary, Cliff Shepherd, a mobile crane driver at the quarry, said the next big event for the club would be on September 16. During the short life of the club, many of the 34 members have won prizes at several outings on the Tablelands.



This group said farewell to Jan Berry when she left the Credit Union office to join the Navy. Left to right: Chris Hutchinson, Tom Bourne, Eddie Johns, Charlie Wheeler, Fred Bonnar, Peter Berry, Jan Berry, Liol Bush, Mrs. D. Ramage, Maureen Cupitt, Kay Quail, Mrs. Mary Laird, Mrs. Margaret Jamieson, Carol Croese and Les Humphries.



### Berrima

#### CRICKET

The S.P.C. Cricket Club dinner at which prizes for the last season were presented was an outstanding success and had as guests the General Manager, Mr. J. F. McNicol, Mr. Gordon Whatman, president of the Moss Vale District Cricket Association. Mr. McNicol congratulated the team on their fine achievement in winning the second grade premiership and said he looked forward to similar successes ext season. Mr. Whatman presented Mr. Lloyd Veal with the district's bowling award. Mr. Veal then made the following presentations: batting, Vern Avent; fielding, Chris Boyd; most catches, Bill Hutchings. Mr. Whatman said it was certain that the S.P.C. team would be promoted to first grade next season. It was hoped that S.P.C. would be able to field a second grade team as well. The first match of the new season will be a return match against Marulan at Berrima. Bill Hoffman did an outstanding job as caterer for the dinner.

### Marulan

#### RIFLE SHOOTING

Marulan Rifle Club had one of its most successful years, the annual meeting was recently told. S.P.C. apprentice Dick Bryant won the junior championship, the yearly off the rifle aggregate and the handicap aggregate. Stan Bell was the senior champion and Gordon Bryant won the cock of the walk medal for the year after a thrilling shoot off with Stan Bell. Election of officers: Patron, Mr. C. Bucknell; chairman, Mr. E. McIntyre; captain, Mr. A. Reid; secretary-treasurer, Mr. F. Bell; vice-captain and publicity officer, Dick Bryant. Mr. Bucknell succeeded Mr. J. A. Hogg who had been the club's patron for several decades.



Bill Strong, one of the Berrima Plant's painters, who is also a member of the Credit Union's Loans Committee.

### PHILOSOPHER'S CORNER

Unfortunately, in every day life we have to meet or rather put up with that nuisance the "busy body" or Sticky Beak. Some of course are worse than others, but let me now draw your minds very closely to the deadly person the "Gossip."

Before going more deeply into this subject, let me remind you all of the many great people one "Walt Disney," who for a life time of love and devotion, brought many countless hours of pleasure to young and old, because of his wonderful affection for children and animals. This man has left with us all a memory that is everlasting, and dreams for all generations.

We know, therefore, from practical experience that the mischief maker is not only a nuisance to themselves but a wash out to the whole human race. So nine times out of ten, this individual can be guided to better ideas. The Christian would try very hard to interest this person in some constructive effort, such as childrens' homes, the aged and sick, and many countless forms of useful work, thus lessening their reason to harm their fellow man. The hopeless ones, live on and cause everyday of their lives, untold suffering to innocent victims.

Sometimes people are led into evil ways by these characters, only the strong will survive. So what can we do? burn the witches at the stake? In our day and age we are more civilised and just bring the character to trial, or even let them go about their daily way, but I must say the way of a few hundred years ago was much more effective.

Wherever we care to search, people will always be led by the nose by the gossip, and is it because, they have not the courage and strength of character to boot them out of their homes, the factories or anywhere they menace some poor soul.

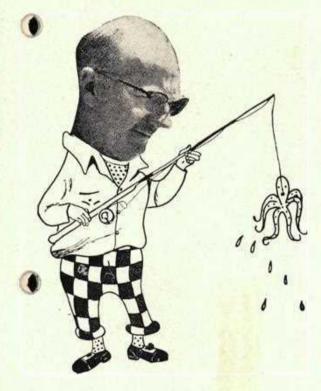
We live in a very uneasy world, and life holds so many crooked things, such heartache, while cruel losses cancel out our dreams, and yet we keep our faith and we persevere, some go down so deep, and above all we do the decent things, and yet still believe, because the soul will ever rise beyond the things we grieve

I sometimes wonder if these people were to have the power in any nation today, where would we all be? The young, the old, sick and heavy laden.

If this message strikes a cord a thought anywhere, please do something when cruel gossip comes to your ears; tell the people concerned to mind their own business. In this way you are helping to make our country a better place to live in for all and once you take the courage, you will be very proud that this step has been taken.

( -J.A.K.

## Russ Greaves Takes Us Fishing



We never let up on our endeavours to encourage safe working. However, we don't want to leave this feeling at work. With this thought in our minds, let me relate the circumstances surrounding the doings of a fishing associate of mine. This chap was, unfortunately, washed off the rocks at Manly recently and drowned. He had been a keen fisherman for 15 years or so, but made a specialty of black fishing. He had numerous kinds of floats and rings and they had to be just So-So. He fished the most dangerous places because he said that was where the fish were.

How would you feel being pounded to pieces in the wash on the edge of sharp and slippery rocks? Boy, you haven't a chance. Now carry the safety first further than your home—take it fishing with you. And if you still want rock fishing, always exercise great respect for the breakers. Do you have sufficient rock behind you to make a hasty retreat? Do you have the correct non-slip gym. shoes or similar? Do you wear a nylon lifeline and life jacket? Also, don't fish alone, and NEVER turn your back on the breakers.

The recent heavy weather will, I feel sure, improve beach fishing generally as most of the places I have tried in recent years have sanded

up consideraly.

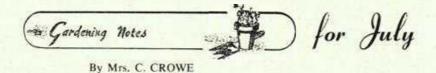
A letter to the paper recently asks that very old question: "I was recently fishing out of the same boat on the same side and with the same bait as my cobber. He was catching them well, but I couldn't do any good at all. What

did I do wrong"?

Well, I don't think even Lorothy Dix could fix a satisfactory answer to that question. There have been all sorts of answers such as: nicotine fingers on bait, bait passing through oil slick on water, petrol on fingers, length of trace, weight of sinker, the lay of the bait when it hits the bottom, current swirl on the bottim. I'm afraid I don't have the answer. I did read, and this is supposed to be true, that a chap went fishing regularly during a 20 year period, and NEVER caught one fish.

If anyone cant' afford an inland fishing licence, Lake Burley Griffin at Canberra is free! Now, just think of that in a big political city. What's more, it is open all the year round with a bag limit of 10 per person per day and a 10 inch minimum size. So if you don't fancy rock fishing, why not get your spats on and

have a nice day at Canberra?



#### FLOWERS-

SOW: Antirrhinum, Candytuft, Godetia, Linaria, Lupin, Nemophila.

PLANT: Antirrhinum, Canterbury Bells, Calendula, Foxglove, Pansy, Polyanthus, Viola, also Flag Iris, Gladioli, Japanese Iris, Tuberose.

#### VEGETABLES-

SOW: Broad Beans, Parsley, Peas, Spinach.

PLANT: Asparagus, Eschallots, Garlic, Artichokes, Rhubarb.

July is a very busy month for gardeners!

There are shrubs, fruit trees and roses to be pruned, deciduous shrubs and fruit trees to be planted and vegetable garden beds to be dug over and prepared for Spring planting.

Daffodil bulbs are well above-ground now and jonquils, both white and yellow, violets and Christmas roses, have been flowering for some weeks.

The four weeks' drizzle and rain we have had during June, combined with above average temperatures have suited annuals such as stocks, pansies and Iceland poppies, and these are making quite a "show" at present.

When pruning roses, remember that the plants flower on new wood, so the object is to encourage new, healthy growth. When pruning, keep some disinfectant nearby, to dip the secateurs, so that disease is not transferred from one bush to another.

Spray fruit trees and roses after pruning, with Bordeaux mixture, at Winter strength, to control fungous diseases.

Prune back any Hydrangeas which were not Summer pruned, this month.

Slugs and snails have prolonged their eating with the mild weather, so make sure you put out some bait to catch them.

Cabbage moths and white butterfly larvae have been active much later than usual, but a good frost or two should quickly get rid of these, however a spray with "Bug-geta" will help the control.

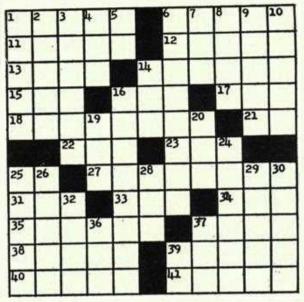
## OUR PROBLEM PAGE

Mrs. Jim Dray, of Moss Vale, was the winner of Problem No. 100. There's no doubt that the crossword puzzle is still one of the favourites and again a draw was necessary to decide the winner from so many entries.

PROBLEM 101 ACROSS



- 6 Cook in oven
- 11 Similar
- 12 Diner
- 13 Blushing
- 14 Made efforts
- 15 Writing fluid
- 16 Distant
- 17 Podded seed
- 18 Teetered
- 21 Road (abbr.)
- 22 Speck 23 Intention
- 25 Sun god
- 27 Things
- 31 Commercials
- 33 Letter S 34 Letter after 33-A
- 35 Comment
- 37 Melt
- 38 Evade
- 39 Ducklike birds
- 40 Stormed
- 41 Ventured



DOWN

1 Baseball's Roger

- 2 Unaccompanied 3 Same as 41-A
- 4 Heaven
- 5 The man
- 6 Withdraws
- 7 Boat paddle
- 8 On the top
- 9 Cut apart
- 10 Trample
- 14 Toothed tool
- 16 Sired
- 19 Scatter, as seed 20 Loud noise
- 24 Female parent
- 25 More unusual
- 26 Girl's name
- 28 Inquire
- 29 Tantalize
- 30 Stitched
- 32 Self-satisfied
- 36 Fruit drink 37 Chinese beverage
- 39 Good (abbr.)



SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

### S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

· EDITOR:

B. Creswick

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• PRINTERS:

Southern Highland News Pty. Ltd., Bowral

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 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima

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· COPY DEADLINE:

1st of the Month

Vol. 9, No. 8

AUGUST, 1967

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S.P.C. BERRIMA R. GREAVES
MAUREEN CUPITT

MARULAN QUARRY A .GUTZKE
W. McCALLUM

SYDNEY OFFICE J. PORTUS

GARDENING NOTES Mrs. C. CROWE, Berrima

COLLIERY B. TOWNSEND

## Editorial

#### GET FIRST AID FIRST

Whenever we go over safety records we find one cause contributing to lost time which, in these days, is inexcusable. Our personal knowledge should protect us at this point. If our own knowledge is insufficient we have, in every modern set of safety rules, a regulation which should protect us. We refer to the rule which requires every employee to report for first aid to receive

immediate treatment for every injury, however trivial.

Wherever we are — whether in our homes, on the streets, or at our job, we are constantly in danger. It is necessary for us to be on the alert at all times and if we are injured, to give every injury, however small, immediate care. There is one element in our make-up which tends to prevent us from paying proper attention to injuries Some men call it pride. They feel it is below the dignity of a seasoned workman to stop working for a few minutes to let an ambulance attendant cleanse a small cut and bandage it properly.

Other men call it intelligence. They feel that they are better judges of the proper care of their small wound and think it is an indication of a lack of independent thinking to obey rules to the letter, especially rules that cause them to lose a few minutes

from their work.

Now we are willing to admit that the man who cannot endure a little pain and punishment is likely to find almost any kind of a job too hard. We also admit that independent thinking is sometimes much in demand. But when pride and so-called intelligence lead us to disobey the rule calling for immediate treatment of minor injuries, we feel this is taking pride and intelligence too far.

Immediate examination and treatment are necessary for any injury. Facilities are always available. The First Aid Attendant is always on the job. Can we afford to ignore these advantages that are offered to us, ignore this important rule, and ignore the awful chance of loss of life or limb? The answer is emphatically

no.

The Editor.

## Southern Portland Cement Limited

## B.H.P. WAGES EMPLOYEES' RETIREMENT FUND AS AT 26th JULY, 1967.

	Employees Eligible	Admitted to Fund	Percentage of Elig.		
			26-7-67	28-6-67	
Staff	Nil	Nil	228	-	
Cement Works	218	174	79.8	78.9	
Marulan Quarry	111	83	74.7	74.1	
Dist. Stores	11	10	90.9	90.9	
TOTALS	340	267	78.5%	77.7%	
	-	-	_	-	

During the past six weeks nine more employees have joined the fund increasing the percentage of membership of eligible employees to 78.5 per cent.

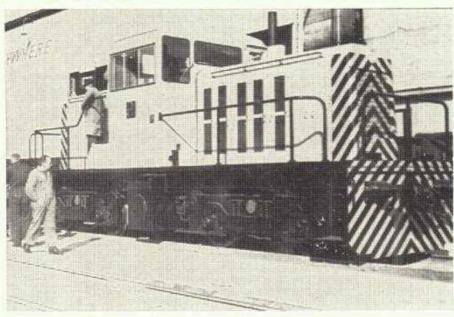
Membership is open to all employees over 21 and under 55 years of age with one year's continuous service with the company or an associated company.

The fund is subsidised by the company by one and a half times member's contributions and the benefits to members are:

- Lump sum on retirement at the age of 60 to 65 years.
- A guaranteed minimum payment in the event of death or permanent incapacity to members joining before 55 years of age. The company has already paid one claim under the clause, the deceased employee's dependants received \$2,000. The employee's contributions to date of death were \$66.

Further information may be obtained from R. Ellis or T. Bourne at Berrima or A. Gutzke or Ashley Cooper at Marulan.

## PLANT JOTTINGS



The new diesel-electric loco arrives at Berrima from Newcastle.

In July, the company took delivery of two 80-ton diesel - electric locos — one went to the quarry and the other is in service at Berrima. They replaced the two Government - owned steam locos which had served so well for a great many years.

The new locos were assembled by A. J. Goninan and Co., Ltd., Newcastle, and are powered by two Cummins motors, each developing 380 horsepower at 2,300 revs. per minute.

Special sheds were built at Berrima and the quarry where the new locos, when not in

will be serviced and housed.

\*\*\*\*\*\*

## Safety at Berrima and Marulan

The 100 day flag was hoisted at the Berrima Plant recently indicating that we are now on the way to a better run, following a bad start at the beginning of the year.

Foremen are holding regular meetings on the job. These are arranged so that each man in each group attends at least one safety meeting a month.

The current series showing each Thursday is a colour slide sequence on "Machine Guarding". During the past year, the company has spent a considerable amount of money on installing efficient guards at many parts of the plant. There are still some to be made and fitted. The importance of guarding is stressed in the dialogue which has been tape-recorded to explain the colour slides.

It is planned to take other series in the future. These include "Danger Tags," "Eyes and their Protection" and "Accidents in the Home."

At all foremen's safety meetings during the past few weeks emphasis has been placed on the importance of reporting and investigating all minor injuries at the Berrima Plant during the year, and foremen have been instructed to make a thorough investigation of injuries which were "near misses" and could have been quite serious.

### MARULAN SAFETY

Marulan quarry reached 500 days on August 9 and had worked 500,000 man hours without a lost time injury towards the end of last month.

The N.S.W. Manager for the National Safety Council of Australia, Mr. W. B. McCosker, on August 10 visited the quarry to present to the Quarry Superintendent, Mr. Kevin Howard, the Award of Merit for this excellent performance. The General Manager, Mr. J. F. McNicol was present for the occasion.

To mark the occasion, Mr. McNicol presented e Head Teacher of Marulan South School, Allan Bushell, a tape recorder to be used as a teaching aid.

During the day, the 500-day flag and Award of Merit were hoisted by Foremen C. Cluney and Tony Cosgrove.

The previous best run at the quarry was 300 days when it was broken by a man with a minor sprained ankle on November 22, 1965.

"We are proud to accept the Award of Merit." Mr. Howard said. "We have come a long way in matters of safety in a comparatively short time. Only a few years ago, we thought we were doing well to reach 100 days without a lost time injury."

"The campaign meant education of members of the quarry force and hard work by everyone concerned. This is, indeed, a proud moment and we now look forward to reaching 1000 days."



The 100-day flag was recently raised at Berrima. Here Rigger Joe Bizjak helps raise the flag. The Works Superintendent, Mr. Lloyd Veal is on the left of the photograph.

\*\*\*\*\*\*\*

## Suggestion Scheme

During July two awards were made and both of these went to the Electrical Shop. It is quite a few months since the Electrical Shop have submitted suggestions so that it is good to see it coming to the fore.

The awards were:

\$10 C. Baker - for improvements to light maintenance.

S.P.C. NEWSLETTER — AUGUST, 1967

\$10 J. Clarke - modifications to electrical equipment to improve safety while topping up with oil.

This now brings the total bonus payments to \$525.

Remember suggestions are always welcome! PAGE 5

# Cement Industries' 4th Plant Engineers' Conference

Southern Portland Cement will be hosts for this Conference which is being held from 18th to 20th September next.

The first conference was held in 1964 and already this annual event has become an important item on the industries' calendar.

Engineers will come from all over Australia to discuss problems of interest relating to maintenance and operation. For example S.P.C. will contribute information on the wear rate of stainless steel chains as observed in No. 5 kiln. This may be of benefit to other plants and could reduce the waste of money resulting from somebody else going through the same series of trials.

We will be looking for information on the use of rubber liners in wet ball mills. This is a practice developing overseas but there is little real information on which to assess its success or failure.

Other Engineers will be interested to see 5 kiln. No. 5 cement mill, and the Link belt ar shaker, to name but a few of the recent additions at this plant. The Quarry will be a source of interest particularly with the present trial using End Loaders in place of the large shovels. No doubt the Calcimatic kiln, although only in the construction stage, will arouse considerable interest as it is the first of its type to be built in Australia.

\*\*\*\*\*\*



Members of the Apprentices Group at Marulan South Quarry who now have more than four years without a lost time inury. Standing, left to right: David King (leader), Bob Millard, Russell Thompson, John Beaumont and Peter Knowles. Front, Richard Bryant, Stan Kopec, Don McCallum and Greg Thompson.

## Prize Night At Goulburn



A group at the annual presentation night of Goulburn Technical College prizes at the Lilac Time Hall on August 2. Left to right: Messrs Fred Bonnar, Apprentice Training Foreman; Kerry Jervis, Bob Millard, Harry Chapman, John Baumann, Peter Knowles (rear) Neville Dillon, Roger King, Henry Newman, Noel North, Frank Ritchie, Chris Boyd, John Beaumont, John Hardgrave and Fred Cullen (Fitting and Machining teacher).

Several from Berrima and the district attended the seventeenth annual presentation of prizes of Goulburn Technical College in Goulburn on August 2.

In addition to the prize list announced in the July issue of the Newsletter, Ian Dickson of the general office, was awarded first prize for Stage 1 Accountancy, and John Hardgrave, of Marulan, won first prize in Stage II of the Clerk of Works Course.

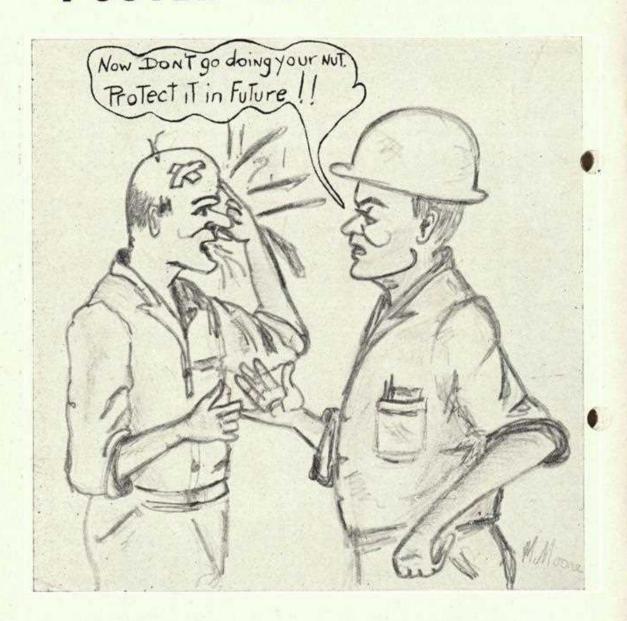
The address and presentation of Certificates and Special awards was made by Mr. D. L. Phillips, Principal Educational Officer, while Mr. Stan Glasson, the Carpentry and Joinery Teacher, presented shield and other awards.

Trade certificates were presented to Henry Newman, Frand Ritchie, electricial; David Bourne, Ian Gilby and Wayne Percival, fitting and machinery and to Jan Berry (now in the Women's Royal Australian Navy Service) and Carol Croese, for typewriting.

Frank Ritchie made a special trip from Melbourne where he is now serving as a National Serviceman.

Those who attended from the Berrima Plant were: Messrs Lloyd Veal, Works Superintendent and chairman of the Staff Training Committee; J. Mitchell, Chief Engineer; W. Parsons, Assistant Chief Engineer; D. Marsden, Maintenance Engineer; K. Howard, Marulan Quarry Superintendent; S. Marshall, Chief Chemist; T. Cosgrove, Marulan Maintenance Foreman; E. Radnidge, Berrima Maintenance Foreman; F. Bonnar, Apprentice Training Foreman; D. David, Marulan electrical Foreman; and B. Creswick.

## POSTER COMPETITION



Mrs. M. Moore was the winner of the August Safety Poster Competition with the theme that head protection is one of the most important phases of a safety campaign. To enter the competition, think of an original poster with a

humorous or serious safety message and send it to the Safety Officer, Berrima. The response to the competition has been excellent, but we would like to see more entries, which will be published in future issues of the Newsletter.

### PHILOSOPHER'S CORNER

The Human creature is not entirely governed by fate or circumstances; they have a will of their own. This has been the case for countless thousands of years, in so saying it is very hard to visualise the state which man today has started and developed to such a disastrous level for himself and countless others.

I am referring to the many wrecked lives governed by the drug and the effect it has on many young lives. These commodities were placed at man's disposal to have and restore ives perhaps cease pain in the last stages of

Most of these difficulties arise through unhappy surroundings or unhappy relationships,

some just for kicks, perhaps some just lazy or work shy. Those around us do not always understand fully are very quick to criticise or condemn. It is the root which needs killing, germs and disease will spread very rapidly if allowed to fester, which is the case to-day. Sometimes the anguish for parents and relatives would be relatively smaller if temptations, such as crude magazines, bad T.V. programmes. if and when a great censorship is placed on the various adds which appear before the public, then perhaps we will all give a sigh of relief for the coming generations, and perhaps save some of the present in their hour of need.

\*\*\*\*\*\*\*

The S.P.C. Welfare, Sick and Accident Fund had a most successful year, the chairman, Mr. Fred Bonnar, told the annual meeting on July 27.

Part of his report stated: "The year has been a busy one with the amount of claims and I would like to mention the unfortunate deaths of John Peake, in England, John Bull, at Berrima and Bert Barnfield, at Marulan.

"The year has been very successful financially in that we have an overall cash balance of more than \$2,300 while a total of \$8,523 is invested in the S.P.C. Employees' Credit Union. Total benefits paid during the year was \$4,400, while

member's subscriptions amounted to \$6,989."

Membership stands at 440 — Berrima 262, Marulan 110 and the Colliery 68.

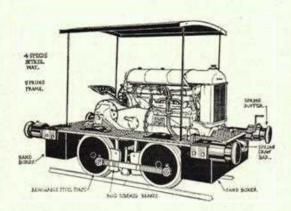
After considerable discussion, the annual meeting, by a narrow margin, agreed that the benefits should commence immediately a member claims, provided that the period of absence from work is not less than five days. If the illness is longer than a week, payment will continue. Previously, members had to wait a week before benefits became available. The new rule will apply from July 28, 1967.

Election of officers: Chairman, Mr. F. Bonnar, committee, Messrs L. Humphries, A. Knapman, L. Bush, W. Strong,



The Quarry Superintendent, Mr. Kevin Howard, second from right receiving the of Merit from the Manager of the N.S.W. branch of the Safety Council of Australia, in recognition of the Marulan working 500,000 man hours without a lost time injury. Next in the picture is a visitor, Mr. Cam Cheyne, General Manager of the Swan Portland Cement Company, Western Australia, and on the far right is the General Manager of S.P.C. Mr. J. F. McNicol.

### THE EDITOR'S NOTEBOOK



In 1928, the Sydney firm of Cameron, Sutherland and Seward wrote to the Chief Engineer at S.P.C., Berrima, giving details of a small traction unit for use at the Marulan quarry. The illustration will give readers some idea of what it looked like. Priced at £600, it was powered by a kerosene motor and could haul up to 50 tons. The machine was capable of reaching a top speed of eight miles an hour. I am indebted to Mrs. Pat Scott for sending me the letter. There is no record of whether the unit was purchased. Perhaps some of our older readers could assist with information?

4 4 4

With the approach of the warmer weather, I hope, motorists will be interested in the newly opened Bundanoon Recreation Reserve Caravan Park. Amenities include a block constructed of natural stone. There is a children's playground, shelter shed, table, benches and two barbecue pits. It is an ideal area for a family picnic.

\* \* \*

Bob Course kindly allowed me to inspect a medal he won at Bisley, England, in 1924 for marksmanship. The inscription states: "Lance Corporal R. Course, Bisley, 1924". The medal is beautifully engraved. Over enthusiasm can sometimes be a disadvantage as a prospective employee found after being interviewed for a job by Les Humphries. All the paperwork had been completed, forms signed etc., and the conversation was moving around towards more worldly things. The fellow became confidential, commenting scientific advances in recent years. "For instance," he told Les, "you wouldn't think I had one glass eye and part of an artificial arm. This happened following a serious accident." From then on the conversation drifted a little and the fellow, sensing he had said too much, also drifted — to somewhere else to work,

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Night drivers will appreciate what the N.R.-M.A. and the Main Roads Department is doing for motorists in the programme to line road edges with white reflectorised lines. A good example is along the Hume Highway near the Penrose State Forest. The idea originated in the United States and it seems the Main Roads engineers have been experimenting for some time. We wish them well in this important aspect of road safety.

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Motor-cycle Policeman A. A. "Tony" Bennett believes that when he reminds the motorist speeding may take them off the earth sooner than they anticipate.

At 30 miles per hour sing "Highways are Happy Ways."

At 55 Miles, sing "I'm But a Stranger Here Heaven is my Home."

At 65 Miles, sing "It's almost over now."

At 75 miles, sing "When the Roll is called up yonder I'll be there."

## Homelovers' Corner

#### WINTER PUDDING

1 cup plain flour

1 cup cornflour

3 teaspoons baking powder

I dessertspoon dripping or butter

1 teaspoon salt

I cup milk

2 tablespoons sugar.

METHOD: Sift flour, cornflour, baking powder, and salt, add sugar. Rub the dripping or butter into the flour and pour in the milk, making a soft, scone-like dough. Steam I hour in a greased basin, then cover with a greased paper. Serve at once with hot golden syrup poured over it. 8 ozs. castor sugar

6 ozs. butter

cocoa

cochineal

Sift flour, cornflour, rising and salt. Cream butter and sugar, add eggs one at a time and beat well. Add the milk, and then the sifted flour. Stir very lightly. If the mixture seems stiff, add a little more milk. Divide in three equal parts. Colour one brown with 1 dessertspoon cocoa, one pink with the cochineal, and leave the third yellow. Put in three greased sandwich tins and bake in a moderate oven 10 to 15 minutes. When cool put together with jam and spread soft icing on top.

#### THREE COLOUR CAKE

Ingredients-

! lb. flour

lb cornflour

13 teaspoons cream of tartar

‡ teaspoon soda

Pinch of salt

3 eggs

½ cup milk

#### CREAM FILLING

1 tablespoon cornflour

½ pint milk

1 large tablespoon butter

3 large tablespoons castor sugar

METHOD: Blend the cornflour and milk, bring to the boil, stirring constantly. Cook two minutes. Turn on a plate and allow to become quite cold. Cream butter and sugar and add the cold blanc-mange, half a teaspoon at a time, beating in well. Flavour with vanilla. If the blanc-mange is added either too quickly or warm the filling will curdle.

## **Bob Jones Retires From Colliery**



Friday, July 28, marked the end of a life time career in the mines for Bob Jones, who had worked at Medway Colliery for the past 37 years.

Born in Fyfyshire, Scotland, and after spending nine years in the mines in that country, he decided to migrate to Australia. When he reached Sydney he was told of the new colliery at Medway and without much ado applied for a job and spent the next nine years underground.

Following some reorganisation Bob was appointed to the weighbridge where he had worked for the past 28 years.

It was with regret earlier this year that we recorded the death of Mrs. Jones. Bob said he and his wife had spoken of visiting his native Fyfeshire after he retired. His present plans are to spend a shorter holiday in Western Australia.

Referring to the proposal to mechanise the colliery, Bob said this suggestion was not new and he remembered Mr. John Andrews, the manager when he started there, saying that it must come.

"We must develop to produce and mechanisation is the way to do it," he said.

"When I started work at the colliery there were 28 men employed. I watched it grow to the peak when nearly 160 totalled the work force.

"One of the biggest breaks will be not meeting my mates every day. It's quite a break when you have been used to working in the industry 46 years."

Two of his sons, Ian and Jim, work at the Berrima Plant and another son, Bill, is employed at Bong Bong Motors, Bowral.

Ted Deacon succeeded Bob at the weighbridge.

\*\*\*\*\*\*\*\*\*\*



Members of Marulan Quarry Group 3 with three years without a lost time inury. Left to right: Hec. Johnston, Ray Wild, Vince Mardesic, Cec Cluney (general quarry foreman), Jack Watterson, Gordon Bryant, Dave Hancock and Roy Clack.

## Heard on the Grapevine



Congratulations to Jack and Mrs. Douglas, of Bowral, who are now proud grandparents. Their daughter, Helen (Mrs. Bradley) recently had a son - Brett David. She and her husband live at Fawkiner, a Melbourne suburb.

Mrs. Joe Lewis and Maureen, of Park Road, Bowral, recently returned after spending a holiday in Adelaide. There they visited another member of the family, Jim, who was employed at the Berrima Plant before he moved away.

Percy and Mrs. Sewell have returned from the Gold Coast full of praise for Queensland hospitality. They arrived shortly after the rough weather and said they were surprised to see so little damage after they had read some reports.

Bob Croese and family recently spent a short holiday in the Metropolitan area.

Ted Weaver from the general office has been transferred to the Marulan Quarry office to assist Ashley Cooper,

We regret to record the death of Mel Toomey's grandmother, Mrs. Johnson who was in her 80's. We offer the family our sympathy.

Barry Peck, on loan from the Sydney office to Berrima, and Mrs. Peck are receiving congratulations on an addition to their family. We would like also to join the well wishers. Incidently, Mr. Peck has been absent on annual leave.

Frank Barcicki and his family are spending annual leave visiting friends in Victoria. They will stay with Jan Silorski, who worked at the Berrima Plant until about a year ago.

Congratulations to Eric and Mrs. Heyhorn, of Braemar, on the birth of a daughter - Karen. She is their second child.

Also to Tom and Mrs. Lloyd, Mittagong, on the birth of a daughter - Maureen Judith. She is their seventh child.

We welcome Mrs. Lafferty to the general office where she is working as a typiste.

We wish Kerry Jones well in his new sphere in Sydney. During the time he was with the company, he proved himself a popular member of the staff. We watched his career as a soccer player and feel that we will hear much more of him when he joins a Sydney club.

Congratulations to Bob Croese and Lynda Parsons who were married in Moss Vale on July 22. The bride was the only daughter of Mr. and Mrs. R. G. H. Parsons, of Moss Vale, and Bob is the first son of Mr. and Mrs. Bob Croese, of Innes Road, Moss Vale. The couple have settled in Moss Vale after a honeymoon spent touring.

We offer our best wishes to Ellen Gail Stafford of Welby, and William John Bunt, of Berrima, who have announced their engagement.

We welcome the following new starters — Jim Carruthers, Jim Rhodes, G. Beridge, Neil Caseley, Ian Betts, Des Vincent, John Wrench and V. Maslovaric.

Alex Stephen has been admitted to a Sydney hospital for a major operation. We hope he will soon be back with us.



Congratulations to Alex and Mrs. Koschenow on the birth of a son. He is the first grandchild for Mr, and Mrs. Cec Cluney, of Marulan South.

We hope that Mrs. Tex Cooper will soon be home from Goulburn Base Hospital. She slipped and injured herself while helping a neighbour recently.

Mrs. Pole, of Bundanoon is recovering in Berrima District Hospital, Bowral, after a fall at her home. She is the mother of Len, one of the quarry drivers. Our best wishes to Mr. and Mrs. Joe Kopec who were recently married in Goulburn. The bride was Helen Barlow and Joe is the elder son of "Shorty" Kopec, of Marulan. Joe is at present serving as a National Serviceman and expects to resume at the quarry as an electrician when his time expires.

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Lynette Cooper, daughter of Mr. and Mrs. "Tex" Cooper has started work in Goulburn following an illness lasting more than a year.

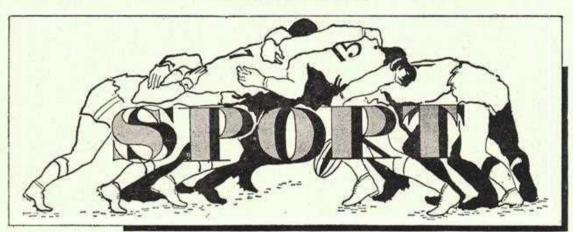
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We hope that Robert Feltham, son of Mr. and Mrs. Jim Feltham, will be able to return from hospital soon.

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Those who made their debut at the Marulan War Memorial Deb Ball on August 5 were Julie Martin, Lorraine Pearson, Jeanette Shepherd, Leone Jeffery, Robin Phillips, Colleen Wild, Wendy Latham and Mary Bell.

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### MARULAN

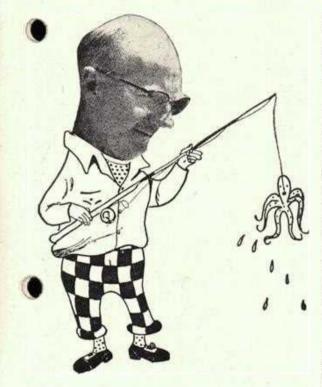
### FOOTBALL

Marulan Rugby League teams have not fared well this season. Many of the players in the senior side are young and it is expected that they will do better next year. Much the same applies to the juniors who are young and inexperienced. Neither side has won a match this season.

### CRICKET

With the cricket season due to start next month, it is expected that the team will give a good account of itself. There are some excellent players in the side. The first match of the season will be the return match against the S.P.C. team at Berrima.

## Russ Greaves Takes Fishing



I fished Greenpatch, a beautifully situated picnic spot and beach on Jervis Bay, just past the Naval Depot turn off. I even had worms. However, no luck, although the fishing conditions were very rewarding. On top of this Vince Pagett tells me of seeing a chap with 23 darkies at the Coal Wharf. And, not one under 2½ lbs. As I mentioned before, this area should be as good as anywhere for darkies, bream and flathead.

After my recent barren experiences, I was very surprised to hear the news from a friend of mine recently returned from the North Coast. On the way up (resident of Wollongong) they pulled in at a caravan park at Tea Gardens. While his wife prepared tea he decided to throw out from the now deserted wharf. Result, with a handful of cabbage weed and his beach rod, 15 Blackfish in 30 minutes.

Proceeding to Coff's Harbour, the children wanted a swim so he took his rod along just for the fun of it. The few surfboard riders he passed assured him that nothing had been caught there for weeks. Anyhow, he landed two 34lb Bream — to the astonishment of the surfers. On the way home, he sayed at the Caravan Park at Port Macquarie. He sat most of the day without a bite, so about six o'clock decided to wind up. He hadn't wound in a vard when be landed a beauty. It was a 35lb Jewie, Calling for a packet of cigarettes on the way back induced him to enter the fish in the competition, which had been going on all day and would end at 10.00 p.m. When he went back to the shop at 9.45 p.m. the shopkeeper assured him he was the winner, but to call in the morning.

Calling in the morning, the shopkeeper soon took the smile off his face by disclosing the entry of a 40 lb. Jewie at 9.50 p.m. Well that's the way it goes; one can never tell what's happening in the fish world.

Terry Saker has been good enough to hand me a recent letter from Bill who states in part ". . . . we have managed to land a few good fish lately. On one trip we landed two God, 28 and 18 lbs, also two Blackall of 12 and 8 lbs.

Last Monday night we went down to Inskip Point which is about an hour's run on the water. This is the first time we have fished at night and we landed 45 Bream. The weather hasn't been too good here and we have had about 12 inches of rain in the last fortnight as well as considerable wind."

By Mrs. C. CROWE

#### FLOWERS-

SOW: Alyssum, Antirrhinum, Candytuft, Carnation, Cornflower, Dianthus, Hollyhock, Larkspur, Mignonette, Nemophila, Phlox, Verbena.

PLANT: Antirrhinum, Canterbury Bells, Dianthus, Cornflower, Foxglove, Lupin, Carnation, Sweet William, Clarkia, Godetia, Viola. Also Roses, Shrubs, Ornamental Trees, Hedges, Herfaceous Plants, Gladioli, Iris, Fruit Trees.

#### VEGETABLES-

SOW: Broad Beans, Beetroot, Carrot, Onion, Peas, Parsnip, Parsley, Spinach, White Turnip, Cabbage, Leek, Lettuce, Radish.

PLANT: Asparagus, Garlic, Herbs, Horse Radish, Jerusalem Artichoke, Onion, Rhubarb.

Willow trees are "greening," Wattle trees are blooming, the first Daffodils are showing and Flowering Almonds and Plums will be in full blossom before the end of this month, so we can now look forward to longer days and warmer weather.

Make sure that you have finished pruning and spraying roses and fruit trees this month, before the new growth begins.

Check Dahlia tubers to see that snails and slugs are not attacking them and sprinkle some snail bat around.

Scatter snail bait in the rockery and garden too, to catch slugs and earlymoving snails.

Owing to the very mild winter weather, many rose bushes have not fully rested this year and a watch must be kept for early aphid infestation. Attacks by aphids mean that much of the young foliage and flower buds are mis-shaped.

## OUR PROBLEM PAGE

Winner of Problem No. 101 was Mrs. Les Talbert, of Berrima West. She was one of many who correctly solved the problem. Again a draw was necessary.

#### PROBLEM No. 102

#### ACROSS

- 1 Prance 6 Shipping case
- 11 Mammal
- 13 Man's name 14 Stride
- 15 Native of Europe 17 Small dog
- 19 You and I 20 Make a mistake
- 21 Yearly
- 25 Bag for money
- 28 Enlisted men 29 Mineral spring
- 30 Greek god of love 31 Total

- 32 Quantity of food
- 33 Self-esteem
- 34 Delight
- 35 Subterfuge (pl.)
- 36 Stay behind 38 Small child
- 39 Preposition
- 40 Public sale
- 44 Promising 48 Border
- 49 Becomes unwoven
- 50 Binges
- 52 Corpulent
- 53 Resource

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#### DOWN

- 1 Throw
- 2 Poker stake
- 3 Landing place
- 4 Emperor's wife
- 5 Egyptian sun god
- 5 Egyphan sun gou
- 6 Circus comedians
- 7 Become mellow
- 8 Hail!
- 9 Beverage
- 10 Sea eagle
- 12 Look askance
- 13 Conjunction
- 16 Ancient city
- 18 Wrath
- 21 Intention
- 22 Employs
- 23 Church projection
- 24 (2)
- 25 British noble

- 26 Stimulate
- 27 Chamber
- 28 Fellow
- 31 Male offspring
- 32 Utters indistinctly
- 34 Short catchy verse
- 35 Legendary bird
- 37 Assistants (milit.)
- 38 Pulls hard 40 Indefinite article
- 41 Roman dates
- 42 Curved moulding
- 43 Bird's abode
- 44 In favour of
- 46 Fem. name
- 47 Exists
- 45 Place of experimentation
- 51 Father

## MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

## General Manager's Notes

You will all have read in the Sydney papers about the controversy over cement imported from Tasmania and its likely effect on employment in the New South Wales cement industry. The facts printed in the newspapers were not accurate, the common mistak being to compare the ex-Works price Goliath Works of \$17.50 per ton with the delivered Sydney price of \$26.00 per ton. In fact the delivered price in Hobart is dearer than Sydney whilst the average ex-Works price from N.S.W. plants is considerably less than \$17.50 per ton.

The difference between the ex-N.S.W. Works price and the Sydney delivered price is largely rail freight which, as you can see, amounts to a substantial sum. For every ton of Tasmanian cement landed in Sydney the Department of Railways loses approximately \$8.00 in railway revenue so it is quite easy to understand why the Premier has sprung to the defence of the local industry.

You can be assured that no jobs are in danger and that production and sales will continue to increase.

J. F. McNICOL, General Manager.

## S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

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· EDITOR:

B. Creswick

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• PRINTERS:

Southern Highland News Pty. Ltd., Bowral



 ALL CORRESPONDENCE AND ENQUIRIES TO:-

> The Editor S.P.C. Monthly Newsletter Berrima



· COPY DEADLINE:

1st of the Month

Vol 9, No. 9

SEPTEMBER, 1967

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### - Departmental Representative -

S.P.C. BERRIMA R. MAUREE	GREAVES N CUPITT
MARULAN QUARRY A W. M	.GUTZKE cCALLUM
SYDNEY OFFICE J	, PORTUS
GARDENING NOTES Mrs. C. CROW	/E, Berrima
COLLIERY B. TO	OWNSEND

# Editorial

### The Folly of Skylarking

A recent report from London highlighted the number of accidents caused by skylarking and practical joking. In the past 12 months, many serious injuries resulted and in some cases the results were fatal.

Such folly is not isolated to the United Kingdom. At Berrima and Marulan South quarry, foremen have had occasion to speak to employees about the stupidity of skylarking at work.

In many instancs, no harm is meant, but those who engage in this pastime should think of the consequences. An innocent joke can often backfire causing injury to a good friend.

The best policy for those with high spirits and a desire to play jokes is for them to stop and think before they act.

### Apprenticeship Week

Later this month, paretns and friends will be given the opportunity to see through the Berrima Plant, and an exhibition of items made by apprentices.

It is important for this to be done so that they will know what type of work their sons do and how they do it while they are at work.

Apprenticeship Week is a very important week, which brings together executives of S.P.C., parents and the apprentices on the plants at Berrima and Marulan.

Such a meeting is beneficial to all concerned and it is the earnest desire of the Company that as many parents as possible attend Parents' Day on September 23.

## F. R. Drops At Berrima

The accident frequency rate at the end of August was 5.6 per million man hours, the lowest since November 1965.

Remember that was our best year safetywise, with only one lost time injury and over

300 days on the board.

By contrast, the number of minor injuries reported during August was the highest for many months. This indicates that many employees are not taking sufficient care when doing a job.

"Be alert and you won't get hurt," is a

good slogan to adopt.

Marulan had 520 days on the board at the beginning of September and a new phase of the safety programme is the revision of rules for various parts of the quarry.

Some of the group have been re-organised with a change of group leaders so that the leader is closer to the men.

At the October monthly safety meetings, leaders will in some cases hold two meetings so that night, day and afternoon shifts will be covered.



It was a proud day for the Marulan quarry when the 500 day flag was hoisted with the Award of Merit for working 500,000 man hours without a lost time injury. In the picture are from left: Tony Cosgrove, Cec Cluney and Kevin Howard.

## POSTER COMPETITION

Third-year fitting and machining apprentice, Hank Arts was the winner of the September Safety Poster Competition. His prize is \$7. Readers are invited to submit their entries to the Safety Officer at Berrima.

The theme for the posters must be with a safety message — serious or humorous.

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S.P.C. NEWSLETTER - SEPTEMBER, 1967

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## WORK AT MT. NEWMAN

Since Mr. Jack Scott, our Works Secretary, left for Western Australia to occupy a senior position in the establishment of the Mt. Newman Mining Company, several readers have asked the Editor for details of the project.

The word Mt. Newman is a magic breath of hope to that area. When the Mt. Newman Mining Company contractors reach peak work force before Christmas, 4,000 men will be working on port construction at Port Hedland, the new 265-mile railway line and the mine at Mt. Whaleback.

As the population of Port Hedland is only about 3,000, it is probably safe to say that no venture has affected a town in W.A., to the same extent that the \$200 million Mt. Newman project will affect it.

Men have started building a road on Mt. Whaleback down to where the primary crushing plant will be, and will soon start stripping overburden from the iron ore deposit.

The route of the railway line has been laid out by ground survey parties, and every yard of its 265-mile length has been covered by foot from Port Hedland across the plain and through Chichester Range, along the Fortescue Valley and across the Ophthalmia Range to Mt Whaleback.

Hundreds of bore holes have been sunk along the route and Australian and American soil scientists in Port Hedland are testing the recovered soil and rock to determine its characteristics and suitability to carry the line and bridge foundations.

Thirty-one bridges will be built. Embankments will be laid in layers 1ft. thick, each layer being watered and rolled to a specified compactness. Providing this water in this dry, rugged country is just one of the many problems the successful tenderers will face.

A mine, housing and power houses at either end of the line, a 1,000ft, pier, more than \$14 million worth of dredging and 265 miles of the heaviest railway track in Australia, capable of handling 170 million tons of lump and fine ore in 15 years, with trains running and all orehandling equipment properly working, are to be ready in 12 months.

Port Hedland will handle a bigger annual tonnage than any other port in Australia, including Sydney.

It is just part of the burgeoning iron ore export programme that will earn \$130 million in royalties for Western Australia from contracts already signed, and a lot more for the Australian and overseas companies involved.

### S.P.C. Picnic on December 3

One of the features of the S.P.C. Picnic Fund annual outing on December 3, at Moss Vale Showground, will be the fancy dress competition for children.

Last year, many attractive entries were received and it is hoped that this year there will

be many more.

Starting time this year will be 11.00 a.m. instead of 1.00 p.m. as in previous years. The ladies' committee is planning a light luncheon and the sporting programme has been revised so that the smaller children will have more entertainment.

The famour S.P.C. Train and Merry-go-

round will be in operation.

The annual general meeting on September 5, elected the following office-bearers: President, Reg Ellis; Secretary, B. Creswick; Treas-

urer, Kevin Moore; with Bill Strong, the Senior Vice-president, George Rowley, from Marulan, was also elected to the committee.

4 4 4

### WHYALLA CHIEF LEAVES

The retirement of the General Manager of the Whyalla Works, Mr. K. M. Bennett, has been announced and he will be succeeded by Mr. S. M. F. Martin.

Mr. Bennett joined the company in 1923. Those from Marulan and the Berrima Plant who visited Whyalla were always made welcome during their short stay and they wish him a long and happy retirement.

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S.P.C. NEWSLETTER — SEPTEMBER, 1967

## PARENTS' DAY

About 130 parents and friends of S.P.C. apprentices are expected to attend the annual Parents' Day, as part of Apprenticeship Week, at Berrima on Saturday, September 23.

Proceedings will commence at 10.00 a.m., with morning tea and a welcome to the visitors from the Works Superintendent, Mr Lloyd Veal.

Afterwards, they will inspect a number of exhibits made by Berrima and Marulan boys and will be invited to see other sections of the Plant.

On Monday, September 18, all apprentices from Berrima and Marulan will travel by bus to the exhibition at Wollongong Town Hall.

S.P.C. will have a 5-ton press on view and attendants will be Kerry Jervis and Ken Coates.

The aims of Apprenticeship Week are:

· To encourage greater pride in craftsmanship.

 To emphasise the importance of training for craftsmanship through indentured apprenticeship, and

 To keep before employers the fact that only they can provide the opportunities for training in craft skills.

Particular events during the Wollongong exhibition will be the official opening ceremony and presentation of prizes to leading apprentices at the district at 8.00 p.m., Tuesday, September 19, and ladies' hair-styling demonstration at 7.30 p.m., on Wednesday, September 20. Films showing apprentices at work, trade procedures and industrial safety, etc., will be held at various times each day in the Town Hall Theatre, adjacent to the main hall.

## Jack Retires

One of the quarry's best-known powder monkeys, Jack Waterson, retired on Friday, September 8, after working there for about 14 years.

The family moved to the Marulan district about 25 years ago when Mr. Watterson was transferred from the Mt. Frome quarry near Mudgee to the Mt. Frome quarry near Marulan South.

He worked there as foreman for about 10 years until the quarry closed down and then was engaged as a powderman by S.P.C.

Mr. Waterson was well-known for his attitude towards safety and the great amount of help he gave newcomers to the section.

Throughout his working life, he never claimed workers' compensation.

When he finished work, his workmastes made him a presentation and paid tribute to him as a workmate.

His foreman, Mr. Trevor Pearson, said: "It has always been a pleasure to work with him. His meticulous care as a powderman and his safe working methods were an example to all."

Mr. and Mrs Watterson will shortly take a holiday on the coast before deciding their future.



Mr. Jack Watterson.

PAGE 6

### THE EDITOR'S NOTEBOOK

Our reference to the traction engine last month has brought some information to our General Manager, Mr. John McNicol, from Mr. Jack Brown, now of Maldon. In his note to Mr. McNicol, he stated: "Back in 1929, S.P.C. first hired an old 'I' Class loco from the railways and later purchased it. They bought an 'M' Class for Berrima, known affectionately as 'Fanny' which could lift 12 'S' trucks from Berrima Junction. The 'I' Class was later brought to Berrima and replaced, I think, with an 'E' for Marulan." Thanks for the information, Mr. Brown.

A note in "Reveilee," the official R.S.L. journal, states that the Bundanoon sub-branch has decided to install an honour roll to include the names of all men in the district from Exeter to Wingello who served in World War I and II, Korea and Malaya. There are several S.P.C. men living in that area and if they are eligible they should contact Mr. C. A. Voller, Lucas Street, Bundanoon,

Reference to a medal won by Bob Course at Bisley in 1924, caused Ted Chessell to let me see a medal awarded to his grandfather. The inscruption reads: "3rd Garrison Artillery Rifle Club. Ist Prize donated by Warrant, Officerwise, to Gunner C. F. Lenholm, 1913." He is the grandfather of Ted and Trevor Lenholm,

another of our apprentices.

The following item appeared on the "Electronics Australia" journal and is worth repeating . . . "There is a story going around Queensland that an electrician was electrocuted while attempting to push in a contractor with a packet of cigarettes. I have examined one of these packets and it appears to be coated with some kind of metallic film; at any rate it is an excellent conductor. Even cigarettes using ordinary cardboard packets are usually wrapped in metal foil inside the packet." The matter was mentioned at a recent safety meeting at Berrima, followed by a demonstration by Foreman John Gryl.

The annual world-wide statistical survey conducted by Automobile International, with the held of its special news correspondents, government organisations and industrial associations, shows that the number of passenger cars increased by some nine million units. An increase of two million trucks and 55,000 buses also occurred. The report said that the total number of vehicles in operation amounted to 184,265,800. When in Sydney recently, I had the feeling that most of these vehicles were there between St. Leonard and Liverpool during the afternoon peak-hour period.



Private Wally Hall, son of Mr. and Mrs. Ted Hall, who joined the Regular Army earlier this year. He has completed his basic training and will soon move from Ingleburn to Canungra, Queensland, for jungle warfare training.

# Homelovers' Corner

Home-lover recommends these recipes:

#### MY OWN CAKE

2 cups self-raising flour

4oz. butter

cup brown sugar

2 cups mixed fruits

2 teaspoonsful mixed spice

I egg and a little milk.

Rub flour, butter and sugar, and mixed spice together then add fruits, beat egg, add milk make soft mixture. Bake in a moderate oven for 1 hour.

\* \* \* \*

#### LEMON CHEESE

Juice and rind of lemon

6ozs, sugar 3ozs, butter

1 egg

Melt, add egg, slightly beaten. Stir till thick

#### SOLDIERS' CAKE

6ozs, plain flour

14oz, self-raising flour

teaspoon nutmeg, cinnamon, spice, salt

3 eggs

8ozs. butter

6ozs. sugar

8czs. sultanas

cup almonds

6ozs, currants

6ozs. raisins

4ozs. dates

2ozs, mixed peel

1 dessertspoon treacle

teaspoon baking soda in a tablespoon of boil-

ing water.

Cream butter and sugar, add eggs, then fruit and spices, then treacle, lastly baking soda which has been dissolved in water. Place in baking tin and bake for 3½ hours, decrease heat after 4 hour.



John Hardgrave, his fiancee, Pat Devonport, Mrs. and Mr. George Hardgrave at the innual prize giving of Goulburn Technical College in Goulburn. John completed his Carpentry trades course and is now almost finished the Clerk of Works Course at Goulburn Technical College. Each year he has won a prize and has the remarkable record of not missing one Tech. day. John and Pat plan to marry on December 9.

### Terry Enjoyed Jamboree

Terry Brooks, one of the Scouts to attend the recent World Jamboree in the United States, said on his return to Moss Vale early this month that the trip "was really something that comes once in a lifetime."

On his trip through Arizona desert, the temperature reached 114 degrees and stayed at 100 through most of the night. The jaunt through Yellowstone Park National Park was like a dreamland.

He left Salt Lake City on August 17 and went by bus to Cedar City and Zion National Park, then to Las Vegas, which he described as a fantastic sight.

There were "thousands" of poker machines ranging from five cents to \$1.00 a pull. Whilst at Las Vegas, he was the guest of the Mayor and was given a splendid time.

In Idaho, the boys were given a police escort through the city, real Hollywood style, and were entertained by the American Scouts and Guides. Breakfast was served at Idaho Motel overlooking the falls and consisted of the traditional American breakfast of ham and eggs, flapjacks and coffee.

On August 18, they left for Flagstaff and the Grand Canyon, Loss Angeles and San Francisco and left for home on September 3.

Terry said the Jamboree was highly successful. They arrived in Idaho on August i and were taken by bus to Old Farragut Naval Base near Coeur D'Alene (pronounced Core Delane) where the Jamboree was held, for nine days. He was one of the Australians chosen to stand at the honour guard at the opening service which attracted 29,000 people.

Their main food consisted of a barbecue of one tons of salmon, two tons of beef, plus stew, steak, fried chicken and plenty of America's classic sandwich—peanut butter and jam.

It took three years to organise the Jamboree — the first held in the United States. For the nine days, 14,000 scouts ate 23,616 bananas, 36,736 loaves of bread, 175,808 quarts of milk, 11,000 lbs. of sugar, 5,904 lbs, of steak, 10,627 hot dogs.

Precise figuring of food was a must. If one extra hot dog per boy was miscaluclated, one would have 14,000 left-overs and this would mean anenormous amount of waste.

The Scouts had 2,600 specially designed stoves, 65 tons of charcoal, a large telephone exchange manned by 18 Explorer Scouts, barbers' shops, swap shops, while 25 doctors voluntarily looked after the sick ones.

The Australian boys were presented with their Jamboree badges by Scout Leader Scott Carpenter.

Lady Baden Powell was also an important visitor. Buses were loaned by the Chrysler Corporation.

Terry said one of the many highlights of the Jamboree was a real cowboy and Indian rodeo and the explosion of six tons of fireworks.

When he returned by air from San Francisco, Terry was met by his parents, Mr and Mrs. Bill Brooks.

### NOTEBOOK PRIZE

Winners of the annual workshop notebook competition for Marulan and Berrima apprentices were: Fitting and Machining, Peter Knowles 1 and Dick Bryant 2 (both Marulan); Electrical, John Baumann 1, and Noel North 2 (both Berrima). Prizes were not awarded for the boilermakers.

### USE THE LIBRARY

The Library at the Berrima Plant is well supplied with a wide variety of textbooks and technical magazines. The Librarian, Miss Helen Ferrier, said she would be pleased to assist anyone wishing to use the library, at anytime.

## Heard on the Grapevine

Berrima

Margaret Ellis, in a recent letter to her parents, Reg and Mrs. Ellis, of New Berrima, tells of her trip by air to Paris for a week-end. She said the time taken was 35 minutes and the trip was very rough. Her first excursion in Paris was to see the famous Notre Dame Cathedral and then the Eiffel Tower, the Arc de Triomphe, the famous sidewalk of artists at Mont Martre. Her description of the flight back to London at night was vivid. "... the flight back was superb. It was in a jet Coronado, on a lovely clear night. We saww all the lights of Paris, then smaller towns, then darkness for six minutes while we crossed the English Channel. Then came the English Coast, and then London with a great blaze of lights."

Congratulations to Ian Dickson, of the laboratory, and two other Moss Vale Scouts Geoff and Robert Webb for the award of the Queen's Scouts Badge. Another Scout, Cecil Carey, of Bowral, also won the award.

Congratulations to Kevan and Mrs. Heathcote on the birth of a daughter — their second child.

Our sympathy is extended to Doug and Mrs. Parry on the recent death of Mrs Parry, senior, in Sydney, after a long illness.

It is with regret that we record the death on August 20, of Mrs. Wilf Little in the Bowral Hospital. She had been ill for six months. Apart from Wilf, she leaves a daughter, fouryear-old Donna. Congratulations to Carol and John Gottaas on the birth of a daughter, Cheryl Terese, a sister for Michelle. Carol is the daughter of Gordon and Nell Fraser.

Ern Radnidge, who recently spent a brief holiday at Forster, didn't have much luck fishing. He said the weather was unsuitable, but he had a well-earned rest.

Phil Carey has returned to work after a knee operation in a Sydney hospital.

Congratulations to Norm Taylor who gained 98 per cent in a recent exam at Wollongong Technical College for first year welders. Norm is not an apprentice and travels down each week at his own expense to learn more about his job. He is one of several in this category who passed this exam.

\* \* \* \*

Alex Stephen is home again after a major operation in a Sydney hospital. We hope to see him back in the Powerhouse soon.

Harry Etheridge, one of the stalwarts at

the Laboratory, is on four weeks' long service leave.

Electrical Apprentice, John Clarke, will be away from work for several weeks following a mauling at a football match. He had a knee operation, but is now out of hospital.

Back from holidays is Dennis O'Keefe He spent two weeks admiring the Snowy Mountains scheme.

Mrs. M. Jamieson spent her holidays on the coast. Others who have been away from the general office on leave are Terry Whatman and Ted Ward.

S.P.C. NEWSLETTER — SEPTEMBER, 1967

Our popular switch operator, Alice Boyd is also spending a few well earned weeks away from the buzzers and switch lights.

台 14

We welcome Mr. E. Saxton to the timekeeping section of the General Office.

Transport Officer, Liol Bush, recently spent a brief holiday touring with his wife. General Yard Foreman, Jim Colquhoun, is spending his holidays on an extensive tour.

12 Roger Millard has returned to Berrima after three month's experience at Marulan.

17 Y. Recent new starters are Jim Rhodes, Edgar Carruthers, Darryl Lane and Peter Van Haeff. We welcome them to S.P.C.

1/2 Congratulations to Kay Quail and Noel Steffonson who have announced their engagement. Kay is the only child of Mr. and Mrs. Albert Quail, of Melbourne Street, Berrima, and Noel, the son of Mr. and Mrs. Clarrie Steffonsen, of Marulan South, Noel, who served his time as an electrical fitter, is at present spinning the time out doing his National Service Training.

We hope that Tom Newstead will soon be well enough to return to work.



Dennis Marsden, former Maintenance Engineer at Berrima, has been transferred to Marulan quarry in a similar capacity. He joined the company from a Victorian firm some 12 months ago

We are pleased to report Wendy Penfold has returned home after a stay in hospital. 12

Ray Bell is back on the trucks after a brief holiday in the Inverell district, Ray has been at the quarry for more than 20 years.

公 公 77 Wally Cramp, who has been ill for several months, is expected back at work shortly.

Peter Cooper is at present on long service leaves. His son, Rodney, who was seriously burned recently when he touched a high power cable, is making slow progress in Camperdown Children's Hospital, Sydney. Mrs. Cooper is staving in Sydney with Rodney. The family were extremely grateful to their many friends for the assistance during their trouble. They wish to thank Phillip Carey, of Berrima Plant, who has driven Peter and Mrs. Cooper through to Sydney on several occasions.

7.7 Scoutmaster Colin Glacken is still busy with his troop. They recently visited the steelworks at Port Kembla and plan a trip to Lightning Ridge at Christmas time.

公 Congratulations to Christine Murphy and Terry Bell who were married in Goulburn on September 9 Christine is the daughter of Mr. and Mrs. Angus Murphy, of Marulan, and Terry, the only son of Mr and Mrs. Stan Bell, of Marulan South.

Our best wishes are offered to Carol Pearson and Allan Johnston who have announced their engagement. Carol, who is a clerk at the quarry office, is the elder daughter of Mr. and Mrs. Trevor Pearson, of Marulan South, and Allan, the son of Mr. and Mrs. Hec Johnston, of Tallong.

Mrs. Eddie Read is recovering in Goulburn Base Hospital after a recent operation. 74 54

Roy, Lionel and Laurie Clack escaped some of the recent winter blast by travelling north with their boat.

Among the recent holiday makers were Len, Mrs. Seiler and their family.

37 京 Wayne Percival and Rex Armstrong spoke highly of their recent Pacific cruise, which took in Suva and north as far as Honiara.

Dick Kruk, Marulan shift fitter, is recovering following a serious operation in Berrima District Hospital.

Back from a three months trip to his homeland, Czechoslovakia, truck driver Joe Charvat said he enjoyed the visit to relatives and friends after an absence of many years. However, his trip was tinged with sadness as his sister died there three weeks before he returned to Australia.

### PROGRESS AT MARULAN



A bird's eye view of the progress of the Calcimatic lime burning kiln at Marulan South. The contractors state that they are running to schedule, but the recent heavy rain caused some delay.



The General Manager of S.P.C., Mr. J. F. McNicol, presenting a tape recorder to the Marulan South head teacher, Mr. Allan Bushell, to commemorate the quarry reaching 500 days and 500,000 man hours without a lost time injury. The Quarry Superintendent, Mr. Kevin Howard, is on the right.



Bob Jones, who retired recently, and his sen, Bill, have returned from a quick trip to Western Australia.

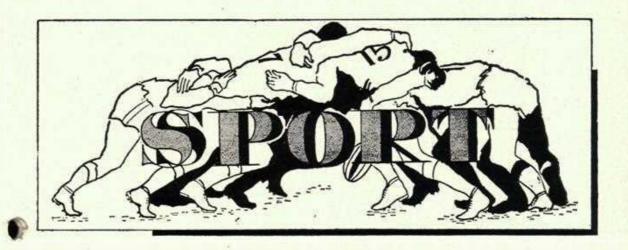
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After more than 24 years at the Colliery, Charlie Murchie has been forced to retire because of ill-health. He was prominent in lodge affairs. We wish him better health and a happy retirement.

Tom Richards left the Colliery some weeks ago to take the position of Manager of the S.P.C. Employees' Credit Union Ltd., at Berrima.

S.P.C. NEWSLETTER — SEPTEMBER, 1967

PAGE 12



### BERRIMA

CRICKET: The annual meeting of S.P.C. Cricket Club elected the following office bearers: Patron, Mr. J. F. McNicol; president, Mr. L. Veal; Vice-presidents, Messrs. A. A. Parrish, W. Hoffman, W. Simons and T. Wrightson; Secretary, Mr. O. Fairbairn; Treasurer, Mr. W. Hutchings; Selectors, Messrs. Tom Waide, C. Ready and W. Hutchings. The team this year will play in the first grade division and the competition will commence on Saturday, September 30. Last season, the team won the 2nd grade premiership.

\* \* \* \*

SOCCER: Congratulations to Ted Ward on the coaching of the Wanderers who won the Grand Final against Moss Vale, 6-1. Players from S.P.C. were Malcolm Fraser, the efficient goalie, Kerry Farrell, who scored three of the goals and Kerry Jones, the captain. BOWLS: S.P.C. lost to Bowral by only 12 points (183 to 194) in a thrilling afternoon for a trophy donated by the General Manager, Mr. John McNicol. Players were from Marulan and the Berrima plant.

### MARULAN

RIFLE SHOOTING: Marulan Rifle Club reports excellent results during the past few weeks and the younger shooters, many of them with Marulan South affiliations, are doing well. On September 3, Marulan challenged Goulburn for the Canberra-Goulburn Challenge Cup—and won by 11 points. Goulburn scored 582 points and Marulan 593. It is expected that Marulan will be challenged soon by other clubs.

## Russ Greaves Takes Us Fishing



I have made a few fishing trips to various parts of the coast lately, but with no success. No doubt the weather has something to do with it. One does not feel like trying for too long. However, in the coming months we should get warmer and a bit more trying may have the desired results.

Sharks have been in the limelight recently, especially due to the West Australian fatality. The shark involved in the incident was said to be 7ft across and 30ft long! Of course, the spear fishermen are hopping mad, but how do you reckon a shark would fare if he ventured on dry ground? Of course, the water is his environment and it behoves us to keep a good watch for him and keep out of his way.

I have great respect for sharks. Having caught — well, about a dozen— I can appreciate their wonderful streamlined structure and

action in the water. According to Mr. Roughley there are 80 species in Australian waters, but only a few are sufficiently ferocious to be dangerous to man. They must be pretty able to lock after themselves because they are regarded as living fossils having existed unchanged from remote geological times.

The White Shark that caused all the bother in Western Australia is said to be the most dangerous and grows to a length of 40ft. As Zane Grey called it "the great white death." It appears to be a bit like the old billy goat! One caught in New Zealand when cleaned out contained a load of partially digested objects, AND a large Newfoundland dog, complete with studded leather collar.

When I was a youngster, men wore mounted shark's teeth on their watch chains. Of course, in those days it was the fashion to wear a chain across one's waist. Large men had longer chains than small men. These teeth looked very decorative, but I remember the work it was removing some with a hatchet and hacksaw. No wonder they can chop a body in half. Back in those days, too, we cut pieces of shagreen or shark skin for use as match strikers. Of course, that kind of match is not manufactured today. We now have the "safety match."

Round the N.S.W. coastline we generally see the Hammer Head, Basking, White, Mako, Tiger, Port Jackson, Grey Nurse, School or Gummy sharks. This latter species is generally much sought after for eating and well worth keeping if caught.

Have you observed the beautiful action of a shark while it is swimming? As far as I'm concerned, by all means be cautious of them, but to suggest that the only way out is to destroy them all is just too silly for words. There would not be too much left if we destroyed completely everything that annoyed us.

The commercial uses of sharks is very interesting, but is so comprehensive as to be worth a special article later.

Trout season is now open!

S.P.C. NEWSLETTER - SEPTEMBER, 1967



By Mrs. C. CROWE

#### FLOWERS-

SOW: Alyssum, Antirrhinum, Aquilegia, Aster, Coreopsis, Celosia, Candytuft, Carnation, Delphinium, Dianthus, Eschscholtzia, Gaillardia, Lobelia, Larkspurs, Lupin, Petunia, Phlox, Salpiglossis, Statice, Schizanthus.

PLANT: Antirrhinum, Carnation, Clarkia, Dianthus, Lobelia, Petunia, Phlox, Polyanthus, Viola, also Shrubs, Ornamental Trees, Herbaceous Plants, Gladioli, Iris.

#### VEGETABLES-

SOW: Beetroot, Broad Beans, Carrot, Lettuce, Onion, Peas, Parsnip, Parsley, Spinach, White Turnip, Tomato, Capsicum, Mustard, Radish.

PLANT: Garlic, Lettuce, Herbs, Potato, Spinach.

A golden month, September, the first month of Spring, golden with perfumed Wattle and Daffodils.

Flowering Plums, Almonds, and Quinces, and here and there an early peach, are now in full bloom, which with Crab Apples and Cherries to follow, will keep the parade of blossom going through the next six weeks.

We have once more had good, soaking rains in this district, which have overflowed dams and streams and with the coming of warmer days, will make the whole countryside green again.

The Winter has been a mild one with a few severe frosts, but very little snow, and this has meant that slugs and snails as well as caterpillars and other insects, have continued active. A watch must be kept on new growth and newly planted seedlings, and steps taken to do away with these pests.

It's a good time now to give any dormant fruit trees a spray with Bordeaux or other copper spray to keep fungous diseases in check. Towards the end of this month, top-dress the lawn with sandy loans. Only give a light dressing, with a further one at the end of October.

Get busy with the vegetable garden now, planting summer vegetables, but not those which will be cut by frosts. These can be left for a few more weeks. Cultivate between the rows of vegetables to keep down weeds.

## OUR PROBLEM PAGE

Mrs. Eileen Cosgrove, of Marulan South, was the winner of Problem No. 102. Congratulations to Mrs Cosgrove and thanks to all other entrants who correctly answered the problem.

#### ACROSS

- 1 Meat jelly
- 6 Man-made waterway
- 11 Music instrument
- 12 Out of the way
- 13 Attempt
- 14 Skill
- 16 Wooden pin
- 17 Live
- 19 Wicked
- 22 Chest of drawers
- 26 Metric Unit
- 28 Capital of France
- 29 Good-luck animal
- 31 Ditto
- 32 Molar, e.g.
- 34 Garden tooly
- 37 Lock opener
- 38 Put with
- 41 Mr. Stevenson of the U.N.
- bear
- 45 Fishing net

	46	Foe	ing i	ic.								
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DUMN

- 1 Likely
- 2 Knight's title
- 3 Wages
- 4 At home
- 5 Wheedle 6 Meat sauce
- 7 Because
- 8 Pinch
- 9 Orange drink
- 10 Table Support
- 15 Curved bone
- 17 Choose by vote
- 18 Rubbish
- 19 Shade tree
- 20 By way of
- 21 The thing's 23 Historic period
- 24 In ention
- 25 Employ 27 Beginner (sl.)
- 30 Foot part
- 33 Write by machine
- 34 Owns
- 35 Lyric poem
- 36 Man's name
- 38 Ginger
- 38 Ginger
- 39 Grand Coulee
- 40 Thirsty
- 42 Article
- 44 Not off

SOUTHERN PORTLAND CEMENT LTD. MARULAN - BERRIMA - MEDWAY - SYDNEY.

## General Manager's Notes

On 20th September the Annual Meeting of the Shareholders of the Company was held at our Sydney Office.

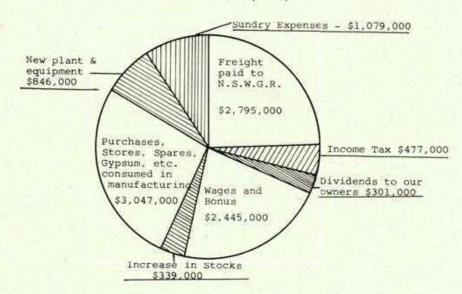
The Chairman's Address concluded with the following remarks:—

"The Directors wish to record their appreciation of the efforts of the staff and employees throughout the year and to thank them for their loyal co-operation."

For the interest of the employees set out hereunder is a diagram showing, in broad outline, our income and expenditure for the year.

### YEAR ENDING 31st MAY, 1967

INCOME \$11,329,000



## S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

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· EDITOR:

B. Creswick

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· PRINTERS:

Southern Highland News Pty. Ltd., Bowral

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 ALL CORRESPONDENCE AND ENQUIRIES TO:-

> The Editor S.P.C. Monthly Newsletter Berrima

> > str.

· COPY DEADLINE:

1st of the Month

Vol. 9, No. 10

OCTOBER, 1967

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From 4 * 4 * 4 * 1	
Gardening Notes	
Our Problem Page SYDNEY OFFICE	J. PORTUS

### - Departmental Representative -

MAU MAU	REEN CUPITT
MARULAN QUARRY V	A .GUTZKE
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES Mrs. C. C COLLIERY	ROWE, Berrima B. TOWNSEND

# Editorial

### WHAT PRICE TAG?

Most of us have provided ourselves with safeguards against an uncertain future by insuring our lives, our wage earning capabilities and our possessions. As further assurance we have Worker's Compensation laws to help offset loss of pay resulting from industrial injury. And, finally safety departments make and advise on safety rules and procedures.

These three essentials go to make up the element of protective security in which we live. To maintain a proper "balance of payments" we must be governed by the rules of conduct.

For some, this protection induces a false sense of security. When cautioned, they ask: "So what? I'm paid for." In effect, these people have put a price tag on themselves. Their lives, their limbs, their five senses are for sale.

Insurance companies have, indeed, placed price tags on these items. But the prices are arbitrary. Who, in his right mind, would voluntarily agree to the exchange?

THE EDITOR.

**\*** 

## Southern Portland Cement Limited

B.H.P. WAGES EMPLOYEES' RETIREMENT FUND AS AT

			Percentage of Eligibles			
	Employees Eligible	Admitted to Fund	at 4-11-67	at 23-8-67		
Staff	Nil	Nil	Nil	Nil		
Cement Works	221	174	78.7	80.2		
Marulan Quarry	111	84	75.7	75.0		
Dist. Stores	10	9	90.0	90.9		
TOTALS	342	267	78.1	78.8		

Contributors wishing to vary their contribution to the Fund are requested to give written notice of such variation by October 21, 1967.

Weekly contributions may be either increased or decreased from those now made, to not less than the minimum or more than the maximum applicable to the age of entry to the Fund.

Contribution rate must be in multiples of 10 cents.

### New Film for Safety Series

The issue of 10 units bonus coupons to all employees on September 18 marked 150 days without a lost time injury. This is a commendable effort, so let's go onto 180 days and collect the 12 units. They're worth collecting.

The next series of Safety Meetings in the Works Office Conference Room will commence on Thursday October 12.

New films produced by the Caterpillar Tractor Co., will be screened. The Australian agents for that Company, Waugh and Josephson, have made available three films—"The Gamblers", "The Last Mile", and "The Roll of Drums". All are first class safety films.

Marulan quarry had 540 days on the board at the end of September and are now only about six weeks of two calendar years since the last lost time injury was recorded.

Departmental safety meetings are now being held regularly through the Berrima Works.

Much information is gained from the meetings and, generally, it is considered that the overall position on safety has improved.

One of the important aspects of the meeting is the information given to Foremen in regard to certain hazardous conditions which have been reported, or some other safety matter requiring attention. These matters are constantly being brought to notice of Foremen and action is taken where possible and as soon as possible.

Just to mention a few of the items which

have been attended to lately:

Faulty brakes on railway trucks — discussed with Railway officials.

Removal of heap of concrete near lunch

room.

 Erection of cross-over platforms and steps over cement lines at top of silos.

 Placing of better warning signs on railway crossing gates near Foremen's Office.  Placing of notice on wall of Foremen's Office indicating switch for alarm siren in case of emergency.

 Glass placed in doors leading into machine shop, which permit view of another person approaching door from the other side.

 A rear vision mirror and windscreen washers have been fitted to the Traxcavator to make for safer driving.

Each month it is intended to publish in the Newsletter a list of some of the things which are being done in the interests of safety.

## Suggestion Scheme

During September awards were made J. Byfield—Stop-start switches for Raw	to:-
Mill Feeders to be placed over feeders to reduce lost milling time	\$12.00
F. Robjent — Use of steam to mix chemicals for dosing boilers. Results	
in more effective use of chemicals.  F. J. Mitchell—Two way radio link between laboratory and crane	
P. Lewis—Different method of attaching safety tags	\$08.00
Platform over motor pit No. 5 cement mill for working on brush gear	\$08.00

J. B. Clinton—Overflow drain on water tank in No. 5 cement mill motor room to be taken outside building

\$05.00 ne

R, D'Adam—A clock for the machine shop wall

\$05.00

Payments for suggestions have previously been made by cheque but this was an error because all awards are taxable. Being taxable it is essential that all payments appear on the Company's pay sheets. This means that all future payments will be made through the paymaster, with appropriate tax deductions.

Still more suggestions are required so keep

them coming in.

## Apprenticeship Week Success

Apprenticeship Week this year was one of the most successful yet held.

On September 18, Berrima and Marulan Apprentices were taken by bus to see the Wollongong-Port Kembla exhibition at Wollongong Town Hall.

Berrima apprentices Ken Coates and Kerry Jervis attended the S.P.C. Ltd., exhibit of a five-ton press, demonstrating and answering questions, Mr Fred Bonnar supervised the stand.

On Saturday September 23, an estimated 160 attended the Parents' Day at the Berrima Plant.

Displays included the five-ton press, an electric counter to count trucks tipping limestone into the Jaw Crusher at the Marulan Quarry, a locker cabinet made by apprentice carpenters and a variety o fother projects.

The Works Superintendent, Mr Lloyd Veal, welcomed parents and friends at morning tea, stating that S.P.C. had a most impressive record in training apprentices.

Mr Veal made these points:

- Industry in Australia is short of skilled tradesmen and it is the policy of SPC to train as many young men as possible.
- When an apprentice finished his training, it does not necessarily mean that he will have to stay with the Company. If he feels he wants to go elsewhere, we feel that the country as a whole will benefit.

 Expressed the need for apprentices to undertake further studies on completion of their apprenticeship in order to keep abreast with rapid technological changes taking place in industry.

Mr Veal said the apprentices at Berrima and

Marulan quarry had an outstanding record in matters of safety.

The lesson from them in this regard is an example that could well be copied by other sections of both departments.



Ken Coates and Kerry Jervis beside the five-ton press which was exhibited at Wollongong and Berrima during Apprenticeship Week.



Stan Kopec, Marulan apprentice, had a free hair trim at the Ladies 'Hairdressing Stand at the Wollongong Exhibition during Apprenticeship week.



Works Supt., Mr. Lloyd Veal, welcomes parents and friends to the Berrima Plant Parent's Day on Sept. 23. Mr. Fred Bonnar is standing behind him and the Assistant Chief Engineer, Mr. W. Parsons, is on the left with his chin cupped.



Some of the engineers from cement plants from all parts of Australia attended a conference at Bowral during September. The picture was taken before they inspected the Berrima Plant. Sixth from the left is Mr. Archie McKinnon who was Chief Engineer at Berrima some years ago. Others in the group include Wal Parsons and D. McLaren, one the left, and Bill Gale, Production Engineer about to escort the visitors over the plant.

## S.P.C. Picnic Date

There has been a change in the date of the annual S.P.C. Picnic date. It will now be on Sunday November 26 at Moss Vale Showground The change was necessary after the committee was told that the showground has previously been booked for the proposed date, Sunday December 3. One of the many attrac-

tions will be a fancy dress competition, the train and merry-go-round and a revised programme so that the smaller children will be able to take part. Proceedings will start this year at 11.00 o'clock and competition for the General Manager's Trophy will commence at 1.00 p.m. Invitations will be sent out in November.

### Bob D'Adam to Retire

A familiar figure in the machine shop at Berrima Plant, Bob D'Adam, will retire on November 9, after 35 years service there and before that six years with Blue Metal Quarry.

Bob came from Northern Italy, about 30 miles from Venice, in 1924 and found work at the Lithgow Steelworks, owned and operated by the Hoskins family. He later moved to Port Kembla and worked there for a time before moving to the Moss Vale district.

He found a job with the B.M.Q. and stayed there until 1932 when he came across to S.P.C. Berrima Plant. While at B.M.Q. he met Bill Saker, Mark Jones, Alex McMurtie and others who became well known in S.P.C. circles for the rest of their working lives.

In 1936 he married a lass from Italy and

settled in New Berrima where he has since lived. They have one son, a toolmaker, at Garden Island Dockyard.

Bob has been a well-respected member of the Berrima work force and said his association was a long and very happy one.

"Management, foremen and fellow employees always treated me very well," he

"I will be sorry to leave, but I must realise that I am growing old and must make way for another younger man".

Bob took up bowls some years ago and has enjoyed some success. He intends playing more frequently in the future, while the rest of his retirement will be spent tending his garden and jobs around the house.

## From Extension "27"

Only two small words, "thank you", can mean so much. It is many years since I walked through the gates of S.P.C., wondering, as every new starter does, just what to expect. Would I be happy and would the job and those with whom I was destined to work be easy to get along with.

Years pass and so do the many phases of different jobs until I came to the Works Office Reception Desk, Library, and Laboratory, and now I feel that I have been part of a very large family. The cheery voice at each extention, the co-operation and courtesy has been most helpful.

The lesson is how to get along with people. But I must say the majority to-day try to help —this makes life interesting and worthwhile as there can be many ups and downs in such a varied way.

The flowers each week from the Machine Shop boys placed upon my desk never cease to bring the greatest pleasure, for they are admired by all.

When you read this small article, don't feel you are not part of the place or forgotten; we are all part of one organisation, pulling together as a team, leaving in the background petty animosities, and looking forward to each day with renewed interest; this is the art of putting into life something worthwhile, not holding out one's had for providence to drop the world into it.

## THE EDITOR'S NOTEBOOK

A recent reference in this column to Henry Lawson has brought a pleasant little note from Miss Ena Mutton, of Sydney, who is associated with the Australian Council for Child Advancement. She said the council is publishing Anthology of verse by Young Australians and will be released next month for the Henry Lawson Year. Thousands of poems have been received from all over the Commonwealth and a panel of judges headed by Professor Colin Roderick, of Townsville University, selected 250 for publication. The book should be well worthwhile and Γm looking forward to receiving my copy.

Kangaroo Valley is said to be one of the most picturesque spots in the State. Many tourists have described the view from Cambewarra Mountain as equal to any in the world. The Valley is also a bushwalkers' paradise. Apart from its scenic beauty it has verdant rain forests that provide a flourishing timber industry, while its lush pasture lands support many fine dairy herds. Many Highlands people are familiar with the beauty of this area and, with the approach of the warmer weather many more will "discover" it.

A note for campers and picnic parties.. The N.R.M.A. advises that restrictions on the lighting of all fires in the open will come into force under the statutory bush fire period that begins on October 1 and lasts until March 31, 1968.

Still keeping in touch with their many friends through the Newsletter are Alex McMurtie, formerly of Marulan South, and Mark Jones, who have lived in Moss Vale for many years. Alex, who bought a beautiful home at The Entrance, spent part of the winter months on a tour to Rockhampton to see his mother, who is now more than 90 years of age, He called on Bill Saker, at Maryborough, on his way back home. Mark's health has not improved much since he left Moss Vale, although he sees

Alex and Mrs Mac fairly often. After retiring earlier this year, Bob Boyd left on a tour, but we have not heard how far he travelled.

Bowral's Tulip time has passed with the comment that it was probably the best yet held. The Tulip Time Programme, which gave many valuable details about the Highlands and industries located here, is a credit to the Editor. Ted Springett and the printers.

## CREDIT UNION MEETING

The date for the annual general meeting of the S.P.C. Employees' Credit Union Ltd., is Friday, October 20, at 7.30 p.m. in the Bowling Club, Moss Vale.

The Chairman, Mr Liol Bush, will present a statement of accounts and give his report for the year.

Nominations to fill vacancies on the Board of Directors have been called and these should be addressed in writing to the Secretary to the Board, Mr Les Humphries, as soon as possible. Those nominated should also notify in writing their willingness to stand for election.

## TO ATTEND CONFERENCES

Messrs Lloyd Veal and Kevin Howard (Works and Quarry Superintendents respectively) will attend a three-day Safety Conference convened by the Department of Labour and Industry at Broken Hill later this month.

Then at the end of the month, Messrs Veal and Les Humphries will attend the Steel Industry Interworks Conference at Newcastle.

# Homelovers' Corner

What is Love? I think the genuine article is wise, unselfish interest in other people's welfare interest in other lives than my own: it is to be happy in their happiness. If I have but little happiness of my own this is one way to borrow some by being glad in the gladness of others.

to borrow Ingredients:

-C. AMES.

1cz cornflour \(\frac{1}{2}\) teaspoon baking powder. 2cz ground almonds, 3cz Castor sugar, \(\frac{1}{2}\) teaspoon almond essence, white of one egg, jam.

MACAROON MIXTURE

'Tis easy enough to be pleasant when life flows along like a song. But the man worth while is the one who will smile when everything goes dead wrong.

For the test of the heart is trouble, and it always comes with the years, and the smile that is worth the praise of earth is the smile that comes through tears.

-E. W. WILCOX.

Method:

Put white of egg into basin and beat slightly add almonds, sugar, and essence and beat for ten minutes. Mix baking powder with cornflour and add it to the mixture, put a little jam into each tin, cover the jam with almond mixture. Decorate with strips of pastry and bake in a hot oven for 15 to 20 minutes.

### Now for some home cooking:

### SHORT CRUST MACAROONS TARTLETS

### Ingredients:

Short crust, 2 ozs. cornflour, 6oz plain flour, 1 teaspoon baking powder, 5oz butter, 1oz siited sugar, 1 egg and pinch of salt.

#### Method:

Mix together flour, baking powder, sugar, cornflour and salt. Rub in the butter and bind together with the egg. Add a little water if necessary. Roll out and line patty tins.

#### CHERRY CAKE

Take 12oz of flour 8 oz of butter, 6oz castor sugar, 4oz glace cherries 2 or 3 eggs 1 teaspoon baking powder, the grated rind of 1 lemon and a little milk.

#### Method:

Line a cake tin with greased paper, sieve the flour and baking powder together and grate the lemon rind into it. Cream the butter and sugar add the eggs which should be well beaten stir in the flour lightly, and the cherries cut into halves, and if necessary a little milk, but keep the mixture fairly stiff. Put into the prepared tin and bake for about  $1\frac{1}{2}$  hours in a moderate oven.

## Heard on the Grapevine



S.P.C. Ltd., Chairman of Directors, Mr. A. A. Parrish, visited the Berrima Plant on September 21. He is now stationed in Melbourne.

Congratulations to Maureen, youngest daughter of Mr and Mrs Joe Lewis, of Park Road, Bowral, on her engagement to Chris Souter, also of Bowral, and formerly of Melbourne.

Tony Pickering has left the General Office to join the Commonwealth Bank staff in Canberra.

Fred and Mrs Bonnar are spending three weeks leave on a motor tour to Adeladie via Melbourne. They will return along the Murray Valley Highway.

Owen Field celebrated his 21st birthday at Chequers, Bowral, on 16-9-67 with a party attended by 50 guests. Alf Knapman presented the traditional key and Doug Branch was M.C. Congratulations, Owen.

Fritz Bartlakowski, who was granted leave of absence about a year ago for a holiday in Europe, told Kevin Moore in a letter recently that he expects to return to Australia early in November. He said he had toured Europe and wrote from Berlin. He sends his many friends his best wishes.

Carol, daughter of Eric and Mrs Johnson, of Burrawang, was farewelled recently before she sailed for a working holiday in England.

Earlier this year she graduated as a nursing sister.

Margaret Ellis, daughter of Reg and Mrs Ellis, of New Berrima, spent a few days with her parents after flying from London to return as hostess in the Arcadia. Ernie Radnidge recently received his appointment as a Justice of the Peace. He was sworn in at Nowra on September 18.

Returned from holidays—Charlie Wheeler, Alice Boyd and Chris Hutchison, Robert Suter is still away.

Mrs Frank O'Neill has returned to her Mittagong home after a serious operation in a Sydney hopsital. We hope that she will soon be well again.

We welcome George Conway to the General Office and hope he will enjoy working with us.

Still on the sick list are Ernie Willis, Bert Albrecht, voung Phillip King, Alex Stephen, Tom Newstead. We hope that they will soon be well again.

Bill Smith, who runs the S.P.C. Hostel at New Berrima with Mrs Smith, is recovering after an illness.

Ted Chessell was appointed to the committee of the newly-formed Moss Vale Motor Cycle Club.

John Cook has returned to work with the fettlers after an operation.

The following new employees commenced with the Company during September: Darryl Lane, Peter Haeff, John Laube, and also former employees Jimmy Moore, Sid Lunt and Albert Walton.

Congratulations to Carol Binns and David Edmonds who were married in Moss Vale. David was an apprentice painter at S.P.C. Ltd., until he finished his apprenticeship earlier this year. He left to join the Regular Army and is now with the infantry at Ingleburn — the place where many old timers in the Second World War were told what to do — and expects to soon go to Canungra, Queensland, the jungle warfare training centre.

Congraulations to Bob and Anne Strode who were recently married in Moss Vale. Anne is the daughter of Mr and Mrs Frank Halls, of Moss Vale, and Bob the son of Mr Charles Strode, of Fitzroy Falls, After a honeymoon touring the Central Coast they have made their home in Valetta Street, Moss Vale. Bob is a Leading Hand Electrical Fitter at the Berrima Plant.

Ted Ward, recently returned from a trip to

Queensland, is shivering in the mountain air after enjoying the sunny north.

Congratulations to Annette Bonnar, youngest daughter of Fred and Mrs Bonnar, of Moss Vale, on her credit pass in the State Midwifery final Examination. She completed the course at Wollongong Hospital. She is now a sister at Wingecarribee Community Hospital where she will work until she leaves for England in about two months.



Mr. N Mrs. Bob Strode



Norman Bryant is back at work after an appendix operation and genial. Dick Kruk is also back after several weeks' absence following an operation.

We hope that Mrs Cec Cluney will soon enjoy better health. Her many friends send their best wishes.

Jack Watterson, who recently retired from the quarry, recently underwent a minor opera-tion in Goulburn. We are pleased to record that he is home again.

Congratulations to Kevin and Mrs Howard on the birth of a son on October 3-their fourth child. Kevin has been the quarry superintendent at the quarry for more than six years and they have lived at Marulan South for about seven years.

Noel Steffensen, now doing his National Service Training at Ingleburn, is recovering after an accident involving his heel. He and Kay Quail recently announced their engagement.

Neil Rowley, son of George and Mrs Rowley, of Tallong, is well again after an accident at home.

Dennis Marsden has returned after annual leave. He was recently transferred to the quarry from Berrima.

### Heard This One Before?

A small boy was being shown the Houses of Parliament by his uncle, who was a member. The boy asked a number of questions and elicted the fact that Members were paid their salaries in advance.

"I see," he remarked, intelligently, "It's like putting a shilling in the meter before you get any gas".

Euo .

A backwoods mountaineer one day found a mirror which a tourist had lost.

"Well, if it ain't my old dad", he said as he looked in the mirror. "I never knowed he had his pitcher took".

He took the miror home and stole into the attic to hide it. But his actions didn't escape his suspicious wife. That night while he slept she slipped up to the attic and found the mirror.

'Hum'm," she said, looking into it. "So that's the old hag he's been chasin,"

"You go into a tobacconist's shop," bawled the anti-tobacco crank, "place your money on the counter, you get a packet of cigarettes—and you get more! For in the wake of those cigarettes come beer, wine, whisky, brandy and

"Lumme!" interrupted one of his audience, "Who's your tobacconist, guv-nor?"

"All I got at her home was a cup of shamrock tea," remarked a young fellow. "What on earth's shamrock tea?"

"You know the kind — made with three leaves".

The insurance man walked into the lunch room and taking his place on one of the vacant stools, ordered bread and milk.

The fellow sitting on the next stool said: "On a diet?"

"No," said the insurance man. "On a commission".

"Why does the manager seem so partial to

young Saunders?"
"Because he's the only fellow on the staff who isn't taking correspondence lessons to become manager himself!"

On being asked to write down a definition of "capital punishment", a Glasgow school boy submitted this:

"Being locked in an ice crream or chocolate factory for a weekend would, in my opinion, be capital punishment".

The teacher was explaining to the class the graphicness of a word picture and for example told of the man who was repairing bridge over a turbulent stream.

"Picture the scene, boys," she said, "The man is working on the bridge, the bridge crashes, the man falls into the rushing water, his wife rushes to the bank.

"Why does she rush to the bank?"

"Please, miss, to draw the insurance money", answered one little boy,

A A A

The scene was a very busy street corner, with traffic roaring through. A man stood and waited for a long, long time to cross, but there was no let-up in the stream of traffic. After some time, he saw another man on the other side of the street. He called out to him: "How did you get over there?"

The other man cupped his hand about his mouth and yelled back: "I was born over here".

The doctor of a country village had two children who were acknowledged by the inhabitants as being the prettiest little girls in the district. While the two children were out walking one day, they happened to pass quite near two small boys: one lived in the village and the other was a visitor.

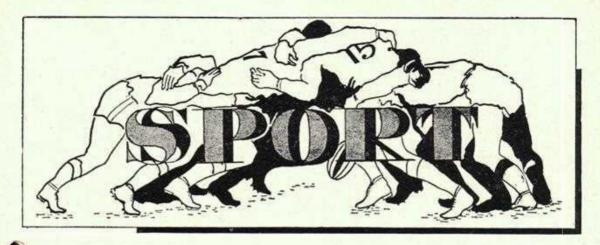
"I say," said the latter to his friend, "who are those little girls?"

"They are the doctor's children," replied the village boys. "He always keeps the best for himself.

The motorist had run into a very muddy patch and was struggling with a shovel in an endeavour to dig his car out.

"Stuck in the mud?" queried a passing man, "my engine just died and I'm digging its grave".

PAGE 12



Cootball:

Congratulations to Tom Newstead who has been made a life member of the Robertson Rugby League Club. Also to Ernie Pull who received a similar distinction. The life membership certificates were presented at the annual dinner by Lionel Broadhead.

Cricket:

The return match between Marulan quarry and Berrima will be held at the Berrima Oval on October 22, following a postponement a few weeks ago because the new grass on the oval had not grown sufficiently. It is expected that the match wil be the highlight of the new season.

Rifle Shooting:

Following the spectacular win by Marulan of the Canberra-Goulburn Challenge Cup, Bungonia challenged and won the cup. Marulan team is shooting well at present with many youngsters showing promise of reaching a high standard.

Bowls:

The hearing for the licence for Marulan South and District Bowling Club has been set down for October 18 in Goulburn. This is the third try by the Club for the licence. The two previous applications were rejected on technical grounds. Bowlers have been playing on the green for almost two years.



Good progress is being maintained on the Calcimatic lime burning kiln at the Marulan quarry. Erection of the steelwork is expected to start this month.

# Russ Greaves Takes Us Fishing



It is possible that some of our readers saw the article in the "Herald" about the 3½ lb. snapper. Bill McDowall kindly handed me the newspaper cutting. It appears that a very excited fisherman had recently caught his fish in a small pool at a local fishing spot. A lady approached, after looking at the fish, she tossed it back into the water. Needless to say words exchanged. Anyhow, it appeared that the eyes of the fish reminded her of her late husband's. He had been drowned at sea some years previously.

I would strongly advise fishermen to cover their bags up. Well, not all bags. You know what I mean. Speaking of bags—Fred Ruming landed five nice trout at Wee Jasper recently. He tells me they have a new defensive technique—when you start to haul in they curl their tail round so as to use the current to advantage!

They prove good sport. Fred saw one at 5 lb caught on a spinner and it did lead the fisherman a dance. Arthur Blizzard does not boast any good bags, but tells me of a secret weapon for catching poddy mullet. It's a funny thing, you know, poddy mullet being about 4 inches long are regarded as undersize and one can tangle with inspectors on this issue. But, the funny part is that experts on fishing generally end up by saying that for flathead, poddy mullet are the best bait.

Well, the secret weapon is an old fluorescent tube, preferably a 20 watt. Now the stuff on the inside is poisonous and should be cleaned with some steel wool on a stick and plenty of hot water. Leave one end sealed and after puting the bait (bread) in, increase water and results are pretty good (patent pending?).

I never did think much of that strange looking fish, the Nanagai. However, Joe Pope got in amongst some good sized ones off Huskisson and said they were extra good. A few decent sized flathead were also bagged.

Better get that champagne bottle ready, boys! I think it won't be long before Nev Gilby puts the last nail in his new boat. He tells me he wants to sell his old smaller boat.

I saw a good catch at Kiama recently, but I suppose when you divide it by the men it was not much better than average. Six men had five or six nice fish each, snapper to 6 lbs, mowies to 4 lbs after fishing wide all the morning.

Better leave that flake till next issue!

S.P.C. NEWSLETTER — OCTOBER, 1967

### Gardening Notes



## for October

#### FLOWERS-

SOW: Antirrhinum, Aster, Aquilegia, Balsam, Celosia, Calliopsis, Dahlia, Dianthus, Gaillardia, Nasturtium, Petunia, Portulaca, Statice, Sweet Pea, Zinnia.

PLANT: Antirrhinum, Carnation, Dianthus, Delphinium, Petunia, Phlox.

#### VEGETABLES-

SOW: Broad Beans, French Beans, Cabbage, Celery, Cucumber, Lettuce, Melon, Peas, Pumpkin, Marrow, Radish, Beetroot, Silver Beet, Herbs, Kohl Rabi, Parsley, Turnip.

PLANT: Cabbage, Lettuce, Silver Beet, Tomato, Potato.

The good rain we have had, followed by some extremely warm weather, has brought very quick, new growth to trees and shrubs, and grass and lawns have grown rapidly.

Crab Apples, Cherries and Hawthorns will flower this month, and these make some of our most spectacular flowering trees.

Prune back any *flowering* Plums, Peaches, Apricots and Almonds which have finished blooming.

Plant out rooted Chrysanthemum cuttings and Dahlia tubers this month into soil which has been well dug over and some fertiliser added.

Plant Gladioli corms and be prepared to stake these when they appear above the ground.

Give the roses a good handful of blood and bone now to promote strong, new growth.

Remove dead and faded blooms from all flowering annuals.

Thrips are bad in blossoms this season. Watch for these and spray with Buggeta to control. Thrips are sucking insects and will spoil the setting of fruit on fruit trees, at times also ruining rose and gladioli flowers.

Add blood and bone to the ground around the lettuce plants and give a dressing of liquid Sulphate of Ammonia every ten to fourteen days to hasten the plants along. They should mature in six to eight weeks.

Plant a few tomato seedlings this month, being careful to cover them during frosty nights.

Flowering shrubs and trees are full of twittering birds just now. The Silver-Eyes are back, feeding on aphids and thrips and thoroughly enjoying themselves. They will eat all the aphids on a rose-bush in a very short space of time.

Now is the time for Berrima residents to tidy up their gardens even if they have not entered the Garden Competition, which is being held this month! Just see how tidy your little patch of garden can be!

## OUR PROBLEM PAGE

Miss Glenys O'Neil, of Robertson Road, Moss Vale, was the winner of Problem A SPIC CANAL No. 103. She was one of the many to submit the correct answers.

#### PROBLEM No. 104 ACROSS

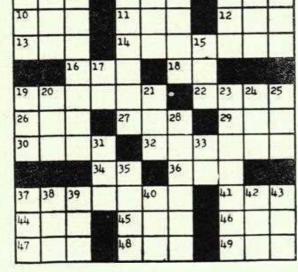
- 1 Motor coach
- 4 Tear
- 7 Food fish
- 10 Timber tree
- 11 Historic period
- 12 Cured grass
- 13 Beverage
- 14 Announce 16 Mire

- 18 Knockout
- 19 Evening meal
- 22 At that time 26 Self concern
- 27 Pinch
- 29 Common verb
- 30 Hailing term (naut.)
- 32 Theatrical dance
- 34 12th letter
- 36 The sun
- 37 Link together
- 41 False hair
- 44 Citrus drink
- 45 Likewise not
- 46 High card 47 Church bench
- 48 Plaything
- 49 Still

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#### DOWN

- 1 Baseball club
- 2 Utilize
- 3 Hair cleanser
- 4 Blush
- 5 Wrath
- 6 Crowd together
- 7 Rolled tea
- 8 Paddle
- 9 Stain
- 15 Fate
- 17 Skyward
- 19 Small ocean
- 20 Indian's "yes"
- 21 Curved bone
- 23 Corridor
- 24 Before
- 25 Meshed fabric
- 28 Crusty dessert
- 31 Japanese money
- 33 Behold!
- 35 Loaned
- 37 Bottle top
- 38 Lyric poem
- 39 Modern
- 40 Dove's cry 42 Cold cubes
- 43 Obtain





Vol. 9, No. 11 NOVEMBER, 1967

## MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

### S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.

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· EDITOR:

B. Creswick

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· PRINTERS:

Southern Highland News Pty. Ltd., Bowral

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 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima

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· COPY DEADLINE:

1st of the Month

Vol. 9, No. 11

NOVEMBER, 1967

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- Departmental Representative -

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SYDNEY OFFICE J. PORTUS

GARDENING NOTES Mrs. C. CROWE, Berrima
COLLIERY B. TOWNSEND



#### A TEST FOR THE DRIVER

Thoughtful men and women have for years sought a means of ending the mounting toll of the roads. Committees have been formed, extensive research has been carried out and countless suggestions have been made.

It is compulsory for the owner of a vehicle to present a certificate of road worthiness before it is re-registered. This has brought to the notice of the owner and authorities defects which could result in accidents.

What about the driver? A licence issued many years ago is renewed annually by post, or at the local Motor Registry Office, without much thought for the health of the driver. Like the vehicles they drive, owners, too, tend to wear and suffer the effects of age.

Would it not be a worthwhile move for the Motor Registry Office to demand a medical certificate from owners or drivers after a certain age? There is little point in having a vehicle in peak condition if the driver is suffering from an illness probably unknown to him, that could cause serious injury to himself and others using the roads and highways.

The increasing volume of traffic on all roads demands that every avenue be explored to ensure the safe arrival of a driver at his destination. The old fashioned Sunday drive with the family is no longer a pleasurable outing; it is often an ordeal, made hazardous by a number of factors.

The suggestion that a medical certificate be produced before a licence is renewed would meet with opposition from some quarters. However, it is felt that the unselfish, publicspirited person would agree that the motor vehicle to-day in the hands of a person suffering heart trouble, etc., is a lethal piece of mechanism.

THE EDITOR.

# 200 Days At Berrima

The 200 day flag is once more fluttering over the Berrima works and we feel that every man is now making a genuine effort to con-

tinue the good run.

Foremen have emphasised at their group meetings the vital need for attention to minor injuries. These matters have occupied considerable attention and it is hoped that we will soon see an improvement.

Another matter receiving attention at Berrima is safety footwear. Complaints about certain types of footwear are being investigated.

More work is being done on providing adequate guarding for machinery in the cement mills and the Pozzolan Mill. A contractor recently took more measurements and work is proceeding.

Housekeeping is always to the forefront of discussions and it is a subject that has no ending. There is an old adage, that beauty is only skin deep. By the same token, it might be said that if good housekeeping is not practised above ground level, it is also only "skin deep."

In several overseas refinery areas, recently rated "good" or "excellent," an observer climbed to the tops of several high towers. The view was interesting in every case, but included considerable miscellaneous junk lying on the top platforms of all nearby towers. drums, etc.

Such items as scaffold clamps, bolts, pieces of pipe, partial cans of electrodes, old pressure gauges, broken glass, and a number of other objects were noticed.

Removal of such objects to a proper location or waste receptacle is generally easier and more comfortable than wearing a suit of medieval armour to protect all parts of the body.

A long time ago, so the story goes. Sir Isaac Newton was hit on the head by a falling apple. Apparently, he wasn't too badly hurt, since he used the event as his inspiration for formulating the Law of Gravity, which made him famous.

The vast majority of famous people, however, did not attain their fame by being hit

by falling objects.

Statistically, therefore, the odds of either becoming famous or merely remaining alive are in your favour if you avoid being hit by

falling objects.

The record safety run at Marulan ended with 540 days on the board when Powderman Hec Johnson slipped in a small puddle and fractured a bone in his right leg. He was taken to hospital and will be away from work until about the end of December.

The accident was so simple that it needs no emphasis that care is needed everywhere all

the time.

### Change in S. & A. Fund

A special general meeting of the S.P.C. Sick Accident and Welfare Fund in Moss Vale on November 3 considered the financial position of the Fund.

Two notices of motion by Mr. Bill Strong

were carried. They were:

10(a) "That the clause: 'Five consecutive working days must elapse from 'signing on' period accompanied by Doctor's Certificate or documentary evidence before a member becomes eligible for Benefit from the Fund, any waiting period preceding any further periods of sickness in any 12 months, will be considered on its merits by the Governing Committee at its discretion', be reinserted in the Rules of the Southern Portland Cement Employees' Welfare and Sick and Accident Fund July, 1961 and as amended 1964 and 1965...

11(a) "That the following clause be substituted: Benefits - To pay each member not more than \$20.00 per week, or portion thereof being pro rata on a five day working week, subject to foregoing clauses, for a period of not more than 13 weeks in any 12 months, or longer at the discretion of the Committee Amendment 1964. That person having received full benefit of 13 weeks in any year must return to work on full duties and serve a qualifying period of one (1) month, as set in Rule 9, before further benefits are paid by the Fund."

### Attention to Hazards

Action is constantly being taken to eliminate safety hazards at the Berrima plant. Many complaints are mentioned to foremen at their group meetings and at other times on the plant.

Some of those dealt with in the last few

weeks, include:

Dust and grease along the gantry of the limestone cranes have been removed.

Faulty switches have been replaced and checked.

Work orders have been made out for fitting guards on No. 5 Kiln trunions.

☆ A roller door has been fitted on the western side of the machine shop.

A glass window has been fitted in a door leading to the maintenance control room.

Investigation is being made into a proposal to seal the car park area and short lanes painted for more efficient car parking.

Handrails have been fitted to the last 3ft, of the limestone unloading tunnel.

- Inquiries are being sought to ascertain whether double-insulated power tools can be bought for use for the electrical section.
- ☆ A shunter was warned not to stand on trucks while shunting.

Steps will be made for employees entering and leaving mills during repair work.

More reports of this type of work being carried out will be listed in the Newsletter in December.

## WAGES EMPLOYEES RETIREMENT FUND

Among the amenities provided for its employees by the company is a Retirement Fund.

This fund is subsidised by the company contributing one and one half times the member's contributions and its purpose is to enable employees to provide for the security of them selves and families.

Benefits are a lump sum payment on retirement, also an assured guaranteed minimum sum payable to the next of kin in the event of death or permanent incapacity.

If you are over 21 and under 55 years of age and have 12 months continuous service with the company, you are eligible to join the fund and obtain these benefits for yourself.

Further particulars may be obtained from Reg Ellis and T. Bourne at the Cement Works, or A. Gutzke and A. Cooper at the Marulan Quarry.

## TRIP TO THE SNOWY

The trip to the Snowy Mountains for prize winners for last year was an outstanding success. The party left Moss Vale early on Sunday, November 12 and were met at Cooma at 10 a.m. by a guide. They were given a brief descriptions of the scheme, shown films, inspected the engineering laboratories and then travelled to Lake Eucumbene.

They boarded a launch and travelled to the Eucumbene Portal Landing Stage and other points of interest Happy Jack's Pondage and then on to Geehi, via Khancoban, where they spent the first night.

The second day, Monday, they travelled to Scammel's Spur Lookout from which they viewed the main range; then followed a detailed inspection of a number of switching stations. Then followed an inspection of Khanco-

ban Dam, Tooma Dam and Tumut Pond Dam, "Tumut 2" Underground Power Station and then onto Cabramurra for dinner and a rest for the night

On Tuesday morning, they travelled to Talbingo Damsite Viewing Point via Kiandra and Rules Point; then "Tumut 2" Power Station Site from the viewing point; Jounama Damsite and onto Blowering for lunch. After inspecting the Blowering Dam, the party left for Moss Vale, travelling through Tumut

Those in the party were: Ern Radnidge, Harry Chapman, Graham Drewe, Kerry Jervis, Peter Knowles, John Beaumont, Ted Chessell, John Baumann, Noel North, Charles Baker, Bob Millard, Roger King, Henry Newman, Neville Dillon, Chris Boyd, Bob Vincent.

## Credit Union Has Good Year

Southern Portland Cement Employees' Credit Union had a very active and satisfactory year, the chairman of directors, Mr. Liol Bush reported to the annual general meeting on October 20.

The result was a net surplus for the year of \$3,454 after allowing for the payment of 5 percent interest, plus I percent bonus on deposits and a rebate of 10 percent of interest paid to borrowers.

From the net surplus of \$3,454 an amount of \$1,123 was set aside for taxation and \$2,250 placed to the General Reserve Fund.

With the resignation at the end of June of Miss Jan Berry and the continued growth of the Credit Union, Mr Tom Richards was appointed full-time manager,

With the admittance of 108 new members during the year and the withdrawal of 51 members, the total membership at June 30, 1963 is \$166.536.

Members shares and deposits at balance date totalled \$150,236 and 464 loans amounting to \$164,644 were made during the year. The total amount loaned to members of the Credit Union since its formation in November 1963 is \$166,536.

Mr Bush said an unusual feature of the year under review was the fact that there were whree chairmen of directors. Early in the year, Mr Tom Richards resigned. He was succeeded by Mr Peter Berry, who later resigned because of the pressure of other work and Mr. Bush was appointed to the position.

Mr. Bush's report added: "New members are invited to join and make regular savings by pay deductions. Application forms are available at Marulan, the Colliery and the Welfare and Safety offices at Berrima.

"We thank the Management of S.P.C. Ltd., for continued assistance in making available office accommodation, and help in making possible payroll deductions to facilitate the collection of member deposits and loan repayments.

"We would like to thank those members of the various committees who have assisted us greatly during the year."

Mr. Bush said the directors looked forward with confidence to another successful year and present indications were that there would be even greater growth in the Credit Union in 1967/68."

The new board of directors is: Liol Bush, B. Creswick, L. Humphries, Stan Bell, Jack King, Jim Bell, Allan Gutzke, Bill Strong and Brian Madden. The Loans Committee comprises: Bill Strong, Charlie Wheeler and John Grilz.

### LIMERICK COMPETITION

You all remember the Safety Limerick competition we conducted earlier this year. It was immensely popular with readers and at the request of several we are reintroducing it,

It's your time to come up with a rhyme to complete the unfinished limerick below and, perhaps, win first prize of \$5, second of \$3, or third of \$2.

All you have to do is complete the limerick, the last line, which should have just nine syllables and rhyme with "day." Address your entries to the Editor.

This is the limerick:

PAINFUL WEEK-END

Sammy Simple said: "Sunday's my day,
And I don't care how reckless I play!"
But when Monday came round,
Sam was not to be found

## THE EDITOR'S NOTEBOOK

I wonder how many know that the clock in the Berrima Powerhouse was taken off "H.M.A.S. SYDNEY," which sank the "EMDEN" off Cocos Island? It was one of the souvenirs brought to Berrima by the first manager of S.P.C., Mr. Mackay. Other souvenirs were the whistle we all know so well and some sets of wooden steps.

育 益 ☆ ☆

An interesting note from a reader states that historic Tuena Hotel, 11 miles south of the Abercrombie Caves on the Bathurst to Goulburn Road, has been renamed the Goldfields Inn Hotel. The original hotel, a wattle and daub, was built in 1850. The licensee has established a museum next to the hotel, and many relics of the pioneer goldmining days have been collected. An authentic 90-year-old sign on the front of the hotel proclaims "Gold Bought, Highest Prices Given." This area is familiar to Marulan Scouts, who with their Scoutmaster, Colin Glacken, make frequent trips there fossicking and enjoying the sights of the district.

\* \* \* \*

Gardens at the Berrima Plant now are beautiful. Liol Bush complains that his gardeners are taken up almost full-time with grass cutting. His plans for beautifying the area between the Stockhouse and the road will soon reach a stage further when more shrubs and plants are put in. The cricket oval is in top condition. Liol is working on a scheme to make the area on the western side more attractive by cleaning out the small scrub.

Harry Etheridge has found another one of those venomous Funnel Web spiders. The first one was discovered while he was doing some repair work to his garage. The second appeared not far away. Harry made a search of the area thinking others were in the vicinity, but was relieved at finding none.

\* \* \* \*

A note from the N.R.M.A. states that the Western Australian Government has decided to introduce an absolute speed limit of 65 miles an hour throughout that state. The new speed limit will take effect from December 1. Queensland is the only other state which has an absolute speed limit (60 miles an hour).

\* \* \* \*

The ability to speak several languages is valuable, but the ability to keep your mouth shut in one language is priceless.

### Picnic Date

We remind members of the S.P.C. Picnic Fund that the date is Sunday, November 26, at Moss Vale Showground. The committee has asked that as many children as possible come along for the Fancy Dress section. Prizes will be awarded for the best costumes.

The train "Little Toot" and the merry-goround will be features of the day. The programme will start earlier this year — at 11 o'clock so that the revised programme will not be delayed.

# Homelovers' Corner

V The preacher in the village church one Sunday morning said, "Our organist is ill today, will someone play instead?" The anxious look crept over the face of every person there. As eagerly they watched to see who'd fill the vacant chair. A man staggered down the aisle, whose clothes were old and torn. How strange a drunkard seemed to me in church on Sunday morn. But as he touched the organ keys without a single word — the melody that followed was the sweetest ever heard.

Each eye shed tears within that church, the strongest men grew pale. The organist in melody had told his own life's tale. The sermon of the preacher was no lesson to compare. With that of life's example who sat in the organ chair. And when the service ended not a soul had left a seat except the poor old organist who started toward the street. Along the aisle and out the door, he slowly walked away. The preacher rose and softly said "Brethren, let us pray."

The scene was one I'll never forget as long as I may live, And just to see it over again all earthly wealth I'd give. The congregation all amazed the preacher old and grey. The organ leand the organist who volunteered to play.

### PLUM PUDDING

1½ cups suet.1 cup seeded raisins

I cup stale breadcrumbs

1 cup flour

Grated rind 11 lemons

teaspoon ground ginger

6 eggs

l cup currants

l cup sugar l cup brandy

l teaspoon cinnamon

½ teaspoon nutmeg 1 cup mixed peel.

Chop suet finely, add the lemon rind, sugar, spices, flour and breadcrumbs, and moisten with the well-beaten eggs and brandy. Trun into well-greased mould and steam for eight hours. This pudding will keep for over a year. Before using it should be boiled for an hour.

#### STEAMED GOLDEN PUDDING

Rub three tablespoons dripping into a sarge cup of flour, add two dessertspoons of sugar and two of golden syrup. Heat one cup of milk in a pot. Mix one teaspoon of soda in it, add it is a wet mixture.

Steam 2-3 hours. Serve with warm syrup

and cream.

#### LITTLE HINTS

Beat 1 lb., margarine

4 cup milk

1 white of egg together, makes fresh butter.

Equal parts butter and condensed milk, beaten makes a nice sponge filling.

#### 育 京 岩

#### CHRISTMAS CAKE

2 tablespoons spirits (as desired)

11 lbs. of flour

1 lb. sugar

I lb. butter

9 eggs 1 lb, sultanas

1 lb. currants

Î lb. raisins

1 lb. lemon peel

4 oz. cherries 4 oz. almonds

 teaspoon nutmeg, ginger, cinnamon, baking powder.

Cream sugar and butter. Add eggs, one at a time, add flour and spices, lastly fruit. Line tin with paper. Bake five hours in very slow oven.

A A A A

These recipes are planned to be a simple as possible, that even a child can have a try. Anything which is very complicated is not really necessary, so the reason for the easy way of doing things is a change. Some people will not try if anything looks very hard. I would like the children to ask their parents to let them try these little items at times, of course Mother is always there to give a helping hand.





This is what the Berrima Works looked like in 1928, referred to by Mr. Blackie in his farewell speech. The building on the right is now part of the Maintenance Workshop. In the foreground are logs which were sawn for use in later buildings. Production at the Plant started a year after this picture was taken — in May 1929.



It was farewell to Charlie Blackie after nearly 44 years service, Picture shows left to right: Works Superintendent, Mr. Lloyd Veal; Charlie Blackie; Alf Knapman, Powerhouse Foreman; Max King, fitter; Ern Radnidge, Maintenance Foreman; Eric Johnston, Maintenance Clerk; and Wally Parsons, Assistant Chief Engineer.

## Charlie Blackie Farewelled

The many friends of Powerhouse Welder, Charlie Blackie said farewell to him when he retired on October 13, after working with the Company for 43 years and nine months.

The Works Superintendent, Mr. Lloyd Veal and several of the foremen, paid tribute to Mr. Blackie for his skill in his trade, his loyalty during difficult times and his wealth of knowledge which he freely made available to those who were keen to learn.

Born at White Cliffs, Mr. Blackie came to the Moss Vale district in 1924 and was engaged as a welder for the company which became associated with Southern Portland Cement Ltd.

He watched the clearing of the scrub and timber to build the first kilns, which were completed in 1929 the year that production of cement commenced.

He recalled that up to 300 men were engaged in clearing the site in the early days and while under construction the work force totalled something like 1,000, including those working for contractors. Horse and drays were used until the big moment came in 1927 when two Chev, trucks were purchased.

Mr. Blackie still has a specimen of the first cement produced in 1929 —and appropriately enough, he took a sample of cement before he finished his last shift.

He made visits to Marulan South quarry in the course of his work and recalled that the longest single shift was 62 hours on a special job there.

The first manager was Ted Mackey, who was a Commander on "H.M.A.S. SYDNEY" when she sank the "EMDEN" off Cocos Island. He was appointed to the Plant in 1926 and stayed for about 10 years.

Mr. Blackie said it was generally not known that the whistle we hear from the Powerhouse was a souvenir from the "SYDNEY." It was brought back by Mr. Mackey, modified and put into service.

He was the only welder on the plant until 1939 when another man was appointed. Although, he was called to all sorts of welding jobs, he had spent several of the last years of his working life in the Powerhouse.

Referring to the village of New Berrima, Mr. Blackie said an elaborate plan was drawn up for a sub-division with provision for a hotel, churches, parkks, shops and other amenities.

However, some progress was made with the erection of portion of the scheme, but generally the survey pegs were pulled out and much of the plan was not realised.

Mr. Blackie said for the first few months of his retirement he would work in his garden and later would prepare for a caravan trip around Australia. He was a well-known owner of greyhounds, but lately had not had the time to breed them.

One son, Kevin, is a welder, at Lysaghts, Port Kembla; another welder son is Barry, working on the Snowy Scheme; while young Charlie is a crane driver at Berrima; and a sonin-law, Barry Croot, is also a crane driver.

### **\$ \$ \$**

#### **NEW SHIFT FOREMAN**

Mr. Eric Johnson, of Burrawang, has been appointed shift foreman at the Berrima Plant to take the place of Mr Col Pickering who will shortly move to Marulan as foreman at the Calcimatic Lime Burning Kiln and Hydration Plant. Mr. Johnson joined the company 10 years ago and lately has been a Burner at No. 5 Kiln.



Construction of the Calcimatic Lime Burning Kiln and Hydration Plant at Marulan South is making good progress. The new earth dam can be seen on the right of the picture.



Bryn's Great at Bowls — And that's no Hooey, His other great Sport is: "Mine's a Toohey."

# Heard on the Grapevine

Berrima

We regret to record the death on November 8 of Charlie McGregor, who retired from the Company on May 1, 1964 after more than 30 years' service. He was a popular member of the production side of the Berrima Works and his many friends will be sorry to hear of his passing. To his family we extend our sympathy.

We were pleased to see Mr. Jack Scott for a couple of hours recently when he found time to call in on his way from Canberra to Sydney. He had been in Canberra on business associated with the Mt Newman Mining Company, and was due to leave by air for Perth later that evening. Mr. Scott was seconded from S.P.C. Ltd., earlier this year to assist with important contracts in the formation of the Mt. Newman enterprise. He told friends he hopes to return to S.P.C. about the middle of 1968.

Congratulations to Ian Jones and Helen Lees who were married on October 14. They have made their home in Bowral. They spent an enjoyable honeymoon touring to Melbourne and home through Northern Victoria.

We regret to report that Bert Mulready was taken suddenly ill and was admitted to Berrima District Hospital. Latest report is that he is recovering.

Joe Lewis spent an enjoyable holiday on the coast where the family recently bought a cottage.

Robert Strode was chosen by Moss Vale Rotary Club for a week long leadership school. The school consisted of lectures, dis-

cussions and matters vital to the leaders of to-morrow.

New starters at the Berrima Plant during October were Jim Ramsey, David Jones and Graeme Blatch. Graeme, who started a Dentistry course at Sydney University earlier this year, felt that he would be better as an engineer and next year will commence a six-year course at Wollongong University College in Mechanical Engineering.

We are pleased to see Phillip King and Alex Stephen back at work after long absences due to illness. However, we regret to record that Ernie Willis' health has not improved sufficiently for him to return and he has now officially retired from work.

Many have been on holidays including: Eric Johnson, Archie Betts, Zlatko Banic, R. Dray, A. Laurie, Stan Munday, B. Tiyce, Eric Heyhorn, Bill Poland, Phil Davie, Frank O'Neil and Archie Browne.

We wish Peter Dowling well in his new sphere as a farmer. He was a popular member of the general office staff and was for some time Compensation Officer.

Others who have enjoyed a holiday break away from their desks include Peter Berry and Ron Budden.

We are pleased to hear that Mrs. Knapman, mother of Alf, is recovering from an illness; also that Mrs. Fairbairn, Owen's mother, is improving.

Our Fishing Correspondent, Rus Greaves, and Mrs. Greaves, are spending annual leave at Crescent Heads, near Kempsey. They have a very pleasant little spot and we hope to hear of good catches when Rus returns.

Shift Foreman George Whitley has been ill in hospital. We hope to see him around again again soon.

Mr. and Mrs. Fred Bonnar have returned from a three weeks touring holiday to Adelaide where they visited friends and relations. They travelled to Melbourne, via the coast road and returned via Renmark, Wentworth, Hay, to Bathurst and home to Moss Vale.

**Δ** Δ Δ Δ

Margaret Ellis, daughter of Reg and M1s. Ellis, expects to reach London on November 17. She left Sydney on October 18 as hostess in the liner Australis and after reaching London will resume duty with the Overseas Visitors' Club.

A A A A

Robert Aitken, son of Tom and Mrs. Aitken, of Mittagong, is expected home on leave from the Royal Australian Navy. He is serving on the Vendetta and was formerly on the Sydney.

\$ \$ \$ \$

Some of the older hands at Berrima will remember Archie McKinnon when he was with S.P.C. Ltd., as engineer. He is now living in Melbourne, When Fred Bonnar was there recently, he called in to have a chat about old times. Mr. McKinnon sends his best wishes to his old friends at Berrima and the quarry.

Marulan

We regret to record the sudden death of "Darky" Eglitis, who worked at the quarry for some time before taking a job with Commonwealth Portland Cement, a mile or so away. We extend to his widow and family our sympathy.

4 4 4 4

Our best wishes are offered to John Hardgrave and Pat Devonport who will be married on December 9.

\* \* \*

Congratulations to Denise Cosgrove and Dave Byrne who were married recently in Marulan. Denise is the eldest daughter of Mick and Mrs. Cosgrove, of Marulan South, and Dave, the son of Mrs. Byrne, of Goulburn, and the late Mr. Bryne They will make their home in Marulan. New starters at the quarry are Gary Cosgrove, Gavan Ottoway, Ron Craig and Andrew Evans. We welcome them and hope they will enjoy working there.

4 4 4

We hope to hear of catches when Stan Bell returns from his fishing trip out west. He and friends have had much success along the Darling River in other years. Others who went out were Wayne Percival, John Pole and his father Len.

4 4 4

Rodney Cooper is making slow progress following a serious accident in which he was burnt a couple of months ago. He had his right arm amputated and is now receiving other treatment. He was allowed home for the week-end recently.

\* \* \* \*

Marulan Scoutmaster Col Glacken is proud of his Scouter's Certificate. He has done valuable work for the young people of Marulan and Marulan South by encouraging them in this wonderful past-time. He plans a trip to Lightning Ridge before the winter.

\* \* \* \*

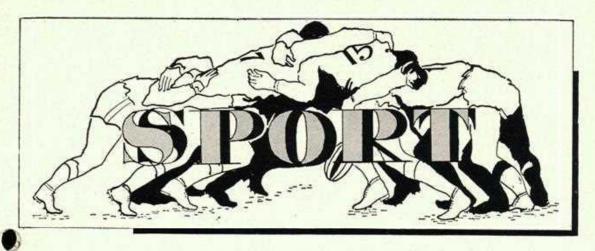
We are pleased to report that Hec Johnston, who sustained a broken leg when he slipped at the quarry, is out of hospital and around again. However, he does not expect to be back at his powder monkey's job until about the end of December.

\* \* \* \* \*

Mrs. Cec Cluney has returned home after major surgery in Goulburn Base Hospital. Her many friends were surprised when she came home so soon and we all wish her well. She is one of the best gardeners in the district and we feel that already she is out tending those patches.

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John Newman recently left the quarry after nine years service to establish a home in the Canberra district. He had lived in the Tallong district for some time.



### Marulan Sport

#### CRICKET

The Berrima team beat Marulan in the return social match at Berrima Works Oval on Sunday, October 22. Scores: Marulan, T. Cosgrove b A Spence 24, K Friend b Sutherland 2, K Godfrey C Sutherland b C Ready 40, T Wild c Fairbairn b Little 12, F Shepherd c Fairbairn b Little 4, K Secombe b Spence 0, J Sieler b Spence 14, B Eddy not out 15, T Wild c and b Whalan 5. Total 113, Berrima, C Ready b Godfrey 0, T Waide c Sutherland b Friend 3, L. Veal c Sutherland b Wild 20, O. Fairbairn c Shepherd b Cosgrove 17, W Hutchings retired 53, K Whalan retired 41, J. Sullivan c and b Secombe 0, J. Clarke not out 10, W. Little b Eddy 9, R Spence c and b Secombe. Total 156.

#### RIFLE SHOOTING

The annual dinner of Marulan Rifle Club this year on December 16 — will be held in the Marulan Memorial Hall. A record number of trophies were won, many by the younger members of the club.

#### FOOTBALL

A team of fitters and others working in the maintenance section narrowly defeated a quarry team. The margin was 16-15.

#### SPORTS

The annual Marulan and district public school sports at Windellama this year attracted about 250 entries, with Marulan South winning the highest aggregate points. Winner of the senior cup was Marulan. Winners of the individual trophies were: minor boys, Tony Woods; minor girls, Gail Marsden; junior boys, Graham Cosgrove; junior girls, Judith Newman; senior boys, Mark Lander; senior girls, Sandra Thompson.

#### BOWLS

Marulan South and District Bowling Club has been granted a liquor licence and it is expected that the bar will be open before Christmas. The licence was granted after two earlier refusals. The green is is top condition and has been played on for almost two years.

# Russ Greaves Takes Us Fishing



As I mentioned previously, shark from the commercial point of view is very acceptable. The flesh, which has no bones, is just like white steak and is sold extensively as flake. During the last war, the importation of cod liver oil was practically at a standstill, so some alternate supply had to be located. This lead to extensive fishing for school sharks. Incidently, a school shark would be 10 or 12 years old when taken. This seems such a long time to exist just to be snagged and finished with one book!

The oil is recovered from the livers which weigh about 3lb. each. Twenty odd livers produce a gallon of crude oil, which is processed to yield the final vitamin A content. The vitamin A content is usually determined by Spec-

trophometer. After the stearin has been removed the oil is fortified with vitamin D. This can then be marketed as a substitute for codliver oil.

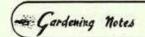
Many folks would not eat flake, but, of course, do so many times in their "fish and chips" packets. Take the humble old cat fish. Now, after skinning, this should be grilled and the beautiful white flesh is not unlike flathead. Eels are also good eating, but are, of course, not to be compared with the delicate flavour of say bream or similar fish. Eels for eating should, after skinning, be cut into chunks straight across the backbone and soaked with salt water overnight. It should then be boiled and stored for further treatment. When required the chunks should be split in halves and fried as usual.

When I go fishing, sufficient nourishment for the outing is generally carried in the outfit. However, when Vince Pagett and Fred Robjent set out they take only a bag of bananas. Of course, they depend on the fish they catch to fill up that great empty void that makes itself evident after a hard day's fishing.

Well, fishing in the coal wharf vicinity, they did land a few bream and also two nice flathead. Now, when they decided to cook the fish, what do they hold them with? — what? No griller? With great skill they pass a stick through the fish (from stem to stern) and cook some over an open fire. Ah! not too bad, but where are the plates and the eating tools?

Now that just reminds me. Exploring round the back blocks in Alice Springs some years ago, I was interested to see the local aborigines selecting a certain type of shrub. They would joyfully pluck it out by the roots and lift out a lovely wriggling witchety grub. This they ate like spaghetti (No cookum!)

Of course, bananas are very good good. One of the lads in the Lab, eats them with his morning tea. And, of course, monkeys thrive on them.





for November

#### FLOWERS-

SOW: Amaranthus, Antirrhinum, Aster, Balsam, Celosia, Cosmos, Dahlia, Dianthus, Eschscholtzia, Gaillardia, Gomphrena, Marigold (African and French), Nasturtium, Phlox drummondii, Portulaca, Salpiglossis, Salvia, Scabiosa, Sweet Pea, Zinnia.

PLANT: Ageratum, Antirrhinum, Aster, Carnation, Dahlia, Dianthus, Marigold, Petunia, Phlox drummondii, Portulaca, Salvia, Verbena, Zinnia.

#### VEGETABLES-

SOW: Beet, Beans (French, Butter and Climbing), Carrot, Okra, Parsley, Peas, Sweet Corn, Spinach, White Turnip, Cabbage, Cape Gooseberry, Capsicum, Egg Plant, Celery, Leek, Tomato, Cucumber, Melon, Pumpkin, Squash, Vegetable Marrow, Cress, Lettuce, Mustard, Onion, Radish

PLANT: Lettuce, Tomato, Sweet Potato, Herbs.

The Spring flush of blooming of shrubs and trees is now over and many of them will need pruning. All *flowering fruit trees*, with the exception of Cherries and Crab Apples, need fairly strong pruning to keep them within bounds. Flowering Cherries and Crab Apples are only pruned when it is absolutely necessary.

November is Rose month, when Spring Roses are at their best:-

"The blushing Rose that blooms in Spring, Comes like young Cupid on the wing; The Autumn Roses in their pride, Love uses to adorn the bride."

Stake Gladioli and Dahlias to keep them from blowing about during strong winds.

Watch out for aphids on Chrysanthemums and Roses particularly, and spray about every ten days with DDT or Rogor until control is effected.

There are caterpillars on the Cypress hedge, so spray with Bug-geta for these.

Bait slugs and snails, which are pientiful and very active after showery weather.

Place "Dak-pots" in the fruit trees to trap male fruit flies!

Have you remembered to change to evening watering routine for the garden, temembering that the ground has more time to absorb the water during the cooler hours?

## OUR PROBLEM PAGE

A large number of readers answered correctly Problem No. 104. A draw was necessary and the lucky name was Mrs M. Roach, of Berrima.

PROBLEM No. 105

#### ACROSS

- 1 Lavish
- 5 Part of the hand
- 9 Entrance
- 11 Another name
- 13 City in Florida
- 14 Grasp
- 15 Kettle 16 Small rug
- 18 Likewise not
- 19 Stairway post
- 21 Afr. antelope
- 24 Outer garment
- 27 Small anchor (naut.)
- 30 Anger
- 31 Beseech
- 32 Free
- 34 Range of hills
- 36 Dwelling
- 38 Lawful
- 39 New
- 40 For fear that
- 41 Existed

В	U	3		R	I	P		C	0	D
A	3	H		E	R	A		H	A	Y
T	E	A		D	E	C	L	A	R	E
		M	U	D		K	0			
S	U	P	P	E	R	W.	T	H	E	N
E	G	0		N	I	P		A	R	E
A	H	0	Y		B	A	L	L	E	T
			E	L	3.00	3	0	L		
C	0	N	N	E	C	T		W	I	G
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P	B	W		T	0	Y		Y	E	T

1	2	3	4		N.W.	5	6	7	8	100
9				10		11	$\vdash$		T	12
13						14				
15				16	17			18		
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		C.W.	22		T	23		A.		
24	25	26			27			28	29	
30				31			E	32		33
34			35			36	37		-	
38						39				$\vdash$
	40					0.	41			

#### DOWN

- 1 Lacking stiffness
- 2 Junction
- 3 Blackboard
- 4 Sewn edge
- 5 Agreement
- 6 The whole of
- 7 Climbing plant
- 8 Stone worker
- 10 Stop watch 12 Nimble
- 17 Similar
- 20 Gained the victory
- 21 Middle
- 23 Started
- 24 Female child
- 25 Bay window
- 26 Tapering piece
- 28 Group of trees
- 29 Large sea duck 31 Waist band
- 33 Remove (print.)
- 35 Type of fuel
- 37 Wooden weapon



Vol. 9, No. 12 DECEMBER, 1967

## MONTHLY NEWSLETTER

SOUTHERN PORTLAND CEMENT LTD.
MARULAN - BERRIMA - MEDWAY - SYDNEY

# General Manager's Notes

The end of another year draws closer which will permit me to reminisce.

The major event of my year was when I was presented with the winning Shields for both sections of the Safety First Competition for 1966 conducted by the Cement and Concrete Association of Australia and won by Berrima Works and Marulan South Quarry. The quarry was unfortunate in having one lost time injury during 1967 after a record run of 540 days. The Works had three lost time injuries which was better than 1966 however not as good as 1965 when there was only one injury.

No new major plant or equipment was commissioned during the year however a start was made on the mechanisation of Colliery operations and the installation of a Calcimatic lime burning kiln at Marulan South. Both these projects are scheduled to be commissioned in the first half of next year.

I would like to thank all employees for the support given to the Company during the year and on behalf of the Board of Directors and from myself I extend to you and your families greetings for Christmas and best wishes for 1968.

J. F. McNicol GENERAL MANAGER

## S.P.C. MONTHLY NEWSLETTER

Distributed Monthly by:

SOUTHERN PORTLAND CEMENT LTD. BERRIMA, N.S.W.



· EDITOR:

B. Creswick

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· PRINTERS:

Southern Highland News Pty. Ltd., Bowral

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 ALL CORRESPONDENCE AND ENQUIRIES TO:-

The Editor S.P.C. Monthly Newsletter Berrima

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· COPY DEADLINE:

1st of the Month

Vol. 9, No. 12

DECEMBER, 1967

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### - Departmental Representative -

S.P.C. BERRIMA	R. GREAVES MAUREEN CUPITT
MARULAN QUARRY	A. GUTZKE W. McCALLUM
SYDNEY OFFICE	J. PORTUS
GARDENING NOTES Mrs. C	. CROWE, Berrima
COLLIERY	B. TOWNSEND

We are told by those who have the gift of propnesy that Christmas now approaching is going to be the best for years. The reason why the Yuletide shows no lessening in the minds of the ordinary men and women is that their spirit is definitely one that seeks after harmony and proof of this is amply given in the history of civilisation, which only moves forward in the absence of war.

The more humanity is oppressed by discord and forced into inharmonous ways of living, the more it must welcome the opportunity of Christmas as an outlet for the often-thwarted instinct towards peace and goodwill, splendidly sure that during the Noel peace and goodwill are the golden rule.

Indeed, the triumph of Christmas lies in its power to make a world out of a grain of sand, and heaven out of a wild flower. Thus a famous poet found himself able to believe in love, to believe in loveliness, to believe in belief, and even fairies. We know how closely connected with a child's feast are fairy godmothers, as well as small mortal folk such as aunts and uncles and all the other thoughtful folk who gather around at this time of the year.

#### WATCH OUT ON THE ROADS

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If you HAVE to take your car out on the highways and byways during the Christmas holidays, remember the slogan at the entrance to the Berrima Works — "Drive Sensibly, Safely and Slowly."

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# CHRISTMAS MESSAGE FROM WORKS SUPERINTENDENT

It is most satisfying to report that the Berrima Plant has exceeded 500,000 man hours without a disabling injury.

Great credit for this achievement must go to all employees for their co-operation and I look forward to the continuation of this safety record in 1968.

I wish to extend to all employees and their families, my very best wishes for a Merry Christmas and a Prosperous New Year.

F. L. Veal Works Superintendent.

# Sincere Good Wishes for a Safe Holiday Season and a Prosperous and Thrifty New Year

-S.P.C. Employees' Credit Union Ltd.

Best Wishes for a Happy Christmas and a Bright New Year

-S.P.C. Picnic Fund

Seasons Greetings for Christmas and a Very Happy New Year

-S.P.C. Cricket Club

# 50,000 Man Hours

Berrima Plant reached 50,000 man hours without a lost time injury on December 1, with 224 days on the board.

An important milestone was reached by the Apprentices Group on December 5 when they reached four years without a lost time injury. This is a creditable performance because they all started at the works fresh from school and were completely unaware of the hazards that exist in a heavy industry.

However, from the day they start work, they are carefully schooled in all aspects of sofety first. This includes lectures, films, slides and the importance of using protective cloth-

Group runs at December 5, were: Apprentices 1460 Production "A" \_\_\_\_\_\_\_ 316 1330 Production "C" 570 Stockhouse 313 Maintenance 557 Powerhouse and Electrical Shop \_\_\_ 535 General Office, Laboratary and Works 2483

The film "The Last Mile," dealing with the danger of heavy earthmoving equipment during road construction was shown to practically all men at the Berrima Plant and the Quarry.

The next series will deal with the use of danger tags. A series of colour slides has been completed and work is progressing on a movie film showing the importance of tags.

On the job, safety meetings by foremen are progressing satisfactorily. Several matters have been brought to the notice of foremen and any suggestions concerning hazards are dealt with immediately.

During November, the following are some of the suggestions that have been dealt with:

- Clinker spillage at the P.B.C. an improved method of scraping introduced.
- Varying speed signs near the raw mills now made uniform and a safety gate will soon be erected between the Wash Mills and the Mixing Basin.
- Slippery shower room floor floor has been sanded.

Berrima Apprentices on December 5 reached the four-year mark without a lost time injury. Pictured in the group are member of the Staff Training Committee They are Messrs H. Howard, F. Bonnar, J. Mitchell, L. Veal, W. Parsons and S. Marshall.

- A wider door will be fitted into the Blacksmith's Shop giving welders quicker access to their own section.
- Éxcess dust, etc., on limestone crane walkway — improvement to be made shortly.
- Faulty stitching in some safety boots company to experiment with other types of boots.
- Overhead bridge near Laboratory—work has started and bridge is expected to be erected within a couple of weeks.

Several other suggestions were made at meetings. It is proposed to list some of the work done in each issue of the Newsletter.

Marulan Quarry is recovering from the set-back in October when the 540 run was broken. On December 5, the board showed 42 days and there is confidence among the employees that the previous run will be reached in due course.

The Group runs on December 5, were: Group 1, 627; Group 2, 827; Group 3, 40; Group 4, 1310; Group 5, 969; Group 6, 1493; and the Plant 42.

### Seminar was Big Success

BY BOB STRODE

I was fortunate in being selected to attend the recent Rotary Youth Leadership Award to attend the seminar at Otford, on the South Coast.

The seminar, of eight days duration, consisted of lectures, discussions, and practical demonstrations such subjects as youth leadership, group psychology, moral and emotional problems, physical education, camp craft, survival and first aid, meeting procedure, administration and public speaking.

After a speaker concluded, awardees formed groups to discuss the preceding lecture. Individual findings were reported to a general meeting where all could benefit from the ideas and thoughts put forward.

The speakers, many of whom travelled some distance, were leaders in their particular field and were most interesting. Entertainment was supplied by the Awardees themselves in the form of a campfire barbecue. A concert was held following the barbecue. A dance was also held towards the end of the seminar.

During the week, awardees visited Parliament House, Sydney, International House and Qantas, and had lunch with Newtown Rotary Club, the hosts of this year's Seminar where the Awardees presented the R.Y.L.A. with a gong to be used at future Seminars.

The thing one remembers mostly at the Seminar was the good fellowship and friendly attitude of all who attended. A point worth noting is the manner in which four Papuans from Port Moresby Rotary Club took part in all activities and mixed freely with fellow owardees.

The Seminar was of particular value to members of youth clubs and organisations who have an interest in the youth of to-day and to-morrow.

The Seminar was a great success and an experience we will not forget.

#### COURSE FOR FOREMEN

A total of 45 foremen and supervisors attended a two-day course of instruction in "Communications" at Berrima Works Office held on three occasions between November 28 and December 8. The course was conducted by Mr Peter Beale, of Sydney, on behalf of the Australian Institute of Management, Sydney Division.

#### **NEW APPRENTICES**

New apprentices who will start their training with the company on January 8, are: BERRIMA, Allan Savage, Roger McAndrew and John Rowley, fitting and machining, and Malcolm Berry and Michael Millbank, electrical; MARULAN, Chris Riley, Angus Campbell, fitting and machining, and Peter Galloway, electrical.

# Benefits to Fund Members

To enable contributors and intending contributors to the B.H.P. Wages Employees' Retirement Fund to assess the benefits to be obtained by membership, listed below are details of payments made during November 1967.

Mr. R. D'Adam — Retirement after 2 years membership:

Refund of Contributions Company Contributions	\$106.00 159.00 25.19
Income	59.11

Total Payment Made \$290.19

Mr. W. E. Willis — retired due to permanent incapacity:

Refund of Contributions \$110.70 Company Contributions 166.05 Income 13.64
Make up to guaranteed amount 3209.61
Total payment Made \$3500.00

A further concession to contributors who are called up for National Service Training is that they may retain membership during this period under either of the following conditions:

- Payment of contributions during the period of absence, either by a lump sum in advance, or periodically, as due.
- Applying for suspension of contributions until resumption of employment, the Trustees to exercise their discretion with reaard to death and incapacity cover.

## Credit Union News

Items of interest from recent meetings of the S.P.C. Employees Credit Union Board of Directors are published for the benefit of members and other readers.

Mr. W. (Bill) Strong, Berrima Works, is a new member of the Board. He was recently elected to the vacancy caused when Mr. C. Wheeler resigned due to his wife's ill-health.

The Credit Union is now "big business"—so much so, that at the October meeting of the Board, it was decided to engage the services of a junior clerk to assist the Manager, Mr. Tom Richards, in his duties. As a result, Miss J. Willis, of Mittagong, commenced duty on Tuesday, 28th November.

The Credit Union is to have its own office. The company has agreed to the building of an office to accommodate the Manager and his Assistant. The building will be an extension of the present Printing Office, and will consist of two rooms. It is hoped that the new offices will be completed early in the New Year.

Mr. George Rowley, of the Quarry, and Messrs, Z. Zimnawoda, D. McLaren, S. Marshall, C. Cartwright and R. A. Knapman, from Berrima Works have recently become members.

Because of the proximity of Christmas and the New Year, the Board resolved at its last meeting to allow small loans to have priority over larger loans for a limited period. This, of course, will be at the discretion of the Loans Committee.

### ANNUAL STAFF PARTY

The General Manager, Mr. J. F. McNicol, was host at the annual staff pre-Christmas social which was held this year at Moss Vale Golf Clubhouse. It was attended by staff from Berrima, Marulan, the Colliery and Sydney office.

S.P.C. NEWSLETTER - DECEMBER, 1967

## Miss Ferrier's 25 Years

A quarter of a century is a long time in ciny language for a person to remain with the one company — but when we consider this in terms of a lady employee, we realise just how significant it is.

Quite saon, Miss Helen Ferrier, receptionist and librarian in the Works Office of the Berrima Plant, will celebrate her 25 years with S.P.C.

Following a full-time secretarial course at Neave's Business College, Wollongong, from which she gratudated in 1942, she was appointed typist and switchboard attendant at the General Office and in this position, she recalls, she worked really hard. She was three years in this position and then specialised in every other department for a further three years.

With the introduction of machines in the office, she became an operator after a course at Remington's office, Sydney. In addition, she learned a lot about the mechanical tricks and also was her own mechanic, until a person was engaged for this work.

During her 15 years in that position, she was responsible for training and helping many other girls. However, with long hours and a great deal of responsibility she suffered ill-health and was away from the office for a few months. On her return she went back to general typing, including typist for the Laboratory, Two years ago she was transferred to the Works Office where she is receptionist, librarian and helps the Technical Superintendent and the Laboratory boys and everyone else who requires a little help or friendly advice.

In 1951, she started travelling, her first trip being across the Tasman to New Zealand. Again in 1954, she visited the Dominion and returned with many excellent photographs of the fine scenery and the many friends she made while there.

Then in 1957 came the dream of a lifetime. She went on a round-the-world trip and recalls her many pleasant memories of Singapore, Thailand, India, the Persian Gulf (140 degrees in the shade!), Gallipoli, Turkey, Greece, Italy, many countries in Europe, and England and finally Scotland. Miss Ferrier spent sometime touring Scotland, especially investigating her birthplace in Stirlingshire, and speaks fondly of the hospitality she enjoyed while there.

Then on the next stage of her trip, she visited the United States and thought Honolulu was a beautiful spot. They flew from there to Canton Island and had a forced landing at 2.00 a.m.

Again in 1965 she visited New Zealand and has had many tours of inland Australia, meeting the people who live there and getting to know their problems.

Her next travel plans? She said she would like to visit China and Japan and the Kruger National Park in South Africa.

Miss Ferrier has many other interests apart from her work and travel. These include music — she owns her own electric organ — home-making, gardening and photography.

We look forward to reading more of Miss Ferrier's impressions of other lands when she returns from her next overseas holiday.



# HIGHLIGHTS OF THE S.P.C. PICNIC AT MOSS VALE



### Limerick Prize to Marulan

Mrs. Eileen Cosgrove, of Marulan South, was the winner of the November Safety Limerick. Her final line: "His broken leg had kept him away" wins her \$5.00.

Second was Roger Seville, of the Colliery, with: "Outside of the hospital sick bay." He wins \$3.00. Third prize of \$2.00 went to Robert Foodey, of Moss Vale, with: "But in hospital senseless he lay."

A line that would furnish an appropriate ending for the unfinished safety limerick below might win a prize — as others have done.

Even non-winners are not losers. In adclition to the fun of competing; there is the mental exercise devoted to safety. Send your entry to the Editor, Newsletter, S.P.C. Ltd., Berrima

The limerick for December is:

#### ONE GONE - ONE TO GO

Careless Col's eye was gouged from its socket, Though he had goggles right in his pocket! And his foreman had warned, That if safety he scorned.

# New Appointments

has announced the following appointments: sistant Maintenance Foreman (formerly L.H. Mr. E. Radnidge, to be Maintenance Planning Fitter); Mr. Bob Strode, Assistant Electrical Officer (formerly Mechanical Maintenance Foreman (formerly L.H. Electrical fitter); Mr. Officer (formerly Mechanical Maintenance Foreman (formerly L.H. Electrical fitter); Mr. Foreman); Mr. Keith Graham, Mechanical E. Johnson, Shift Foreman (formerly No. 5 Maintenance Foreman (formerly Assistant Kiln Burner).

The General Manager, Mr. J. F. McNicol, Maintenance Foreman); Mr. R. Mulready, As-



A group of electrical apprentices who recently visited Garden Island with their teacher, Mr. Fred Bell, of Goulburn Technical College.

## THE EDITOR'S NOTEBOOK

One of our fitters, Phill Davie, is a keen prospector and spends a good deal of his time fossicking in the Burragorang Valley. He kindly brought in several specimens and some photographs of the old mining town of Yerranderie, away in the wilds of the valley. It seems silver was discovered in foothills below the cliff walls — The Peaks — near the ead of Tonalli Creek, some 10 miles west of the southern end of Burragorang Lake. "The Peaks," nine miles west of the Wollondilly, the mining town of Yerranderie was born, and it flourished, became a ghost town and died long before the Warragamba Dam was built. A few pastoralists, a sawmill and a handful of houses survived until the valley was flooded. The machinery and plant, after many years idleness, were taken away for war purposes during 1939-45. Between 1898 and 1950, more than 170,843,000 oz. of silver and 27,339 tons of lead were won from the Yerranderie mines and the gross value, including 19,742 oz. of gold, was estimated at £1,972,000.

Someone told me this snake story the other day. A Yogi claimed that there was a stationmaster in India who could heal snake bites. If anyone was bitten, he had the permission to telegraph free of charge to a Yogi, who telegraphed back with the cure for the patient.

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For some years, a few members of S.P.C. have been making small fortnightly contributions to assist the Poliomyelitis and Physically Handicapped Society. The work the society does is little publicised and comparatively few know about it. If anyone is interested, there is literature available from the Editor and the Safety Officer, Mr Humphries.

\* \* \*

lan Beveridge was waiting for the bus one morning recently at the corner of Parks Road and Berrima Road. He looked down and saw a large black snake crawling towards him. He jumped almost out of his skin and when he found a stick the snake had disappeared.

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The N.R.M.A. recommends that every motorist should carry a first aid kit. Many motorists are able to assist in minor accidents if they carry a kit, which are obtainable at a small cost.

A note from the N.R.M.A. states that after the first five months of its statewide caravon and camping survey, it was found that only one in three of these areas meets the standard to make them eligible for a "star" rating. However, although so many of the grounds fall short of the Association's requirements, the inspecting officers say they have noted an awareness among local government authorities of the potential of tourism, particularly in western areas. The number of new parks opened confirms this trend.

### Picnic a Big Success

The S.P.C. Picnic Fund outing at Moss Vale Showground on Sunday, November 26, was voted an outstanding success. Almost 400 presents were given to the children and the ice cream van had a busy time catering for the crowd of some 500.

The General Manager's Trophy was won by Berrima Machine Shop from Marulan and presented by Mr. McNicol to the winning side Results of the sporting events were:

#### CHILDREN'S EVENTS

440 yd. Handicap, 15, boys: R. Lanas 1, N. Humphries 2, B. Acton 3; Girls: J. Chalker 1, Sue Smith 2, Cheryl Coupe 3.

100 yd. Handicap, 13-15, boys: R. Lanas 1, R. Douglas 2, C. Croot 3; Girls: Sue Smith, 1, C. Coupe 2, Allison 3.

75 yd Handicap, 11-12, boys: A. McNicol 1, G. Garbutt 2, N. McNicol 3; Girls: N. Saker 1, J. Chalker 2, P. Saker 3.

50 yd. Handicap, 8-10, girls: P. Magnus 1, P. O'Connor 2, R. Clarke 3.

50 yd. Handicap, 5-7, boys: G. Magnus 1, R. O'Connor 3; Girls: L. Coupe 2, A. Nattoli 3.

25 yd. Handicap, 4-5, boys: G. Coupe 1,
D. Nattoli 2, G. Shepherd 3; Girls: J. Tiyce 3.
25 yd. Handicap, 3-4, boys: G. Sheperd
2: Girls: D. Little 1, C. Barachi 2.

15 yd. Handicap, 2-3, boys: J. Izzard 1, R J Clarke 3; Girls: John Izzard 2.

#### NOVELTY EVENTS

Wheelbarrow, 8-10, boys: F. Graham and E. Gutzke 1, M. Graham and E. Gutke 2, Z. Eddy and D. Eddy 3.

Wheelbarrow, 11-12, boys: W. Furphy and S. Jervis 1, G. Garbutt and M. Coy 2, N. Mc-Nicol and G. Johns 3.

Wheelbarrow, 13-15, boys: R. Douglas and A. McNicol 1, T. Walker and C. Croat 2.

Three-legged, 8-10, boys and girls: R. Graham and E. Yates 1, D. Saker and G. Chalker 1, P. Barcicki and A. Acton 3.

Three legged, 11-12: N. McNicol and G. Johns 1, D. Teeny and A. McNicol 2, M. Coupe and G. Garbutt 3.

Three legged, 13-15: R. Tanas and I. Peszlo 1, A. Saker and I. Chalker 2, S. Furphy and B. Acton 3; G. Lairo and Z. Peske 1, R. Coupe and Sue Smith 2, B. Kennedy and R. Allison 3.

Obstacle race: R: Tanas, R. Douglas, E. Gutzke

General Manager's Trophy: Berrima Machine Shop.

Tug-o'-war, 4-man team: Marulan 1, Yard

Flat race, 40 yds, 40 and over: D. Hadlow (Marulan Production) 1, R. Magnis (Machine Shop) 2, 50 yards, 26 to 39: M. Clarke (Machine Shop) 1, G. Rowley (Production) 2, B. Clarke 3, 85 yds, 25 and under: M. Fraser (Machine Shop) 1, J. Mackey (D.O.) 2, M. Creswick (Yard) 3.

Relay (4 man team): Machine Shop 1, Yard

2, Marulan Production 3.

Tug-o'-war (4 man team): Marulan 1, Yard

#### LADIES' EVENTS

Throwing broom: Mrs. D. Moore 1, Mrs. J. Coupe 2, Mrs. A. Chapman 3.



Those who knew the Marulan South limestone quarry some years ago will notice the vast changes that have taken place. Picture is looking south.

# Heard on the Grapevine

Berrima

We extend our sympathy to Mrs Constance Jamieson, of Alpine, and three daughters following the death of her husband, Keith, last month. Keith had been at work during the day and died in his sleep early in the night. Before joining S.P.C., he had been in the Army for several years and originally came from Toowoomba, Queensland.

We all remember Barbara Churchill, who was a popular member of the general office staff. A note from her says she is now stationed at Richmond, not far from Sydney. She keeps in touch with Berrima, Marulan and the Colliery through the Newsletter. She dded: "I'm still enjoying service life very much and am glad that I made the decision to join. Of course, I do miss my family and friends and my old workmates, but I have been lucky and have had a lot of new friends and have travelled quite a bit in the last 12 months .I hope you all have a very merry Christmas and all the best for 1968." Thanks for remembering us, Barbara. We all wish you the same.

We were sorry to hear that Gordon Wrightson, son of Mr. and Mrs. S. O. Wrightson, of Berrima, met with a serious accident in the Mildura district late last month. Latest reports is that he is progressing, but will be laid up for some weeks. On holiday from the Works are Norm Siokes, Martin Rodetic, Len Kerslake, Doug Watson and Stan Thorpe.

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We said farewell to Peter Lewis on November 24. He has been appointed a ship's electrician on one of the B.H.P. ships. His home part will be Port Kembla. Peter served his apprenticeship at Berrima as an electrician and this year studied for higher certificates.

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A newcomer to the general office is Miss Rosemary Stevens, who is working as a typist; also Miss Janine Willis, who started work in the Credit Union Office during November. We welcome them and hope they enjoy working with us.

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With the holiday season here, many are taking their annual break. Eddy Johns has been away, Denise Ramage has been on a tour of N.S.W.; Kerry Farrell, Mary Laird, and Maureen Cupitt is going to Western Australia for three weeks.

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New starters at the Works are: Barry Wright, Fritz Bartlakowski (who recently returned from a 12 months' working holiday in Germany), Bob Burnett, Bill Parker (who recently arrived from Northern Ireland with his family), Brian Richardson, Colin Martin and Frank Van Haeff.

Because of ill-health, Tom Newstead has been forced to retire from the companyfl He worked in the Stockhouse as a clery and suffered a heart attack several weeks ago.

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Works office receptionist and librarian, Miss Helen Ferrier, took a week away from work recently to concentrate on her garden and other interests.

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Ern Radnidge has been a patient in Berrima District Hospital undergoing medical checks and treatment. It is pleasing to record that he expects to be back in Maintenance Control shortly.

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Congratulations to Jan Swadley and her husband who are now proud parents of a daughter, born on December 5, Jan worked in the general office.

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A note from Bill Saker states that he is keeping in good health and enjoying life at Maryborough. He send Christmas greetings to his many friends.

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The Berrima Plant and Quarry has been the mecca lately of parties of school children from several Sydney schools. They travel by train to Bowral and are met by bus and tour the Moss Vale and Bowral district, call at the Plant. Parties have included 80 from Ingleburn Primary School, 50 from Villawood East Public School; 54 from St. Andrew's Cathedral School; 80 from James Ruse Agricultural College, Carlingford; 62 from Waitara Public School; and 40 from Engadine West Public School.

\* \* \*

Mr. and Mrs. Lloyd Veal and family are spending their annual holidays in Adelaide. Sister Annette Bonnar, daughter of Mr. and Mrs. Fred Bonnar, of Yarrrawa Street, Moss Vale, was present at Wollongong Town Hall for her graduation in Obstetrics on December 6. She did her obstetric training at Wollongong Hospital.

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Nev Gilbey, on annual leave, tried his luck fishing. He has had many good catches and when he completes building his new boat, he says he'll be better equipped for the task.

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Congratulations also to John Adams and Fat Mayo who have announced their engagement.

Colliery

Charlie Murchie, who had been at the Colliery for some 24 years, has officially retired because of ill-health. He had been active in Lodge affairs for many years and took an interest in the welfare of his members

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The Colliery will be an holidays for a week from the 22nd of the month.

Marulan

Congratulations to Col and Joy Ibbotson, of Tallong, on the birth of a son.

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Cec and Mrs. Cluney are on holidays, Mrs. Cluney, who recently underwent an operation, is well again. Col and Mrs. Pickering have now settled into their home at Marulan South following Col's transfer from the Berrima Plant, where he was shift foreman. He will be foreman in charge of the Calcimatic Lime Burning Kiln and Hydration Plant. Before he left Berrima, staff members presented him with an attractive clock.

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Eddie Cooper, Engineer's Clerk, and Alex Nekrasius, Carpenter are on annual holidays from the quarry.

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Congratulations to Jack and Mrs. Scarhill h the birth of a daughter.

\$ \$ \$

Congratulations to John Beaumont and Val Cooper who have announced their engagement.

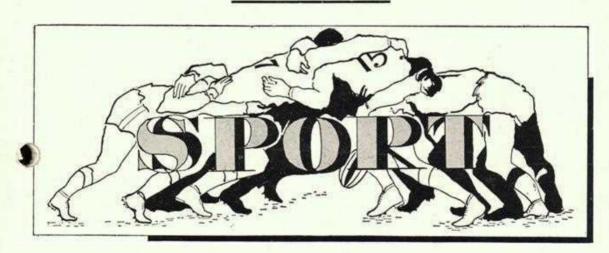
Two Goulburn Technical College teachers, Tom Cullen (Fitting and Machining) and Fred Ball (Electrical) have been notified of their transfer to the Metropolitan area.

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We offer our congratulations to Patricia Devenport and John Hardgrave, who were married on Saturday, December 9, at Tallong. Patricia is the daughter of Mr. and Mrs. Bill Devenport, and John, the only son of Mr. and Mrs. George Hardgrave, of Tallong. They will make thier home at Tallong for the time being. John served his carpentry apprenticeship at Marulan quarry and this year completed a Clerk of Works course.

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Charlie Ogilvie, of Tallong, who was for some years ganger on the Government Railways at Marulan, has joined S.P.C. Ltd., Railway Maintenance Section.



#### MARULAN SPORT

er bowling enthusiasts are Ashley Cooper and Bill McCallum.

#### BOWLS:

After a battle lasting almost two years the Marulan South and District Bowling Club was formally granted a licence recently and beer flowed freely for many of the 166 members. The latest bar equipment has been installed and until a steward is appointed, members of the committee are taking turns in pouring out the amber brew. Among some of the new-

#### CYCLING:

Ray McCallum has return to form. On December 1 in Goulburn he won three out of four races. Ray will come out of his time as an apprentice carpenter early in January. His young brother, Don, is also showing improved form on the cycling track.

# Russ Greaves Takes Us Fishing



Well, I generally say on my return from annual leave, that fishing was not all that was to be desired. However, believe it or not, I have a different story this time!

Before I relate my fishing experiences, I must tell of the spectacular trip up the North Coast. Firstly, the extensive workings in the vicinity of the Hawkesbury River bridge delayed us about three hours on the trip up. The safety first aspect here is good, and they take no chances at all. Flagmen are stationed at all the points where the dump trucks are crossing after the blasting. When finished this extensive piece of road engineering will eliminate the nasty winding road approaching the bridge, and will be greatly appreciated by road users.

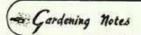
The hot weather increases one's thirst going north and to fix this, a can of beer was

purchased. Now having the holiday spirit and no safety first in mind, I made an excited lunge at the tin with a screw driver. I certainly hit the groa! With my little finger (nasty cut). It still goes to show there is a proper tool for every job - even drink cans. Oh, yes, and to add insult to injury, after throwing the can in the bush, discovered a tick on my head. One bloke observed that he didn't think it could have found a grip! Anyway, do you know how to get a tick out? All the methods say, put a drop of kerosene or turps on their abdomen. Who carries these on holidays? No one gets on the turps, anyhow! The best way as far as I am concerned is to carefully, without squeezing, grip the beak of the tick with a tweezer, pull out as far as possible and cut off with scissors or knife. The remainder of the beak will fall out in a few weeks. difficulty with ticks is that the beak has barbs like an arrow, and pulling out is impossible. Also by grasping the body, all the poison is squeezed into one's flesh.

No doubt you will say this is all smoke screen for my quantity of fish. But I must have caught 60 to 100 in all. In the main, they wen flathead to 2 lbs, bream to 16 lbs, and whiting to 1½ lbs. Although I had a good supply of fresh worms as bait, the best result by far was on yabbies. Most of the sand flats yield yabbies at low tide, it's only a matter of pumping them out with a gun.

Unfortunately the Newcastle area has been so much pumped, that very few are left. Practically all the fish were caught light. A 5lbs. line with ‡oz. sinker was used, even in the surf. I'm afraid this is why my many associates failed in some cases to get even a bite, let alone a fish. Most were using anything up to 20 lbs. with 4 oz. sinkers.

Some time ago, I mentioned how hard the reddies were to scale. These fish mainly caught in Lake George, are now treated expertly by Charlie Wheeler, who nails thm down and uses a bootmaker's rasp. Don't be too rough on them, Charlie!





for December

SOW: Antirrhinum, Aster, Amaranthus, Balsam, Celosia, Coreopsis, Cosmos,

#### FLOWERS-

Gomphrena, Helianthus (Sunflower), Marigold (African & French), Portulaca, Phlox, Primula, Scabious, Salpiglossis, Sweet William, Verbena, Zinnia.

PLANT: Aster, Antirrhinum, Carnation, Dianthus, Marigold, Petunia, Phlox, Salvia, Verbena, Zinnia, Chrysanthemum, Dahlia.

#### VEGETABLES-

SOW: Beet, Beans (French, Butter, Climbing), Broccoli, Brussels Sprouts, Cape Gooseberry, Carrot, Cauliflower, Parsnip, Peas, Sweet Corn, Swede Turnip, White Turnip, Beetroot, Lettuce, Tomato, Cucumber, Marrow, Pumpkin, Squash, Water Melon, Rock Melon.

PLANT: Capsicum, Celery, Lettuce, Potato, Tomato.

I wonder how many of you look forward to certain flowers blooming at Christmas time. My favourites are small red roses, called Orange Triumph, White Shasta Daisies, a few early Hydrangeas and early liliums. These are all quite hardy in our climate and ensure house decorations for the festive season.

The very strong, drying winds lately have made gardening difficult and it has been hard to give plants adequate water to prevent them wilting. We have had frosts too, during the latter part of November, and these damaged many vegetable gardens and "nipped" the young growth on trees and shrubs.

Get all those weeds under control now, to prevent them seeding and give yourselves a holiday weeding over the holidays.

Lift Hyacinth and Tulip bulbs now, and store in dry sand, to which a small quantity of powdered fungicide has been added.

Spring - flowering Herbaceous plants, which have finished flowering can be cut back lightly now and given a good manuring, preferably with Blood and Bone or Bone Meal.

Spray Fruit Trees with "Rogor 40" to kill Fruit Flies and hang "Dak-Pots" in trees to trap male Fruit Flies.

Stake and tie all tall-growing plants.

Don't forget to put out some bait to catch snails and slugs!

A HAPPY AND PEACEFUL CHRISTMAS TO ALL!

## OUR PROBLEM PAGE

L	U	S	H			P	A	L	M	
I	N	L	E	T		Α	L	Ι	A	S
M	I	A	М	I			L	A	S	P
P	0	T		M	A	T		N	0	R
	N	Ε	W	E			M	A	N	Y
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G	0	W	N		K	E	D	G	E	
I	R	E		В	E	G		R	I	D
R	I	D	G	[1]		A	В	0	D	E
L	E	G	A	L		N	0	V	E	L
	L	E	S	T			W	E	R	E

#### DOWN

- 1 Healthy
- 2 Single thing 3 Yawn
- 4 Short sleep (2 wds.)
- 5 German submarine (comp. wd.)
- 6 Gong 7 Building wing
- 8 Drying cloth
- 9 United
- 10 Frozen water
- 11 Guided 19 Play boisterously
- 20 Manner
- 22 Folding bed
- 23 Strong metal
- 24 Young horse
- 25 ---- and ends
- 26 Petty quarrel
- 27 Central part
- 28 Prayer ending
- 29 Bottle top
- 32 Distant
- 33 Young cow
- 35 Aye 36 Good closet
- 38 Short song
- 39 Door section
- 41 Four and one
- 42 Competent 43 Hindmost
- 44 Brink
- 45 Bright color
- 46 Fruit drink 47 Fish paddle
- 48 Through

Miss Carol Magnus was the winner of Problem No. 105. Her's was among several correct entries and her name was first out of a draw. PROBLEM No. 106

- 1 Embrace
- 4 Third power (math.)
- 8 Labor
- 12 Coll. saying
- 13 Son of Adam (Bib.)
- 14 One time
- 15 Back talk
- 16 Highway tax 17 Useless plant
- 18 Everlasting
- 20 You and I
- 21 Cereal grain
- 22 Printed cotton cloth
- 26 Rascal
- 29 Shy 30 Fishing Pole
- 31 Brilliant display
- 32 Plump
- 33 Chilly
- 34 Have being
- 35 Yelp
- 36 Trousers
- 37 Soft 39 Buddy
- 40 Exists
- 41 Flourish of trumpets
- 45 Log Float
- 48 Half a quart
- 49 Place to sleep 50 Prepare for printing
- 51 Constantly
- 52 Fall behind
- 53 Contradict
- 54 Depend
- 55 Before

1	2	3	-	4	5	6	7		8	9	10	11
12				13	1			8	14			
15				16					17			
18		-	19					20				
			21				22			23	24	25
26	27	28			15	29				30		T
31					32	1-1			33			
34				35				36				T
37	1	1	38				39		1		8	
			40	+		41			1	42	43	44
45	46	47			48		1			49	T	T
50	-	-	+		51		P.1.	1		52	-	
53	+	+	+		54		1			55		T